

 Teaching and Learning Excellence	 Lifelong Connections	 ECC Experience	 Fortify Our Future
<p><u>Goal 1. Completion</u> Increase the average number of credits earned/completed per student during students' first year at ECC from 12.6 to 13.0 with a stretch goal of 13.1 by June 30, 2025.</p> <p><u>FY2025 Outcome:</u> Target not achieved. The final completion rate of 12.03 fell below the FY25 baseline of 12.6. The FY26 baseline is the actual FY25 outcome which represents a decrease in number of credits from one year to the next. The FY26 target is lower than FY25.</p>	<p><u>Goal 3. Enrollment</u> Increase annual unduplicated enrollment from 15,068 students to 15,445 students with a stretch goal of 15,821 students by March 31, 2025.</p> <p><u>FY2025 Outcome:</u> Stretch exceeded. Total enrollment reached 16,895 exceeding 15,821 stretch goal.</p>	<p><u>Goal 5. Student Experience</u> Increase from 6,036 unique students who participated in at least one targeted student engagement activity to 6,338 students with a stretch goal of 6,640 students by May 16, 2025.</p> <p><u>FY2025 Outcome:</u> Target not achieved. The final number of 5,442 unique students fell below the baseline of 6,036.</p>	<p><u>Goal 8. Student Affordability</u> Increase the average non-loan aid to student aid recipients (standardized to FTE) from \$2,695 to \$2,830 with a stretch goal of \$2,965 by June 30, 2025.</p> <p><u>FY2025 Outcome:</u> Stretch exceeded. Total average non-loan aid per FTE was \$3,088, exceeding stretch goal of \$2,965.</p>
<p><u>Goal 2. Mastery of Learning Outcomes</u> Attain 80% average achievement among students of color in all general educational learning outcomes with a stretch goal of 90% by June 1, 2025.</p> <p>Target partially achieved. Quantitative Literacy did not meet target of 80% falling short with 74%; Critical Thinking and Information Literacy both exceeded the target; Communication, Cultural Literacy,</p>	<p><u>Goal 4. Credit Accumulation</u> Increase the total annual credit hour count from 169,439 to 173,675 with a stretch goal of 177,911 by June 30, 2025.</p> <p><u>FY2025 Outcome:</u> Stretch exceeded. Total credit hour count of 180,036, exceeding stretch goal of 177,911.</p>	<p><u>Goal 6. Employee Experience</u> Create HSI Servingness Plan for FY26 implementation with a stretch goal of implementing one approach by June 30, 2025.</p> <p><u>FY2025 Outcome:</u> Target achieved. The HSI Servingness Plan was created and approved by the Cabinet for FY26 implementation.</p>	<p><u>Goal 9. Institutional Financial Health</u> Implement one change to address a budget planning process gap with a stretch of two changes as identified in the budgeting process self-assessment by June 30, 2025.</p> <p><u>FY2025 Outcome:</u> Target partially achieved. The self-assessment was conducted and gaps were identified. No changes to address the gaps were implemented before the deadline. The gaps will be addressed in FY26.</p>

<p>and Scientific Literacy all met or exceeded the stretch.</p> <p>Communication = 92% Critical Thinking = 87% Cultural Literacy = 93% Information Literacy = 89% Quantitative Literacy = 74% Scientific Literacy = 90%</p>			
		<p><u>Goal 7. Community Experience</u> Implement a unified strategy for brand ambassadorship by June 30, 2025 with a stretch goal by April 30, 2025.</p> <p><u>FY2025 Outcome:</u> Target not achieved; goal paused. The ECC Community Ambassador Program was paused temporarily due to the unfilled vacated position.</p>	<p><u>Goal 10. Operational Efficiency</u> Administer a quick point-of-service survey to determine baseline needed for FY26 goal setting with a stretch goal of having improvement plans ready for implementation by June 30, 2025.</p> <p><u>FY2025 Outcome:</u> Target partially met. Point-of-service survey administered after each ticket completion. Data is collected but the reporting and distribution is not automated so it was not used to set FY26 goals by the deadline. IT working to improve reporting and distribution in FY26.</p>