



2023

REPORT TO THE
COMMUNITY

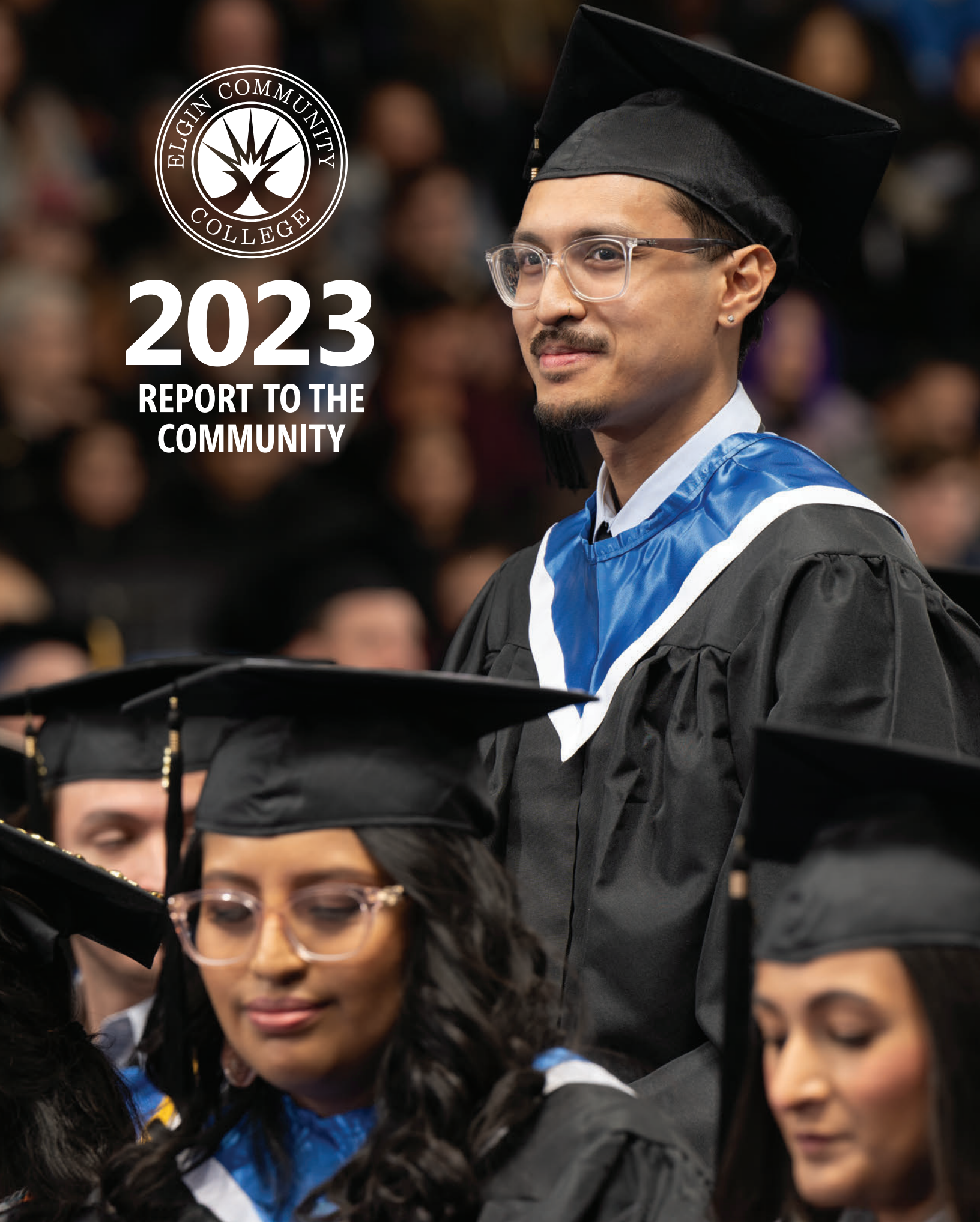


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Elgin Community College publishes the Report to the Community annually to share the primary news, accomplishments, and financial reports of the previous year.

Office of Marketing and Communications

Elgin Community College
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Elgin, IL 60123
news@elgin.edu

Follow us on:



Mission

WHY WE EXIST

To improve people's lives through learning. Through our decisions and actions we empower:

- **STUDENTS** to reach their goals in an equitable and welcoming environment;
- **EMPLOYEES** to thrive and fully use their collective talents; and
- Our **COMMUNITY** to transform and enrich the world.

Shared Values

WHAT WE BELIEVE

EXCELLENCE

FREEDOM OF INQUIRY

ETHICAL PRACTICES

ACCOUNTABILITY

COLLABORATION

HOLISTIC APPROACH



Dear ECC Community,

Each year, we reflect and report on Elgin Community College's work and growth from the past year. In 2023, we achieved many accomplishments that were the product of planning and commitment. In 2024, we will be celebrating 75 years of excellence as an institution. We will look back to celebrate our past, honor the present, and look forward to the future.

For the past 75 years, our mission, objectives, and philosophy have centered on the people of the communities within District 509. Whether people are looking to transfer to a college or university, gain vocational training, or earn their high school equivalency diploma, we have strived to serve as a steadfast partner in the community.

We are proud to report that the Aspen Institute named ECC a top 150 community college in 2023. This is our fifth top 150 honor and allows the college to compete for the 2025 \$1 million Aspen Prize for Community College Excellence, the nation's signature recognition of high achievement and performance among two-year colleges. This achievement shows we are improving student success and equitable outcomes for Black and Hispanic students, as well as those from lower-income backgrounds.

As a college, we've made great strides to help students reduce debt and avoid borrowing money. Through affordable tuition and scholarships, we have dedicated resources to help students pay for college. To continue these efforts, we opened the Center for Financial Empowerment and Wellness, which provides a branch of the KCT Credit Union on our campus. We aim to continue providing financial literacy guidance so that students can make smart financial decisions.

Helping people and local businesses is key to our mission, and this past year, we reopened the Illinois Small Business Development Center (SBDC) at ECC. The SBDC has been serving our community for over 30 years. From business counseling to financial analyses and business plan reviews, we strive to help local businesses expand, retain employees, start new ventures, and create jobs.

A new venture ECC began in 2023 was the Center for Civic Engagement, which aims to help students foster skills and experience to be thoughtful and engaged civic leaders on campus, in their communities, and within our democracy. This new initiative will open up opportunities for our students to learn about and educate the broader community about voting, issue advocacy, and other political matters.

ECC exists to serve and partner with our area communities, and we've accomplished much together this past year, including finalizing plans to build our new manufacturing and technology center, which is scheduled for a groundbreaking in the fall of 2024. It's our mission to improve people's lives through learning, and we thank you for your continued support as we find new ways to innovate and serve the needs of our communities. We hope to see you at one of our many events in 2024 to celebrate 75 years of excellence. For a full list of anniversary events, historical moments, and photos through the years, please visit celebrate.elgin.edu.

Thank you for your support.

