



1949 - 2024

ELGIN COMMUNITY COLLEGE

YEARS

2024 REPORT TO THE COMMUNITY



Table of Contents

- 3** Letter to the Community
- 4** Student Demographics
- 6** Enrollment and Growth
- 8** Affordability and Funding
- 10** Manufacturing and Technology
- 12** Workforce Development
- 14** Innovation and Student Access
- 16** 75 Years of Excellence
- 19** Farewell Dr. Sam
- 20** Financial Summary
- 22** Spartan Spotlights
- 24** ECC Foundation

Elgin Community College publishes the Report to the Community annually to share the primary news, accomplishments, and financial reports of the previous year.

Office of Marketing and Communications
 Elgin Community College
 1700 Spartan Drive
 Elgin, IL 60123
news@elgin.edu

Follow us on:



Elgin
Community
College



Shared Values

WHAT WE BELIEVE

EXCELLENCE

FREEDOM OF INQUIRY

ETHICAL PRACTICES

ACCOUNTABILITY

COLLABORATION

HOLISTIC APPROACH

Mission

WHY WE EXIST

To improve people's lives through learning. Through our decisions and actions we empower:

- **STUDENTS** to reach their goals in an equitable and welcoming environment;
- **EMPLOYEES** to thrive and fully use their collective talents; and
- Our **COMMUNITY** to transform and enrich the world.

Dear ECC Community,

Each year, we reflect and report on Elgin Community College's work and growth from the past year. In 2024, we also reflected on and celebrated 75 years of excellence as an institution. We are proud to share our achievements and many accomplishments, which have been the product of planning and commitment.

Our mission, objectives, and philosophy have focused on the people of the communities within District 509. Whether people are looking to transfer to a college or university, learn a trade, or receive their high school equivalency diploma, we have strived to serve as a partner in the community. One of the cornerstones of our mission is our dedication to serving a diverse student population. Since receiving the Hispanic-Serving Institution (HSI) designation in 2009, ECC has focused on creating an inclusive environment where all students can thrive.

This year, we are taking our HSI efforts to new heights with the launch of the HSI Strategic Planning Steering Committee. Through listening sessions, surveys, and collaborative discussions, we are engaging our employees, students, and community members to build a plan that reflects our commitment to equity, student success, and culturally responsive education.

Our efforts to strengthen partnerships with local, state, and national leaders also yielded exciting opportunities. We broke ground on the new 150,000-square-foot Manufacturing and Technology Center in September, slated to open in the fall of 2026. This state-of-the-art facility will become a regional hub for advanced manufacturing and skilled trades. This center represents a significant investment in the future of our students, providing hands-on training that aligns with industry needs. It will create a pipeline of highly skilled workers and lead to family-sustaining wages and economic growth for the entire region.

We are also pleased to report that ECC is on a solid path of fiscal stability and enrollment growth. Thanks to the hard work of our faculty and staff, fall 2024 enrollment increased 7% compared to fall 2023. We remain committed to providing affordable and accessible education, ensuring that tuition remains one of the most cost-effective options in Illinois without compromising the quality of our programs.

As we move forward, we want to thank you for your support. Together, we are building a brighter future for our students and our region.

Thank you for being a part of the ECC community.

Peggy Heinrich, EdD
President



Donna Redmer, EdD, '76
Chair, Community College
District 509 Board of Trustees



Our Students



15,277 TOTAL STUDENTS



PART TIME 11,357



27

AVERAGE STUDENT AGE

95

INTERNATIONAL STUDENTS REPRESENTING

FULL TIME 3,920



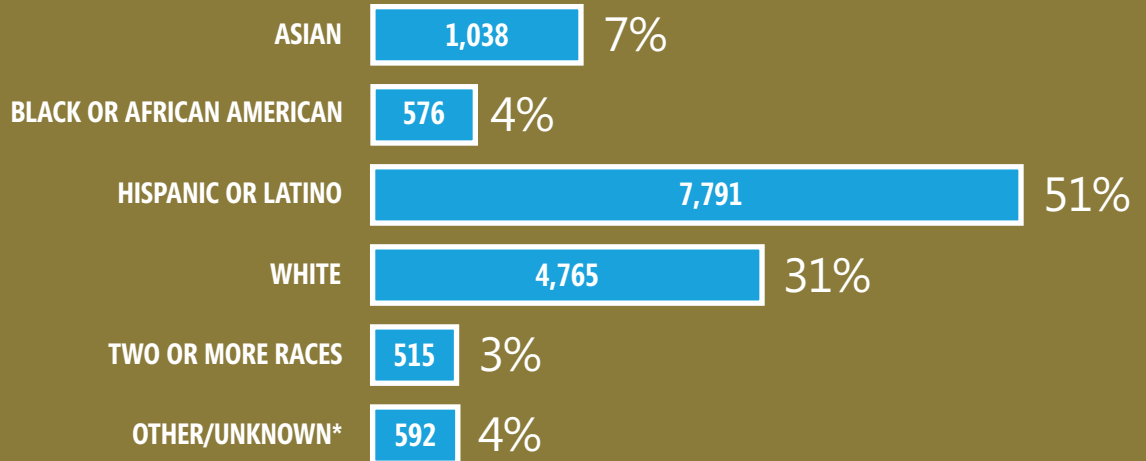
35%

(5,314) OF THE STUDENT BODY ARE FIRST-GENERATION COLLEGE STUDENTS.

34

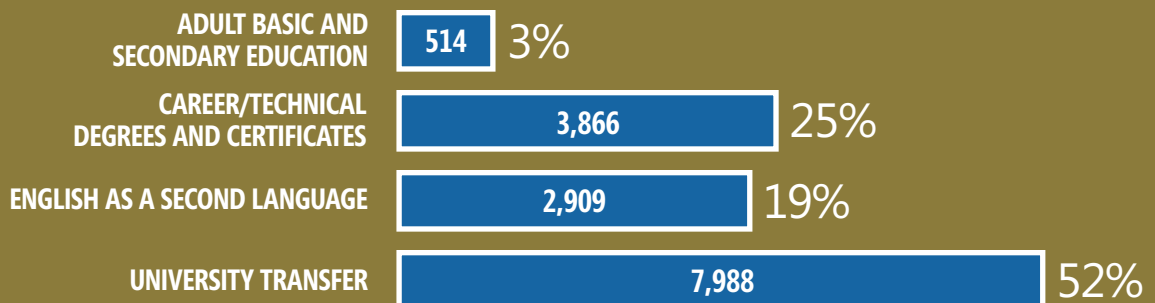
DIFFERENT COUNTRIES

Student body race/ethnicity:



*Includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Nonresident, and unknown or chose not to respond.

Areas of study:



Enrollment and

52%

**INCREASE IN DEGREES AND
CERTIFICATES CONFERRED
FROM FY23 TO FY24**

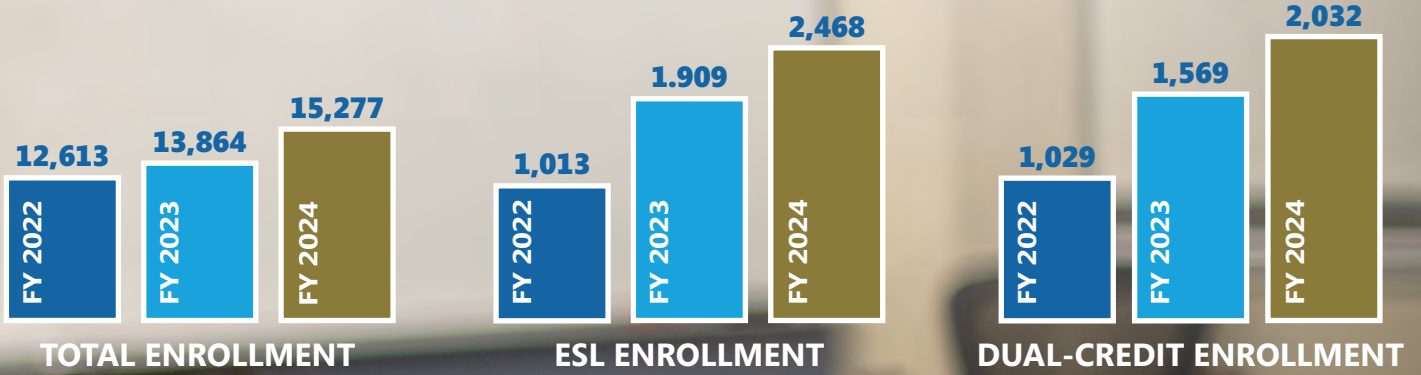
"I wanted independence and the confidence to ask questions and have conversations without relying on others. At times, it seemed beyond my reach, but now, I see it's all possible."

— VICKY SERNA, ECC STUDENT
ENROLLED IN ENGLISH AS
A SECOND LANGUAGE CLASSES



Growth

With **15,277 students**, Elgin Community College's enrollment continues to rise in several key areas. This increase is tied to ECC's strategic plan and priorities for recruitment and retention.



