



BOARD OF TRUSTEES AGENDA



Elgin
Community
College

Bright Choice. Bright Future.

1700 Spartan Drive • Elgin, IL 60123-7193 • 847-697-1000 • elgin.edu

**Regular Board Meeting
January 27, 2026**

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 106	Elgin Community College
5:35 p.m. Closed Session	Room E 106	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 125	Elgin, IL 60123

The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to dkerruish@elgin.edu in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.

Agenda

Call to Order by Presiding Officer

1. Roll Call

2. Recess to Closed Session

- A. To discuss minutes of meetings lawfully closed under this Act...
 - B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college...
 - C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
 - D. To consider collective negotiation matters...for one or more classes of employees...
- all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

3. Reconvene Open Session

4. Preliminary Matters

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Shared Values

5. In Memoriam

6. President's Report

7. Audience Wishing to Address the Board

8. Board Reports

- A. Committee of the Whole – Trustee Barbosa-Guzman
- B. Illinois Community College Trustee Association (ICCTA) – Trustee Allen
- C. Association of Community College Trustees (ACCT) – Trustee Allen
- D. Legislative – Trustee Rodriguez
- E. ECC Foundation – Trustee Allen
- F. Student Report – Student Trustee Gidlund

Reports

9. College Reports

- A. Personnel (December) 1
- B. Treasurer (November) 2
- C. Student (December-January) 4
- 27

College Reports Under Separate Cover

- D. Institutional Advancement and ECC Foundation (December)
- E. Community Engagement and Legislative Affairs (December)
- F. Marketing & Communications Division Report (annual)
- G. Insurance Summary (annual)
- H. Institutional Success & Engagement Report

Actions

Acceptance of College Reports

1

10. Consent Agenda Approval

- A. Minutes of the Regular Board Meeting of December 9, 2025 2
- B. Closed Session Minutes of the Regular Board Meeting of
December 9, 2025 12
- C. Minutes of the Special Board Meeting of January 14, 2026 13
- D. Destruction of Audiotape of Closed Session of May 14, 2024 16
- E. Ratification of Report of Expenses 17
- F. Ratification of Trustee Travel Expenses 18
- G. Approval of Memorandum of Agreement Regarding Summer Schedule 2026
for Friday Juneteenth and Saturday Independence Day Holidays Between the
Board of Trustees of Community College District 509 and the Support Staff of
Elgin Community College Association (SSECCA) 19
- H. Single Audit Report Fiscal Year 2025 21

- I. Purchases
 - 1. Broker for Property & Casualty and Health & Welfare Insurance 22
 - 2. Building T Fence Purchase and Installation 23
 - 3. Building T Furniture Purchase 24
 - 4. Ratification of the Firewall Network Security Services Renewal 25
- J. Personnel
 - 1. New Hire, Assistant Professor II of Sculpture & Digital Fabrication (3D Art),
Ms. Meredith Starr 26

11. Old Business

12. New Business

13. Adjournment

Next regular meeting: 6:30 p.m. Tuesday, March 9, 2026



ACADEMIC CALENDAR 2025 - 2026

SUMMER SESSION 2025

Beginning Fri., May 23 and ending Sun., Aug. 3 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Fri., May 23 – Mon., May 26 All Facilities Closed: Memorial Day Weekend
Mon., June 2 Summer Session I Begins
Mon., June 9 Summer Session II Begins
Thurs., June 19 All Facilities Closed: Juneteenth
Fri., July 4 All Facilities Closed: Independence Day
Mon., July 7 Summer Session III Begins
Thurs., Aug. 7 End of Summer Session Classes
Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

***Critical Registration,
Financial Aid or
Payment Dates***

[Check dates»](#)

FALL SEMESTER 2025

Tues., Aug. 12 – Wed., Aug. 13 New Full-Time Faculty Orientation
Thurs., Aug. 14 College Convocation
Fri., Aug. 15 New Student Convocation
Mon., Aug. 18 Fall Semester Begins
Sat., Aug. 30 – Mon., Sept. 1 All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
Mon., Sept. 22 12-Week Fall Session Begins
Mon., Oct. 13 2nd 8-Week Fall Session Begins
5:00 p.m. Wed., Nov. 26 – Sun., Nov 30 All Facilities Closed: Thanksgiving Recess
Thurs., Dec. 11 Fall Semester Classes End
Fri., Dec. 12 Grading Day/Semester Ends
Sat., Dec. 13 Graduation
Mon., Dec. 15 Grades Due by 4 p.m.
5:00 p.m. Tues., Dec. 23– Thurs. Jan.1 All Facilities Closed: Winter Recess

SPRING SEMESTER 2026

Fri., Jan.2 Offices Reopen
Tues., Jan. 6 – Wed., Jan. 7 New Full-Time Faculty Orientation
Thurs., Jan. 8 College Convocation
Fri., Jan. 9 New Student Convocation
Mon., Jan. 12 Spring Semester Begins
Mon., Jan. 19 All Facilities Closed: Martin Luther King, Jr. Day
Mon., Feb. 9 12-Week Spring Session Begins
Mon., Feb. 16 All Facilities Closed: Presidents' Day
Mon., Mar. 9 2nd 8-Week Spring Session Begins
Mon., Mar. 30 – Sun. Apr. 5 All Facilities Closed: Spring Recess
Wed., May 13 Spring Semester Classes End
Thurs., May 14 Grading Day/Semester Ends
Fri., May 15 State of Illinois High School Diploma Graduation Ceremony
Sat., May 16 Graduation
Mon., May 18 Grades Due by 4:00 p.m.
Mon., May 25 All Facilities Closed: Memorial Day

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours.
The number of weeks classes are offered may vary.
Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment
8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17; 6/5/19; 5/20/20; 6/7/21; 7/27; 6/14/22

Our Mission

To Improve People's Lives Through Learning

Elgin Community College Board of Trustees Annual Planning Calendar

	JUL ¹	AUG	SEP	OCT	NOV	DEC	JAN	FEB ¹	MAR	APR	MAY	JUN
Board Activities	Board Policy Review Period (cont'd from Jun)		Attorney reviews closed session minutes	Board adopts course fees for next fiscal year Board attends ACCT Annual Congress Board awards faculty tenure Board adopts audit report from the previous fiscal year (Finance Committee)		Board adopts tax levy Board conducts semi-annual self-evaluation	Board adopts tuition for the next fiscal year Board provides input regarding budget projections and considerations proposed for the next fiscal year	Board attends ACCT Legislative Summit	Attorney reviews closed session minutes Board awards faculty tenure Board and College discuss budget considerations in preparation for budget adoption in June (Finance Committee)	Board plans state lobby events (ICCTA) Board approves external audit firm and legal counsel Board presents and discusses President's evaluation with President	Board seats newly elected trustees (in odd years)	Board Policy Review Period (cont'd thru Jul) Board adopts the next fiscal year's budget including auxiliary business unit operating parameters and transfers Board retreats and conducts semi-annual self-evaluation and goal setting
Suggested Reports for Board Meetings ¹		Vendor Report (Finance) Grant Monitoring Report (Apr-Jun) Biannual Student Success and Equity Report (ISE)	Campus Crime Report (Clery Act) Faculty Tenure Recommendations (TLSD) ICCB Program Review Report from previous fiscal year (TLSD)	Update on General Education Assessment (TLSD) Course and lab fees (TLSD) Performance Report on Key Indicators (PIE)	Institutional Advancement and ECC Foundation Annual Report (ECCF) Grant Monitoring Report (Jul-Sep)		Annual Insurance Report (Finance) Community Report (Communications) Biannual Student Success and Equity Report (ISE)	Faculty Tenure Recommendations (TLSD)	Grant Monitoring Report (Oct-Dec) Auxiliary unit business plans for next fiscal year		Committee Representation Report (CELA)	ICCB RAMP (Operations & Maintenance) Grant Monitoring Report (Jan-Mar)
¹ Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board monthly include: enrollment updates [e.g., headcounts, seats/hours, etc.] as part of the President's Report, Illinois Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report of Expenses, and Student Activities Report.												
Cabinet Activities	Goal and Budget Review Period:			New Positions for Next Fiscal Year:		Goal and Budget Planning Period:		Budget Discussions and Adjustments Period:		Finalize Budget and Goals for the Next Fiscal Year		
	Departments review their accomplishments from the previous fiscal year	Employees update goals for the current fiscal year into the performance management system	TLSD & Finance recommend course fees for the next fiscal year President previews goals for the current fiscal year with the Board	Finance proposes tax levy and abatements PIE summarizes progress on performance metrics from the previous fiscal year TLSD drafts academic calendar for the fiscal year that follows the next	Finance places tax levy on display and prepares tax levy hearing Finance makes tuition recommendations for the next fiscal year	Budget Forum outlines budget projections for expected revenues and expenditures for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters)	Cabinet retreats to affirm progress of the current fiscal year and directions for the next fiscal year Budget workbooks (Questica) are opened for budget officers to plan next fiscal year's budget	Budget officers submit planned budgets for next fiscal year	Finance finalizes budget for the next fiscal year and places it on display for the public			