David Sam, PhD, JD, LL.M
President

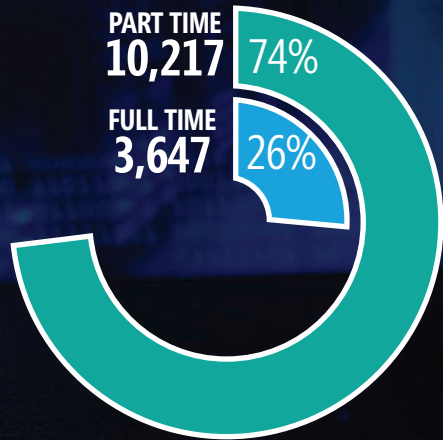


Donna Redmer, EdD, '76
Chair, Community College
District 509 Board of Trustees



Our Students

13,864 TOTAL STUDENTS



34%
(4,752) OF THE STUDENT BODY
ARE FIRST-GENERATION
COLLEGE STUDENTS



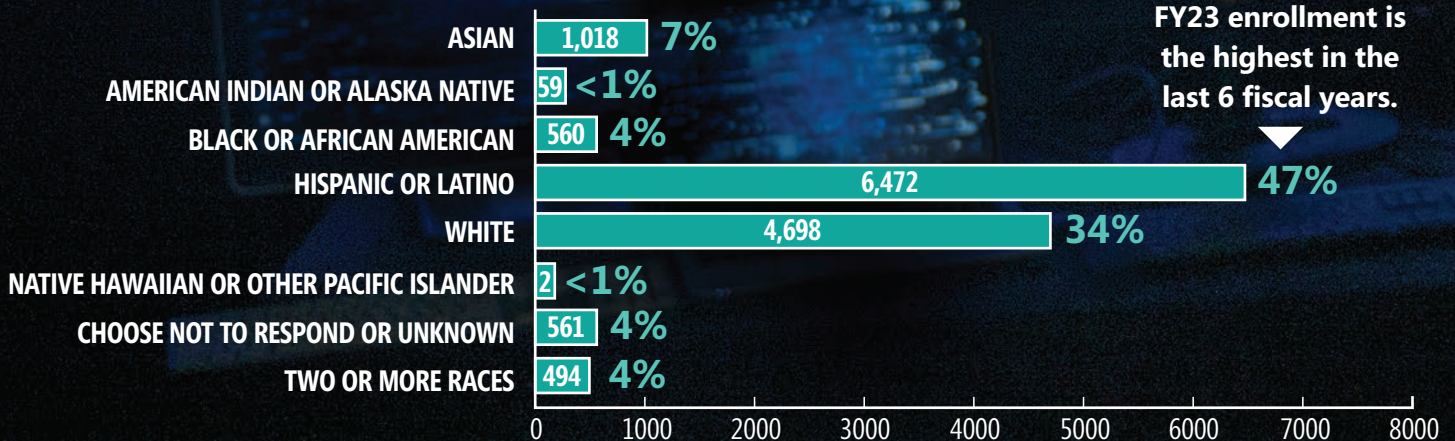
87
INTERNATIONAL STUDENTS
REPRESENTING

26
AVERAGE STUDENT AGE

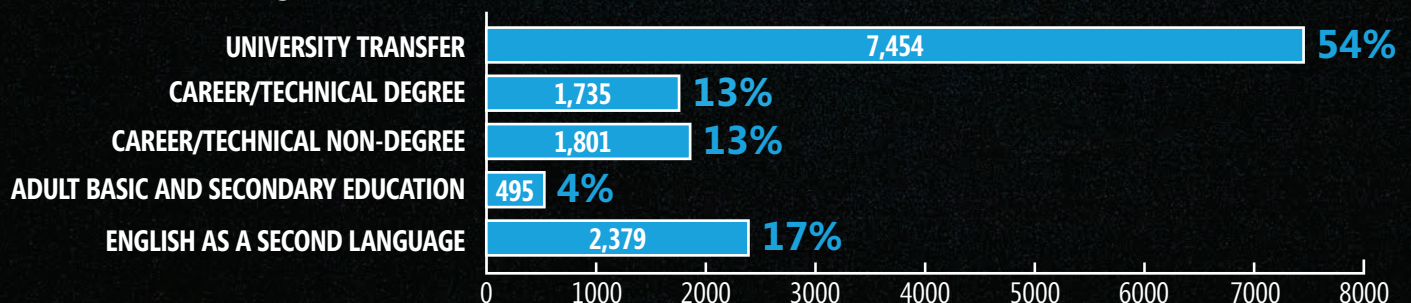
37
DIFFERENT COUNTRIES

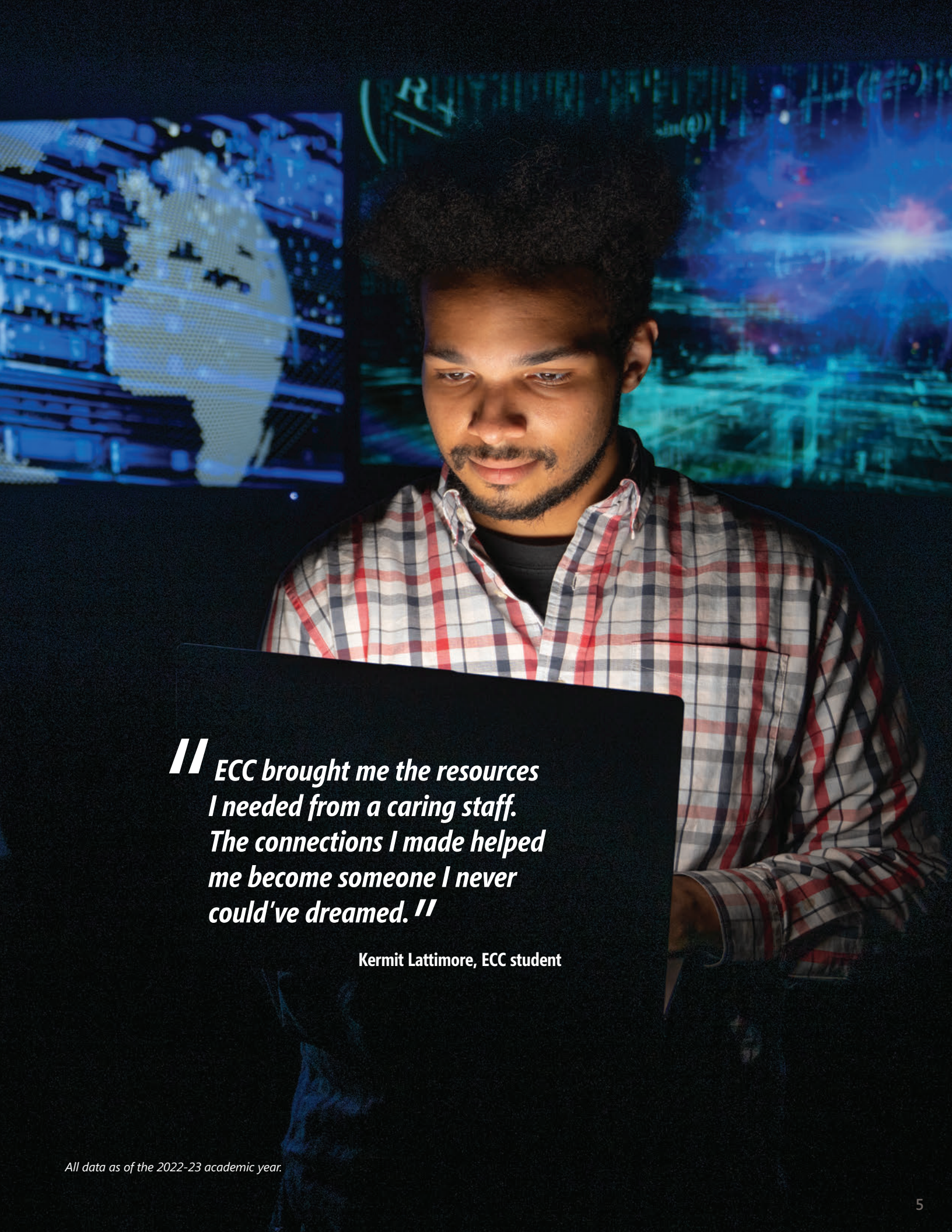
Note: In this summary, students are classified as full time if they were enrolled full time during any one of the three terms within the year, regardless of whether they maintained full-time status throughout all terms within the academic year.

Student body race/ethnicity:



Areas of study:





“ ECC brought me the resources I needed from a caring staff. The connections I made helped me become someone I never could’ve dreamed. ”

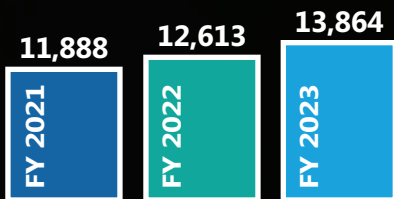
Kermit Lattimore, ECC student

Enrollment and

With **13,864 students**, Elgin Community College's enrollment continues to rise in several key areas. This increase is tied to ECC's strategic plan and priorities for recruitment and retention.