10%

TOTAL ENROLLMENT INCREASE FROM FY23 TO FY24

29%

ESL ENROLLMENT INCREASE FROM FY23 TO FY24

30%

DUAL-CREDIT INCREASE FROM FY23 TO FY24

Program Growth

The following programs achieved sizeable growth.

	FY 2022	FY 2023	FY 2024	FY 2024 INCREASE
BVS - BASIC OPERATIONS FIREFIGHTER	9	8	19	138%
BVS - RECOVERY SUPPORT SPECIALIST	N/A	10	19	90%
BVS - BASIC NURSE ASST TRAINING PROGRAM	11	81	143	77%
AAS - OPHTHALMIC TECHNICIAN	N/A	4	7	75%
AAS - SURGICAL TECHNOLOGY	19	11	18	64%
AAS - INDUSTRIAL MANUFACTURING TECHNOLOGY	7	9	14	56%
BVS - PARALEGAL	30	29	43	48%
BVS - INDUSTRIAL MAINTENANCE	12	11	16	45%
BVS - TRUCK DRIVING	19	49	71	45%
BVS - EDUCATION-EARLY CHILDHOOD	14	24	33	38%

Associate of Applied Science (AAS); Basic Vocational Specialist Certificate (BVS)

Affordability an

ECC is dedicated to ensuring education remains affordable for our students. With tuition at a fraction of other colleges and universities, ECC students save thousands of dollars while receiving a high-quality education. ECC's tuition remains one of the more affordable rates in the state and is the second-lowest tuition among 39 other community colleges. ECC also actively supports students in securing scholarships and grants, helping to minimize the need for loans.

Transforming Lives Through Scholarships

In FY2024, the ECC Foundation awarded over \$400,000 in scholarships and grants; 399 students received funding, a 21% increase in recipients. The new Seigle Scholar Program, established this fall through a \$500,000 gift from Sensational 75 alum Robin Seigle and her husband Mark Seigle, provides a full-ride scholarship covering tuition, fees, labs, and books for up to 60 credits toward an associate degree at ECC. "At Elgin Community College, we often talk about how education has the power to not only transform lives but uplift entire families and communities," said ECC then-Interim President Peggy Heinrich, EdD. "Through supports like the Seigle Scholar Program, these students have the opportunity to focus wholeheartedly on their academics, enabling them to achieve their goals and open doors that might otherwise seem out of reach."

Career Exploration

ECC received a \$94,000 grant from the Illinois Community College Board (ICCB) to help implement virtual reality equipment into career and technical education programs. The funding allowed ECC to purchase VR hardware and software to recruit and instruct students in a variety of workforce training programs for industries including, but not limited to, health care, criminal justice, manufacturing, and HVAC.

ECC Guides Students Through the Financial Aid Process

In 2024, Elgin Community College assisted 1,493 current and prospective students with financial aid through 26 presentations, one-on-one sessions, and information tables. These efforts provided valuable tools and answered questions about the financial aid process for high school students and their parents, adult education students, and others. Years ago, ECC initiated mandatory loan counseling for all students who borrowed, and the increase in financial literacy efforts since then is evident by the 80% decrease in the dollar amount and number of students borrowing since 2007.

Tuition Comparison

	ANNUAL TUITION/FEES
ELGIN COMMUNITY COLLEGE	\$3,972
NORTHERN ILLINOIS UNIVERSITY	\$12,471
ILLINOIS STATE UNIVERSITY	\$15,319
UNIVERSITY OF ILLINOIS - CHICAGO	\$15,784
UNIVERSITY OF ILLINOIS - URBANA	\$17,138

\$16,000

AVERAGE DOLLARS SAVED BY COMPLETING THE FIRST TWO YEARS AT ECC COMPARED TO AN IN-STATE PUBLIC UNIVERSITY.

97%

OF ECC STUDENTS FINANCE THEIR EDUCATION FREE FROM STUDENT LOAN DEBT.

d Funding



"Receiving this scholarship helped me cross the finish line debt-free, but it also showed me that other people believed in my ability to succeed in school and change my career path."

– MARISSA BARKER, ECC STUDENT

Manufacturing a

Coming Fall 2026



ECC Breaks Ground on New Manufacturing and Technology Center

In a major step forward for career and technical education, ECC broke ground in September for its highly anticipated Manufacturing and Technology Center (MTC). The new facility, spanning 150,000 square feet, will be nearly double ECC's current space to address the growing industry demand. The MTC will include 59,000 square feet dedicated to labs and classrooms, featuring 13 classrooms, nine large instructional labs, and 11 medium-sized labs — a considerable expansion from the current 17,000 square feet of lab space in Building O.

The facility will reshape the college's campus and bolster its advanced manufacturing and technology training offerings. Scheduled for completion in fall 2026, the center is a vital part of ECC's long-term commitment to meeting the needs of students and the surrounding community.

The \$88 million project is backed by a solid financial plan that leverages diverse funding sources. ECC secured \$55 million through an alternative revenue bond sale and allocated \$27 million in local funds to support the construction. Additionally, \$28.5 million in state appropriations have earmarked. Funds will support new construction and the backfill of the old building. This blend of funding demonstrates ECC's commitment to investing in the future of the region's workforce.

Once completed, the Manufacturing and Technology Center will serve as an education and workforce development hub, offering cutting-edge training programs aligned with industry demand. The facility will feature courses in high-demand fields, such as maintenance technology, industrial manufacturing, HVAC-R, and energy management. In

response to evolving industry needs, ECC will also introduce robotics and automation programs and specialized training in pipe welding. These additions reflect the college's proactive approach to preparing students for tomorrow's jobs.

"ECC is committed to creating pathways that lead directly to rewarding careers," said then-Interim President Peggy Heinrich, EdD. "This new center will provide our students with access to modern equipment and facilities, ensuring they have the skills needed to thrive in today's rapidly changing economy."

The Manufacturing and Technology Center is expected to substantially impact the community, creating new educational opportunities and helping to address local workforce needs. As industries in the region continue to evolve, the center will serve as a vital resource for students, especially adult learners, seeking hands-on training. The center will also be a resource for local businesses looking to hire skilled workers.

This project marks a significant milestone in ECC's history, paving the way for the next generation of manufacturing and technology professionals and reinforcing the college's role as a leader in educational innovation and workforce development.



nd Technology



Industrial Maintenance
Technology



HVAC-R



CNC Programming



Welding



Mechatronics



Renewable Energy

By the numbers:

150,000

SQ FEET OF TOTAL SPACE

59,000

SQ FEET OF DEDICATED LAB SPACE

13

CLASSROOMS

11

MID-SIZE LABS

9

INSTRUCTIONAL LABS



Workforce Deve



"Back in high school, I never joined any programs. I figured I should take advantage of the opportunities here. It's been amazing. I get the opportunity to work a job that gives me flexible hours to continue focusing on school."

– JOSEPH PATINO, ECC STUDENT
IN THE FUTURE WORKFORCE
LEADERS PROGRAM

lopment

Elgin Community College's Workforce Development Office provides resources and support for students exploring career paths or seeking guidance to get started. By fostering business partnerships, ECC connects individuals with training opportunities for high-demand jobs. Services include free assistance with job searches, valuable advice, and referrals to programs to facilitate workforce reentry.

Workforce Development at ECC also plays a vital role in the local community by offering tailored resources to meet the needs of employers. These include access to the region's skilled talent pool, employee development opportunities, expert business-improvement guidance, and a convenient venue for off-site continuing education. In 2024, ECC's Workforce Development Office excelled in its comprehensive programs and services, benefitting ECC students and the community.

The Illinois Small Business Development Center

The Illinois Small Business Development Center (SBDC) offers free counseling services and one-on-one advising to help small businesses succeed. Entrepreneurs and small business owners can obtain management, marketing, finance, and operations advice.

- The SBDC welcomed over 224 new business clients in 2024 — 80% came from underserved communities.
- From September 2023 to June 2024, the SBDC provided more than 500 hours of no-cost advising, more than doubling its annual output over the last several years.
- In April of 2024, the SBDC hired a bilingual administrative assistant and contracted out a bilingual advisor to provide direct support to Spanish-speaking clients.

Municipal Training Academy

Elgin Community College's Municipal Training Academy was launched in 2023. This past year, it has become the go-to place for education and training for local fire departments, EMS, and 911 providers. Academy enrollment increased 18% in the spring and 23% in the fall.

Taking Back the Trades Program

A \$228,800 grant helped to expose more than 150 high school students across the district to different careers in fields like health care and manufacturing. The grant also provided internships, pre-apprenticeships, and career training courses that will lead our youth to industry-recognized credentials.



Internships and Apprenticeships

ECC's robust internship program helps to prepare and match well-qualified students with excellent local and national internship opportunities. Additionally, the college's apprenticeship program connects students to hands-on job training with a highly skilled mentor while they combine classroom instruction. Elgin Community College's internship and apprenticeship programs have excelled in 2024.

- ECC's apprenticeship program participation has grown by over 200% in the past three years.
- ECC offered students paid experiential learning opportunities with local employers, totaling over \$250,000 in student income.
- ECC added its first firefighting and paramedic apprenticeships.
- Students were placed in internships in a variety of local workplace settings, such as the City of Elgin's GIS department, Cary Police Department, Elgin Fire Museum, R&G Springs Co., and the Barack Obama Presidential Library.

