



# BOARD OF TRUSTEES AGENDA



Elgin  
Community  
College

Bright Choice. Bright Future.

1700 Spartan Drive • Elgin, IL 60123-7193 • 847-697-1000 • [elgin.edu](http://elgin.edu)

**Regular Board Meeting  
May 12, 2026**

|                                  |                               |                         |
|----------------------------------|-------------------------------|-------------------------|
| 5:00 p.m. Board Dinner           | Room E 111/112                | Building E              |
| 5:30 p.m. Open Session           | Room E 106                    | Elgin Community College |
| 5:35 p.m. Closed Session         | Room E 106                    | 1700 Spartan Drive      |
| 6:30 p.m. Reconvene Open Session | Seigle Auditorium, Room E 125 | Elgin, IL 60123         |

*The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to [dkerruish@elgin.edu](mailto:dkerruish@elgin.edu) in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.*

**Agenda**

**Call to Order by Presiding Officer**

**1. Roll Call**

**2. Recess to Closed Session**

- A. To discuss minutes of meetings lawfully closed under this Act...
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college...
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
- D. To consider collective negotiation matters...for one or more classes of employees...

all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

**3. Reconvene Open Session**

**4. Preliminary Matters**

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Board Purpose

**5. President's Report**

|   | Actions |
|---|---------|
| <b>6. Resolution of Appreciation, Mark Carriveau, College Photographer and Multimedia Coordinator</b> | 1       |
| <b>7. Audience Wishing to Address the Board</b>   |         |
| <b>8. Board Reports</b>   |         |
| A. Finance Committee – Trustee Barbosa-Guzman   |         |
| B. Committee of the Whole – Trustee Barbosa-Guzman  |         |
| C. Illinois Community College Trustee Association (ICCTA) – Trustee Allen                             |         |
| D. Association of Community College Trustees (ACCT) – Trustee Arroyo                                  |         |
| E. Legislative – Trustee Rodriguez  |         |
| F. ECC Foundation – Trustee Allen   |         |
| G. Student Report – Student Trustee Singh   |         |
|   | Reports |
| <b>9. College Reports</b>   | 1       |
| A. Personnel (April)  | 2       |
| B. Treasurer (March)  | 4       |
| C. Student (April)  | 26      |
| <b>College Reports Under Separate Cover</b>   |         |
| D. Institutional Advancement and ECC Foundation (April)   |         |
| E. Community Engagement and Legislative Affairs (April)   |         |
| F. Grant Monitoring Report (period ending 3/31/26)  |         |
|   | Actions |
| <b>Acceptance of College Reports</b>  | 3       |
| <b>10. Consent Agenda Approval</b>  |         |
| A. Minutes of the Regular Board Meeting of April 21, 2026   | 4       |
| B. Closed Session Minutes of the Regular Board Meeting of April 21, 2026                              | 16      |
| C. Destruction of Audiotape of Closed Session of September 10, 2024                                   | 17      |
| D. Ratification of Report of Expenses   | 18      |
| E. Ratification of Trustee Travel Expenses  | 19      |
| F. Trustees’ In-State Attendance to 2025 ACCT Leadership Congress – Chicago, IL                       | 20      |
| G. Consulting Services Board Retreat June 2026  | 21      |
| H. Amendment to Board Policies: Governance Process (GP 7.1)   | 26      |

|  |    |
|--|----|
| I. Amendment to Board Policies: Governance Process (GP 7.2c)                                       | 27 |
| J. Purchases   |    |
| 1. Annual Trane HVAC Equipment Maintenance (Buildings E & K)                                       | 28 |
| 2. Arts Center 2026-2027 Season Brochure   | 29 |
| 3. Continuing Ed/Career Training Schedule Booklets   | 30 |
| 4. Culinary Arts Study Abroad  | 31 |
| 5. Equipment Purchase – Boiler Lab   | 32 |
| 6. Equipment Purchase – Energy Management  | 33 |
| 7. Equipment Purchase – HVAC   | 34 |
| 8. Pace Bus Advertising Services   | 35 |
| 9. Renewal of Computer Backup Software   | 36 |
| 10. Renewal of Network WiFi Software   | 37 |
| 11. Ratification of Instructional & Office Notebook Purchase                                       | 38 |
| K. Personnel   |    |
| 1. Resolution of Appreciation, Thomes Hensel, Senior Director of<br>Performing Arts                | 39 |
| 2. New Hire, Chief Advancement Officer & Executive Director of Foundation,<br>Ms. Sally B. Berkhia | 41 |

**11. Old Business**

**12. New Business**

**13. Adjournment**

**Next regular meeting: 6:30 p.m. Tuesday, June 9, 2026**

# ELGIN COMMUNITY COLLEGE IDENTITY

## Board Purpose

*The purpose of the Board is to represent the public in determining what programs and services the College will offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.*

*The Board is committed to excellence and accountability in everything the College does, to programs and services of the highest quality, and to making them available to the widest spectrum of appropriate constituencies.*

## Mission

*To improve people's lives through learning.*

## Vision

To be the first choice for everyone to learn, grow, and dream in a culture that ensures access, advances innovation, and fosters success.

## Philosophies

- Learning – Learning is a lifelong process that empowers individuals
- Equity – Equity is ensuring everyone receives what they need to be successful
- Diversity – Diversity is all expressions of humanity
- Inclusion – Inclusion is valuing what makes us unique
- Justice – Justice is ensuring our structures and systems honor individual rights

## Key Imperatives

Teaching and Learning Excellence  
ECC Experience

Lifelong Connections  
Fortify Our Future

## Shared Values

### **Excellence**

We strive to offer the highest level of excellence in our programs and services to achieve our Vision. We use research-based methods to strengthen curriculum and deliver high-quality learning-centered instruction and services.

### **Freedom of Inquiry**

We believe learning is most engaging and viable when a spirit of free inquiry exists, allowing everyone the freedom to explore new and diverse ideas and to express their interests and attitudes. We strive to create environments where innovation and inquiry flourish.

### **Ethical Practices**

We are responsible to carry out our work with honesty and integrity. Our Vision, not personal interests, guides our decisions and actions so that they will be enacted out of service to our students and community members.

### **Accountability**

As a public institution, we commit to making the best use of resources. We are transparent in measurement and reporting, seek feedback from others, accept responsibility for our decisions and actions, and continuously improve our practices.

### **Collaboration**

We are committed to serving students, employees, and community members. The decisions and actions we undertake in carrying out our Vision derive from working cooperatively with all stakeholders.

### **Holistic Approach**

As stewards of people's learning, we understand their perspectives and we use our insight and compassion to support them through challenging times. We believe in educating and supporting the whole person through a comprehensive approach that addresses the emotional, social, ethical, and academic needs of students, employees, and community members.



ACADEMIC CALENDAR 2025 - 2026

SUMMER SESSION 2025

Beginning Fri., May 23 and ending Sun., Aug. 3 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

- Fri., May 23 – Mon., May 26 ..... All Facilities Closed: Memorial Day Weekend
Mon., June 2..... Summer Session I Begins
Mon., June 9..... Summer Session II Begins
Thurs., June 19 ..... All Facilities Closed: Juneteenth
Fri., July 4 ..... All Facilities Closed: Independence Day
Mon., July 7 ..... Summer Session III Begins
Thurs., Aug. 7 ..... End of Summer Session Classes
Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or Payment Dates
Check dates»

FALL SEMESTER 2025

- Tues., Aug. 12 – Wed., Aug. 13..... New Full-Time Faculty Orientation
Thurs., Aug. 14 ..... College Convocation
Fri., Aug. 15 ..... New Student Convocation
Mon., Aug. 18 ..... Fall Semester Begins
Sat., Aug. 30 - Mon., Sept. 1 ..... All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
Mon., Sept. 22 ..... 12-Week Fall Session Begins
Mon., Oct. 13 ..... 2nd 8-Week Fall Session Begins
5:00 p.m. Wed., Nov. 26 – Sun., Nov 30 ..... All Facilities Closed: Thanksgiving Recess
Thurs., Dec. 11 ..... Fall Semester Classes End
Fri., Dec. 12 ..... Grading Day/Semester Ends
Sat., Dec. 13 ..... Graduation
Mon., Dec. 15 ..... Grades Due by 4 p.m.
5:00 p.m. Tues., Dec. 23– Thurs. Jan.1 ..... All Facilities Closed: Winter Recess

SPRING SEMESTER 2026

- Fri., Jan.2 ..... Offices Reopen
Tues., Jan. 6 – Wed., Jan. 7 ..... New Full-Time Faculty Orientation
Thurs., Jan. 8 ..... College Convocation
Fri., Jan. 9 ..... New Student Convocation
Mon., Jan. 12..... Spring Semester Begins
Mon., Jan. 19..... All Facilities Closed: Martin Luther King, Jr. Day
Mon., Feb. 9 ..... 12-Week Spring Session Begins
Mon., Feb. 16 ..... All Facilities Closed: Presidents' Day
Mon., Mar. 9 ..... 2nd 8-Week Spring Session Begins
Mon., Mar. 30 – Sun. Apr. 5 ..... All Facilities Closed: Spring Recess
Wed., May 13..... Spring Semester Classes End
Thurs., May 14 ..... Grading Day/Semester Ends
Fri., May 15 ..... State of Illinois High School Diploma Graduation Ceremony
Sat., May 16 ..... Graduation
Mon., May 18..... Grades Due by 4:00 p.m.
Mon., May 25..... All Facilities Closed: Memorial Day

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary. Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment 8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17; 6/5/19; 5/20/20; 6/7/21; 7/27; 6/14/22

# Elgin Community College Board of Trustees Annual Planning Calendar

|   | JUL <sup>1</sup>   | AUG  | SEP   | OCT   | NOV  | DEC   | JAN   | FEB <sup>1</sup>   | MAR  | APR   | MAY   | JUN   |   |
|---|--|--|---|---|--|---|---|--|--|---|---|---|---|
| <b>Board Activities</b>   | <b>Board Policy Review Period</b><br><i>(cont'd from Jun)</i>          |  | Attorney reviews closed session minutes   | Board adopts course fees for next fiscal year<br>Board attends ACCT Annual Congress<br>Board awards faculty tenure<br>Board adopts audit report from the previous fiscal year (Finance Committee) |  | Board adopts tax levy<br>Board conducts semi-annual self-evaluation | Board adopts tuition for the next fiscal year<br>Board provides input regarding budget projections and considerations proposed for the next fiscal year | Board attends ACCT Legislative Summit                          | Attorney reviews closed session minutes<br>Board awards faculty tenure<br>Board and College discuss budget considerations in preparation for budget adoption in June (Finance Committee) | Board seats student trustee<br>Board plans state lobby events (ICCTA)<br>Board approves external audit firm and legal counsel<br>Board presents and discusses President's evaluation with President | Board seats newly elected trustees (in odd years)   | <b>Board Policy Review Period</b><br><i>(cont'd thru Jul)</i>   |   |
|   |  |  |   |   |  |   |   |  |  |   |   | Board adopts the next fiscal year's budget including auxiliary business unit operating parameters and transfers<br>Board retreats and conducts semi-annual self-evaluation and goal setting |   |
| <b>Suggested Reports<sup>1</sup></b>  |  | Vendor Report (Finance)<br>Grant Monitoring Report (Apr-Jun)<br>Biannual Student Success and Equity Report (ISE) | Campus Crime Report (Clery Act)<br>Faculty Tenure Recommendations (TLSD)<br>ICCB Program Review Report from previous fiscal year (TLSD) | Update on General Education Assessment (TLSD)<br>Course and lab fees (TLSD)<br>Performance Report on Key Indicators (PIE)   | Institutional Advancement and ECC Foundation Annual Report (ECCF)<br>Grant Monitoring Report (Jul-Sep) |   | Annual Insurance Report (Finance)<br>Community Report (Communications)<br>Biannual Student Success and Equity Report (ISE)                              | Faculty Tenure Recommendations (TLSD)                          | Grant Monitoring Report (Oct-Dec)<br>Auxiliary unit business plans for next fiscal year  |   | Committee Representation Report (CELA)  | ICCB RAMP (Operations & Maintenance)<br>Grant Monitoring Report (Jan-Mar)   |   |
| <i><sup>1</sup> Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board monthly include: enrollment updates (e.g., headcounts, seats/hours, etc.) as part of the President's Report, Illinois Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report of Expenses, and Student Activities Report.</i> |  |  |   |   |  |   |   |  |  |   |   |   |   |
| <b>Cabinet Activities</b>   | <b>Goal and Budget Review Period:</b>                                  |  |   | <b>New Positions for Next Fiscal Year:</b>  |  |   | <b>Goal and Budget Planning Period:</b>   |  |  | <b>Budget Discussions and Adjustments Period:</b>   |   |   | <b>Finalize Budget and Goals for the Next Fiscal Year</b>                                 |
|   | Departments review their accomplishments from the previous fiscal year | Employees update goals for the current fiscal year into the performance management system                        | TLSD & Finance recommend course fees for the next fiscal year   | Finance proposes tax levy and abatements  | Cabinet accepts proposals for new positions for next fiscal year                                       | Departments outline goals and budgets for the next fiscal year      | Departments outline goals and budgets for the next fiscal year  | Departments outline goals and budgets for the next fiscal year | Budget Council reviews department budget requests for the next fiscal year   | Finance finalizes budget for the next fiscal year and places it on display for the public   | Finance finalizes budget for the next fiscal year and places it on display for the public | Finance finalizes budget for the next fiscal year and places it on display for the public   | Finance finalizes budget for the next fiscal year and places it on display for the public |

**ICCTA MEETING AND CONVENTION SCHEDULE****\*\*Meetings, dates, and locations are subject to change\*\***For the most current list of events, visit [www.communitycolleges.org/upcoming-events](http://www.communitycolleges.org/upcoming-events).**ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)**

|                         |   |
|-------------------------|---|
| February 9, 2026        | Board of Representatives Meeting in conjunction w/ACCT, Washington, DC      |
| March 20 – 21, 2026     | Moraine Valley Community College, Palos Hills, IL                           |
| May 6, 2026             | Lobby Day, Location TBD, Springfield, IL                                    |
| May 7, 2026             | Committee & Board of Representatives Meetings, Location TBD Springfield, IL |
| September 18 - 19, 2026 | Crowne Plaza, Springfield, IL   |

**ICCTA ANNUAL CONVENTION:**

|                  |   |
|------------------|---|
| June 5 – 6, 2026 | The Westin Chicago Lombard, Lombard, IL |
|------------------|---|

**ICCTA REGIONAL AND OTHER MEETINGS:**

|                    |   |
|--------------------|---|
| August 7 – 8, 2026 | ICCTA Executive Committee Retreat, Freeport, IL |
|--------------------|---|

**ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCP):**

|  |   |
|--|---|
| January or February 2026<br>(Date TBD) | Virtual   |
| March 19 - 20, 2026                    | CEO/CAO/CSSO Meeting and Regular Meeting, Moraine Valley Community College, Palos Hills, IL |
| May 6 or 7, 2026<br>(Tentative)        | Location TBD, Springfield, IL   |
| June 5, 2026                           | The Westin Chicago Lombard, Lombard, IL   |
| September 18, 2026                     | Crowne Plaza, Springfield, IL   |

**ICCB MEETINGS:**

|                    |   |
|--------------------|---|
| January 16, 2026   | Harry L. Crisp II Community College Center, Springfield, IL |
| March 27, 2026     | Lake Land College, Mattoon, IL                              |
| June 5, 2026       | The Westin Chicago Lombard, Lombard, IL                     |
| September 25, 2026 | Lewis & Clark Community College, Godfrey, IL                |
| December 4, 2026   | Harry L. Crisp II Community College Center, Springfield, IL |

**IBHE MEETINGS:**

|                   |   |
|-------------------|---|
| January 21, 2026  | Kennedy-King College, Vandalia CUSD #203, & Videoconference |
| March 18, 2026    | Southern Illinois University-Edwardsville & Videoconference |
| June 17, 2026     | CMS Regional Complex-Springfield & Videoconference          |
| August 19, 2026   | TBD   |
| November 18, 2026 | College of DuPage & Videoconference                         |

**ICCTA MEETING AND CONVENTION SCHEDULE****\*\*Meetings, dates, and locations are subject to change\*\***For the most current list of events, visit [www.communitycolleges.org/upcoming-events](http://www.communitycolleges.org/upcoming-events).**ISAC MEETINGS:**

|                    |   |
|--------------------|---|
| April 16, 2026     | In-person at either Springfield or Deerfield Office |
| June 25, 2026      | In-person at either Springfield or Deerfield Office |
| September 17, 2026 | In-person at either Springfield or Deerfield Office |
| December 3, 2026   | In-person at either Springfield or Deerfield Office |

**ACCT/AACC EVENTS:**

|                       |  |
|-----------------------|--|
| February 8 – 11, 2026 | ACCT National Legislative Summit, Marriott Marquis, Washington, DC |
| October 21 – 24, 2026 | ACCT Leadership Congress, Hyatt Regency Chicago, Chicago, IL       |
| February 7 – 11, 2027 | ACCT National Legislative Summit, Marriott Marquis, Washington, DC |

**OTHER DATES/MEETINGS:**

|                |   |
|----------------|---|
| April 16, 2026 | All-Illinois Recognition Banquet (PTK) – President Abraham Lincoln Hotel, Springfield, IL |
|----------------|---|



## ILLINOIS COMMUNITY COLLEGE SYSTEM

### EXCEPTIONAL QUALITY

- 🎓 Illinois is **#1 in the nation** in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- 🎓 Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than **\$570,000 in lifetime earnings**.
- 🎓 **Nine out of 10** of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- 🎓 Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

### AFFORDABLE INSTRUCTION

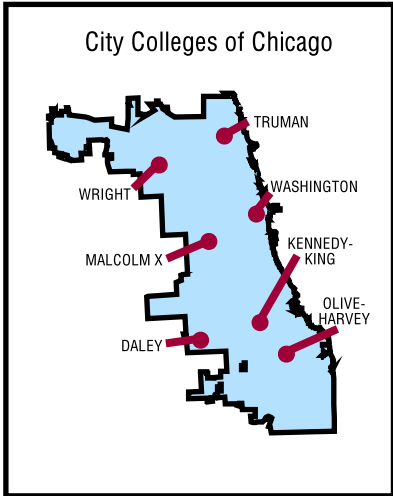
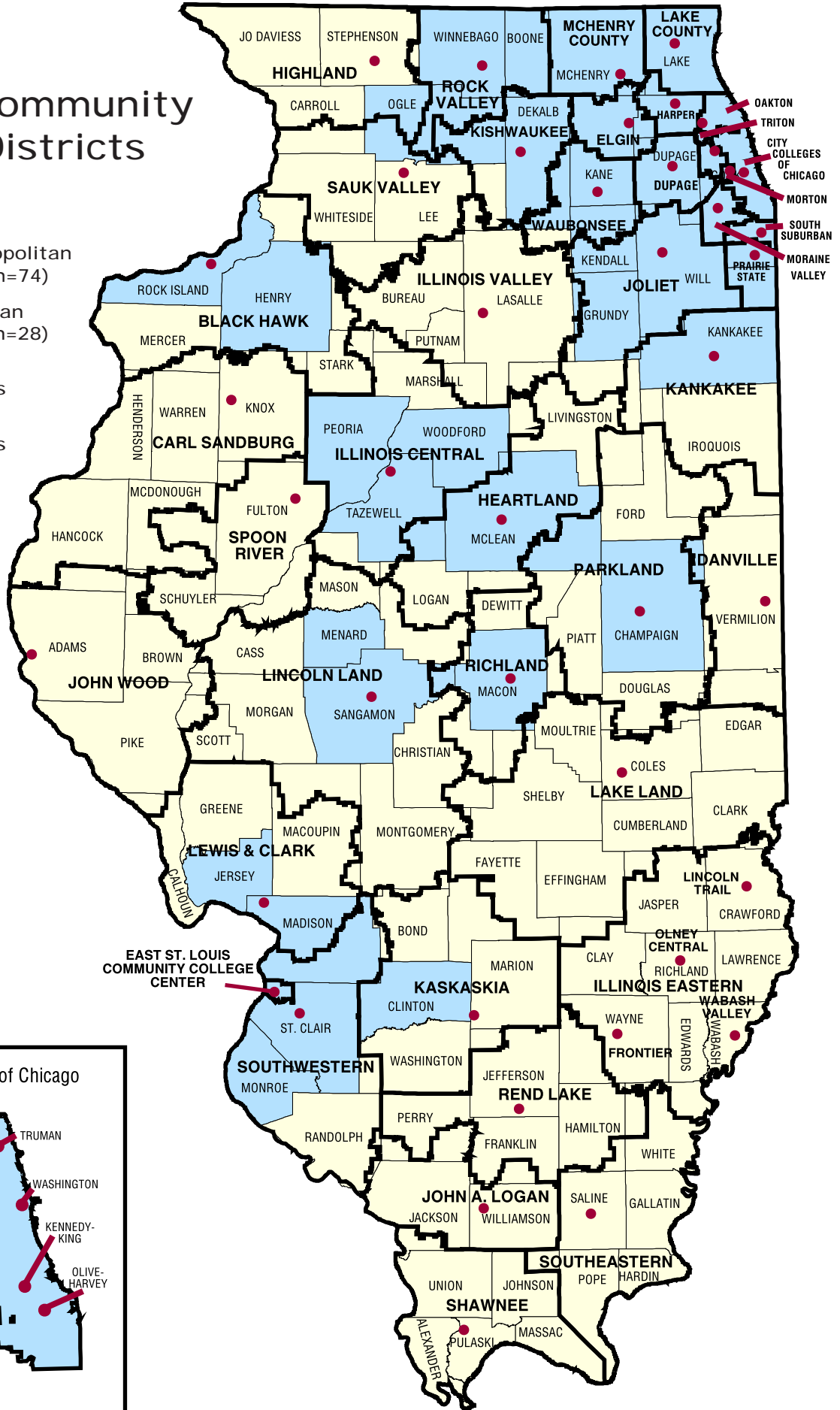
- 🎓 The average full-time Illinois community college student pays **\$4,410 per year in tuition and fees; nearly one-third the average tuition and fees** at Illinois public universities.
- 🎓 College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- 🎓 Illinois community colleges educate **60 percent of the students** enrolled in Illinois public higher education, but receive only **23 percent of the state's higher education funding**.

