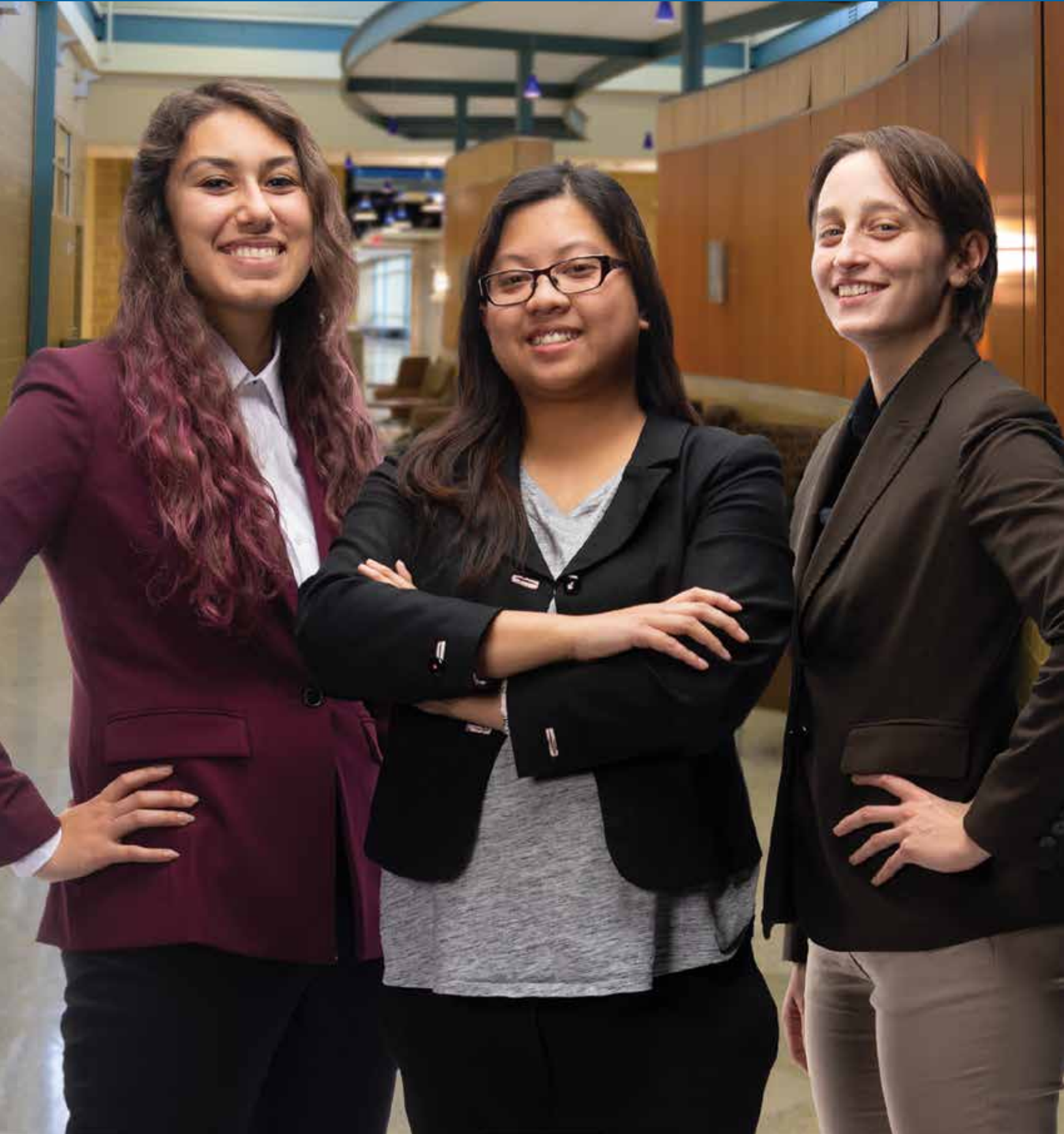


# 2019 REPORT TO THE COMMUNITY



Elgin  
Community  
College



# On the Cover: Student Leaders in Action

*ECC recognizes the impact leadership opportunities have on the student, the college, and education.*



## **ELOISA BASILIO, STREAMWOOD**

My most important role on campus is student body president. As the face of student government, I meet with ECC students, staff, and others to help create a comfortable environment at the college. This role can be challenging, as I am also a deaf student. As I have navigated student government meetings, campus activities, and my classes, I've learned that my disability will not stop me or slow me down.

I am proud to have returned to ECC to finish my degree—it will be a dream come true. I couldn't have done it without the Office of Student Life and the various clubs and organizations. Working with others has helped me grow as an individual and hopefully made me a better role model—inspiring others to do what seems impossible.

I am proud of the challenges I have overcome, but I could not have accomplished it without my valued friends and classmates who help me get through.



## **ISABELLA HERNANDEZ, ELGIN**

My leadership roles on campus have shaped my experience at ECC. During my first year, I was an officer for Phi Theta Kappa Honor Society. That led me to search for more opportunities to grow. This year, I'm the Phi Theta Kappa president and the student representative for the Illinois Community College Board (ICCB).

I dedicate a lot of effort and time to my leadership roles. I did not join these organizations to build my résumé or have a title, but because I truly care about making a difference both on- and off-campus. In Phi Theta Kappa, I am able to help others improve themselves and make a difference in their communities. In my ICCB role, I advocate for myself and my fellow students at the state level.

I've developed skills like teamwork and effective communication and enjoy participating in professional board and committee meetings. These experiences will benefit me for the rest of my life.



## **ABIGAIL SWICK, ELGIN**

My role as student member of the ECC Board of Trustees began with encouragement from my professor Dan Kernler, who saw something in me that I didn't. The position has given me more insight and character growth than I was expecting.

I represent the student body and bring their voices and concerns to the board. The board has the ability to shape the future of our college, and that power is not something I take lightly. It has been my mission to further define the role of the student trustee, including laying out a path of succession.

I have increased my negotiation and time management skills and have gained an understanding of the energy needed for process improvement in a large organization. As someone seeking a career in research regarding public health, working on behalf of our students' well-being has helped me toward that goal. I am grateful for this opportunity to serve the Elgin Community College student body.

## Dear ECC Community,

As we reflect on the past decade, we are inspired by our students who continue to beat the odds and achieve their dreams. From 2010 to 2019, we awarded 24,238 degrees and certificates—and we continue to celebrate our students' successes.

With an increase in enrollment that began last year, we have an opportunity to help hundreds more students cross the finish line.

We attribute this growth to our commitment to providing access to exceptional education opportunities and offering in-demand degree and certificate programs. To continue to meet these needs, we are seeking additional space and exploring options to expand our Career and Technical Education programs. This is imperative to ensure we are doing our part to fill the pipeline with skilled workers, which in turn will benefit the local economy and enhance the lives of our students and communities.

In fact, the exceptional work that we do in the classroom continues to be nationally recognized. For the third time, Elgin Community College is an Aspen Top 150 College, the signature recognition of high achievement and performance among America's community colleges.

While accolades are a testament to how we carry out our mission, awarding degrees and certificates is what make us most proud. In the coming pages, we share examples of how we continue to fulfill this mission and increase equity so that more students can improve their lives.

For example, we recently launched Transforming and Impacting Undergraduate Men Pursuing Higher Education (TRIUMPH) and joined the Illinois Equity in Attainment Initiative (ILEA), which aims to remove barriers that keep low-income Latinx and African American students from completing degrees and certificates.

Additionally, our new *Complete to Compete Program*, led by the ECC Foundation, will provide financial support to students with 45 or more credits to help them reach their goals. This support is possible through the generosity of donors. Clearly, we are better together.

If you think 2010-2019 was an incredible period for ECC, wait until you see what is in store for 2020...and beyond!

Thank you for your continued support.

**David Sam, PhD, JD, LLM**  
President



**Donna Redmer, EdD, '76**  
Chair, Community College  
District 509 Board of Trustees



## MISSION

To improve

people's

lives through

learning.

## SHARED VALUES

Excellence

Freedom of Inquiry

Equity

Diversity

Ethical Practices

Accountability

Collaboration





# Millions in earnings added to local economy

Even in a good economy, job hunting is no easy task. There are new technologies, new interview techniques, and new résumé requirements that can make even the first step of applying for jobs seem daunting. By assisting career changers and job seekers, Elgin Community College's Workforce Development Office supports the economic health of the community.

In the past year, 119 individuals came to the Workforce Development Office for assistance and found jobs, putting over \$6 million in annualized earnings into the community. That is a significant increase over 2018 when 68 people found employment totaling \$2.4 million in annualized salaries.

Résumé writing, basic computer classes, networking and personal marketing workshops, and one-on-one coaching are offered at no cost to District 509 residents. Employment Transitions Coordinator Linda Brubaker believes individual coaching is the biggest key to finding success.

"My job is to identify someone's transferable skills, strengths, and interests. Then I point them in the right direction," said Brubaker. "Sometimes, it is a new direction."

In addition to assessing a client's current skills, Brubaker pinpoints skill deficits that can hinder job placement.

*"Why go it alone when you can reach out to others who can help you?"*

**RIC HANSEN**

The client is then connected with resources to address these gaps, which may include a course or certificate at ECC, or free community or online resources.

For Donna De La Fuente, being laid off after 30 years in the telecommunications industry meant the opportunity to take her project management skills to the healthcare industry.

"A job search or career change when you are middle-aged is tough," said De La Fuente. "And the infrastructure around looking for a job is new and intimidating."

De La Fuente received help navigating the online application process, practicing for video interviews, and framing her résumé for her new goal. Brubaker also suggested

taking online classes to get familiar with medical terminology and HIPAA regulations, as well as volunteering at a hospital to gain exposure to the environment.

When Ric Hansen lost his job in marketing and communications after 25 years, he followed a friend to ECC's Workforce Development Office, and attended weekly lunchtime sessions.

"I found it very helpful to meet with people in similar situations," said Hansen, who found employment in the marketing field. "It's the best service in the area. Why go it alone when you can reach out to others who can help you?"

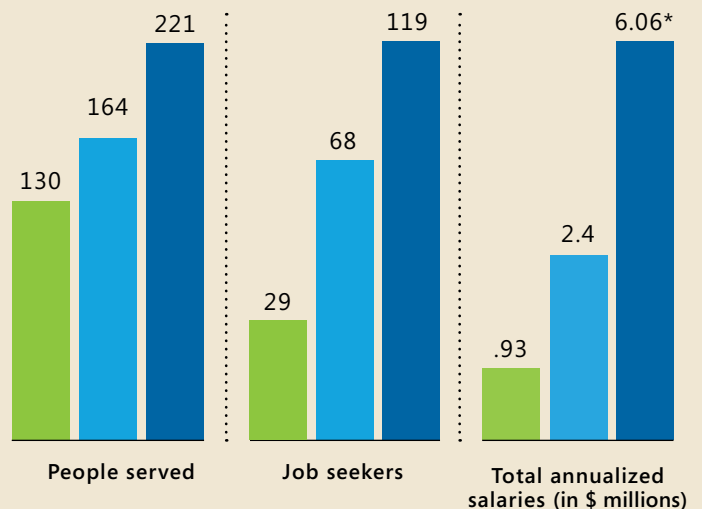


**Linda Brubaker**

## By the numbers

Employment Transitions helps people get back to work and supports the area economy.

