



2021



REPORT TO THE COMMUNITY



A photograph of two women in an indoor setting. The woman on the left, with light brown curly hair and a black face mask, is pinning a small badge onto the lapel of the woman on the right. The woman on the right has dark curly hair, wears a light blue surgical mask, and a dark blue lace top. She is also wearing large hoop earrings and a silver bracelet. The background is a blurred indoor space with warm lighting.

MISSION

To improve
people's lives
through learning.

SHARED VALUES

Excellence
Freedom of Inquiry
Equity
Diversity
Ethical Practices
Accountability
Collaboration

Dear ECC Community,

As we reflect yet again on another extraordinary year, we are inspired, hopeful, and remain resolute. We entered 2021 with optimism that the most challenging times of the COVID-19 pandemic were behind us. At that time, we envisioned the return of a vibrant campus that we all so profoundly missed. But as the virus revealed its staying power, so did the students, faculty, staff, and administrators of Elgin Community College.

The year 2021 ended up being exceptional, even with the obstacles we faced. Building on what we discovered and learned as we navigated through the challenges of 2020, we knew that ECC would continue to successfully provide an academically rich and safe educational experience for our students. Despite capacity limitations resulting from necessary safety measures, we increased the number of in-person classes during the spring 2021 semester. In May, we proudly celebrated more than 850 graduates with three virtual commencement ceremonies for our High School Equivalency, University Transfer, and Career and Technical Education programs. You can learn more about the success of these students and our growing Dual Credit program throughout this report.

Additionally, we invite you to read about how ECC worked to relieve the financial stress and burdens experienced by our students. Through the generous support of donors and the ECC Foundation, institutional financial aid and scholarships, and the addition of federal and state Higher Education Emergency Relief Funds, ECC connected approximately 5,000 students to more than \$16.2 million in aid. These funds allowed ECC to cover the majority of tuition costs for thousands of students. We are also making sure that tuition remains affordable by keeping it flat for the fifth year in a row.

Perhaps most important to highlight as we look back on 2021 is how proud we are of our students, who reflect the communities that ECC serves. Through the most difficult of times, our students, like you, persevered. They overcame tremendous odds to achieve their dreams, and we celebrate them and remain committed to their successes. As the only institution in the Chicago area to be named an Aspen Top 150 college four times since its inception in 2011, this prestigious recognition is proof that we are delivering on our mission to improve people's lives through learning, even in hard times.

We appreciate your support.

David Sam, PhD, JD, LLM
President



Jennifer Rakow, BA
Chair, Community College
District 509 Board of Trustees





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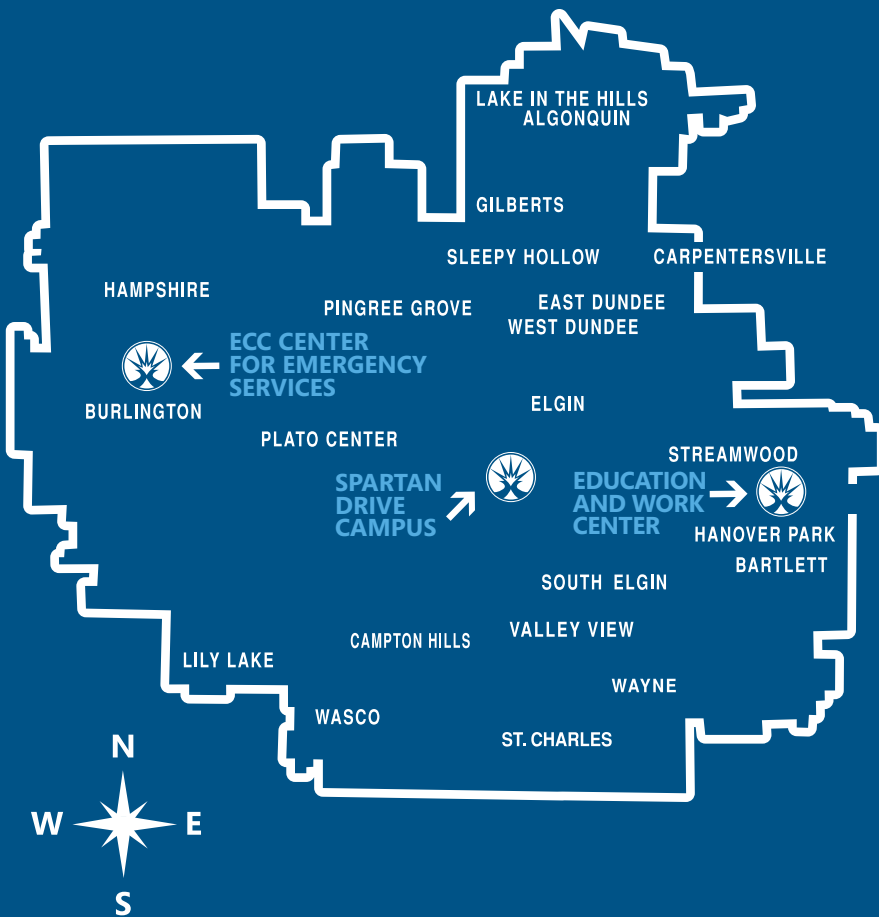


Elgin Community College Report to the Community is published annually to share the primary news, accomplishments, and financial reports of the previous year.

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FOLLOW US ON:





COMMUNITY COLLEGE DISTRICT 509

Size: 360 square miles

Public school districts served: 300, 301, 303, U-46

Population: 436,179

Businesses in district: 12,000+



TOP 10 DEGREES AND CERTIFICATES FY2021

1. AA – Associate in Arts
2. AS – Associate in Science
3. AAS* – Nursing
4. AAS* – Surgical Technology
5. BVS** – Heating, AC & Refrigeration Level I
6. BVS** – Cook Assistant/Baker Assistant
7. AAS* – Physical Therapist Assistant
8. BVS** – Truck Driving
9. BVS** – Basic Nurse Asst Training Program
10. BVS** – Emergency Medical Technician

**Associate of Applied Science*

***Basic Vocational Specialist Certificate*



STUDENT POPULATION

11,788

total students

Summer 2020,
Fall 2020, & Spring 2021



AVERAGE STUDENT AGE

25

years old

60% under 23 years old



NUMBER OF
DEGREES/CERTIFICATES
AWARDED FROM
SUMMER 2020 TO SPRING 2021

2,163



ECC earns fourth recognition as top community college

Elgin Community College earned honors as a top 150 college in the nation by the Aspen Institute, making ECC eligible to compete for the \$1 million Aspen Prize for Community College Excellence, the nation's signature recognition of high achievement and performance among America's community colleges. Awarded every two years since 2011, this is the fourth time ECC received this prestigious recognition. Colleges selected for this honor stand out among more than 1,000 community colleges nationwide as having high and improving levels of student success, as well as equitable outcomes for Black and Hispanic students and those from lower-income backgrounds. It is worth noting that colleges cannot apply for the Aspen Prize; rather, the Aspen Institute conducts research independently to select the very best community colleges in the nation. ECC is one of only two Chicagoland colleges to be named.

