



2025

REPORT TO THE COMMUNITY



Elgin
Community
College



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Elgin Community College publishes the Report to the Community annually to share the primary news, accomplishments, and financial reports of the previous year.

Office of Marketing and Communications

Elgin Community College
1700 Spartan Drive
Elgin, IL 60123
news@elgin.edu

Follow us on:



Shared Values

WHAT WE BELIEVE

EXCELLENCE

FREEDOM OF INQUIRY

ETHICAL PRACTICES

ACCOUNTABILITY

COLLABORATION

HOLISTIC APPROACH

Mission

WHY WE EXIST

To improve people's lives through learning. Through our decisions and actions we empower:

- **STUDENTS** to reach their goals in an equitable and welcoming environment;
- **EMPLOYEES** to thrive and fully use their collective talents; and
- Our **COMMUNITY** to transform and enrich the world.

Dear ECC Community,

It is with great pride and gratitude that we share the 2025 Report to the Community. At Elgin Community College, our mission has always been clear — to improve people’s lives through learning by empowering our students, strengthening our workforce, and serving as a trusted partner to the region we call home. This past year, that commitment has been reflected in remarkable achievements made possible by our students, employees, and community supporters.

The Aspen Institute named ECC a Top Community College in the U.S. for the 6th time, a recognition that places us among the nation’s most effective and student-centered institutions. This honor affirms what our community already knows: ECC is a place where opportunity thrives and students succeed.

We celebrated increased fall enrollment and our highest summer enrollment in more than a decade, demonstrating the community’s continued confidence in ECC and the value of our programs. Our students, faculty, and staff continue to excel both in and out of the classroom. ECC earned a competitive NASA award, giving students the opportunity to participate in NASA’s prestigious Community College Aerospace Scholars program. This distinction underscores the caliber of our academic pathways and the dedication of the faculty who ensure opportunities such as these are possible.

We are equally proud of the ways our college gives back. Through Project Backpack, ECC helped place thousands of school supplies directly into the hands of district families. This year’s event even included a special delivery and donation from Amazon, allowing us to expand our reach and impact. Community service remains a cornerstone of who we are, and we are grateful to everyone who helped make the event a success.

And across campus, we continue to look toward the future. Construction is well underway on the new Manufacturing and Technology Center (MTC), a 150,000-square-foot investment in the future of our region’s workforce. The MTC, or Building S, will bring together high-demand programs, including manufacturing, welding, HVAC and energy management, and industrial maintenance under one roof. This project is especially meaningful because students will soon have significantly more space to learn, build, and problem-solve, with access to modern, industry-standard equipment that enables truly hands-on, immersive training. As the building progresses, so do our partnerships with local employers who are helping us shape programs that reflect real workforce needs.

As we reflect on the year’s accomplishments, one thing remains constant: ECC’s success is rooted in the strength of our partnerships with our students, alumni, employers, supporters, and community members. Thank you for your ongoing trust and collaboration. Together, we are building a stronger community and ensuring that every learner has the opportunity to thrive.