### ACCESS FOR ALL

- 🎓 The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- 🎓 Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- 🎓 The "typical" community college student is a **28 years old female enrolled part-time**.
- 🎓 Almost **two-thirds of all minorities** in Illinois public higher education attend community colleges, and over **18,000 students with disabilities and 40,000 students with limited English proficiency** are served each year.

# Illinois Community College Districts

- Non-Metropolitan Counties (n=74)
- Metropolitan Counties (n=28)
- District Boundaries
- County Boundaries





# CAMPUS MAP

1700 Spartan Drive, Elgin, IL 60123-7193

## Directory

### A BUILDING

- First Stop (Information Desk)
- Lost and Found
- Main Entrance

### B BUILDING

- Academic & Transfer Advising
- Admissions
- Bookstore
- Cafeteria/Student Lounges
- Career Development Services
- Disability Services/ADA
- Financial Aid & Scholarships
- First Year Programs & Student Life
- International Education & Programs
- Records & Registration
- Spartan Food Pantry
- Student Accounts
- Testing Center
- TRiO
- Veterans Services
- Wellness Services

### C BUILDING

- Center for the Enhancement of Teaching & Learning (CETL)
- Distance Learning (D2L)
- Intensive English
- Library
- Tutoring Center

### D BUILDING

- Print Shop/Copy Center
- ECC Police

### E BUILDING

- Dining Rooms
- Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & Experiential Learning

### F BUILDING

- Student Computer Lab

### G BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

### H BUILDING

- Blizzard Theatre
- Box Office
- Safety-Kleen Gallery One
- SecondSpace Theatre

### I BUILDING

- Culinary Arts Retail Store
- Spartan Terrace Restaurant

### J BUILDING

- Athletics
- Fitness Center
- Gymnasium
- Walking Track

### K BUILDING

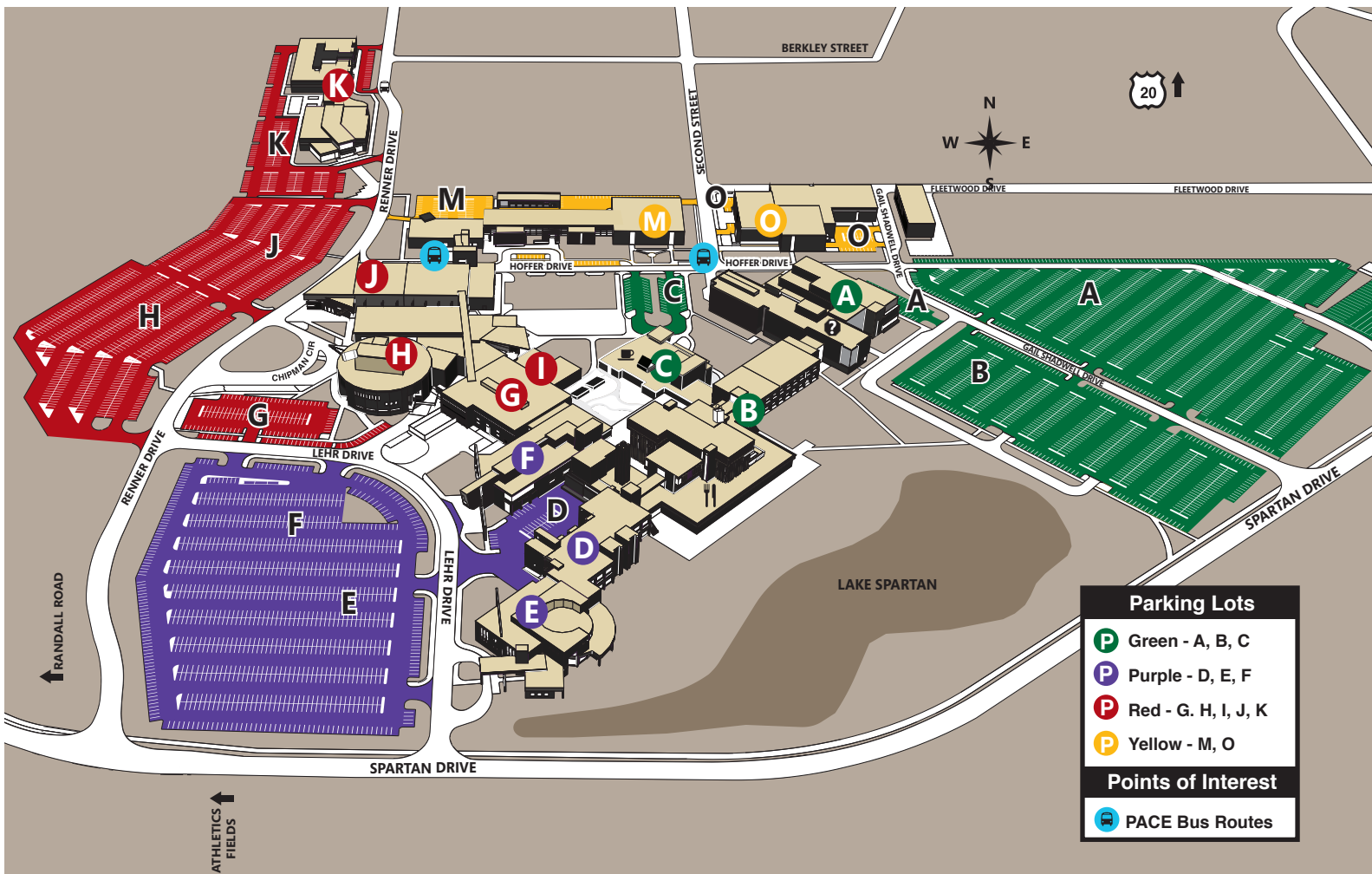
- Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- Workforce Development

### M BUILDING

- Early Childhood Lab School

### O BUILDING

- Refrigeration Lab
- Sheet Metal Lab
- HVAC Lab
- Welding Lab
- Manufacturing Lab
- IST Maintenance Tech Lab
- Motor Control/PLC Lab
- Hydraulic Lab
- CDL Driving Simulation Lab
- Electrical Lab



## COLLEGE REPORTS

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (April)
- B. Treasurer (March)
- C. Student (April)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (April)
- E. Community Engagement and Legislative Affairs (April)
- F. Grant Monitoring Report (period ending 3/31/26)

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**PERSONNEL REPORT**

| First Name | Last Name            | Action Code | Department and Position  | Effective Date | Wage         | Position Class |
|------------|----------------------|-------------|--|----------------|--------------|----------------|
| Salwa      | Berkhia              | NH          | Chief Advancement Officer and Executive Director of Foundation | 5/18/2026      | \$140,000.00 | 19             |
| Evans      | Castor               | NH          | Director of Respiratory Care Program                           | 5/11/2026      | \$107,500.00 | 17             |
| Kellyn     | Cochran              | NH          | Community Education Coordinator                                | 4/13/2026      | \$72,800.00  | 14             |
| Jorge      | Soto Hernandez       | NH          | Custodian I - Third Shift                                      | 2/17/2026      | \$15.74      | 7              |
| Meridith   | Starr                | NH          | Assistant Professor II of Sculpture & Digital Fabrication      | 8/18/2026      | \$99,729.00  | IX             |
| Jaelyn     | Wong                 | NH          | Data Management Analyst  | 5/11/2026      | \$80,000.00  | 214            |
| Ujwala     | Kanse                | CG          | Post-Secondary Success Coach                                   | 3/23/2026      | \$22.88      | 12             |
| Abigail    | Larson               | CG          | Testing Assistant III  | 4/20/2026      | \$18.00      | 10             |
| Kathrine   | Kotowski-Castiglione | TRN         | Early Childhood Lab School Teacher - Director Qualified        | 4/27/2026      | \$46,925.00  | 12             |
| Shiuny     | Martinez             | RES         | Testing Assistant III  | 4/7/2026       |              |                |
| Jennifer   | Webber               | RES         | Administrative Assistant III                                   | 4/29/2026      |              |                |
| Thomas     | Hensel               | RET         | Senior Director of Performing Arts                             | 4/22/2026      |              |                |

| Key                              |
|----------------------------------|
| NH - New Hire                    |
| RH - Rehire                      |
| CG - Change Employee Group       |
| TRN - Transfer - New Grade/Group |
| DFC - Discharged for Cause       |
| RES - Resignation                |
| RET - Retirement                 |

Staff Contact: Ms. Alison Guengerich, Chief Human Resources Officer 847-214-7415

## **HUMAN RESOURCES STAFFING REPORT**

### **Evans Castor**

Evans Castor joins Elgin Community College as a Director of Respiratory Care Program. Evans received a Master's degree in Business Administration, from the Lewis University. Evans comes to the College from Loyola University Medical Center, where he served as a Respiratory Care Practitioner III.

### **Kellyn Cochran**

Kellyn Cochran joins Elgin Community College as a Community Education Coordinator. Kellyn received a Master's degree in Arts, from Judson University. Kellyn comes to the College from The AED Foundation, where she served as a Workforce Development Coordinator.

### **Jorge Soto Hernandez**

Jorge Soto Hernandez joins Elgin Community College as a Custodian I – 3<sup>rd</sup> Shift. Jorge comes to the College from Lindstrom Metric, where he served as a Forklift Driver.

### **Jaclyn Wong**

Jaclyn Wong joins Elgin Community College as a Data Management Analyst. Jaclyn received a Master's degree in Public Policy & Administration from California State University. Jaclyn comes to the College from Valley Christian Schools, where she served as a Database & Gifts Manager.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of March 31, 2026

|                        | Purchase Date | Maturity Date | Percentage Yield | Total Maturity Value | Cost         | Bank  |
|------------------------|---------------|---------------|------------------|----------------------|--------------|---|
| Certificate of Deposit | 8/15/2025     | 4/2/2026      | 3.860%           | 249,934.89           | 244,000.00   | Merrick Bank  |
| Certificate of Deposit | 8/15/2025     | 4/2/2026      | 3.860%           | 249,934.88           | 244,000.00   | DMB Community Bank  |
| Certificate of Deposit | 8/15/2025     | 4/2/2026      | 3.942%           | 249,856.76           | 243,800.00   | Dundee Bank   |
| Certificate of Deposit | 8/15/2025     | 4/2/2026      | 3.860%           | 249,832.45           | 243,900.00   | Bank of Houston   |
| Certificate of Deposit | 8/15/2025     | 4/2/2026      | 3.993%           | 249,831.06           | 243,700.00   | Mission National Bank                                     |
| Certificate of Deposit | 4/3/2025      | 4/3/2026      | 4.000%           | 249,912.00           | 240,300.00   | Security Bank of Texas                                    |
| Certificate of Deposit | 4/3/2025      | 4/3/2026      | 4.026%           | 249,870.55           | 240,200.00   | First State Bank of DeQueen                               |
| Certificate of Deposit | 4/4/2025      | 4/6/2026      | 3.900%           | 249,930.90           | 240,500.00   | Security Bank and Trust Company                           |
| Certificate of Deposit | 10/23/2025    | 4/17/2026     | 3.650%           | 249,922.56           | 245,600.00   | First State Bank  |
| Certificate of Deposit | 10/22/2025    | 4/17/2026     | 3.652%           | 249,848.33           | 245,500.00   | Loyal Trust Bank  |
| Certificate of Deposit | 4/30/2024     | 4/30/2026     | 4.880%           | 249,868.64           | 227,650.00   | The First National Bank of McGregor                       |
| Certificate of Deposit | 11/3/2025     | 5/1/2026      | 3.680%           | 249,931.17           | 245,500.00   | First State Bank and Trust Company, Inc.                  |
| Certificate of Deposit | 10/27/2025    | 5/1/2026      | 3.829%           | 249,882.45           | 245,100.00   | GBank   |
| Certificate of Deposit | 12/17/2025    | 5/15/2026     | 3.600%           | 249,818.13           | 246,200.00   | Golden Bank, National Association                         |
| Certificate of Deposit | 5/16/2024     | 5/18/2026     | 4.978%           | 249,882.00           | 227,200.00   | ServisFirst Bank  |
| Certificate of Deposit | 1/20/2026     | 6/5/2026      | 3.460%           | 249,880.47           | 246,700.00   | Cendera Bank  |
| Certificate of Deposit | 1/20/2026     | 6/5/2026      | 3.460%           | 249,880.47           | 246,700.00   | Luminate Bank   |
| Certificate of Deposit | 12/17/2025    | 6/18/2026     | 3.523%           | 249,836.33           | 245,500.00   | Farmers and Merchants State Bank                          |
| Certificate of Deposit | 12/20/2024    | 6/22/2026     | 4.120%           | 249,881.38           | 235,300.00   | Milledgeville State Bank                                  |
| Certificate of Deposit | 6/25/2025     | 6/25/2026     | 4.143%           | 249,942.00           | 240,000.00   | NexBank   |
| Certificate of Deposit | 6/30/2025     | 6/30/2026     | 4.131%           | 249,915.17           | 240,000.00   | Preferred Bank  |
| Certificate of Deposit | 6/30/2025     | 6/30/2026     | 3.950%           | 249,791.85           | 240,300.00   | Susquehanna Community Bank                                |
| Certificate of Deposit | 6/30/2025     | 6/30/2026     | 3.981%           | 249,763.27           | 240,200.00   | Harmony Bank  |
| Certificate of Deposit | 6/30/2025     | 6/30/2026     | 3.972%           | 249,740.74           | 240,200.00   | Uinta Bank  |
| Certificate of Deposit | 1/27/2026     | 7/2/2026      | 3.490%           | 249,872.56           | 246,200.00   | Schertz Bank & Trust                                      |
| Certificate of Deposit | 1/27/2026     | 7/2/2026      | 3.490%           | 249,872.36           | 246,200.00   | F & M Bank and Trust Company                              |
| Certificate of Deposit | 3/2/2026      | 7/2/2026      | 3.521%           | \$249,906.52         | \$247,000.00 | Barrington Bank & Trust Company, National Association     |
| Certificate of Deposit | 3/2/2026      | 7/2/2026      | 3.520%           | \$249,906.07         | \$247,000.00 | Priority Bank   |
| Certificate of Deposit | 3/2/2026      | 7/2/2026      | 3.520%           | \$249,906.07         | \$247,000.00 | The Bank of Versailles                                    |
| Certificate of Deposit | 3/10/2026     | 7/2/2026      | 3.523%           | \$249,920.32         | \$247,200.00 | State Bank of the Lakes, National Association             |
| Certificate of Deposit | 3/10/2026     | 7/2/2026      | 3.523%           | \$249,920.32         | \$247,200.00 | Village Bank and Trust, National Association              |
| Certificate of Deposit | 3/10/2026     | 7/2/2026      | 3.523%           | \$249,920.32         | \$247,200.00 | Town Bank, National Association                           |
| Certificate of Deposit | 3/10/2026     | 7/2/2026      | 3.523%           | \$249,920.32         | \$247,200.00 | Lake Forest Bank & Trust Company, National Association    |
| Certificate of Deposit | 3/10/2026     | 7/17/2026     | 3.523%           | \$249,872.95         | \$246,800.00 | St. Charles Bank & Trust Company, National Association    |
| Certificate of Deposit | 3/10/2026     | 7/17/2026     | 3.523%           | \$249,872.95         | \$246,800.00 | Old Plank Trail Community Bank, National Association      |
| Certificate of Deposit | 3/10/2026     | 7/17/2026     | 3.523%           | \$249,872.95         | \$246,800.00 | Wheaton Bank & Trust, National Association                |
| Certificate of Deposit | 3/10/2026     | 7/17/2026     | 3.523%           | \$249,872.95         | \$246,800.00 | Northbrook Bank and Trust Company, National Association   |
| Certificate of Deposit | 3/10/2026     | 7/17/2026     | 3.523%           | \$249,872.95         | \$246,800.00 | Schaumburg Bank & Trust Company, National Association     |
| Certificate of Deposit | 3/10/2026     | 7/17/2026     | 3.523%           | \$249,872.95         | \$246,800.00 | Libertyville Bank & Trust Company, National Association   |
| Certificate of Deposit | 7/21/2025     | 7/21/2026     | 3.950%           | 249,895.80           | 240,400.00   | Pacific Alliance Bank                                     |
| Certificate of Deposit | 7/21/2025     | 7/21/2026     | 3.993%           | 249,893.98           | 240,300.00   | The First State Bank of Healy                             |
| Certificate of Deposit | 8/1/2025      | 8/3/2026      | 3.950%           | 249,947.83           | 240,400.00   | The Exchange State Bank of St. Paul, Kansas               |
| Certificate of Deposit | 3/11/2026     | 8/7/2026      | 3.502%           | \$249,923.00         | \$246,400.00 | Stearns Bank National Association                         |
| Certificate of Deposit | 3/11/2026     | 8/7/2026      | 3.522%           | \$249,943.12         | \$246,400.00 | Hinsdale Bank & Trust Company, National Association       |
| Certificate of Deposit | 3/11/2026     | 8/7/2026      | 3.522%           | \$249,943.12         | \$246,400.00 | Crystal Lake Bank and Trust Company, National Association |
| Certificate of Deposit | 3/11/2026     | 8/21/2026     | 3.511%           | \$249,856.82         | \$246,000.00 | Beverly Bank & Trust Company, National Association        |
| Certificate of Deposit | 3/11/2026     | 8/21/2026     | 3.510%           | \$249,856.00         | \$246,000.00 | First Bank  |
| Certificate of Deposit | 3/30/2026     | 8/21/2026     | 3.652%           | \$249,849.14         | \$246,300.00 | Wintrust Bank, National Association                       |
| Certificate of Deposit | 3/30/2026     | 8/21/2026     | 3.550%           | \$249,850.95         | \$246,400.00 | American Plus Bank, N.A.                                  |
| Certificate of Deposit | 3/30/2026     | 8/21/2026     | 3.550%           | \$249,851.22         | \$246,400.00 | Bank of Crockett  |
| Certificate of Deposit | 3/30/2026     | 8/21/2026     | 3.550%           | \$249,850.95         | \$246,400.00 | American Pride Bank                                       |
| Certificate of Deposit | 8/25/2025     | 8/25/2026     | 3.783%           | 249,908.26           | 240,800.00   | Patriot Bank  |
| Certificate of Deposit | 8/25/2025     | 8/25/2026     | 3.792%           | 249,828.55           | 240,700.00   | FirstBank Southwest                                       |
| Certificate of Deposit | 8/27/2025     | 8/27/2026     | 3.760%           | 249,855.28           | 240,800.00   | First Community Bank of the Heartland, Inc.               |
| Certificate of Deposit | 8/27/2025     | 8/27/2026     | 3.871%           | 249,809.01           | 240,500.00   | BOM Bank  |
| Certificate of Deposit | 9/3/2025      | 9/3/2026      | 3.871%           | 249,912.80           | 240,600.00   | Millennial Bank   |
| Certificate of Deposit | 9/4/2025      | 9/4/2026      | 3.743%           | 249,811.94           | 240,800.00   | California International Bank, N.A.                       |
| Certificate of Deposit | 9/8/2025      | 9/8/2026      | 3.660%           | 249,924.26           | 241,100.00   | Third Coast Bank  |
| Certificate of Deposit | 9/12/2024     | 9/14/2026     | 3.391%           | 249,913.86           | 234,000.00   | GBC International Bank                                    |
| Certificate of Deposit | 9/12/2024     | 9/14/2026     | 3.542%           | 249,874.59           | 233,300.00   | American Commercial Bank & Trust, National Association    |
| Certificate of Deposit | 9/12/2024     | 9/14/2026     | 3.541%           | 249,867.79           | 233,300.00   | Mountain Pacific Bank                                     |
| Certificate of Deposit | 3/31/2025     | 10/1/2026     | 3.798%           | 249,905.47           | 236,400.00   | First Internet Bank of Indiana                            |
| Certificate of Deposit | 10/7/2025     | 10/7/2026     | 3.821%           | 249,897.15           | 240,700.00   | Consumers Credit Union                                    |
| Certificate of Deposit | 10/22/2024    | 10/22/2026    | 3.965%           | 249,697.64           | 231,100.00   | First FSB of Mascoutah                                    |
| Certificate of Deposit | 10/24/2025    | 10/26/2026    | 3.537%           | 249,881.95           | 241,300.00   | Town & Country Bank                                       |
| Certificate of Deposit | 11/3/2025     | 11/3/2026     | 3.603%           | 249,785.63           | 241,100.00   | First Guaranty Bank                                       |
| Certificate of Deposit | 11/6/2025     | 11/6/2026     | 3.639%           | 249,770.42           | 241,000.00   | Solera National Bank                                      |
| Certificate of Deposit | 11/10/2025    | 11/10/2026    | 3.660%           | 249,924.26           | 241,100.00   | Western Alliance Bank                                     |
| Certificate of Deposit | 12/17/2025    | 12/17/2026    | 3.723%           | 249,764.82           | 240,800.00   | T Bank, National Association                              |
| Certificate of Deposit | 6/30/2025     | 12/30/2026    | 3.692%           | 249,927.74           | 236,800.00   | First Capital Bank  |
| Certificate of Deposit | 6/30/2025     | 12/30/2026    | 3.806%           | 249,906.98           | 236,400.00   | CIBC Bank USA   |
| Certificate of Deposit | 6/30/2025     | 12/30/2026    | 3.993%           | 249,722.38           | 235,600.00   | BankChampaign, NA   |
| Certificate of Deposit | 1/7/2025      | 1/7/2027      | 4.131%           | 249,867.78           | 230,500.00   | Cornerstone Bank  |