"This recognition comes as a direct result of the extraordinary work of our faculty, staff, and administrators, supported by the District 509 Board of Trustees," said ECC President David Sam. "It is our responsibility as community college educators to recognize and eliminate the barriers our students face in pursuing an education. Consistently being included among this elite group of top 150 colleges in the United States is one of the ways ECC validates the progress and outcomes of our continued efforts on behalf of our students and community."

As one of the 150 eligible colleges, ECC can now submit data and narratives as the next steps in an intensive data and practice review process, culminating in the announcement of the prize winner in spring 2023.



Strategic focus closes achievement gaps

Equity and Learning is the first goal of Elgin Community College's 2018-2022 strategic plan. Now, as the plan enters its final year, an in-depth analysis from 2021 showed noticeable gains in student achievement. Three primary tactics guided efforts to ensure that students had the opportunities and support they needed to succeed: creating equitable learning environments, developing students' self advocacy, and modeling research-based instructional practices.

Programs like the Integrated Career and Academic Preparation System (ICAPS) contextualize adult basic skills, such as reading and writing within a technical and skills-based curriculum, which helps students apply knowledge in the moment with immediate results. These students are completing their studies faster than peers in stand-alone courses. A similar approach with accelerated corequisite English and math programs delivers developmental and gateway courses concurrently, enabling students to complete their first college-level course faster than they would otherwise.

Separating advising and mental health services into independent functions allowed ECC's Advising Center to focus solely on academic planning and academic pathways. During one-on-one advising meetings, students affirm educational plans and pathways while reducing unnecessary time and credits on the way to completion.

Analysis from 2015 to 2021 indicates the approach is working. The proportion of ECC students completing education plans increased from 54% to 76%, as did the proportion of students with education plans who enrolled in their planned courses, which increased from 79% to 92%.

Gains in retention also occurred within targeted student subgroups. Advising and onboarding services, combined with the mandatory advising program, resulted in term-to-term increases in retention for African-American and Latinx students by 32% and 13%, respectively, over a comparison group.

The Transforming and Impacting Undergraduate Men Pursuing Higher Education program, or TRIUMPH, is increasing retention among men of color by helping equip scholars with tools to succeed. Student participants are paired with mentors from the community who offer coaching in goal setting, time management, and conflict resolution. In just its first two years, TRIUMPH members' retention exceeds that of non-participating men: for full-time enrollees, 100% vs. 84%; and for part-time enrollees, 67% vs. 55%.

As a man of color, TRIUMPH stood out to me when I first started at ECC and provided me with more than I could have asked for," said Yandiel Cardenas, TRIUMPH member. "TRIUMPH taught me how to develop good study habits and assisted me with focusing on what I want to do in the future and how to take the best steps toward that. It's also been an outlet for me and provided me with a strong sense of community.

TRIUMPH member
Yandiel Cardenas





Free tuition removes barriers for dual-credit students

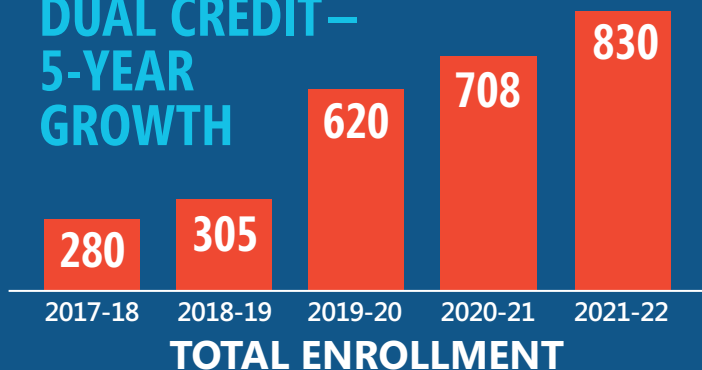
Elgin Community College maintains several programs that allow high school students to enroll in college-level classes, such as its dual-credit and dual-enrollment programs. This past spring, ECC President David Sam announced that all spring 2021 high school graduates in district 509 who completed and received credit for any number of ECC's dual-credit courses would be eligible to receive free tuition and fees for the 2021-22 academic year. This option was made available to more than 400 area high schoolers.

The offer was in response to many of ECC's efforts to help remove financial barriers for prospective students within its community in the wake of the pandemic. "It was exciting to further support our dual-credit high school students through this offer," said Rodrigo Lopez, assistant dean of college in high school programs. "Even with our commitment to affordable tuition, we wanted to remove as many financial barriers as possible."

Daniel Solorio Garcia began his ECC journey as a dual-credit student at South Elgin High School. "I decided to enter the program because I thought it would be a good way to graduate early and save money on tuition," said Solorio Garcia. "The program took some getting used to as it shifted to online formats, but was great at helping me transition into ECC."

Solorio Garcia is working toward achieving an Associate in Arts degree and plans to major in history. "I get to explore my passion for history and I'm enjoying getting as involved on campus as I can," said Solorio Garcia. This past semester, he became the vice president of Students Who Are Not Silent (SWANS) and treasurer of the Organization of Latin American Students (OLAS). In addition to student clubs, Solorio Garcia is the Office of Student Life program assistant and a Spartan Leader.

DUAL CREDIT – 5-YEAR GROWTH



ECC's total impact on local economy exceeds \$123 million

Graduates of Elgin Community College earn nearly \$600,000 more over their careers than those who did not complete an associate degree or long-term certificate, according to a study released in October 2021 by the Illinois Community College Board (ICCB).

ECC's total impact on the local economy exceeds \$123 million in economic output, which includes more than \$67 million in operating expenditures during fiscal year 2020 and more than \$30 million in wages and benefits to 949 employees.

Student success at ECC shows the college is well prepared to meet this demand. For example, 84.3% of ECC program completers started jobs within one year of graduation, an increase of 4% from 2009. After ten years, the median salary for ECC's career and technical education

program graduates is \$54,294, representing an annual income growth of about 18% and matching the statewide average of \$54,516.

"This study is another key indicator of the important work and innovation that needs to continue with our community leaders, legislators, and industry partners," said President David Sam. "To adapt to our changing workforce trends, we need to be agile and responsive to the needs of our residents and employers. ECC is committed to continuing to lead in its role as a key driver in economic development."

District 509 job growth trends*

*ICCB 2021 Economic Impact Study
2010-2020 Change



MANUFACTURING
8%



**TRANSPORTATION
& WAREHOUSING**
33%



**HEALTH CARE &
SOCIAL ASSISTANCE**
21%



SPARTAN ATHLETICS REACHES NEW HEIGHTS

MOVE TO NJCAA DIVISION II

Elgin Community College Athletics proudly began its 2021-22 season with a return to the National Junior College Athletic Association (NJCAA) Division II level, having been at Division III for the past five years. Student-athletes can now receive athletic scholarships, which they previously could not at the Division III level.

