

2026-2028 Full-Time Salary and Rank Schedule

2026 Step											RANK
	I	II	III	IV	V	VI	VII	VIII	IX	X	
	MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75	
1	\$ 59,636	\$ 61,723	\$ 63,882	\$ 66,118	\$ 68,432	\$ 70,830	\$ 73,311	\$ 75,875	\$ 78,529	\$ 81,278	Instructor
2	\$ 62,320	\$ 64,502	\$ 66,757	\$ 69,094	\$ 71,515	\$ 74,014	\$ 76,608	\$ 79,286	\$ 82,065	\$ 84,934	
3	\$ 65,003	\$ 67,281	\$ 69,631	\$ 72,070	\$ 74,593	\$ 77,205	\$ 79,906	\$ 82,703	\$ 85,596	\$ 88,595	
4	\$ 67,687	\$ 70,054	\$ 72,505	\$ 75,046	\$ 77,670	\$ 80,389	\$ 83,204	\$ 86,114	\$ 89,132	\$ 92,251	Assistant Professor I
5	\$ 70,370	\$ 72,833	\$ 75,380	\$ 78,022	\$ 80,753	\$ 83,580	\$ 86,502	\$ 89,532	\$ 92,662	\$ 95,907	
6	\$ 73,054	\$ 75,612	\$ 78,260	\$ 80,998	\$ 83,830	\$ 86,764	\$ 89,800	\$ 92,943	\$ 96,199	\$ 99,568	
7	\$ 75,738	\$ 78,386	\$ 81,135	\$ 83,973	\$ 86,914	\$ 89,955	\$ 93,098	\$ 96,360	\$ 99,729	\$ 103,224	Assistant Professor II
8	\$ 78,421	\$ 81,165	\$ 84,009	\$ 86,949	\$ 89,991	\$ 93,140	\$ 96,402	\$ 99,777	\$ 103,266	\$ 106,880	
9	\$ 81,105	\$ 83,944	\$ 86,884	\$ 89,925	\$ 93,068	\$ 96,330	\$ 99,699	\$ 103,188	\$ 106,802	\$ 110,535	
10	\$ 83,789	\$ 86,723	\$ 89,758	\$ 92,901	\$ 96,151	\$ 99,515	\$ 102,997	\$ 106,599	\$ 110,333	\$ 114,197	Associate Professor I
11	\$ 86,472	\$ 89,496	\$ 92,633	\$ 95,871	\$ 99,228	\$ 102,705	\$ 106,295	\$ 110,016	\$ 113,869	\$ 117,853	
12	\$ 89,156	\$ 92,275	\$ 95,507	\$ 98,847	\$ 102,312	\$ 105,890	\$ 109,593	\$ 113,434	\$ 117,399	\$ 121,508	
13	\$ 91,839	\$ 95,054	\$ 98,382	\$ 101,823	\$ 105,389	\$ 109,074	\$ 112,897	\$ 116,845	\$ 120,936	\$ 125,170	Associate Professor II
14	\$ 94,523	\$ 97,833	\$ 101,256	\$ 104,798	\$ 108,466	\$ 112,265	\$ 116,195	\$ 120,262	\$ 124,466	\$ 128,826	
15	\$ 97,207	\$ 100,612	\$ 104,130	\$ 107,774	\$ 111,549	\$ 115,449	\$ 119,493	\$ 123,673	\$ 128,003	\$ 132,481	
16		\$ 103,385	\$ 107,005	\$ 110,750	\$ 114,626	\$ 118,640	\$ 122,791	\$ 127,090	\$ 131,539	\$ 136,143	Professor I
17			\$ 109,879	\$ 113,726	\$ 117,704	\$ 121,824	\$ 126,088	\$ 130,501	\$ 135,070	\$ 139,799	
18				\$ 116,702	\$ 120,787	\$ 125,015	\$ 129,386	\$ 133,919	\$ 138,606	\$ 143,454	
19						\$ 128,200	\$ 132,690	\$ 137,330	\$ 142,136	\$ 147,110	Professor II
20						\$ 131,390	\$ 135,988	\$ 140,747	\$ 145,673	\$ 150,772	