■ 2017 ■ 2018 ■ 2019



\*Includes six individuals hired at over \$120,000 per year.



Laura Haske and Laurel Vietzen

# Thriving paralegal program celebrates 30 years

In the late 1980s, the paralegal profession was just starting to get off the ground. More attorneys were beginning to employ paralegals, but only two schools in the Chicago area offered training programs for students interested in the field.

"Paralegals were changing the practice of law," said Laurel Vietzen, a former attorney who was teaching at Elgin Community College at the time. "I thought, 'ECC needs a paralegal program.' My boss agreed, so we got state approval, wrote up the first class outlines, and started teaching classes."

This year marks the 30th anniversary of the paralegal program that Vietzen launched back in 1989. Designed to meet a growing need for legal professionals, the program leads to a certificate or an associate degree and qualifies students to go directly to work in a growing field.

Earning American Bar Association (ABA) approval was an important first step for the fledgling program.

"ABA approval makes a huge difference," said Vietzen, who retired from full-time work but still teaches at the college. "When we started, there were a lot of fly-by-night programs. We needed ABA approval to distinguish ourselves. We obtained approval as soon as the program qualified and maintained it ever since."

As the legal profession evolves, so does the program. In 2018, a mandatory internship was added to the graduation requirements. Going forward, the college will focus on streamlining the transfer process.

"Our main goal is to prepare our students to find jobs," said Laura Haske, the associate professor who leads the program. "The internship component allows students to work on their skills, apply their classroom learning, and get job-ready."

Graduates find work as paralegals in the local community and beyond. Some go on to law school or into other areas of the legal field.

Jennifer Plowman ('04) used the program to pivot from an undergraduate degree in art to a position in legal compliance with TransUnion. Greg Duncan ('04) leveraged his paralegal certificate to launch a third career as a legal research paralegal for an Illinois appellate court. And Rhiannon Torres ('06) used her paralegal training as a springboard to a master's degree and a career in legal operations and contracts.

"The program gave me confidence in my abilities and skillsets and allowed me to advance my career as a paralegal and beyond in legal compliance," said Plowman. "It really impacted my life."

## Fast facts



12%

Projected job  
growth through  
2028 for paralegals



\$50,940

Average  
salary for  
paralegals



775

Paralegal  
graduates at  
ECC since 1989



# TRIUMPH addresses challenges faced by men of color

In fall 2019, Elgin Community College launched TRIUMPH—Transforming and Impacting Undergraduate Men Pursuing Higher Education. TRIUMPH helps men of color realize their potential and equips them with tools to succeed in their academic, personal, and future professional lives through workshops and mentoring.

The program, which was started at Triton College in 2014 to address the challenges men of color face in navigating and completing a college education, fits well within ECC's goal to improve student success among diverse student populations by providing equitable support and resources.

In just three months, TRIUMPH recruited 20 mentors and has 13 ECC students ready for full induction. To participate, each student must volunteer in the community, attend weekly meetings, and develop an academic, career, and financial plan.

For second-year student Arij Akram, being a part of TRIUMPH has meant more than just academic and career guidance. "It's pretty cool to be a part of a group of like-minded individuals who understand what it's like being a man of color," said Akram. "It makes it easier to open up and share my struggles in school and life because they understand what I'm going through."

One of the first mentors for the program was ECC Deputy Chief of Police Craig Campbell.

"What attracted me to TRIUMPH was the opportunity to talk to young men about my experiences, good and bad, the lessons I've learned, and how they led me to where I am today," said Campbell. "I look forward to showing these young men that I am invested in their futures because the only way to help our community grow is by influencing people one interaction at a time."

The success of the TRIUMPH program, and ultimately the success of many ECC students, relies on community members stepping up to help.

"Mentors learn the challenges and barriers students face today," said Erik Enders, student life coordinator for targeted populations. "It's a dialogue and relationship that impacts two people's lives. By building up a student, you are building a stronger community."

To learn more or to sign up as a mentor, visit [elgin.edu/triumph](http://elgin.edu/triumph) or contact Enders at [eenders@elgin.edu](mailto:eenders@elgin.edu).



Erik Enders with TRIUMPH participants





# Elgin Police Department policy change opens doors for criminal justice graduates

Chief Ana Lalley, a 24-year veteran of the Elgin Police Department (EPD), looks like any other teacher walking to her classroom where she has been teaching criminal justice courses for the last 12 years. Through teaching, Lalley gets to know her students and have an impact on what they are learning.

Lalley's ability to teach law enforcement procedures, community engagement practices, and the use of modern technology in police work makes ECC an ideal training ground for future EPD officers. However, working for the EPD meant having a four-year degree, military service, or a job with the city to qualify for the entrance exam—until summer 2019.

When ECC criminal justice instructional coordinator Todd Ramljak, also a 20-year veteran officer, proposed a policy change that would permit ECC students to test with a two-year degree, Lalley strongly endorsed the idea.

"The change in the requirement gives ECC students the perfect opportunity to take the exam, especially students who we know are excited to become police officers," said Lalley. "It is the perfect fit."

Recruiting ECC students also has other advantages. ECC instructors have decades of experience in the field. The curriculum covers critical topics, such as community-based

policing, crisis and conflict mediation, report writing, stress management, and forensic science. But what truly sets ECC's program apart is the training with local law enforcement that is woven into the curriculum.

"Recruiting locally means having officers who know the area, the neighborhoods, and the values of the community. This knowledge can shape an officer's interactions. When you live here, you also live with the effects of your actions," said Ramljak, who spearheaded the policy change request that the Elgin City Council unanimously approved in July 2019.

Another benefit to Elgin is the opportunity to increase the diversity of its applicant pool with ECC's 54 percent female and 45 percent Latinx enrollment. Important to Lalley is the ability to interest students in becoming part of law enforcement, especially at EPD.

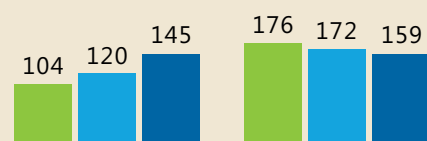
"We encourage innovation. We encourage people to think differently and to not be afraid to say I have this great concept that I want to try," said Lalley. "The students see opportunity and they see a department that embraces diversity, embraces inclusion."

By working in partnership, ECC and EPD are creating opportunities for well-educated and well-prepared recruits to serve the community they call home.



## Dual-Credit Student Enrollment Trends\*

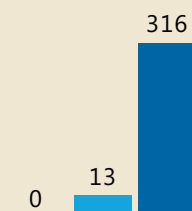
2017 2018 2019



Full-Time:  
Accelerate College

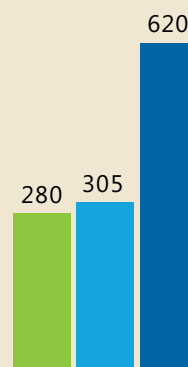
Part-Time:  
Gen Ed/CTE

**ECC CAMPUS**



Part-Time:  
Gen Ed/CTE

**HIGH SCHOOL LOCATIONS**



Dual-Credit  
Students Enrolled

**TOTAL**

The number of students enrolled in dual-credit programs from 2018-2019 to 2019-2020 represents a 103 percent increase.

\*Enrollments as of 8/30/19

# High school dual-credit program increases access, equity

Thanks to expanded, strategic dual-credit partnerships between Elgin Community College and area schools, high schoolers now have more access to college-level courses both on their campuses and at ECC. In the current academic year, dual-credit enrollment has surged to 620 students, a 103 percent increase over last year.

Leading that increase is sharp growth in dual-credit course offerings taught at high school locations. "This offers another option for students and helps ECC with the goal of broadening equitable access to college courses," said Rodrigo Lopez, assistant dean of school partnerships. For the 2019-2020 academic year, high school dual-credit courses are available in districts 300, 301, and 303. By fall 2020, all high schools in District 509 will host dual-credit courses in their own buildings.

Given the many dual-credit options, students can find one that fits their needs. Accelerate College is a successful program that allows students to take classes full time on ECC's campus with an option to earn an associate degree while in high school. High schoolers learn how to navigate college courses and become a part of campus life.

"Students may be involved in extra-curricular activities and don't want to leave their high school campuses, there may be financial barriers or a lack of transportation that keeps them from commuting to ECC, and others may just not be ready," Lopez said. "For those students, courses offered at their high schools, or even part-time courses at ECC, may be more viable options."

No matter which they choose, students in dual-credit courses benefit from having ongoing feedback and their progress monitored throughout the semester. These efforts are supported by the Alliance for College Readiness, a collaborative partnership between ECC and the school districts in Community College District 509.



May 2019 Accelerate College graduates



# ECC's Phi Theta Kappa Honor Society receives international recognition

In April 2019, Elgin Community College's chapter of Phi Theta Kappa (PTK) walked away from the internationally recognized honor society's annual convention in Orlando, Florida, with five prestigious Hallmark Awards.

"Standing on that stage in front of thousands of people to accept these awards was an incredible experience," said Isabella Hernandez, president of ECC's Rho Kappa chapter, and a member of the ECC Honors Program. "It showed that we're doing something important."

Hallmark Awards recognize chapters for research and outreach efforts around a given set of study topics, which change each year. At ECC, these efforts take place through Honors in Action, an honors program course that engages students in research-based service projects around specific PTK themes.

"The class provides a way for students to put learning into action," said Jason Kane, honors program director and professor of English. "They work together to narrow down a big idea to a topic they care about; then they figure out how to do something about it."

The chapter's award-winning project centered on the theme "networks of life." After reading *The Nature Fix*, by Florence Williams, students conducted research on society's increasing disconnection from nature, then developed an outdoor education curriculum and taught it to local schoolchildren at the Elgin Math and Science Academy. The project was also selected for publication in the 2019 edition of *Civic Scholar: Phi Theta Kappa Journal of Undergraduate Research*.

"One of the main goals of the class is to provide a cohesive learning experience in which students look at an issue from different angles and different ways," said Kane. "Learning in this class doesn't take place in isolation. It connects to other classrooms and to what's going on in the world."

In addition to Rho Kappa winning the Distinguished Chapter, Distinguished Theme, and Honors in Action project



Phi Theta Kappa members with Hallmark Awards

awards, two ECC students—Tyson Jenkins and Deleana Esquibias—won individual awards.