"Our athletics department and coaches are excited for the opportunity to offer athletic scholarships to student-athletes," said Kent Payne, director of athletics and wellness at ECC. "We intend to be very competitive within our Region IV and Illinois Skyway Collegiate Conference while simultaneously offering a first-class education for our talented student-athletes," said Payne.

WOMEN'S SOCCER COMPETES AT NATIONALS

Taking on the competition is exactly what the ECC women's soccer team did in their 2020-21 season. For the first time in 12 years, the team won the regional championship in spring 2021, going undefeated in regional play. They went on to make history as the first team in their program to compete at the NJCAA Division III National Championship in Newark, New Jersey, in June of 2021.

"It was a rough season, and the odds were always against us, but we never looked at it that way. The mentality of our team was like no other, and we put everything out on the field every day," said Kaley Kowal, forward and Most Valuable Player in the regional tournament. "I'm so proud of everyone. Any team can play a game, but the teams that win are those that play with heart and determination."





ECC Athletics launched an all-new athletics website that features live-streaming of games, schedules, player bios, student-athlete stats and achievements, and more. Visit elginspartans.com.





SPARTAN SPOTLIGHT

Awards, Accomplishments, Accolades

Five Spartan Athletes make the NJCAA All-Academic Team

Five ECC student-athletes made the 2020-21 NJCAA All-Academic Team for their outstanding commitment and dedication to their studies. Making the NJCAA All-Academic First Team, which requires a 4.0 GPA, was Nikolas Panico (baseball). Kylee Backer (soccer) received NJCAA All-Academic Second Team distinction, which requires a GPA of 3.8 to 3.99. Amber Allen (volleyball) and Kennedy Venable (volleyball), along with Luke Menard (baseball), received third team recognition, which requires a GPA of 3.6 to 3.79.



Nikolas Panico



Kylee Backer



Luke Menard

Kershner wins Dale P. Parnell Distinguished Faculty Award

Michelle Kershner, MEd, professor of mathematics, received an American Association of Community Colleges (AACC) 2021 Dale P. Parnell Distinguished Faculty Award. One of only 23 recipients nationwide, the award recognizes faculty members making a difference in the community college classroom.



Dr. David Sam Scholarship recipient

Alexandra Anderson, of Hampshire, is the 2021 Dr. David Sam Honorary Scholarship at Elmhurst University recipient. This scholarship, by Elmhurst University, recognizes Sam's passion for education and his dedication to students, providing a \$3,000 annual award to an ECC student pursuing a bachelor's degree at Elmhurst. Anderson graduated in the summer of 2021 with an Associate in Arts degree and is pursuing a degree in environmental studies at Elmhurst.



ICCTA Awards

The Illinois Community College Trustees Association (ICCTA) awarded outgoing student trustee Taylor Vitacco with the 2021 Gigi Campbell Student Trustee Excellence Award. Timothy Kaar, MFA, professor of graphic design, received the 2021 Outstanding Full-Time Faculty Member Award.



2021 NISOD awardees

The winners of the 2021 National Institute for Staff and Organizational Development are (from left to right): in the front row—Lauren Nehlsen, PhD, associate dean, recruitment outreach and global engagement; Mia Hardy, PhD, assistant professor of sociology; center—Luis Caballero, MA, academic advisor; and back row—Joe Rosenfeld, PsyD, professor of human services, and Tyler Roeger, PhD, director of the Center for Enhancement of Teaching and Learning (CETL).

The award recognizes outstanding faculty, staff, and administrators at community and technical colleges. NISOD winners represent ECC at the League for Innovation in the Community College Innovations Conference or the NISOD International Conference on Teaching and Leadership Excellence. Additionally, they are eligible for the League for Innovation's League Excellence Award, which celebrates outstanding contributions and leadership by community college faculty and staff.



2021 Orrin G. Thompson Teaching Excellence Award

Recognized with the 2021 Orrin G. Thompson Teaching Excellence Award from Elgin Community College are: Timothy Kaar, recently retired professor of graphic design, and Robert Russ, business unit adjunct faculty. Kaar received the full-time faculty award and Russ received the part-time faculty award.



Timothy Kaar



Robert Russ

Vobornik receives National State Advocate for Adult Education award

Elgin Community College adjunct faculty member in adult education, Erin Vobornik, MA, received an inaugural Coalition on Adult Basic Education (COABE) State Advocate for Adult Education Fellowship for 2021. Vobornik met with members of Congress to advocate for adult basic education as part of her role as a COABE state advocate for adult education fellow. Congressional meetings included the office of U.S. Congressman Bill Foster, Illinois 11th District; the office of U.S. Senator Tammy Duckworth; the office of U.S. Congresswoman Lauren Underwood, Illinois 14th District; Blair Daniel, policy staff member for U.S. Senator Dick Durbin; Sam Kuebler, staff member for U.S. Congressman Adam Kinzinger, Illinois 16th District; and U.S. Congressman Raja Krishnamoorthi, Illinois 8th District.



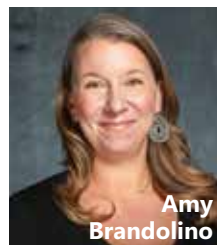
Board of Trustees grants tenure

Congratulations to the following faculty members awarded tenure in 2021: Mahd Alzoubi, PhD, instructor of computer information systems; Amy Brandolino, MA, instructor of art history; Christopher Cunningham, MS, instructor of mathematics; LaTasha DeHaan, PhD, assistant professor of history; Liddy Hope, PhD, assistant professor of human services; Daniel Josh, MFA, assistant professor of visual arts; Michael Marin, AAS, instructor of heating, ventilation, and air conditioning; Carissa Miller, MA, instructor of English; Marisol Rivera, PhD, assistant professor of history; Joshua Thusat, MA, assistant professor of English; Umberto Tinajero, BS, instructor of industrial maintenance technology/computer integrated manufacturing; and Jessica Woloszyk, MS, instructor of nursing.

Faculty members are eligible for tenure after being employed for three consecutive academic years. Processes completed annually for the three years before tenure eligibility include classroom visitations with their deans and peers, student evaluations, faculty content assessments, self-assessments, and yearly summary evaluation conferences.



Mahd Alzoubi



Amy Brandolino



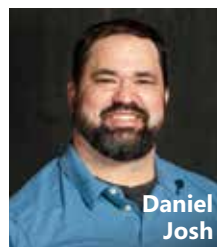
Christopher Cunningham



LaTasha DeHaan



Liddy Hope



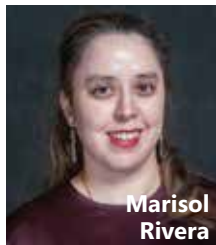
Daniel Josh



Michael Marin



Carissa Miller



Marisol Rivera



Joshua Thusat



Umberto Tinajero



Jessica Woloszyk



Darryl Tyndorf



Adrian Bautista

ECC Foundation recognizes alumni

Darryl Tyndorf, PhD, '99, lead economist and data scientist for Equifax, was named the ECC Distinguished Alumni of the Year. This award recognizes the success of a graduate who has gone on to have outstanding success and distinction in their chosen field, displayed humanitarian service, and continued to support the mission of community colleges. Tyndorf received his PhD from Old Dominion University, his MA from Roosevelt University, and his BA from North Central College.

