

APPENDIX A: SALARY SCHEDULES

APPENDIX A-1: 2028 Full-Time Salary and Rank Schedule

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MA

Rank	Step	Salary
Instructor	1	\$62,502
	2	\$65,315
	3	\$68,128
	4	\$70,940
	5	\$73,753
	6	\$76,566
	7	\$79,378
	8	\$82,191
	9	\$85,003
	10	\$87,816
	11	\$90,629
Assistant Professor I	12	\$93,441
	13	\$96,254
	14	\$99,066
Assistant Professor II	15	\$101,879

MA+8

Rank	Step	Salary
Instructor	1	\$64,690
	2	\$67,603
	3	\$70,515
	4	\$73,422
	5	\$76,334
	6	\$79,247
	7	\$82,153
	8	\$85,066
	9	\$87,978
	10	\$90,891
Assistant Professor I	11	\$93,797
	12	\$96,710
	13	\$99,623
Assistant Professor II	14	\$102,535
	15	\$105,448
Associate Professor I	16	\$108,354

MA+16

Rank	Step	Salary
Instructor	1	\$66,953
	2	\$69,965
	3	\$72,978
	4	\$75,990
	5	\$79,003
	6	\$82,022
	7	\$85,035
	8	\$88,047
	9	\$91,060
Assistant Professor I	10	\$94,072
	11	\$97,085
	12	\$100,098
Assistant Professor II	13	\$103,110
	14	\$106,123
	15	\$109,136
Associate Professor I	16	\$112,148
	17	\$115,161

MA+24

Rank	Step	Salary
Instructor	1	\$69,296
	2	\$72,415
	3	\$75,534
	4	\$78,653
	5	\$81,772
	6	\$84,891
	7	\$88,010
	8	\$91,129
Assistant Professor I	9	\$94,247
	10	\$97,366
	11	\$100,479
Assistant Professor II	12	\$103,598
	13	\$106,717
	14	\$109,836
Associate Professor I	15	\$112,954
	16	\$116,073
	17	\$119,192
Associate Professor II	18	\$122,311

MA+30

Rank	Step	Salary
Instructor	1	\$71,722
	2	\$74,953
	3	\$78,178
	4	\$81,403
	5	\$84,635
	6	\$87,860
	7	\$91,091
Assistant Professor I	8	\$94,316
	9	\$97,541
	10	\$100,773
Assistant Professor II	11	\$103,998
	12	\$107,229
	13	\$110,454
Associate Professor I	14	\$113,679
	15	\$116,911
	16	\$120,136
Associate Professor II	17	\$123,361
	18	\$126,592

MA+38

Rank	Step	Salary
Instructor	1	\$74,234
	2	\$77,572
	3	\$80,916
	4	\$84,253
	5	\$87,597
	6	\$90,935
Assistant Professor I	7	\$94,279
	8	\$97,616
	9	\$100,960
Assistant Professor II	10	\$104,298
	11	\$107,642
	12	\$110,979
Associate Professor I	13	\$114,317
	14	\$117,661
	15	\$120,998
Associate Professor II	16	\$124,342
	17	\$127,680
	18	\$131,024
Professor I	19	\$134,362
	20	\$137,705

MA+46

Rank	Step	Salary
Instructor	1	\$76,834
	2	\$80,291
	3	\$83,747
	4	\$87,203
	5	\$90,660
Assistant Professor I	6	\$94,116
	7	\$97,573
	8	\$101,035
Assistant Professor II	9	\$104,492
	10	\$107,948
	11	\$111,404
Associate Professor I	12	\$114,861
	13	\$118,323
	14	\$121,780
Associate Professor II	15	\$125,236
	16	\$128,693
	17	\$132,149
Professor I	18	\$135,605
	19	\$139,068
	20	\$142,524

MA+54

Rank	Step	Salary
Instructor	1	\$79,522
	2	\$83,097
	3	\$86,678
	4	\$90,254
Assistant Professor I	5	\$93,835
	6	\$97,410
	7	\$100,991
Assistant Professor II	8	\$104,573
	9	\$108,148
	10	\$111,723
Associate Professor I	11	\$115,305
	12	\$118,886
	13	\$122,461
Associate Professor II	14	\$126,042
	15	\$129,618
	16	\$133,199
Professor I	17	\$136,774
	18	\$140,356
	19	\$143,931
Professor II	20	\$147,512

MA+60

Rank	Step	Salary
Instructor	1	\$82,303
	2	\$86,010
	3	\$89,710
Assistant Professor I	4	\$93,416
	5	\$97,116
	6	\$100,823
Assistant Professor II	7	\$104,523
	8	\$108,229
	9	\$111,936
Associate Professor I	10	\$115,636
	11	\$119,342
	12	\$123,042
Associate Professor II	13	\$126,749
	14	\$130,449
	15	\$134,155
Professor I	16	\$137,862
	17	\$141,562
	18	\$145,268
Professor II	19	\$148,968
	20	\$152,675

MA+75

Rank	Step	Salary
Instructor	1	\$85,185
	2	\$89,016
Assistant Professor I	3	\$92,854
	4	\$96,685
	5	\$100,516
Assistant Professor II	6	\$104,354
	7	\$108,185
	8	\$112,017
Associate Professor I	9	\$115,848
	10	\$119,686
	11	\$123,517
Associate Professor II	12	\$127,349
	13	\$131,186
	14	\$135,018
Professor I	15	\$138,849
	16	\$142,687
	17	\$146,518
Professor II	18	\$150,350
	19	\$154,181
	20	\$158,019