Thank you for your support,

Peggy Heinrich, EdD
President



Jennifer Rakow, BA
Chair, Community College
District 509 Board of Trustees



ECC Students



17,161
TOTAL STUDENTS

AVERAGE STUDENT AGE

27

102
INTERNATIONAL
STUDENTS
MAKING UP

PART TIME



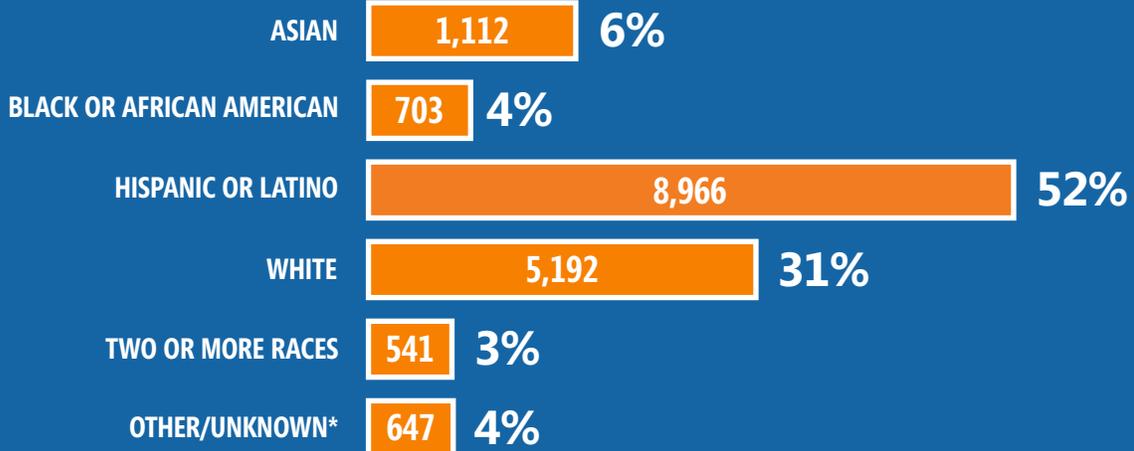
35%
FIRST-GENERATION

31
COUNTRIES

FULL TIME

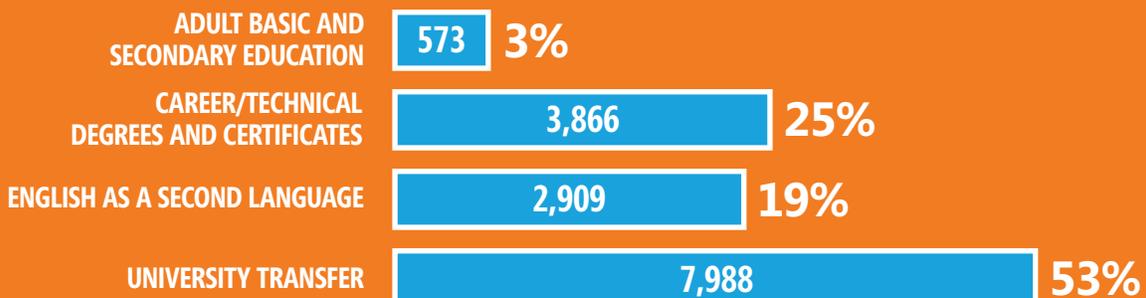


Student body race/ethnicity:



**Includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Nonresident, and unknown or chose not to respond.*

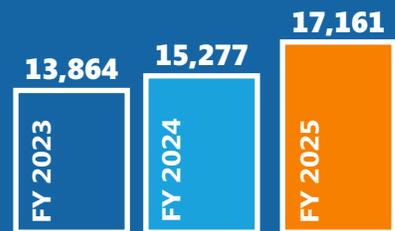
Areas of study:



Enrollment and

With **17,161** total students, ECC's enrollment growth continued to rise in several key areas. The increase is tied to ECC's strategic plan and priorities for recruitment and retention.

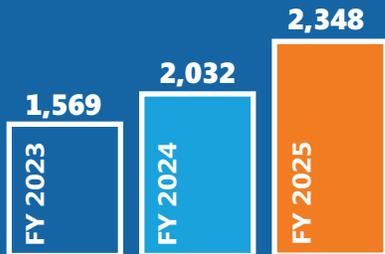
TOTAL ENROLLMENT



12.3%

TOTAL ENROLLMENT INCREASE FROM FY24 TO FY25

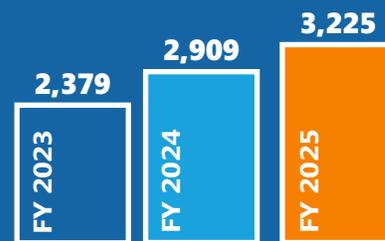
DUAL-CREDIT ENROLLMENT



15.6%

DUAL-CREDIT INCREASE FROM FY24 TO FY25

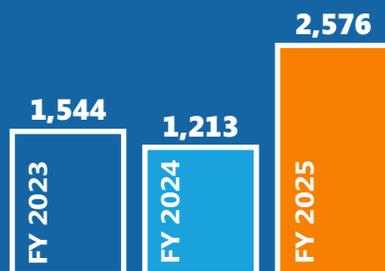
ESL ENROLLMENT



10.9%

ESL ENROLLMENT INCREASE FROM FY24 TO FY25

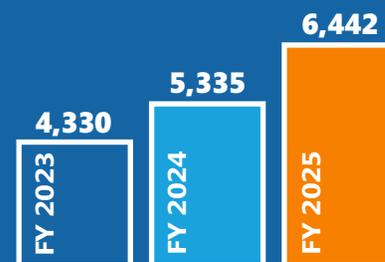
NON-CREDIT ENROLLMENT



112%

NON-CREDIT ENROLLMENT INCREASE FROM FY24 TO FY25

ASSOCIATE IN ARTS DEGREE



21%

AA DEGREE INCREASE FROM FY24 TO FY25

Growth

"Where you come from matters, but it doesn't determine where you're going. At ECC, I learned that success isn't just about speeding toward the finish line. It's about showing up. And to the class of 2025, you've come this far. Look back if you need to, but never forget to look ahead."