Adrian Bautista, '17, managing partner, inside sales for small and medium businesses at Verizon, was named the inaugural ECC Esteemed Recent Alumni. This new award recognizes a rising star who recently graduated from ECC.

Vaccine Champion College

ECC answered President Joe Biden's challenge to colleges and universities, pledging to help engage its campus community in promoting the benefits of vaccinations and increasing access for those who choose to be vaccinated. As a Vaccine Champion College, ECC hosted 21 on-campus vaccine clinics open to students, employees, and the

community to help increase awareness. ECC also conducted a social media campaign featuring faculty, staff, and administrators who shared their vaccination "why" to inspire others to get vaccinated.



Gunn named a 2021 Poet Laureate Fellow by the Academy of America Poets

As a Poet Laureate, ECC Instructor of English Chasity Gunn, MA, launched Sanctuary Poets, a six-week-long poetry seminar seeking to model the inclusive nature of a sanctuary, where people of various backgrounds gather in a central place each week to create a sense of community. The fellowship enabled Gunn to provide the seminar at no charge and offer free childcare and transportation for participants. A showcase of the work is available on Facebook at facebook.com/sanctuarypoets.



Timm recognized by YWCA Elgin for EDI efforts

Susan Timm, EdD, professor of business at Elgin Community College, received the 2021 Harriet Gifford & Hattie Griffin Award for Education at the YWCA Elgin's 37th annual Leader Luncheon for her unwavering efforts related to equity, diversity, inclusion, and social justice. The Leader Luncheon is a signature event of the YWCA Elgin, held annually to honor deserving women for their outstanding accomplishments and raise funds to support the organization's work.



Ramirez awarded inaugural Elevating Equity Grant

Antonio Ramirez, PhD, assistant professor of history and political science at Elgin Community College, received an inaugural Elevating Equity Grant from the Grand Victoria Foundation for his Chicagolandia: Oral Histories of Chicago's Latinx Suburbs project. The project focuses on the oral histories of Latinx people living in the Chicago suburbs from 1960 to the present. It also engages questions of race,

citizenship, and equality at the nexus of two fields of scholarship—suburban history and Latinx studies—to examine how this community navigated and helped shape the suburbs, a critical site of economic opportunity and political power in the postwar United States.



Partnering with our Communities

First Responders Roundtable

ECC hosted multiple town hall meetings, roundtables, and legislator visits in 2021. State Senator Dave Syverson, IL 35th District, State Representative Jeff Keicher, IL 70th District, and State Representative Dan Ugaste, IL 65th District, met with first responders at ECC's Center for Emergency Services in Burlington to discuss current issues facing the emergency services community.



National Night Out

ECC took its mission to improve lives through learning on the road this past year, attending multiple National Night Out events to answer questions and talk about the educational opportunities at ECC. SpartaCat joined Elgin City Council Member Dustin Good, '13, and Elgin Police Department Deputy Chief Adam Schuessler to visit several neighborhood parties, while President David Sam and other ECC staff hosted tables at events in Elgin, Bartlett, St. Charles, and West Dundee.

PTK Vegetable Patch

ECC's Phi Theta Kappa Spartan Pantry Officers showed State Senator Cristina Castro, '08, their plot in the Advocate Sherman Hospital and University of Illinois Extension community garden. Sen. Castro, along with Advocate Sherman President and CEO Sheri De Shazo, joined in harvesting summer vegetables, which were made available to students in need through the Spartan Pantry on ECC's campus.



Nursing Students Staff Vaccination Clinics

ECC nursing students and faculty stepped up as health care heroes in the early days of the vaccine rollout, administering hundreds of COVID-19 vaccines to the first round of eligible adults at clinics hosted in conjunction with the Kane County Health Department. Nursing students continued to volunteer their skills at other area clinics to help inoculate our community.



Proposed manufacturing center poised to meet high-skill training needs

Justin Martinez recognized his passion for engineering and knew he wanted a technical career after high school. Martinez began his studies at Elgin Community College in 2015 and graduated with an Associate in Engineering Science degree, then transferred to Northern Illinois University to study mechanical engineering. Feeling uncertain about whether the four-year school was a good fit for him, he returned to ECC. "I still wanted to pursue something related to engineering and design, so I came back to study computer-aided design (CAD) and computer integrated manufacturing (CIM)," said Martinez. CIM Instructional Coordinator Umberto Tinajero introduced him to the new computer numerical control (CNC) programming certificate, and Martinez decided to pursue this additional certification as well.

"Being among the first generation of students to earn the CNC programmer certificate, I leave ECC with a sense of

immense pride and gratitude," said Martinez. "My hard work and dedication paid off, all with high honors while remaining debt-free."

Martinez represents a growing number of students seeking cutting-edge careers in manufacturing. Before the pandemic, more than 100 students were on waitlists for training to fulfill established employer needs in high-skill, high-wage areas. "ECC has more than 40 employers in our district requesting skilled labor in CNC machining and programming, industrial maintenance, and other advanced training," said Cathy Taylor, dean of sustainability, business, and career technologies. "More than just respond to these needs, ECC wants to lead the way in innovation and forward-thinking curriculum in partnership with our area employers."

