

**Regular Board Meeting  
March 10, 2026**

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 100.01	Elgin Community College
5:35 p.m. Closed Session	Room E 100.01	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 125	Elgin, IL 60123

*The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to [dkerruish@elgin.edu](mailto:dkerruish@elgin.edu) in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.*

**Agenda**

**Call to Order by Presiding Officer**

**1. Roll Call**

**2. Recess to Closed Session**

- A. To discuss minutes of meetings lawfully closed under this Act...
  - B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college...
  - C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
  - D. To consider collective negotiation matters...for one or more classes of employees...
- all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

**3. Reconvene Open Session**

**4. Preliminary Matters**

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Board Purpose

**5. President's Report**

**6. Audience Wishing to Address the Board**

**7. Board Reports**

- A. Finance Committee – Trustee Parks
- B. Committee of the Whole – Trustee Barbosa-Guzman
- C. Illinois Community College Trustee Association (ICCTA) – Trustee Allen
- D. Association of Community College Trustees (ACCT) – Trustee Arroyo
- E. Legislative – Trustee Rodriguez
- F. ECC Foundation – Trustee Allen
- G. Student Report – Student Trustee Gidlund

Reports

**8. College Reports**

- A. Personnel (January, February) 2
- B. Treasurer (December, January) 5
- C. Student (January-February) 49

**College Reports Under Separate Cover**

- D. Institutional Advancement and ECC Foundation (January, February)
- E. Community Engagement and Legislative Affairs (January, February)
- F. Grant Monitoring Report (period ending 12/31/25)

Actions

**Acceptance of College Reports**

1

**9. Consideration of Ratification of the Agreement Between the Board of Trustees of Community College District 509 and the Elgin Community College Faculty Association (ECCFA)**

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**10. Consent Agenda Approval**

- A. Minutes of the Regular Board Meeting of January 27, 2026 125
- B. Closed Session Minutes of the Regular Board Meeting of January 27, 2026 133
- C. Closed Session Minutes of the Special Board Meeting of January 14, 2026 134
- D. Destruction of Audiotape of Closed Session of June 11, 2024, June 25 & 26, 2024 and July 29, 2024 135
- E. Ratification of Report of Expenses 136
- F. Ratification of Trustee Travel Expenses 137
- G. Trustees' In-State Attendance at Illinois Community College Trustee Association (ICCTA) Meeting 138

H. Rescission of Board Action No. 135-A-26 and Approval of Memorandum of Agreement Regarding Summer Schedule 2026 for Friday Juneteenth and Saturday Independence Day Holidays Between the Board of Trustees of Community College District 509 and the Support Staff of Elgin Community College Association (SSECCA)	139
I. Approval of a Settlement Agreement Between the Board of Trustees of Community College District 509 and the Elgin Community College Faculty Association (ECCFA)	141
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3. Building S – Locks and System Components Purchase	146
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7. Equipment Purchase - Advanced Manufacturing	150
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9. Equipment Purchase – Sustainability, Business, and Career Technologies	152
10. Instructional & Office Computers and Monitors Purchase	153
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12. Marketing Cloud Implementation Additional Fees	155
13. Renewal – Cloud Software	156
14. Renewal – Enterprise Content Management Software	157
15. Renewal – Patient Simulator Software	158
16. Renewal – Talent Management Software Services	159
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18. Ratification of Furnace Purchase	161
19. Ratification of Phone System Maintenance	162
K. Personnel	
1. Granting of Tenure, Instructor of Mathematics, Ms. Kari Farooqie	163
2. Granting of Tenure, Assistant Professor II of Truck Driving, Mr. Brian Hamm	164
3. Granting of Tenure, Assistant Professor I of Applied Physical Science, Dr. Bailey Zo Kreager	165
4. Granting of Tenure, Assistant Professor I of Biology, Dr. Jennifer Maxwell	166
5. Granting of Tenure, Assistant Professor II of Mathematics, Mr. Richard McBride	167
6. Granting of Tenure, Instructor of Welding, Mr. Kyle Witek	168
7. Resolution of Appreciation, Dr. Elizabeth Hobson, Dean of Adult Education	169

**11. Old Business**

**12. New Business**

**13. Adjournment**

**Next regular meeting: 6:30 p.m. Tuesday, April 21, 2026**