Hernandez, whose mother also served as Rho Kappa president during her ECC student days, said that participating in PTK and the honors program has been life-changing.

"Working with so many people on campus and planning an event has given me so many skills," she said. "It's also allowed me to make a difference—and to help other students make a difference."

PTK provides opportunities for students to develop professional and leadership skills, explore career paths, and earn scholarships. ECC's chapter, Rho Kappa, was established more than 50 years ago. Since then, the chapter has inducted 7,950 students to its ranks and currently has over 400 active members.



**PHI THETA KAPPA**  
HONOR SOCIETY

**2019 Awards**

**Distinguished Chapter:**  
Rho Kappa

**Distinguished Theme:**  
"Networks of Life"

**Distinguished Honors in Action Project**

**Distinguished Officer:**  
Tyson Jenkins, Honors in Action Officer

**Distinguished Member:**  
Deleana Esquibias



ECC instructor, Umberto Tinajero and student, Kevin Faulk

# Manufacturing programs exceed capacity for students, equipment

With growing demand for well-trained workers in every corner of the manufacturing sector, more than 100 prospective students landed on a wait list for fall 2019. Elgin Community College has run out of space for its highly regarded manufacturing programs.

"It's a perfect storm," said Cathy Taylor, dean of sustainability, business, and career technologies. "Employers are looking to us to train the next generation of the workforce, but we don't have the space to accommodate the increased enrollment."

Thanks to the college's strong partnerships in the community, local employers are also donating state-of-the-art equipment to ECC to support manufacturing programs. However, space limitations prevent the college from accommodating some of that equipment.

Swiss Automation, for example, recently gave the college more than \$1 million worth of equipment and software. Renishaw, Inc.

has plans to donate state-of-the-art probes, sensors, and more as space becomes available. BBS Automation Chicago, Inc. delivered high-tech equipment used to train students in the Integrated Systems Technology (IST) Program.

"This is not the manufacturing industry of 30 years ago," Taylor pointed out. "Because of new technology, the processes and procedures continue to change, and that requires new equipment and technologies. It's essential that we adapt to the fast pace of change in industry, and to do so demands additional space."

To meet the college's need for more space, ECC plans to develop a comprehensive Regional Training Center. The new facility would provide additional classroom and lab space to accommodate more students and new equipment. The college has committed \$8 million to fund the new facility and is seeking additional funding to bring the plan to fruition.

## Fast facts



53%

Percentage of Illinois jobs considered middle-skill



42%

Percentage of Illinois workers who have the education and training to fill those jobs



799

Manufacturing jobs added in Kane County between 2014 and 2018



100+

Students on waiting lists for ECC manufacturing programs

# ECC responds to workforce needs, launches new programs

As demand builds for skilled workers at every level, Elgin Community College continues to launch new programs to meet the needs of the local business community.

This year, the college introduced or expanded six program offerings in high-demand fields, including computer user support, supply chain management, computer numerical control (CNC), and surgical technology.

Each new program is designed in partnership with business leaders, industry representatives, and others to ensure that the program will prepare students for the local job market. The college also examines market needs and trends through tools such as labor market analysis and environmental scans.

For example, a market analysis indicated that warehousing and trucking are growth industries in District 509. Building on a highly successful truck driving program, ECC developed a supply chain management program with nearly 20 students enrolled in its first year. Similarly, a new Computer User Support Specialist Certificate program was developed in direct response to employer need.

"Employers have told us that they need skilled workers in these areas," said Cathy Taylor, dean of sustainability, business,

and career technologies at ECC. "It's a multi-step process to develop programs that provide students with skills that align with employers' needs."

Plans are already in the works for additional new programs to launch in fall 2020, including certificates for the in-demand fields of cybersecurity and CNC programming.

"We already offer a CNC operator certificate. With this new program, students will be able to stack an additional qualification onto their existing credential and go on to make a sustainable living wage," said Taylor.

"One of the key responsibilities of the modern community college is to provide postsecondary workforce development that is responsive to its community's workforce needs," said Peggy Heinrich, vice president of teaching, learning, and student development. "At ECC, we are committed to providing programming that is current, relevant, and in areas with high labor market demand to ensure we are preparing students for employment while creating a pipeline of employees for local businesses."

## NEW PROGRAMS AT ECC

**Computer Network Specialist  
Basic Vocational Specialist (BVS) certificate**



**Computer User Support Specialist  
BVS certificate**



**Supply Chain Logistics Specialist  
BVS certificate**



**Supply Chain Management  
Associate of Applied Science (AAS) degree**



**Sterile Processing  
BVS certificate**



**Surgical Technology  
AAS degree**







# Employers and students see benefits of apprenticeships

It was a busy first year for Elgin Community College's apprenticeship program. When the program launched in fall 2018, the hope was to have two students placed in apprenticeships in the first year. ECC exceeded that goal and placed nine. In the second year, the program doubled to 18 apprentices, including maintenance technicians, CNC programmers, and certified nurse assistants.

"The biggest benefit to employers is the ability to build their own workforce pipelines," said Kathy Meisinger, director of strategic partnerships and experiential learning. "They are no longer at the mercy of current workforce trends because they already have skilled employees in place to move up the ladder and fill critical roles."

ECC currently offers three apprenticeship programs. Two are in partnership with the Industry Consortium for Advanced Technical Training (ICATT): Industrial Maintenance Technology and Industrial Systems Technology. ECC also offers its own basic nurse assistant apprenticeship. Additionally, many partners send their current employees to ECC to get updated training or certifications.

"Identifying highly skilled people is a challenge these days," said Mark Trotter, human resources director at Wittenstein US in Bartlett, one of four employers that came on board in the fall of 2019. "Through ICATT, apprentices are committed to our company for five years, saving us time and money on recruiting and training workers from scratch."

Trotter found that ECC provides the caliber of students his company wants to employ. "They are learning the job as they go to school," Trotter said. "The college has been flexible in working with us to employ more apprentices, and we hope to hire more ECC students."

The benefits to ECC students include 2,000 hours of on-the-job training and experience in addition to classroom



**Student Josh Sanders and Juergen Limbrunner of Wittenstein US**

time, plus their employers cover salary and tuition costs. Apprentices graduate debt-free and already employed. ECC even hosts an Apprenticeship Signing Day event, treating students like stars as they sign paperwork surrounded by faculty, staff, and company representatives.

Through his apprenticeship, Josh Sanders found a career at Wittenstein US where he can flourish. "It is incredibly helpful to be able to practice skills I learned in class," Sanders said. "I also lend a hand in different departments, shadow employees, and participate in professional meetings to gain experience."

According to Sanders, the structure of ECC's program helps students succeed. He is part of a cohort that meets weekly with Meisinger, who also set up a management style class and is always looking for ways to help students improve—including developing communication, leadership, teamwork, and other soft skills.

Expanding apprenticeship opportunities is key to ECC's commitment to building a stronger network of skilled workers in the community. The college is pursuing apprenticeships in fields such as fire science and culinary arts and is devising plans to make the program even more attractive to employers.



ECC student interns with Leslie Ann Reis, deputy district director for the office of U.S. Rep. Raja Krishnamoorthi, and Yasmeen Bankole, constituent services liaison. Left to right: Fernando Ariza, Esmeralda Flores, Reis, Dagmawit Mckonen, and Bankole.

# ECC expands internship program

Ismael Cordova has a passion for politics and plans a career in state or local government. When he heard that ECC was launching a pilot program for legislative internships, he jumped at the opportunity.

As an intern with the office of State Representative Anna Moeller, Cordova established Instagram® and Twitter® accounts, took photos at town halls, and started a constituent newsletter. The highlight of his experience came when he wrote a speech for Moeller—and then listened in as she delivered it on the House floor.

“To hear my words being spoken was amazing, and when the bill passed, it was fantastic,” said Cordova, who graduated from Elgin Community College in 2019 and went on to Eureka College. “I love the fact that I can have an impact.”

The legislative program, which combines internships with classroom learning, launched in the spring of 2019.

“We wanted to give students hands-on experience in what it means ‘to do politics’ and engage in the messy problems of the real world,” said Antonio Ramirez, assistant professor of history and political science. “Our students are the future leaders of our community. This project helps them develop the skills they need to be successful and make a change in the world.”

The program is part of a broader initiative at ECC to expand opportunities for students to engage in real-world experiences.

“Without experience on your résumé, employers won’t even look at you,” said Joseph Onesimus, internship coordinator. “We are going full force to prepare our students and to make future generations more successful.”

In 2019, Onesimus launched an all-out communications campaign to encourage students to get involved.

In addition to communicating through social media and the college newspaper, he reached 700 students through in-class presentations and has met individually with hundreds more.

ECC is also expanding its employer network by hosting recruiting events and job fairs. “Right now, we have 63 experiential learning opportunities available for our students,” Onesimus said. “Our students have interned with NASA, Fermilab, Northrop Grumman, local banks, welding shops, and more. And we continue to develop relationships with employers.”

For his part, Cordova said the experience gave him a valuable look at what it takes to serve in public office. “My internship gave me a new connection with my community and a foot in the door when it comes to state and local government,” he said.

## Internships by the Numbers



800+

Companies that hosted ECC interns\*



100

Number of annual internship participants\*



38  
EMPLOYERS

AND

70  
JOB SEEKERS

Participants in the 2019 fall manufacturing job fair

\*Since 2013



# Transfer agreements remove uncertainty, inspire educational goals

Elgin Community College is finding ways to make the transition to a four-year college a smooth one, and in some cases, opening doors for students who hadn't even thought of it before. In 2019, new transfer agreements and partnerships created access to a top engineering program and to completing a four-year degree on the ECC campus.

"We have many transfer options if a four-year degree is a student's goal from the outset," said Sean Jensen, director of transfer services. "However, if you're a career-technical student, or pursuing an Associate of Applied Science degree or a certificate—we provide transfer options so you can earn your bachelor's degree, too."

Because the University of Illinois Grainger College of Engineering is a highly competitive program, students planning to transfer in were often unsure if their grade point averages (GPA) would eventually make the cut. A new agreement with the U of I guarantees admission to the engineering school.

"This agreement makes it very clear for our students," Jensen said. "If they follow these steps and achieve the required GPA for the plan of study at ECC, it means a guaranteed path into the Grainger College of Engineering and access to the student's first choice of major—and a prestigious one at that. It removes a lot of the uncertainty."

According to Jensen, last year's Engineering Pathways participants had a 100 percent acceptance rate. Using a cohort model, courses are prescribed—four semesters at ECC and four semesters at U of I. Students can ask questions of ECC academic advisors and connect with the U of I program advisor.

"It's a model ECC is interested in duplicating," Jensen said. "When we build our transfer guarantees, we definitely seek to align them with specific majors."