Innovation and

Respiratory Therapy Program Launch

Launching ECC's respiratory therapy program has been a collaborative effort aimed at making a lasting impact on students and the community. After hearing the community's needs, an assessment confirmed the demand for skilled therapists and ECC aligned its program to meet current health care standards.

Key steps included developing a CoARC-accredited curriculum with rigorous classroom and clinical training, recruiting expert faculty, and partnering with clinical sites to provide hands-on learning. With support from an advisory board, mentors, and funding for state-of-the-art labs, ECC is equipping students with the skills and experience needed to excel in this vital health care field.

Accessibility in Student Success

ECC's Student Access and Disability Services Office ensures equal access to education by providing tailored accommodations through collaboration with students, staff, and faculty, fostering an inclusive learning environment.

In 2024, the office secured a \$313,000 ICCB Innovative Bridge Grant to expand support services, including:

- Hiring a full-time accessibility specialist/student success coach to assist with accommodations and teach college success skills.
- Adding a full-time assistive technology and testing coordinator to train students, arrange testing accommodations, and provide accessible textbooks.
- Offering neuropsychological evaluations for students facing financial barriers to disability documentation.
- Partnering with a leading consultant to enhance disability services.
- Purchasing assistive technology-equipped laptops and tablets for students.



ECC's Journey to Create an HSI Strategic Plan

Since 2009, the U.S. Department of Education has recognized ECC as a Hispanic-Serving Institution (HSI). In the fall of 2024, ECC's Hispanic/Latinx student population reached 52%, which is a 30% increase since the fall of 2018. This makes Hispanic students the fastest-growing demographic at ECC, underscoring the college's dedication to serving its diverse communities.

On August 12, 2024, ECC leadership announced its commitment to developing an HSI-specific strategic plan in response to this growth. The development of the plan, running from October 2024 to June 2025, aims to strengthen ECC's approach to HSI servingness.

The first phase, the Listening Stage, began this fall and focused on gathering stakeholder insights. This includes analyzing existing data, conducting surveys, and hosting listening sessions to engage students, employees, administrators, and community partners. The goal is to assess ECC's current position, identify challenges and opportunities, and build a foundation for actionable strategies to enhance HSI servingness.

ECC Offers Courses in Spanish

This year, ECC began providing certification courses and classes in Spanish to increase course availability to our Spanish-speaking population. ECC offers the following courses in Spanish: Forklift Sit Down and Reach, OSHA 10, ServSafe Food Manager, Floral Design, Wedding and Event Planning, and Executive Housekeeping.

Student Access



Celebrating 75 Years

Community Focused

Although the Illinois Junior College Act officially formed the community college system in 1965, the visionaries at Elgin Community College laid its foundation 16 years earlier.

ECC's founders, Orrin G. Thompson, superintendent of District U-46, and Gilbert I. Renner, head of the science department at Elgin High School, saw a need for more community-based education. Consequently, after years of education initiatives by community civic and business leaders, Thompson and Renner helped establish ECC on January 10, 1949.

Since the 1951 inaugural graduating class of 22 students, ECC has conferred more than 71,000 degrees and certificates, including 40,564 — more than 57% — during outgoing President David Sam's 17 ½ year tenure.

ECC has always maintained an integral tie with the community. From its connection to Elgin High School to helping establish what is now the Elgin Symphony Orchestra, collaborating with local hospitals, and providing apprenticeship opportunities with local businesses, ECC has continued to grow as a partner in the community and expand its educational opportunities to people of all ages and all walks of life.



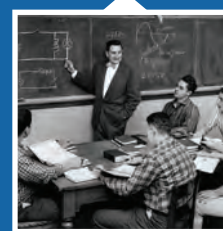
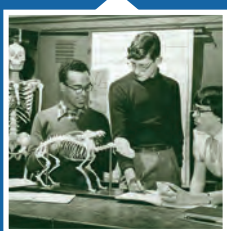
**JANUARY 10
1949**
ECC established

**SEPTEMBER 12
1949**
First ECC classes start

1951
First ECC commencement

1965
ECC admits its first nursing school class

1966
Class I Junior College status approved for ECC



**SEPTEMBER 18
2024**
ECC breaks ground on new Manufacturing and Technology Center

2023
Aspen Institute names ECC a Top 25 Community College semifinalist for the Aspen Prize

2021
ECC Recognized as a 2021 Leader College of Distinction

2016
Grand opening of ECC's Center for Emergency Services in Burlington, IL

2014
Education and Work Center opens in Hanover Park, IL



ars of Excellence

2024 Highlights

- **Birthday Party:** ECC celebrated its January 10 founding with a birthday party in the Jobe Lounge student center. Hundreds of students, employees, and alumni joined the celebration.
- **Employee Variety Show:** To celebrate the diverse talents and unique contributions of its employees, a variety show showcased music, dance, comedy, poetry, magic, ice carving, fashion, and skits, including the ECC Board of Trustees enacting "The Next Generation."
- **Sensational 75 Brunch:** In honor of the Sensational 75 alumni awardees, ECC hosted a brunch on May 4, 2024, and presented alums with plaques in their honor.
- **Mutts Gone Nuts:** In July, ECC brought a free show to the community to show off the talents of clever canines and their companions. The performance showcased in ECC's Blizzard Theatre to over 600 attendees.
- **Squonk:** To kick off the start of the fall semester, ECC hosted a free outdoor summer concert event over three days that combined live music, visual storytelling, and interactive elements. The group Squonk performed its "Brouhaha" show and invited audiences to embark on an immersive whimsical journey.



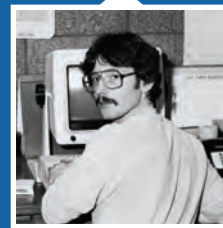
1966
Elgin School Board divests itself of ECC control

1968
ECC receives first accreditation by North Central Association

1970
The college moves to the new campus building at 1700 Spartan Drive

1980
Telecourse Program begins

1984
ECC Foundation established



Elgin
Community
College
Foundation

2012
Recognized as a Leader College by Achieving the Dream

2009
ECC designated by U.S. Department of Education as a Hispanic-Serving Institution

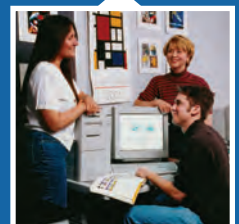
2004
Culinary Arts Center grand opening

1996
ECC becomes first Illinois community college to offer online credit classes

1993
Visual and Performing Arts Center opens for classes



Elgin Community College is a Leader College.





10th Anniversary of the Education and Work Center in Hanover Park

On October 10, ECC celebrated the 10th anniversary of the EWC in Hanover Park. The event marked a decade of success in transforming more than 6,603 lives on their personal and professional growth journeys. Established in 2014, the EWC has been a cornerstone of educational and workforce development, serving individuals looking to enhance their education and career opportunities with free education courses, job training, and resources that meet the local community's needs.

"The Education and Work Center has been a beacon of opportunity, helping residents achieve their educational and career goals. Together, we continue to expand access to life-changing resources and pathways to success," said ECC then-Interim President Peggy Heinrich. The center is experiencing record-breaking enrollment with over 90% Hispanic/Latinx students and 82% of all students between the ages of 25 and 59.

The EWC is a partnership with Harper College and the Chicago Cook Workforce Partnership, with support from the state of Illinois and the Village of Hanover Park. It is affiliated with the Illinois WorkNet Center.

30th Anniversary of the ECC Arts Center

The ECC Arts Center's 30th anniversary season opened on September 24, with Mariachi Herencia de Mexico and the Elgin Symphony Orchestra sharing the stage to a sold-out audience. Since opening in 1993, the Arts Center has had nearly 600 visiting artists grace the stage, including John Lithgow, Mavis Staples, Graham Nash, David Sedaris, Ladysmith Black Mambazo, and the Vienna Choir Boys.

This past year also marked the completion of a \$16M Phase 2 renovation project to modernize the classroom spaces and equipment. The three-story arts center includes specialized studios for drawing, painting, ceramics, jewelry, sculpture, photography, and communication design, which encompasses graphic design, web design, and videography. "If you give world-class facilities, you'll produce world-class work," said Juan Fernandez, then-director of art and design, who was a leading figure in the project. "It's our job as leaders to give our students that opportunity." Throughout renovations, a focus on safety remained a top priority. The renovation aligns with all ADA standards and protocols, including updates in ventilation and sprinkler systems and new eyewash stations.



40th Anniversary of the ECC Foundation

In 1984, the ECC Foundation was established as a separate not-for-profit organization to help the college flourish. The foundation supports a wide variety of institutional causes, including teaching and faculty support, equipment upgrades, capital projects, and of course, student scholarships. In 2024, the ECC Foundation eclipsed its goal to complete the public phase of its \$3 million Bright Futures Campaign. The campaign focused on three pillars: student success, Complete to Compete, and workforce innovation.



Farewell Dr. Sam

President of ECC for 17 ½ years, David Sam, PhD, JD, LL.M., retired on July 31, 2024.