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2027 Step		I	II	III	IV	V	VI	VII	VIII	IX	X	RANK
		MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75	
1		\$ 60,978	\$ 63,112	\$ 65,320	\$ 67,606	\$ 69,972	\$ 72,424	\$ 74,960	\$ 77,582	\$ 80,296	\$ 83,107	Instructor
2		\$ 63,722	\$ 65,954	\$ 68,259	\$ 70,649	\$ 73,125	\$ 75,680	\$ 78,332	\$ 81,070	\$ 83,912	\$ 86,845	
3		\$ 66,466	\$ 68,795	\$ 71,198	\$ 73,692	\$ 76,271	\$ 78,942	\$ 81,704	\$ 84,564	\$ 87,522	\$ 90,589	
4		\$ 69,210	\$ 71,631	\$ 74,137	\$ 76,735	\$ 79,418	\$ 82,198	\$ 85,077	\$ 88,052	\$ 91,138	\$ 94,327	Assistant Professor I
5		\$ 71,954	\$ 74,472	\$ 77,076	\$ 79,778	\$ 82,570	\$ 85,461	\$ 88,449	\$ 91,546	\$ 94,748	\$ 98,065	
6		\$ 74,698	\$ 77,314	\$ 80,021	\$ 82,820	\$ 85,717	\$ 88,717	\$ 91,821	\$ 95,034	\$ 98,364	\$ 101,809	
7		\$ 77,442	\$ 80,149	\$ 82,961	\$ 85,863	\$ 88,869	\$ 91,979	\$ 95,193	\$ 98,528	\$ 101,974	\$ 105,547	Assistant Professor II
8		\$ 80,186	\$ 82,991	\$ 85,900	\$ 88,906	\$ 92,016	\$ 95,235	\$ 98,571	\$ 102,022	\$ 105,590	\$ 109,285	
9		\$ 82,930	\$ 85,833	\$ 88,839	\$ 91,949	\$ 95,162	\$ 98,498	\$ 101,943	\$ 105,510	\$ 109,206	\$ 113,023	
10		\$ 85,674	\$ 88,674	\$ 91,778	\$ 94,992	\$ 98,315	\$ 101,754	\$ 105,315	\$ 108,998	\$ 112,815	\$ 116,767	Associate Professor I
11		\$ 88,418	\$ 91,510	\$ 94,717	\$ 98,028	\$ 101,461	\$ 105,016	\$ 108,687	\$ 112,492	\$ 116,431	\$ 120,505	
12		\$ 91,162	\$ 94,351	\$ 97,656	\$ 101,071	\$ 104,614	\$ 108,273	\$ 112,059	\$ 115,986	\$ 120,041	\$ 124,243	
13		\$ 93,906	\$ 97,193	\$ 100,595	\$ 104,114	\$ 107,760	\$ 111,529	\$ 115,437	\$ 119,474	\$ 123,657	\$ 127,987	Associate Professor II
14		\$ 96,650	\$ 100,034	\$ 103,535	\$ 107,157	\$ 110,907	\$ 114,791	\$ 118,810	\$ 122,968	\$ 127,267	\$ 131,725	
15		\$ 99,394	\$ 102,876	\$ 106,474	\$ 110,199	\$ 114,059	\$ 118,047	\$ 122,182	\$ 126,456	\$ 130,883	\$ 135,463	
16			\$ 105,711	\$ 109,413	\$ 113,242	\$ 117,206	\$ 121,310	\$ 125,554	\$ 129,950	\$ 134,499	\$ 139,207	Professor I
17				\$ 112,352	\$ 116,285	\$ 120,352	\$ 124,566	\$ 128,926	\$ 133,438	\$ 138,109	\$ 142,945	
18					\$ 119,328	\$ 123,505	\$ 127,828	\$ 132,298	\$ 136,932	\$ 141,725	\$ 146,683	
19							\$ 131,084	\$ 135,676	\$ 140,420	\$ 145,335	\$ 150,421	Professor II
20							\$ 134,347	\$ 139,048	\$ 143,914	\$ 148,951	\$ 154,165	