ICCTA MEETING AND CONVENTION SCHEDULE****Meetings, dates, and locations are subject to change****For the most current list of events, visit www.communitycolleges.org/upcoming-events.**ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)**

February 9, 2026	Board of Representatives Meeting in conjunction w/ACCT, Washington, DC
March 20 – 21, 2026	Moraine Valley Community College, Palos Hills, IL
May 6, 2026	Lobby Day, Location TBD, Springfield, IL
May 7, 2026	Committee & Board of Representatives Meetings, Location TBD Springfield, IL
September 18 - 19, 2026	Crowne Plaza, Springfield, IL

ICCTA ANNUAL CONVENTION:

June 5 – 6, 2026	The Westin Chicago Lombard, Lombard, IL
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ICCTA REGIONAL AND OTHER MEETINGS:

August 7 – 8, 2026	ICCTA Executive Committee Retreat, Freeport, IL
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ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCCP):

January or February 2026 (Date TBD)	Virtual
March 19 - 20, 2026	CEO/CAO/CSSO Meeting and Regular Meeting, Moraine Valley Community College, Palos Hills, IL
May 6 or 7, 2026 (Tentative)	Location TBD, Springfield, IL
June 5, 2026	The Westin Chicago Lombard, Lombard, IL
September 18, 2026	Crowne Plaza, Springfield, IL

ICCB MEETINGS:

January 16, 2026	Harry L. Crisp II Community College Center, Springfield, IL
March 27, 2026	Lake Land College, Mattoon, IL
June 5, 2026	The Westin Chicago Lombard, Lombard, IL
September 25, 2026	Lewis & Clark Community College, Godfrey, IL
December 4, 2026	Harry L. Crisp II Community College Center, Springfield, IL

IBHE MEETINGS:

January 21, 2026	Kennedy-King College, Vandalia CUSD #203, & Videoconference
March 18, 2026	Southern Illinois University-Edwardsville & Videoconference
June 17, 2026	CMS Regional Complex-Springfield & Videoconference
August 19, 2026	TBD
November 18, 2026	College of DuPage & Videoconference

ICCTA MEETING AND CONVENTION SCHEDULE****Meetings, dates, and locations are subject to change****For the most current list of events, visit www.communitycolleges.org/upcoming-events.**ISAC MEETINGS:**

April 16, 2026	In-person at either Springfield or Deerfield Office
June 25, 2026	In-person at either Springfield or Deerfield Office
September 17, 2026	In-person at either Springfield or Deerfield Office
December 3, 2026	In-person at either Springfield or Deerfield Office

ACCT/AACC EVENTS:

February 8 – 11, 2026	ACCT National Legislative Summit, Marriott Marquis, Washington, DC
October 21 – 24, 2026	ACCT Leadership Congress, Hyatt Regency Chicago, Chicago, IL
February 7 – 11, 2027	ACCT National Legislative Summit, Marriott Marquis, Washington, DC

OTHER DATES/MEETINGS:

April 16, 2026	All-Illinois Recognition Banquet (PTK) – President Abraham Lincoln Hotel, Springfield, IL
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ILLINOIS COMMUNITY COLLEGE SYSTEM

EXCEPTIONAL QUALITY

- 🎓 Illinois is **#1 in the nation** in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- 🎓 Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than **\$570,000 in lifetime earnings**.
- 🎓 **Nine out of 10** of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- 🎓 Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

AFFORDABLE INSTRUCTION

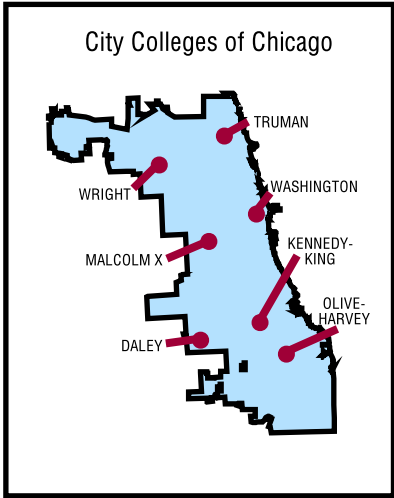
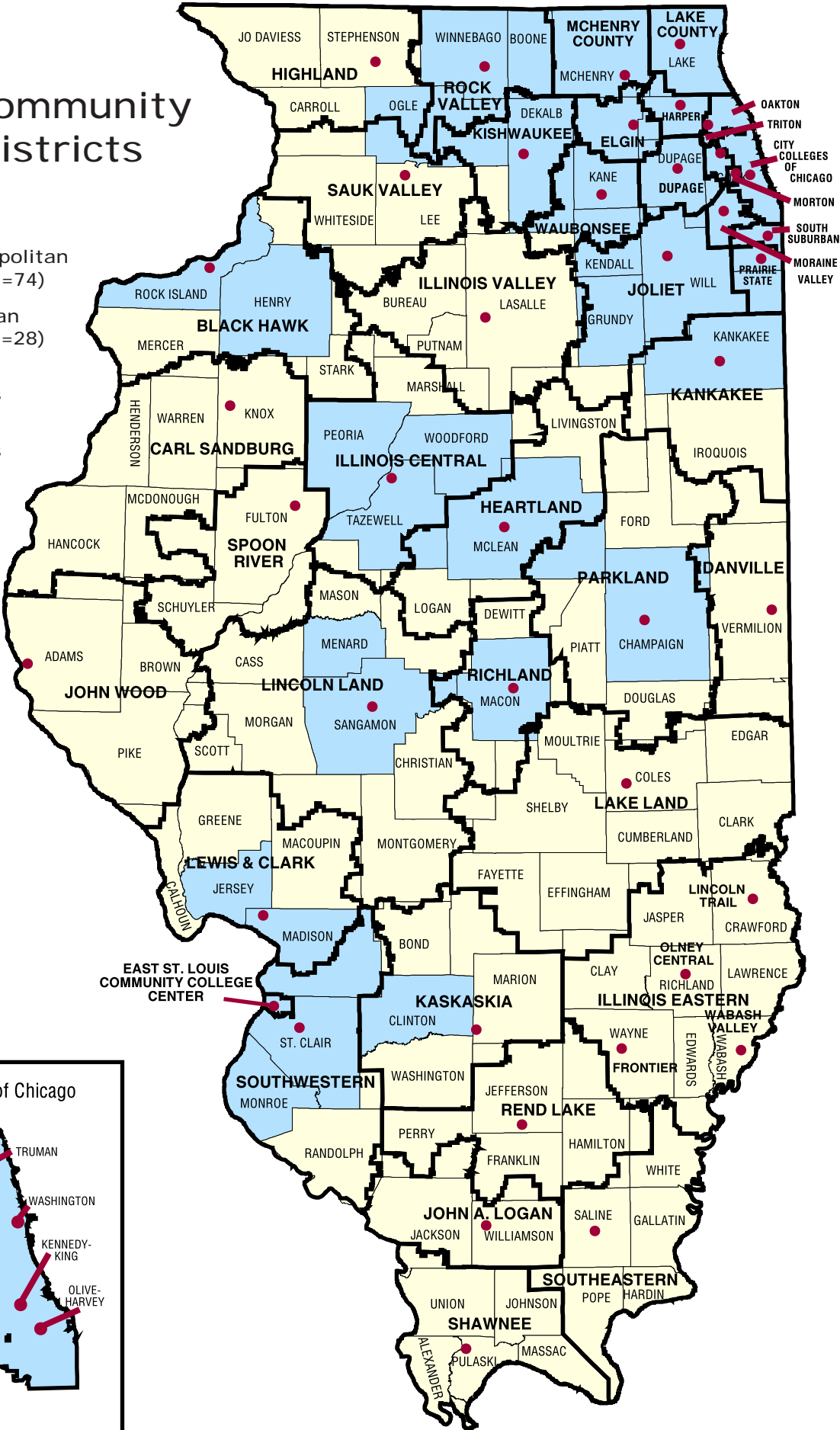
- 🎓 The average full-time Illinois community college student pays **\$4,410 per year in tuition and fees; nearly one-third the average tuition and fees** at Illinois public universities.
- 🎓 College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- 🎓 Illinois community colleges educate **60 percent of the students** enrolled in Illinois public higher education, but receive only **23 percent of the state's higher education funding**.