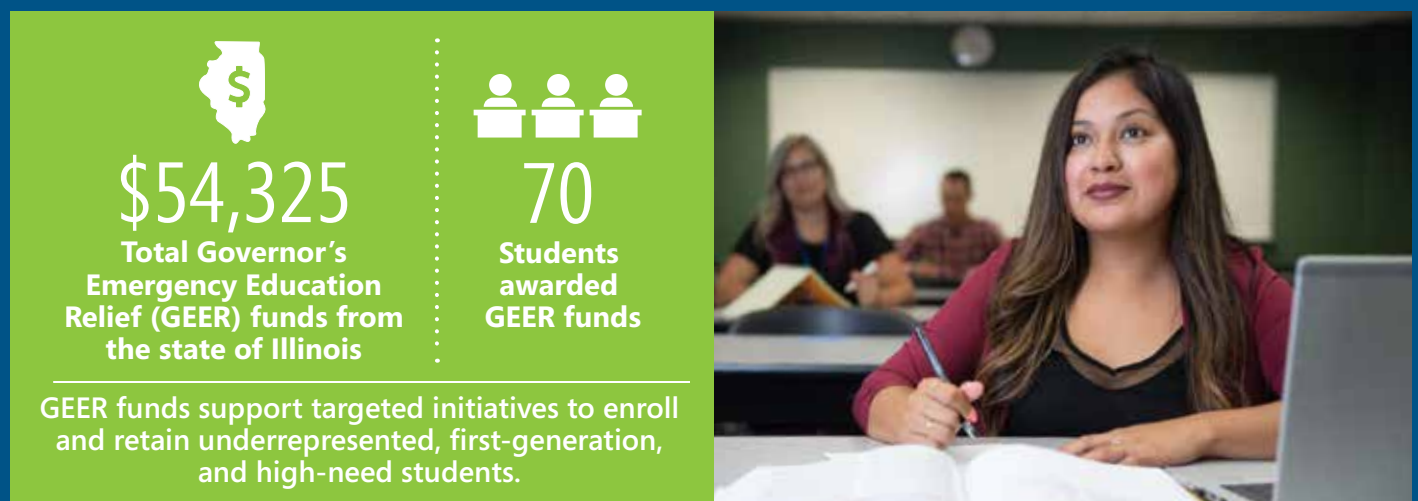
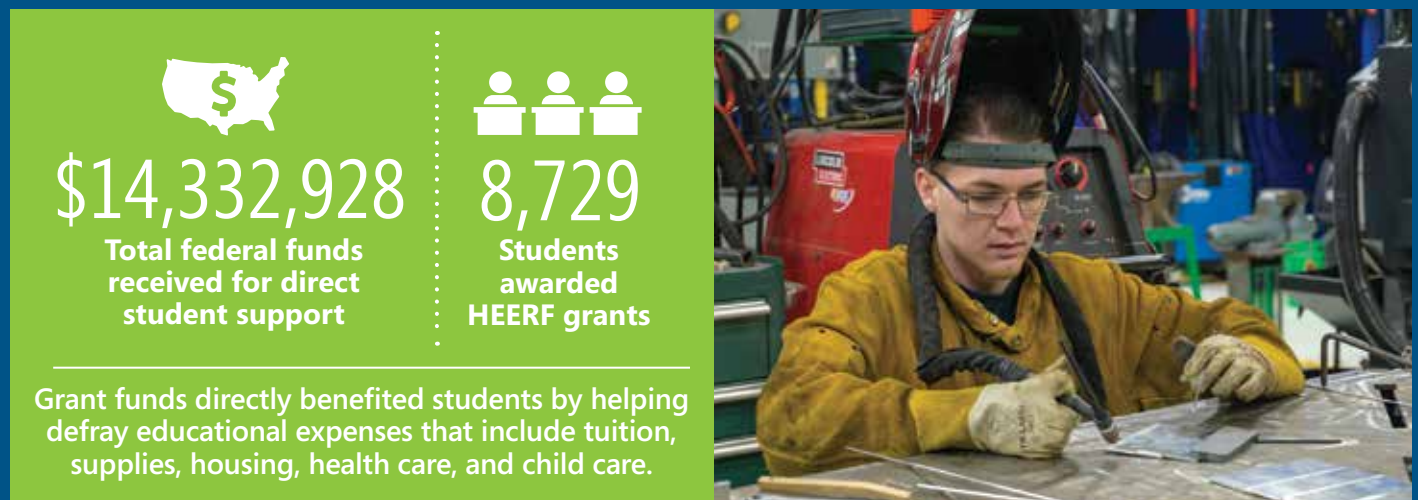
With current spaces at capacity and the need to modernize and expand training for careers in advanced manufacturing, including robotics, automation, and CNC

programming, ECC set plans in motion to build a new manufacturing training center on the Spartan Drive campus. In August 2020, the board of trustees approved the purchase of land located on the corner of McLean Boulevard and Spartan Drive to build the center. District 509 state legislators worked hard to secure an appropriation of \$28 million as seed money for the construction of the facility. ECC now awaits direction on the release of funds by the state's Capital Development Board.

"Without the ability to not only maintain but grow our capacity to educate and train a modern workforce, the value of doing business in Kane County will be lost to other, more competitive regions. We are poised to ensure our community continues to prosper, and our ability to lead these efforts hinges on building a new state-of-the-art facility," said President David Sam.

Scholarships, COVID-19 funding bridge gaps for thousands of students

In response to the ongoing pandemic, three allocations of Higher Education Emergency Relief Funds* (HEERF) in the form of federal grants from the U.S. Department of Education, along with institutional financial aid and scholarships, enabled thousands of Elgin Community College students to continue their educational pursuits. The following reflects HEERF and institutional aid distributions to students since the spring 2020 term.



- ECC connected approximately **5,000 students** to more than **\$16.2 million** in financial aid.
- ECC Board of Trustees and ECC Foundation scholarships and ECC tuition waivers totaled more than **\$500,000** and benefited **619 students**.
- ECC disbursed private scholarships and other private funding resources totaling more than **\$296,000** to **180 students**.

**Higher Education Emergency Relief Funds include:*

- ARP – American Rescue Plan
- CARES – Coronavirus Aid, Relief and Economic Security Act
- CRRSA – Coronavirus Response and Relief Supplemental Appropriations Act
- HSI – Hispanic-Serving Institution
Student counts may be duplicated

Financial Summary

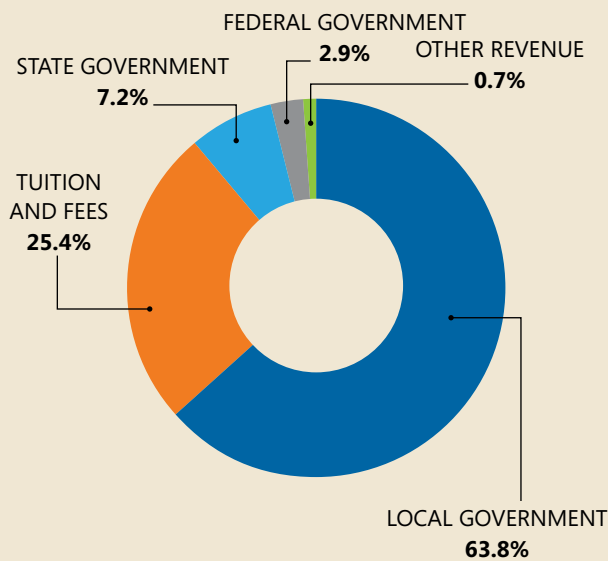
Elgin Community College uses a conservative budgeting and financial management model that emphasizes fiscal responsibility while providing for the college's focus on teaching and learning.

For fiscal year 2021, ECC again received a clean, unmodified audit opinion from its external auditing firm. ECC has always maintained a balanced budget and continued its strong financial position in 2021 by

providing ample liquidity as demonstrated by six months of operating expenses in reserve (as mandated by the Community College District 509 Board of Trustees).

ECC's business offices are staffed with knowledgeable and experienced financial experts who apply industry-wide best practices to the stewardship of community resources.

