

APPENDIX A: SALARY SCHEDULES

APPENDIX A-1: 2027 Full-Time Salary and Rank Schedule

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MA

Rank	Step	Salary
Instructor	1	\$60,978
	2	\$63,722
	3	\$66,466
	4	\$69,210
	5	\$71,954
	6	\$74,698
	7	\$77,442
	8	\$80,186
	9	\$82,930
	10	\$85,674
	11	\$88,418
Assistant Professor I	12	\$91,162
	13	\$93,906
	14	\$96,650
Assistant Professor II	15	\$99,394

MA+8

Rank	Step	Salary
Instructor	1	\$63,112
	2	\$65,954
	3	\$68,795
	4	\$71,631
	5	\$74,472
	6	\$77,314
	7	\$80,149
	8	\$82,991
	9	\$85,833
	10	\$88,674
Assistant Professor I	11	\$91,510
	12	\$94,351
	13	\$97,193
Assistant Professor II	14	\$100,034
	15	\$102,876
Associate Professor I	16	\$105,711

MA+16

Rank	Step	Salary
Instructor	1	\$65,320
	2	\$68,259
	3	\$71,198
	4	\$74,137
	5	\$77,076
	6	\$80,021
	7	\$82,961
	8	\$85,900
	9	\$88,839
Assistant Professor I	10	\$91,778
	11	\$94,717
	12	\$97,656
Assistant Professor II	13	\$100,595
	14	\$103,535
	15	\$106,474
Associate Professor I	16	\$109,413
	17	\$112,352

MA+24

Rank	Step	Salary
Instructor	1	\$67,606
	2	\$70,649
	3	\$73,692
	4	\$76,735
	5	\$79,778
	6	\$82,820
	7	\$85,863
	8	\$88,906
Assistant Professor I	9	\$91,949
	10	\$94,992
	11	\$98,028
Assistant Professor II	12	\$101,071
	13	\$104,114
	14	\$107,157
Associate Professor I	15	\$110,199
	16	\$113,242
	17	\$116,285
Associate Professor II	18	\$119,328

MA+30

Rank	Step	Salary
Instructor	1	\$69,972
	2	\$73,125
	3	\$76,271
	4	\$79,418
	5	\$82,570
	6	\$85,717
	7	\$88,869
Assistant Professor I	8	\$92,016
	9	\$95,162
	10	\$98,315
Assistant Professor II	11	\$101,461
	12	\$104,614
	13	\$107,760
Associate Professor I	14	\$110,907
	15	\$114,059
	16	\$117,206
Associate Professor II	17	\$120,352
	18	\$123,505

MA+38

Rank	Step	Salary
Instructor	1	\$72,424
	2	\$75,680
	3	\$78,942
	4	\$82,198
	5	\$85,461
	6	\$88,717
Assistant Professor I	7	\$91,979
	8	\$95,235
	9	\$98,498
Assistant Professor II	10	\$101,754
	11	\$105,016
	12	\$108,273
Associate Professor I	13	\$111,529
	14	\$114,791
	15	\$118,047
Associate Professor II	16	\$121,310
	17	\$124,566
	18	\$127,828
Professor I	19	\$131,084
	20	\$134,347

MA+46

Rank	Step	Salary
Instructor	1	\$74,960
	2	\$78,332
	3	\$81,704
	4	\$85,077
	5	\$88,449
Assistant Professor I	6	\$91,821
	7	\$95,193
	8	\$98,571
Assistant Professor II	9	\$101,943
	10	\$105,315
	11	\$108,687
Associate Professor I	12	\$112,059
	13	\$115,437
	14	\$118,810
Associate Professor II	15	\$122,182
	16	\$125,554
	17	\$128,926
Professor I	18	\$132,298
	19	\$135,676
	20	\$139,048

MA+54

Rank	Step	Salary
Instructor	1	\$77,582
	2	\$81,070
	3	\$84,564
	4	\$88,052
Assistant Professor I	5	\$91,546
	6	\$95,034
	7	\$98,528
Assistant Professor II	8	\$102,022
	9	\$105,510
	10	\$108,998
Associate Professor I	11	\$112,492
	12	\$115,986
	13	\$119,474
Associate Professor II	14	\$122,968
	15	\$126,456
	16	\$129,950
Professor I	17	\$133,438
	18	\$136,932
	19	\$140,420
Professor II	20	\$143,914

MA+60

Rank	Step	Salary
Instructor	1	\$80,296
	2	\$83,912
	3	\$87,522
Assistant Professor I	4	\$91,138
	5	\$94,748
	6	\$98,364
Assistant Professor II	7	\$101,974
	8	\$105,590
	9	\$109,206
Associate Professor I	10	\$112,815
	11	\$116,431
	12	\$120,041
Associate Professor II	13	\$123,657
	14	\$127,267
	15	\$130,883
Professor I	16	\$134,499
	17	\$138,109
	18	\$141,725
Professor II	19	\$145,335
	20	\$148,951

MA+75

Rank	Step	Salary
Instructor	1	\$83,107
	2	\$86,845
Assistant Professor I	3	\$90,589
	4	\$94,327
	5	\$98,065
Assistant Professor II	6	\$101,809
	7	\$105,547
	8	\$109,285
Associate Professor I	9	\$113,023
	10	\$116,767
	11	\$120,505
Associate Professor II	12	\$124,243
	13	\$127,987
	14	\$131,725
Professor I	15	\$135,463
	16	\$139,207
	17	\$142,945
Professor II	18	\$146,683
	19	\$150,421
	20	\$154,165