ACCESS FOR ALL

- 🎓 The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- 🎓 Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- 🎓 The "typical" community college student is a **28 years old female enrolled part-time**.
- 🎓 Almost **two-thirds of all minorities** in Illinois public higher education attend community colleges, and over **18,000 students with disabilities and 40,000 students with limited English proficiency** are served each year.

Illinois Community College Districts

- Non-Metropolitan Counties (n=74)
- Metropolitan Counties (n=28)
- District Boundaries
- County Boundaries





CAMPUS MAP

1700 Spartan Drive, Elgin, IL 60123-7193

Directory

A BUILDING

- First Stop (Information Desk)
- Lost and Found
- Main Entrance

B BUILDING

- Academic & Transfer Advising
- Admissions
- Bookstore
- Cafeteria/Student Lounges
- Career Development Services
- Disability Services/ADA
- Financial Aid & Scholarships
- First Year Programs & Student Life
- International Education & Programs
- Records & Registration
- Spartan Food Pantry
- Student Accounts
- Testing Center
- TRiO
- Veterans Services
- Wellness Services

C BUILDING

- Center for the Enhancement of Teaching & Learning (CETL)
- Distance Learning (D2L)
- Intensive English
- Library
- Tutoring Center

D BUILDING

- Print Shop/Copy Center
- ECC Police

E BUILDING

- Dining Rooms
- Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & Experiential Learning

F BUILDING

- Student Computer Lab

G BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

H BUILDING

- Blizzard Theatre
- Box Office
- Safety-Kleen Gallery One
- SecondSpace Theatre

I BUILDING

- Culinary Arts Retail Store
- Spartan Terrace Restaurant

J BUILDING

- Athletics
- Fitness Center
- Gymnasium
- Walking Track

K BUILDING

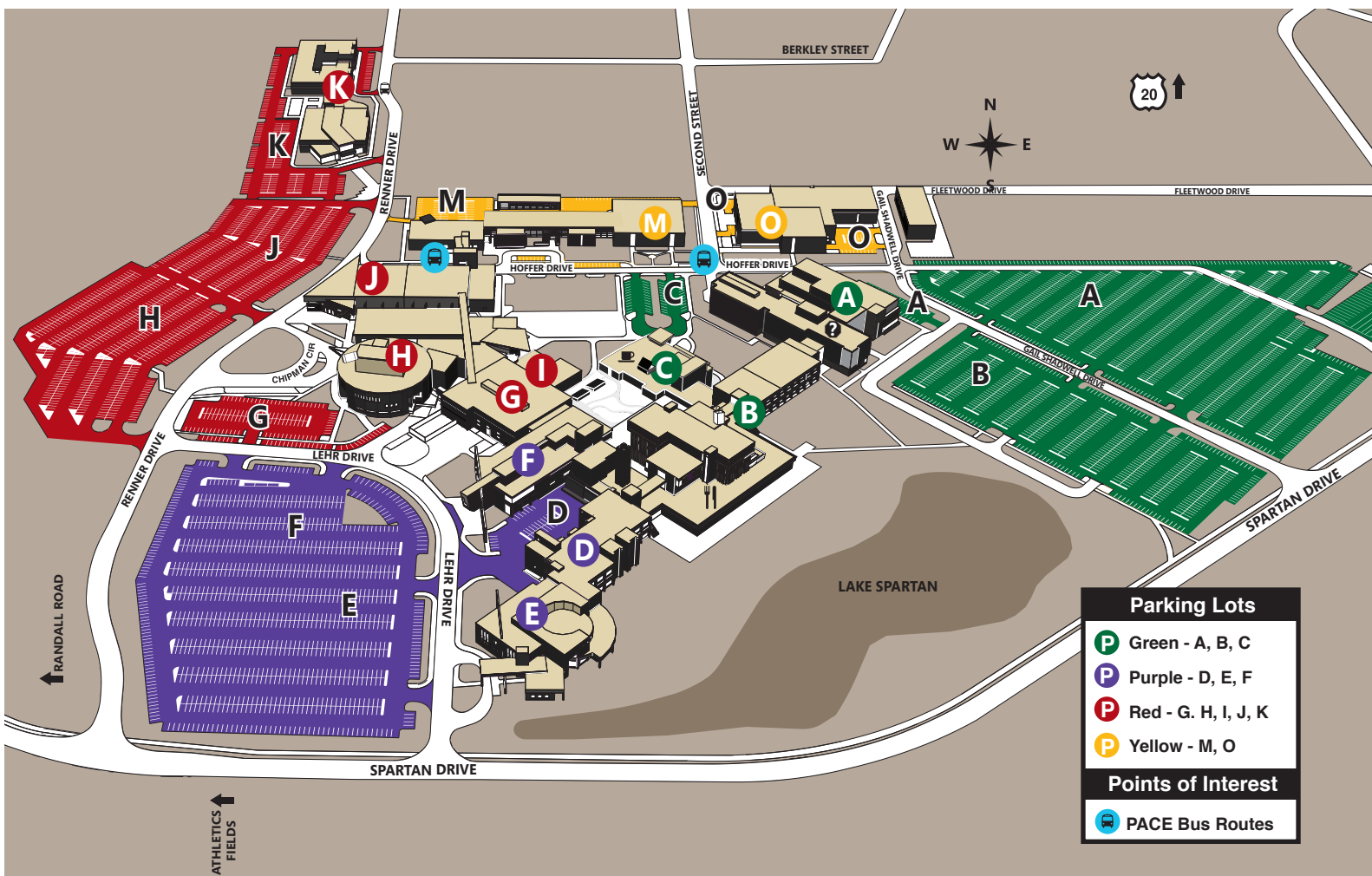
- Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- Workforce Development

M BUILDING

- Early Childhood Lab School

O BUILDING

- Refrigeration Lab
- Sheet Metal Lab
- HVAC Lab
- Welding Lab
- Manufacturing Lab
- IST Maintenance Tech Lab
- Motor Control/PLC Lab
- Hydraulic Lab
- CDL Driving Simulation Lab
- Electrical Lab



COLLEGE REPORTS

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (December)
- B. Treasurer (November)
- C. Student (December)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (December)
- E. Community Engagement and Legislative Affairs (December)
- F. Marketing & Communications Division Report (annual)
- G. Insurance Summary (annual)
- H. Institutional Success & Engagement Report

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

PERSONNEL REPORT

First Name	Last Name	Action Code	Department and Position	Effective Date	Wage	Position Class
Barbara	Drumm	NH	Food Service Worker	12/8/2025	\$15.74	7
Lee	Gordon	NH	Analyst of Human Resources Information Systems	12/8/2025	\$90,000.00	215
Joely	Janiszewski	NH	Registration Specialist II	12/8/2025	\$42,000.00	11
Cristina	Rodriguez	NH	Library Clerk III	1/5/2026	\$18.00	9
Meredith	Starr	NH	Assistant Professor II of Sculpture & Digital Fabrication (3D Art)	8/24/2026	\$91,495.00	Lane IX, Step 7
Rita	Adamitis	INT	Interim Director of ABEC Operations	12/8/2025	\$73,141.00	16
Elizabeth	Murillo	INT	Interim Managing Director of Business Services	1/5/2026	\$94,437.00	17
Ali-Reza	Kashani	RC	Student Life Coordinator IV First Year Programs	11/20/2025	\$76,885.00	15
John Mark	Dumanig	RDWR	Senior Director of Technology Services	12/8/2025	\$85,800.00	216
Benjamin	McCune	RDWR	Managing Director of Technology Services	12/8/2025	\$113,843.00	218
Atif	Sayani	RDWR	Senior Applications Developer III	12/8/2025	\$98,352.00	215
Kathryn	Augustyn	RES	Student Services Coordinator III	12/12/2025		
Grace	Bruett	RES	Student Accounts Assistant IV	1/3/2026		
Lizbeth	Mancilla	RES	Post-Secondary Success Coach	12/12/2025		
Maria	Medina	RES	Administrative Assistant II	11/25/2025		
William	Silva	RES	Custodian I	12/22/2025		
Sharon	Baker	RET	Professor II of Psychology	12/31/2025		
Linda	Conniff	RET	Professor II of Business	12/31/2025		
Pascuala	Hernandez	RET	Custodian I	12/22/2025		
Mary	Lloyd	RET	Director of ABEC Operations	12/31/2025		
Joseph	Lullo	RET	Police Officer	12/31/2025		
Efrain	Matias	RET	Print Shop Specialist I	12/31/2025		
Donald	Portlock	RET	Fitness Center Attendant	12/31/2025		
Pamela	Singleton	RET	Managing Director of Business Services	12/31/2025		
Marta	Walz	RET	Professor II of Communication Studies	12/30/2025		