– GRACE SAKABUNDA, 2025 ECC GRADUATE AND INTERNATIONAL STUDENT FROM SOUTH AFRICA

3,088

DEGREES AND CERTIFICATES EARNED IN FY25



4%

INCREASE IN TOTAL DEGREES FROM FY24 TO FY25

Program Growth

The following programs achieved sizeable growth in FY25.

	FY 2023	FY 2024	FY 2025	FY 2025 INCREASE
BVS - RADIOGRAPHY	45	52	80	54%
BVS - EMERGENCY MEDICAL TECHNOLOGY (EMT) PARAMEDIC	88	113	155	37%
BVS - PHLEBOTOMY	51	70	93	33%
BVS - WELDING	60	57	74	30%
BVS - PARALEGAL	76	92	111	21%
BVS - BASIC NURSE ASST TRAINING PROGRAM	173	222	266	20%
BVS - BASIC OPERATIONS FIREFIGHTER	51	83	99	19%
AAS - ACCOUNTING	127	119	142	19%
BVS - EDUCATION-EARLY CHILDHOOD	95	100	113	13%
BVS - RECOVERY SUPPORT SPECIALIST	65	113	126	12%

Affordability an

ECC is committed to ensuring that education remains affordable for its students. For the FY25-26 school year, **ECC had one of the lowest tuition rates among the 45 Illinois community colleges across 39 community college districts statewide.** With a low tuition rate, grants, and scholarships, ECC helps its students fund their education with as little borrowing as possible. And by attending ECC for their first two years, students save tens of thousands of dollars than if they had attended a state or private school.

Scholarships

In 2025, the Financial Aid & Scholarships Office assisted over 6,000 students and their families in navigating the financial aid process through presentations, one-on-one advising sessions, and dedicated financial literacy events. These efforts provided valuable tools and answered questions about the financial aid and scholarship process for high school students and their parents, adult education students, and many others. Through mandatory loan counseling efforts for all students interested in loans, as well as increased outreach efforts, there has been an 84% decrease in student loan borrowing since 2011.

\$921,689

**IN SCHOLARSHIP SUPPORT TO ECC STUDENTS
(ECC BOARD OF TRUSTEES,
ECC FOUNDATION, AND PRIVATE).**

98%
**OF ECC STUDENTS
FINANCE
THEIR EDUCATION
FREE FROM
STUDENT
LOAN DEBT.**

**ONLY 286 STUDENTS
INCURRED A
STUDENT LOAN
IN FY2024-25.**

Tuition Comparison	ANNUAL TUITION/FEEES	SAVINGS BY ATTENDING ECC FOR TWO YEARS
ELGIN COMMUNITY COLLEGE	\$4,062	
NORTHERN ILLINOIS UNIVERSITY	\$15,815	\$23,506
UNIVERSITY OF ILLINOIS - CHICAGO	\$16,076	\$24,028
UNIVERSITY OF ILLINOIS - URBANA	\$17,640	\$27,156
AURORA UNIVERSITY	\$29,170	\$50,216
LOYOLA UNIVERSITY - CHICAGO	\$53,390	\$98,656

d Funding



"Getting the call that I made it, I felt so proud of myself. It was my last chance, and it covered everything. I am very grateful."

— BRYNN COPP, ECC STUDENT AND RECIPIENT OF THE SEIGLE SCHOLAR PROGRAM'S FULL-RIDE SCHOLARSHIP

Programs That

The Manufacturing & Technology Center (MTC) is where hands-on learning meets local industry. In 2025, ECC expanded key programs that will soon move into the new state-of-the-art facility, creating more opportunities for students to train with modern equipment and prepare for high-demand careers.



Featured programs:

- **Industrial Manufacturing Technology** – automation, CNC, robotics
- **Welding** – advanced techniques and fabrication
- **HVAC/Energy Management** – smart, sustainable systems
- **Maintenance Technology** – modern industrial troubleshooting

ECC continues to strengthen employer partnerships throughout 2025, shaping curriculum, aligning training with emerging technologies, and preparing students for the region's evolving workforce needs.



The momentum of 2025 positions ECC to launch a facility that will power local industry, strengthen the regional talent pipeline, and expand access to high-wage, high-growth careers.