10%

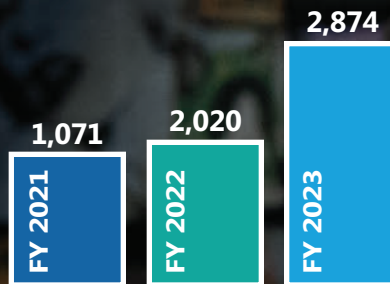
YEAR-OVER-YEAR
TOTAL ENROLLMENT INCREASE
FROM FY22 TO FY23



TOTAL ENROLLMENT

42%

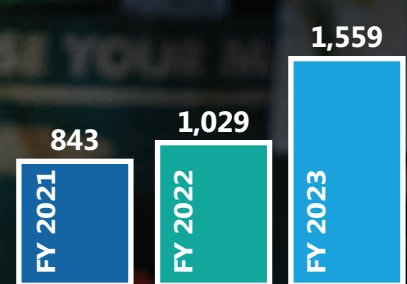
YEAR-OVER-YEAR
ADULT BASIC EDUCATION INCREASE
FROM FY22 TO FY23



ABEC ENROLLMENT

51%

YEAR-OVER-YEAR
DUAL-CREDIT INCREASE
FROM FY22 TO FY23



DUAL-CREDIT ENROLLMENT

Program Growth

Based on enrollment trends over the past three years, the following programs have achieved sizeable growth over the last academic year. Additionally, new FY23 programs, Medical Assisting (44 students) and Recovery Support Specialist (65 students) achieved high enrollment from their inception.

	FY 2021	FY 2022	FY 2023	FY 2023 INCREASE
BVS - BASIC NURSE ASST TRAINING PROGRAM	41	32	147	359%
BVS - EMERGENCY MEDICAL TECH-PARAMEDIC	21	25	60	140%
BVS - TRUCK DRIVING	38	40	83	108%
BVS - BASIC OPERATIONS FIREFIGHTER	16	26	51	96%
BVS - RESIDENTIAL HVAC SYSTEMS	36	43	75	74%
VS - CYBERSECURITY	14	32	52	63%
AAS - BUSINESS	195	192	242	26%
AAS - ACCOUNTING	98	112	126	13%
AAS - COMPUTER INFORMATION SYSTEMS	92	121	134	11%
AFA - ASSOCIATE IN FINE ARTS (ART OPTION)	41	64	70	9%

Growth

“I love the freedom dual credit has provided me compared to high school. I definitely can struggle with time management, but being at the college level and choosing my class times has given me that leniency that’s allowed me to explore and find myself in performing arts.”

Olivia Opalinski, ECC dual-credit student

1,703

ECC STUDENTS COMPLETED A PROGRAM
(DEGREE, CERTIFICATE, OR GENERAL
EDUCATION CORE CURRICULUM CREDENTIAL)
DURING FY2023.



Affordabi

“This scholarship took a huge weight off my shoulders. I still cannot believe I am here, this late in life, trying to fulfill something that truly makes me feel complete.”

Edwina Watkins, ECC student
Early childhood education student and
Early Childhood Access Consortium for
Equity (ECACE) Scholarship recipient

lity and Funding

With the rise in inflation and interest rates, ECC has continued to keep its focus on affordability for students at the forefront. While community college is generally more affordable, student loan debt in this country exceeds \$1.7 trillion. Over the past decade, ECC has made great strides in helping students connect with funding resources, such as scholarships and grants, to reduce the amount they borrow.

Student Loan Debt Reduction

Approximately 15 years ago, more than 1,870 ECC students took on student loans. But today, approximately only 350 students borrow money to help pay for college. The total amount borrowed has decreased from over \$6.6 million to \$1.5 million over that time. This 80% decrease in the number of students taking out loans is due to ECC's commitment to help students pay for college. "Our mission is to improve lives through learning, but that mission is meaningless if we are saddling students with debt while pursuing their goals," said ECC President David Sam. Ongoing efforts to improve the affordability of college include steady tuition rates, an increase in grants and scholarships, and financial education workshops. President Sam notes that helping students financially enables them to buy homes and cars and contribute to our local communities as they complete their education.

Tuition Rate Remained Flat

For six consecutive years, ECC maintained a \$132 per credit hour rate, which is among the most affordable for community colleges in the state of Illinois. "We have held tuition flat for the past six years for district residents, reinforcing our commitment to keeping access to higher education affordable. Additionally, we continue to prioritize taking time to understand where every individual is in their unique educational journey so we can meet them at that same place and guide them forward with the resources and support they need to be successful," said Sam.

Empowering Students to Make Smart Decisions

In 2023, ECC established the Center for Financial Empowerment and Wellness in partnership with the Kane County Teachers (KCT) Credit Union to enhance financial smarts in the community. By leveraging KCT Credit Union's expertise, the center offers a variety of workshops, seminars, and resources designed to empower students, employees, and community members with the knowledge needed to make informed financial decisions. A new KCT Credit Union branch is now housed in ECC's Renner Academic Library and is available to students, employees, and the community.

BY COMPLETING THEIR FIRST TWO YEARS AT ECC, STUDENTS HAVE SAVED MORE THAN

\$21,000

COMPARED TO AN IN-STATE PUBLIC UNIVERSITY.

97%

OF ECC STUDENTS FINANCE THEIR EDUCATION FREE FROM STUDENT LOAN DEBT.



Innovation and

Center for Civic Engagement (CCE)

The Center for Civic Engagement (CCE) launched in the 2023 fall semester to foster the skills and experiences ECC students need to serve as thoughtful and engaged civic leaders on campus, in their communities, and in our democracy. LaTasha Chaffin, PhD, assistant professor of history and political science, and Antonio Ramirez, PhD, associate professor of history, lead the center as co-directors. "Civics centers are rare at the community college level," said Chaffin. "By serving as a bridge between the student body, legislators, and community stakeholders, ECC aims to be a leader in student civic engagement among community colleges." Students complete a semester-long or academic year project, present project findings, and participate in civic engagement and media training. Student civic leaders receive a \$500 scholarship per semester for their participation. ECC student Dayana Bagdo is a part of the first cohort of civic leaders and helped Chaffin and Ramirez prepare for the launch and organize the first event, Women in Politics. "As a woman interested in public policy, having these legislators come to share their experience is extremely motivating," said Bagdo. The CCE fosters a robust and respectful campus environment in which students, faculty, employees, and the broader community will have regular opportunities to learn, vote, interact with public officials, and engage in the most pressing political questions of the day, both on ECC's campus and beyond.

CURIC First Symposium

ECC's Center for Undergraduate Research, Innovation, and Creativity (CURIC) held its first symposium in the 2023 spring semester. CURIC is a faculty-mentored research and engagement opportunity that provides structure and support for students to research challenging topics. Atypical at the community college and even four-year level, CURIC provides student fellows a \$500 discretionary grant and a \$250 credit to their student accounts each semester of participation. "The energy CURIC brought was great, and the center showed me the kind of people we, as students, get to work alongside. There was so much support," said Karina Santana, spring 2023 graduate and CURIC fellow. Santana worked alongside two other fellows researching the urban community college perception of academic and career success. The Spring 2023 CURIC Symposium introduced 12 research projects to the campus and community.

Unshackled Voices Learning Community

In the 2023 spring and fall semesters, Latasha Chaffin, PhD, assistant professor of history and political science, and Chasity Gunn, instructor of English, implemented a learning community called Unshackled Voices to foster student success. With enrollment and completion rates among African-American students declining over the past decade, the learning community intentionally aids students with additional resources and a hands-on mentorship approach. Students take the classes separately, but the learning and resources are intertwined with the goal of more students completing both classes. "There is something beautiful about the synergy between the classes," said ECC student Izaak Robinson. "[It] helped provide historical insight to the revolutionary writings," he said. Through a mini-grant from the ECC Foundation, students in the learning community receive the necessary course books and materials, plus a Toastmasters International membership to improve communication and leadership skills. ECC's Student Success Infrastructure initiative also funded a trip to Springfield, Illinois, for students to present their final research projects.