Key
NH - New Hire
RH - Rehire
INT - Interim
RC - Reclassification
RDWR - Redesign with Reclasse
RES - Resignation
RET - Retirement

Staff Contact: Ms. Alison Guengerich, Chief Human Resources Officer

HUMAN RESOURCES STAFFING REPORT

Barbara Drumm

Barbara Drumm joins Elgin Community College as a Food Service Worker. She comes to the College from Jimmy John's, where she served as a Cashier.

Lee Gordon

Lee Gordon joins Elgin Community College as an Analyst of Human Resources Information Systems. Lee received a Bachelor of Arts, specializing in Psychology, from Northern Illinois University. He comes to the College from Paylocity, where he served as a Workforce Management Analyst.

Joely Janiszewski

Joely Janiszewski joins Elgin Community College as a Registration Specialist II. She comes to the College from Ecoshield Pest Solutions, where she served as a Customer Service Representative.

Cristina Rodriguez

Cristina Rodriguez joins Elgin Community College as a Library Clerk III. She comes to the College from Poplar Creek Public Library District, where she served as an Access Services Clerk.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of November 30, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	6/3/2025	12/19/2025	4.056%	249,907.30	244,500.00	Priority Bank
Certificate of Deposit	6/3/2025	12/19/2025	4.090%	249,849.85	244,400.00	West Pointe Bank
Certificate of Deposit	6/6/2025	12/19/2025	4.084%	249,861.69	244,500.00	Customers bank
Certificate of Deposit	6/6/2025	12/19/2025	4.150%	249,948.67	244,500.00	Schertz Bank & Trust
Certificate of Deposit	12/20/2024	12/22/2025	4.150%	249,910.40	239,900.00	Omb Bank
Certificate of Deposit	7/31/2025	1/2/2026	4.128%	249,905.33	245,600.00	Quaint Oak Bank
Certificate of Deposit	8/1/2025	1/2/2026	4.014%	249,861.12	245,700.00	Exchange Bank
Certificate of Deposit	8/1/2025	1/2/2026	4.011%	249,858.01	245,700.00	Iroquois Federal Savings and Loan Association
Certificate of Deposit	8/15/2025	1/2/2026	4.023%	249,897.49	246,100.00	Cendera Bank, National Association
Certificate of Deposit	8/15/2025	1/2/2026	3.990%	249,866.38	246,100.00	First National Bank
Certificate of Deposit	1/6/2023	1/6/2026	4.021%	249,876.80	222,100.00	KS StateBank
Certificate of Deposit	1/6/2023	1/6/2026	4.246%	249,854.00	221,600.00	Great Midwest Bank, S.S.B.
Certificate of Deposit	1/6/2023	1/6/2026	4.096%	249,867.50	222,500.00	Bank Hapoalim B.M.
Certificate of Deposit	1/7/2025	1/7/2026	4.070%	249,872.78	240,100.00	Trustar Bank
Certificate of Deposit	9/15/2025	1/16/2026	3.743%	249,912.57	246,800.00	Luminate Bank
Certificate of Deposit	1/22/2025	1/22/2026	4.110%	249,864.00	240,000.00	Premier Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	240,100.00	Sentry Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	240,100.00	Royal Business Bank
Certificate of Deposit	1/31/2025	2/2/2026	4.120%	249,943.39	240,000.00	Texas Heritage National Bank
Certificate of Deposit	2/18/2025	2/17/2026	4.100%	249,917.13	240,100.00	Veritex Community Bank
Certificate of Deposit	2/25/2025	2/25/2026	4.072%	249,877.60	240,100.00	First Bank
Certificate of Deposit	2/26/2024	2/26/2026	4.647%	249,876.75	228,600.00	American National Bank & Trust
Certificate of Deposit	6/16/2025	3/20/2026	4.019%	249,896.55	242,500.00	MapleMark Bank
Certificate of Deposit	6/16/2025	3/20/2026	4.009%	249,877.65	242,500.00	Winchester Savings Bank
Certificate of Deposit	6/16/2025	3/20/2026	4.047%	249,947.87	242,500.00	Cumberland Federal Bank, FSB
Certificate of Deposit	3/28/2025	3/30/2026	3.980%	249,812.34	240,200.00	Northeast Community Bank
Certificate of Deposit	3/28/2025	3/30/2026	4.026%	249,820.45	240,100.00	Dream First Bank
Certificate of Deposit	3/28/2025	3/30/2026	3.970%	249,893.39	240,300.00	EvaBank
Certificate of Deposit	3/28/2025	3/30/2026	3.970%	249,892.18	240,300.00	American Pride Bank
Certificate of Deposit	3/28/2025	3/30/2026	3.970%	249,892.18	240,300.00	American Plus Bank
Certificate of Deposit	3/31/2025	3/31/2026	3.942%	249,773.83	240,300.00	Caldwell Bank & Trust Company
Certificate of Deposit	3/31/2025	3/31/2026	3.993%	249,789.99	240,200.00	State Bank of Texas
Certificate of Deposit	3/31/2025	3/31/2026	3.965%	249,827.90	240,300.00	Armor Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.860%	249,934.88	244,000.00	DMB Community Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.993%	249,831.06	243,700.00	Mission National Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.860%	249,832.45	243,900.00	Bank of Houston
Certificate of Deposit	8/15/2025	4/2/2026	3.860%	249,934.89	244,000.00	Merrick Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.942%	249,856.76	243,800.00	Dundee Bank
Certificate of Deposit	4/3/2025	4/3/2026	4.026%	249,870.55	240,200.00	First State Bank of DeQueen
Certificate of Deposit	4/3/2025	4/3/2026	4.000%	249,912.00	240,300.00	Security Bank of Texas
Certificate of Deposit	4/4/2025	4/6/2026	3.900%	249,930.90	240,500.00	Security Bank and Trust Company
Certificate of Deposit	10/22/2025	4/17/2026	3.652%	249,848.33	245,500.00	Loyal Trust Bank
Certificate of Deposit	10/23/2025	4/17/2026	3.650%	249,922.56	245,600.00	First State Bank
Certificate of Deposit	4/30/2024	4/30/2026	4.880%	249,868.64	227,650.00	The First National Bank of McGregor
Certificate of Deposit	11/3/2025	5/1/2026	3.680%	249,931.17	245,500.00	First State Bank and Trust Company, Inc.
Certificate of Deposit	10/27/2025	5/1/2026	3.829%	249,882.45	245,100.00	GBank
Certificate of Deposit	5/16/2024	5/18/2026	4.978%	249,882.00	227,200.00	ServisFirst Bank
Certificate of Deposit	12/20/2024	6/22/2026	4.120%	249,881.38	235,300.00	Milledgeville State Bank
Certificate of Deposit	6/25/2025	6/25/2026	4.143%	249,942.00	240,000.00	NexBank
Certificate of Deposit	6/30/2025	6/30/2026	4.131%	249,915.17	240,000.00	Preferred Bank
Certificate of Deposit	6/30/2025	6/30/2026	3.972%	249,740.74	240,200.00	Uinta Bank
Certificate of Deposit	6/30/2025	6/30/2026	3.981%	249,763.27	240,200.00	Harmony Bank
Certificate of Deposit	6/30/2025	6/30/2026	3.950%	249,791.85	240,300.00	Susquehanna Community Bank
Certificate of Deposit	7/21/2025	7/21/2026	3.950%	249,895.80	240,400.00	Pacific Alliance Bank
Certificate of Deposit	7/21/2025	7/21/2026	3.993%	249,893.98	240,300.00	The First State Bank of Healy
Certificate of Deposit	8/1/2025	8/3/2026	3.950%	249,947.83	240,400.00	The Exchange State Bank of St. Paul, Kansas
Certificate of Deposit	8/25/2025	8/25/2026	3.792%	249,828.55	240,700.00	FirstBank Southwest
Certificate of Deposit	8/25/2025	8/25/2026	3.783%	249,908.26	240,800.00	Patriot Bank
Certificate of Deposit	8/27/2025	8/27/2026	3.871%	249,809.01	240,500.00	BOM Bank
Certificate of Deposit	8/27/2025	8/27/2026	3.760%	249,855.28	240,800.00	First Community Bank of the Heartland, Inc.
Certificate of Deposit	9/3/2025	9/3/2026	3.871%	249,912.80	240,600.00	Millennial Bank
Certificate of Deposit	9/4/2025	9/4/2026	3.743%	249,811.94	240,800.00	California International Bank, N.A.
Certificate of Deposit	9/8/2025	9/8/2026	3.660%	249,924.26	241,100.00	Third Coast Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.542%	249,874.59	233,300.00	American Commercial Bank & Trust, National Association
Certificate of Deposit	9/12/2024	9/14/2026	3.541%	249,867.79	233,300.00	Mountain Pacific Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.391%	249,913.86	234,000.00	GBC International Bank
Certificate of Deposit	3/31/2025	10/1/2026	3.798%	249,905.47	236,400.00	First Internet Bank of Indiana
Certificate of Deposit	10/7/2025	10/7/2026	3.821%	249,897.15	240,700.00	Consumers Credit Union
Certificate of Deposit	10/22/2024	10/22/2026	3.965%	249,697.64	231,100.00	First FSB of Mascoutah
Certificate of Deposit	10/24/2025	10/26/2026	3.537%	249,881.95	241,300.00	Town & Country Bank
Certificate of Deposit	11/3/2025	11/3/2026	3.603%	249,785.63	241,100.00	First Guaranty Bank
Certificate of Deposit	11/6/2025	11/6/2026	3.639%	249,770.42	241,000.00	Solera National Bank
Certificate of Deposit	11/10/2025	11/10/2026	3.660%	249,924.26	241,100.00	Western Alliance Bank