2021 Operating Revenues

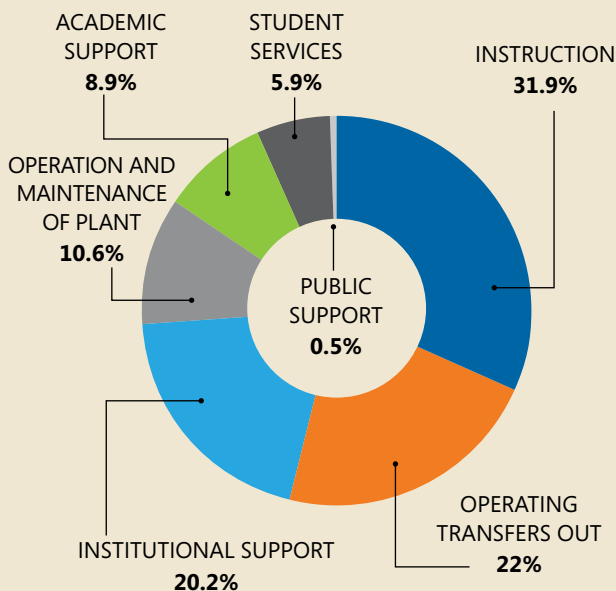


Operating Revenues* by Source for the Years Ended June 30

	2021	2020
Local Government	\$ 52,972,017	\$ 50,924,971
Tuition and Fees	21,065,357	25,371,421
State Government	5,970,956	5,936,265
Federal Government	2,428,633	—
Investment Income	317,959	2,453,082
Other Revenue	283,815	582,988
TOTAL REVENUES*	\$ 83,038,737	\$ 85,268,727

*Operating Funds include the Education Fund and the Operations and Maintenance Fund.

2021 Operating Expenditures



Operating Expenditures by Function for the Years Ended June 30

	2021	2020
Instruction	\$ 29,510,310	\$ 30,097,878
Academic Support	8,241,987	8,334,188
Student Services	5,416,553	5,100,053
Public Support	466,256	440,045
Operation & Maintenance of Plant	9,781,823	9,819,385
Institutional Support	18,690,774	15,114,106
Operating Transfers Out	20,361,682	18,453,827
TOTAL EXPENDITURES	\$ 92,469,385	\$ 87,359,482

Along with additional institutional support expense in 2021, transfers to other funds also increased within operating expenditures (transfers accounted for approximately \$18.4M in 2020 and \$20.4M in 2021). Within these transfers are board-approved allocations of unrestricted fund balance to the college's capital projects fund for current and future construction and development of capital needs.

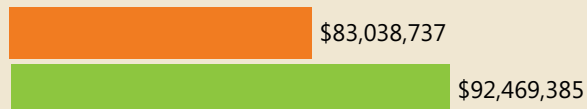
Statement of Operating Net Assets for the Years Ended June 30

	2021	2020
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 70,156,890	\$ 47,868,299
Investments	44,618,845	51,386,316
Receivables	45,886,763	45,904,374
Prepaid Assets	1,542,341	991,763
Total Assets	\$ 162,204,839	\$ 146,150,752
CURRENT LIABILITIES		
Accounts Payable	\$ 53,611,809	\$ 28,894,237
Accrued Salaries and Benefits	2,950,080	2,427,847
Unearned Tuition	7,712,959	7,885,839
Other Current Liabilities	171,218	535
Total Liabilities	\$ 64,446,066	\$ 39,208,458
DEFERRED INFLOWS OF RESOURCES		
Deferred Revenue - Property Taxes	\$ 25,470,810	\$ 25,223,683
Total Liabilities and Deferred Inflows of Resources	\$ 89,916,876	\$ 64,432,141
NET ASSETS		
Unrestricted	72,287,963	81,718,611
TOTAL NET ASSETS	\$ 72,287,963	\$ 81,718,611

Operating Funds at a Glance

Revenue Expenditures

2021



2020



Grant Revenues for the Years Ended June 30

	2021	2020
GRANTS		
Federal Financial Aid	\$ 13,592,659	\$ 14,710,880
Federal Grants	9,409,857	4,322,935
State and Local Grants*	2,200,597	1,110,26
TOTAL GRANTS	\$ 25,203,113	\$ 20,144,076

*Local grants include donor-supported funding from the ECC Foundation.

Dear Friends and Supporters,

As the pandemic has persisted, approaching its second full year, you and our community of donors, supporters, and friends have stepped up your support in response. The Elgin Community College Foundation continued to see an outpouring of support in 2021 for our students and college at a time when education was both more critical and more challenging than ever. We are inspired and incredibly grateful for your support.

This crisis has been like no other for higher education, changing almost everything about higher education structure and delivery, and it continues to test ECC employees, students, and community members in ways that are still not fully realized. Yet, through it all, thanks in large part to your generosity and support, our students found ways to continue pursuing their dreams and striving for a brighter future. The road ahead is still long and uncertain—as it was at this time last year—and our students will need your continued support, now more than ever.

Your support is an investment in our future nurses, surgical technicians, computer-aided designers, truck drivers, graphic designers, HVAC technicians, computer engineers, artists, teachers, and many

more. In short, your philanthropy improves the lives of our students, their families and loved ones, and the future of our entire region. We are grateful that you see the promise and potential in your community and that you recognize your investment yields a substantial return, not only in dollars and cents for our region but also in goals accomplished and dreams realized.



**Elgin
Community
College**
Foundation

If you're wondering how you can make an even larger impact, consider making the ECC Foundation part of your estate plans. The resources provided from planned giving have a lasting impact – and you can leave a legacy of hope for our entire region.

Over the past several years, planned giving fueled a more than two-fold increase in the ECC Foundation's combined endowment. You can be a part of this story. Reach out to the ECC Foundation staff to see how you can maximize your impact on the future of our students and community.

From all of us at the Elgin Community College Foundation, thank you for continuing to light the way for our students to reach new heights that benefit themselves, their families, and our community.

David Davin
Executive Director



Eric Larson, EdD
Chair, Board of Directors



Elgin Community College Foundation Impact Report

July 1, 2020 – June 30, 2021

\$575,000 IN DIRECT SUPPORT TO ECC



A RECORD \$374,176 IN SCHOLARSHIPS AND DIRECT FUNDING TO STUDENTS

- Including over **\$100,000** in combined student success and Complete to Compete funding.
- **\$67,716** for in-kind gifts of cutting-edge technology and learning tools.
- More than **\$133,000** in program support and grants, including:

<ul style="list-style-type: none"> ■ Experiential and hands-on student podcast and speech-writing lessons. ■ Enhancing multimedia classroom instruction. ■ Funding for LGBTQ+ programming for all students. 	<ul style="list-style-type: none"> ■ Hands-on instruction for Meccano construction sets for the creation of robots, cars, etc. ■ Funding to assist international students studying at ECC. 	<ul style="list-style-type: none"> ■ Cutting-edge equipment for our classrooms and labs. ■ Student artwork around campus.
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ECC Foundation Scholarship Recipients



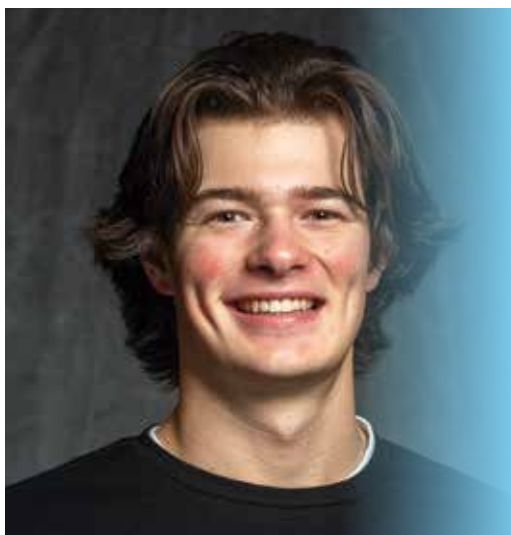
"My major is in biological and physical sciences, and I plan to transfer to a four-year university to obtain my bachelor's degree in nursing. As an international student, I did not expect to find it easy because the standards are different from what I am used to. However, ECC assisted me in various ways with the help of resourceful people like my academic advisor and success coach. The ECC Foundation scholarship was a plus that made me feel like someone out there was cheering me on to succeed. The scholarship helped me continue in my quest for academic excellence."