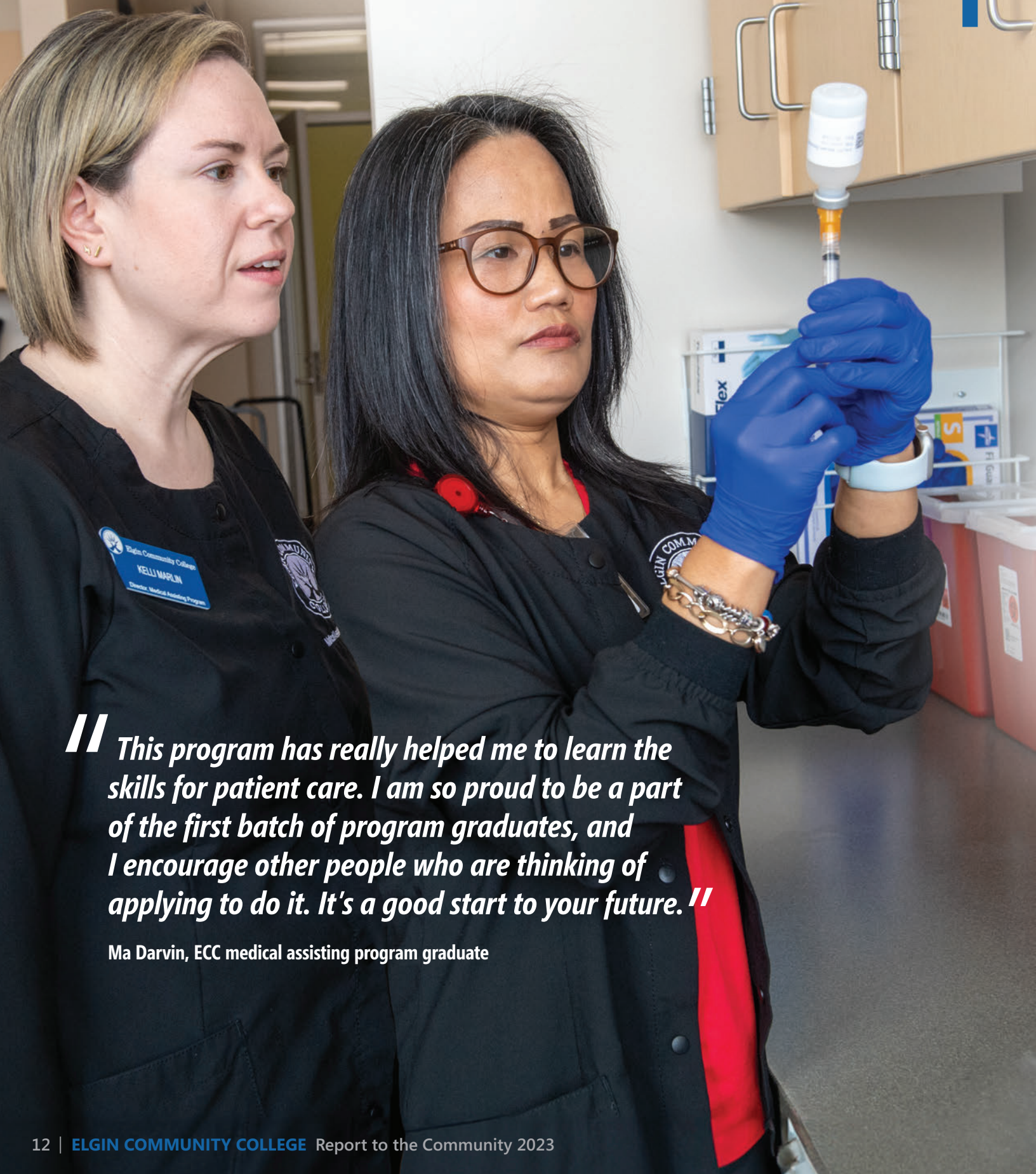
Excellence



// I joined the CCE to push the message about being civically engaged, which isn't necessarily following the 24-hour news cycle. It's to be informed and active because that activity leads, more often than not, to the change you want to see. //

Esteban Gonzalez, ECC student

New and Exp



“ This program has really helped me to learn the skills for patient care. I am so proud to be a part of the first batch of program graduates, and I encourage other people who are thinking of applying to do it. It’s a good start to your future. ”

Ma Darvin, ECC medical assisting program graduate

Expanded Programs

Elgin Community College continues to grow its course offerings and expand its programs in response to local community and industry needs. From health science programs to truck driving, ECC is assessing the needs of local employers and the regional economy to equip students for in-demand careers.

Medical Assisting

When local health care agencies alerted the college to the increased regional demand for skilled health care workers, ECC built out new classrooms to offer this program. The first cohort of ECC's medical assisting program completed their training in August of 2023. Nina Wadz, one of the program's first graduates, lined up a job at Northwestern Hospital in Huntley in the urology office as a full-time medical assistant and, along with others in her class, will remain at ECC to pursue nursing. "What I found in medical assisting is a little bit of everything," said Wadz. "I've loved it, and I'm really proud to be a part of the first graduating class." The program is a three-semester basic vocational certificate designed to prepare students for the Registered Medical Assistant exam.

Music Production

Part of the program expansion of the past year included an offering within an existing program for students pursuing music production. ECC began offering an Associate of Fine Arts in music production, allowing students to develop the skills necessary to record and produce music professionally. This program enables ECC students to pursue a Basic Vocational certificate in music production or a full associate degree. Eleven ECC students chose the new Music Production AFA as their major program of study this year.



Ophthalmic Technician

In concurrence with regional needs and the college's health sciences build-out, ECC's Ophthalmic Technician Program's first cohort is on track to graduate in May of 2024. The two-year Associate of Applied Science degree program prepares students through job shadowing, three clinical experiences, and career development help for the Certified Ophthalmic Technician exam. Regionally, there is an expected 10% growth over the next 10 years with more than 400 annual job openings.

Recovery Support Specialist

ECC was among a select few Illinois colleges to be awarded a state grant by the Illinois Department of Human Services to support its new program for Certified Recovery Support Specialists (CRSS) and Certified Peer Recovery Specialists (CPRS). ECC's CRSS program has been active and accepting students since the fall 2022 semester. It remains the only community college in Kane, McHenry, DeKalb, and Winnebago counties with a human services program that provides a pipeline for students in the profession.

Truck Driving

ECC responded to industry demand by reducing the number of weeks for CDL training completion in half while maintaining the same 320-hour program. The new 8-week CDL offering provides the same comprehensive instruction, smaller class sizes, and behind-the-wheel training with experienced, dedicated instructors as the 16-week program. "This program was challenging, but thanks to my instructors and classmates, I was able to make it and achieve my CDL," said Jose Tavera, a graduate of the first 8-week section. In addition to an accelerated training option, the college opened up a day section through its partnership with the Workforce Innovation and Opportunity Act (WIOA), a federally funded program to help students start, continue, or finish their education to accommodate increased student demand.

Support and Ac

Excellence in Child Care

ECC's Early Childhood Lab School continues to provide safe and affordable child care for ECC employees, students, and the community. Providing full- and part-time early learning and preschool for children ages 6 weeks through 5 years, the school offers reasonable rates and a convenient location for parents. In 2023, a total of 55 ECC students and employees utilized the center, which also obtained the National Early Childhood Program Accreditation (NECPA). The accreditation's rigorous standards exceed state licensing requirements, and the NECPA accreditation creates an exemplary setting for ECC early childhood education students to complete observations and fieldwork experiences.

Creating Access for All

ECC's Student Access and Disability Services Office aims to provide support and accommodations for students with disabilities to ensure equal access to education. Staff, students, and faculty collaborate to identify and implement appropriate accommodations that meet the individual needs of each student, with the goal of creating an inclusive learning environment where all students can thrive academically and personally. The Student Access and Disability Services, Instructional Improvement, and Distance Learning departments worked in partnership to remediate 18 classes for accessibility in FY23. The Web Services Department remediated 232 forms and 36 documents posted on the public-facing and my.elgin.edu intranet sites to ensure accessibility. During the 2023 academic year, 750 students registered with the office. The number of students served has increased by 12% since the 2017 academic year. Accommodations can include accessible textbooks, extra time for testing, sign language interpreters, note-taking services, readers/scribes for testing, assistive technology, and more. In 2023, some key disability categories that saw significant increases included students with ADHD (18%), mobility (22%), and Autism/Autism spectrum (5%). In addition, as the college continues to seek ways to improve access for all, ECC recently created a way for all attendees of the live commencement ceremonies to view captioning during the ceremonies.

750

**STUDENTS REGISTERED WITH
THE ECC STUDENT ACCESS AND
DISABILITY SERVICES OFFICE IN FY23**

Wellness Services

ECC's Wellness Services Office supports students' learning and academic success by providing services that promote healthy attitudes and behaviors, focusing on the eight wellness dimensions: environmental, emotional, financial, intellectual, occupational/academic, physical, social, and spiritual. In 2023, students made 1,481 appointments. Of these appointments, anxiety was the top reason for support, followed by relationships, depression, and then academic difficulties. ECC provided students with 24/7 access to clinically validated mental health screenings via a free, confidential tool through the website and completed 276 screenings in 2023.