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of November 30, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	6/30/2025	12/30/2026	3.993%	249,722.38	235,600.00	BankChampaign, NA
Certificate of Deposit	6/30/2025	12/30/2026	3.806%	249,906.98	236,400.00	CIBC Bank USA
Certificate of Deposit	6/30/2025	12/30/2026	3.692%	249,927.74	236,800.00	First Capital Bank
Certificate of Deposit	1/7/2025	1/7/2027	4.131%	249,867.78	230,500.00	Cornerstone Bank
Certificate of Deposit	2/18/2025	2/18/2027	4.190%	249,924.28	230,600.00	Affinity Bank, National Association
Certificate of Deposit	3/28/2025	3/29/2027	3.842%	249,853.62	232,000.00	Fairfax State Savings Bank
Certificate of Deposit	3/31/2025	3/31/2027	3.750%	249,937.50	232,500.00	Cross River Bank
Certificate of Deposit	10/7/2025	4/7/2027	3.619%	249,747.17	236,900.00	Bank of Cashton
Certificate of Deposit	6/16/2025	6/16/2027	3.885%	249,596.82	231,600.00	Ponce Bank
Certificate of Deposit	6/20/2025	6/21/2027	3.886%	249,624.61	231,600.00	First Southwest Bank
Certificate of Deposit	8/25/2025	8/25/2027	3.600%	249,669.69	232,900.00	Community Savings Bank
Certificate of Deposit	9/9/2025	9/9/2027	3.792%	249,704.79	232,100.00	Farmers and Merchants Union Bank
Certificate of Deposit	3/31/2025	3/31/2028	3.730%	249,866.89	224,700.00	The Commercial Bank
Certificate of Deposit	3/31/2025	3/31/2028	3.730%	249,866.89	224,700.00	Farmers Bank & Trust
Certificate of Deposit	7/9/2025	7/7/2028	3.718%	249,849.17	224,800.00	Oklahoma Capital Bank
Certificate of Deposit	8/25/2025	8/25/2028	3.825%	249,501.40	223,800.00	High Plains Bank
Certificate of Deposit	9/9/2025	9/11/2028	3.322%	249,903.37	227,200.00	CIBM Bank
Certificate of Deposit	11/6/2025	11/6/2028	3.480%	249,726.40	226,100.00	Stryv Bank
Treasury Bills	11/20/2024	11/30/2025	4.231%	500,000.00	480,820.31	U.S. Treasury Note
Treasury Bills	6/13/2025	12/2/2025	4.150%	1,274,445.21	1,250,000.00	ISDLAF Term Series
Treasury Bills	8/5/2025	12/2/2025	4.190%	3,500,000.00	3,452,831.38	Treasury Bill
Treasury Bills	6/5/2025	12/4/2025	4.151%	1,000,000.00	979,722.17	U.S. Treasury Note
Treasury Bills	12/6/2024	12/5/2025	4.160%	239,000.00	239,320.39	Bankwell Bank
Treasury Bills	9/12/2025	12/9/2025	3.900%	1,009,402.74	1,000,000.00	ISDLAF Term Series
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Bangor Savings Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Washington Federal
Treasury Bills	6/20/2025	12/17/2025	4.160%	3,316,673.97	3,250,000.00	ISDLAF Term Series
Treasury Bills	8/1/2025	12/26/2025	4.159%	2,000,000.00	1,967,047.50	Treasury Bill
Treasury Bills	8/18/2025	12/31/2025	4.019%	500,000.00	493,417.97	U.S. Treasury Note
Treasury Bills	10/3/2025	1/2/2026	3.810%	3,533,246.16	3,500,000.00	ISDLAF Term Series
Treasury Bills	1/11/2023	1/8/2026	4.017%	247,000.00	247,575.71	Popular Bank
Treasury Bills	6/9/2025	1/9/2026	4.090%	243,000.00	243,153.05	Champlain National Bank
Treasury Bills	6/10/2025	1/9/2026	4.103%	243,000.00	243,272.82	HomeTrust Bank Clyde NC
Treasury Bills	6/12/2025	1/12/2026	4.090%	243,000.00	243,222.62	Bank of Western Oklahoma
Treasury Bills	6/13/2025	1/13/2026	4.090%	243,000.00	243,153.05	Parke Bank
Treasury Bills	10/20/2025	1/27/2026	3.741%	500,000.00	494,977.13	Treasury Bill
Treasury Bills	1/28/2025	1/31/2026	4.075%	500,000.00	492,910.16	U.S. Treasury Note
Treasury Bills	10/3/2025	2/2/2026	3.770%	3,797,254.11	3,750,000.00	ISDLAF Term Series
Treasury Bills	10/21/2025	2/17/2026	3.733%	4,000,000.00	3,951,910.78	Treasury Bill
Treasury Bills	2/29/2024	3/2/2026	4.606%	244,000.00	244,665.81	BMO Bank NA
Treasury Bills	3/5/2024	3/5/2026	4.555%	248,000.00	248,685.78	Peoples Bank East Tennessee
Treasury Bills	3/5/2024	3/5/2026	4.581%	249,000.00	249,563.41	CF Bank
Treasury Bills	3/6/2025	3/6/2026	4.070%	249,000.00	249,438.47	First Western Trust Bank
Treasury Bills	3/6/2025	3/6/2026	4.070%	239,000.00	239,413.38	City National Bank of FL
Treasury Bills	3/8/2024	3/9/2026	4.605%	248,000.00	248,686.73	Anderson Bros. Bank
Treasury Bills	9/9/2024	3/9/2026	4.005%	244,000.00	244,508.79	Lendingclub Bank NA
Treasury Bills	3/11/2025	3/11/2026	4.060%	239,000.00	239,436.38	Cape Cod Co-operative Bank
Treasury Bills	9/13/2024	3/15/2026	3.673%	500,000.00	506,914.06	U.S. Treasury Note
Treasury Bills	6/20/2025	3/17/2026	4.050%	2,832,386.99	2,750,000.00	ISDLAF Term Series
Treasury Bills	6/20/2025	3/20/2026	4.169%	242,000.00	242,317.60	First National Jeanerette
Treasury Bills	6/23/2025	3/23/2026	4.119%	242,000.00	242,317.76	Bank of New York Mellon
Treasury Bills	6/24/2025	3/24/2026	4.169%	242,000.00	242,317.60	First Source Bank
Treasury Bills	6/27/2025	3/27/2026	4.168%	249,000.00	249,333.00	Jefferson Bank
Treasury Bills	9/30/2024	3/30/2026	3.904%	248,000.00	248,526.75	Oakstar Bank NA
Treasury Bills	3/22/2021	3/31/2026	0.718%	3,000,000.00	3,226,406.25	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2026	0.720%	2,250,000.00	2,419,453.13	U.S. Treasury Note
Treasury Bills	8/18/2025	3/31/2026	3.866%	1,750,000.00	1,717,050.78	U.S. Treasury Note
Treasury Bills	8/20/2025	3/31/2026	3.866%	500,000.00	495,156.25	U.S. Treasury Note
Treasury Bills	8/26/2025	3/31/2026	3.881%	500,000.00	495,234.38	U.S. Treasury Note
Treasury Bills	10/4/2024	4/6/2026	3.553%	249,000.00	249,536.19	Security State Bank IA
Treasury Bills	10/9/2024	4/9/2026	3.569%	245,000.00	245,464.33	Truxton Trust Co.
Treasury Bills	10/11/2024	4/13/2026	3.553%	249,000.00	249,536.19	MI Bank
Treasury Bills	10/24/2025	4/16/2026	3.642%	3,500,000.00	3,440,267.25	Treasury Bill
Treasury Bills	10/28/2025	4/16/2026	3.640%	250,000.00	245,832.64	Treasury Bill
Treasury Bills	8/22/2025	4/22/2026	3.912%	243,000.00	243,296.82	KS Bank Inc.
Treasury Bills	11/4/2025	4/30/2026	3.665%	3,000,000.00	2,947,622.75	Treasury Bill, 912797SN8
Treasury Bills	4/6/2021	4/30/2026	0.830%	1,750,000.00	1,883,847.66	U.S. Treasury Note
Treasury Bills	4/7/2021	4/30/2026	0.770%	1,250,000.00	1,349,462.89	U.S. Treasury Note
Treasury Bills	5/3/2024	4/30/2026	4.790%	500,000.00	462,050.78	U.S. Treasury Note
Treasury Bills	10/8/2024	4/30/2026	3.920%	250,000.00	238,095.70	U.S. Treasury Note
Treasury Bills	10/23/2024	4/30/2026	3.963%	250,000.00	238,251.95	U.S. Treasury Note
Treasury Bills	10/30/2025	4/30/2026	3.617%	250,000.00	245,570.51	WI Treasury SEC
Treasury Bills	10/31/2025	4/30/2026	3.680%	750,000.00	736,556.98	WI Treasury SEC