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of March 31, 2026

|                        | Purchase Date | Maturity Date | Percentage Yield | Total Maturity Value | Cost           | Bank                                |
|------------------------|---------------|---------------|------------------|----------------------|----------------|-------------------------------------|
| Certificate of Deposit | 1/20/2026     | 1/20/2027     | 3.493%           | 249,727.40           | 241,300.00     | Integro Bank                        |
| Certificate of Deposit | 1/27/2026     | 1/27/2027     | 3.701%           | 249,919.41           | 241,000.00     | KS StateBank                        |
| Certificate of Deposit | 2/18/2025     | 2/18/2027     | 4.190%           | 249,924.28           | 230,600.00     | Affinity Bank, National Association |
| Certificate of Deposit | 3/10/2026     | 3/10/2027     | 3.585%           | \$249,847.02         | \$241,200.00   | Providence Bank                     |
| Certificate of Deposit | 3/10/2026     | 3/10/2027     | 3.580%           | \$249,938.54         | \$241,300.00   | Oxford Bank                         |
| Certificate of Deposit | 3/11/2026     | 3/11/2027     | 3.450%           | \$249,728.30         | \$241,400.00   | The First National Bank of Tom Bean |
| Certificate of Deposit | 3/28/2025     | 3/29/2027     | 3.842%           | 249,853.62           | 232,000.00     | Fairfax State Savings Bank          |
| Certificate of Deposit | 3/30/2026     | 3/30/2027     | 3.750%           | \$249,933.75         | \$240,900.00   | OMB Bank                            |
| Certificate of Deposit | 3/31/2025     | 3/31/2027     | 3.750%           | 249,937.50           | 232,500.00     | Cross River Bank                    |
| Certificate of Deposit | 3/31/2026     | 3/31/2027     | 3.700%           | \$249,917.00         | \$241,000.00   | Financial Federal Bank              |
| Certificate of Deposit | 10/7/2025     | 4/7/2027      | 3.619%           | 249,747.17           | 236,900.00     | Bank of Cashton                     |
| Certificate of Deposit | 6/16/2025     | 6/16/2027     | 3.885%           | 249,596.82           | 231,600.00     | Ponce Bank                          |
| Certificate of Deposit | 6/20/2025     | 6/21/2027     | 3.886%           | 249,624.61           | 231,600.00     | First Southwest Bank                |
| Certificate of Deposit | 8/25/2025     | 8/25/2027     | 3.600%           | 249,669.69           | 232,900.00     | Community Savings Bank              |
| Certificate of Deposit | 9/9/2025      | 9/9/2027      | 3.792%           | 249,704.79           | 232,100.00     | Farmers and Merchants Union Bank    |
| Certificate of Deposit | 3/11/2026     | 9/13/2027     | 3.510%           | \$249,875.45         | \$237,300.00   | New Republic Bank                   |
| Certificate of Deposit | 1/28/2026     | 1/28/2028     | 3.775%           | 249,944.61           | 232,400.00     | Flagstar Bank, National Association |
| Certificate of Deposit | 3/31/2025     | 3/31/2028     | 3.730%           | 249,866.89           | 224,700.00     | The Commercial Bank                 |
| Certificate of Deposit | 3/31/2025     | 3/31/2028     | 3.730%           | 249,866.89           | 224,700.00     | Farmers Bank & Trust                |
| Certificate of Deposit | 7/9/2025      | 7/7/2028      | 3.718%           | 249,849.17           | 224,800.00     | Oklahoma Capital Bank               |
| Certificate of Deposit | 8/25/2025     | 8/25/2028     | 3.825%           | 249,501.40           | 223,800.00     | High Plains Bank                    |
| Certificate of Deposit | 9/9/2025      | 9/11/2028     | 3.322%           | 249,903.37           | 227,200.00     | CIBM Bank                           |
| Certificate of Deposit | 11/6/2025     | 11/6/2028     | 3.480%           | 249,726.40           | 226,100.00     | Stryv Bank                          |
| Certificate of Deposit | 2/2/2026      | 2/2/2029      | 3.730%           | 249,867.15           | 224,700.00     | CFG Bank                            |
| Certificate of Deposit | 3/11/2026     | 3/12/2029     | 3.494%           | \$249,846.50         | \$226,100.00   | Trustar Bank                        |
| Treasury Bills         | 10/4/2024     | 4/6/2026      | 3.553%           | 249,000.00           | 249,536.19     | Security State Bank IA              |
| Treasury Bills         | 10/9/2024     | 4/9/2026      | 3.569%           | 245,000.00           | 245,464.33     | Truxton Trust Co.                   |
| Treasury Bills         | 10/11/2024    | 4/13/2026     | 3.553%           | 249,000.00           | 249,536.19     | MI Bank                             |
| Treasury Bills         | 10/24/2025    | 4/16/2026     | 3.642%           | 3,500,000.00         | 3,440,267.25   | Treasury Bill                       |
| Treasury Bills         | 10/28/2025    | 4/16/2026     | 3.640%           | 250,000.00           | 245,832.64     | Treasury Bill                       |
| Treasury Bills         | 8/22/2025     | 4/22/2026     | 3.912%           | 243,000.00           | 243,296.82     | KS Bank Inc.                        |
| Treasury Bills         | 11/4/2025     | 4/30/2026     | 3.665%           | 3,000,000.00         | 2,947,622.75   | Treasury Bill                       |
| Treasury Bills         | 4/6/2021      | 4/30/2026     | 0.830%           | 1,750,000.00         | 1,883,847.66   | U.S. Treasury Note                  |
| Treasury Bills         | 4/7/2021      | 4/30/2026     | 0.770%           | 1,250,000.00         | 1,349,462.89   | U.S. Treasury Note                  |
| Treasury Bills         | 5/3/2024      | 4/30/2026     | 4.790%           | 500,000.00           | 462,050.78     | U.S. Treasury Note                  |
| Treasury Bills         | 10/8/2024     | 4/30/2026     | 3.920%           | 250,000.00           | 238,095.70     | U.S. Treasury Note                  |
| Treasury Bills         | 10/23/2024    | 4/30/2026     | 3.963%           | 250,000.00           | 238,251.95     | U.S. Treasury Note                  |
| Treasury Bills         | 10/30/2025    | 4/30/2026     | 3.617%           | 250,000.00           | 245,570.51     | WI Treasury SEC                     |
| Treasury Bills         | 10/31/2025    | 4/30/2026     | 3.680%           | 750,000.00           | 736,556.98     | WI Treasury SEC                     |
| Treasury Bills         | 11/6/2025     | 5/7/2026      | 3.670%           | 250,000.00           | 245,507.29     | WI Treasury SEC                     |
| Treasury Bills         | 5/7/2024      | 5/7/2026      | 4.820%           | 243,000.00           | 243,366.46     | Goldman Sachs Bank USA              |
| Treasury Bills         | 12/18/2025    | 5/15/2026     | 3.469%           | 3,250,000.00         | 3,204,565.00   | STRIPS                              |
| Treasury Bills         | 5/15/2024     | 5/15/2026     | 4.820%           | 248,000.00           | 248,377.55     | Vision Bank                         |
| Treasury Bills         | 11/20/2024    | 5/15/2026     | 4.237%           | 500,000.00           | 469,790.00     | STRIPS                              |
| Treasury Bills         | 12/18/2025    | 5/28/2026     | 3.435%           | 3,500,000.00         | 3,447,766.68   | Treasury Bill                       |
| Treasury Bills         | 12/18/2025    | 5/31/2026     | 3.454%           | 3,250,000.00         | 3,211,025.39   | U.S. Treasury Note                  |
| Treasury Bills         | 1/30/2026     | 6/1/2026      | 3.500%           | 1,517,548.22         | 1,500,000.00   | ISDLAF Term Series                  |
| Treasury Bills         | 1/21/2026     | 6/4/2026      | 3.459%           | 3,250,000.00         | 3,209,244.46   | Treasury Bill                       |
| Treasury Bills         | 12/11/2024    | 6/11/2026     | 4.104%           | 244,000.00           | 244,161.54     | Dollar Bank FSB PA                  |
| Treasury Bills         | 12/4/2024     | 6/15/2026     | 4.092%           | 250,000.00           | 250,117.19     | U.S. Treasury Note                  |
| Treasury Bills         | 12/13/2024    | 6/15/2026     | 4.110%           | 244,000.00           | 244,317.17     | Northwest Bank PA                   |
| Treasury Bills         | 6/20/2025     | 6/15/2026     | 4.020%           | 1,299,561.64         | 1,250,000.00   | ISDLAF Term Series                  |
| Treasury Bills         | 12/18/2025    | 6/18/2026     | 3.453%           | 5,750,000.00         | 5,652,675.50   | Treasury Bill                       |
| Treasury Bills         | 6/23/2025     | 6/30/2026     | 3.760%           | 1,000,000.00         | 928,984.38     | U.S. Treasury Note                  |
| Treasury Bills         | 3/13/2026     | 7/1/2026      | 3.520%           | \$2,779,172.20       | \$2,750,000.00 | ISDLAF TERM SERIES                  |
| Treasury Bills         | 1/30/2026     | 7/1/2026      | 3.480%           | 1,775,361.10         | 1,750,000.00   | ISDLAF Term Series                  |
| Treasury Bills         | 3/6/2026      | 7/2/2026      | 3.518%           | \$250,000.00         | \$247,188.49   | Treasury Bill                       |
| Treasury Bills         | 1/8/2025      | 7/15/2026     | 4.133%           | 250,000.00           | 251,337.89     | U.S. Treasury Note                  |
| Treasury Bills         | 7/25/2025     | 7/24/2026     | 3.952%           | 240,000.00           | 240,455.38     | First Horizon Bank                  |
| Treasury Bills         | 3/12/2026     | 7/30/2026     | 3.516%           | \$3,500,000.00       | \$3,453,422.78 | Treasury Bill                       |
| Treasury Bills         | 1/23/2025     | 7/31/2026     | 4.121%           | 250,000.00           | 237,236.33     | U.S. Treasury Note                  |
| Treasury Bills         | 1/31/2025     | 7/31/2026     | 4.060%           | 244,000.00           | 244,490.98     | Paragon Bank Memphis, TN            |
| Treasury Bills         | 1/31/2025     | 7/31/2026     | 4.105%           | 244,000.00           | 244,509.49     | Adams Community Bank                |
| Treasury Bills         | 3/31/2026     | 8/3/2026      | 3.520%           | \$2,530,136.96       | \$2,500,000.00 | ISDLAF TERM SERIES                  |
| Treasury Bills         | 2/5/2025      | 8/5/2026      | 4.060%           | 249,000.00           | 249,324.72     | First Community Bank of TN          |
| Treasury Bills         | 2/19/2025     | 8/15/2026     | 4.150%           | 250,000.00           | 235,167.50     | STRIPS                              |
| Treasury Bills         | 3/31/2026     | 8/20/2026     | 3.541%           | \$250,000.00         | \$246,602.85   | Treasury Bill                       |
| Treasury Bills         | 11/28/2025    | 8/28/2026     | 3.619%           | 243,000.00           | 243,231.82     | EverBank NA                         |
| Treasury Bills         | 8/29/2025     | 8/28/2026     | 3.781%           | 240,000.00           | 240,389.79     | Cornerstone Bank                    |
| Treasury Bills         | 2/26/2025     | 8/31/2026     | 3.990%           | 500,000.00           | 476,562.50     | U.S. Treasury Note                  |
| Treasury Bills         | 3/31/2026     | 9/2/2026      | 3.560%           | \$2,284,015.21       | \$2,250,000.00 | ISDLAF TERM SERIES                  |
| Treasury Bills         | 9/9/2025      | 9/9/2026      | 3.760%           | 240,000.00           | 240,323.82     | Brantley Bank & Trust Co.           |
| Treasury Bills         | 9/17/2025     | 9/17/2026     | 3.552%           | 240,000.00           | 240,458.90     | Community Bank & Trust WST GA       |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Investment Schedule**

**As of March 31, 2026**

|                | <b>Purchase Date</b> | <b>Maturity Date</b> | <b>Percentage Yield</b> | <b>Total Maturity Value</b> | <b>Cost</b>  | <b>Bank</b>                   |
|----------------|----------------------|----------------------|-------------------------|-----------------------------|--------------|-------------------------------|
| Treasury Bills | 9/19/2024            | 9/21/2026            | 3.805%                  | 244,000.00                  | 244,676.98   | Ally Bank                     |
| Treasury Bills | 3/21/2025            | 9/21/2026            | 4.036%                  | 249,000.00                  | 249,413.58   | Southern States Bank          |
| Treasury Bills | 9/24/2024            | 9/24/2026            | 3.705%                  | 244,000.00                  | 244,676.04   | First Premier Bank            |
| Treasury Bills | 3/31/2025            | 9/30/2026            | 3.860%                  | 750,000.00                  | 717,685.55   | Treasury Bill                 |
| Treasury Bills | 4/1/2025             | 9/30/2026            | 3.785%                  | 1,565,000.00                | 1,499,282.23 | U.S. Treasury Note            |
| Treasury Bills | 10/4/2024            | 10/5/2026            | 3.604%                  | 249,000.00                  | 249,701.41   | Univ of Illinois Comm         |
| Treasury Bills | 4/4/2025             | 10/5/2026            | 3.903%                  | 249,000.00                  | 249,533.69   | Community First Bank          |
| Treasury Bills | 10/7/2024            | 10/7/2026            | 3.504%                  | 249,000.00                  | 249,701.41   | Primebank                     |
| Treasury Bills | 10/9/2024            | 10/9/2026            | 3.504%                  | 249,000.00                  | 249,701.41   | Washington State Bank         |
| Treasury Bills | 4/9/2025             | 10/9/2026            | 3.854%                  | 245,000.00                  | 245,516.83   | First Merchants Bank          |
| Treasury Bills | 4/11/2025            | 10/13/2026           | 3.703%                  | 249,000.00                  | 249,536.73   | Community West Bank           |
| Treasury Bills | 10/8/2024            | 10/15/2026           | 3.830%                  | 250,000.00                  | 253,828.13   | U.S. Treasury Note            |
| Treasury Bills | 9/5/2025             | 10/30/2026           | 3.680%                  | 104,234.62                  | 100,000.00   | ISDLAF Term Series            |
| Treasury Bills | 11/20/2024           | 11/15/2026           | 4.171%                  | 500,000.00                  | 460,640.00   | STRIPS                        |
| Treasury Bills | 12/6/2024            | 12/4/2026            | 4.056%                  | 244,000.00                  | 244,666.75   | State Bank of India           |
| Treasury Bills | 12/6/2024            | 12/7/2026            | 4.030%                  | 247,000.00                  | 247,567.55   | First Federal Bank FL         |
| Treasury Bills | 6/24/2025            | 12/24/2026           | 4.004%                  | 244,000.00                  | 244,513.43   | First Bank of Richmond        |
| Treasury Bills | 6/25/2025            | 12/28/2026           | 3.953%                  | 249,000.00                  | 249,536.55   | Great North Bank              |
| Treasury Bills | 6/23/2025            | 12/31/2026           | 3.870%                  | 500,000.00                  | 480,839.84   | U.S. Treasury Note            |
| Treasury Bills | 7/22/2025            | 1/15/2027            | 3.796%                  | 500,000.00                  | 501,445.31   | U.S. Treasury Note            |
| Treasury Bills | 7/18/2025            | 1/19/2027            | 3.850%                  | 245,000.00                  | 245,177.68   | Commercial Savings Bank       |
| Treasury Bills | 7/28/2025            | 1/28/2027            | 3.820%                  | 245,000.00                  | 245,461.28   | Bank of Coushatta             |
| Treasury Bills | 1/30/2025            | 1/29/2027            | 4.080%                  | 244,000.00                  | 244,324.44   | First Business Bank           |
| Treasury Bills | 1/23/2025            | 1/31/2027            | 4.149%                  | 250,000.00                  | 237,285.16   | U.S. Treasury Note            |
| Treasury Bills | 1/28/2025            | 1/31/2027            | 4.070%                  | 500,000.00                  | 475,468.75   | U.S. Treasury Note            |
| Treasury Bills | 2/7/2025             | 2/5/2027             | 4.080%                  | 249,000.00                  | 249,333.33   | Peoples State Bank WI         |
| Treasury Bills | 2/27/2024            | 2/28/2027            | 4.325%                  | 1,000,000.00                | 910,703.13   | U.S. Treasury Note            |
| Treasury Bills | 8/26/2025            | 2/28/2027            | 3.650%                  | 1,000,000.00                | 974,101.56   | U.S. Treasury Note            |
| Treasury Bills | 9/12/2025            | 3/1/2027             | 3.470%                  | 1,313,585.73                | 1,250,000.00 | ISDLAF Term Series            |
| Treasury Bills | 3/6/2026             | 3/5/2027             | 3.502%                  | \$241,000.00                | \$241,459.78 | PCB Bank                      |
| Treasury Bills | 3/5/2024             | 3/5/2027             | 4.458%                  | 244,000.00                  | 244,960.22   | Valley National Bank Wayne    |
| Treasury Bills | 3/6/2025             | 3/8/2027             | 4.054%                  | 249,000.00                  | 249,697.79   | Bank3                         |
| Treasury Bills | 9/12/2025            | 3/12/2027            | 3.553%                  | 249,000.00                  | 249,531.34   | Timberland Bank Hoquaim       |
| Treasury Bills | 3/14/2025            | 3/15/2027            | 4.104%                  | 249,000.00                  | 249,695.60   | First County Bank/CT          |
| Treasury Bills | 9/19/2025            | 3/19/2027            | 3.653%                  | 249,000.00                  | 249,530.64   | Capital Bank NA/Rockville, MD |
| Treasury Bills | 8/29/2025            | 3/22/2027            | 3.620%                  | 528,265.75                  | 500,000.00   | ISDLAF Term Series            |
| Treasury Bills | 9/23/2025            | 3/23/2027            | 3.504%                  | 245,000.00                  | 245,516.73   | First Natl Bank In Sioux      |
| Treasury Bills | 3/30/2026            | 3/30/2027            | 3.502%                  | \$241,000.00                | \$241,461.03 | Newtek Bank                   |
| Treasury Bills | 4/1/2025             | 3/31/2027            | 3.740%                  | 531,000.00                  | 499,451.13   | U.S. Treasury Note            |
| Treasury Bills | 4/2/2025             | 4/2/2027             | 3.855%                  | 245,000.00                  | 245,676.68   | Tompkins Community Bank       |
| Treasury Bills | 4/4/2025             | 4/5/2027             | 3.851%                  | 245,000.00                  | 245,697.19   | VersaBank USA NA              |
| Treasury Bills | 4/7/2025             | 4/7/2027             | 3.740%                  | 245,000.00                  | 245,514.71   | First Citizens Natl Bank      |
| Treasury Bills | 4/9/2025             | 4/9/2027             | 3.854%                  | 249,000.00                  | 249,697.10   | Chesapeake Bank               |
| Treasury Bills | 4/9/2025             | 4/9/2027             | 3.754%                  | 249,000.00                  | 249,698.33   | American Bank of Freedom      |
| Treasury Bills | 4/15/2025            | 4/15/2027            | 3.851%                  | 249,000.00                  | 249,713.06   | Katahdin Trust Co             |
| Treasury Bills | 5/1/2024             | 4/30/2027            | 4.710%                  | 250,000.00                  | 220,898.44   | U.S. Treasury Note            |
| Treasury Bills | 5/8/2024             | 5/10/2027            | 4.784%                  | 243,000.00                  | 243,780.47   | Morgan Stanley Bank           |
| Treasury Bills | 5/3/2024             | 5/15/2027            | 4.640%                  | 1,250,000.00                | 1,170,751.95 | U.S. Treasury Note            |
| Treasury Bills | 11/18/2025           | 5/18/2027            | 3.503%                  | 249,000.00                  | 249,531.70   | Enterprise Bank & Trust       |
| Treasury Bills | 5/21/2024            | 5/21/2027            | 4.708%                  | 248,000.00                  | 248,983.47   | Wells Fargo Bank              |
| Treasury Bills | 6/27/2025            | 6/25/2027            | 3.855%                  | 249,000.00                  | 249,693.95   | American State Bank IA        |
| Treasury Bills | 6/27/2025            | 6/28/2027            | 3.854%                  | 249,000.00                  | 249,698.68   | Cedarstone Bank TN            |
| Treasury Bills | 12/29/2025           | 6/29/2027            | 3.453%                  | 249,000.00                  | 249,533.67   | Sawyer Savings Bank           |
| Treasury Bills | 1/30/2026            | 7/30/2027            | 3.453%                  | 249,000.00                  | 249,532.06   | Kentland Bank                 |
| Treasury Bills | 1/30/2026            | 7/30/2027            | 3.653%                  | 249,000.00                  | 249,530.64   | Connectone Bank               |
| Treasury Bills | 7/22/2025            | 7/31/2027            | 3.695%                  | 500,000.00                  | 490,859.38   | U.S. Treasury Note            |
| Treasury Bills | 9/9/2025             | 9/9/2027             | 3.653%                  | 249,000.00                  | 249,530.64   | Freedom Bank of Virginia      |
| Treasury Bills | 9/9/2025             | 9/9/2027             | 3.554%                  | 145,000.00                  | 145,408.09   | Park Bank                     |
| Treasury Bills | 9/10/2025            | 9/10/2027            | 3.555%                  | 245,000.00                  | 245,680.95   | M1 Bank                       |
| Treasury Bills | 9/9/2025             | 9/11/2027            | 3.530%                  | 245,000.00                  | 245,485.42   | Bank of Greene County         |
| Treasury Bills | 3/13/2026            | 9/13/2027            | 3.503%                  | \$249,000.00                | \$249,536.54 | Meridian Bank                 |
| Treasury Bills | 9/12/2025            | 9/13/2027            | 3.554%                  | 249,000.00                  | 249,701.77   | Premier Community Bank WI     |
| Treasury Bills | 9/16/2025            | 9/16/2027            | 3.604%                  | 249,000.00                  | 249,700.17   | Tab Bank                      |
| Treasury Bills | 3/18/2026            | 9/20/2027            | 3.495%                  | \$249,000.00                | \$249,201.09 | Auburn Savings                |
| Treasury Bills | 9/19/2025            | 9/20/2027            | 3.504%                  | 249,000.00                  | 249,702.13   | Woodford State Bank           |
| Treasury Bills | 3/30/2026            | 9/30/2027            | 3.562%                  | \$249,000.00                | \$249,502.51 | Evolve Bank & Trust           |
| Treasury Bills | 3/31/2026            | 9/30/2027            | 3.740%                  | \$250,000.00                | \$249,130.86 | US Treasury N/B               |
| Treasury Bills | 10/4/2024            | 10/15/2027           | 3.545%                  | 249,000.00                  | 250,107.32   | Texas Exchange Bank SSB       |
| Treasury Bills | 10/25/2024           | 10/25/2027           | 3.807%                  | 245,000.00                  | 245,296.02   | BMW Bank North America        |
| Treasury Bills | 10/8/2024            | 10/31/2027           | 3.751%                  | 250,000.00                  | 226,689.45   | U.S. Treasury Note            |
| Treasury Bills | 11/20/2024           | 11/15/2027           | 4.181%                  | 250,000.00                  | 220,937.50   | STRIPS                        |
| Treasury Bills | 12/11/2024           | 12/13/2027           | 3.960%                  | 245,000.00                  | 245,619.05   | Optum Bank Inc.               |
| Treasury Bills | 12/30/2025           | 12/30/2027           | 3.504%                  | 249,000.00                  | 249,701.41   | Bankers Bank Oklahoma         |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Investment Schedule**