Providing Food and Supplies

ECC believes that all students should have access to food and other supplies as essential tools for their academic success. Operated by student volunteers, the on-campus Spartan Pantry is a resource open four days each week providing fresh food, dry goods, hygiene items, and school supplies, no matter a student's income status. The Spartan Pantry operates two garden plots at the local Sherman Hospital in Elgin and harvests kale, cucumbers, tomatoes, carrots, lettuce, onions, and potatoes to help furnish fresh produce to the pantry. In 2023, ECC recorded 4,536 visits, a 253% increase, compared to 1,282 visits in 2022.



accessibility



“ Each student learns differently and has different capabilities. I believe my job as a faculty member is to help facilitate learning and provide the best accommodations possible. That means brainstorming with the student because they don’t always know their options. We figure it out together.”

Liddy Hope, PhD,
assistant professor of human services

Serving Diverse Communities

Equity & Student Success Action Council (ESSAC)

The ESSAC continues to evolve, adopting a framework of specific strategy teams to research and make recommendations to improve student success metrics while reducing equity gaps. Recommendations are enacted as strategy teams shift to function as implementation teams, which will execute interventions and assess outcomes. Additionally, ECC phased out the Student Success Infrastructure to advance the recommendation from its Achieving the Dream coaches to better align initiative development and funding practices for increased overall student success while shrinking existing gaps across various success metrics. This shift will align with the work in House Bill 5464 requiring all Illinois higher education public institutions to develop an equity plan that increases student outcomes in access, retention, completion, and student loan repayment. This is timely as many of the initiatives in the original 2019 institutional equity plan have been achieved and/or institutionalized. ECC is working on new equity plans which are due to the Illinois Community College Board in May of 2024.

Mentorship Program Helps Black Students Graduate

ECC's Black student success strategy team implemented a mentoring program in the 2023 fall semester. The Continuing the Legacy of African-Ancestry Student Success (C.L.A.S.S.) Mentoring Program is a high-touch initiative, in partnership with the Black employee support team, that focuses on providing support and a sense of belonging for students through in-person meetings, phone, and email communication. More than 90 first-time in college (FTIC) Black students partnered with 17 volunteer Black employees, including administrators, faculty, and other staff members. The outcomes of this program seek to increase student success metrics of retention/persistence and the completion ratio of attempted hours for FTIC Black students.

Serving the Hispanic Community

As a Hispanic-Serving Institution (HSI) designated by the U.S. Department of Education, ECC strives to improve access to quality post-secondary educational opportunities for Hispanic students. As of fall 2023, ECC's student body is now more than 50% Hispanic/Latino. An ECC-designated Latinx student success/HSI identity team is reviewing student success data and developing its first set of recommendations.

Enacting the Four Commitments

More than 50 faculty members between spring and fall of 2023 participated in the pilot of the 4 Commitments Project for holistic student support. This project focuses on the relational work of culturally responsive teaching. Faculty members create environments in which students develop stronger connections to faculty and peers to support their social and academic integration with the institution. Anticipated outcomes of this project would lead toward higher course success rates, lower drop/fail/withdraw rates, increased persistence of students, and reduction of achievement gaps on these measures for Black, Latinx, and low-income students. The four commitments are:

1. Learning and using all students' names in the first 3 weeks.
2. Meeting 1 on 1 with all students in the first 3 weeks.
3. Assigning an assessment and returning with feedback in the first 3 weeks of the semester.
4. Having syllabi practices that emphasize high expectations, with flexibility to prevent any one project, assignment, or exam leading to failure of the class.

Reducing the Cost of Textbooks Taskforce

ECC created a textbook and course materials task force to explore cost-reduction opportunities. The task force determined it was crucial to secure feedback from both students and faculty related to their experiences, needs, and concerns related to textbook/course materials cost and then use that feedback to craft recommendations specific to current and future needs. The task force then proposed nine recommendations, some of which have been completed or are in progress. For example, the task force worked with the ECC Bookstore to integrate a link to the required materials in the student planning module so that students have quick access to their required materials during their registration process. In addition, the bookstore activated a cost comparison tool for students to compare used and new books within the ECC Bookstore with pricing from the World Wide Web.

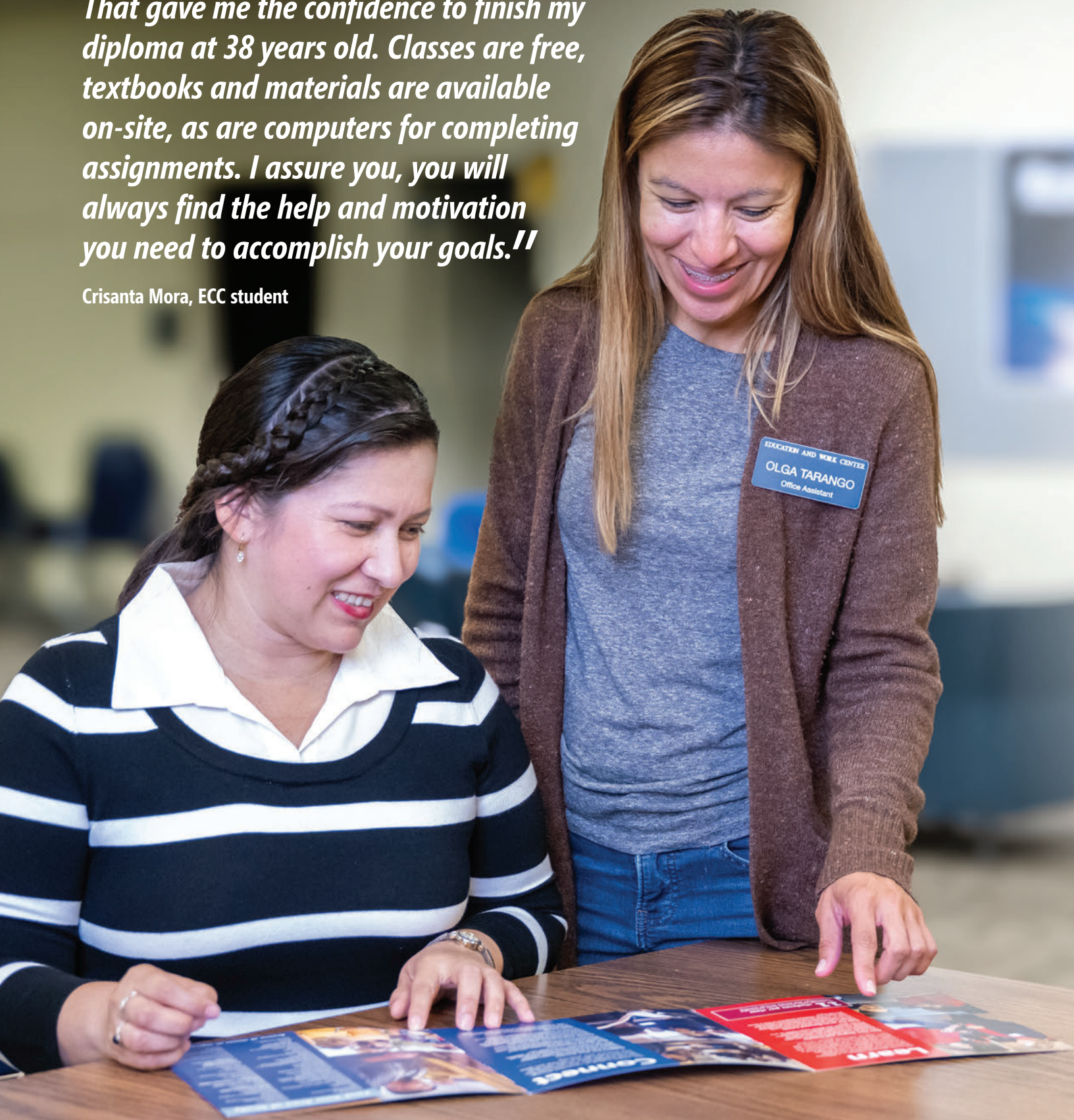
// As a student worker for the Office of Diversity, Equity, and Inclusion, I designed our peer leader program so students have the ability to make changes in real life. It's based on the idea that you can complain about it or you can do something about it. That's how I hope future students in the position will act and create the changes we need. //

Destiny Guevara, ECC student



“ At the EWC, everyone made me feel at home. My instructor told me that I could do it and that it's never too late to continue your education. That gave me the confidence to finish my diploma at 38 years old. Classes are free, textbooks and materials are available on-site, as are computers for completing assignments. I assure you, you will always find the help and motivation you need to accomplish your goals.”