A Northern Illinois University (NIU) Elementary Education partnership launched in the fall of 2019. The agreement provides ECC students a four-year degree from NIU fully delivered on the ECC campus. Fifteen ECC students are currently participating in the program with more than 30 expected to enter next fall. Students receive a bachelor's degree in elementary education and can also receive either bilingual or ESL certification.

Jensen explained that the agreement also benefits the District 509 community. Because students are studying in-district, student teaching can also take place in district schools giving local schools access to budding teachers.

Another accomplishment was an associate of applied science agreement with Southern Illinois University (SIU)

in Carbondale—a significant expansion for career-technical-focused programs. These "3 plus 1" partnerships provide students the option of studying for three years at ECC, plus one year at SIU either online or through a local campus extension, to obtain a bachelor's degree in options including industrial management and applied engineering or technical resource management.

"These options are great for those starting in career-technical fields," Jensen said. "Students can major in a technical area, such as applied engineering, and employers can see they earned specialized degrees in their fields of interests."

In addition to the established pathways, Student Success Center employees work with students to develop individual, customized transfer plans.

## Fast Facts

**I**  
**ILLINOIS**

Grainger College of Engineering

**100%**

Acceptance rate for  
Engineering Pathways participants



**Northern Illinois University**

**BS Elementary Education (2+2)**

**15**

ECC students currently  
participating

**30**

Additional enrollees  
expected in 2020

**SIU**  
CARBONDALE

**Southern Illinois University**

**3**  
years at ECC

**+**

**1**  
year at SIU

**= Bachelor's degree\***

\* Industrial Management and Applied Engineering or  
Technical Resource Management



# Support and guidance ease transfer to University of Illinois

**L**eo Jaos, of Elgin, chose Elgin Community College as a way to discover his talents and interests. He utilized the services offered to transfer students, landed a great internship, and now studies at one of the most prestigious engineering schools in the country.

"ECC helped me get in the right frame of mind for the challenges of studying at a four-year university," Jaos said. "Once I got into physics and computer science courses at ECC, I was able to realize my passion in engineering."

Jaos graduated from ECC in May of 2019 with an Associate in Engineering Science degree. He transferred to the University of Illinois at Urbana-Champaign, majoring in electrical engineering.

The Office of University Transfer and Partnerships at ECC helped Jaos plan for his future. "They organized a tour at UIUC in the spring of 2019, Jaos said. "It really helped me finalize my decision." He also worked with advisors at ECC's Office of Strategic Partnerships & Experiential Learning to land an internship at Fermi National Accelerator Laboratory in Batavia, where he worked on integrated circuits and honed his ability to work on a team.

With one semester at UIUC now under his belt, Jaos is happy with the choice he made to attend ECC after high school. "It's hard being away from home and getting acclimated to all that comes with college," he said. "I feel like it could have been pretty overwhelming otherwise. ECC put me on a path to success."





# Movers and shakers:

## Meet some of ECC's outstanding students, faculty, and staff



### ECC named Aspen Institute Top 150 Community College

Elgin Community College is one of 150 community colleges eligible to compete for the \$1 million Aspen Prize for Community College Excellence, the signature recognition of high achievement and performance in America's community colleges. ECC was

selected from a pool of nearly 1,000 public, two-year colleges nationwide to compete for the 2021 prize. This marks the third time ECC has made the prize-eligible list. ECC also received the honor in 2015 and 2019.

### ECC joins Illinois Equity in Attainment Initiative

ECC is participating in the Illinois Equity in Attainment Initiative (ILEA) through the Partnership for College Completion. Along with 25 public and private two- and four-year colleges and universities in Illinois, the college has pledged to eliminate racial and socioeconomic disparities in graduation rates by 2025. Specifically, ILEA aims to remove barriers that keep low-income, Latinx, and African American students

from completing degrees. ECC submitted an equity plan in December 2019 that describes the institutional strategies the college will use to close gaps for these populations. The plan sets the tone for reaching this worthwhile goal.



### ECC awarded CCAMPIS grant to help student parents

The U.S. Department of Education awarded ECC \$96,000 to help subsidize child care for student parents. The grant will also help ECC's Early Childhood

Lab School develop and implement parent workshops, create a community resources booklet, and resurface playground equipment. ECC is eligible for an extension of this award for up to three years.



### Women's basketball: ECC forward gains high honor

ECC women's basketball guard/forward, Rachel Dumoulin, was named a 2019 Second-Team All-American by the NJCAA Division III Women's Basketball Committee. Dumoulin was the Illinois Skyway Collegiate Conference Player of the Year in 2018.



Adam Pillari



Jackson Wozniak



Michael Wozniak

### ECC students selected as NASA scholars

Adam Pillari, Jackson Wozniak, and Michael Wozniak were all selected for the NASA Community College Aerospace Scholars (NCAS) program. Pillari participated in April 2019 and traveled to the Langley Research Center to take part in a robotics challenge. The Wozniak brothers participated in October 2019. Jackson attended the Meridian Community College NASA on Campus event in Mississippi, and Michael participated in the NCAS Onsite Experience at Langley Research Center in Virginia.





### Women Who Weld gains national attention

In April, several ECC students were asked to assemble for a photo shoot in the ECC welding lab. The photo sparked a national conversation about women in male-dominated fields, and the women wound up as the cover story of the September issue of *The Welder*, a national publication.



### Meraz receives scholarship honoring ECC President

In April, Frida Meraz, a May 2018 ECC graduate majoring in psychology at Elmhurst College was awarded the first-ever Dr. David Sam Honorary Scholarship. The \$3,000 annual scholarship is awarded to one ECC student pursuing a bachelor's degree at Elmhurst College. The scholarship was created by Elmhurst College in recognition of Sam's commitment to collaborating with the college, his passion for education, and his dedication to students.

### NISOD winners named for 2019

Five ECC faculty and staff members were selected to receive the 2019 National Institute for Staff and Organizational Development Award. The award winners were Amybeth Maurer, director of orientation and student life; Marc Hucek, assistant professor of welding; Annamarie Schopen, managing director of institutional compliance and curriculum; Tyler O'Donnell, recruitment coordinator; and Abigail Bailey, PhD, assistant professor of mathematics.



### Teaching Excellence award winners: Heidi Eaton, Helen DiNardo

Heidi Eaton, professor of digital technologies, and Helen DiNardo, health professions adjunct faculty member, were recognized with the 2019 Orrin G. Thompson Teaching Excellence Award during ECC's annual Employee Awards and Recognition Reception in May 2019.



Heidi Eaton



Helen DiNardo





## JPMorgan Chase awards ECC \$40,000 grant

For the eleventh consecutive year, JPMorgan Chase has awarded Elgin Community College a grant to help strengthen the alignment between ECC and secondary schools in District 509. The \$40,000 grant will expand opportunities for district students and build on the groundwork that is creating more seamless pathways from high school through college to sustainable careers. "The college is making great strides thanks to the support from JPMorgan Chase," said Mary Perkins, dean of college transitions and secondary partnerships. "The grant has been applied to objectives such as transitional math, career pathways, and dual credit—all priorities in ECC's strategic plan." ECC administrators and faculty from across academic disciplines are engaged in working with local school districts to identify new areas for collaboration and alignment—all with the goal of offering the very best area to in-district high school students.



One project is the development of career pathways—a defined sequence of classes students can take across high school and college to arrive at a career goal. "Our partnerships and coordination with our school district partners is important work—and much of the work comes down to relationship development," said Perkins. The grant will also help ECC create professional development opportunities for high school counselors,

including training and certifications, to learn more about college advising to support student transition to postsecondary institutions. "The continued funding from JPMorgan Chase supports the work of the college and the region," Perkins added. "It's about advancing the priorities of the institution while ensuring those priorities align with those of our school district partners."

## ECC recognized as a strong community partner

In January 2019, the Algonquin-Lake in the Hills Chamber of Commerce awarded ECC the 2018 Excellence in Education Award for service to the community. In May, the Village of Streamwood recognized ECC for its partnership with the Streamwood Career Exploration Program, a week-long mini-internship event for Streamwood High School students.



## Antonio Ramirez awarded 2019 Mellon/American Council of Learned Societies Faculty Fellowship

In the first year of the award, Antonio Ramirez, professor of history, received a \$40,000 fellowship to support his project, Chicagolandia: Oral

Histories of Chicago's Latinx Suburbs. His research aims to examine how the Latinx community navigated and helped shape the suburbs.

## Dawn Munson named Illinois Gateways to Opportunity Faculty Fellow

Dawn Munson, EdD, professor of education, was named a 2019-2020 Illinois Gateways to Opportunity Faculty Fellow by the Illinois State Board of Higher Education and the Illinois Community College Board. Munson is working with early education experts from higher education institutions across the state to further career pathways for the early childhood care and education field.



## ECC Distinguished Alumni Award

Dean Follmann, PhD, was named the 2019 Distinguished Alumni Award winner at the ECC Foundation's Founders Day Celebration in February. Follmann graduated from ECC in 1977 and went on to earn Bachelor of Science degrees in mathematics and psychology as well as a Master of Science degree in mathematics. He earned a PhD in statistics in 1985 from Carnegie Mellon University.





## ECC Arts Center celebrates 25 years

Debating a newly renovated Blizzard Theatre and lobby, the ECC Arts Center celebrated its silver anniversary in September. The venue is a creative hub for musical theatre, plays, sculpture, printmaking, photography, music ensembles, and more. With over 270 performances per year in three theatres, plus hundreds of classes, rehearsals, and exhibits, the Arts Center hums with artistic activity.



## ECC joins financial literacy leaders in D.C.

In November, Kimberly Wagner, vice president of business and finance, represented ECC at a White House briefing on preparing students for financial success, joining representatives from federal agencies, colleges, and financial institutions. ECC's participation in this briefing underscores the value of its work in building students' financial literacy skills.

## ECC students place first in ISCC writing competition

ECC hosted the Illinois Skyway Collegiate Conference's Winter Writers Competition and Festival in November, with 77 students from seven colleges participating. ECC students Jacob Skinner and Ryan Webb placed first in their respective categories. Skinner won for his fiction piece titled "Peter," and Webb took the prize for non-fiction with "Scrambled Eggs." Judging the poetry category was Chasity Gunn, ECC English Instructor and City of Elgin Poet Laureate (pictured at right).



## ECC students place in SkillsUSA Illinois Championships

In March 2019, ECC hosted the SkillsUSA Illinois State Qualifying Conference North event, where Mackenzie Ringer placed first in the nurse assisting competition. She and two ECC welding students, Tom Limberis and John Limberis, advanced to the 2019 SkillsUSA Illinois Championship in Springfield in April. Tom placed second and John placed third in their division. The SkillsUSA Illinois Championship recognizes career and technical education students who excel in their fields.