**As of March 31, 2026**

|                    | <b>Purchase Date</b> | <b>Maturity Date</b> | <b>Percentage Yield</b> | <b>Total Maturity Value</b> | <b>Cost</b>              | <b>Bank</b>                           |
|--------------------|----------------------|----------------------|-------------------------|-----------------------------|--------------------------|---------------------------------------|
| Treasury Bills     | 12/4/2024            | 12/31/2027           | 3.988%                  | 250,000.00                  | 225,908.20               | U.S. Treasury Note                    |
| Treasury Bills     | 1/30/2026            | 1/31/2028            | 3.605%                  | 245,000.00                  | 245,680.51               | Nano Banc                             |
| Treasury Bills     | 1/8/2025             | 1/31/2028            | 4.226%                  | 250,000.00                  | 244,833.98               | U.S. Treasury Note                    |
| Treasury Bills     | 1/28/2025            | 1/31/2028            | 4.114%                  | 1,000,000.00                | 982,812.50               | U.S. Treasury Note                    |
| Treasury Bills     | 1/30/2026            | 2/1/2028             | 3.504%                  | 245,000.00                  | 245,684.79               | Dart Bank Mason MI                    |
| Treasury Bills     | 2/6/2026             | 2/7/2028             | 3.560%                  | 245,000.00                  | 245,680.92               | Bank of America NA                    |
| Treasury Bills     | 2/20/2025            | 2/15/2028            | 4.270%                  | 250,000.00                  | 220,367.50               | STRIPS                                |
| Treasury Bills     | 2/26/2025            | 2/29/2028            | 3.960%                  | 750,000.00                  | 690,292.97               | U.S. Treasury Note                    |
| Treasury Bills     | 3/18/2026            | 3/20/2028            | 3.491%                  | \$245,000.00                | \$245,513.62             | Bank Of Deerfield                     |
| Treasury Bills     | 8/29/2025            | 3/24/2028            | 3.521%                  | 272,619.98                  | 250,000.00               | ISDLAF Term Series                    |
| Treasury Bills     | 3/25/2026            | 3/27/2028            | 3.504%                  | \$249,000.00                | \$249,706.17             | Bankfirst Norfolk                     |
| Treasury Bills     | 4/1/2025             | 3/31/2028            | 3.721%                  | 1,074,000.00                | 999,407.34               | U.S. Treasury Note                    |
| Treasury Bills     | 4/2/2025             | 4/3/2028             | 3.982%                  | 244,000.00                  | 244,808.01               | Morgan Stanley Bank                   |
| Treasury Bills     | 4/2/2025             | 4/3/2028             | 3.831%                  | 249,000.00                  | 249,839.93               | UBS Bank USA                          |
| Treasury Bills     | 4/3/2025             | 4/3/2028             | 3.932%                  | 245,000.00                  | 245,811.31               | Toyota Financial SGS Bank             |
| Treasury Bills     | 4/3/2025             | 4/3/2028             | 3.782%                  | 245,000.00                  | 245,813.37               | BNY Mellon NA                         |
| Treasury Bills     | 4/9/2025             | 4/10/2028            | 3.832%                  | 245,000.00                  | 245,813.39               | Luana Savings Bank                    |
| Treasury Bills     | 9/5/2025             | 6/1/2028             | 3.501%                  | 1,095,914.92                | 1,000,000.00             | ISDLAF Term Series                    |
| Treasury Bills     | 7/22/2025            | 7/15/2028            | 3.650%                  | 750,000.00                  | 754,716.80               | U.S. Treasury Note                    |
| Treasury Bills     | 8/26/2025            | 8/31/2028            | 3.544%                  | 500,000.00                  | 465,703.13               | U.S. Treasury Note                    |
| Treasury Bills     | 9/19/2025            | 9/19/2028            | 3.373%                  | 249,000.00                  | 249,901.85               | Hardin City Savings Bank              |
| Treasury Bills     | 12/23/2025           | 12/22/2028           | 3.456%                  | 249,000.00                  | 250,021.71               | 1st Financial Bank USA                |
| Treasury Bills     | 1/30/2026            | 1/30/2029            | 3.530%                  | 249,000.00                  | 249,495.90               | Medallion Bank Utah                   |
| Money Market Funds | 3/31/2026            | 3/31/2026            | 5.131%                  | 3,371,390.65                | 3,371,390.65             | LIQ General Fund #10896-101           |
| Money Market Funds | 3/31/2026            | 3/31/2026            | 5.228%                  | 5,716,594.40                | 5,716,594.40             | MAX General Fund #10896-101           |
| Money Market Funds | 3/31/2026            | 3/31/2026            | 4.236%                  | 2,241,305.28                | 2,241,305.28             | MAX Building F Renovation #10896-0104 |
| Money Market Funds | 3/31/2026            | 3/31/2026            | 1.000%                  | 3,397,657.46                | 3,397,657.46             | US Bank - IL Funds (01-00000-125000)  |
|                    |                      |                      | <b>3.73%</b>            | <b>\$ 127,736,373.35</b>    | <b>\$ 125,203,751.59</b> |                                       |

\*Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Alternate Revenue Bonds Schedule**

**As of March 31, 2026**

|                        | <b>Purchase Date</b> | <b>Maturity Date</b> | <b>Percentage Yield</b> | <b>Total Maturity Value</b> | <b>Cost</b>             | <b>Bank</b>                            |
|------------------------|----------------------|----------------------|-------------------------|-----------------------------|-------------------------|--|
| Certificate of Deposit | 10/15/2024           | 5/26/2026            | 3.988%                  | 249,883.94                  | 234,700.00              | First Priority Bank                    |
| Treasury Bills         | 10/16/2024           | 4/30/2026            | 3.901%                  | 5,250,000.00                | 5,004,931.64            | U.S. Treasury Note                     |
| Treasury Bills         | 10/16/2024           | 5/15/2026            | 3.938%                  | 1,750,000.00                | 1,645,316.76            | STRIPS                                 |
| Treasury Bills         | 10/25/2024           | 5/15/2026            | 4.020%                  | 1,000,000.00                | 939,902.28              | STRIPS                                 |
| Money Market Funds     | 3/31/2026            | 3/31/2026            | 4.708%                  | 4,020,906.06                | 4,020,906.06            | LIQ Alternate Revenue Bonds #10896-218 |
| Money Market Funds     | 3/31/2026            | 3/31/2026            | 4.788%                  | 563,794.34                  | 563,794.34              | MAX Alternate Revenue Bonds #10896-218 |
|                        |                      |                      | <b>4.22%</b>            | <b>\$ 12,834,584.34</b>     | <b>\$ 12,409,551.08</b> |  |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
EDUCATION FUND  
For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|----------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                            |   |                                   |
| Property Taxes  | \$ 44,260,665          | \$ 43,185,643                 | 97.57%                     | \$ 42,331,047                               | 94.84%                            |
| Local Government Sources  | -                      | 29,043                        | -                          | 150,595                                     | -                                 |
| Personal Property Replacement Tax   | 1,150,000              | 573,494                       | 49.87%                     | 597,279                                     | 51.94%                            |
| Illinois Community College Board  | 7,570,000              | 5,814,538                     | 76.81%                     | 5,665,301                                   | 79.08%                            |
| Student Tuition and Fees *  | 25,680,000             | 25,992,920                    | 101.22%                    | 24,481,693                                  | 100.42%                           |
| Payment Plan and Late Fees  | 150,000                | 146,120                       | 97.41%                     | 144,100                                     | 96.07%                            |
| Investment Income   | 2,400,000              | 4,138,237                     | 172.43%                    | 5,132,017                                   | 256.60%                           |
| Miscellaneous External Revenue  | 400,000                | 368,312                       | 92.08%                     | 674,753                                     | 79.95%                            |
| Miscellaneous Internal Revenue  | -                      | 3,305                         | -                          | 3,445                                       | -                                 |
| <b>TOTAL REVENUES</b>   | <b>81,610,665</b>      | <b>80,251,612</b>             | <b>98.33%</b>              | <b>79,180,230</b>                           | <b>98.57%</b>                     |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                            |   |                                   |
| Salaries  | 51,401,748             | 42,502,768                    | 82.69%                     | 40,165,615                                  | 81.85%                            |
| Employee Benefits   | 10,810,032             | 8,586,873                     | 79.43%                     | 7,857,377                                   | 75.71%                            |
| Contractual Services  | 5,053,482              | 4,648,950                     | 91.99%                     | 4,378,564                                   | 73.60%                            |
| General Material & Supplies   | 4,342,319              | 3,264,188                     | 75.17%                     | 3,305,271                                   | 67.45%                            |
| Professional Development  | 547,473                | 540,745                       | 98.77%                     | 712,598                                     | 119.57%                           |
| Fixed Charges   | 279,030                | 165,230                       | 59.22%                     | 182,179                                     | 65.60%                            |
| Utilities   | 2,000                  | 1,284                         | 64.20%                     | 1,377                                       | 91.80%                            |
| Capital Outlay  | 1,409,947              | 693,962                       | 49.22%                     | 889,612                                     | 33.57%                            |
| Other   | 1,375,811              | 310,518                       | 22.57%                     | 281,532                                     | 142.64%                           |
| Waivers/Institutional Scholarships  | 400,000                | 454,875                       | 113.72%                    | 404,644                                     | 107.91%                           |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>75,621,842</b>      | <b>61,169,393</b>             | <b>80.89%</b>              | <b>58,178,769</b>                           | <b>78.20%</b>                     |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                            |   |                                   |
| Instruction   | 36,461,610             | 30,141,173                    | 82.67%                     | 28,490,928                                  | 80.36%                            |
| Academic Support  | 11,368,818             | 8,662,911                     | 76.20%                     | 8,290,630                                   | 74.14%                            |
| Student Services  | 7,699,980              | 5,781,540                     | 75.09%                     | 5,377,887                                   | 72.53%                            |
| Public Services   | 706,904                | 529,691                       | 74.93%                     | 486,721                                     | 68.16%                            |
| Institutional Support   | 18,984,530             | 15,599,203                    | 82.17%                     | 15,127,959                                  | 78.56%                            |
| Institutional Waiver  | 400,000                | 454,875                       | 113.72%                    | 404,644                                     | 107.91%                           |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>75,621,842</b>      | <b>61,169,393</b>             | <b>80.89%</b>              | <b>58,178,769</b>                           | <b>78.20%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b>                          | <b>5,988,823</b>       | <b>19,082,219</b>             | <b>-</b>                   | <b>21,001,461</b>                           | <b>-</b>                          |
| <b>OTHER FINANCING SOURCES (USES)</b>   |                        |                               |                            |   |                                   |
| Transfer to Capital Projects Fund   | (4,000,000)            | (4,000,000)                   | 100.00%                    | -   | -                                 |
| Transfer to Student Life  | (557,648)              | (370,971)                     | 66.52%                     | (394,032)                                   | 68.94%                            |
| Transfer to Athletics   | (1,115,406)            | (945,995)                     | 84.81%                     | (844,633)                                   | 79.77%                            |
| Transfer to Early Childhood Lab School  | (315,769)              | -                             | -                          | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>   | <b>(5,988,823)</b>     | <b>(5,316,966)</b>            | <b>88.78%</b>              | <b>(1,238,665)</b>                          | <b>20.88%</b>                     |
| <b>Excess (deficiency) of revenues over<br/>expenditures and other sources (uses)</b> | <b>-</b>               | <b>13,765,253</b>             | <b>-</b>                   | <b>19,762,796</b>                           | <b>-</b>                          |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>               | <b>50,945,600</b>             | <b>-</b>                   | <b>52,412,937</b>                           | <b>-</b>                          |
| <b>Fund Balance Released from Reserved Fund Balance</b>                               | <b>-</b>               | <b>-</b>                      | <b>-</b>                   | <b>-</b>                                    | <b>-</b>                          |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ 64,710,853</b>          | <b>-</b>                   | <b>\$ 72,175,733</b>                        | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
OPERATIONS AND MAINTENANCE FUND  
For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|----------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                            |   |                                   |
| <b>Local Government Services:</b>   |                        |                               |                            |   |                                   |
| Property Taxes  | \$ 16,295,000          | \$ 15,791,680                 | 96.91%                     | \$ 14,148,394                               | 107.98%                           |
| <b>State Government Services:</b>   |                        |                               |                            |   |                                   |
| Other Local Government (Hanover Park)   | -                      | 344                           | -                          | 333   | .24%                              |
| Miscellaneous External Revenue  | -                      | 1,682                         | -                          | 1,102                                       | -                                 |
| Miscellaneous Internal Revenue  | -                      | 3,646                         | -                          | 4,480                                       | -                                 |
| Miscellaneous Internal Revenue (Security)   | 8,500                  | 4,483                         | 52.74%                     | 4,947                                       | -                                 |
| Building Rental External Revenue (Net Comps)  | 165,170                | 151,241                       | 91.57%                     | 133,976                                     | 66.99%                            |
| <b>TOTAL REVENUES</b>   | <b>16,468,670</b>      | <b>15,953,075</b>             | <b>96.87%</b>              | <b>14,293,232</b>                           | <b>106.34%</b>                    |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                            |   |                                   |
| <b>INSTITUTIONAL SUPPORT</b>  |                        |                               |                            |   |                                   |
| Salaries  | 4,649,431              | 3,970,194                     | 85.39%                     | 3,877,685                                   | 86.60%                            |
| Employee Benefits   | 943,758                | 908,122                       | 96.22%                     | 772,994                                     | 76.97%                            |
| Contractual Services  | 1,000,307              | 631,039                       | 63.08%                     | 633,997                                     | 47.15%                            |
| General Material & Supplies   | 855,309                | 618,709                       | 72.34%                     | 684,138                                     | 66.39%                            |
| Professional Development  | 17,650                 | 5,729                         | 32.46%                     | 7,210                                       | 45.20%                            |
| Fixed Charges   | 515,000                | 437,008                       | 84.86%                     | 424,778                                     | 69.86%                            |
| Utilities   | 2,836,341              | 2,441,831                     | 86.09%                     | 1,917,438                                   | 67.39%                            |
| Capital Outlay  | 441,219                | 79,530                        | 18.03%                     | 279,344                                     | 31.43%                            |
| Other   | -                      | 41                            | -                          | -   | -                                 |
| <b>TOTAL INSTITUTIONAL SUPPORT</b>  | <b>11,259,014</b>      | <b>9,092,204</b>              | <b>80.75%</b>              | <b>8,597,583</b>                            | <b>70.39%</b>                     |
| <b>CAMPUS SAFETY AND SECURITY</b>   |                        |                               |                            |   |                                   |
| Salaries  | 713,250                | 532,465                       | 74.65%                     | 508,324                                     | 74.61%                            |
| Employee Benefits   | 330,521                | 304,025                       | 91.98%                     | 273,130                                     | 88.94%                            |
| Contractual Services  | 73,800                 | 24,214                        | 32.81%                     | 13,929                                      | 38.53%                            |
| General Material & Supplies   | 70,685                 | 48,763                        | 68.99%                     | 36,886                                      | 37.97%                            |
| Professional Development  | 12,400                 | 3,580                         | 28.87%                     | 9,628                                       | 57.98%                            |
| Other   | -                      | (658)                         | -                          | 39,895                                      | 65.07%                            |
| <b>TOTAL CAMPUS SAFETY AND SECURITY</b>   | <b>1,200,656</b>       | <b>912,389</b>                | <b>75.99%</b>              | <b>881,790</b>                              | <b>73.50%</b>                     |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>12,459,670</b>      | <b>10,004,594</b>             | <b>80.30%</b>              | <b>9,479,373</b>                            | <b>70.67%</b>                     |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                            |   |                                   |
| Institutional Support   | 11,259,014             | 9,092,204                     | 80.75%                     | 8,597,583                                   | 70.39%                            |
| Campus Safety and Security  | 1,200,656              | 912,389                       | 75.99%                     | 881,790                                     | 73.50%                            |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>12,459,670</b>      | <b>10,004,594</b>             | <b>80.30%</b>              | <b>9,479,373</b>                            | <b>70.67%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b>                          | <b>4,009,000</b>       | <b>5,948,481</b>              | <b>-</b>                   | <b>4,813,859</b>                            | <b>-</b>                          |
| <b>OTHER FINANCING SOURCES (USES)</b>   |                        |                               |                            |   |                                   |
| Transfer from Other Fund  | 167,400                | -                             | -                          | -   | -                                 |
| Transfer to O&M Facility Rental   | (167,400)              | -                             | -                          | -   | -                                 |
| Transfer to Other Fund- 2024 GO Bonds   | (4,009,000)            | (4,009,000)                   | 100.00%                    | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>   | <b>(4,009,000)</b>     | <b>(4,009,000)</b>            | <b>100.00%</b>             | <b>-</b>                                    | <b>-</b>                          |
| <b>Excess (deficiency) of revenues over<br/>expenditures and other sources (uses)</b> | <b>-</b>               | <b>1,939,481</b>              | <b>-</b>                   | <b>4,813,859</b>                            | <b>-</b>                          |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>               | <b>20,486,632</b>             | <b>-</b>                   | <b>21,038,333</b>                           | <b>-</b>                          |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ 22,426,113</b>          | <b>-</b>                   | <b>\$ 25,852,192</b>                        | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
CAPITAL PROJECT FUND  
For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                               |   |                                   |
| Bond Proceeds   | \$ 1,000,000           | \$ 1,177,252                  | 117.73%                       | \$ 1,052,387                                | -                                 |
| <b>TOTAL REVENUES</b>   | <b>1,000,000</b>       | <b>1,177,252</b>              | <b>117.73%</b>                | <b>1,052,387</b>                            | <b>-</b>                          |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                               |   |                                   |
| Contractual Services  | 5,780,000              | 2,372,952                     | 41.05%                        | 2,187,299                                   | 56.18%                            |
| General Material & Supplies   | 40,000                 | 11,674                        | 29.18%                        | 24,673                                      | 49.35%                            |
| Capital Outlay  | 61,440,000             | 29,423,706                    | 47.89%                        | 2,796,123                                   | 10.09%                            |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>67,260,000</b>      | <b>31,808,331</b>             | <b>47.29%</b>                 | <b>5,008,094</b>                            | <b>15.83%</b>                     |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                               |   |                                   |
| Institutional Support   | 67,260,000             | 31,808,331                    | 47.29%                        | 5,008,094                                   | 15.83%                            |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>67,260,000</b>      | <b>31,808,331</b>             | <b>47.29%</b>                 | <b>5,008,094</b>                            | <b>15.83%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b>                          | <b>(66,260,000)</b>    | <b>(30,631,079)</b>           | <b>46.23%</b>                 | <b>(3,955,707)</b>                          | <b>12.50%</b>                     |
| <b>OTHER FINANCING SOURCES (USES)</b>   |                        |                               |                               |   |                                   |
| Transfers from Other Funds  | 4,000,000              | 4,000,000                     | 100.00%                       | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>   | <b>4,000,000</b>       | <b>4,000,000</b>              | <b>100.00%</b>                | <b>-</b>                                    | <b>-</b>                          |
| <b>Released of Reserved Fund Balance</b>  | <b>62,260,000</b>      | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Excess (deficiency) of revenues over<br/>expenditures and other sources (uses)</b> | <b>-</b>               | <b>(26,631,079)</b>           | <b>-</b>                      | <b>(3,955,707)</b>                          | <b>-</b>                          |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>               | <b>75,944,707</b>             | <b>-</b>                      | <b>34,950,554</b>                           | <b>-</b>                          |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ 49,313,627</b>          | <b>-</b>                      | <b>\$ 30,994,847</b>                        | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
BOND AND INTEREST FUND  
For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                               |   |                                   |
| Property Taxes  | \$ 11,040,173          | \$ 10,972,119                 | 99.38%                        | \$ 10,890,282                               | 99.28%                            |
| <b>TOTAL REVENUES</b>   | <b>11,040,173</b>      | <b>10,972,119</b>             | <b>99.38%</b>                 | <b>10,890,282</b>                           | <b>99.28%</b>                     |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                               |   |                                   |
| Fixed Charges   | 15,049,173             | 12,285,349                    | 81.63%                        | 9,317,493                                   | 87.00%                            |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>15,049,173</b>      | <b>12,285,349</b>             | <b>81.63%</b>                 | <b>9,317,493</b>                            | <b>87.00%</b>                     |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                               |   |                                   |
| Institutional Support   | 15,049,173             | 12,285,349                    | 81.63%                        | 9,317,493                                   | 87.00%                            |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>15,049,173</b>      | <b>12,285,349</b>             | <b>81.63%</b>                 | <b>9,317,493</b>                            | <b>87.00%</b>                     |
| <b>Excess (deficiency) of revenues over<br/>expenditures</b>                          | <b>(4,009,000)</b>     | <b>(1,313,230)</b>            | <b>-</b>                      | <b>1,572,789</b>                            | <b>-</b>                          |
| <b>OTHER FINANCING SOURCES (USES)</b>   |                        |                               |                               |   |                                   |
| Transfers from Other Funds  | 4,009,000              | 4,009,000                     | 100.00%                       | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>   | <b>4,009,000</b>       | <b>4,009,000</b>              | <b>100.00%</b>                | <b>-</b>                                    | <b>-</b>                          |
| <b>Excess (deficiency) of revenues over<br/>expenditures and other sources (uses)</b> | <b>-</b>               | <b>2,695,770</b>              | <b>-</b>                      | <b>1,572,789</b>                            | <b>-</b>                          |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>               | <b>5,653,561</b>              | <b>-</b>                      | <b>5,165,635</b>                            | <b>-</b>                          |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ 8,349,331</b>           | <b>-</b>                      | <b>\$ 6,738,424</b>                         | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
 AUXILIARY SERVICES FUND, CONTINUING ED  
 For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ 112,000             | \$ 74,472                     | 66.49%                        | \$ 59,243                                   | 58.66%                            |
| <b>TOTAL REVENUES</b>  | <b>112,000</b>         | <b>74,472</b>                 | <b>66.49%</b>                 | <b>59,243</b>                               | <b>58.66%</b>                     |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 104,410                | 78,904                        | 75.57%                        | 77,740                                      | 88.28%                            |
| Employee Benefits  | 20,237                 | 498                           | 2.46%                         | 14,560                                      | 90.90%                            |
| Contractual Services   | 20,000                 | 17,462                        | 87.31%                        | 10,451                                      | 63.34%                            |
| General Material & Supplies                                  | 9,550                  | -                             | -                             | 8,126                                       | 79.28%                            |
| Professional Development                                     | 1,000                  | 681                           | 68.10%                        | -   | -                                 |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>155,197</b>         | <b>97,546</b>                 | <b>62.85%</b>                 | <b>110,877</b>                              | <b>84.75%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>(43,197)</b>        | <b>(23,074)</b>               | <b>53.42%</b>                 | <b>(51,634)</b>                             | <b>173.13%</b>                    |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers from Bookstore                                     | 43,197                 | -                             | -                             | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>43,197</b>          | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Net Income (Loss)</b>                                     | <b>-</b>               | <b>(23,074)</b>               | <b>-</b>                      | <b>(51,634)</b>                             | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ -</b>            | <b>\$ (23,074)</b>            | <b>-</b>                      | <b>\$ (51,634)</b>                          | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
 AUXILIARY SERVICES FUND, CORPORATE TRAINING  
 For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ 690,000             | \$ 410,972                    | 59.56%                        | \$ 365,147                                  | 60.45%                            |
| <b>TOTAL REVENUES</b>  | <b>690,000</b>         | <b>410,972</b>                | <b>59.56%</b>                 | <b>365,147.00</b>                           | <b>60.45%</b>                     |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 338,182                | 293,410                       | 86.76%                        | 256,774                                     | 97.88%                            |
| Employee Benefits  | 114,622                | 74,053                        | 64.61%                        | 83,080                                      | 102.95%                           |
| Contractual Services   | 67,000                 | 33,666                        | 50.25%                        | 52,373                                      | 52.64%                            |
| General Material & Supplies                                  | 129,750                | 66,650                        | 51.37%                        | 46,536                                      | 61.47%                            |
| Professional Development                                     | 5,000                  | 3,773                         | 75.45%                        | 455   | 17.86%                            |
| Capital Outlay   | 500                    | -                             | -                             | -   | -                                 |
| Others   | 27,000                 | 8,480                         | 31.41%                        | 21,275                                      | 83.43%                            |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>682,054</b>         | <b>480,031</b>                | <b>70.38%</b>                 | <b>460,493</b>                              | <b>83.95%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>7,946</b>           | <b>(69,059)</b>               | <b>-</b>                      | <b>(95,346)</b>                             | <b>-</b>                          |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers from Other Funds                                   | -                      | -                             | -                             | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Net Income (Loss)</b>                                     | <b>7,946</b>           | <b>(69,059)</b>               | <b>-</b>                      | <b>(95,346)</b>                             | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ 7,946</b>        | <b>\$ (69,059)</b>            | <b>-</b>                      | <b>\$ (95,346)</b>                          | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
 AUXILIARY SERVICES FUND, BOOKSTORE  
 For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ 2,604,836           | \$ 2,204,795                  | 84.64%                        | \$ 2,083,748                                | 86.74%                            |
| Miscellaneous Internal Revenue                               | 105,028                | 52,435                        | 49.92%                        | 67,295                                      | 66.37%                            |
| <b>TOTAL REVENUES</b>  | <b>2,709,864</b>       | <b>2,257,230</b>              | <b>83.30%</b>                 | <b>2,151,043</b>                            | <b>85.91%</b>                     |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 231,713                | 185,520                       | 80.06%                        | 178,261                                     | 58.48%                            |
| Employee Benefits  | 47,633                 | 37,922                        | 79.61%                        | 34,338                                      | 53.55%                            |
| Contractual Services   | 58,808                 | 46,401                        | 78.90%                        | 45,542                                      | 81.96%                            |
| General Material & Supplies                                  | 2,241,901              | 2,050,649                     | 91.47%                        | 1,850,256                                   | 92.28%                            |
| Professional Development                                     | 3,000                  | 3,371                         | 112.38%                       | -   | -                                 |
| Capital Outlay   | 1,000                  | -                             | -                             | 909   | 45.44%                            |
| Other  | 17,742                 | 958                           | 5.40%                         | (193)                                       | 38.59%                            |
| Depreciation   | -                      | -                             | -                             | -   | -                                 |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>2,601,797</b>       | <b>2,324,820</b>              | <b>89.35%</b>                 | <b>2,109,113</b>                            | <b>86.76%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>108,067</b>         | <b>(67,590)</b>               | <b>-</b>                      | <b>41,930</b>                               | <b>-</b>                          |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers to Continuing Ed Funds                             | (43,197)               | -                             | -                             | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>(43,197)</b>        | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Net Income (Loss)</b>                                     | <b>64,870</b>          | <b>(67,590)</b>               | <b>-</b>                      | <b>41,930</b>                               | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>589,226</b>                | <b>-</b>                      | <b>363,547</b>                              | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ 64,870</b>       | <b>\$ 521,636</b>             | <b>-</b>                      | <b>\$ 405,477</b>                           | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
 AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL  
 For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ 700,728             | \$ 352,794                    | 50.35%                        | \$ 412,876                                  | 70.89%                            |
| <b>TOTAL REVENUES</b>  | <b>700,728</b>         | <b>352,794</b>                | <b>50.35%</b>                 | <b>412,876</b>                              | <b>70.89%</b>                     |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 720,914                | 372,615                       | 51.69%                        | 418,731                                     | 65.20%                            |
| Employee Benefits  | 193,028                | 142,614                       | 73.88%                        | 126,671                                     | 79.84%                            |
| Contractual Services   | 4,000                  | 1,255                         | 31.38%                        | 1,991                                       | 42.70%                            |
| General Material & Supplies                                  | 97,355                 | 60,401                        | 62.04%                        | 65,516                                      | 85.90%                            |
| Professional Development                                     | 1,200                  | 30                            | 2.50%                         | 409   | 35.57%                            |
| Other  | -                      | -                             | -                             | -   | -                                 |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>1,016,497</b>       | <b>576,915</b>                | <b>56.76%</b>                 | <b>613,318</b>                              | <b>69.46%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>(315,769)</b>       | <b>(224,121)</b>              | <b>69.39%</b>                 | <b>(200,442)</b>                            | <b>66.68%</b>                     |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers from Ed Fund                                       | 315,769                | -                             | -                             | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>315,769</b>         | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Net Income (Loss)</b>                                     | <b>-</b>               | <b>(224,121)</b>              | <b>-</b>                      | <b>(200,442)</b>                            | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ -</b>            | <b>\$ (224,121)</b>           | <b>\$ -</b>                   | <b>\$ (200,442)</b>                         | <b>\$ -</b>                       |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
 AUXILIARY SERVICES FUND, FOOD SERVICES  
 For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ 871,482             | \$ 695,613                    | 79.82%                        | \$ 612,553                                  | 76.56%                            |
| Miscellaneous Internal Revenue                               | 231,750                | 156,370                       | 67.47%                        | 229,802                                     | 104.77%                           |
| <b>TOTAL REVENUES</b>  | <b>1,103,232</b>       | <b>851,983</b>                | <b>77.23%</b>                 | <b>842,355</b>                              | <b>82.63%</b>                     |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 490,396                | 345,287                       | 70.41%                        | 316,239                                     | 75.25%                            |
| Employee Benefits  | 66,081                 | 36,619                        | 55.42%                        | 33,582                                      | 76.63%                            |
| Contractual Services   | 14,150                 | 7,054                         | 49.85%                        | 7,101                                       | 32.08%                            |
| General Material & Supplies                                  | 502,364                | 416,865                       | 82.98%                        | 390,880                                     | 78.12%                            |
| Professional Development                                     | 212                    | 14                            | 6.60%                         | 165   | 80.06%                            |
| Capital Outlay   | 30,073                 | 15,842                        | 52.68%                        | 32,672                                      | 99.89%                            |
| Other  | (44)                   | (4)                           | 9.09%                         | -   | -                                 |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>1,103,232</b>       | <b>821,677</b>                | <b>74.48%</b>                 | <b>780,639</b>                              | <b>76.57%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>-</b>               | <b>30,306</b>                 | <b>-</b>                      | <b>61,716</b>                               | <b>-</b>                          |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers from Other Funds                                   | -                      | -                             | -                             | -   | -                                 |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Net Income (Loss)</b>                                     | <b>-</b>               | <b>30,306</b>                 | <b>-</b>                      | <b>61,716</b>                               | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>451,825</b>                | <b>-</b>                      | <b>283,979</b>                              | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ -</b>            | <b>\$ 482,131</b>             | <b>-</b>                      | <b>\$ 345,695</b>                           | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER**  
**For the Months Ending March 31, 2026**