When he began his role as ECC's 8th president in 2007, Dr. David Sam, along with the ECC Board of Trustees, focused on academic excellence, student success, and completion, reducing student loan debt, community outreach, and financial prudence.

More than 40,654 students completed degree and certificate programs during his tenure, representing 57% of all degrees and certificates awarded in the college's 75-year history. Student success was a hallmark of his administration, and he prioritized initiatives to help students. Sam was instrumental in helping create an environment where people belong. "You can do so many things, but if people do not feel that they belong, then they are not able to take advantage of the rich resources we have at our institution," Sam said. He was also adamant about reducing student loan debt and proud that the school helped students with financial aid and literacy, reducing student debt by 80%.

A 2006 referendum failed before Sam's arrival; however, ECC narrowly passed a new referendum during the recession in 2009. Despite the challenges, the referendum's passing allowed the college to transform the campus into a modern, innovative learning environment. It funded the construction of new buildings (Building A, C, and K) and the connection of Spartan Drive and Randall Road, which was symbolic of the connections the college had been making in the community by uniting various groups and initiatives.

One of those initiatives was the Education and Work Center (EWC) in Hanover Park, which was created in partnership with ECC, Harper College, the Chicago Cook Workforce Partnership, the Village of Hanover Park, and

the state of Illinois to offer free classes in ESL, adult basic education, and high school equivalency, and job search assistance for area residents. Another initiative that came to fruition was the Center for Financial Empowerment and Wellness. Developed in partnership with the KCT Credit Union, it opened in 2023 to offer workshops, seminars, and resources to empower students, employees, and community members to make informed financial decisions. Most recently, ECC broke ground for the new Manufacturing and Technology Center, which Sam and the board planned for several years.

Under Sam's leadership, the college won a Bellwether Award for the Alliance for College Readiness; joined the Achieving the Dream (ATD) student success initiative in 2009; earned and maintained ATD Leader College status from 2012-2021, subsequently attaining Leader College of Distinction status; was a five-time Top 150 Institution in the Aspen Prize for Community College Excellence initiative, and in April 2022, ranked as a Top 25 college among 1,047 community colleges nationwide.

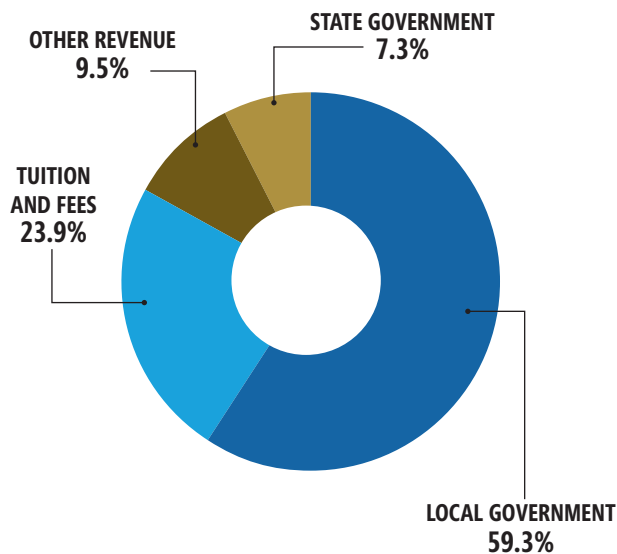
Peggy Heinrich, EdD, then ECC's vice president of teaching, learning, and student development, assumed the role of interim president on July 1. The board voted on December 19, 2024, to appoint Heinrich as ECC's ninth president and, historically, its first female president.

FINANCIAL SUMMARY

Elgin Community College (ECC) uses a conservative budgeting and financial management model that emphasizes fiscal responsibility while providing for the college's focus on teaching and learning. For fiscal year 2024, ECC again received a clean, unmodified audit opinion from its external auditing firm. ECC has always maintained a balanced budget and continued its strong financial position in 2024 by providing ample liquidity as demonstrated by six months of operating expenses in reserve (as mandated by the Community College District 509 Board of Trustees).

ECC's business offices employ knowledgeable and experienced financial experts who apply industry-wide best practices to the stewardship of community resources. For the 21st consecutive year, ECC received the Certificate for Achievement for Excellence in Financial Reporting from the Government Finance Officers Association, the highest form of recognition for governmental accounting and financial reporting. ECC also maintained its Aaa credit rating from Moody's Investor Services, the highest rating, with obligations judged to be of the highest quality with minimal risk.

2024 OPERATING REVENUES

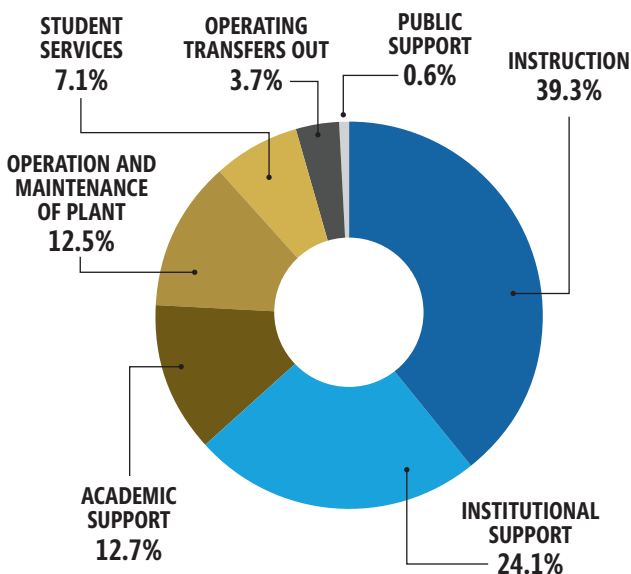


Operating Revenues* by Source for the Years Ended June 30

	2024	2023
Local Government	\$ 56,095,340	\$ 55,704,021
Tuition and Fees	22,630,213	21,434,700
State Government	6,920,402	6,407,444
Federal Government	—	2,680,127
Investment Income	7,016,538	3,189,414
Other Revenue	1,919,662	741,240
TOTAL REVENUES*	\$ 94,582,155	\$ 90,156,946

*Operating Funds include the Education Fund and the Operations and Maintenance Fund.

2024 OPERATING EXPENDITURES



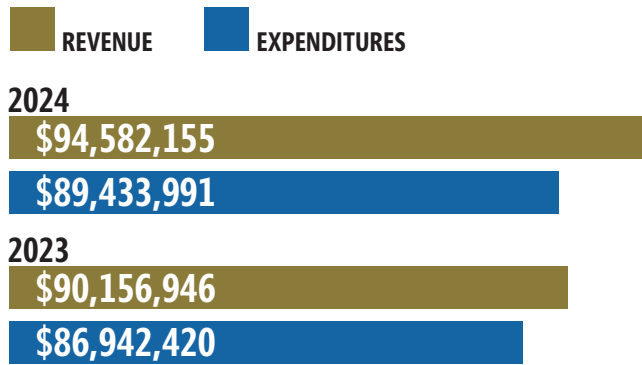
Operating Expenditures* by Function for the Years Ended June 30

	2024	2023
Instruction	\$ 35,071,662	\$ 32,237,197
Academic Support	11,394,564	9,918,043
Student Services	6,328,871	5,871,157
Public Support	515,891	436,690
Operation & Maintenance of Plant	11,214,578	9,615,867
Institutional Support	21,589,110	19,406,955
Operating Transfers Out	3,319,315	9,456,511
TOTAL EXPENDITURES	\$ 89,433,991	\$ 86,942,420

*Operating transfers include board-approved allocations of unrestricted fund balance to the college's capital projects fund for current and future construction and development of capital needs.



Operating Funds at a Glance



Grant Revenues for the Years Ended June 30

	2024	2023
GRANTS		
Federal Financial Aid	\$ 12,438,747	\$ 11,822,834
Federal Grants	5,167,228	9,908,733
State and Local Grants*	4,014,392	3,087,336
TOTAL GRANTS	\$ 21,620,367	\$ 24,818,903

*Local grants include donor-supported funding from the ECC Foundation.



Spartan Spotlights

Golden Apple Program

Four Elgin Community College students have been inducted into the Golden Apple Scholars program in Illinois and will receive up to \$23,000 in scholarships. ECC Students Trista Skelnik, Jozephine Carlson, Dulce Rivera, and Valeria Hernandez received official invitations in April. All are pursuing elementary education and were inducted into the Scholar Class of 2024. The program offers hands-on, personalized mentoring, extensive classroom teaching experience, job placement assistance, and more. Additionally, the students will be able to join the Partnering to Lead and Empower District-Grown Educators (PLEDGE) program, an on-campus partnership between ECC and Northern Illinois University that allows students to complete the same Elementary Education teacher-licensure program offered in DeKalb on ECC's campus.

Forensics Association Hall of Fame

The National Forensics Association Hall of Fame inducted ECC Communications Studies Adjunct Professor Jacoby Cochran in April of 2024. Cochran's many wins in competitive forensics include accomplishments like being named a two-time top speaker in Illinois, a four-time top speaker in the country (the current record holder), a regular tournament season winner, and multiple state champion.