# Financial Summary

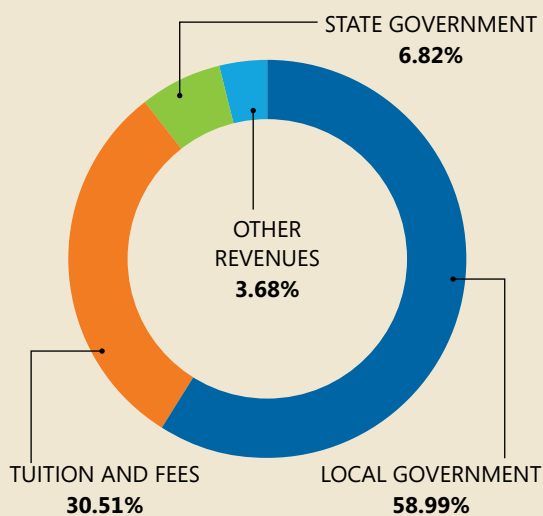
Elgin Community College uses a conservative budgeting and financial management model that emphasizes fiscal responsibility while providing for the college's focus on teaching and learning.

For fiscal year 2019, ECC again received a clean, unmodified audit opinion from its external auditing firm. ECC has always maintained a balanced budget and continued its strong financial position in 2019 by

providing ample liquidity as demonstrated by six months of operating expenses in reserve (as mandated by the Community College District 509 Board of Trustees).

ECC's business offices are staffed with knowledgeable and experienced financial experts who apply industry-wide best practices to the stewardship of community resources.

## 2019 Operating Revenue



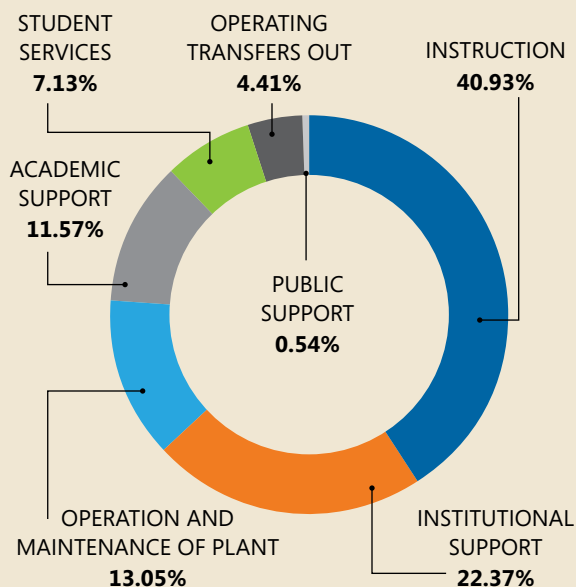
## Operating Revenues\* by Source for the Years Ended June 30

	2019	2018
Local Government	\$ 48,540,068	\$ 46,733,012
Tuition and Fees	25,103,739	25,017,005
State Government	5,611,370	5,240,200
Investment Income	2,417,267	1,065,026
Other Revenue	609,013	674,600

**TOTAL REVENUES\*** **\$ 82,281,457** **\$ 78,729,843**

\*Operating Funds include the Education Fund and the Operations and Maintenance Fund.

## 2019 Operating Expenditures



## Operating Expenditures by Function for the Years Ended June 30

	2019	2018
Instruction	\$ 28,802,945	\$ 29,133,186
Academic Support	8,140,583	7,911,413
Student Services	5,018,435	5,156,877
Public Support	382,466	239,503
Operation & Maintenance of Plant	9,186,066	8,795,362
Institutional Support	15,742,534	14,579,150
Operating Transfers Out	3,098,164	12,206,349

**TOTAL EXPENDITURES** **\$ 70,371,193** **\$ 78,021,840**



## Statement of Operating Net Assets for the Years Ended June 30

	2019	2018
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 19,539,844	\$ 18,401,246
Investments	64,865,718	54,797,769
Receivables	37,355,960	34,158,908
Prepaid Assets	1,135,056	1,227,772
<b>Total Assets</b>	<b>\$ 122,896,578</b>	<b>\$ 108,585,695</b>
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 2,024,525	\$ 1,720,427
Accrued Salaries and Benefits	2,692,887	2,050,569
Unearned Tuition	9,783,005	10,013,337
Other Current Liabilities	704,947	5,780
<b>Total Liabilities</b>	<b>\$ 15,205,364</b>	<b>\$ 13,790,113</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Deferred Revenue - Property Taxes	\$ 23,881,848	\$ 22,896,480
<b>Total Liabilities and Deferred Inflows of Resources</b>	<b>\$ 39,087,212</b>	<b>\$ 36,686,593</b>
<b>NET ASSETS</b>		
Unrestricted	83,809,366	71,899,102
<b>TOTAL NET ASSETS</b>	<b>\$ 83,809,366</b>	<b>\$ 71,899,102</b>

## Operating Funds at a Glance

Revenue Expenditures

2019



2018



## Grant Revenues for the Years Ended June 30

	2019	2018
<b>GRANTS</b>		
Federal Financial Aid	\$ 12,721,482	\$ 13,327,380
Federal Grants	3,386,581	3,018,681
State and Local Grants*	1,556,990	1,597,826
<b>TOTAL GRANTS</b>	<b>\$ 17,665,053</b>	<b>\$ 17,943,887</b>

\*Local grants include donor-supported funding from the ECC Foundation.

January 2020

## Dear Friends and Supporters,

Thanks to you, students at Elgin Community College are striving for their dreams. The generosity of our community of donors, volunteers, and advocates is felt throughout our campus and our community, day-in and day-out. You help equip our faculty with the tools and training they need. You help students struggling to make ends meet. You help our community transition into the economy of the future as we train the next generation of skilled labor that will transform our local communities into engines of opportunity and growth. You are making a difference in your community and we have only one thing to say as a result—thank you!

Thank you for investing in our future nurses, teachers, auto technicians, business leaders, social workers, data analysts, welders, and many more. Thank you for believing in second chances for those who didn't have the perfect start or realized only later what they truly wanted to become. Thank you for seeing the promise in your community college and recognizing that every dollar invested here is worth three times as much as a dollar invested in a four-year institution.

The work we do together is important and impactful, and it must continue. Increasing student need often exceeds our ability to provide adequate financial support. So, as we look to the coming year, we ask you to continue your generous support, not only to help the many students whose lives will change by having access to high-quality education, but as an investment in our entire region. When our students thrive, our community thrives.

If you're wondering how you can make an even bigger impact, consider making the ECC Foundation part of your estate plan. The resources provided from planned giving have an outsized impact in the higher education giving arena. Over the past several years, planned giving has fueled a more than two-fold increase in the ECC Foundation's combined endowment. You can be a part of this story. Reach out to the ECC Foundation staff to see how you can maximize your impact on the future of our students and community.

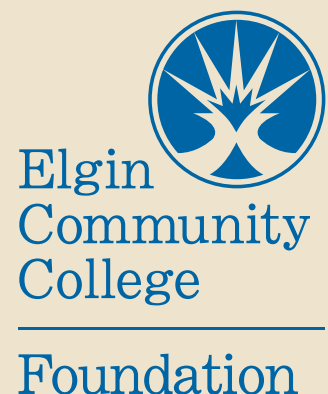
From all of us at the Elgin Community College Foundation, thank you for continuing to provide fuel for our students' dreams of a bright future.

Sincerely,

**David Davin**  
Executive Director



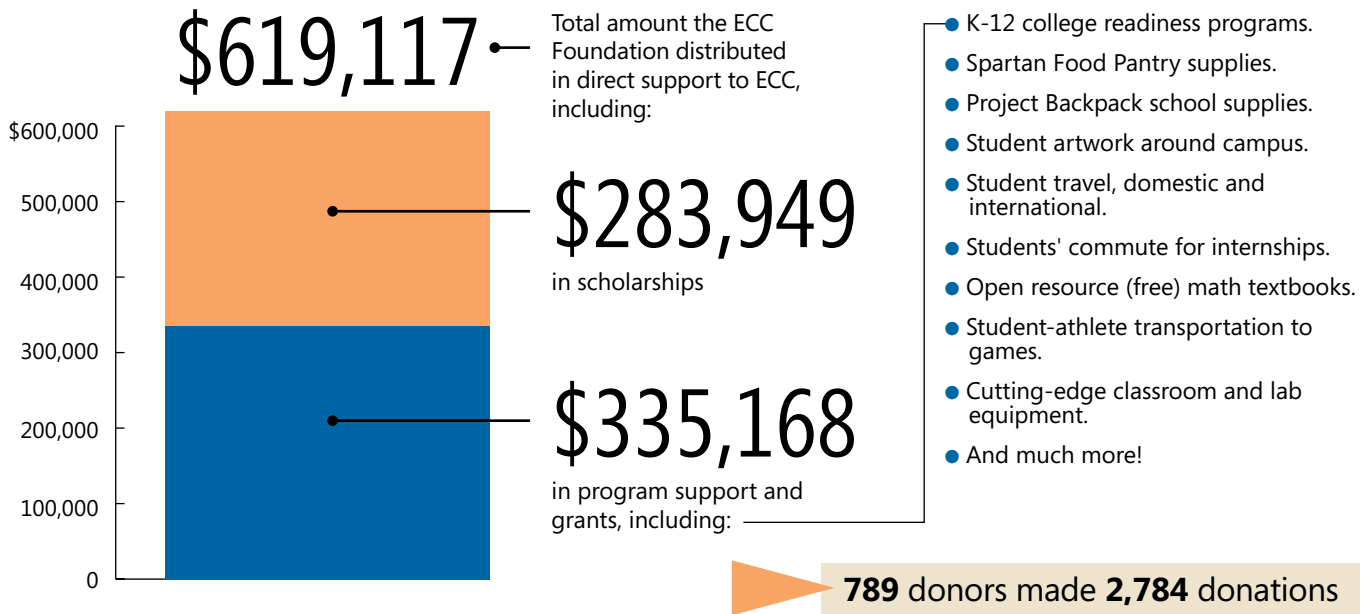
**Larry Jones**  
Chair, Board of Directors



# Elgin Community College Foundation Impact Report

July 1, 2018 – June 30, 2019

Your generosity continues to fuel our mission to serve your community college and its students. Below is a sampling of the immense generosity you have contributed to this year. Thank you for supporting your local college and the students we serve.



## BE A PART OF NEXT YEAR'S IMPACT!

See page 27 to learn what a difference your contributions can make in the life of an ECC student. Then contact the ECC Foundation at [foundation@elgin.edu](mailto:foundation@elgin.edu) or 847-214-7377.





# New scholarship extends legacy of history professor **Bill Pelz**



**F**ormer history and political science professor Bill Pelz, PhD, was an award-winning teacher, historian, author and editor, and founder of the non-profit Institute for Working Class History. When he died in December 2017, his 20-year legacy of contributing to the lives of Elgin Community College students wasn't finished.