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	I	II	III	IV	V	VI	VII	VIII	IX	X	
	MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75	
1	\$ 62,502	\$ 64,690	\$ 66,953	\$ 69,296	\$ 71,722	\$ 74,234	\$ 76,834	\$ 79,522	\$ 82,303	\$ 85,185	Instructor
2	\$ 65,315	\$ 67,603	\$ 69,965	\$ 72,415	\$ 74,953	\$ 77,572	\$ 80,291	\$ 83,097	\$ 86,010	\$ 89,016	
3	\$ 68,128	\$ 70,515	\$ 72,978	\$ 75,534	\$ 78,178	\$ 80,916	\$ 83,747	\$ 86,678	\$ 89,710	\$ 92,854	
4	\$ 70,940	\$ 73,422	\$ 75,990	\$ 78,653	\$ 81,403	\$ 84,253	\$ 87,203	\$ 90,254	\$ 93,416	\$ 96,685	Assistant Professor I
5	\$ 73,753	\$ 76,334	\$ 79,003	\$ 81,772	\$ 84,635	\$ 87,597	\$ 90,660	\$ 93,835	\$ 97,116	\$ 100,516	
6	\$ 76,566	\$ 79,247	\$ 82,022	\$ 84,891	\$ 87,860	\$ 90,935	\$ 94,116	\$ 97,410	\$ 100,823	\$ 104,354	
7	\$ 79,378	\$ 82,153	\$ 85,035	\$ 88,010	\$ 91,091	\$ 94,279	\$ 97,573	\$ 100,991	\$ 104,523	\$ 108,185	Assistant Professor II
8	\$ 82,191	\$ 85,066	\$ 88,047	\$ 91,129	\$ 94,316	\$ 97,616	\$ 101,035	\$ 104,573	\$ 108,229	\$ 112,017	
9	\$ 85,003	\$ 87,978	\$ 91,060	\$ 94,247	\$ 97,541	\$ 100,960	\$ 104,492	\$ 108,148	\$ 111,936	\$ 115,848	
10	\$ 87,816	\$ 90,891	\$ 94,072	\$ 97,366	\$ 100,773	\$ 104,298	\$ 107,948	\$ 111,723	\$ 115,636	\$ 119,686	Associate Professor I
11	\$ 90,629	\$ 93,797	\$ 97,085	\$ 100,479	\$ 103,998	\$ 107,642	\$ 111,404	\$ 115,305	\$ 119,342	\$ 123,517	
12	\$ 93,441	\$ 96,710	\$ 100,098	\$ 103,598	\$ 107,229	\$ 110,979	\$ 114,861	\$ 118,886	\$ 123,042	\$ 127,349	
13	\$ 96,254	\$ 99,623	\$ 103,110	\$ 106,717	\$ 110,454	\$ 114,317	\$ 118,323	\$ 122,461	\$ 126,749	\$ 131,186	Associate Professor II
14	\$ 99,066	\$ 102,535	\$ 106,123	\$ 109,836	\$ 113,679	\$ 117,661	\$ 121,780	\$ 126,042	\$ 130,449	\$ 135,018	
15	\$ 101,879	\$ 105,448	\$ 109,136	\$ 112,954	\$ 116,911	\$ 120,998	\$ 125,236	\$ 129,618	\$ 134,155	\$ 138,849	
16		\$ 108,354	\$ 112,148	\$ 116,073	\$ 120,136	\$ 124,342	\$ 128,693	\$ 133,199	\$ 137,862	\$ 142,687	Professor I
17			\$ 115,161	\$ 119,192	\$ 123,361	\$ 127,680	\$ 132,149	\$ 136,774	\$ 141,562	\$ 146,518	
18				\$ 122,311	\$ 126,592	\$ 131,024	\$ 135,605	\$ 140,356	\$ 145,268	\$ 150,350	
19						\$ 134,362	\$ 139,068	\$ 143,931	\$ 148,968	\$ 154,181	Professor II
20						\$ 137,705	\$ 142,524	\$ 147,512	\$ 152,675	\$ 158,019	