PHASE 1
Earthmoving:
January 2025

PHASE 2
Concrete Foundation:
February 2025

PHASE 3
Structural Steel Erection:
May 2025

PHASE 4
Enclosure and Interior Buildout:
October 2025

Build the Future

Inside the New MTC:

150,000

SQUARE-FOOT ADVANCED TRAINING FACILITY

13 AND **10**
CLASSROOMS LABS

55,000

SQUARE FEET OF LAB SPACE,
TRIPLING THE CURRENT AMOUNT



Illinois and
Regional
Workforce
Landscape

30%

of all jobs in Illinois are
supported by manufacturing.

18,000

manufacturing-related jobs are in
Cook, DuPage, Kane, and McHenry
counties. Manufacturing occupations
are projected to see the largest job
growth of any major industry.

\$79,409

is the average annual wage
for manufacturing workers.

For every

10

jobs in manufacturing,

17

additional jobs are created
in other industries.

*"It's huge. It looks amazing.
We will have more machines
and classrooms, a bigger
space. I'm excited."*

– JUAN CRUZ, ECC STUDENT
IN THE CNC PROGRAM



PHASE 5

Final paving
and sidewalks:
April 2026

PHASE 6

Move in:
June 2026

Spartan Spotlights

ECC Arts Center Awarded Grant From the National Endowment for the Arts

ECC Arts Center received a \$10,000 Challenge America award from the National Endowment for the Arts. The grant supported a residency for The Mystical Arts of Tibet world tour, featuring the monks of Drepung Loseling Monastery, which promotes world peace and healing by sharing Tibet's sacred and visual arts. During the five-day residency, the Tibetan monks participated in many activities, including rituals, ceremonies, and lectures on Tibetan meditation, philosophy, art, and culture.



Amazon Donates More Than \$5,000 in Backpacks to ECC's Project Backpack Initiative

ECC received a special delivery from Amazon on July 16 as the company donated more than \$5,000 worth of backpacks in support of Project Backpack, ECC's annual back-to-school initiative. This marked the first time in the college's history that Amazon contributed to the program. Project Backpack provides fully stocked backpacks to eligible students in the community, along with a resource fair to help families prepare for the upcoming school year. The donation included more than 1,500 backpacks.



NISOD Excellence Awards

ECC's 2026 recipients of the National Institute for Staff and Organizational Development (NISOD) Excellence Awards are Brian Bohr, instructor of communication studies; Kathleen DeMars, assistant professor I of adult basic education; John Mravik, professor I of English; Brittany Mylott, academic advisor; Justin Robertson, dean of communications & behavioral sciences; and Cathy Taylor, PhD, dean of sustainability, business, and career technologies. These individuals' names have also been submitted to receive the League Excellence Award through the League for Innovation in the Community College.



Brian Bohr



Kathleen DeMars



John Mravik



Brittany Mylott



Justin Robertson



Cathy Taylor



Kinder to College Initiative Inspires Young Minds to Dream Big at ECC

ECC's inaugural Kinder to College event brought big dreams to life for some of the community's youngest learners. The early childhood college and career awareness initiative is designed to introduce children to the idea of college in a fun, age-appropriate way — and spark their imaginations about what they can become. The young participants explored ECC's campus during the event, many accompanied by their families. Children received t-shirts and goodie bags, interacted with ECC staff, and learned more about college in a way tailored to their growing minds.

Jane Barbosa Legacy Brunch Helps Support ECC Latinx Students

The Jane Barbosa Legacy Brunch, held on September 12, kicked off Hispanic Heritage Month at ECC and raised over \$15,000 for the Jane Barbosa We Rise Scholarship. For the second year, the brunch honored the late Jane Barbosa, founder of ECC's Organization of Latin American Students (OLAS), which was established in March 1990.



ECC Honored With Two Elgin Image Awards

ECC earned two honors at the 2025 Elgin Image Awards, celebrating individuals and organizations whose efforts make Elgin a better place to live, work, and learn. ECC's Phi Theta Kappa Honor Society was recognized in the Game Changer category for its leadership in advancing student success and community engagement through volunteerism, scholarship, and service. In the Professional Rockstar category, Bill Angelo, ECC's head baseball coach, received individual recognition for his leadership of the baseball program and dedication to student-athlete development.

ECC Honorees Recognized at 2025 ICCTA Awards Banquet

ECC received top honors at the Illinois Community College Trustees Association (ICCTA) Awards Banquet, held June 6. Clare Ollayos, DC, longtime and now former ECC trustee, was presented with an ICCTA Honorary Membership, the association's highest award, and recognized with the 30-Year Trustee Service Award, honoring her decades of dedicated leadership and advocacy on behalf of community college students and institutions. Soma Chattopadhyay, PhD, assistant professor of engineering, received the Outstanding Full-Time Faculty Member Award, one of the ICCTA's most prestigious honors. This award celebrates her exceptional teaching, leadership, and unwavering commitment to student success.