"There was much more he wanted to do," said his wife, Adrienne Butler, MD. So, when she sold his 1892 Chicago row house, Butler worked with the ECC Foundation to invest the proceeds in a scholarship earmarked for first-generation college students, especially those who study history or political science.

"Bill was aware of how challenging it can be to succeed in school without support," said Butler, "So I hope this will allow a succession of students to commit to their studies without having to work full time."

The Bill Pelz Memorial Scholarship will be awarded for the first time in fall 2020. The scholarship joins more than 200 scholarships available through the ECC Foundation.

## Helping students reach the finish line

Deshaun Dorsey was a few classes shy of an associate degree when she took time off to help her husband through heart surgery. She was thinking about going back to school when she got a call from Elgin Community College encouraging her to re-enroll. "Sometimes when you stop going, you get comfortable—and then you don't reach your goals," said Dorsey.

More than a dozen college employees and ECC Foundation volunteers spent three days in April 2019 calling 921 "near completers"—students who are within 15 credit hours of completing a degree or certificate, but not currently enrolled. Twenty percent of the students who spoke with a caller enrolled for either summer or fall 2019 classes, along with 15 percent of students who received a voicemail.



"The most common reaction was surprise that ECC cared enough to call and check in," said ECC Foundation board member Tom Youngren. He added that it was gratifying to listen to the students' stories and help them take their next steps.

The initiative expanded on ECC's current practice of notifying students by email. Callers provided both encouragement and assistance. Financial aid and student advising staff were on hand so students could speak to the appropriate departments. Thanks to efforts like these, ECC had a three percent increase in enrollment for fall 2019. The calling campaign was the first in a series of efforts to help near completers reach the finish line.

As for Dorsey, she's back in class, earning straight A's, and planning to graduate next year. "You can get so focused on obstacles that you don't deal with your goals," she said. "Getting that phone call encouraged me to move forward."



Harry and Phyllis Blizzard

## Community leader setting an example and leaving a legacy

Everyone wants to have a life with meaning. Part of that meaningful life is to live on in the memory of family and friends. A good estate plan can create a legacy for family and charity that gives added meaning to one's life.

The Spartan Legacy Society is ECC's planned giving program. Members of this society affirm that they have left a portion of their estates to ECC, either for a specific program or fund, or simply for the future of the college. Recently, one couple reaffirmed their life-long commitment to ECC by including the ECC Foundation in their estate plan.

Twenty-five years ago, Harry and Phyllis Blizzard made a gift to help build the theatre that bears their name, and they have continued to support the arts through an endowed fund ever since.

"Too often, people leave estate planning until the last minute," said Blizzard, "Then it goes undone, and your legacy is decided by someone else. My wife and I wanted to make sure our legacy included supporting Elgin Community College." With their planned gift, the Blizzards have

demonstrated the importance of the college to their family and the community and have ensured the students and programs of Elgin Community College have their continued support.

The ECC Foundation created a free guide to help community members with estate planning, whether ECC is in their plans or not. "We want to help our community members plan their legacies," said David Davin, executive director of the ECC Foundation. "Planned giving is the best way to make a significant impact on the future of the causes you care most about."

*"Too often, people leave estate planning until the last minute."*

**HARRY BLIZZARD**

As Blizzard emphasized, planned giving is not just for those in their golden years. "Everyone should have a plan for after they're gone," he said. "Putting

it off will create problems for your loved ones down the line, so plan now to make an impact on the things that matter most to you."

More information about the ECC Foundation's planned giving program and its estate planning guide is available at [plannedgiving.elgin.edu](http://plannedgiving.elgin.edu).

## ECC Foundation Strategic Plan Highlights

The ECC Foundation has made great strides in implementing policies to advance its fundraising efforts and build substantial endowment and unrestricted fund balances. The Foundation recently worked with a professional consultant to identify areas for continued improvement.

Highlights of the process include:

### THE ANALYSIS

- Conducted phone interviews with ECC Foundation board members, donors, and ECC leadership.
- Interviewed ECC President David Sam and engaged with ECC Foundation Executive Director David Davin in weekly work sessions.
- Surveyed 160 ECC faculty/staff and administrative leadership, the ECC Foundation board, donors, prospective donors, and other community leaders.

### THE RESULTS

- Key findings provided consensus that the operations of the ECC Foundation are solid and form a basis for the organization to ask, "what's next?"
- Identified a long-range goal: Build the ECC Foundation's fundraising capacity to provide significantly greater philanthropic support.
- The ECC Foundation will explore the possibility of a fundraising campaign focused on student completion.

The ECC Foundation will rely on continued collaboration with the college president, his leadership team, the ECC Board of Trustees, the ECC Foundation Board of Directors, and other community leaders. To help continue to meet student need, the ECC Foundation and college leadership are committed to involving the entire college community and district residents.

When everyone is involved—it's possible to do more than ever before.

# Elgin Community College Foundation

## Statement of Financial Position as of June 30, 2019 and 2018

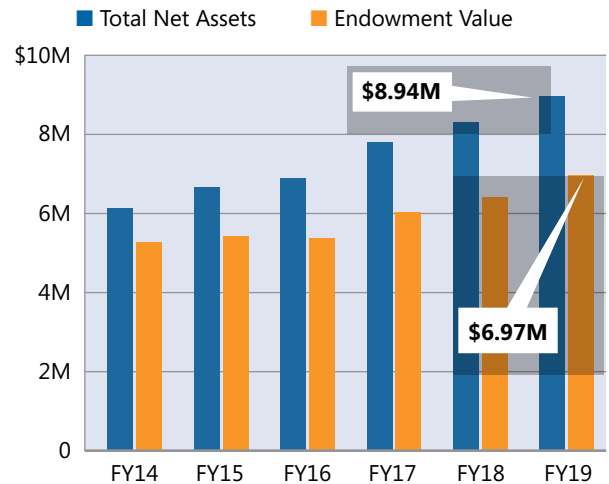
### Balance Sheet

ASSETS	FY2019	FY2018
Cash and Cash Equivalents	\$ 883,263	\$ 743,116
Pledges Receivable	63,094	123,931
Cash Surrender Value of Life Insurance	44,451	41,327
Investments	8,031,772	7,425,655
<b>Total Assets</b>	<b>\$ 9,022,580</b>	<b>\$ 8,334,029</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Accounts Payable	\$ 7,483	\$ 3,661
Due to Elgin Community College	63,416	32,468
Deferred Revenue	3,000	3,000
<b>Total Liabilities</b>	<b>\$ 73,899</b>	<b>\$ 39,129</b>
<b>Net Assets</b>		
Without Donor Restrictions:		
Undesignated	\$ 1,226,839	\$ 1,106,978
Board Designated	106,427	104,859
With Donor Restrictions	7,615,415	7,083,063
<b>Total Net Assets</b>	<b>8,948,681</b>	<b>8,294,900</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 9,022,580</b>	<b>\$ 8,334,029</b>

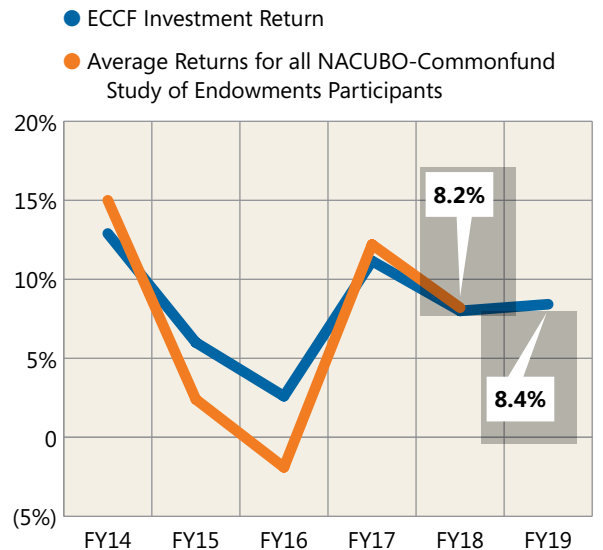
### Revenues and Expenses

REVENUES	FY2019	FY2018
Contributions	\$ 576,625	\$ 465,299
Special Events	122,200	145,531
Investment Return, Net of Fees	620,985	554,465
Contributed Services	391,608	394,548
Gifts In Kind	115,522	55,224
<b>Total Revenues</b>	<b>\$ 1,826,940</b>	<b>\$ 1,615,067</b>
<b>EXPENSES</b>		
<b>Program Services</b>		
Scholarship Awards	\$ 283,949	\$ 285,619
Support to Elgin Community College	219,646	216,672
Gifts In Kind, Materials, and Supplies	115,522	55,734
Contributed Services	40,692	38,458
<b>Total Program Services</b>	<b>\$ 659,809</b>	<b>\$ 596,483</b>
Management and General	\$ 360,937	\$ 358,270
Special Events - Cost of Direct Donor Benefit	39,879	53,192
Fundraising	112,534	115,541
<b>Total Expenses</b>	<b>\$ 1,173,159</b>	<b>\$ 1,123,486</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ 653,781</b>	<b>\$ 491,581</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$ 8,294,900</b>	<b>\$ 7,803,319</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 8,948,681</b>	<b>\$ 8,294,900</b>

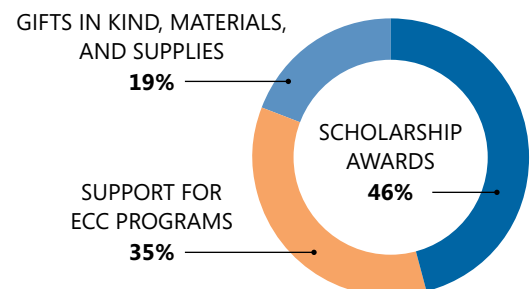
### Asset & Endowment Growth



### Investment Returns



### FY2019 Award Distributed: \$619,117



- Investment return, net of fees for fiscal year 2019 was 8.4%. The foundation's investments are guided by a board-approved investment policy.
- The foundation's endowment, comprised of permanently restricted and related temporarily restricted funds, was valued at \$6,972,605 and \$6,405,326 on June 30, 2019 and 2018, respectively.
- Scholarship awards, support to Elgin Community College, and gifts in kind comprise the total resources expended to directly support the organization's mission through scholarship, program, and project support during the fiscal year. In FY19 and FY18, this totaled \$619,117 and \$558,025, respectively.
- Contributed services represent the staff expense provided by ECC to the foundation without charge. The estimated value of these services is a gift-in-kind and is reflected as both revenue and expense on the Revenue and Expense statement.
- The ECC Foundation received an unmodified/unqualified audit opinion from our independent audit firm, Sikich, LLP, in 2018 and 2019.





Bryan Arredondo

## Scholarship helps student athlete overcome obstacles

ECC Foundation scholarship recipient Bryan Arredondo has overcome a lot of adversity to make it to where he is today. Through it all, he's persevered, determined not to let his circumstances keep him from becoming the person he needed to be.