-CHIOMA ECHEFU, Palatine
Associate in Science



"Receiving the Max and Victor Leda Endowed Nursing Scholarship was wonderful. This investment in my future showed me that my hard work pays off. Since I was a little girl, I dreamed of being in the medical field. I hope to make a difference in people's lives, and having others encouraging me to do so is incredible. The donors for the ECC Foundation changed my life, and I am forever grateful."

-KAYLA MICHALOWSKI, Elgin
Associate in Science



"I am a pitcher on the ECC baseball team and currently working toward my Associate in Arts with the goal of transferring to a four-year university and continuing to play baseball as long as possible. It has meant so much to receive these scholarships! I felt honored that ECC and the baseball team chose to help fund me, allowing me to enjoy the college learning experience and become a better baseball player."

-ISAAC KOPALCHICK, St. Charles
Associate in Arts

In their own words



"I chose to go to school in the U.S. because there are so many resources, and ECC offered me many of these. I am grateful, and because of the Foundation scholarship, I was able to concentrate more on learning and worry less about working extra hours to pay for my classes."

-KAILY SMITH, Pingree Grove
Associate in Engineering Science



"I play baseball at ECC and I have loved it since I was a little kid. I was extremely excited to receive a scholarship, because I was able to focus more on my athletics. I really want to go into sports and recreation management, so being able to play in college gave me great insight into the major."

-JONATHON HOWARD, South Elgin
Associate in Arts



"This has been a five-year journey for me. I had so much support the whole way, and I am so grateful to be a recipient of this beautiful amount of generosity. It is hard to ask for help, but here at ECC, the support feels like it's coming from family, from people who care about us. I would not have been able to graduate without ECC."

-MICHELLE BROWN, Bartlett
Associate in Science

Elgin Community College Foundation

Statement of Financial Position as of June 30, 2021

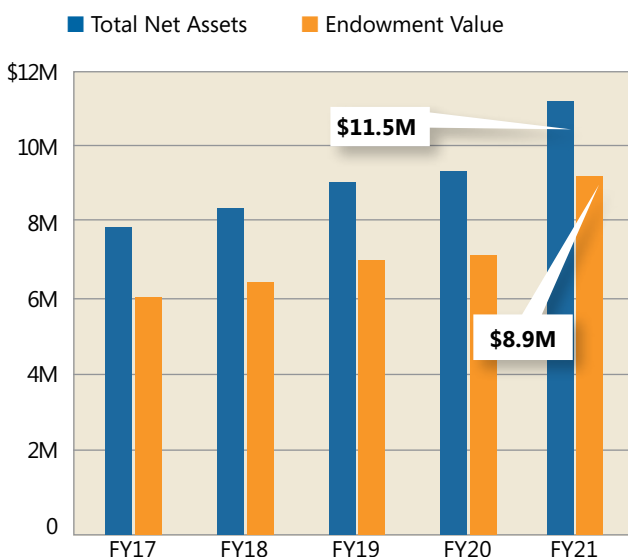
Balance Sheet

ASSETS	FY2021	FY2020
Cash and Cash Equivalents	\$ 1,074,452	\$ 1,052,496
Pledges Receivable	40,983	43,428
Prepaid Assets	32,875	21,875
Cash Surrender Value of Life Insurance	51,062	46,862
Investments	10,413,270	8,326,762
Fixed Assets, Net	33,760	
Total Assets	\$ 11,646,402	\$ 9,491,423
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts Payable	\$ 49,290	\$ 1,675
Due to Elgin Community College	23,748	227,982
Deferred Revenue	15,450	37,197
Total Liabilities	\$ 88,488	\$ 266,854
Net Assets		
Without Donor Restrictions:		
Undesignated	\$ 1,536,972	\$ 1,278,284
Board Designated	178,541	100,534
With Donor Restrictions	9,842,401	7,845,751
Total Net Assets	11,557,914	9,224,569
TOTAL LIABILITIES AND NET ASSETS	\$11,646,402	\$ 9,491,423

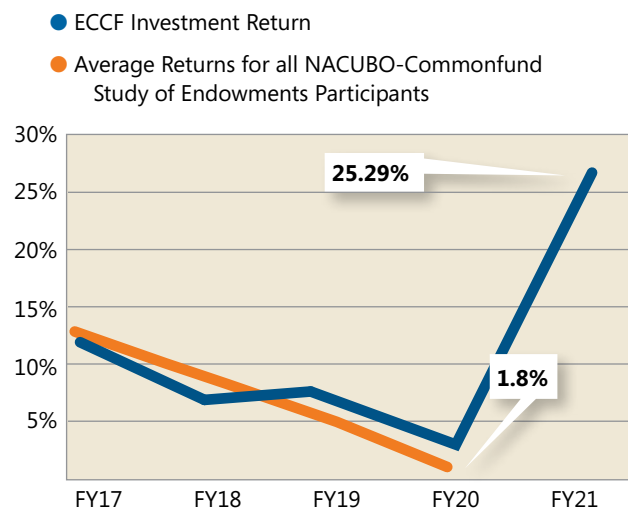
Revenues and Expenses

REVENUES	FY2021	FY2020
Contributions	\$ 803,617	\$ 445,354
Special Events	102,701	24,515
Investment Return, Net of Fees	2,086,710	305,060
Contributed Services	439,660	364,925
Gifts In-Kind	67,716	1,802,615
Total Revenues	\$ 3,500,404	\$ 2,942,469
EXPENSES		
Program Services		
Scholarship Awards	\$ 374,176	\$ 295,591
Support to Elgin Community College	133,695	120,838
Gifts In-Kind, Materials, and Supplies	67,716	1,802,615
Contributed Services	38,658	34,796
Total Program Services	\$ 614,245	\$ 2,253,840
Management and General	\$ 385,954	\$ 328,227
Special Events - Cost of Direct Donor Benefit	52,536	5,882
Fundraising	114,324	78,632
Total Expenses	\$ 1,167,059	\$ 2,666,581
CHANGE IN NET ASSETS	\$ 2,333,348	\$ 275,888
NET ASSETS, BEGINNING OF YEAR	\$ 9,224,569	\$ 8,948,681
NET ASSETS, END OF YEAR	\$11,557,914	\$ 9,224,569