ECC Named Among Top U.S. Community Colleges Eligible for 2027 Aspen Prize

The Aspen Institute named ECC as one of the top 200 community colleges in the nation eligible to compete for the 2027 Aspen Prize for Community College Excellence and \$1 million in shared Aspen Prize funds. The Aspen Prize is the nation's signature recognition of achievement and performance among two-year institutions. ECC has now earned an Aspen Top Community College distinction six times, having been previously named in 2015, 2019, 2021, 2023, and 2025.



ECC Awarded \$50,000 NASA MPLAN Award

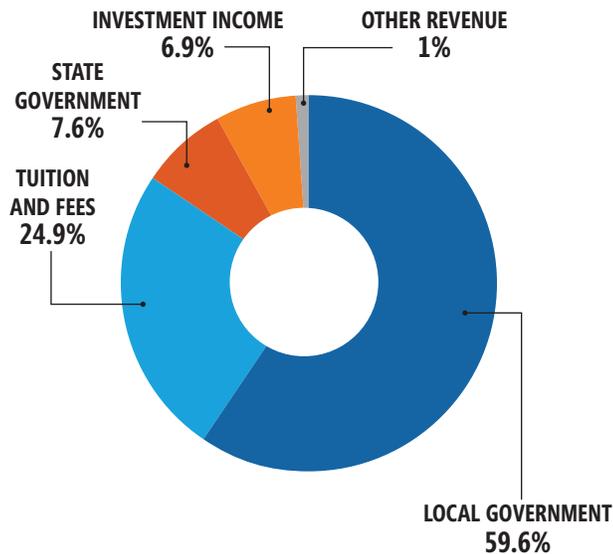
ECC received a \$50,000 NASA Minority University Research and Education Project (MUREP) Partnership Learning Annual Notification (MPLAN) award for NASA Community College Aerospace Scholars (NCAS): MPLAN NCAS Partner Institute Robotics Competition. The award was secured through the proposal "Robotics Rising: ECC's Path to NASA Innovation," written and submitted by Principal Investigator Farah Bennani, PhD, dean of math, science, and engineering.

FINANCIAL SUMMARY

Elgin Community College (ECC) uses a conservative budgeting and financial management model that emphasizes fiscal responsibility while providing for the college's focus on teaching and learning. For fiscal year 2025, ECC again received a clean, unmodified audit opinion from its external auditing firm. ECC has always maintained a balanced budget and continued its strong financial position in 2025 by providing ample liquidity as demonstrated by six months of operating expenses in reserve (as mandated by the Community College District 509 Board of Trustees).

ECC's business offices employ knowledgeable and experienced financial experts who apply industry-wide best practices to the stewardship of community resources. For the 22nd consecutive year, ECC received the Certificate for Achievement for Excellence in Financial Reporting from the Government Finance Officers Association, the highest form of recognition for governmental accounting and financial reporting. ECC also maintained its Aaa credit rating from Moody's Investor Services, the highest rating, with obligations judged to be of the highest quality with minimal risk.

2025 OPERATING REVENUES

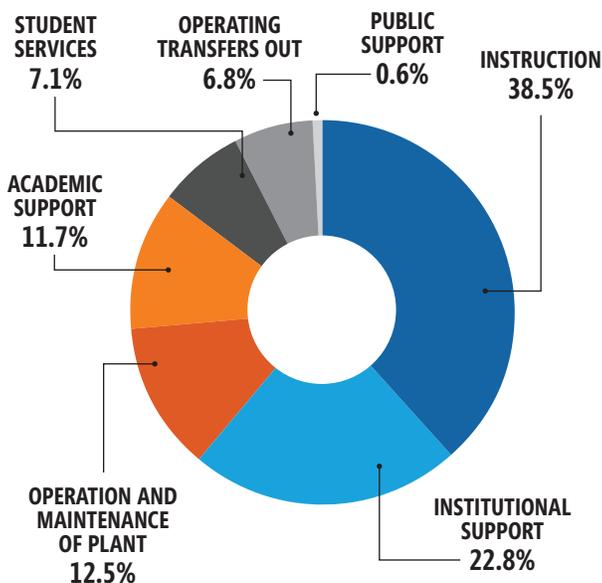


Operating Revenues* by Source for the Years Ended June 30

	2025	2024
Local Government	\$ 57,681,912	\$ 56,095,340
Tuition and Fees	24,109,116	22,630,213
State Government	7,381,662	6,920,402
Federal Government	—	—
Investment Income	6,714,392	7,016,538
Other Revenue	977,753	1,919,662
TOTAL REVENUES*	\$ 96,864,835	\$ 94,582,155

*Operating Funds include the Education Fund and the Operations and Maintenance Fund.