"I witnessed many things that no child should ever have to see," said Arredondo noting his father's alcohol abuse and the physical and verbal abuse he and his mother endured. His life took a drastic turn with his father's deportation when Arredondo was only eight years old.

"I had to grow up. There was no time to be a kid anymore. I had to take on responsibilities that weren't meant for a kid," Arredondo said, including caring for his

baby sister because his mom worked two jobs to support them.

Arredondo took a job to help his mom with bills and to buy food for his sisters. "I had to learn how to become a man on my own," he said. "I never gave up on my family, and most importantly, I never gave up on myself."

Through it all, Arredondo kept his grades up and was involved in athletics. A love for soccer, passed on from his father, helped him maintain his focus. He graduated from Larkin High School and enrolled at ECC in 2018 to study computer-aided design.

"For a while, I didn't think I would be able to reach my goals athletically and academically," said Arredondo, who had to work full time.

"With the help of a scholarship from ECC, I've been able to do both."

In the fall of 2019, other players convinced him to try out for the ECC soccer team. He earned a spot, ultimately becoming the captain of the playoff-bound team. As a student-athlete, Arredondo received straight A's. The \$1,000 ECC Foundation scholarship helped make this possible.

"It took away the stress of figuring out how to pay for school every semester, taking out loans, working extra shifts, and taking on additional jobs to pay for tuition," said Arredondo. "I have the opportunity to earn a degree and to pursue my dreams. I'm grateful for my chance, and I'm going to seize it while I can."

Arredondo will graduate in the spring of 2021 and plans to transfer to Northern Illinois University to complete a bachelor's degree in technology. He'll be the first in his family to get a college degree.

# ECC Foundation Honor Roll of Lifetime Contributors as of June 30, 2019

*The ECC Foundation recognizes and appreciates the outstanding generosity of those individuals, families, private foundations, businesses, and organizations who have made it possible to support so many worthy students and college programs.*

## Lifetime Giving Through June 30, 2019

### **PRESIDENT'S CIRCLE (\$500,000 and more)**

Estate of Karl M. Lehr

### **CENTURY CIRCLE (\$100,000 – \$499,999)**

Anonymous  
Estate of Ralph and Ethel Apple  
Harry and Phyllis Blizzard  
Harvey E. and Ethel M. Daeumer\*  
Duraco Products, Inc.  
EFS Foundation  
Elgin Sweeper Foundation  
Grand Victoria Foundation  
Institute of Working Class History  
JPMorgan Chase Foundation and  
JPMorgan Chase & Co.  
Kluber Architects and Engineers  
James\* and Pamela Knowles  
Knowles Foundation and  
Knowles Electronics  
Lamp Incorporated  
Estate of Max and Victor Leda  
Carolyn Kirk-Likou and Emmanuel Likou  
Lundstrom Insurance  
Rotary Club of Elgin  
Seigle Family Foundation  
Estate of Walter S. Tanner, Jr.  
Werner Manufacturing Services

### **DEAN'S CIRCLE (\$50,000 – \$99,999)**

AARP Foundation  
Abbott Laboratories Fund  
Affiliated Systems, Inc.  
Sterling "Stu" Ainsworth\*  
Anonymous  
Grace Bersted Foundation  
Estate of Elizabeth M. Buchman  
Burnidge Cassell and Associates  
DLA Architects, Ltd.  
Elgin Community College Faculty  
Association (ECCFA)  
Nancy and Hugh Epping Foundation  
First National Bank of Omaha  
Estate of Hal Gilbert  
Lawrence Harrington\*  
IHC Construction Companies, LLC &  
the IHC Group Foundation  
Thomas and Claire Johannesen  
Lauderdale Electric Co.  
Motorola Solutions Foundation  
Caren and Dale Nickelsen  
Dr. David and Mrs. Julie Sam

Estate of Joan C. Schaaf  
Jack\* and Marlene Shales  
Shales McNutt Construction  
Southbend, a Middleby Company  
Sysco Chicago, Inc.  
Ms. Laurel Vietzen and Mr. Robert Warski  
Thomas and Barbara Wahl

### **BENEFACTOR (\$25,000 and more)**

Jo Ann Armenta  
Automated Logic  
Teena and Daniel Bergsma  
Central New York Community  
Foundation, Inc.  
Chase Bank, Elgin  
Citizens for ECC  
City of Elgin  
Constellation  
Paul A. Dawson and Joyce Nerem Dawson  
Dewberry  
Early, Tousey, Regan, Wlodek & Wong, LLC  
Gilbane Building Company  
W.W. Grainger, Inc.  
Grand Victoria Casino  
Hoffer Foundation  
Gregory Hunt  
Illinois Community College System  
Foundation  
Judy Jobe\* and Jarrig Visser  
Larry Jones  
Kellenberger Electric, Inc.  
Knowles Electronics, LLC  
Ian and Lisa Lamp  
Brett and Rachel Lundstrom  
Kit Nanzer  
Robert Olsen, Trustee  
OTTO Engineering, Inc.  
Florence B. & Cornelia A. Palmer Foundation  
Renaissance Charitable Foundation  
John B. Sanfilippo & Son, Inc.  
Katherine Sawyer and Mark Bisaillon  
Schmidgall Family Foundation  
Sikich LLP  
Singles Roofing  
Dan and Cathy Walter  
Marilyn A. Westerhoff  
WET Solutions, Inc.

### **PARTNER (\$10,000 – \$24,999)**

Achieving the Dream, Inc.  
Advance Electrical Supply Co.  
Advocate Sherman Hospital  
Algonquin Lions Club  
American Association for Women in  
Community Colleges (AAWCC)  
Anonymous  
Ricky and Edel Bailey

The Family and Friends of Corey J. Bain  
Stephanie Bonvallet  
Estate of Eleanor J. Born  
Bornquist, Inc.  
Monica and Scott Bucek  
Donna\* and Roger Burnidge  
Dr. Kristen Campbell  
Colonial Cafe & Ice Cream  
Corporate America Family Credit Union  
Dr. Carol Cowles and Mr. James Fletcher  
Mary Czaja\*  
Delta Dental Plan Illinois Foundation  
Dr. Scholl Foundation  
Charles and Linda Dvorak  
EcoEnergy, LLC  
Elgin Breakfast Rotary Club  
Elgin Community College Math Department  
Elgin Junior Service Board  
Greg Elston  
Dr. Phyllis E. and Mr. Olufemi Folarin  
Franczek, P.C.  
Friends of ECC  
Denny and Carol Graeff  
The Grainger Foundation, Inc.  
Richard and Cindy Green  
Gerald and Sally Guy  
Michael Hall  
Clark Hallpike  
Mary F. Hatch  
Hampton, Lenzini and Renwick  
Dr. Linda C. Hefferin  
Beverly Hoffman  
Hurlbut & Hurlbut, P.C.  
The IHC Group Foundation  
Illinois Aviation Academy, Inc.  
Illinois Manufacturers' Association  
Education Foundation  
Mary Jarc  
KCT Credit Union  
Timothy and Marcia Kellenberger  
The Steiner Kerman Education Foundation  
Phillip E. Kettering  
Thomas and Marlene Kettering  
Timothy Kettering  
KJWW Engineering Consultants  
The Kline Family Foundation  
John and Shawn Kluber  
Michael Kluber  
Becky and Mark Knoppkie  
Sharon and Marc Konny  
Elizabeth Kotwas and Mike Barry  
Klaus and Brigitte Kuester  
Sheri G. Lacy  
Dr. Eric A. Larson and Ms. Sharon A.  
Fisher-Larson  
William and Roxanna Lauderdale  
Joan Longmire  
Estate of William H. Lovell

Sandra Lynes  
 Ellie and Doug Mackinney  
 Dr. Ruixuan Mao and Dr. Mi Hu  
 Matsushita Electric Corporation  
 W.R. Meadows, Inc.  
 Meritus Financial  
 Polly Nash\* and Karen Gordon  
 Leo and Marilyn Nelson  
 Nicor Gas  
 Dellora A. and Lester J. Norris Foundation  
 Northwest Contractors, Inc  
 Old Second Bank, Burlington  
 Dr. Clare M. Ollayos, DC  
 Betsy and David Pfeiffer  
 Dr. James and Joanne Pinto  
 Michael and Karen Ploszek  
 PMA Financial Network, Inc.  
 Dorothy and Richard Powers\*  
 Roger Ramey  
 Dr. Donna S. Redmer and Mr. Jack Redmer  
 John H. Reichwein, Sr.\*  
 Richard W. Renner  
 Fernando Rios  
 Rotary Charitable Projects Foundation  
 Gary Rowe  
 Safety-Kleen Corporation  
 Michael and Petrecia Shales  
 Dr. Michael S. Shirley  
 Kahler Slater  
 Jane Solinsky  
 Speer Financial Inc.  
 St. Charles Bank & Trust Company  
 Sysco Corporation  
 T. Rowe Price Trust  
 Total Home Health Inc.  
 Trane  
 Law Offices of Gary M. Vanek PC  
 Walker Parking Consultants  
 Wal-Mart Foundation  
 Women in Management-Fox Valley  
 Thomas and Linda Youngren

#### **DIRECTOR (\$5,000 – \$9,999)**

ABN AMRO / LaSalle Bank NA  
 Absolute Fire Protection, Inc.  
 Ace Coffee Bar Inc.  
 ACF Chicago Chefs de Cuisine  
 Altrusa International Club of Elgin, Inc.  
 Paula and Francis Amenta  
 Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer, P.C.  
 Patrick R. Anderson  
 Timothy and Elizabeth Anderson  
 Applied Communications Group  
 Associated Electrical Contractors, Inc.  
 Dr. Sharon D. Baker  
 Robert and Linda Becci  
 Elizabeth A. Becker  
 Jonetta M. Beresford\* and Stanley Driscoll  
 BHFX Digital Imaging  
 Bison Gear & Engineering  
 Donald and Jane Bradley  
 Wendy S. Breitmayer  
 Carol\* and Robert Broeker  
 Betty and Floyd Brown  
 Kathleen and Donald Buckner  
 Charles Burnidge  
 Sally A. Callahan