|  | <b>2026</b>    | <b>Fiscal Year</b> | <b>% Actual</b>  | <b>Prior Yr</b>     | <b>% of</b>   |
|--|----------------|--------------------|------------------|---------------------|---------------|
|  | <b>Budget</b>  | <b>Actual</b>      | <b>to Budget</b> | <b>Mar. 31 2025</b> | <b>FY2025</b> |
|  |                |                    |                  | <b>Actual</b>       | <b>Budget</b> |
| <b>OPERATING REVENUES</b>                                |                |                    |                  |                     |               |
| Miscellaneous Revenue                                    | \$ 689,931     | \$ 305,033         | 44.21%           | \$ 267,447          | 32.78%        |
| Miscellaneous Internal Revenue                           | 240,000        | 163,093            | 67.96%           | 176,140             | 121.48%       |
| <b>TOTAL REVENUES</b>                                    | <b>929,931</b> | <b>468,126</b>     | <b>50.34%</b>    | <b>443,587</b>      | <b>46.17%</b> |
| <b>OPERATING EXPENSES</b>                                |                |                    |                  |                     |               |
| Salaries   | 296,952        | 159,452            | 53.70%           | 131,986             | 45.09%        |
| Employee Benefits  | 24,900         | 32,307             | 129.75%          | 18,609              | 92.62%        |
| Contractual Services                                     | 355,300        | 281,250            | 79.16%           | 292,953             | 85.91%        |
| General Material & Supplies                              | 130,550        | 86,502             | 66.26%           | 86,297              | 54.70%        |
| Professional Development                                 | 15,500         | 17,495             | 112.87%          | 14,812              | 80.06%        |
| Capital Outlay   | 104,029        | 22,901             | 22.01%           | 73,280              | 47.86%        |
| Fixed Charges  | 2,700          | 1,725              | 63.89%           | 851                 | 17.01%        |
| <b>TOTAL OPERATING EXPENSES</b>                          | <b>929,931</b> | <b>601,632</b>     | <b>64.70%</b>    | <b>618,788</b>      | <b>62.62%</b> |
| <b>Excess (deficiency) of revenues over expenditures</b> | <b>-</b>       | <b>(133,506)</b>   | <b>-</b>         | <b>(175,201)</b>    | <b>-</b>      |
| <b>OTHER FINANCING SOURCES (USES)</b>                    |                |                    |                  |                     |               |
| Transfers from Other Funds                               | -              | -                  | -                | -                   | -             |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>              | <b>-</b>       | <b>-</b>           | <b>-</b>         | <b>-</b>            | <b>-</b>      |
| <b>Net Income (Loss)</b>                                 | <b>-</b>       | <b>(133,506)</b>   | <b>-</b>         | <b>(175,201)</b>    | <b>-</b>      |
| <b>Retained Earnings at beginning of the year</b>        | <b>-</b>       | <b>984,085</b>     | <b>-</b>         | <b>1,082,632</b>    | <b>-</b>      |
| <b>Retained Earnings</b>                                 | <b>\$ -</b>    | <b>\$ 850,579</b>  | <b>-</b>         | <b>\$ 907,431</b>   | <b>-</b>      |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, PRODUCTION SERVICES**  
**For the Months Ending March 31, 2026**

|  | <b>2026</b>      | <b>Fiscal Year</b> | <b>% Actual</b>  | <b>Prior Yr</b>     | <b>% of</b>   |
|--|------------------|--------------------|------------------|---------------------|---------------|
|  | <b>Budget</b>    | <b>Actual</b>      | <b>to Budget</b> | <b>Mar. 31 2025</b> | <b>FY2025</b> |
|  |                  |                    |                  | <b>Actual</b>       | <b>Budget</b> |
| <b>OPERATING REVENUES</b>                                |                  |                    |                  |                     |               |
| Miscellaneous Revenue                                    | \$ 1,500         | \$ 2,993           | 199.56%          | \$ 1,964            | 56.11%        |
| Miscellaneous Internal Revenue                           | 526,000          | 435,110            | 82.72%           | 410,944             | 80.89%        |
| <b>TOTAL REVENUES</b>                                    | <b>527,500</b>   | <b>438,103</b>     | <b>83.05%</b>    | <b>412,908</b>      | <b>80.73%</b> |
| <b>OPERATING EXPENSES</b>                                |                  |                    |                  |                     |               |
| Salaries   | 207,879          | 157,323            | 75.68%           | 156,480             | 75.91%        |
| Employee Benefits  | 75,143           | 54,211             | 72.14%           | 54,396              | 77.29%        |
| Contractual Services                                     | 2,500            | 930                | 37.20%           | 1,068               | 12.03%        |
| General Material & Supplies                              | 60,050           | 46,503             | 77.44%           | 53,060              | 74.09%        |
| Professional Development                                 | 800              | -                  | -                | 250                 | 31.25%        |
| Other  | -                | -                  | -                | 600                 | 100.00%       |
| Depreciation   | 7,677            | -                  | -                | -                   | -             |
| Fixed Charges  | 126,000          | 87,978             | 69.82%           | 70,980              | 60.93%        |
| <b>TOTAL OPERATING EXPENSES</b>                          | <b>480,049</b>   | <b>346,945</b>     | <b>72.27%</b>    | <b>336,834</b>      | <b>69.70%</b> |
| <b>Excess (deficiency) of revenues over expenditures</b> | <b>47,451</b>    | <b>91,158</b>      | <b>-</b>         | <b>76,074</b>       | <b>-</b>      |
| <b>OTHER FINANCING SOURCES (USES)</b>                    |                  |                    |                  |                     |               |
| Transfers from Other Funds                               | -                | -                  | -                | -                   | -             |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>              | <b>-</b>         | <b>-</b>           | <b>-</b>         | <b>-</b>            | <b>-</b>      |
| <b>Net Income (Loss)</b>                                 | <b>47,451</b>    | <b>91,158</b>      | <b>-</b>         | <b>76,074</b>       | <b>-</b>      |
| <b>Retained Earnings at beginning of the year</b>        | <b>-</b>         | <b>502,593</b>     | <b>-</b>         | <b>367,994</b>      | <b>-</b>      |
| <b>Retained Earnings</b>                                 | <b>\$ 47,451</b> | <b>\$ 593,751</b>  | <b>-</b>         | <b>\$ 444,068</b>   | <b>-</b>      |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
 AUXILIARY SERVICES FUND, STUDENT LIFE  
 For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ -                   | \$ 799                        | -                             | \$ 2,570                                    | 75.84%                            |
| <b>TOTAL REVENUES</b>  | <b>-</b>               | <b>799</b>                    | <b>-</b>                      | <b>2,570</b>                                | <b>75.84%</b>                     |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 409,073                | 286,077                       | 69.93%                        | 286,054                                     | 75.84%                            |
| Employee Benefits  | 71,975                 | 44,965                        | 62.47%                        | 51,744                                      | 53.49%                            |
| Contractual Services   | 12,750                 | 8,992                         | 70.53%                        | 32,171                                      | 96.60%                            |
| General Material & Supplies                                  | 36,650                 | 17,936                        | 48.94%                        | 16,474                                      | 39.01%                            |
| Professional Development                                     | 20,200                 | 13,800                        | 68.32%                        | 11,912                                      | 54.28%                            |
| Capital Outlay   | 7,000                  | -                             | -                             | 1,544                                       | 100.00%                           |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>557,648</b>         | <b>371,770</b>                | <b>66.67%</b>                 | <b>399,899</b>                              | <b>69.80%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>(557,648)</b>       | <b>(370,971)</b>              | <b>66.52%</b>                 | <b>(397,329)</b>                            | <b>69.35%</b>                     |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers from Other Funds                                   | 557,648                | 370,971                       | 66.52%                        | 397,329                                     | 69.35%                            |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>557,648</b>         | <b>370,971</b>                | <b>66.52%</b>                 | <b>397,329</b>                              | <b>69.35%</b>                     |
| <b>Net Income (Loss)</b>                                     | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ -</b>            | <b>\$ -</b>                   | <b>-</b>                      | <b>\$ -</b>                                 | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS**  
**For the Months Ending March 31, 2026**

|  | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|--|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>OPERATING REVENUES</b>                                    |                        |                               |                               |   |                                   |
| Miscellaneous Revenue  | \$ -                   | \$ 550                        | -                             | \$ 825                                      | -                                 |
| <b>TOTAL REVENUES</b>  | <b>-</b>               | <b>550</b>                    | <b>-</b>                      | <b>825</b>                                  | <b>-</b>                          |
| <b>OPERATING EXPENSES</b>                                    |                        |                               |                               |   |                                   |
| Salaries   | 579,953                | 481,324                       | 82.99%                        | 437,235                                     | 83.27%                            |
| Employee Benefits  | 91,453                 | 85,071                        | 93.02%                        | 70,838                                      | 96.10%                            |
| Contractual Services   | 101,800                | 87,323                        | 85.78%                        | 65,150                                      | 68.70%                            |
| General Material & Supplies                                  | 114,124                | 84,842                        | 74.34%                        | 110,755                                     | 79.80%                            |
| Professional Development                                     | 220,831                | 200,842                       | 90.95%                        | 152,240                                     | 71.55%                            |
| Fixed Charges  | 7,245                  | 7,143                         | 98.62%                        | 8,801                                       | 97.79%                            |
| Depreciation Charges   | -                      | -                             | -                             | -   | -                                 |
| Capital Outlay   | -                      | -                             | -                             | 4,600                                       | 100.00%                           |
| <b>TOTAL OPERATING EXPENSES</b>                              | <b>1,115,406</b>       | <b>946,545</b>                | <b>84.86%</b>                 | <b>849,619</b>                              | <b>80.25%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b> | <b>(1,115,406)</b>     | <b>(945,995)</b>              | <b>84.81%</b>                 | <b>(848,794)</b>                            | <b>80.17%</b>                     |
| <b>OTHER FINANCING SOURCES (USES)</b>                        |                        |                               |                               |   |                                   |
| Transfers from Other Funds                                   | 1,115,406              | 945,995                       | 84.81%                        | 848,794                                     | 80.17%                            |
| <b>TOTAL OTHER FINANCING SOURCES (USES)</b>                  | <b>1,115,406</b>       | <b>945,995</b>                | <b>84.81%</b>                 | <b>848,794</b>                              | <b>80.17%</b>                     |
| <b>Net Income (Loss)</b>                                     | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings at beginning of the year</b>            | <b>-</b>               | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Retained Earnings</b>                                     | <b>\$ -</b>            | <b>\$ -</b>                   | <b>-</b>                      | <b>\$ -</b>                                 | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**WORKING CASH**  
**For the Months Ending March 31, 2026**

|   | <b>2026</b>      | <b>Fiscal Year</b>  | <b>% Actual</b>  | <b>Prior Yr</b>     | <b>% of</b>    |
|---|------------------|---------------------|------------------|---------------------|----------------|
|   | <b>Budget</b>    | <b>Actual</b>       | <b>to Budget</b> | <b>Mar. 31 2025</b> | <b>FY2025</b>  |
|   |                  |                     |                  | <b>Actual</b>       | <b>Budget</b>  |
| <b>REVENUES</b>   |                  |                     |                  |                     |                |
| Interest  | \$ 75,000        | \$ 84,470           | 112.63%          | \$ 100,673          | 134.23%        |
| <b>TOTAL REVENUES</b>   | <b>75,000</b>    | <b>84,470</b>       | <b>112.63%</b>   | <b>100,673</b>      | <b>134.23%</b> |
| <b>EXPENDITURES BY OBJECT</b>   |                  |                     |                  |                     |                |
| General Material & Supplies   | -                | -                   | -                | -                   | -              |
| Professional Development  | -                | -                   | -                | -                   | -              |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>-</b>         | <b>-</b>            | <b>-</b>         | <b>-</b>            | <b>-</b>       |
| <b>EXPENDITURES BY FUNCTION</b>   |                  |                     |                  |                     |                |
| Institutional Support   | -                | -                   | -                | -                   | -              |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>-</b>         | <b>-</b>            | <b>-</b>         | <b>-</b>            | <b>-</b>       |
| <b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b> | <b>75,000</b>    | <b>84,470</b>       | <b>-</b>         | <b>100,673</b>      | <b>-</b>       |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>         | <b>5,001,947</b>    | <b>-</b>         | <b>4,874,441</b>    | <b>-</b>       |
| <b>Fund Balance</b>   | <b>\$ 75,000</b> | <b>\$ 5,086,417</b> | <b>-</b>         | <b>\$ 4,975,114</b> | <b>-</b>       |