Crisanta Mora, ECC student



Community Impact & Engagement

Education and Work Center at Hanover Park

The Education Work Center (EWC) in Hanover Park provides comprehensive classes in adult basic education, English as a second language, and career development assistance. The center serves a high immigrant population and residents facing language, transportation, child care, and financial barriers. EWC is a partnership among Elgin Community College, Harper College, the Chicago Cook Workforce Partnership, the Village of Hanover Park, and the state of Illinois. In the fall 2023 semester, ECC's total enrollment surpassed the fall 2022 numbers for both ESL and adult basic and secondary education classes (ABE/ASE). ESL enrollment increased by 33.2%, with 1,660 students, and ABE/ASE enrollment increased by 11.5%, with 261 students.

Habitat for Humanity 2023: Women Build Event

A group of seven ECC administrators and staff participated in the Habitat for Humanity of Northern Fox Valley 2023 Women Build Event. Elizabeth Hobson, EdD, dean of adult education, served as co-chair of the event. Hobson has been on the board of Habitat for Humanity of Northern Fox Valley since September 2021. Women Build is a month-long event that invites women to help families build strength, stability, and independence through housing. Women Build volunteers work under the guidance of construction professionals and alongside other volunteers and future Habitat for Humanity homeowners.

Project Backpack

Elgin Community College and its partners served 1,680 students during the 2023 Project Backpack, a community-based initiative to benefit area students in need from school districts U-46, CUSD 300, CUSD 301, CUSD 303, and ECC District 509. Project Backpack has been hosted at ECC since 2010. Each year, the committee coordinates backpacks, school supplies, and/or resources for students in need during the start of the school year. Since its inception, Project Backpack has served an estimated 23,944 students.

Volunteers Hand Out Turkeys to Local Residents

ECC was invited to participate as volunteers for the annual Bear Family McDonald's Turkey Giveaway. The event took place at the Larkin Avenue Elgin location. ECC, alongside the Elgin Police Department, the McDonald's Hispanic Operators Association, the Black McDonald's Operators Association, and the Martin-Brower Company helped hand out 300 Thanksgiving turkeys and food bags with all the trimmings. The event had live music, picture opportunities, and snacks from Bimbo Bakeries.

National Night Out

ECC helped spread the word on improving people's lives through learning this past year, attending multiple National Night Out events to talk about the educational opportunities at ECC and answer questions. ECC employees and the ECC Police Department hosted tables at events in Elgin, Bartlett, St. Charles, and West Dundee. During the events, snacks and swag were shared with community members while informing people of all the ways ECC can support them on their educational and career journeys.

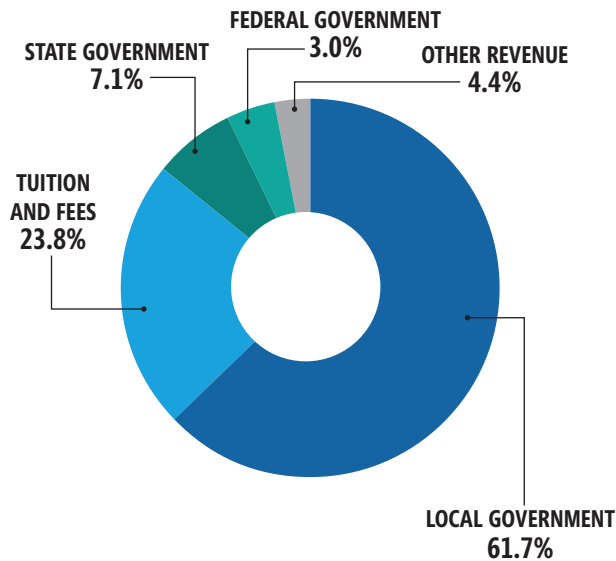


FINANCIAL SUMMARY

Elgin Community College uses a conservative budgeting and financial management model that emphasizes fiscal responsibility while providing for the college's focus on teaching and learning. For fiscal year 2023, ECC again received a clean, unmodified audit opinion from its external auditing firm. ECC has always maintained a balanced budget and continued its strong financial position in 2023 by providing ample liquidity as demonstrated by six months of operating expenses in reserve (as mandated by the Community College District 509 Board of Trustees).

ECC's business offices employ knowledgeable and experienced financial experts who apply industry-wide best practices to the stewardship of community resources. ECC received the Certificate for Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for 20 consecutive years. This is the highest form of recognition for governmental accounting and financial reporting.

2023 OPERATING REVENUES

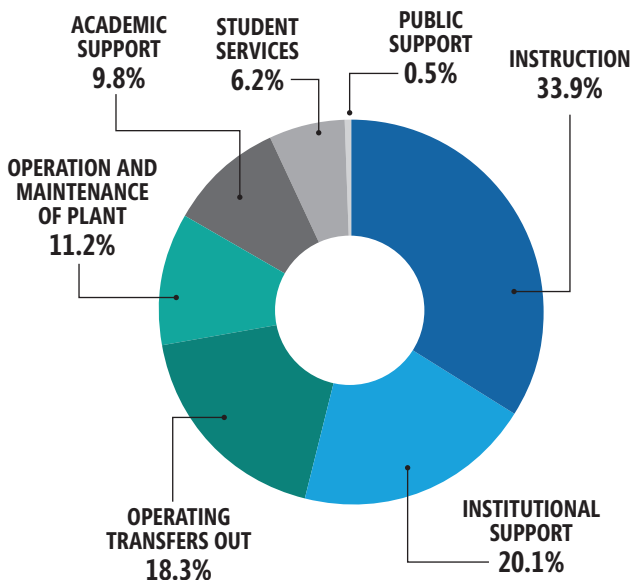


Operating Revenues* by Source for the Years Ended June 30

	2023	2022
Local Government	\$ 55,704,021	\$ 54,672,001
Tuition and Fees	21,434,700	20,419,228
State Government	6,407,444	6,408,469
Federal Government	2,680,127	3,349,632
Investment Income	3,189,414	2,389,365
Other Revenue	741,240	350,396
TOTAL REVENUES*	\$ 90,156,946	\$ 82,810,361

*Operating Funds include the Education Fund and the Operations and Maintenance Fund.

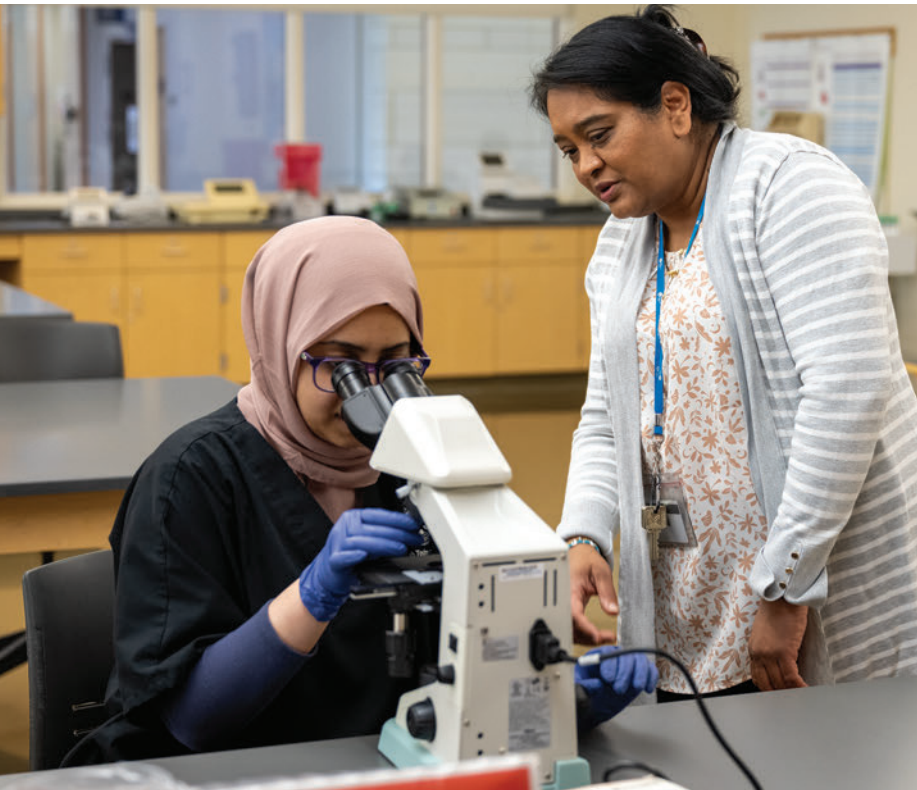
2023 OPERATING EXPENDITURES



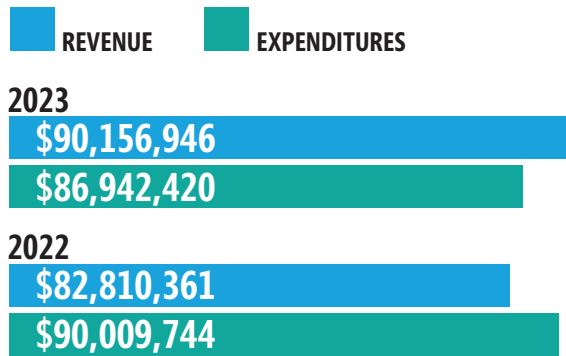
Operating Expenditures* by Function for the Years Ended June 30