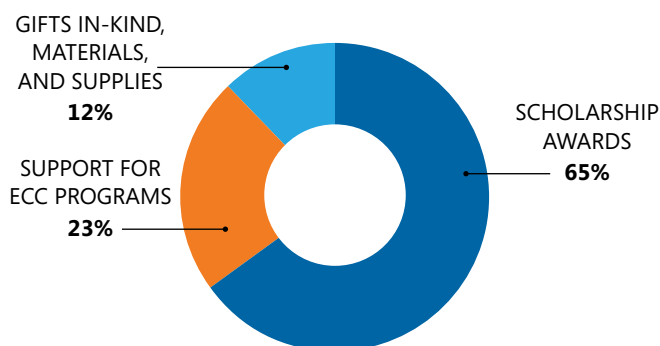
Asset & Endowment Growth



Investment Returns



FY2021 Awards Distributed: \$575,587



- Investment Returns, Net of Fees for Fiscal Year 2021 were 25.29%. The Foundation's investments are guided by a board-approved investment policy.
- The Foundation's endowment, comprised of permanently restricted and related temporarily restricted funds, was valued at \$8,905,044 and \$7,101,915 on June 30, 2021 and 2020, respectively.
- Scholarship Awards, Support to Elgin Community College, and Gifts In-Kind comprise the total resources expended to directly support the organization's mission through scholarship, program, and project support during the fiscal year. In FY21 and FY20, this totaled \$575,587 and \$2,219,044, respectively.
- Contributed Services represent the staff expense provided by ECC to the Foundation without charge. The estimated value of these services is a gift-in-kind and reflected as both revenue and expense on the Revenue and Expense statement.
- The ECC Foundation received an unmodified/unqualified audit opinion from our independent audit firm Sikich, LLP, in 2021 and 2020.

Growing scholarship support

The Elgin Community College Foundation continues to chart new paths to build deeper connections with alumni, current students, and the greater Elgin community. The spirit of giving is thriving, ensuring more ECC students have the support they need to succeed. "During these uncertain and challenging times, the communities in our region stepped up to provide record support for our students to ensure they have the financial resources they need to continue pursuing higher education" said David Davin, executive director of institutional advancement and ECC Foundation. "That shows the resiliency and determination of our community in the face of the ongoing pandemic crisis."

Through September 2021, the ECC Foundation awarded more than 300 scholarships totaling over \$255,000, on top of another \$200,000 more in programmatic support for teaching and learning. As a response to the COVID-19 pandemic, the Foundation also provided more than \$100,000 to students affected by the pandemic through the Student Success Fund; an emergency relief fund created specifically to provide direct flexible support to individuals in need.

The students featured on pages 22 and 23 give insight to the life-changing

differences that are made as a result of the generosity and philanthropic support of donors to ECC's more than 176 scholarships. The ECC Foundation Board of Directors is committed to maintaining and growing diverse scholarship opportunities that touch all areas of the college.

One such example lies in the workforce development and continuing education arena, led by Dean Gina De rosier-Cook, EdD. "Many small businesses do not have the funds to send their incumbent workers to ECC for training. Dedicated scholarship funds could further facilitate that learning opportunity," said De rosier-Cook. She adds, "The general workforce can benefit from additional training but faces obstacles in not being eligible for traditional forms of financial aid. A person trying to re-career could need funds to pay for classes or training, but already exhausted available financial aid when earning their first certification."

"There is always a need to be met and we know that each time a student receives support, we are helping develop a clear path to earning a life-sustaining wage," added Davin. "In the coming years, we are excited to innovate additional ways we can grow the breadth and depth of scholarship opportunities at ECC."

Nadya Quezada, a scholarship recipient, joined Wicked Wrench as a full-time automotive technician.



Purses with Purpose scholarship empowers female students

The Elgin Community College Foundation Purses with Purpose Giving Circle originated from a local philanthropist who wanted to help women at ECC ease their financial burdens while pursuing their desired degrees and future goals. The Purses with Purpose scholarship award is explicitly for female students enrolled in a degree or certificate program with a GPA of 2.0 or higher and financially in need.

"When we empower women, we help secure the future," said Sharon Fisher-Larson, '65, chair of Purses with Purpose.

This past academic year, Purses with Purpose awarded more than \$18,000 in scholarships to 18 recipients. Since the giving circle began in 2013, donors have contributed well over \$100,000 in awards to more than 85 women.

"It has been an exciting experience to see Purses with Purpose evolve over the years. The donors are so dedicated to the Purses mission, and we continue to see their deep commitment to ECC's students," said David Davin, executive director of institutional advancement and ECC Foundation.

Fisher-Larson, chair of Purses with Purpose for the past five years, has been associated with ECC since she attended as a student and later worked as a faculty member. "As a student, I received a scholarship that enabled me to continue my education. ECC was so supportive, and I will always be thankful," she said. "Now, I am giving back by doing the same for current students."

As of fall 2021, the Purses with Purpose endowment grew to over \$130,000 and set a goal to raise \$50,000 more in 2022. The ECC Financial Aid and Scholarships Office identifies those eligible to receive a scholarship award.

In addition to the scholarship, Purses with Purpose launched a mentor program in 2018. This optional program for awardees provides scholars with the opportunity to gain assistance and experience from their mentors as they continue their educational journeys and beyond.

ECC Foundation Honor Roll of Lifetime Contributors as of June 30, 2021

The ECC Foundation recognizes and appreciates the outstanding generosity of those individuals, families, private foundations, businesses, and organizations who made it possible to support so many worthy students and college programs.

Lifetime Giving Through June 30, 2021

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DEAN'S CIRCLE (\$50,000-\$99,999)

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DONOR LIST continued from **PAGE 27**

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The ECC Foundation is honored to acknowledge the following individuals for whom a tribute gift was received during the year.

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shalesmcnutt CONSTRUCTION



MY BRIGHT FUTURE *started with support and understanding.*

"The Future Workforce Leaders program at Elgin Community College was very supportive and prepared me for a full-time job in accounting. I experienced a medical crisis toward the end of my studies and was in a coma for three weeks. The instructors were very understanding and helped me finish my classes. The staff placed me in internships which provided the experience I needed. I got used to asking questions. When I started my new job I was confident in my abilities, but also aware of the need to ask for help."

Dulce Rocha, '19
Vocational Specialist Certificate
Bookkeeping

Dulce works full time as a bookkeeper at Aeromotive Services, Inc. in Elgin.



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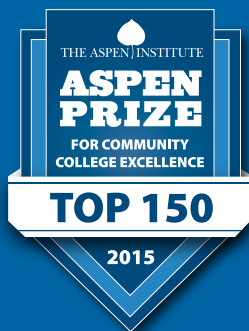
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