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUDIT FUND**  
**For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                               |   |                                   |
| Property Taxes  | \$ 210,000             | \$ 214,494                    | 102.14%                       | \$ 208,573                                  | 101.74%                           |
| <b>TOTAL REVENUES</b>   | <b>210,000</b>         | <b>214,494</b>                | <b>102.14%</b>                | <b>208,573</b>                              | <b>101.74%</b>                    |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                               |   |                                   |
| Salaries  | 113,373                | 88,079                        | 77.69%                        | 83,396                                      | 76.96%                            |
| Contractual Services  | 95,850                 | 74,675                        | 77.91%                        | 71,450                                      | 74.56%                            |
| General Material & Supplies   | 777                    | 30                            | 3.86%                         | 597   | 74.56%                            |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>210,000</b>         | <b>162,784</b>                | <b>77.52%</b>                 | <b>155,443</b>                              | <b>75.83%</b>                     |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                               |   |                                   |
| Institutional Support   | 210,000                | 162,784                       | 77.52%                        | 155,443                                     | 75.83%                            |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>210,000</b>         | <b>162,784</b>                | <b>77.52%</b>                 | <b>155,443</b>                              | <b>75.83%</b>                     |
| <b>Excess (deficiency) of revenues over<br/>expenditures and other sources (uses)</b> | <b>-</b>               | <b>51,710</b>                 | <b>-</b>                      | <b>53,130</b>                               | <b>-</b>                          |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>               | <b>110,041</b>                | <b>-</b>                      | <b>103,351</b>                              | <b>-</b>                          |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ 161,751</b>             | <b>-</b>                      | <b>\$ 156,481</b>                           | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
LIABILITY, PROTECTION & SETTLEMENT SUBFUND  
For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                               |   |                                   |
| <b>Local Government Services:</b>   |                        |                               |                               |   |                                   |
| Property Taxes  | \$ 2,135,000           | \$ 2,090,408                  | 97.91%                        | \$ 1,940,841                                | 101.88%                           |
| <b>TOTAL REVENUES</b>   | <b>2,135,000</b>       | <b>2,090,408</b>              | <b>97.91%</b>                 | <b>1,940,841</b>                            | <b>97.91%</b>                     |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                               |   |                                   |
| <b>INSTITUTIONAL SUPPORT</b>  |                        |                               |                               |   |                                   |
| Contractual Services  | 45,000                 | 58,109                        | 129.13%                       | 123,921                                     | 275.38%                           |
| Fixed Charges   | 1,500,000              | 1,460,261                     | 97.35%                        | 1,411,627                                   | 112.93%                           |
| <b>TOTAL INSTITUTIONAL SUPPORT</b>  | <b>1,545,000</b>       | <b>1,518,370</b>              | <b>98.28%</b>                 | <b>1,535,548</b>                            | <b>118.58%</b>                    |
| <b>CAMPUS SAFETY AND SECURITY</b>   |                        |                               |                               |   |                                   |
| Salaries  | 693,250                | 529,662                       | 76.40%                        | 505,254                                     | 76.25%                            |
| <b>TOTAL CAMPUS SAFETY &amp; SECURITY</b>   | <b>693,250</b>         | <b>529,662</b>                | <b>76.40%</b>                 | <b>505,254</b>                              | <b>76.25%</b>                     |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>2,238,250</b>       | <b>2,048,032</b>              | <b>91.50%</b>                 | <b>2,040,802</b>                            | <b>104.25%</b>                    |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                               |   |                                   |
| Institutional Support   | 1,545,000              | 1,518,370                     | 98.28%                        | 1,535,548                                   | -                                 |
| Campus Safety and Security  | 693,250                | 529,662                       | 76.40%                        | 505,254                                     | 76.25%                            |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>2,238,250</b>       | <b>2,048,032</b>              | <b>91.50%</b>                 | <b>2,040,802</b>                            | <b>104.25%</b>                    |
| <b>Excess (deficiency) of revenues<br/>over expenditures</b>                      | <b>(103,250)</b>       | <b>42,376</b>                 | <b>-</b>                      | <b>(99,961)</b>                             | <b>-</b>                          |
| <b>Fund Balance Released from Reserved Fund Balance</b>                           | <b>103,250</b>         | <b>-</b>                      | <b>-</b>                      | <b>-</b>                                    | <b>-</b>                          |
| <b>Excess (deficiency) of revenues over<br/>expenditures other sources (uses)</b> | <b>-</b>               | <b>42,376</b>                 | <b>-</b>                      | <b>(99,961)</b>                             | <b>-</b>                          |
| <b>Fund Balance at beginning of year</b>  | <b>-</b>               | <b>1,778,017</b>              | <b>-</b>                      | <b>1,944,663</b>                            | <b>-</b>                          |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ 1,820,393</b>           | <b>-</b>                      | <b>\$ 1,844,702</b>                         | <b>-</b>                          |

**ELGIN COMMUNITY COLLEGE DISTRICT 509  
INTERNAL SERVICE FUND  
For the Months Ending March 31, 2026**

|   | <b>2026<br/>Budget</b> | <b>Fiscal Year<br/>Actual</b> | <b>% Actual<br/>to Budget</b> | <b>Prior Yr<br/>Mar. 31 2025<br/>Actual</b> | <b>% of<br/>FY2025<br/>Budget</b> |
|---|------------------------|-------------------------------|-------------------------------|---|-----------------------------------|
| <b>REVENUES</b>   |                        |                               |                               |   |                                   |
| Benefit Charges   | \$ 15,329,000          | \$ 11,156,951                 | 72.78%                        | \$ 9,965,357                                | 73.99%                            |
| <b>TOTAL REVENUES</b>   | <b>15,329,000</b>      | <b>11,156,951</b>             | <b>72.78%</b>                 | <b>9,965,357</b>                            | <b>73.99%</b>                     |
| <b>EXPENDITURES BY OBJECT</b>   |                        |                               |                               |   |                                   |
| Employee Benefits   | 15,329,000             | 11,185,470                    | 72.97%                        | 9,860,926                                   | 73.21%                            |
| <b>TOTAL EXPENDITURES BY OBJECT</b>   | <b>15,329,000</b>      | <b>11,185,470</b>             | <b>72.97%</b>                 | <b>9,860,926</b>                            | <b>73.21%</b>                     |
| <b>EXPENDITURES BY FUNCTION</b>   |                        |                               |                               |   |                                   |
| Institutional Support   | 15,329,000             | 11,185,470                    | 72.97%                        | 9,860,926                                   | 73.21%                            |
| <b>TOTAL EXPENDITURES BY FUNCTION</b>   | <b>15,329,000</b>      | <b>11,185,470</b>             | <b>72.97%</b>                 | <b>9,860,926</b>                            | <b>73.21%</b>                     |
| <b>Excess (deficiency) of revenues<br/>over expenditures other sources (uses)</b> | -                      | (28,519)                      | -                             | 104,431                                     | -                                 |
| <b>Fund Balance at beginning of year</b>  | -                      | (1,215,885)                   | -                             | (6,998,578)                                 | -                                 |
| <b>Fund Balance</b>   | <b>\$ -</b>            | <b>\$ (1,244,404)</b>         | <b>-</b>                      | <b>\$ (6,894,147)</b>                       | <b>-</b>                          |

## STUDENT ACTIVITIES REPORT

### *Student Life Mission*

*The Student Experience and Engagement Center enhances student **learning** and **success** by fostering a vibrant, inclusive campus community. Through co-curricular programs and meaningful engagement opportunities, we empower students to connect with one another, explore their interests, and build a sense of belonging. Our work supports the holistic student experience across key areas, including New Student Orientation, Cultural and Educational Programs, Leadership Development, Community Service, Campus Entertainment, Wellness and Stress Relief, and Civic Engagement.*

### April, 2025

#### Asian and Pacific Islander Heritage Month (April 8<sup>th</sup>-May 1<sup>st</sup>)

##### Asian American and Pacific Islander Kick-off Celebration (April 8<sup>th</sup>)

In Jobe Lounge students gathered to celebrate aspects of Indian, Spanish, Senegalese, and Arabic cultures through music. The event included a musical performance from Surabhi Ensemble and lasted from 2-4pm.

**Attendees: 60**

##### Tiles and Traditions: Learn How to Play Mahjong (April 16<sup>th</sup>)

In building B, room 181, the United Students of All Cultures (USAC) and Asian Filipino Club (AFC) came together to teach students how to play Mahjong. They provided snacks and participants went through a beginner-friendly lesson on the cultural game.

**Attendees: 15**

##### ECC Walk for Peace (April 27<sup>th</sup>)

In Spartan Corner, ECC hosted Buddhist Monk Dao, who shared his experience in the national Walk For Peace that took place earlier this year. ECC students had an opportunity to participate in their own rendition of the walk across campus.

**Attendees: 49**

#### Sexual Assault Awareness Month (April 6<sup>th</sup>-29<sup>th</sup>)

##### Community Crisis Center Resource Tables (April 9<sup>th</sup> and 16<sup>th</sup>)

In building B hallway advocates for the Community Crisis Center set up tables with information on the organization. The tables provided information on the various free programs the center offers for victims of domestic violence and allies.

**Attendees: 50**

### **What Were They Wearing Exhibit (Week of April 6<sup>th</sup> and 10<sup>th</sup>)**

In Jobe Lounge an exhibit was put up to help stop the narrative that victims are at fault for cases of assault. The exhibit displayed clothes of victims at the time of their assault. The exhibit is meant to challenge the stigma around being a victim, and remind viewers that the perpetrator is the one at fault.

**Attendees: 120**

### **Building a Safe Campus: Prevention Training (April 22<sup>nd</sup>)**

In building B, room 182 Community Crisis Center advocate, Leslie Nathan, gave an interactive workshop on how to be an effective bystander in situations where domestic violence is taking place. This was after her visit to the Student Government meeting, where she shared the various resources the center provides for all of northern Kane County. Student Government also got a visit from Associate Dean Tyler Roeger, who collected student feedback on the cost of textbooks and accessing that information while registering for classes.

**Attendees: 10**

### **Go Green or Go Home (April 20<sup>th</sup>-23<sup>rd</sup>)**

#### **Plantapalooza (April 20<sup>th</sup>)**

In Jobe lounge Phi Theta Kappa and Honors in Action came together to host Plantapalooza. The event allowed participants to decorate pots and plant seeds in them.

**Attendees: 47**

#### **Wing Park in Elgin (April 21<sup>st</sup>)**

At Wing Park in Elgin Phi Theta Kappa and Earth Club hosted a picnic party. The event had Jimmy John's catering, and various outside activities for participants. The students ate and played games from 3-6pm.

**Attendees: 50**



### **2026 All-Illinois Academic Team and Phi Theta Kappa Banquet (April 16<sup>th</sup>)**

In Springfield, there was a banquet to celebrate two ECC students who were nominated for All USA Academic team and are recipients of the All Illinois Academic Team. PTK Advisor, Ali-Reza Kashani joined Dr. Heinrich to honor Lizzie Dzielski and Sid Perkins.

### **GENERAL CLUB MEETINGS**

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events

### **MYECC EXPERIENCE MOBILE APP**

MyECC Experience is Elgin Community College's official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



Download the new MyECC mobile app!



If you have any questions, please let me know.  
[StudentTrusteeSingh@elgin.edu](mailto:StudentTrusteeSingh@elgin.edu)

**RESOLUTION OF APPRECIATION**  
**Mark Carriveau, College Photographer and Media Coordinator**

**Recommendation**

The administration recommends that the Board of Trustees approves the Resolution of Appreciation for Mark Carriveau, College Photographer and Media Coordinator who will retire May 29, 2026.



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Dr. Peggy Heinrich, President

Staff Contact: Mr. Mark Branson, Chief Marketing and Communications Officer,  
847-214-7389

**RESOLUTION OF APPRECIATION**  
**College Photographer and Multimedia Coordinator, Mark Carriveau**

**WHEREAS**, Mr. Mark Carriveau began his employment with Elgin Community College on October 28, 1996, and has served the college for nearly 30 years, first as a Graphic Designer/Multimedia Specialist, and then as the Electronic Imaging Specialist on April 27, 2009; and followed by the Photographer/Multimedia Specialist on November 29, 2021; while also serving over 10 years as an adjunct faculty member; and

**WHEREAS**, Mr. Carriveau, has photographed students, events, employees, campus construction, and campus scenery over the years, and uploaded and archived over 398,000 images to the College's digital asset management system; and

**WHEREAS**, Mr. Carriveau, has captured photos at 83 different commencement ceremonies and after this May's ceremonies, will have captured photos at 85 total commencement ceremonies, and more than 100 ceremonies when including nurse pinning, firefighter graduation, and high school equivalency ceremonies; and

**WHEREAS**, Mr. Carriveau has been a dedicated and enthusiastic supporter of Student Life activities, and was presented the Friend of Student Life Award in 2007 in recognition of his commitment to capturing and preserving campus events, celebrations, and student leadership through his photography; and

**WHEREAS**, Mr. Carriveau has served the College with his indefatigable work ethic and photographed hundreds of events from student life to the ECC Foundation, commencement to convocations, Experience ECC to ground breakings, open houses, and off-site events for athletics to National Night Out; and

**WHEREAS**, Mr. Carriveau has set a preeminent example of approaching each day anew with a spirit of collaboration, a spirit of teamwork, a spirit of creativity, a spirit of positivity, and a spirit of humor; and

**WHEREAS**, during Mr. Carriveau's years of employment and service to the college, ECC has bestowed over 61,071 degrees and certificates during his tenure; and

**WHEREAS**, Mr. Carriveau has helped shape and uphold the Elgin Community College brand through visual media and improve and reinforce the brand identity to hundreds of thousands of people through photos on billboards, Impact magazine, registration drivers, and social media; and

**WHEREAS**, Mr. Carriveau has been a leader at the college and represented ECC over many years through Skills USA, University Photographers' Association of America, where he won the Distinguished Service Award in 2009, and the National Council for Marketing & Public Relations, where he completed its leadership academy training in 2025; and

**WHEREAS**, Mr. Carriveau has helped capture imagery that has won regional and national awards through NCMPR, UPAA, and Edu Advertising Awards featuring Women Who Weld; Firefighting student Jeanette Silva Haro; and science, culinary, and cybersecurity programs; and

**WHEREAS**, Mr. Carriveau has served the College well, he equally served his fellow colleagues with grace, compassion, and a winning attitude, while building many lifelong friendships and stories to last a lifetime; and

**WHEREAS**, it is appropriate to formally recognize and honor Mr. Mark Carriveau upon his retirement from Elgin Community College on May 29, 2026; now, therefore, be it

**RESOLVED** that the Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry, and DeKalb, State of Illinois, on this 12th day of May 2026, expresses to Mr. Mark Carriveau, on behalf of District 509 citizens, his colleagues and the many students who have benefited from his hard work and diligence in design, photography, and multimedia for the college, heartfelt appreciation for his 29 years of dedicated service, and best wishes for the future; and, be it further

**RESOLVED** that this Resolution be entered into the minutes of the Board and a copy signed by each Trustee be prepared for, and presented to, Mr. Mark Carriveau.

## ACCEPTANCE OF WRITTEN COLLEGE REPORTS

### Recommendation

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (April)
- B. Treasurer (March)
- C. Student (April)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (April)
- E. Community Engagement and Legislative Affairs (April)
- F. Grant Monitoring Report (period ending 3/31/26)



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Dr. Peggy Heinrich, President

### Background

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING  
APRIL 21, 2026**

**Recommendation**

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held April 21, 2026.



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Dr. Peggy Heinrich, President

**Background**

This recommendation is provided in accordance with Board Policy GP 8.1 and *5 ILCS 120/2.06*:  
(from Ch. 102, par. 42.06)

- Sec. 2.06* (a) All public bodies shall keep written minutes of all their meetings, whether open or closed . . . .
- (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING  
APRIL 21, 2026**

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, April 21, 2026, in Building E, Room E100.01.

**1. Call to Order and Roll Call**

Chair Rakow called the regular meeting to order at 5:38 p.m., indicated that a quorum was present, and asked the recorder to call roll.

*Trustees present:* Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Dr. Redmer, Mr. Allen, Ms. Barbosa-Guzman and Student Trustees Gidlund and Singh.

*Trustees absent:* Mr. Parks.

*ECC staff:* Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business & Finance; Dr. Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; Ms. Guengerich, Chief Human Resources Officer and Ms. Kerruish, Recorder.

**2. Recess to Closed Session**

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act*:

- A. To discuss minutes of meetings lawfully closed under this Act . . . .
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....
- D. To consider collective negotiation matters...for one of more classes of employees... all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

***Motion:*** Trustee Arroyo moved to recess to closed session.

***Second:*** Trustee Allen seconded the motion.

***Roll-Call Vote:*** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; and Student Trustees Gidlund and Singh; motion carried at 5:38 p.m.

**3. Reconvene Open Session**

The closed-session concluded at 6:38 p.m. The board reconvened in open session at 6:44 p.m. in E125, Seigle Auditorium.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

**4. Preliminary Matters**

**A. Roll Call**

*Trustees present:* Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Dr. Redmer, Mr. Allen, Ms. Barbosa-Guzman and Student Trustees Gidlund and Singh.

*Trustees absent:* Mr. Parks.

*ECC staff:* Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business & Finance; Dr. Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder.

**B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.**

No considerations necessary at this meeting.

**C. Pledge of Allegiance**

The Pledge of Allegiance was led by Student Trustee Gidlund.

**D. Shared Values**

The Shared Values were recited by the Trustees.

**5. Board Action No. 179-A-26, Resolution Adopting Results of Student Trustee Election for 2026-2027**, adopts the Resolution Adopting the Results of the Student Trustee Election for 2026-2027.

*Motion:* Trustee Arroyo moved to approve the resolution.

*Second:* Trustee Barbosa-Guzman seconded the motion.

*Roll-Call Vote:* Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

**6. Board Action No. 180-A-26, Resolution of Appreciation, 2025-2026 Student Trustee, Daniel Gidlund**, approves the Resolution of Appreciation for Mr. Daniel Gidlund.

*Motion:* Trustee Rodriguez moved to approve the resolution.

*Second:* Trustee Allen seconded the motion.

*Roll-Call Vote:* Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

Trustee Rodriguez read the resolution. Mr. Gidlund shared his appreciation with the Board for the experience.

**7. Affirmation of Service – All Trustees**

In unison, the Board stated the Elgin Community College Board of Trustees Affirmation of Service.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

**8. Election of Officers**

- A. Board Action No. 181-A-26, Election of Board Chair**, elects the Board Chair for a one-year term.

Dr. Heinrich opened the floor to nominations for the office of Board Chair.

**Motion:** Trustee Allen moved to nominate Trustee Rakow for Board Chair.

**Second:** Trustee Rodriguez seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

- B. Board Action No. 182-A-26, Election of Board Secretary**, elects the Board Secretary for a one-year term.

Dr. Heinrich opened the floor of nominations for the office of Board Secretary.

**Motion:** Trustee Rodriguez moved to nominate Trustee Arroyo for Board Secretary.

**Second:** Trustee Rakow seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

- C. Board Action No. 183-A-26, Election of Board Vice Chair**, elects the Board Vice Chair for a one-year term.

Dr. Heinrich opened the floor of nominations for the office of Board Vice Chair.

**Motion:** Trustee Redmer moved to nominate Trustee Rodriguez for Board Vice Chair.

**Second:** Trustee Allen seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

**9. Reorganization of the Board of Trustees**

**A. Approval of Chair's Appointments**

1. **Board Action No. 184-A-26, Appointment of the Treasurer**, approves the appointment of Dr. Kimberly Wagner as treasurer for a one-year term and affixes her compensation at \$1 per year.

**Motion:** Trustee Allen moved to approve the appointment.

**Second:** Trustee Redmer seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

- 2. Board Action No. 185-A-26, Appointment of Audit Firm Fiscal Year 2026,** approves the Chair's appointment of Sikich LLP to conduct the annual audit for fiscal year 2026. The fee for preparation of the fiscal year 2026 audit and financial statements should not exceed \$95,730.

**Motion:** Trustee Rodriguez moved to approve the appointment.

**Second:** Trustee Allen seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

- 3. Board Action No. 186-A-26, Appointment of Legal Counsel,** approves the appointment of law firms to act as legal counsel for the College.

**Motion:** Trustee Arroyo moved to approve the appointment.

**Second:** Trustee Barbosa-Guzman seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

- 4. Board Action No. 187-A-26, Appointment of Board Committee Representatives and Liaisons,** approves the Board Chair's appointments, to various committees of the College and external organizations as follows:

- Committee of Whole; Entire Board of Trustees
- Finance Committee; Chair, Trustee Parks; Members, Trustees Allen and Barbosa-Guzman
- Legislative Liaison, Trustee Rodriguez
- Foundation Liaison, Trustee Allen
- Retreat Leader, TBD at a later date
- ICCTA Representative, Trustee Allen; Alternate, Trustee Arroyo
- ACCT Representative, Trustee Arroyo

**Motion:** Trustee Barbosa-Guzman moved to approve the appointments.

**Second:** Trustee Allen seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

- B. Board Action No. 188-A-26, Confirmation of 2026 Schedule of Board Meetings, Elgin Community College, Regular, Committee of the Whole and Finance,** re-confirms the schedule of meetings for calendar year 2026, to be held in Building E on the Elgin Community College campus.

**Motion:** Trustee Arroyo moved to approve the schedule.

**Second:** Trustee Rodriguez seconded the motion.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

**C. Board Action No. 189-A-26, Administration Line of Succession During the President's Absence,** approves the President's recommended administrative line of succession, in the case of emergency during President's absence.

**Motion:** Trustee Rodriguez moved to approve the appointment.

**Second:** Trustee Allen seconded the motion.

**Roll-Call Vote:** Aye, 6: Rakow, Rodriguez, Arroyo, Redmer, Allen and Barbosa-Guzman; nay, 0; Student Trustee Singh, aye; motion carried.

## 10. President's Report

- Dr. Heinrich acknowledged Anitra King, President of SSECCA and representatives of ECCFA, in attendance.
- ECC received nearly \$350,000 for the FY2026 ICCB Advanced Manufacturing Award. We were also awarded just over \$41,000 from ICCB for the Access and Equity in Dual Credit Grant Program. By the end of April, we will have nearly \$3.5 million in applications outstanding, covering many of our annually funded programs like TRIO Talent Search, CRSS, and WIOA Adult and Youth programs. We also have applications out relating to expansion of workforce development programming and infrastructure for serving returning offenders.
- March 25, we received notice that our Military Friendly School designation has once again been approved. We will be showcased in the 2026-2027 Guide to Military Friendly Schools® in the April issue of G.I. Jobs ® magazine and on MilitaryFriendly.com.
- Elgin Community College has been selected as the very first recipient of the Work-Based Learning and Apprenticeship Committee Catalyst Award, a recognition given by the Committee after reviewing a highly competitive pool of nominations. This award highlights the college's outstanding contributions and leadership in advancing work-based learning across Illinois. As part of this recognition, ECC will be featured in a short article, highlighted on Apprenticeship Illinois' social media, and shared across the IWIB network. In addition, the college will present a brief program overview at an upcoming WBLA quarterly meeting, we will be on a podcast as well as targeted posts throughout the next six months from Apprenticeship IL, Department of Commerce and Economic Opportunity, Department of Labor, and others.
- Our Marketing & Communications team has received three national NCMPR Paragon Awards from the National Council for Marketing & Public Relations. The awards were announced last week at the national conference in Washington, D.C. and recognize outstanding achievement in higher education marketing and communications.
- We are in the midst of STEM week at the College. ECC's Math, Science & Engineering Division is hosting the NASA Astrobiology & MARS Robotics Innovation Challenge and STEM Week, a multi-day initiative featuring a NASA-inspired student competition, keynote lectures by NASA Scientist Dr. Leisawitz and MIT Scientist Dr. Michael Foley, interactive robotics workshops, expert panel discussions, career exploration sessions, a

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

cadaver lab experience, and community stargazing events. The week highlights hands-on learning, interdisciplinary collaboration, and direct engagement with leading scientists, reinforcing ECC's commitment to innovation, student success, and STEM workforce development.