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	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Treasury Bills	11/6/2025	5/7/2026	3.670%	250,000.00	245,507.29	WI Treasury SEC., 912797SP3
Treasury Bills	5/7/2024	5/7/2026	4.820%	243,000.00	243,366.46	Goldman Sachs Bank USA
Treasury Bills	5/15/2024	5/15/2026	4.820%	248,000.00	248,377.55	Vision Bank
Treasury Bills	11/20/2024	5/15/2026	4.237%	500,000.00	469,790.00	STRIPS
Treasury Bills	12/11/2024	6/11/2026	4.104%	244,000.00	244,161.54	Dollar Bank FSB PA
Treasury Bills	12/4/2024	6/15/2026	4.092%	250,000.00	250,117.19	U.S. Treasury Note
Treasury Bills	12/13/2024	6/15/2026	4.110%	244,000.00	244,317.17	Northwest Bank PA
Treasury Bills	6/20/2025	6/15/2026	4.020%	1,299,561.64	1,250,000.00	ISDLAF Term Series
Treasury Bills	6/23/2025	6/30/2026	3.760%	1,000,000.00	928,984.38	US Treasury Note
Treasury Bills	1/8/2025	7/15/2026	4.133%	250,000.00	251,337.89	U.S. Treasury Note
Treasury Bills	7/25/2025	7/24/2026	3.952%	240,000.00	240,455.38	First Horizon Bank
Treasury Bills	1/23/2025	7/31/2026	4.121%	250,000.00	237,236.33	U.S. Treasury Note
Treasury Bills	1/31/2025	7/31/2026	4.060%	244,000.00	244,490.98	Paragon Bank Memphis, TN
Treasury Bills	1/31/2025	7/31/2026	4.105%	244,000.00	244,509.49	Adams Community Bank
Treasury Bills	2/5/2025	8/5/2026	4.060%	249,000.00	249,324.72	First Community Bank of TN
Treasury Bills	2/19/2025	8/15/2026	4.150%	250,000.00	235,167.50	STRIPS
Treasury Bills	11/28/2025	8/28/2026	3.619%	243,000.00	243,231.82	EverBank NA, 29978MGR3
Treasury Bills	8/29/2025	8/28/2026	3.781%	240,000.00	240,389.79	Cornerstone Bank
Treasury Bills	2/26/2025	8/31/2026	3.990%	500,000.00	476,562.50	U.S. Treasury Note
Treasury Bills	9/9/2025	9/9/2026	3.760%	240,000.00	240,323.82	Brantley Bank & Trust Co.
Treasury Bills	9/17/2025	9/17/2026	3.552%	240,000.00	240,458.90	Community Bank & Trust WST GA
Treasury Bills	9/19/2024	9/21/2026	3.805%	244,000.00	244,676.98	Ally Bank
Treasury Bills	3/21/2025	9/21/2026	4.036%	249,000.00	249,413.58	Southern States Bank
Treasury Bills	9/24/2024	9/24/2026	3.705%	244,000.00	244,676.04	First Premier Bank
Treasury Bills	3/31/2025	9/30/2026	3.860%	750,000.00	717,685.55	Treasury Bill
Treasury Bills	4/1/2025	9/30/2026	3.785%	1,565,000.00	1,499,282.23	U.S. Treasury Note
Treasury Bills	10/4/2024	10/5/2026	3.604%	249,000.00	249,701.41	Univ of Illinois Comm
Treasury Bills	4/4/2025	10/5/2026	3.903%	249,000.00	249,533.69	Community First Bank
Treasury Bills	10/7/2024	10/7/2026	3.504%	249,000.00	249,701.41	Primebank
Treasury Bills	10/9/2024	10/9/2026	3.504%	249,000.00	249,701.41	Washington State Bank
Treasury Bills	4/9/2025	10/9/2026	3.854%	245,000.00	245,516.83	First Merchants Bank
Treasury Bills	4/11/2025	10/13/2026	3.703%	249,000.00	249,536.73	Community West Bank
Treasury Bills	10/8/2024	10/15/2026	3.830%	250,000.00	253,828.13	U.S. Treasury Note
Treasury Bills	9/5/2025	10/30/2026	3.680%	104,234.62	100,000.00	ISDLAF Term Series
Treasury Bills	11/20/2024	11/15/2026	4.171%	500,000.00	460,640.00	STRIPS
Treasury Bills	12/6/2024	12/4/2026	4.056%	244,000.00	244,666.75	State Bank of India
Treasury Bills	12/6/2024	12/7/2026	4.030%	247,000.00	247,567.55	First Federal Bank FL
Treasury Bills	6/24/2025	12/24/2026	4.004%	244,000.00	244,513.43	First Bank of Richmond
Treasury Bills	6/25/2025	12/28/2026	3.953%	249,000.00	249,536.55	Great North Bank
Treasury Bills	6/23/2025	12/31/2026	3.870%	500,000.00	480,839.84	US Treasury Note
Treasury Bills	7/22/2025	1/15/2027	3.796%	500,000.00	501,445.31	US Treasury Note
Treasury Bills	7/18/2025	1/19/2027	3.850%	245,000.00	245,177.68	Commercial Savings Bank
Treasury Bills	7/28/2025	1/28/2027	3.820%	245,000.00	245,461.28	Bank of Coughatta
Treasury Bills	1/30/2025	1/29/2027	4.080%	244,000.00	244,324.44	First Business Bank
Treasury Bills	1/23/2025	1/31/2027	4.149%	250,000.00	237,285.16	U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2027	4.070%	500,000.00	475,468.75	U.S. Treasury Note
Treasury Bills	2/7/2025	2/5/2027	4.080%	249,000.00	249,333.33	Peoples State Bank WI
Treasury Bills	2/27/2024	2/28/2027	4.325%	1,000,000.00	910,703.13	U.S. Treasury Note
Treasury Bills	8/26/2025	2/28/2027	3.650%	1,000,000.00	974,101.56	U.S. Treasury Note
Treasury Bills	9/12/2025	3/1/2027	3.470%	1,313,585.73	1,250,000.00	ISDLAF Term Series
Treasury Bills	3/5/2024	3/5/2027	4.458%	244,000.00	244,960.22	Valley National Bank Wayne
Treasury Bills	3/6/2025	3/8/2027	4.054%	249,000.00	249,697.79	Bank3
Treasury Bills	9/12/2025	3/12/2027	3.553%	249,000.00	249,531.34	Timberland Bank Hoquaim
Treasury Bills	3/14/2025	3/15/2027	4.104%	249,000.00	249,695.60	First County Bank/CT
Treasury Bills	9/19/2025	3/19/2027	3.653%	249,000.00	249,530.64	Capital Bank NA/Rockville, MD
Treasury Bills	8/29/2025	3/22/2027	3.620%	528,265.75	500,000.00	ISDLAF Term Series
Treasury Bills	9/23/2025	3/23/2027	3.504%	245,000.00	245,516.73	First Natl Bank In Sioux
Treasury Bills	4/1/2025	3/31/2027	3.740%	531,000.00	499,451.13	U.S. Treasury Note
Treasury Bills	4/2/2025	4/2/2027	3.855%	245,000.00	245,676.68	Tompkins Community Bank
Treasury Bills	4/4/2025	4/5/2027	3.851%	245,000.00	245,697.19	VersaBank USA NA
Treasury Bills	4/7/2025	4/7/2027	3.740%	245,000.00	245,514.71	First Citizens Natl Bank
Treasury Bills	4/9/2025	4/9/2027	3.854%	249,000.00	249,697.10	Chesapeake Bank
Treasury Bills	4/9/2025	4/9/2027	3.754%	249,000.00	249,698.33	American Bank of Freedom
Treasury Bills	4/15/2025	4/15/2027	3.851%	249,000.00	249,713.06	Katahdin Trust Co
Treasury Bills	5/1/2024	4/30/2027	4.710%	250,000.00	220,898.44	U.S. Treasury Note
Treasury Bills	5/8/2024	5/10/2027	4.784%	243,000.00	243,780.47	Morgan Stanley Bank
Treasury Bills	5/3/2024	5/15/2027	4.640%	1,250,000.00	1,170,751.95	U.S. Treasury Note
Treasury Bills	11/18/2025	5/18/2027	3.503%	249,000.00	249,531.70	Enterprise Bank & Trust, 29367SMS0
Treasury Bills	5/21/2024	5/21/2027	4.708%	248,000.00	248,983.47	Wells Fargo Bank
Treasury Bills	6/27/2025	6/25/2027	3.855%	249,000.00	249,693.95	American State Bank IA
Treasury Bills	6/27/2025	6/28/2027	3.854%	249,000.00	249,698.68	Cedarstone Bank TN
Treasury Bills	7/22/2025	7/31/2027	3.695%	500,000.00	490,859.38	US Treasury Note
Treasury Bills	9/9/2025	9/9/2027	3.653%	249,000.00	249,530.64	Freedom Bank of Virginia