2025 OPERATING EXPENDITURES



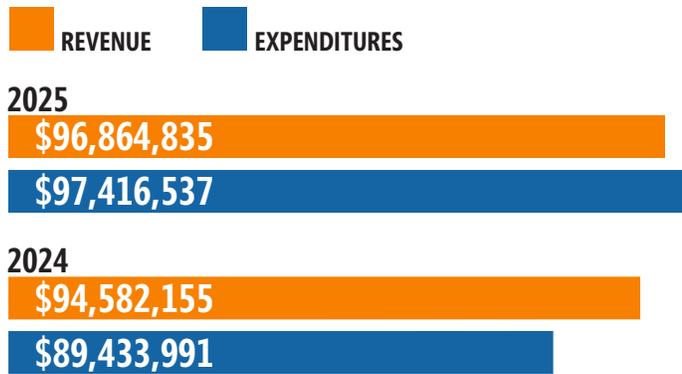
Operating Expenditures by Function for the Years Ended June 30

	2025	2024
Instruction	\$ 37,420,081	\$ 35,071,662
Academic Support	11,414,259	11,394,564
Student Services	6,887,545	6,328,871
Public Support	613,260	515,891
Operation & Maintenance of Plant	12,162,877	11,214,578
Institutional Support	22,256,774	21,589,110
Operating Transfers Out**	6,661,741	3,319,315
TOTAL EXPENDITURES	\$ 97,416,537	\$ 89,433,991

** Operating transfers include board-approved allocations of unrestricted fund balance to the college's capital projects fund for current and future construction and development of capital needs.



Operating Funds at a Glance



Grant Revenues for the Years Ended June 30

	2025	2024
GRANTS		
Federal Financial Aid	\$ 15,350,156	\$ 12,438,747
Federal Grants	3,918,836	5,167,228
State and Local Grants*	7,486,771	4,014,392
TOTAL GRANTS	\$ 26,755,763	\$ 21,620,367

*Local grants include donor-supported funding from the ECC Foundation.





Elgin Community College Foundation

Dear ECC Friends,

Thank you for your continued support of the ECC Foundation; your generosity has a lasting impact on our students. Established in 1984, the foundation has grown to support hundreds of students annually because of your philanthropy.

In September, we gathered for our annual Founders' Day brunch to honor exceptional individuals who have exemplified service to education and the ECC Community. The "There's No Place Like Home" brunch not only recognized the impact of ECC alumni, community partners, and friends, but also raised approximately \$60,000 for student scholarships.

Today, the foundation oversees more than 250 individual scholarships. Additionally, the foundation supports innovative faculty projects and provides equipment for academic programs. It's our honor to continue supporting student success programs and other initiatives, such as the Spartan Pantry, which provides food, personal care items, and home essentials to students regardless of their income status.

The ECC Foundation will continue to champion scholarships and initiatives that help students grow, learn, and thrive. Your support is forever appreciated.

Sincerely,

Leslie Maloney
Chair, Board of Directors



MISSION:

To maximize access to an exceptional education that will improve lives and strengthen our community.

VISION:

We seek to enable dreams for all by generating resources that will provide effective learning experiences. We will maximize our impact through the strength and leadership of our board and close collaboration with the college and community.

VALUES:

The core principles and beliefs that guide our work are excellence, integrity, respect, collaboration, and accountability.

Elgin Community College Foundation IMPACT REPORT

(JULY 1, 2024 – JUNE 30, 2025)