### **11. Audience Wishing to Address the Board**

- Ms. Andrea Lang expressed her concern regarding an energy crisis and how the college will address it.
- Mr. Kyle Witek shared a statement in support of SSECCA, on behalf of ECCFA.
- Ms. Anitra King thanked the negotiation team.
- Mr. Sean Jaster offered comments on solidarity and hope.

### **12. Board Reports**

#### **A. Committee of the Whole**

Trustee Barbosa-Guzman provided an overview of the Committee of the Whole meeting held Monday, April 20, 2026. The presentation was: College Transitions and Secondary Partnerships by Ms. Gonzalez. No questions were raised regarding Board Actions and items on the April 21, 2026 agenda. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

#### **B. Illinois Community College Trustee Association (ICCTA)**

Trustee Allen shared the following:

- A summary of the ICCTA meetings March 20-21, 2026, at Moraine Valley Community College in Palos Hills. This included the professional development seminar, the trustee roundtable discussion, committee reports and a Student Trustee spotlight.
- Partnership organization updates with ICCTA and ACCT.
- ICCTA Lobby Day is scheduled for May 6, 2026, in Springfield. The ICCTA Annual Convention is scheduled for June 5-6, 2026, at The Westin Chicago Lombard.

#### **C. Association of Community College Trustees (ACCT)**

Trustee Arroyo reminded Trustees that the 2026 ACCT Leadership Congress will be in Chicago October 21-24.

#### **D. Legislative**

Trustee Rodriguez shared the following:

- The Community Engagement & Legislative Affairs (CELA) team, attended community events hosted by Representatives Anna Moeller and Maura Hirschauer. These legislator-hosted events are an opportunity to connect with community members and hear directly from legislators.
- Trustee Legislative Liaison Rodriguez and President Heinrich co-signed a letter to our state legislators in support of continued funding for the Advancement of the Healthcare Workforce Program, also known as the PATH Grant. This funding is critical to sustaining our Basic Nursing Assistant and Phlebotomy Programs. On behalf of the college, formal comments were submitted on a proposed federal change to financial assistance reporting requirements.

MINUTES OF REGULAR MEETING OF  
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- Our CELA team launched a new internal group called the Internal Legislative Advisory Committee (ILAC). This committee brings together faculty and staff from across the college to help monitor legislation, provide input on policy priorities, and strengthen our overall advocacy efforts.
- In April, we hosted Congressman Bill Foster on campus. Trustees Rakow, Rodriguez, and Allen joined President Heinrich and college leadership in welcoming him. We provided the Congressman with an overview of the college, shared updates on the Manufacturing & Technology Center and highlighted our STEM and research initiatives. We also discussed the critical role federal funding plays in supporting our students, our workforce training programs, and the college's overall capacity to serve our community, as well as the importance of sustaining these investments.

**E. ECC Foundation**

Trustee Allen highlighted the following items from the written report:

- Fundraising efforts in support of the Manufacturing and Technology Center (Building S) continue to gain momentum. The Foundation hosted an Employee Giving Campaign, which launched with a pep rally on April 10 and concluded on April 15.
- As of March 30, 2026, the Foundation has awarded \$392,136.79 in scholarship support to 303 students. Outreach efforts continue to close out remaining program-specific scholarships by connecting eligible faculty and students with available funds. The 2026 Seigle Scholar Cohort has been selected following an Interview Day with 12 finalists evaluated by a four-member panel. The Complete to Compete application is now live. Invitations to apply have been distributed to qualified students with significant financial need who are within 15 credit hours of completing their program of study.
- The ECC Homecoming Planning Committee held its second meeting March 26. A Homecoming Launch Party is scheduled for Thursday, May 7.

**F. Student Report**

Student Trustee Singh highlighted the following:

- Woman's History Month events held March 9-24
- Native Author Panel held on March 11 with 109 attendees

**13. College Reports**

**Board Action No. 190-A-26, Acceptance of Written College Reports**

- A. Personnel (March)
- B. Treasurer (February)
- C. Student (March)

***College Reports Under Separate Cover***

- D. Institutional Advancement and ECC Foundation (March)
- E. Community Engagement and Legislative Affairs (March)

Chair Rakow confirmed receipt, either attached or under separate cover, of the aforementioned written reports.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

**Motion:** Trustee Barbosa-Guzman moved to accept the college reports.  
**Second:** Trustee Allen seconded the motion.

**Roll-Call Vote:** Aye, 6; Rakow, Rodriguez, Arroyo, Redmer, Barbosa-Guzman and Allen; nay, 0; Student Trustee Singh, aye; motion carried.

**14. Consent Agenda**

Chair Rakow presented the following consent agenda items:

- A. Board Action No. 191-A-26, Minutes of the Regular Board Meeting of March 10, 2026**
- B. Board Action No. 192-A-26, Minutes of Closed Session of the Regular Board Meeting of March 10, 2026**
- C. Board Action No. 193-A-26, Destruction of Audiotapes of Closed Session Board Meeting August 13, 2024**
- D. Board Action No. 194-A-26, Release of Select Closed Session Minutes of Board Meetings of September 2025 – January 2026**
- E. Board Action No. 195-F-26, Ratification of Report of Expenses**
- F. Board Action No. 196-F-26, Ratification of Trustee Travel Expenses**
- G. Board Action No. 197-A-26, Trustees' In-State Attendance at Illinois Community College Trustee Association (ICCTA) Meeting and Annual Lobby Day**
- H. Board Action No. 198-A-26, Trustees' In-State Attendance at Illinois Community College Trustee Association (ICCTA) Annual Convention**
- I. Board Action No. 199-A-26, Amendment to Board Policies: Governance Process (GP 6)**
- J. Board Action No. 200-A-26, Amendment to Board Policies: Governance Process (GP 8)**
- K. Board Action No. 201-A-26, Amendment to Board Policies: Governance Process (GP 10)**
- L. Board Action No. 202-A-26, Amendment to Board Policies: Governance Process (GP 12)**
- M. Board Action No. 203-A-26, Faculty Supplemental Assignment Faculty Participation in the 2026 NASA MUREP Mars Rover Engineering and Astrobiology Competition**
- N. Board Action No. 204-A-26, Faculty Supplemental Assignment Chart Addition of Faculty Assessment Liaison Role and Removal of Inactive Items from the Supplemental Assignment Chart**
- O. Board Action No. 205-A-26, Faculty Supplemental Assignment Faculty Participation in the Building O Relocation to Building S and Building T**
- P. Board Action No. 206-A-26, Faculty Supplemental Assignment Math Faculty Participation in the FY26 ICCB Advancing Developmental Education Reform by Building Faculty Capacity, Scaling Evidence-Based Models, and Supporting Continuous Improvement Project**
- Q. Board Action No. 207-A-26, Contract Extension of Interim Executive Director of Institutional Advancement & ECC Foundation**
- R. Purchases**

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

1. **Board Action No. 208-M-26, Billboard Advertising Services**, authorizes the administration to contract for billboard advertising services with Lamar (Crown Point, IN) in an amount not to exceed \$39,600.
2. **Board Action No. 209-X-26, Copier Agreement Accessories**, authorizes the administration to lease additional accessories for the leased Konica Minolta digital press from Marco Technologies, LLC. (Minneapolis, MN), in an amount not to exceed \$26,000 over the remaining term of the existing lease.
3. **Board Action No. 210-M-26, Digital Advertising Services**, authorizes the administration to contract for digital advertising services from Viant Inc. (Irvine, CA) in the amount not to exceed \$230,000.
4. **Board Action No. 211-S-26, Equipment Purchase – Bandsaw**, authorizes the administration to purchase bandsaws from JWK Machinery Sales Co, Inc. (San Gabriel, CA) in an amount not to exceed \$75,660.90.
5. **Board Action No. 212-S-26, Equipment Purchase – Coordinate Measuring Machines**, authorizes the administration to purchase coordinate measuring machines from Assurance Technologies, Inc. (Elgin, IL), in the amount of \$181,833.
6. **Board Action No. 213-S-26, Equipment Purchase – Combination Oven**, authorizes the administration to purchase a combination cooking oven from Chef's Depot, Inc. (Spring Valley, NJ), the lowest responsible bidder, in an amount of \$25,214.50.
7. **Board Action No. 214-S-26, Equipment Purchase – Cryostat Analyzer**, authorizes the administration to purchase a cryostat analyzer from Avantik (Pine Brook, NJ), the lowest responsible bidder, in an amount of \$32,303.
8. **Board Action No. 215-S-26, Equipment Purchase – Deburring and Finishing Machine**, authorizes the administration to purchase a deburring and finishing machine from Apex Machine Group (Golden Valley, MN) in an amount not to exceed \$135,000.
9. **Board Action No. 216-S-26, Equipment Purchase – HVAC Training**, authorizes the administration to purchase HVAC training equipment from Johnstone Supply (Naperville, IL), in the amount not to exceed \$247,000.
10. **Board Action No. 217-S-26, Equipment Purchase – Metalworking**, authorizes the administration to purchase metalworking equipment from Advanced Technologies Consultants (Plymouth, MI) in an amount not to exceed \$42,126.
11. **Board Action No. 218-S-26, Equipment Purchase – Precision Measurement**, authorizes the administration to purchase precision measurement equipment from Willrich Precision Instrument Company, Inc. (Cresskill, NJ), in the amount of \$74,305.
12. **Board Action No. 219-T-26, Equipment Purchase – Servers**, authorizes the administration to purchase servers from Hypertec USA, Inc. (Scottsdale, AZ), the lowest responsible bidder, in the amount of \$63,480.83.
13. **Board Action No. 220-S-26, Equipment Purchase – Welding**, authorizes the administration to purchase welding equipment from Welders Supply Company (Crystal Lake, IL), in an amount not to exceed \$1,230,000.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

14. **Board Action No. 221-S-26, Equipment Purchase – Welding Carts**, authorizes the administration to purchase welding carts from the Weldstar Company (Aurora, IL), in the amount not to exceed \$193,000.
15. **Board Action No. 222-S-26, Equipment Purchase – Workbench**, authorizes the administration to purchase custom workbenches for the CNC machines from Rockwell Space Solutions, Inc. (Chicago, IL) in an amount not to exceed \$210,925.
16. **Board Action No. 223-A-26, LinkedIn Learning Renewal**, authorizes the administration to contract for renewal with LinkedIn Corporation (Mountain View, CA) in an amount not to exceed \$101,000.
17. **Board Action No. 224-T-26, Software Renewal – Adobe Suite**, authorizes the administration to renew the Adobe software suite licenses from CDW (Vernon Hills, IL), in an amount not to exceed \$85,000, for a period of one (1) year.
18. **Board Action No. 225-T-26, Software Renewal – Ellucian Colleague**, authorizes the administration to renew the Ellucian software contract for one year with Ellucian (Richmond, VA), in the amount of \$830,758.
19. **Board Action No. 226-T-26, Software Renewal – Workfront**, authorizes the administration to renew existing licenses of Adobe Workfront with Adobe Inc. (San Jose, CA), in the amount of \$26,828.60, for a period of one (1) year.
20. **Board Action No. 227-M-26, Spring Impact Magazine**, authorizes the administration to purchase print services for the Spring Impact Magazine from Schiele Group (Elk Grove Village, IL), the lowest responsible bidder, in an amount not to exceed \$36,196.
21. **Board Action No. 228-M-26, TV Advertising Services**, authorizes the administration to contract for advertising services from Comcast Advertising (Boston, MA) in an amount not to exceed \$85,000.
22. **Board Action No. 229-B-26, Ratification of Building S Furniture Purchase**, ratifies and authorizes the administration to purchase furniture for the Manufacturing and Technology Center, Building S, from Hendricksen & Company, Inc. (Itasca, IL) in the amount of \$38,847.44.
23. **Board Action No. 230-B-26, Ratification of Building S Office Furniture Purchase**, ratifies and authorizes the administration to purchase office furniture for the Manufacturing & Technology Center, Building S, from Forward Space, LLC. (Wood Dale, IL) in the amount of \$672,434.98.
24. **Board Action No. 231-S-26, Ratification of Equipment Purchase – CNC Turning Center**, ratifies and authorizes the administration to purchase CNC turning centers from LG Evans (Burr Ridge, IL), in the amount of \$466,700.
25. **Board Action No. 232-B-26, Ratification of Equipment Purchase – Gator**, ratifies and authorizes the administration to purchase a compact utility vehicle from AHW LLC. (Champaign, IL), in the amount of \$28,276.14.
26. **Board Action No. 233-S-26, Ratification of Equipment Purchase – Press Brake**, ratifies and authorizes the administration to purchase an electric press brake for the Welding Program for instructional use, from Amada America Inc. (Buena Park, CA), in the amount of \$206,290.

MINUTES OF REGULAR MEETING OF  
APRIL 21, 2026

- 27. Board Action No. 234-S-26, Ratification of Equipment Purchase – Stereo Microscopes**, ratifies and authorizes the administration to purchase microscopes and accessories from Nikon Instruments, Inc. (Melville, NY), the lowest responsible bidder, in an amount of \$72,340.56.
- 28. Board Action No. 235-S-26, Ratification of Equipment Purchase – Training Systems**, ratifies and authorizes the administration to purchase training systems from Moss Enterprises (Johnston, IA) in an amount not to exceed \$1,780,000.

**Motion:** Trustee Redmer moved to accept the consent agenda as presented.  
**Second:** Trustee Arroyo seconded the motion.

**Roll-Call Vote:** Aye, 6; Rakow, Rodriguez, Arroyo, Redmer, Barbosa-Guzman and Allen; nay, 0; Student Trustee Singh, aye; motion carried.

**15. Old Business**

There was no old business brought forward.

**16. New Business**

There was no new business brought forward.

**17. Adjournment**

**Motion:** Trustee Arroyo moved to adjourn the meeting.  
**Second:** Trustee Rodriguez seconded the motion.

**Voice Vote:** Aye, 6; Rakow, Rodriguez, Arroyo, Redmer, Barbosa-Guzman and Allen; nay, 0; Student Trustee Singh, aye; meeting adjourned at 7:33 p.m.

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Patricia Arroyo, Board Secretary

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Diane Kerruish, Board Recorder

**MINUTES OF CLOSED SESSION OF BOARD MEETING**  
**April 21, 2026**

**Recommendation**

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held April 21, 2026.



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Dr. Peggy Heinrich, President

**Background**

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS* 120/2.06 (a, f):

- Sec. 2.06 (a)* All public bodies shall keep written minutes of all their meetings, whether open or closed . . . .
- Sec. 2.06 (f)* Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**DESTRUCTION OF AUDIOTAPE OF CLOSED SESSION BOARD MEETING  
SEPTEMBER 10, 2024**

**Recommendation**

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotape of the closed session of September 10, 2024 as all criteria for destruction of this tape has been met.



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Dr. Peggy Heinrich, President

**Background**

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06)*:

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
  - (1) the public body approves the destruction of a particular recording; and
  - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

## **RATIFICATION OF REPORT OF EXPENSES**

### **Recommendation**

The Treasurer recommends that the Board of Trustees ratifies the Report of Expenses for April 2026. (The Report of Expenses is provided under separate cover.)



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Dr. Peggy Heinrich, President

### **Background**

The Report of Expenses identifies the vendors that have been paid during the month of April 2026 in the amount of \$3,968,498.32.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

## **RATIFICATION OF TRUSTEE TRAVEL EXPENSES**

### **Recommendation**

The Treasurer recommends that the Board of Trustees ratifies the Board of Trustee Travel Expenses for April 2026. (The Report of Expenses is provided under separate cover.)



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Dr. Peggy Heinrich, President

### **Background**

The Board of Trustee Travel Expenses identifies the expenses that have been paid during the month of April 2026 for \$325.67

This recommendation is provided in accordance with the provisions of the Local Government Travel Expense Control Act (50 ILCS 150/).

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

**TRUSTEES' IN-STATE TRAVEL TO  
2026 ACCT LEADERSHIP CONGRESS – CHICAGO, IL**

**Recommendation**

The administration recommends that the Board of Trustees approves trustees' attendance at the 2026 Association of Community College Trustees (ACCT) Leadership Congress in Chicago, Illinois, October 21-24, 2026. The estimated cost for all trustees to attend the Leadership Congress should not exceed \$21,000. Registration, meals, hotel and miscellaneous travel expenses are included in the estimated expense.



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Dr. Peggy Heinrich, President

**Background**

The 2026 ACCT Leadership Congress, *Driving Change – Leading With Care* offers opportunities to discover new pathways to student success and strengthening communities.

The focus of the Leadership Congress is to provide a platform to exchange initiatives, successes and concerns crucial to leading community colleges. Trustees, presidents and other thought and policy leaders are brought together to share experiences and expertise. The ACCT Leadership Congress is the premier annual conference for community college leaders and the only national conference dedicated to community college trustees.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**CONSULTING SERVICES  
BOARD RETREAT JUNE 2026**

**Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to enter into an agreement for consulting services with Dr. Cindy Miles (La Mesa, CA), to facilitate the board retreat scheduled for June 22 and June 23, 2026 in an amount not to exceed \$4,000.



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Dr. Peggy Heinrich, President

**Background**

Dr. Miles will facilitate the annual retreat for the Board of Trustees. The Board will review and discuss their self-evaluation, practices and procedures, and professional ethics.

Dr. Miles consults nationally on board relations, leadership for transformational change, and organizational stewardship, strategy and performance. She is committed to equity-minded student success, inclusive leadership, and building high performing organizations.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**SPEAKER AGREEMENT  
COMMUNITY COLLEGE DISTRICT 509  
ELGIN COMMUNITY COLLEGE**

This Agreement is made between the BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 509, COUNTIES OF KANE, COOK, DUPAGE, MCHENRY AND DEKALB, AND STATE OF ILLINOIS, commonly known as ELGIN COMMUNITY COLLEGE (herein "Institution"), and Cindy Miles \_\_\_\_\_ (herein "Speaker").

- Speaker's name: Cindy Miles
- Contact information: cmiles1779@icloud.com
- F.E.I.N.: Speaker certifies that Speaker's F.E.I.N. or tax number is: \_\_\_\_\_
- Type of engagement (specify): 1) Board of Trustees
- Title of engagement: 1) Board of Trustees Retreat
- Location: Elgin, Illinois
- Date: Board of Trustees – June 22 and 23, 2026
- Time: 8 am-4 pm June 22; 8 am – 1 pm with break periods for breakfast, lunch, and as needed

1. SCOPE OF SERVICES:

- a. Institution desires to obtain the services of Speaker; and Speaker claims to have expertise and experience to provide such services for Institution. Speaker agrees to provide the services described as follows:

Dr. Miles will provide this retreat for the Board of Trustees on the respective dates outlined, facilitating planning & activities in team-building, annual planning, visioning, and prioritizing strategies, leading to an actionable plan for the coming year.

2. PRICE AND PAYMENT:

- a. The total fee of \$4,000 speaker fee for Board of Trustees retreat, reimbursement for flights, transportation fees/services shall be payable upon end of speaking engagement. Speaker shall not be entitled to any reimbursements or payments other than the Speaker fees and costs stated above. Hotel will be paid for directly by the college.

3. TERM AND TERMINATION:

- a. This Agreement shall begin as of \_\_\_\_\_. However, either party may cancel or terminate this Agreement upon 30 (thirty) days prior written notice to the other party.

**SPEAKER AGREEMENT  
COMMUNITY COLLEGE DISTRICT 509  
ELGIN COMMUNITY COLLEGE**

- b. This Agreement shall be deemed terminated in the event of the death of speaker or in the event Speaker becomes unable, for any reason, to render speaking services hereunder. The Institution reserves the right to terminate this Agreement with or without cause.

4. REQUIREMENTS:

- a. Speaker will devote such time as may be necessary in fulfilling Speaker's obligations under this Agreement.
- b. Speaker will perform on-site services at Elgin Community College.
- c. Agent and/or Speaker shall make no alterations to the premises. Agent and/or Speaker shall conduct its operations at the premises in accordance with any and all policies and rules established by Institution.
- d. No part of the engagement shall be recorded, reproduced or transmitted from the place of performance, in any manner or by any means whatsoever, in the absence of a specific written agreement with the undersigned Agent and/or Speaker relating to and permitting such recording, reproduction or transmission.

5. CANCELLATION:

- a. If the performance is delayed or prevented by any cause not reasonably within either party's control, including but not limited to fire, weather, acts of God, war, accidents, labor disputes or failure or delay of third parties, this contract is null and void. The performance may be rescheduled with the same terms if both parties agree.

INDEPENDENT CONTRACTOR STATUS:

- a. It is understood that Speaker is an independent contractor and is not an employee, agent, partner or joint venturer of Institution. Institution shall determine the specific speaking services to be furnished by Speaker, but the Speaker shall determine the legal means by which Speaker accomplishes the work so specified. Institution is not responsible for withholding, and shall not withhold, Federal Insurance Compensation Act (FICA) contributions of taxes, income taxes, or other taxes of any kind from any payment which Institution owes Speaker. Speaker shall not be entitled to receive any benefits which employees of Institution are entitled to receive and, without limiting the nature or extent of such benefits, shall not be entitled to workers' compensation, unemployment compensation, medical insurance, life insurance, paid vacations, paid holidays, retirement benefits, or social security on account of speaking services performed for Institution.

6. RISK:

- a. Speaker shall perform the services at Speaker's own risk. Speaker voluntarily and knowingly assumes all risks and responsibility for equipment, goods and the site or facilities at which any services are performed. Without limiting the scope of this assumption, Speaker expressly waives any rights or claims to recovery against Institution, its agents or employees, for injuries that Speaker sustains while performing services under this Agreement. Speaker shall indemnify and hold harmless Institution from any claim, demand, loss, liability, damage or expense arising in any way from Speaker's work.