Janet Canaday  
 Betsy and Peter Cappas  
 Capsonic Group LLC  
 Cecilia Carreon\*  
 Cigna Foundation  
 Lori Clark  
 The Cleveland Foundation  
 Coilcraft, Inc.  
 Ned Coonen  
 Copley Newspapers  
 Kevin and Nancy Cox  
 Janelle A. Crowley  
 Delta Pi Epsilon Alpha Phi Chapter  
 Demonica Del Muro Associates, LLC  
 Dr. James Dittus  
 Doherty Construction Inc.  
 Donor Club of Elgin  
 Alice L. Eakin-Malicki  
 ECC Welding Program  
 Elgin Elks Lodge #737  
 Elgin State Bank  
 Elgin Township  
 Dr. J. Emeka and Mrs. Uchenna Onwuta  
 Robert and Mary English  
 Andrew Erbach  
 John M. Eshelman\*  
 John and Muriel Fenzel  
 Alejandro Fernandez  
 John M. Fialko  
 John N. Fountain  
 Joyce J. Fountain  
 William and Judith Geister  
 Carol and Patrick Gieske  
 Dean and Kathleen Haacker  
 Hargrave Builders, Inc.  
 Hayden-McNeil, LLC  
 William and Taffy Hoffer  
 Doris J. Hunt\*  
 Katherine and Thomas Hurt  
 Hygieneering Inc.  
 IMEG Corp.  
 Interiors for Business, Inc.  
 Dr. Jabria A. Jassim  
 Thomas and Claire Johannesen  
 Kadlec Electric  
 Sandra Kaptain  
 Kellenberger Technologies, LLC  
 Kendall Hunt Publishing Company  
 Daniel Kernler  
 Rebecca Kevoian  
 KI Chicago  
 Robert J. Kiser\*  
 Kovitz Investment Group, LLC  
 Kroeschell, Inc.  
 Maureen A. Lange\*  
 Legat Architects  
 Cheri Lee Lewis and Dr. David R. Lewis  
 John M. Licht  
 Diane and Vytautas Lukas  
 Maddock Industries Inc.  
 Manhard Consulting  
 Dr. Ruixuan Mao and Dr. Mi Hu  
 Dr. Jennifer L. McClure  
 Mechanical Services Associates Corp  
 Michael Milgrim  
 Dr. Dawn Sweeney Munson  
 Daniel and Diane Neal  
 Northwest Suburban Imaging  
 Association, S.C.

Park National Bank  
 Parker-Hannifin/GNP Operation  
 Dr. Vince Pelletier\*  
 Glen and Mary Peterson  
 Jorge and Cheryl Phillips  
 Plumbers and Pipefitters Local 501  
 PmS Advertising, Inc.  
 Presence St. Joseph Hospital  
 Dr. Cindy Rauschenberger  
 R.L. Sohol General Contractors, Inc.  
 Dr. Joseph and Mrs. Maureen Rosenfeld  
 Victoria Roush  
 Art Saucedo  
 Scudder Charitable Trust  
 Rise Shaw  
 Rita M. Shaw  
 Mary Jo Sheehy  
 Sherman Health Foundation  
 Kelli S. Sinclair  
 Karen Sinnett  
 Sinnett Inc.  
 SKF USA Inc.  
 Daniel Smith  
 Sound Vision Inc.  
 Susan Spengler-Abell and Alan R. Abell  
 Steam Sales Corporation  
 Kathleen J. Stover  
 Support Staff of Elgin Community College  
 -Association (SSECCA)  
 Tandus Flooring  
 William and Tracy Templin  
 Thermosystems, LLC  
 Dr. Susan A. Timm and Mr. Chuck Timm  
 The Trane Company  
 U46 Educational Foundation  
 Adeline B. Ufland\*  
 Unilever United States Foundation, Inc.  
 United Parcel Service, Inc.  
 Village of Streamwood  
 Lori Wascher  
 Waste Management  
 Dr. Donald Waters and Mrs. Trink Waters  
 Weatherguard Roofing Co.  
 Robert and Donna Werderich  
 Bea Wilson  
 WM Plastics, Inc.  
 Michael and Josephine Zema

*\*Deceased*

**DONOR LIST** continued on **PAGE 30**



**DONOR LIST** as of June 30, 2019

## Spartan Legacy Society

### PLANNED AND ESTATE GIFT DONORS

Richard and Marilyn Alberding  
 Colette C. Anderson  
 Ralph and Ethel Apple\*  
 Elaine J. Bayless\*  
 Eleanor J. Born\*  
 Charlotte Bosworth\*  
 Elizabeth M. Buchman\*  
 Adrienne Butler  
 Dorothy W. Davis\*  
 Viola Dunning Duck\*  
 David Eno\*  
 Lewis V. Fletcher\*  
 Hal Gilbert\*  
 Otis Isenbarger\*  
 Marcus Johns\*  
 Larry Jones  
 Carolyn Kirk-Likou and Emmanuel Likou  
 Max and Victor Leda\*  
 Karl M. Lehr\*  
 William H. Lovell\*  
 Otto J. Maha\*  
 Mary Bethel Olsen\*  
 Andrew and Sherri Robinson  
 Joan C. Schaaf\*  
 Walter S. Tanner Jr.\*  
 Laurel Vietzen and Robert Warski  
 Dan and Cathy Walter  
 Dr. Donald Waters and Mrs. Trinka Waters

\*Deceased

## Tribute Gifts

*The ECC Foundation is honored to acknowledge the following individuals for whom a tribute gift was received during the year.*

### GIFTS RECEIVED IN HONOR OF:

Paula Amenta  
 Micaela B. Banks  
 Teena Bergsma  
 Ken Brown  
 Katrina Chan-Larsen  
 James Craig  
 David Davin  
 John L. Duffy  
 Susan Franck  
 Dr. Philip R. Garber  
 Dr. Peggy Heinrich  
 Diane J. Kerruish

David Kintz  
 Sharon Konny  
 Joan Livingston  
 Maria T. Medina  
 J. W. Murphy  
 Marilyn Y. Prentice  
 Molly Schoenherr  
 Cheryl Schrade  
 Carole Scotto  
 Susan Spengler-Abell  
 Barb Wahl  
 Toya Webb  
 Marilyn A. Westerhoff

## 2019 Premier Sponsors

We are grateful to the following firms for their commitment at the Premier Sponsorship level in support of student learning through ECC Foundation events.

**Lundstrom**  
 INSURANCE

**sme**  
 shalesmcnutt CONSTRUCTION



*The Purses with Purpose giving circle invests in women who are pursuing an education at Elgin Community College by empowering them to achieve their full potential. This community of donors is open to all who believe in the promise and potential of women and who are committed to empowering them through education.*



2018-2019 scholarship recipients with *Purses with Purpose* members

### 2018-2019 PURSES WITH PURPOSE MEMBERS AND MAJOR SUPPORTERS

Jo Ann Armenta  
 Diane Arnold  
 Teena Bergsma  
 Monica Bucek  
 Sally Callahan  
 Betsy Cappas  
 Fran Channon  
 Chapter One Book Club

Linda Deering Dean  
 Donor Club of Elgin  
 Anne Duffy  
 Muriel Fenzel  
 Sharon A. Fisher-Larson  
 Carol Graeff  
 Taffy Hoffer  
 Beverly Hoffman

Kathy Hurt  
 Claire Johannesen  
 Carolyn Kirk-Likou  
 Sheri Lacy  
 Lauderdale Electric Co.  
 Kristine Linderberg  
 Rachel Lundstrom  
 Diane Maciejewski

Eleanor Mackinney  
 Katherine Monti  
 Caren Nickelsen  
 Glen Peterson  
 Mary Peterson  
 Toya Randall  
 Nancy Royer  
 Dr. David Sam

Katherine Swenson Sawyer  
 Petrecia Shales  
 Mary Jo Sheehy  
 Lori Wascher  
 Kristi Wisdom



Donna Redmer, EdD



Jennifer Rakow



Jeffrey A. Meyer, JD



John Duffy, MEd



Candace D. McCreary, DD



Shane Nowak, MA



Clare M. Ollayos, DC



Abigail Swick

## Community College District 509 Board of Trustees

Donna Redmer, EdD, '76  
*Chair*  
Dundee  
Trustee since 2009

Jennifer Rakow  
*Vice Chair*  
St. Charles  
Trustee since 2017

Jeffrey A. Meyer, JD  
*Secretary*  
Elgin  
Trustee since 2015

John Duffy, MEd  
Elgin  
Trustee since 1975

Candace D. McCreary, DD  
Streamwood  
Trustee since 2017

Shane Nowak, MA, '02  
Elgin  
Trustee since 2019

Clare M. Ollayos, DC  
Elgin  
Trustee since 1995

Abigail Swick  
Student Trustee



## Elgin Community College Foundation Board of Directors

### EXECUTIVE COMMITTEE

#### Chair

Larry Jones  
Village Manager (retired)  
Village of South Elgin

#### Vice Chair

Eric Larson, EdD  
President Emeritus  
Blackhawk Technical College

#### Secretary

Jenni Betancourt  
Architect  
Dewberry Architects Inc.

#### Treasurer

Gary M. Vanek, JD  
Principal Attorney  
Vanek, Larson & Kolb, LLC

#### Assistant Treasurer

Kimberly Wagner, EdD  
Vice President of Business  
& Finance  
Elgin Community College

#### Executive Director

David Davin  
Institutional Advancement &  
ECC Foundation  
Elgin Community College

#### College President

David Sam, PhD, JD, LLM  
Elgin Community College

### BOARD MEMBERS

Carol Gieske, '77  
President & Chief Executive Officer  
Elgin Area Chamber

Diana Hernandez, '13  
CEO/Founder  
TraducciónNow

Randall Hodges, EdD  
Principal (retired)  
School District U-46

Dawn Lauderdale  
Vice President, Commercial  
Banking  
BMO Harris

R. Michael Lee  
President & Chief Executive Officer  
KCT Credit Union

Leslie Maloney  
Executive Director of Fraud  
Prevention  
JPMorgan Chase

Javier Placencia  
Vice President SBA Lending  
Wintrust Bank

Robin Seigle  
Community Leader & Volunteer

William Templin  
Partner, Director of Production  
DLA Architects, Ltd.

Dan Walter  
Partner, Executive Vice President  
(retired)  
Lundstrom Insurance

Ryan Weiss, '97  
President  
Seam Strategies

Boomer Whipple, CEBS  
Partner, Executive Vice President  
Lundstrom Insurance

Lena Whitaker  
First Vice President  
First American Bank

Andrew Wiggs  
Management Consultant  
Capco Consulting

Tom Youngren  
Professor Emeritus  
Elgin Community College

### EX-OFFICIO LIAISONS

#### Board of Trustees

Donna Redmer, EdD, '76

#### Faculty

Clark Hallpike

### DIRECTORS EMERITI

Harry Blizzard  
Betty Brown  
Charles Burnidge  
Paul Dawson  
Tom Finnegan Jr.  
William Geister, '67  
John Hurlburt, JD  
Carolyn Kirk-Likou  
John Kluber  
Ian Lamp  
William Lauderdale, '74  
Brett Lundstrom  
Leo Nelson  
Caren Nickelsen  
Michael S. Shirley, PhD  
Don Waters, EdD



Elgin Community College  
Foundation



Hispanic  
Serving  
Institution



Elgin  
Community  
College

Bright Choice. Bright Future.