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Investment Schedule

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	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Treasury Bills	9/9/2025	9/9/2027	3.554%	145,000.00	145,408.09	Park Bank
Treasury Bills	9/10/2025	9/10/2027	3.555%	245,000.00	245,680.95	M1 Bank
Treasury Bills	9/9/2025	9/11/2027	3.530%	245,000.00	245,485.42	Bank of Greene County
Treasury Bills	9/12/2025	9/13/2027	3.554%	249,000.00	249,701.77	Premier Community Bank WI
Treasury Bills	9/16/2025	9/16/2027	3.604%	249,000.00	249,700.17	Tab Bank
Treasury Bills	9/19/2025	9/20/2027	3.504%	249,000.00	249,702.13	Woodford State Bank
Treasury Bills	10/4/2024	10/15/2027	3.545%	249,000.00	250,107.32	Texas Exchange Bank SSB
Treasury Bills	10/25/2024	10/25/2027	3.807%	245,000.00	245,296.02	BMW Bank North America
Treasury Bills	10/8/2024	10/31/2027	3.751%	250,000.00	226,689.45	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2027	4.181%	250,000.00	220,937.50	STRIPS
Treasury Bills	12/11/2024	12/13/2027	3.960%	245,000.00	245,619.05	Optum Bank Inc.
Treasury Bills	12/4/2024	12/31/2027	3.988%	250,000.00	225,908.20	U.S. Treasury Note
Treasury Bills	1/8/2025	1/31/2028	4.226%	250,000.00	244,833.98	U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2028	4.114%	1,000,000.00	982,812.50	U.S. Treasury Note
Treasury Bills	2/20/2025	2/15/2028	4.270%	250,000.00	220,367.50	STRIPS
Treasury Bills	2/26/2025	2/29/2028	3.960%	750,000.00	690,292.97	U.S. Treasury Note
Treasury Bills	8/29/2025	3/24/2028	3.521%	272,619.98	250,000.00	ISDLAF Term Series
Treasury Bills	4/1/2025	3/31/2028	3.721%	1,074,000.00	999,407.34	U.S. Treasury Note
Treasury Bills	4/2/2025	4/3/2028	3.982%	244,000.00	244,808.01	Morgan Stanley Bank
Treasury Bills	4/2/2025	4/3/2028	3.831%	249,000.00	249,839.93	UBS Bank USA
Treasury Bills	4/3/2025	4/3/2028	3.932%	245,000.00	245,811.31	Toyota Financial SGS Bank
Treasury Bills	4/3/2025	4/3/2028	3.782%	245,000.00	245,813.37	BNY Mellon NA
Treasury Bills	4/9/2025	4/10/2028	3.832%	245,000.00	245,813.39	Luana Savings Bank
Treasury Bills	9/5/2025	6/1/2028	3.501%	1,095,914.92	1,000,000.00	ISDLAF Term Series
Treasury Bills	7/22/2025	7/15/2028	3.650%	750,000.00	754,716.80	US Treasury Note
Treasury Bills	8/26/2025	8/31/2028	3.544%	500,000.00	465,703.13	U.S. Treasury Note
Treasury Bills	9/19/2025	9/19/2028	3.373%	249,000.00	249,901.85	Hardin City Savings Bank
Money Market Funds	11/30/2025	11/30/2025	5.131%	268.60	268.60	LIQ General Fund #10896-101
Money Market Funds	11/30/2025	11/30/2025	5.228%	16,521,374.77	16,521,374.77	MAX General Fund #10896-101
Money Market Funds	11/30/2025	11/30/2025	4.236%	2,214,544.64	2,214,544.64	MAX Building F Renovation #10896-0104
Money Market Funds	11/30/2025	11/30/2025	1.000%	13,156,629.86	13,156,629.86	US Bank - IL Funds (01-00000-125000)
			3.86%	\$ 146,947,235.72	\$ 144,702,377.40	

*Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Alternate Revenue Bonds Schedule