Full-Time Firefighter Graduating Class

The Elgin Community College Center for Emergency Services (CES) recognized its first full-time firefighter academy students on July 16. Seven fire academy students were honored at the ceremony. The CES now runs at least one part-time and one full-time fire academy annually and will increase to two full-time academies if needed. The full-time academy provides education and training for firefighters entering the service in an eight-week format.



2024 Orrin G. Thompson Teaching Excellence Award

The recipients of the 2024 Orrin G. Thompson Teaching Excellence Award are Umberto Tinajero, instructor of IMT/CIM, and Jennifer Clark, English unit adjunct faculty. Tinajero received the full-time faculty award, and Clark received the part-time faculty award.



Umberto Tinajero



Jennifer Clark

ICCTA and ACCT Awards

Elgin Community College received high honors from the Illinois Community College Trustees Association (ICCTA) with three state-level awards and an equity and diversity award. Former ECC President David Sam, participated in the ICCTA's June 7 awards banquet and was awarded the 2024 Advocacy Award. This award is given to individuals who have demonstrated outstanding leadership in advocating for the needs of students and the Illinois community college system. The college also received the Equity and Diversity Award, which recognizes exemplary commitment by an Illinois public community college board and its chief executive officer to achieve diversity, equity, and inclusion in its education programs. Diane Kerruish, senior executive assistant to the president, received the Professional Board Staff Member Award, which recognizes exemplary performance in supporting an Illinois community college board of trustees. Subsequently, she received the Professional Board Staff Member Award from the Association of Community College Trustees for the Central Region.



Bill Angelo Wins 800

Elgin Community College baseball team head coach and alum Bill Angelo, '91, achieved his 800th ECC-career win on April 9, 2024. Angelo, also the athletics coordinator for the ECC Athletics Department, has coached 20 National Junior College Athletic Association (NJCAA) all-American players and appeared in five NJCAA World Series with two Hall of Fame Inductions.

Board of Trustees Grants Tenure

Elgin Community College awarded tenure in 2024 to the following faculty members: Taylor Bernhard, instructor of nursing; Brian Bohr, instructor of communication studies; Kathleen DeMars, assistant professor of adult basic education; Reyes Estrada, instructor of HVAC; Vincent Gaddis, PhD, professor of history; James Guzzaldo, assistant professor of culinary arts and hospitality; Emily Healy, assistant professor of sociology; Richard Jesik, PhD, associate professor of physics; Brian Molyneux, assistant professor of truck driving; Lisa Stoltenberg, instructor of nursing; Victoria Turner, instructor of technical services librarian, and Lucas Wagner, instructor of culinary arts and hospitality.

Recipients Named for the NISOD Excellence Awards

The winners of the 2025 National Institute for Staff and Organizational Development (NISOD) Excellence Awards are Vinny Cascio, director of TRiO student support services; Kristina Garcia, PhD, interim assistant vice president for teaching, learning, and student development; Asha Raval, EdD, professor of education; Colleen Stribling, EdD, professor of English as a second language (ESL); and Tim Whitney, director of corporate and community education.



Vinny Cascio



Kristina Garcia



Asha Raval



Colleen Stribling



Tim Whitney

Community Awards

ECC's current longest-serving trustee, Dr. Clare Ollayos, received the Elgin Image Award for "Volunteer Extraordinaire" for her service to the community. In addition, ECC's Center for Civic Engagement received the Elgin Image Award for "Creating a Difference" by a group. The annual event presented by the Elgin Development Group, a division of the Elgin Area Chamber of Commerce, was held on October 29.

ECC Trustee Patrick E. Parks was honored by Scouting America's Three Fires Council with the annual Good Scout Award. The Good Scout breakfast was held at Camp Big Timber on December 5.

ECC Hosts Annual Fisher Nuts Competition

Eight ECC culinary arts and hospitality students participated in the annual Fisher Nuts Recipe Competition. Stephanie Kessel, of Steward, received the top recipe award and a \$1,000 scholarship. Other \$1,000 scholarship recipients include Anthony Vyleta, of Elgin; Tanya Teeter, of Carpentersville; and Andrea Chvatal-Hedstrom, of Carpentersville. This was the 13th year ECC partnered with Fisher Nuts products of Elgin-based John H. Sanfilippo and Son, Inc., which allows students to gain hands-on experience in their culinary education.



Stephanie Kessel

Dear ECC Friends,

Thank you for your continued support of the ECC Foundation. Your generosity is making a lasting impact on our students now and will continue to open doors of opportunity for years to come. As you plan for the future, we invite you to join us in furthering our mission to empower students and strengthen our community.

Edwin Rubio, a recipient of the ECC Foundation Scholarship, is a testament to the power of your support. Once uncertain about his career path, Rubio discovered his passion for business marketing and, with the help of the ECC Foundation, is working toward his certificate while supporting his family. His journey reflects the transformative impact of the opportunities you make possible.

A Commitment to Community

Your support is helping students like Rubio achieve their academic goals, creating brighter futures for them, their families, and our entire community.

Shaping the Future

Your contribution goes beyond financial support — it helps shape a better future. While ECC offers affordable education, many students still need extra help to continue their studies. Your generosity is key to their success.

Your Impact

Thanks to you, we surpassed our \$3 million Bright Futures Campaign goal in September. In 2024, we awarded nearly \$400,000 in scholarships, directly benefiting students and fostering a stronger community. These milestones would not have been possible without you.

Legacy Gifts

One way to ensure our work continues is through legacy gifts, such as the Seigle Scholar program. These gifts provide lasting support for future students, allowing us to continue our mission for generations.

On behalf of the ECC Foundation, we thank you for your invaluable contributions. Your support is truly changing lives, and we're excited about the bright future we're building together.

With sincere gratitude,

Susan Taylor-Demming

Executive Director



Jenni Betancourt

Chair, Board of Directors



Impact Report

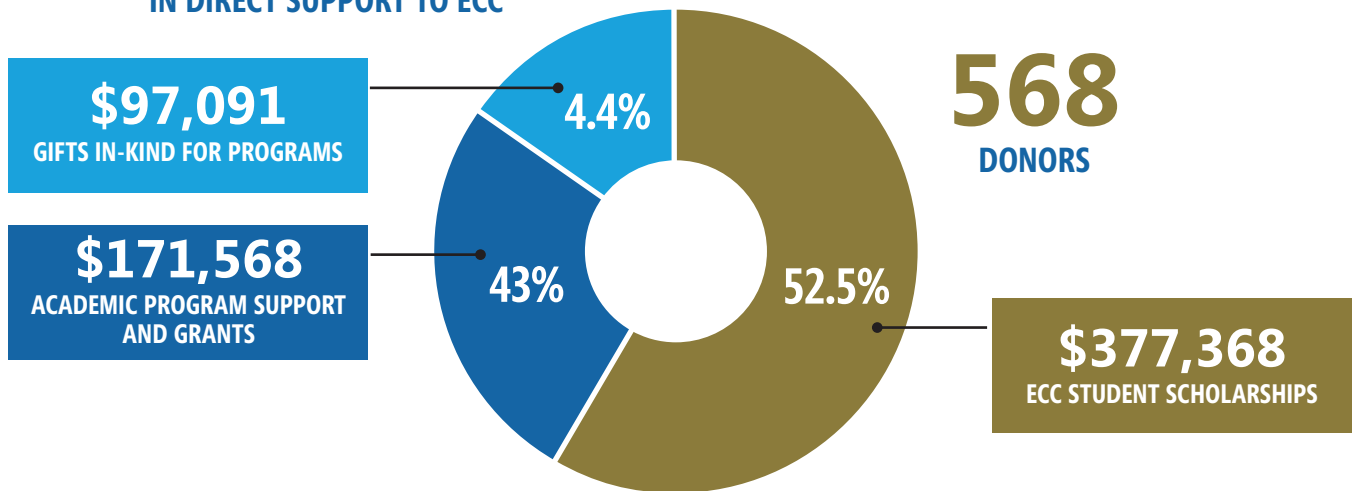
(JULY 1, 2023 – JUNE 30, 2024)

\$880,241

TOTAL AMOUNT DISTRIBUTED
IN DIRECT SUPPORT TO ECC

\$2,275,413

TOTAL GIVEN TO THE ECC FOUNDATION



Bright Futures Campaign Reaches \$3 Million Goal

The ECC Foundation initiated the public phase of a student-centered Bright Futures fundraising campaign in December 2023 and met its goal of \$3 million in September 2024. Despite the affordability and accessibility offered by community colleges, many students increasingly require assistance to persist in pursuing higher education.

A key focus of the Bright Futures campaign was addressing the region's most critical workforce needs in health care, truck driving, automotive mechanics, welding, and other fields. By supporting students pursuing these career and technical degrees, the ECC Foundation helps ensure a skilled workforce for the region.

"When we began our Bright Futures campaign, we knew we would reach our goal because supporting the students of ECC is so important to so many in this community," said Susan Taylor-Demming, executive director for institutional advancement and the ECC Foundation. "Through each of our scholarship opportunities, we continue to increase access to education and improve people's lives through learning. And when we help our students, we help our community."