7. INSURANCE:

- a. Speaker shall furnish Institution with current certificates of coverage of the Speaker, and proof of payment by the Speaker, for workers' compensation insurance, general liability insurance, motor

**SPEAKER AGREEMENT  
COMMUNITY COLLEGE DISTRICT 509  
ELGIN COMMUNITY COLLEGE**

vehicle insurance and such other insurance as Institution may require from time to time. Speaker shall maintain all such insurance and shall furnish Institution with certificates of renewal insurance and proofs of premium payments.

**8. INTELLECTUAL PROPERTY:**

- a. Speaker agrees that any work developed by Speaker solely, or with others, under this Agreement shall be the property of Elgin Community College. Institution shall have full and exclusive rights to such work including, without limitation, the ultimate disposition of the work. Speaker hereby expressly grants, transfers and assigns to Institution full and exclusive rights to such work.
- b. Agent and/or Speaker warrants (and shall furnish proof to Institution upon request) that he/she have been granted permissible use of all copyrighted materials to be performed in accordance with the copyright law of the United States (Title 17, U.S. Code).
- c. Agent and/or Speaker has obtained permission or owns the rights to all the promotional materials provided to Elgin Community College Arts Center and grants Elgin Community College Arts Center permission to use these promotional materials for the sole purpose of advertising the speaker's upcoming performance including but not limited to: television, newspapers, flyers, bill posting, web sites, distribution of circulars, radio and publicity services of every type.

**9. CONFIDENTIAL INFORMATION:**

- a. Speaker agrees that any information received by the Speaker during or in furtherance of the Speaker's obligations in accordance with this Agreement, will be treated by the Speaker in full confidence and will not be revealed to any other persons, firms or corporations. This provision shall survive expiration and termination of this Agreement.

**10. MANDATORY PROVISIONS:**

- a. **CRIMINAL CODE:** Pursuant to Section 33E-11 of the Illinois Criminal Code (Ill. Rev. Stat., ch. 38, par. 33E-11), Speaker hereby certifies that Speaker is not barred from contracting with any unit of the State or local government as a result of a violation of either Section 33E-3 or 33E-4 of Article 33E (Public Contracts) of the Illinois Criminal Code or other provision of law.
- b. **EDUCATIONAL LOAN:** Pursuant to Section 3 of the Illinois Educational Loan Default Act (Ill. Rev. Stat., ch. 127, par. 3553), Speaker certifies that Speaker is not in default on an educational loan as provided and described in said Act.

**11. ASSIGNMENT:**

- a. Speaker may not assign any of Speaker's rights or duties under this Agreement without the prior written consent of Institution.

**12. GOVERNING LAW:**

- a. This Agreement shall be governed and construed in accordance with the laws of the State of Illinois, which shall be the forum for any lawsuits arising from or incident to this Agreement.

**13. ENTIRE AGREEMENT:**

- a. This Agreement and Elgin Community's Standard Terms and Conditions constitutes the entire understanding between the parties with respect to the subject matter and may not be amended

**SPEAKER AGREEMENT  
COMMUNITY COLLEGE DISTRICT 509  
ELGIN COMMUNITY COLLEGE**

except by an agreement signed by Speaker and an authorized representative of Institution.

- 14. SEVERABILITY:
  - a. If any provision of this Agreement shall be held by a court of competent jurisdiction to be illegal, void or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable.
  
- 15. BINDING EFFECT:
  - a. This Agreement shall inure to the benefit of and shall be binding on the heirs, executors, administrators, assigns, devisees and legatees of the parties.

Elgin Community College:

Speaker:

\_\_\_\_\_

Authorized Signature and Date

\_\_\_\_\_

Authorized Signature and Date

\_\_\_\_\_

Print Name

\_\_\_\_\_

Print Name

## **AMENDMENT TO BOARD POLICIES: GOVERNANCE PROCESS (GP)**

### **Recommendation**

The administration recommends that the Board of Trustees adopts the following update to Board Policies:

#### **GP 7: Board Members' Code of Conduct**

##### 7.1 Board members...college business...

Social media best practices: Board members should refrain from posting personal opinions regarding board business on social media sites. Regarding emerging incidents: Only verified, institutionally approved updates should be shared. Coordinated messaging protects the institution's credibility and safety of students and staff. Preparation and following protocol reduce confusion. This ensures that the board will not be put at risk should any posting be detrimental to the mission and goals of the college.



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Dr. Peggy Heinrich, President

### **Background**

This action is presented in accordance with GP 8:5 which states, "The board will consider proposed new or revised policy twice, first as an information item and second as a recommendation for approval. Upon majority vote of the board, the policy will be incorporated into the Board's policy."

Staff Contact: Dr. Peggy Heinrich President, 847-214-7374

## **AMENDMENT TO BOARD POLICIES: GOVERNANCE PROCESS (GP)**

### **Recommendation**

The administration recommends that the Board of Trustees adopts the following update to Board Policies:

#### **GP 7: Board Members' Code of Conduct**

- 7.2.c A Trustee who enrolls as an ECC student is subject to the same rights, responsibilities, and procedures that apply to all other ECC students. The Trustee may not use their position to obtain any benefit, privilege, or consideration not equally available to all students.



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Dr. Peggy Heinrich, President

### **Background**

This action is presented in accordance with GP 8:5 which states, “The board will consider proposed new or revised policy twice, first as an information item and second as a recommendation for approval. Upon majority vote of the board, the policy will be incorporated into the Board’s policy.”

Staff Contact: Dr. Peggy Heinrich President, 847-214-7374

### ANNUAL TRANE HVAC EQUIPMENT MAINTENANCE (Buildings E & K)

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract with Trane U.S., Inc. (Willowbrook, IL) for three (3) years of annual factory maintenance services for the Trane HVAC equipment located at buildings E and K, in the amount of \$65,985.

| Building | Year 1 Cost  | Year 2 Cost  | Year 3 Cost  | 3 Year Total Cost |
|----------|--------------|--------------|--------------|-------------------|
| E        | \$ 8,657.00  | \$ 9,133.00  | \$ 9,635.00  | \$ 27,425.00      |
| K        | \$ 12,172.00 | \$ 12,841.00 | \$ 13,547.00 | \$ 38,560.00      |
|          |              |              |              | \$ 65,985.00      |



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Dr. Peggy Heinrich, President

#### Background

Trane U.S., Inc. is the single regional source for Trane factory service and parts. Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, “contracts for goods or services which are economically procurable from only one source” are exempt from bidding.

This is a continuation of annual service agreements for four (4) Trane Intellipak rooftop HVAC units located on building E and four (4) Trane Intellipak rooftop HVAC units located on building K. This equipment requires specific factory maintenance and support to ensure smooth reliable operation.

Funding Source: Operations & Maintenance Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

### ARTS CENTER 2026-2027 SEASON BROCHURE

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase the Arts Center 2026-2027 Season Brochure from Team Concept Printing & Thermography, Inc. (Carol Stream, IL), the lowest responsible bidder, in an amount not to exceed \$20,400.

| Vendor                                     | Location              | Total Cost   |
|--|-----------------------|--------------|
| Team Concept Printing & Thermography, Inc. | Carol Stream, IL      | \$ 20,400.00 |
| Schiele Group                              | Elk Grove Village, IL | \$ 20,416.00 |
| Hagg Press, Inc.                           | Elgin, IL             | \$ 24,417.00 |
| K&M Printing                               | Schaumburg, IL        | \$ 34,450.00 |



Dr. Peggy Heinrich, President

#### Background

The invitation to bid was advertised and sent to six (6) vendors, one (1) of which was in-district.

The College Arts Center Brochure is used to promote Centerstage visiting artists, the College Ensembles, and In-Resident Ensemble performances. Fifty-five thousand (55,000), 32-page brochures will be printed and mailed to 50,000 existing, former, and future patrons of the Arts Center and the district, with the remaining distributed on campus.

Funding Source: Visual Performing Arts Auxiliary Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

**CONTINUING ED/CAREER TRAINING SCHEDULE BOOKLETS**

**Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to purchase the booklet for fall 2026, spring 2027, and summer 2027 Continuing Ed/Career Training schedule from P&P Press, Inc. (Peoria, IL), the lowest responsible bidder, in an amount not to exceed \$53,651.

| Vendor   | Fall 2026    | Spring 2027  | Summer 2027  | Total Cost   |
|--|--------------|--------------|--------------|--------------|
| P&P Press, Inc. (Peoria, IL )                              | \$ 17,884.00 | \$ 22,243.00 | \$ 13,524.00 | \$ 53,651.00 |
| Indiana Printng and Publishing Company, Inc. (Indiana, PA) | \$ 24,655.00 | \$ 28,944.00 | \$ 23,809.00 | \$ 77,408.00 |




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Dr. Peggy Heinrich, President

**Background**

The invitation to bid was advertised and sent to seven (7) vendors, one (1) of which was in-district. The bid was extended and two (2) bids were received.

This purchase ensures the delivery of the College's Continuing Education schedule of programs, significantly increasing awareness. The issues will include; one hundred thirty-three thousand and sixty-five (133,065) 36-page fall 2026 booklets, one hundred thirty-three thousand and sixty-five (133,065) 52-page spring 2027 booklets, and one hundred thirty-three thousand and sixty-five (133,065) 20-page summer 2027 booklets, which will reach seniors, families with small children, and others who may be interested in non-credit or personal interest classes. National research consistently demonstrates that a printed catalog is a best practice for community colleges to drive traffic to non-credit classes as well as other college programs.

Funding Source: Continuing Ed Auxiliary Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

## **CULINARY ARTS STUDY ABROAD**

### **Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to contract for study abroad programming with Loop Abroad – CELA Belize (Bethesda, MD) in an amount not to exceed \$51,000.



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Dr. Peggy Heinrich, President

### **Background**

The Culinary Arts department and the Center for Global Engagement have partnered with the Center for Engaged Learning Abroad Belize (CELA)/Loop Abroad to offer a short-term international cultural and culinary exploration program in Belize for eligible students in Culinary Arts, Pastry Arts, and Hospitality Management programs. Ten (10) to fifteen (15) students and two (2) faculty leaders will participate in this program. The program is designed to expand participants' global consciousness and intercultural competence through immersive experiences in Belizean culture and cuisine. Students will engage in hands-on culinary learning, visit local food production sites, and explore the cultural and historical significance of the region through guided excursions. These experiences provide a meaningful opportunity to understand culture through food while developing professional and global competencies relevant to their field of study.

This program is supported entirely through student-paid study abroad fees and Culinary Arts departmental fundraising efforts.

Funding Source: Trust and Agency Fund

Staff Contact: Dr. Annamarie Schopen, Vice-President, Teaching, Learning, and Student Development, 847-214-7363

## **EQUIPMENT PURCHASE – BOILER LAB**

### **Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to purchase equipment for the boiler lab for instructional use from Temperature Equipment Corporation (TEC) (Tinley Park, IL), in the amount of \$70,806.



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Dr. Peggy Heinrich, President

### **Background**

TEC is the sole source provider of the equipment being purchased. Per the Illinois Community College Act, Chapter 110, Act 805/3-27.1, “contracts for goods or services which are economically procurable from only one source” are exempt from bidding.

This equipment purchase will support academic programming and improve student learning outcomes through hands-on experiences that reflect current industry practices and workforce needs. This equipment is for the Manufacturing and Technology Center, building S.

This instructional equipment, which includes boilers, a tankless water heater, and a modular air handling unit, will support the development of a hydronic systems training environment. The purchase reflects industry-standard equipment aligned with current workforce training needs. This will enhance hands-on learning opportunities for students in heating, ventilation, and air conditioning (HVAC) programs, supporting the College’s commitment to providing high-quality, career-focused training aligned with regional workforce demands.

Funding Source: Bond Proceeds Fund

Staff Contact: Dr. Annamarie Schopen, Vice President of Teaching, Learning, and Student Development, 847-214-7363

## EQUIPMENT PURCHASE - ENERGY MANAGEMENT

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase energy management instructional equipment from Advanced Technologies Consultants (Plymouth, MI), in an amount not to exceed \$248,000.



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Dr. Peggy Heinrich, President

### Background

Advanced Technologies Consultants is the sole source provider of the equipment being purchased. Per the Illinois Community College Act, Chapter 110, Act 805/3-27.1, “contracts for goods or services which are economically procurable from only one source” are exempt from bidding.

This purchase will assist the College in delivering valuable hands-on education and training for high skill, in-demand jobs in our local community. Students, apprentices and incumbent workers stand to benefit from having exposure to this equipment and preparing them for success in the industry. This equipment is for the Manufacturing and Technology Center, building S.

The purchase will equip the Renewable Energy Lab with advanced training systems designed to support instruction in solar, wind, and energy systems technology. The instructional equipment being purchased includes comprehensive energy management systems (EMS) training stations, solar and wind energy training systems, and supporting equipment, workbenches, materials, and curriculum resources. This will provide students with hands-on experience in power generation, energy storage, and control systems. The purchase reflects a strategic commitment to expanding workforce-aligned programming in renewable energy and will enhance the College’s ability to deliver industry-relevant training and prepare students for careers in emerging energy sectors.

Funding Source: Bond Proceeds Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

## EQUIPMENT PURCHASE - HVAC

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase instructional heating, ventilation, and air conditioning (HVAC) equipment from G.W. Berkheimer (Elgin, IL), in an amount not to exceed \$87,000.



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Dr. Peggy Heinrich, President

### Background

The invitation to bid was advertised and sent to five (5) vendors, two (2) of which were in-district. Two (2) bids were received and one (1) was disqualified.

This equipment purchase will support academic programming and improve student learning outcomes through hands-on experiences that reflect current industry practices and workforce needs. This equipment is for the Manufacturing and Technology Center, building S.

This purchase of HVAC equipment includes; a furnace condenser, coil, heat pump system, rooftop units, and supplemental materials. This equipment will enhance hands-on learning opportunities within the HVAC program. The equipment will be utilized across the commercial, residential, and heat pump lab settings, allowing students to train on industry-relevant systems used in modern heating and cooling applications. Hands-on learning will help ensure students graduate with the technical skills required to meet current workforce demands in the HVAC industry. Access to updated training systems will strengthen student competencies in installation, diagnostics, and system maintenance.

Funding Source: Bond Proceeds Fund

Staff Contact: Dr. Annamarie Schopen, Vice President of Teaching, Learning, and Student Development, 847-214-7363

## PACE BUS ADVERTISING SERVICES

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for Pace Bus advertising services from Intersection (New York, NY) in an amount not to exceed \$28,296.



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Dr. Peggy Heinrich, President

### Background

The Marketing and Communications Division will contract for Pace Bus advertising with Intersection to support brand awareness within District 509. Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, “contracts for goods or services which are economically procurable from only one source” are exempt from bidding.

Out-of-home advertising is an effective strategy for the College, providing broad, consistent visibility across the local service area and reaching prospective students, parents, and community members. Pace Bus advertising helps maintain a strong brand presence, supports enrollment, and reinforce awareness. The contract includes three (3) - eight (8) week campaign flights, each consisting of Bus Interior Cards, Bus Tails, and select Bus Fullback wraps.

Funding Source: Education Fund

Staff Contact: Mr. Mark Branson, Chief Marketing and Communications Officer, Marketing and Communications, 847-214-7389

## **RENEWAL OF COMPUTER BACKUP SOFTWARE**

### **Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to renew existing computer backup licenses for Veeam software from CDW (Vernon Hills, IL), in an amount not to exceed \$65,426.49 for a period of one (1) year.



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Dr. Peggy Heinrich, President

### **Background**

Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, the purchase of software is exempt from bidding.

The Veeam Data Cloud for Microsoft 365 is utilized by the College for computer backup. The software allows the College to back up all employee Microsoft Office 365 data. Microsoft Teams and OneDrive are used for the College's back-office data and day-to-day operations. Access to the College's business data is critical for business continuity and security.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness & Technology, 847-214-7162

## RENEWAL OF NETWORK WIFI SOFTWARE

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to renew the Aruba licenses, maintenance, and support from CDW (Vernon Hills, IL), in an amount not to exceed \$28,205.91 for a period of one (1) year.



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Dr. Peggy Heinrich, President

### Background

Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, the purchase of software is exempt from bidding.

The Aruba annual renewal is for the College's network WiFi licensing, maintenance, and support. This includes the College's Access Points, Network controllers, and configuration management software.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness & Technology, 847-214-7162

## RATIFICATION OF INSTRUCTIONAL & OFFICE NOTEBOOK PURCHASE

### Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase notebook computers with warranties for instructional and office use from the lowest responsible bidder, Government Goods (Brooklyn, NY), in the amount of \$282,668.75.

| Vendor                              | Location            | Total Cost    |
|-------------------------------------|---------------------|---------------|
| Government Goods                    | Brooklyn, NY        | \$ 282,668.75 |
| Staples Contract & Commercial, LLC. | Deerfield Beach, FL | \$ 309,242.50 |



Dr. Peggy Heinrich, President

### Background

An invitation to bid was advertised and sent to twenty-nine (29) vendors, one (1) was in-district and eight (8) were Illinois Certified Business Enterprises. Three (3) bids were received and one (1) was disqualified.

The purchase of one hundred and seventy-five (175) notebook computers with 5-year warranties fulfill the ongoing commitment to a sustainable computer replacement cycle at the College. This ensures that instructional and administrative spaces remain technologically relevant for approximately 6-8 years. Beyond routine upgrades, this year's purchase also equips the Manufacturing and Technology Center, building S, with high-performance notebooks. By narrowing the gap between classroom tools and industry standards, the College empowers students to master the digital workflows required in today's workforce.

Funding Source: Education Fund and Bond Proceeds Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness & Technology, 847-214-7162

**RESOLUTION OF APPRECIATION**  
**Thomas Hensel, Senior Director of Performing Arts**

**Recommendation**

The administration recommends that the Board of Trustees approves the Resolution of Appreciation for Thomas Hensel, Senior Director of Performing Arts, who retired on April 22, 2026.



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Dr. Peggy Heinrich, President

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development, 847-214-7363

**RESOLUTION OF APPRECIATION**  
**Senior Director of Performing Arts, Thomas Hensel**

**WHEREAS**, Mr. Thomas Hensel was hired in 2022 to be the College’s Senior Director of Performing Arts; and

**WHEREAS**, Mr. Hensel successfully enhanced the College’s CenterStage visiting artist series to more accurately reflect the cultural diversity of the College district and align consistently with its academic mission; he presented artists of the highest caliber, such as Graham Nash, Hiplet Ballerinas, John Waters, Victor Wooten, Mariachi Herencia de México, Sons of Serendip, Cathy Ladman, New York Gilbert & Sullivan Players, Les Ballets Trockadero de Monte Carlo, Mystical Arts of Tibet; and The Lord Chamberlain’s Men.

**WHEREAS**, Mr. Hensel arranged hundreds of opportunities for students to learn from – and even perform with – some of these legendary artists, and took such outreach programs beyond the College to the citizens, tangibly connecting the CenterStage series to the College’s instructional mission; and

**WHEREAS**, Mr. Hensel expanded on the College’s strong commitment to the Arts by establishing partnerships with community organizations and enhancing regional brand awareness for the College’s Arts Center as the community’s center; and whereas Mr. Hensel’s skill in curating inspiring performing arts seasons reestablished trust with customers in a post-pandemic era and generated immense satisfaction with Arts Center offerings; and

**WHEREAS**, Mr. Hensel was an effective steward who ensured the growth and maintenance of Arts Center programs and resources; collaborated on implementing the most recent 2023 Arts Center renovations, was a passionate advocate for instructional arts programs, expanded partnerships with U-46 for dual credit music lessons, supported College programs and ensembles and our partner In-Residence Ensemble organizations, and adapted rehearsal and performance processes to ensure alignment with college processes and policies; and

**WHEREAS**, Mr. Hensel served on essential College committees including the 75<sup>th</sup> Anniversary Committee; and the search committee for the College’s Chief Marketing & Communication Officer.

**WHEREAS**, Mr. Hensel has thoughtfully expanded access to Arts Center performances for ECC students providing free tickets but also established the Midday Matinee program and discounted ticket access for limited income senior citizens; and expanded concession offerings to include the sale of beer and wine, enhancing customer experience and creating additional revenue for the Arts Center.

**WHEREAS**, it is appropriate to formally recognize and honor Mr. Thomas Hensel upon his retirement from Elgin Community College on April 22, 2026 and now, therefore, be it

**RESOLVED** that the Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry, and DeKalb, State of Illinois, on May 12, 2026, on behalf of District 509 citizens, his colleagues, and the many students who have benefited from his service, heartfelt appreciation for his years of dedicated service and extends to him best wishes for the future; and be it further

**RESOLVED** that this resolution be entered into the minutes of the Board of Trustees and a copy signed by all trustees be prepared for, and presented to, Mr. Thomas Hensel.

**NEW HIRE, CHIEF ADVANCEMENT OFFICER & EXECUTIVE DIRECTOR OF  
FOUNDATION  
Ms. Sally B. Berkhia**

**Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to appoint Sally Berkhia as Chief Advancement Officer & Executive Director of Foundation at an annual salary of \$140,000 (Hay position classification 19), effective May 18, 2026.



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Dr. Peggy Heinrich, President

**Background**

Sally Berkhia is a senior advancement and development executive with more than 20 years of progressive leadership experience in nonprofit fundraising, philanthropy, and external relations. She brings extensive expertise in major gifts, institutional giving, donor engagement, communications, and executive-level collaboration. Most recently, Ms. Berkhia served as Director of Development and External Affairs at Franciscan Outreach, where she led all philanthropic revenue and external engagement efforts. Her accomplishments include securing a \$1.1 million multi-year transformational gift, increasing individual and grant revenue, expanding the donor base, and improving event net revenue, while overseeing budgeting, forecasting, and CRM implementation.

Throughout her career, Ms. Berkhia has held advancement roles with a range of local, national, and international organizations, including Heartland Alliance, La Casa Norte, CASA of Cook County, the Illinois Coalition for Immigrant and Refugee Rights, Susan G. Komen for the Cure, Oprah's Angel Network, and The Rotary Foundation of Rotary International.

Ms. Berkhia holds a Bachelor of Arts in Communication from Northeastern Illinois University and a Master of Business Administration from North Park University, along with certifications in nonprofit financial management and major gifts strategies. Ms. Berkhia is an active member of the Association of Fundraising Professionals and brings a collaborative, strategic approach well aligned with the mission of Elgin Community College and the ECC Foundation.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