	2023	2022
Instruction	\$ 32,237,197	\$ 30,502,465
Academic Support	9,918,043	8,802,192
Student Services	5,871,157	5,600,228
Public Support	436,690	470,804
Operation & Maintenance of Plant	9,615,867	10,103,686
Institutional Support	19,406,955	18,106,651
Operating Transfers Out	9,456,511	16,423,719
TOTAL EXPENDITURES	\$ 86,942,420	\$ 90,009,744

*Operating transfers include board-approved allocations of unrestricted fund balance to the college's capital projects fund for current and future construction and development of capital needs.



Operating Funds at a Glance



Grant Revenues for the Years Ended June 30

	2023	2022
GRANTS		
Federal Financial Aid	\$ 11,822,834	\$ 18,353,887
Federal Grants	9,908,733	11,620,696
State and Local Grants*	3,087,336	2,210,655
TOTAL GRANTS	\$ 24,818,903	\$ 32,185,238

*Local grants include donor-supported funding from the ECC Foundation.



Spartan Spotlights

ECC President wins National Pacesetter Award

The National Council for Marketing and Public Relations (NCMPR) recognized Elgin Community College President David Sam with the National Pacesetter Award. The Pacesetter of the Year Award recognizes a community college president or CEO who has demonstrated special leadership and support in college communications and marketing. Sam was recognized as the District 3 Pacesetter at the NCMPR District 3 conference held in Chicago, Illinois. He was named the National Pacesetter during the spring 2023 NCMPR National Conference in Orlando, Florida.

Elgin Youth Symphony Orchestra bestows ECC with Legends Award

The Elgin Youth Symphony Orchestra recently bestowed its inaugural Legends Award to Elgin Community College to recognize the decades-long partnership between the organizations. The EYSO Legends Award recognizes an organization's exceptional contribution and commitment to advancing EYSO's goals and mission. As an in-residence ensemble at ECC, the college provides space and resources to over 400 students participating in EYSO annually.

Student-athletes earn Academic All-Conference

The Elgin Community College athletic program had 39 student-athletes earn Academic All-Illinois Skyway Collegiate Conference (ISCC) honors for the 2022-23 academic year. Students with a 3.0 or higher grade point average are eligible to receive the recognition. Academic All-Conference first-year recipients must have at least 24 credit hours, while the Dick Durrant second-year honorees must have 48 or more accumulated credits.

The NACEP grants accreditation to ECC's dual-credit enrollment program

Elgin Community College earned accreditation for its dual-credit enrollment program. Through the Accreditation Commission of the National Alliance of Concurrent Enrollment Partnerships (NACEP), ECC is only the second college in Illinois to receive the recognition. NACEP is the nation's only accrediting body for these unique and impactful educational partnerships. "NACEP accreditation is the gold star in dual-credit programming," said Peggy Heinrich, EdD, vice president of teaching, learning, and student development. "It means that students who take one of our classes for dual credit in their high school or on ECC's campus can be confident the course is equivalent in quality and rigor to other ECC courses." Receiving NACEP accreditation means an institution has met the nation's most rigorous standard in concurrent enrollment program development, management, and evaluation across multiple, multifaceted program areas.

2023 Orrin G. Thompson Teaching Excellence Award

The recipients of the 2023 Orrin G. Thompson Teaching Excellence Award are Antonio Ramirez, PhD, assistant professor of history, and Deyana Matt, education unit adjunct faculty. Ramirez received the full-time faculty award and Matt received the part-time faculty award.



Antonio Ramirez



Deyana Matt

Cornwell receives Dr. Sam Scholarship Recipient

Dana Cornwell, of Algonquin, is the 2023 Dr. David Sam Honorary Scholarship recipient at Elmhurst University. This scholarship, by Elmhurst University, recognizes Sam's passion for education and his dedication to students, providing a \$3,000 annual award to an ECC student pursuing a bachelor's degree at Elmhurst. Cornwell graduated in the spring of 2023 with an Associate of Arts degree and plans to major in psychology at Elmhurst.



Dana Cornwell



AJ Thomsen

ECC hosts annual Fisher Nuts Recipe Competition

Eight ECC culinary arts and hospitality students participated in the annual Fisher Nuts Recipe Competition. AJ Thomsen, of South Elgin, received the top recipe award and a \$1,000 scholarship. Other \$1,000 scholarship recipients included Ben McDonald, of Algonquin, Brian Hanson, of Elgin, and Daisy Villanueva, of Elgin. This was the 12th year ECC partnered with Fisher Nuts products of Elgin-based John H. Sanfilippo and Son, Inc., which allows students to gain hands-on experience in their culinary education.

2023 NISOD awardees

The winners of the 2023 National Institute for Staff and Organizational Development (NISOD) are Sarah Buzzelli, academic advisor; Wendy Chen, grant manager for the recovery support specialist program; Chris Cunningham, instructor of mathematics; Juan Fernandez, director of art and design; Sean Jensen, assistant dean of college in high school programs; and Joshua Thusat, associate professor of English.



Sarah Buzzelli



Wendy Chen



Chris Cunningham



Juan Fernandez



Sean Jensen



Joshua Thusat

Board of trustees grants tenure

Elgin Community College awarded tenure in 2023 to the following faculty members: Frank Cassara, instructor of HVAC; Soma Chattopadhyay, PhD, assistant professor of engineering; Charles Dakarian, MD, assistant professor of biology; Jacquelyn Dalke, instructor of nursing; Lisa Hodson, instructor of nursing; Elizabeth Hultman, instructor and public services librarian; Thomas Limberis, instructor of welding; Chad Pearion, assistant professor of biology; Christopher Purdy, instructor of mathematics; and Rituparna Saha, PhD, assistant professor of chemistry. Faculty members are eligible for tenure after being employed for three consecutive school years. Steps completed annually before eligibility include classroom visitations by their dean and peers, student evaluations, faculty content assessments, self-assessments, and yearly summary evaluation conferences.

ECC Forensics Team wins national awards

The Elgin Community College Forensics Team competed at the Phi Rho Pi National Tournament in Bethesda, Maryland. Phi Rho Pi Nationals is the final tournament of their competitive season, with over 50 schools competing. ECC student team members Aleah Janae, of Elgin, Hannah Carpenter, of Streamwood, and Damian Hacz, of Hampshire, brought home individual and team awards. Tim Anderson, ECC professor of communications studies and forensics team coach, earned the Collie-Taylor Fellowship Award, which recognizes an outstanding coach each year.

Dear ECC Friends,

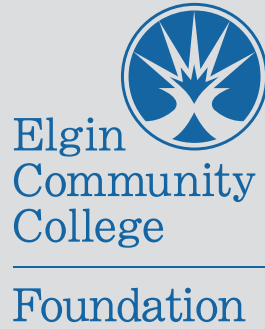
As 2024 begins, energy on the ECC campus is palpable, with celebrations planned to commemorate the 75th anniversary of our college origins, as well as the 40th anniversary of our foundation. In 1984, ECC's foundation was established to provide scholarship support and programmatic growth for students. Maximizing access to an exceptional education to improve people's lives through learning was the goal then, and today, the foundation's purpose remains the same.

Creating opportunities for many of our students to see their academic dreams realized happens, in large part, as a result of your philanthropic gifts. Scholars step on campus each day eager to discover their potential and we are committed to doing all we can to provide a path for them to determine what their future holds. Our support, combined with their hard work and dedication, creates a promising trajectory for students, their families, and ultimately the economic vitality of our community.