Black Student Achievers Receive Donation

Elgin Community College's Black Student Achievers (BSA) Club received a generous donation of nearly \$4,800 from the Grand Victoria Casino on April 5, 2024, further bolstering their efforts to support Black History Month initiatives. The donation, facilitated through the ECC Foundation, underscores the commitment of both organizations to empower and uplift the college's diverse student body. The Grand Victoria Casino has maintained a longstanding partnership with ECC, including providing internships for ECC students at the casino.



Elgin Community College Foundation

Statement of Financial Position as of June 30, 2024

Balance Sheet

ASSETS	FY2024	FY2023
Cash and Cash Equivalents	\$ 1,594,692	\$ 990,425
Pledges Receivable	1,371,092	611,694
Prepaid Assets	16,225	7,613
Cash Surrender Value of Life Insurance	62,355	60,308
Investments	11,786,746	10,172,054
Fixed Assets, Net	—	6,752
Total Assets	\$ 14,831,110	\$ 11,848,846
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts Payable	\$ 36,621	\$ 61,530
Due to Elgin Community College	130,428	17,447
Deferred Revenue	35,313	10,700
Total Liabilities	\$ 202,362	\$ 89,677
Net Assets		
Without Donor Restrictions:		
Undesignated	\$ 1,639,738	\$ 957,736
Board Designated	302,367	743,127
With Donor Restrictions	12,686,643	10,058,306
Total Net Assets	14,628,748	11,759,169
TOTAL LIABILITIES AND NET ASSETS	\$ 14,831,110	\$ 11,848,846

Revenues and Expenses

REVENUES	FY2024	FY2023
Contributions	\$ 2,038,860	\$ 630,321
Special Events	197,462	193,553
Investment Return, Net of Fees	1,678,124	1,016,607
Contributed Services	331,501	381,081
Gifts In-Kind	39,091	171,568
Total Revenues	\$ 4,285,038	\$ 12,393,130
EXPENSES		
Program Services		
Scholarship Awards	\$ 377,368	\$ 377,368
Support to Elgin Community College	378,719	97,091
Gifts In-Kind, Materials, and Supplies	39,091	171,568
Contributed Services	79,394	103,504
Total Program Services	\$ 959,635	\$ 1749,531
Management and General	\$ 324,666	\$ 451,105
Special Events - Cost of Direct Donor Benefit	47,874	89,959
Fundraising	83,284	96,470
Total Expenses	\$ 1,415,459	\$ 11,387,065
CHANGE IN NET ASSETS	\$ 2,869,579	\$ 1,006,065
NET ASSETS, BEGINNING OF YEAR	\$ 11,759,169	\$ 10,753,104
NET ASSETS, END OF YEAR	\$ 14,628,748	\$ 11,759,169



- The Foundation's endowment, comprised of permanently restricted and related temporarily restricted funds, was valued at \$10,570,988 and \$9,361,881 on June 30, 2024 and 2023, respectively.
- Scholarship awards, support to Elgin Community College, and gifts in-kind comprise the total resources expended to directly support the organization's mission through scholarship, program, and project support during the fiscal year. In FY24 and FY23, this totaled \$880,241 and \$646,027, respectively.
- Contributed services represent the staff expense provided by ECC to the foundation without charge. The estimated value of these services is a gift-in-kind and reflected as both revenue and expense on the revenue and expense statement.
- The ECC Foundation received an unmodified/unqualified audit opinion from our independent audit firm, Sikich, LLP, in 2024 and 2023.

ECC Foundation Honor Roll of Lifetime Contributors as of June 30, 2024

The ECC Foundation recognizes and appreciates the outstanding generosity of those individuals, families, private foundations, businesses, and organizations who made it possible to support so many worthy students and college programs.

Lifetime Giving Through June 30, 2024

PRESIDENT'S CIRCLE (\$500,000 and more)

Estate of Karl M. Lehr
Robin and Mark Seigle

CENTURY CIRCLE (\$100,000-\$499,999)

Anonymous
Estate of Richard and Marilyn Alberding
Estate of Ralph and Ethel Apple
AssuredPartners/Lundstrom Insurance
Estate of Elaine J. Bayless
Harry* and Phyllis Blizzard
Estate of Charlotte Bosworth
Adrienne Butler
Harvey E. and Ethel M. Daeumer*
Linda Deering Dean
Duraco Products, Inc.
EFS Foundation
Elgin Sweeper Foundation
Grace Bersted Foundation
Grand Victoria Foundation
The Estate of Lawrence Harrington
Hoffer Foundation
Institute of Working Class History
John B. Sanfilippo & Son, Inc.
JP Morgan Chase & Co.
JP Morgan Chase Foundation
KCT Credit Union
Kluber Architects + Engineers
Knowles Foundation and Electronics, LLC
Lamp Incorporated
Lauderdale Electric Co.
Estate of Max and Victor Leda
Carolyn Kirk-Likou and Emmanuel Likou
Little Angels Pledge Run, c/o
Elgin H.O.G. Chapter
Meyers & Flowers LLC
Middleby Corporation
Motorola Solutions Foundation
OTTO Engineering, Inc.
Florence B. & Cornelia A. Palmer Foundation
Richard W. Renner
Rotary Club of Elgin
Dr. David and Mrs. Julie* Sam
Harry and Susan* Seigle
Seigle Foundation
SMC Construction Services
Michael Steder
Swiss Automation, Inc.
Estate of Walter S. Tanner Jr.
Sigrid F. Wonsil

DEAN'S CIRCLE (\$50,000-\$99,999)

Anonymous
AARP Foundation
Abbott Laboratories Fund
Affiliated Fire Systems, Inc.
Sterling "Stu" Ainsworth*
Jo Ann Armenta
Teena and Daniel Bergsma
Estate of Elizabeth M. Buchman
Burnidge Cassell and Associates
Constellation
Corporate America Family Credit Union
Dewberry
DLA Architects, Ltd.
Elgin Community College Faculty
Association (ECCFA)
Nancy and Hugh Epping Foundation
First National Bank of Omaha
Estate of Hal Gilbert
Polly Nash* and Karen Gordon*
Grand Victoria Casino
Richard and Cindy Green
IHC Construction Companies, LLC
Jarrig Visser and Judy Jobe*
Thomas and Claire Johannesen
Estate of Marcus Johns
Dr. Eric A. Larson and
Ms. Sharon A. Fisher-Larson
Joan Longmire
Estate of Otto J. Maha
Caren and Dr. Dale Nickelsen
Rotary Club of Schaumburg-Hoffman Estates
Charitable Foundation
Estate of Joan C. Schaaf
Shales McNutt Construction
Jack* and Marlene Shales
Jeanne Sigman
Southbend, a Middleby Company
Sysco Chicago, Inc.
Thomas and Barbara Wahl
Dan and Cathy Walter
Werner Manufacturing Services (Knaack LLC)
Thomas and Linda Youngren

BENEFACTOR (\$25,000-\$49,999)

Alfred Bersted Foundation
American Association for Women in
Community Colleges (AAWCC)
Elizabeth Kotwas and Mike Barry
Katherine Sawyer and Mark Bisailon
Central New York Community Foundation, Inc.
Charles Schwab
Chase Bank, Elgin
Citizens for ECC
City of Elgin
Bashar Danial
Paul A. Dawson and Joyce Nerem Dawson

Estate of Viola Dunning Duck
Early, Tousey, Regan, Wlodek & Wong, LLC
Donna and Jaime Garcia
Karen Gordon
Denny and Carol Graeff
Clark Hallpike
Winifred Halsey
Hampton, Lenzini and Renwick
Dr. Mary F. Hatch
Dr. Linda C. Hefferin
Dr. Ruixuan Mao and Dr. Mi Hu
Gregory Hunt
Illinois Community College
System Foundation
Mary Jarc
Larry Jones
Kellenberger Electric, Inc./iWire
Phillip Kettering
Knowles Electronics, LLC
Sheri G. Lacy
Ian and Lisa Lamp
Dawn Lauderdale
William and Roxanna Lauderdale
Brett and Rachel Lundstrom
Leslie and Mark Maloney
Morgan Stanley (BMO Harris Bank)
Sanford and Monica Morganstein
Dan and Diane Neal
The Estate of Mary Olsen
Robert Olsen, Trustee
Dr. Donna S. Redmer and Mr. Jack Redmer
John and Mary Reichwein*
Renaissance Charitable Foundation
Schmidgall Family Foundation
Rita M. Shaw
Sikich LLP
Singles Roofing
The Trane Company
W.W. Grainger, Inc.
Laurel A. Vietzen and Robert Warski
Dr. Jack and Ann Weiss
Marilyn A. Westerhoff
WET Solutions, Inc.
Women in Management-Fox Valley
Suliu Zhou

PARTNER (\$10,000-\$24,999)

Anonymous
Absolute Fire Protection, Inc.
Achieving the Dream, Inc.
Advance Electrical Supply Co.
Advocate Sherman Auxiliary
Advocate Sherman Hospital
Algonquin Lions Club
Paula and Francis Amenta
American Endowment Foundation