\$1,022,058

TOTAL GIVEN TO
THE ECC FOUNDATION

662

DONORS

\$12,528

GIFTS IN-KIND FOR PROGRAMS

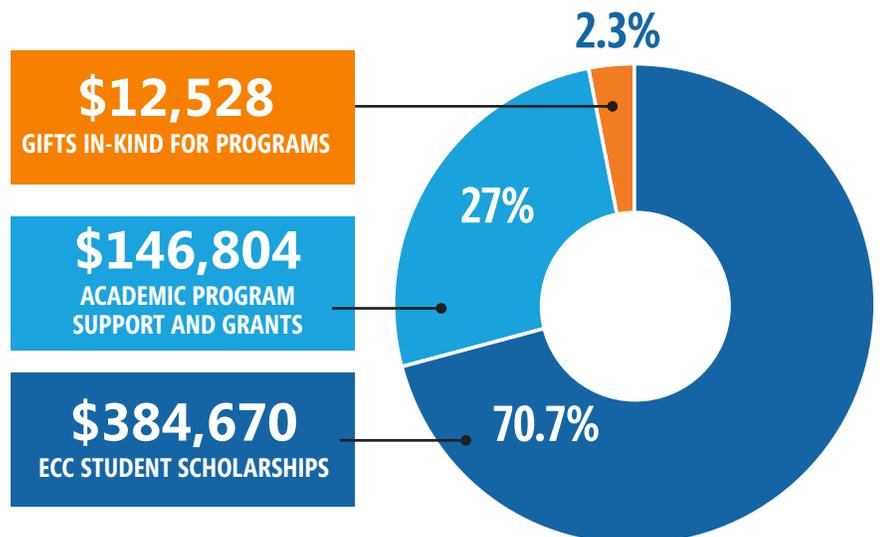
\$146,804

ACADEMIC PROGRAM
SUPPORT AND GRANTS

\$384,670

ECC STUDENT SCHOLARSHIPS

TOTAL AMOUNT DISTRIBUTED
IN DIRECT SUPPORT TO ECC
\$544,002



Elgin Community College Foundation Statement of Financial Position as of June 30, 2025

Balance Sheet

ASSETS	FY2025	FY2024
Cash and Cash Equivalents	\$ 2,103,428	\$ 1,594,692
Pledges Receivable	1,188,656	1,371,092
Prepaid Assets	—	16,225
Cash Surrender Value of Life Insurance	69,229	62,355
Investments	13,195,695	11,786,746
Fixed Assets, Net	—	—
Total Assets	\$ 16,557,008	\$ 14,831,110
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts Payable	\$ 776	\$ 36,621
Due to Elgin Community College	242,293	130,428
Deferred Revenue	—	35,313
Total Liabilities	\$ 243,069	\$ 202,362
Net Assets		
Without Donor Restrictions:		
Undesignated	\$ 1,625,274	\$ 1,639,738
Board Designated	789,142	302,367
With Donor Restrictions	13,899,523	2,686,643
Total Net Assets	16,313,939	14,628,748
TOTAL LIABILITIES AND NET ASSETS	\$ 16,557,008	\$ 14,831,110

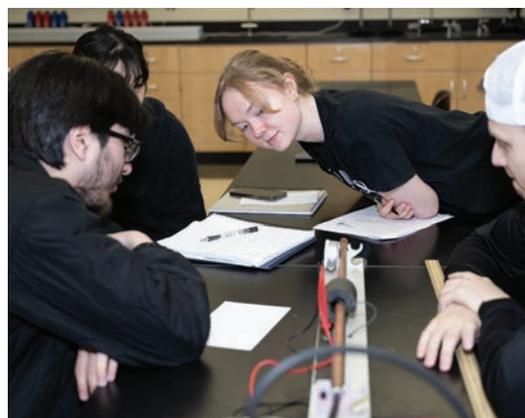
Revenues and Expenses

REVENUES	FY2025	FY2024
Total Revenues	\$ 2,883,008	\$ 4,285,038
EXPENSES	FY2025	FY2024
Total Expenses	\$ 1,197,817	\$ 1,415,459
CHANGE IN NET ASSETS	\$ 1,685,191	\$ 2,869,579
NET ASSETS, BEGINNING OF YEAR	\$ 14,628,748	\$ 11,759,169
NET ASSETS, END OF YEAR	\$ 16,313,939	\$ 14,628,748

For more information, visit foundation.elgin.edu.

STATEMENT NOTES:

- The Foundation's endowment, comprised of permanently restricted and related temporarily restricted funds, was valued at \$12,412,674 and \$10,570,988 on June 30, 2025 and 2024, respectively.
- Scholarship awards, Support to Elgin Community College, and Gifts in-kind comprise the total resources expended to directly support the organization's mission through scholarship, program and project support during the fiscal year. In FY25 and FY24, this totaled \$544,002 and \$880,241, respectively.
- Contributed services represent the staff expense provided by ECC to the foundation without charge. The estimated value of these services is a gift-in-kind and reflected as both revenue and expense on the Revenue and Expense statement.
- The ECC Foundation received an unmodified/unqualified audit opinion from our independent audit firm, Sikich, LLP, in 2025 and 2024.