Andrea, a current, first-generation college student, recently shared what it means to receive a scholarship. "Because no one in my family has ever been to college before, I find some things challenging. Work-life-school balance, the heavy workload, and the firstborn pressure to succeed. One of the biggest concerns though, is how on earth will my family and I manage to pay for my tuition." She expresses her gratitude in the following manner, "Receiving this scholarship will allow me to continue my education in ways I never knew were possible. I'm determined to finish my academic journey and get my bachelor's degree, knowing it will make me and my family so proud. Once again, thank you for giving me this amazing opportunity."

Andrea's story is a microcosm of so many students attending ECC and the generosity you share is often transformational.

Your thoughtfulness is immeasurable as some students face daily challenges including food insecurities, housing and transportation difficulties, as well as elder and child care concerns. We have seen the value of your partnership with the foundation and the legacy it leaves for so many of our students like Andrea. We know we have so much more to do, and hopefully, many more students to positively impact.



Our students' dreams are windows into what lies ahead for them, and the foundation is committed to helping them strive toward that time as successfully as possible. In recognition of student needs and in conjunction with the celebration of forty years of dream building, the ECC Foundation is proud to announce Bright Futures, a campaign for ECC students. Our vision is to set a clear path to graduation for every student and ensure a future-ready workforce for our community.

Bright Futures is centered around investment in higher education for our students through scholarships. Scholarship legacy is inspiring for our students and as we often hear from you, fulfilling for donors. One significant form of scholarship legacy is endowed giving. These gifts have both an immediate impact and establish an educational gift for future generations. As you consider your philanthropic priorities for this year, we invite you to join us as we open educational doors for an increasing number of students to enter.

The Elgin Community College Foundation board and staff are grateful for your past investment in our students and we look forward to the additional bright futures you will help create.

Thank you,

Susan Taylor-Demming
Executive Director



Jenni Betancourt
Chair, Board of Directors

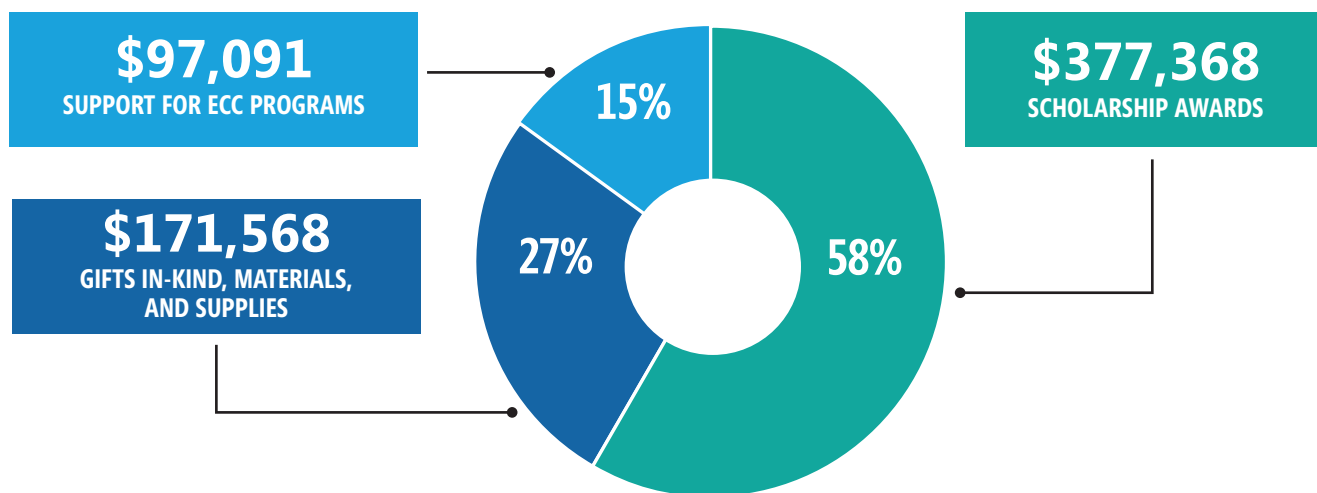


Impact Report

(JULY 1, 2022 – JUNE 30, 2023)

\$646,027

TOTAL AMOUNT DISTRIBUTED IN DIRECT SUPPORT TO ECC



\$995,442

TOTAL GIVEN TO THE ECC FOUNDATION

544

DONORS



Elgin Community College Foundation

Statement of Financial Position as of June 30, 2023

Balance Sheet

ASSETS	FY2023	FY2022
Cash and Cash Equivalents	\$ 990,425	\$ 1,310,586
Pledges Receivable	611,694	491,529
Prepaid Assets	7,613	14,875
Cash Surrender Value of Life Insurance	60,308	54,633
Investments	10,172,054	9,173,627
Fixed Assets, Net	6,752	20,256
Total Assets	\$ 11,848,846	\$ 11,065,506
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts Payable	\$61,530	\$28,733
Due to Elgin Community College	17,447	248,969
Deferred Revenue	10,700	34,700
Total Liabilities	\$89,677	\$312,402
Net Assets		
Without Donor Restrictions:		
Undesignated	\$957,736	\$850,855
Board Designated	743,127	654,291
With Donor Restrictions	10,058,306	9,247,958
Total Net Assets	11,759,169	10,753,104
TOTAL LIABILITIES AND NET ASSETS	\$11,848,846	\$11,065,506

Revenues and Expenses

REVENUES	FY2023	FY2022
Contributions	\$630,321	\$1,141,959
Special Events	193,553	176,238
Investment Return, Net of Fees	1,016,607	(1,238,232)
Contributed Services	381,081	430,140
Gifts In-Kind	171,568	220,217
Total Revenues	\$2,393,130	\$ 730,322
EXPENSES		
Program Services		
Scholarship Awards	\$377,368	\$368,227
Support to Elgin Community College	97,091	197,828
Gifts In-Kind, Materials, and Supplies	171,568	220,217
Contributed Services	103,504	47,004
Total Program Services	\$749,531	\$833,276
Management and General	\$451,105	\$ 544,822
Special Events - Cost of Direct Donor Benefit	89,959	80,747
Fundraising	96,470	76,287
Total Expenses	\$1,387,065	\$1,535,132
CHANGE IN NET ASSETS	\$ 1,006,065	(804,810)
NET ASSETS, BEGINNING OF YEAR	\$ 10,753,104	\$ 11,557,914
NET ASSETS, END OF YEAR	\$11,759,169	\$10,753,104



- The Foundation's endowment, comprised of permanently restricted and related temporarily restricted funds, was valued at \$9,361,881 and \$8,609,360 on June 30, 2023 and 2022, respectively.
- Scholarship awards, Support to Elgin Community College, and Gifts in-kind comprise the total resources expended to directly support the organization's mission through scholarship, program and project support during the fiscal year. In FY23 and FY22, this totaled \$646,027 and \$786,272, respectively.
- Contributed services represent the staff expense provided by ECC to the foundation without charge. The estimated value of these services is a gift-in-kind and reflected as both revenue and expense on the Revenue and Expense statement.
- The ECC Foundation received an unmodified/unqualified audit opinion from our independent audit firm, Sikich, LLP, in 2023 and 2022.

ECC Foundation Honor Roll of Lifetime Contributors as of June 30, 2023

The ECC Foundation recognizes and appreciates the outstanding generosity of those individuals, families, private foundations, businesses, and organizations who made it possible to support so many worthy students and college programs.

Lifetime Giving Through June 30, 2023

PRESIDENT'S CIRCLE (\$500,000 and more)

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Tribute Gifts

The ECC Foundation is honored to acknowledge the following individuals for whom a tribute gift was received during the year.

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Karen Carpenter
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 John & Anne L. Duffy
 Sandra Eshelman
 Marlene Fuentes
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 Julie Sam
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 Carolyn Van Slyck
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 Andy Wahl
 Susan Gayle Wyatt

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Spartan Legacy Society

Individuals who documented a planned estate gift with the ECC Foundation are honored for demonstrating the highest level of commitment to the future of ECC and the ECC Foundation.

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Richard and Marilyn Alberding
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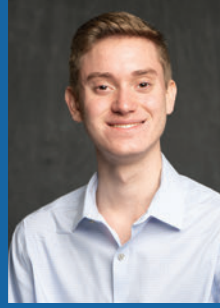
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