

APPENDIX A: SALARY SCHEDULES

APPENDIX A-1: 2024 Full-Time Salary and Rank Schedule

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MA

Rank	Step	Salary
Instructor	1	\$53,508
	2	\$55,916
	3	\$58,324
	4	\$60,732
	5	\$63,139
	6	\$65,547
	7	\$67,955
	8	\$70,363
	9	\$72,771
	10	\$75,179
	11	\$77,587
Assistant Professor I	12	\$79,994
	13	\$82,402
	14	\$84,810
Assistant Professor II	15	\$87,218

MA+8

Rank	Step	Salary
Instructor	1	\$55,381
	2	\$57,874
	3	\$60,368
	4	\$62,856
	5	\$65,349
	6	\$67,843
	7	\$70,331
	8	\$72,824
	9	\$75,318
	10	\$77,811
Assistant Professor I	11	\$80,299
	12	\$82,793
	13	\$85,286
Assistant Professor II	14	\$87,780
	15	\$90,273
Associate Professor I	16	\$92,761

MA+16

Rank	Step	Salary
Instructor	1	\$57,318
	2	\$59,897
	3	\$62,476
	4	\$65,055
	5	\$67,634
	6	\$70,219
	7	\$72,798
	8	\$75,377
	9	\$77,956
Assistant Professor I	10	\$80,535
	11	\$83,114
	12	\$85,693
Assistant Professor II	13	\$88,272
	14	\$90,851
	15	\$93,430
Associate Professor I	16	\$96,009
	17	\$98,588

MA+24

Rank	Step	Salary
Instructor	1	\$59,324
	2	\$61,994
	3	\$64,664
	4	\$67,334
	5	\$70,005
	6	\$72,675
	7	\$75,345
	8	\$78,015
Assistant Professor I	9	\$80,685
	10	\$83,355
	11	\$86,019
Assistant Professor II	12	\$88,690
	13	\$91,360
	14	\$94,030
Associate Professor I	15	\$96,700
	16	\$99,370
	17	\$102,040
Associate Professor II	18	\$104,710

MA+30

Rank	Step	Salary
Instructor	1	\$61,400
	2	\$64,167
	3	\$66,928
	4	\$69,689
	5	\$72,455
	6	\$75,216
	7	\$77,983
Assistant Professor I	8	\$80,744
	9	\$83,505
	10	\$86,271
Assistant Professor II	11	\$89,032
	12	\$91,798
	13	\$94,559
Associate Professor I	14	\$97,320
	15	\$100,087
	16	\$102,848
Associate Professor II	17	\$105,609
	18	\$108,375

MA+38

Rank	Step	Salary
Instructor	1	\$63,551
	2	\$66,409
	3	\$69,271
	4	\$72,129
	5	\$74,991
	6	\$77,849
Assistant Professor I	7	\$80,771
	8	\$83,569
	9	\$86,431
Assistant Professor II	10	\$89,289
	11	\$92,151
	12	\$95,009
Associate Professor I	13	\$97,866
	14	\$100,729
	15	\$103,586
Associate Professor II	16	\$106,449
	17	\$109,306
	18	\$112,169
Professor I	19	\$115,026
	20	\$117,889

MA+46

Rank	Step	Salary
Instructor	1	\$65,777
	2	\$68,736
	3	\$71,695
	4	\$74,654
	5	\$77,613
Assistant Professor I	6	\$80,572
	7	\$83,531
	8	\$86,496
Assistant Professor II	9	\$89,455
	10	\$92,414
	11	\$95,373
Associate Professor I	12	\$98,332
	13	\$101,296
	14	\$104,255
Associate Professor II	15	\$107,214
	16	\$110,173
	17	\$113,132
Professor I	18	\$116,091
	19	\$119,055
	20	\$122,014

MA+54

Rank	Step	Salary
Instructor	1	\$68,078
	2	\$71,139
	3	\$74,205
	4	\$77,266
Assistant Professor I	5	\$80,332
	6	\$83,392
	7	\$86,458
Assistant Professor II	8	\$89,524
	9	\$92,585
	10	\$95,646
Associate Professor I	11	\$98,712
	12	\$101,778
	13	\$104,838
Associate Professor II	14	\$107,904
	15	\$110,965
	16	\$114,031
Professor I	17	\$117,092
	18	\$120,158
	19	\$123,218
Professor II	20	\$126,284

MA+60

Rank	Step	Salary
Instructor	1	\$70,459
	2	\$73,632
	3	\$76,800
Assistant Professor I	4	\$79,973
	5	\$83,141
	6	\$86,314
Assistant Professor II	7	\$89,481
	8	\$92,654
	9	\$95,827
Associate Professor I	10	\$98,995
	11	\$102,168
	12	\$105,336
Associate Professor II	13	\$108,509
	14	\$111,677
	15	\$114,850
Professor I	16	\$118,023
	17	\$121,190
	18	\$124,363
Professor II	19	\$127,531
	20	\$130,704

MA+75

Rank	Step	Salary
Instructor	1	\$72,926
	2	\$76,206
Assistant Professor I	3	\$79,491
	4	\$82,772
	5	\$86,052
Assistant Professor II	6	\$89,337
	7	\$92,617
	8	\$95,897
Associate Professor I	9	\$99,177
	10	\$102,462
	11	\$105,743
Associate Professor II	12	\$109,023
	13	\$112,308
	14	\$115,588
Professor I	15	\$118,868
	16	\$122,153
	17	\$125,433
Professor II	18	\$128,713
	19	\$131,994
	20	\$135,279