*Deceased

DONOR LIST continued on PAGE 28

Ameriprise Financial Services, Inc.
 John and Laura Anderson
 Timothy and Elizabeth Anderson
 Aramark Corporation
 AT&T Illinois
 AWS Foundation
 Ricky and Edel* Bailey
 The Family and Friends of Corey J. Bain
 Mary Ellen Barbezat
 Robert and Linda* Becci
 Believe In Students Inc.
 Best Buy Children's Foundation
 Jenni and Carlos Betancourt
 Stephanie Bonvallet
 Estate of Eleanor J. Born
 Bornquist, Inc.
 Carol* and Robert Broeker
 Monica and Scott Bucek
 Charles Burnidge
 Donna* and Roger Burnidge
 Luis and Judy Cabrera
 Dr. Kristen Campbell
 Betsy and Peter Capps
 Colonial Cafe & Ice Cream
 Mary Czaja*
 Estate of Dorothy W. Davis
 Dellora A. and Lester J. Norris Foundation
 Delta Dental Plan Illinois Foundation
 Dr. James Dittus
 Alison Douglas
 Dr. Scholl Foundation
 Jonetta M. Beresford* and Stanley Driscoll
 John and Anne Duffy
 Dundee TWP Lions Club
 Charles and Linda Dvorak
 EcoEnergy, LLC
 Elgin Breakfast Rotary Club
 Elgin Community College Math Dept.
 Elgin Junior Service Board
 Elgin State Bank
 Gregory Elston
 Robert* and Mary English
 Muriel and John Fenzel
 Fidelity Charitable
 First American Bank Arboit Charitable Trust
 First American Bank of Kane County
 First National Bank
 Dr. Carol Cowles and Mr. James Fletcher
 Dr. Phyllis E. and Mr. Olufemi Folarin
 Franczek, P.C.
 Friends of ECC
 Melissa Fundanish
 Anna Ghiotti
 Carol and Patrick Gieske
 Gilbane Building Company
 GKN Foundation
 Judy Goist
 Gerald and Sally Guy
 Golden K. Kiwanis Club of Elgin
 Gordon-Nash Family Trust
 Michael Hall
 Hargrave Builders, Inc.
 Hayden-McNeil, LLC
 Jill Harrington
 Harris Family Foundation

John Harwood
 Matt Helms
 Gretchen Hoffer
 William and Taffy Hoffer
 Beverly Hoffman
 Hurlbut & Hurlbut, P.C.
 Illinois Aviation Academy, Inc.
 Illinois Manufacturers' Association
 Education Foundation
 IMEG Corp
 Dr. Jabria A. Jassim
 Timothy and Marcia Kellenberger
 Thomas and Marlene Kettering
 Timothy and Clara Kettering
 Kevin and Nancy Cox
 Kiwanis Club of Elgin
 KJWW Engineering Consultants
 John and Shawn Kluber
 Michael Kluber
 Becky and Mark Knoppkie
 Sharon and Marc Konny
 Klaus and Brigitte Kuester
 Law Offices of Gary M. Vanek PC
 Kristine Linderberg
 Estate of William H. Lovell
 Lucent Technologies
 Sandra and Robert Lynes
 Ellie and Doug Mackinney
 Jody Beresford and Robert S. Mayer
 Matsushita Electric Corporation
 Mechanical Services Associates Corp
 Michael J. Marchese Foundation
 Michael Milgrim
 Bob Miller
 MTS Contracting Services
 Kit William Nanzer
 Daniel and Diane Neal
 John and Jonel Near
 Leo and Marilyn Nelson
 Nicor Gas
 Northwest Contractors, Inc
 Nuts, Bolts & Thingamajigs Foundation
 Old Second Bank, Burlington
 Dr. Clare M. Ollayos
 Panasonic
 Patrick W. Parks
 Partnership For College Completion
 Glen and Mary* Peterson
 David and Betsy Pfeiffer
 Dr. James and Joanne Pinto
 Michael and Karen Ploszek
 PMA Financial Network, Inc.
 Popular Community Bank Foundation
 Dorothy and Dr. Richard Powers*
 Roger Ramey
 Dr. Cindy Rauschenberger
 Fernando Rios
 Rotary Charitable Projects Foundation
 Gary Rowe
 Howard and Kerrie Russo
 Safety-Kleen Corporation
 Saint Thomas More Church
 Michael and Patricia Shales
 Mary Jo Sheehy
 Dr. Michael S. Shirley
 Kahler Slater
 Jane Solinsky

Speer Financial Inc.
 Spring Hill Mall
 St. Charles Bank & Trust Company
 Kathleen J. Stover
 Suncast Corporation
 Support Staff of Elgin Community College
 Assn. (SSECCA)
 Sysco Corporation
 T. Rowe Price Trust
 The Grainger Foundation, Inc.
 The IHC Group Foundation
 The Kline Family Foundation
 The Steiner Kerman Education Foundation
 Dr. Susan A. Timm and Mr. Chuck Timm
 Total Home Health Inc.
 Trinidad Aguirre-Armenta Foundation for
 the Arts, Inc.
 Union Pacific Foundation
 Gary and Marsha Vanek
 W.R. Meadows, Inc.
 Walker Parking Consultants
 Wal-Mart Foundation
 Dr. Donald Waters and Mrs. Trinko Waters
 Boomer and Gabriela Whipple
 Andrew and Chandra Wiggs

DIRECTOR (\$5,000 - \$9,999)

Susan Spengler-Abell and Alan R. Abell
 ABN AMRO/LaSalle Bank NA
 Ace Coffee Bar Inc.
 ACF Chicago Chefs de Cuisine
 Altrusa International Club of Elgin, Inc.
 AMCORE Bank
 Ancel, Glink, Diamond, Bush, DiCianni
 & Krafthefer, P.C.
 Bruce and Debra Anderson
 Patrick R. Anderson
 Applied Communications Group
 Carolyn M. Arder
 Diane Arnold
 ARRIS
 Associated Electrical Contractors, Inc.
 Elaine Ayers-Rivas
 Jesse Bader
 Dr. Sharon D. Baker
 Elizabeth A. Becker
 BHFX Digital Imaging
 Bison Gear & Engineering
 Faye Blake
 Donna Block
 BNY Mellon Trust of Delaware (Fidelity
 Brokerage Services)
 Mike Bombardiere
 John and Ruth Bradburn
 Donald and Jane Bradley
 Wendy S. Breitmayer
 Betty and Floyd* Brown
 Kathleen and Donald Buckner
 Sally A. Callahan
 Janet Canaday
 Capsonic Group LLC
 Mario and Annette Cardenas
 Cecilia Carreon*
 Cigna Foundation
 Dr. Lori Clark
 David Coe
 John and Bonnie Coffin

Coilcraft, Inc.
Linda Conniff
Ned and Marcia Coonen
Copley Newspapers
Dr. Janelle A. Crowley and Wesley Jost
Custom Welding & Fabrication, Inc.
Bruce and Peggy Dahlquist
Delta Pi Epsilon - Alpha Phi Chapter
Demonica Del Muro Associates, LLC
Diesel Radiator Company
Doherty Construction Inc.
Donor Club of Elgin
Sarah L. Dye
ECC Welding Program
Mary Elfring
Elgin Elks Lodge #737
Elgin Township
Ted and Bing Eltzroth
Estate of David Eno
Andrew Erbach
John Myers* and Mary-Louise Eshelman*
Excel Commercial Flooring Specialists
Alejandro Fernandez
John M. Fialko
Focus Logistics
William Forg
John Fountain
Joyce J. Fountain
Douglas and Donna Fraley
Christina and Joseph Galvin
Dr. Philip Garber
Elena Gardea
Daniel and Nancy Gardner
William* and Judith Geister
Sylvia B. Grady
Melissa Barbosa-Guzmán and Mr. Jose Guzmán
Dean and Kathleen Haacker
Murna and Bruce Hansemann
Dr. Mia B. Hardy
Hayden-McNeil, LLC
Doris J. and Max Hunt*
Katherine and Thomas Hurt
Hygieneering Inc.
Interiors for Business, Inc.
Bonnie Jilek
Edward Jones
Kadlec Electric
Sandra and David Kaptain
Kellenberger Technologies, LLC

Kendall Hunt Publishing Company
Capt. Jack M Kennedy, USN (Ret) and
Mrs. Pam* Kennedy
Daniel Kernler
Rebecca Kevoian
KI Chicago
David and Heidi Kintz
Robert J. Kiser* and Rosemary Higgins
Thomas and Beth Knief
Kovitz Investment Group, LLC
Kroeschell, Inc.
Ann Chipman and Greg Kuepfer
Steven Lamp
Maureen A. Lange*
Michael and Sharon Lee
Legat Architects, LLC
Lending Solutions Inc (LSI)
Cheri Lee Lewis and Dr. David R. Lewis
John and Christine Licht
Mary Lloyd
Lucky Locators, Inc.
Diane and Vytautas* Lukas
Diane Maciejewski
Maddock Industries Inc.
Magnetic Inspection Laboratory
Manhard Consulting
Dr. Jennifer L. McClure
Jeffrey A. Meyer, Sr.
Sandro Miller
Rhonda Minks-Zeller
Mohawk Group
Dr. Dawn Sweeney Munson
Mark Musial
Northwest Suburban Imaging Association, S.C.
Dr. J. Emeka and Mrs. Uchenna Onwuta
Painters District Council No. 30
Park National Bank
The Pandrangi Family
Parker-Hannifin/GNP Operation
Dr. Vince* and Ms. Judy Pelletier
Javier and Amy Placencia
Kimberly S. Plate
Jorge and Cheryl Phillips
Plumbers and Pipefitters Local 501
PmS Advertising, Inc.
Presence St. Joseph Hospital
R.L. Sohol General Contractors, Inc.
Jennifer Rakow
Toya Randall

