

APPENDIX A: SALARY SCHEDULES

APPENDIX A-1: 2026 Full-Time Salary and Rank Schedule

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MA

Rank	Step	Salary
Instructor	1	\$59,636
	2	\$63,320
	3	\$65,003
	4	\$67,687
	5	\$70,370
	6	\$73,054
	7	\$75,738
	8	\$78,421
	9	\$81,105
	10	\$83,789
	11	\$86,472
Assistant Professor I	12	\$89,156
	13	\$91,839
	14	\$94,523
Assistant Professor II	15	\$97,207

MA+8

Rank	Step	Salary
Instructor	1	\$61,723
	2	\$64,502
	3	\$67,281
	4	\$70,054
	5	\$72,833
	6	\$75,612
	7	\$78,386
	8	\$81,165
	9	\$83,944
	10	\$86,723
Assistant Professor I	11	\$89,496
	12	\$92,275
	13	\$95,054
Assistant Professor II	14	\$97,833
	15	\$100,612
Associate Professor I	16	\$103,385

MA+16

Rank	Step	Salary
Instructor	1	\$63,882
	2	\$66,757
	3	\$69,631
	4	\$72,505
	5	\$75,380
	6	\$78,260
	7	\$81,135
	8	\$84,009
	9	\$86,884
Assistant Professor I	10	\$89,785
	11	\$92,633
	12	\$95,507
Assistant Professor II	13	\$98,382
	14	\$101,256
	15	\$104,130
Associate Professor I	16	\$107,005
	17	\$109,879

MA+24

Rank	Step	Salary
Instructor	1	\$66,118
	2	\$69,094
	3	\$72,070
	4	\$75,046
	5	\$78,022
	6	\$80,998
	7	\$83,973
	8	\$86,949
Assistant Professor I	9	\$89,925
	10	\$92,901
	11	\$95,871
Assistant Professor II	12	\$98,847
	13	\$101,823
	14	\$104,798
Associate Professor I	15	\$107,774
	16	\$110,750
	17	\$113,726
Associate Professor II	18	\$116,702

MA+30

Rank	Step	Salary
Instructor	1	\$68,432
	2	\$71,515
	3	\$74,593
	4	\$77,670
	5	\$80,753
	6	\$83,830
	7	\$86,914
Assistant Professor I	8	\$89,991
	9	\$93,068
	10	\$96,151
Assistant Professor II	11	\$99,228
	12	\$102,312
	13	\$105,389
Associate Professor I	14	\$108,466
	15	\$111,549
	16	\$114,626
Associate Professor II	17	\$117,704
	18	\$120,787

MA+38

Rank	Step	Salary
Instructor	1	\$70,830
	2	\$74,014
	3	\$77,205
	4	\$80,389
	5	\$83,580
	6	\$86,764
Assistant Professor I	7	\$89,955
	8	\$93,140
	9	\$96,330
Assistant Professor II	10	\$99,515
	11	\$102,705
	12	\$105,890
Associate Professor I	13	\$109,074
	14	\$112,265
	15	\$115,449
Associate Professor II	16	\$118,640
	17	\$121,824
	18	\$125,015
Professor I	19	\$128,200
	20	\$131,390

MA+46

Rank	Step	Salary
Instructor	1	\$73,311
	2	\$76,608
	3	\$79,906
	4	\$83,204
	5	\$86,502
Assistant Professor I	6	\$89,800
	7	\$93,098
	8	\$96,402
Assistant Professor II	9	\$99,699
	10	\$102,997
	11	\$106,295
Associate Professor I	12	\$109,593
	13	\$112,897
	14	\$116,195
Associate Professor II	15	\$119,493
	16	\$122,791
	17	\$126,088
Professor I	18	\$129,386
	19	\$132,690
	20	\$135,988

MA+54

Rank	Step	Salary
Instructor	1	\$75,875
	2	\$79,286
	3	\$82,703
	4	\$86,114
Assistant Professor I	5	\$89,532
	6	\$92,943
	7	\$96,360
Assistant Professor II	8	\$99,777
	9	\$103,188
	10	\$106,599
Associate Professor I	11	\$110,016
	12	\$113,434
	13	\$116,845
Associate Professor II	14	\$120,262
	15	\$123,673
	16	\$127,090
Professor I	17	\$130,501
	18	\$133,919
	19	\$137,330
Professor II	20	\$140,747

MA+60

Rank	Step	Salary
Instructor	1	\$78,529
	2	\$82,065
	3	\$85,596
Assistant Professor I	4	\$89,132
	5	\$92,662
	6	\$96,199
Assistant Professor II	7	\$99,729
	8	\$103,266
	9	\$106,802
Associate Professor I	10	\$110,333
	11	\$113,869
	12	\$117,399
Associate Professor II	13	\$120,936
	14	\$124,466
	15	\$128,003
Professor I	16	\$131,539
	17	\$135,070
	18	\$138,606
Professor II	19	\$142,136
	20	\$145,673

MA+75

Rank	Step	Salary
Instructor	1	\$81,278
	2	\$84,934
Assistant Professor I	3	\$88,595
	4	\$92,521
	5	\$95,907
Assistant Professor II	6	\$99,568
	7	\$103,224
	8	\$106,880
Associate Professor I	9	\$110,535
	10	\$114,197
	11	\$117,853
Associate Professor II	12	\$121,508
	13	\$125,170
	14	\$128,826
Professor I	15	\$132,481
	16	\$136,143
	17	\$139,799
Professor II	18	\$143,454
	19	\$147,110
	20	\$150,772