Spartan Legacy Society

Individuals who documented a planned estate gift with the ECC Foundation are honored for demonstrating the highest level of commitment to the future of ECC and the ECC Foundation.

PLANNED AND ESTATE GIFT DONORS

Richard and Marilyn Alberding
Colette C. Anderson
Ralph and Ethel Apple*
Elaine J. Bayless*
Harry* and Phyllis Blizzard
Eleanor J. Born*
Charlotte Bosworth*
Marcus Johns*
Larry Jones
Elizabeth M. Buchman*

Dr. Adrienne Butler
Dorothy W. Davis*
Viola Dunning Duck*
David Eno*
Lewis V. Fletcher*
Hal Gilbert*
Clark Hallpike
Otis Isenbarger*
Carolyn Kirk-Likou and
Emmanuel Likou
Max and Victor Leda*
Karl M. Lehr*

William H. Lovell*
Otto J. Maha*
Mary Olsen*
Andy Robinson
Joan C. Schaaf*
Jeanne Sigman
Walter S. Tanner Jr.*
Laurel A. Vietzen and
Robert Warski
Dan and Cathy Walter
Dr. Donald Waters and
Mrs. Trinka Waters

*Deceased

Purses with Purpose Empowering Women Through Education

ACADEMIC YEAR FOR STUDENTS (2025-2026)

Jo Ann Armenta
Diane Arnold
Teena Bersgma
Donna Bolz
Anne Duffy
Ethan Etnyre
Judy Goist
Cindy Green
Peggy Heinrich
Claire Johannesen
Carolyn Kirk-Likou

Sheri Lacy
Lauderdale Electric Co.
Roxanna Lauderdale
Diane Maciejewski
Katherine Monti
Sandra Switzer
Susan Taylor Demming
Kimberly Wagner
Women Connecting Women
Ashley Zeman



2025 Sponsors

We are grateful to the following firms for their commitment to supporting student learning through ECC Foundation events.

PRESENTING

OTTO®



PREMIER





Jennifer Rakow, BA



Sergio Rodriguez, BA



Patricia Arroyo, BA



James G. Allen Jr., AAS

Community College District 509 Board of Trustees

Jennifer Rakow, BA
Chair
St. Charles
Trustee since 2017

Sergio Rodriguez, BA, '06
Vice Chair
Pingree Grove
Trustee since 2022

Patricia Arroyo, BA
Secretary
Pingree Grove
Trustee since 2023

James G. Allen Jr., AAS, '22
Elgin
Trustee since 2025

Melissa Barbosa-Guzman, JD
Elgin
Trustee since 2025

Patrick E. Parks, BA
South Elgin
Trustee since 2023

Donna Redmer, EdD, '76
Dundee
Trustee since 2009

Daniel Gidlund
Student Trustee
Algonquin
Trustee since 2025



Melissa Barbosa-Guzman, JD



Patrick E. Parks, BA



Donna Redmer, EdD



Daniel Gidlund



Elgin Community College Foundation Board of Directors

EXECUTIVE COMMITTEE

Chair

Leslie Maloney
Executive Director, Fraud
Prevention
JPMorgan Chase & Co.

Vice Chair

Javier Placencia
Senior Manager
Midland States Bank

Secretary

Lena Whitaker
First Vice President
First American Bank

Treasurer

John Anderson
Vice President of Product
Innovation
Utica National Insurance Group

Immediate Past Chair

Jenni Betancourt
Architect
Dewberry Architects Inc.

EX-OFFICIO — STAFF

Assistant Treasurer

Kimberly Wagner, EdD
Vice President of Business
and Finance
Elgin Community College

College President

Peggy Heinrich, EdD
Elgin Community College

BOARD MEMBERS

Judy Cabrera
Retired Bilingual Diagnostician
Elgin School District U-46

John Duffy
Trustee Emeritus
Elgin Community College

Meghan E. Early
Attorney at Law
Early, Tousey, Wlodek,
Wong, & Early, LLP

Carol Gieske, '77
President & CEO
Elgin Area Chamber

Richard Green, '76
Professor Emeritus
Elgin Community College

Dean Haacker, '81
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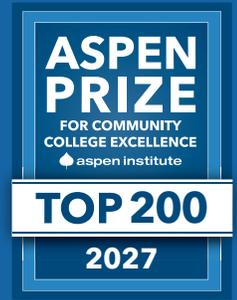
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