David Reich
Carole and Richard Robertson
Andy and Sherri Robinson
Bette and Tom Roeser
Dr. Joseph and Mrs. Maureen Rosenfeld
Victoria Roush
Art Saucedo*
Barbara and Michael Scudder
Scudder Charitable Trust
Rise Shaw
Sherman Health Foundation
Kelli S. Sinclair
Karen Sinnett
Sinnett Inc.
SKF USA Inc.
Daniel Smith
Sound Vision Inc.
Dr. David Sujak
Tandus Flooring
Target
Kimberly Tarver
TD Ameritrade
William and Traci Templin
Thermosystems, LLC
Thrivent
Trades of Hope
Trane Supply
Trane Technologies
Triangle Dies & Supplies, Inc.
U46 Educational Foundation
Adeline Bird Ufland*
Unilever United States Foundation, Inc.
UPS, Inc.
Village of Streamwood
Dr. Kimberly Ann Wagner
Scott and Marie Wagner
Wal-Mart
Warner Offset, Inc.
Lori Wascher
Weatherguard Roofing Co.
Welding Material Sales
Robert and Donna Werderich
Lena and Larry Whitaker
Bea Wilson
Wintrust Financial Corp
Denis Wittry
WM Plastics, Inc.
Michael and Josephine Zema

**Deceased*

Tribute Gifts

The ECC Foundation is honored to acknowledge the following individuals for whom a tribute gift was received during the year.

GIFTS RECEIVED IN HONOR OF:

James Craig
John & Anne L. Duffy
Sandra Eshelman
Marlene Fuentes
Dr. Philip R. Garber
Dr. Peggy L. Heinrich
Diane J. Kerruish
David L. Kintz
Nick Kotwas
Amy McConnell

Sandro Miller
Dr. Wendy Miller
Polly Anne Nash
Dr. Anthony M. Ramos
Anthony Ray
Julie Sam
Erin Schmalen
Susan Taylor-Demming
Respicio Vazquez
Dr. Kimberly Wagner
Dr. Loren Weaver
Dr. Toya M. Webb

GIFTS RECEIVED IN MEMORY OF:

Patricia Berry-Bell
Karen Carpenter
John R. Grady
Don Green
John R. Jilek
Nicholas F. Kotwas
Joel Maschinski
Linda McEwan
Robert Plotkin
Roger Ramey

Betty Riebock
Alfred Sam and
Christiana Impraim
Juliana Sam
D. Gail Shadwell
Gus Stuart
Carolyn Van Slyck
Andy Wahl

Spartan Legacy Society

Individuals who documented a planned estate gift with the ECC Foundation are honored for demonstrating the highest level of commitment to the future of ECC and the ECC Foundation.

PLANNED AND ESTATE GIFT DONORS

Richard and Marilyn Alberding
Colette C. Anderson
Ralph and Ethel Apple*
Elaine J. Bayless*
Harry* and Phyllis Blizzard
Eleanor J. Born*
Charlotte Bosworth*

Elizabeth M. Buchman*
Dr. Adrienne Butler
Dorothy W. Davis*
Viola Dunning Duck*
David Eno*
Lewis V. Fletcher*
Hal Gilbert*
Clark Hallpike
Otis Isenbarger*

Marcus Johns*
Larry Jones
Carolyn Kirk-Likou and
Emmanuel Likou
Max and Victor Leda*
Karl M. Lehr*
William H. Lovell*
Otto J. Maha*
Mary Olsen*

Andy Robinson
Joan C. Schaaf*
Jeanne Sigman
Walter S. Tanner Jr.*
Laurel A. Vietzen and
Robert Warski
Dan and Cathy Walter
Dr. Donald Waters and
Mrs. Trinka Waters

*Deceased

Purses with Purpose Empowering Women Through Education

Academic Year for students (2024-2025)



PLATINUM (\$2,500 AND ABOVE)

Sharon Fisher-Larson*

GOLD (\$1,000 TO \$2,499)

Jo Ann Armenta*
Diane Arnold
Teena Bergsma
Anne Duffy
Ethan R. Etnyre

Don Gaylord
Cindy Green
Judith Hanlon
Beverly Hoffman
Clare Johannesen
Carolyn Kirk-Likou
Roxanna Lauderdale
Kris Linderberg*
Diane Maciejewski
Katherine Monti*

Caren Nickelsen
Dr. David Sam
Mary Jo Sheehy
Dr. Savitha Susarla
Susan Taylor-Demming*

SILVER (UP TO \$999)

Maria Borrero
Pat Kolodziej
Sheri G. Lacy

Luann Lamp
Mary Clare Noonan
Edith Pelecastre
Jeanne Sigman
Sandra A. Switzer
Helen Lopes Strom
Women Connecting Women
Ashley Zeman

+Steering Committee Member

2024 Sponsors

We are grateful to the following firms for their commitment to supporting student learning through ECC Foundation events.

PRESENTING



PREMIER





Donna Redmer, EdD



Jennifer Rakow, BA



Shane Nowak, MA



Patricia Arroyo, BA



Clare M. Ollayos, DC



Patrick E. Parks, BA



Sergio Rodriguez, BA



Jess Heiser

Community College District 509 Board of Trustees

Donna Redmer, EdD, '76
Chair
Dundee
Trustee since 2009

Jennifer Rakow, BA
Vice Chair
St. Charles
Trustee since 2017

Shane Nowak, MA, '02
Secretary
Elgin
Trustee since 2019

Patricia Arroyo, BA
Pingree Grove
Trustee since 2023

Clare M. Ollayos, DC
Elgin
Trustee since 1995

Patrick E. Parks, BA
South Elgin
Trustee since 2023

Sergio Rodriguez, BA, '06
Pingree Grove
Trustee since 2022

Jess Heiser
Student Trustee
St. Charles
Trustee since 2024



Elgin Community College Foundation Board of Directors

EXECUTIVE COMMITTEE

Chair

Jenni Betancourt
Architect
Dewberry Architects Inc.

Vice Chair

Leslie Maloney
Executive Director,
Fraud Prevention
JPMorgan Chase & Co.

Immediate Past Chair

Eric Larson, EdD
President Emeritus
Blackhawk Technical College

Secretary

Robin Seigle
Community Leader
and Volunteer

Treasurer

Javier Placencia
Senior Manager
Midland States Bank

EX-OFFICIO — Staff

Assistant Treasurer

Kimberly Wagner, EdD
Vice President of Business
and Finance
Elgin Community College

Executive Director

Susan Taylor-Demming, MBA
Institutional Advancement
& ECC Foundation

College President

Peggy Heinrich, EdD
Elgin Community College

BOARD MEMBERS

John M. Anderson
Vice President and Director of
Product Innovation
Utica National Insurance Group

Judy Cabrera
Retired Bilingual Diagnostician
Elgin School District U-46

Linda Deering Dean, '81
Former President & CEO
Advocate Sherman Hospital

John Duffy
Trustee Emeritus
Elgin Community College

Meghan Early, '99
Attorney at Law
Early, Tousey, Wlodek, Wong &
Early, LLP

Carol Gieske, '77
President & CEO
Elgin Area Chamber

Richard Green, '76
Professor Emeritus
Elgin Community College

Dawn Lauderdale, '07
Vice President – Commercial
Banking
BMO Harris Bank

Jovan Marconi
Head of Investment
System Strategies
Inland Real Estate Investment
Corporation

Gary M. Vanek, JD
Principal Attorney
Vanek, Larson & Kolb, LLC

Boomer Whipple, CEBS
Vice President
Assured Partners

Lena Whitaker
First Vice President
First American Bank

Andrew Wiggs
Management Consultant
Capco Consulting

Thomas Youngren
Professor Emeritus
Elgin Community College

EX-OFFICIO LIAISONS

Board of Trustees

Patrick E. Parks, BA

Faculty

Clark Hallpike, MBA

DIRECTORS EMERITI

Betty Brown
Charles Burnidge
Paul Dawson
Tom Finnegan Jr.
John Hurlburt, JD
John Kluber
Ian Lamp
William Lauderdale
Carolyn Kirk-Likou
Brett Lundstrom
Leo Nelson
Caren Nickelsen
Michael S. Shirley, PhD
Dan Walter
Don Waters, EdD



Elgin
Community
College

Bright Choice. Bright Future.