As of November 30, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	10/15/2024	3/30/2026	4.100%	249,652.73	235,600.00	Financial Federal Bank
Certificate of Deposit	10/15/2024	5/26/2026	3.988%	249,883.94	234,700.00	First Priority Bank
Treasury Bills	10/16/2024	12/31/2025	4.022%	3,000,000.00	3,007,811.56	U.S. Treasury Note
Treasury Bills	10/16/2024	1/31/2026	3.970%	3,250,000.00	3,104,384.77	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2026	3.962%	3,250,000.00	3,152,365.05	U.S. Treasury Note
Treasury Bills	10/16/2024	3/31/2026	3.926%	3,750,000.00	3,583,007.81	U.S. Treasury Note
Treasury Bills	10/16/2024	4/30/2026	3.901%	5,250,000.00	5,004,931.64	U.S. Treasury Note
Treasury Bills	10/16/2024	5/15/2026	3.938%	1,750,000.00	1,645,316.76	STRIPS
Treasury Bills	10/25/2024	5/15/2026	4.020%	1,000,000.00	939,902.28	STRIPS
Money Market Funds	11/30/2025	11/30/2025	4.708%	2,531,906.52	2,531,906.52	LIQ Alternate Revenue Bonds #10896-218
Money Market Funds	11/30/2025	11/30/2025	4.788%	8,310,229.15	8,310,229.15	MAX Alternate Revenue Bonds #10896-218
			4.12%	\$ 32,591,672.34	\$ 31,750,155.54	

ELGIN COMMUNITY COLLEGE DISTRICT 509
EDUCATION FUND
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
REVENUES					
Property Taxes	44,260,665	21,034,412	47.52%	21,084,496	47.24%
Local Government Sources	-	2,500	-	88,262	-
Personal Property Replacement Tax	1,150,000	292,047	25.40%	377,744	32.85%
Illinois Community College Board	7,570,000	3,043,944	40.21%	3,268,506	45.62%
Student Tuition and Fees *	25,680,000	22,610,483	88.05%	21,060,120	86.39%
Payment Plan and Late Fees	150,000	81,195	54.13%	79,425	52.95%
Investment Income	2,400,000	2,368,761	98.70%	3,120,177	156.01%
Miscellaneous External Revenue	400,000	190,454	47.61%	386,944	45.85%
Miscellaneous Internal Revenue	-	2,410	-	1,070	-
TOTAL REVENUES	81,610,665	49,626,205	60.81%	49,466,744	61.58%
EXPENDITURES BY OBJECT					
Salaries	51,736,959	23,568,417	45.55%	21,907,246	44.64%
Employee Benefits	10,815,032	4,679,405	43.27%	4,161,501	40.10%
Contractual Services	5,215,434	3,061,003	58.69%	2,943,004	49.47%
General Material & Supplies	4,325,587	2,109,584	48.77%	2,069,860	42.24%
Professional Development	634,230	257,136	40.54%	327,620	54.97%
Fixed Charges	280,550	109,862	39.16%	89,330	32.17%
Utilities	6,700	629	9.39%	755	50.30%
Capital Outlay	1,563,820	332,952	21.29%	631,153	23.81%
Other	643,530	35,711	5.55%	268,254	135.91%
Waivers/Institutional Scholarships	400,000	251,812	62.95%	225,541	60.14%
TOTAL EXPENDITURES BY OBJECT	75,621,842	34,406,511	45.50%	32,624,264	43.85%
EXPENDITURES BY FUNCTION					
Instruction	36,745,293	16,937,558	46.09%	15,669,784	44.20%
Academic Support	11,467,623	5,110,803	44.57%	4,693,580	41.97%
Student Services	7,820,739	3,276,225	41.89%	3,164,558	42.68%
Public Services	705,944	277,051	39.25%	254,500	35.64%
Institutional Support	18,482,243	8,553,062	46.28%	8,616,301	44.75%
Institutional Waiver	400,000	251,812	62.95%	225,541	60.14%
TOTAL EXPENDITURES BY FUNCTION	75,621,842	34,406,511	45.50%	32,624,264	43.85%
Excess (deficiency) of revenues over expenditures	5,988,823	15,219,694	-	16,842,480	-
OTHER FINANCING SOURCES (USES)					
Transfer to Capital Projects Fund	(4,000,000)	(4,000,000)	-	(4,000,000)	100.00%
Transfer to Student Life	(557,648)	(212,900)	38.18%	(206,242)	36.09%
Transfer to Athletics	(1,115,406)	(571,871)	51.27%	(460,261)	43.47%
Transfer to Early Childhood Lab School	(315,769)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(5,988,823)	(4,784,771)	79.90%	(4,666,503)	78.68%
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	10,434,923	-	12,175,977	-
Fund Balance at beginning of year	-	50,945,600	-	52,412,937	-
Fund Balance	\$ -	\$ 61,380,523	-	\$ 64,588,914	-

**ELGIN COMMUNITY COLLEGE DISTRICT 509
OPERATIONS AND MAINTENANCE FUND
For the Months Ending November 30, 2025**

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
REVENUES					
Local Government Services:					
Property Taxes	16,295,000	7,780,125	47.75%	6,333,609	48.34%
State Government Services:					
Other Local Government (Hanover Park)	-	344	-	333	.24%
Miscellaneous External Revenue	-	1,022	-	770	-
Miscellaneous Internal Revenue	-	990	-	2,504	-
Miscellaneous Internal Revenue (Security)	8,500	1,803	21.21%	2,637	-
Building Rental External Revenue (Net Comps)	165,170	110,879	67.16%	88,315	44.16%
TOTAL REVENUES	16,468,670	7,895,163	47.94%	6,428,168	47.83%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Salaries	4,649,431	2,177,034	46.82%	2,072,504	46.29%
Employee Benefits	943,758	494,266	52.37%	409,099	40.73%
Contractual Services	1,011,167	302,315	29.90%	355,448	26.43%
General Material & Supplies	857,968	346,807	40.42%	370,324	35.94%
Professional Development	17,650	436	2.47%	5,178	32.46%
Fixed Charges	515,000	436,330	84.72%	126,032	20.73%
Utilities	2,816,341	458,564	16.28%	1,048,582	36.86%
Capital Outlay	447,700	33,898	7.57%	112,960	12.71%
Other	-	41	-	-	-
TOTAL INSTITUTIONAL SUPPORT	11,259,014	4,249,690	37.74%	4,500,126	36.84%
CAMPUS SAFETY AND SECURITY					
Salaries	713,250	296,693	41.60%	277,868	40.78%
Employee Benefits	330,521	169,552	51.30%	144,365	47.01%
Contractual Services	73,800	6,865	9.30%	6,525	18.05%
General Material & Supplies	70,685	22,724	32.15%	18,931	19.49%
Professional Development	12,400	2,922	23.57%	6,298	37.93%
Other	-	(657)	-	-	-
TOTAL CAMPUS SAFETY AND SECURITY	1,200,656	498,099	41.49%	453,988	39.88%
TOTAL EXPENDITURES BY OBJECT	12,459,670	4,747,789	38.11%	4,954,114	37.10%
EXPENDITURES BY FUNCTION					
Institutional Support	11,259,014	4,249,690	37.74%	4,500,126	36.84%
Campus Safety and Security	1,200,656	498,099	41.49%	453,988	39.88%
TOTAL EXPENDITURES BY FUNCTION	12,459,670	4,747,789	38.11%	4,954,114	37.10%
Excess (deficiency) of revenues over expenditures	4,009,000	3,147,374	-	1,474,054	-
OTHER FINANCING SOURCES (USES)					
Transfer to Other Fund	167,400	-	-	-	-
Transfer from O&M Facility Rental	(167,400)	-	-	-	-
Transfer to Other Fund- 2024 GO Bonds	(4,009,000)	(4,009,000)	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(4,009,000)	(4,009,000)	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	(861,626)	-	1,474,054	-
Fund Balance at beginning of year	-	20,486,632	-	21,038,333	-
Fund Balance	\$ -	\$ 19,625,006	-	\$ 22,512,387	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
CAPITAL PROJECT FUND
For the Months Ending November 30, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
REVENUES					
Bond Proceeds	\$ 1,000,000	\$ 818,930	81.89%	\$ 263,576	-
TOTAL REVENUES	1,000,000	818,930	81.89%	263,576	-
EXPENDITURES BY OBJECT					
Contractual Services	6,020,000	442,292	7.35%	1,418,423	36.43%
General Material & Supplies	40,000	11,674	29.18%	11,674	23.35%
Capital Outlay	61,200,000	13,841,164	22.62%	856,124	3.09%
TOTAL EXPENDITURES BY OBJECT	67,260,000	14,295,129	21.25%	2,286,221	7.22%
EXPENDITURES BY FUNCTION					
Institutional Support	67,260,000	14,295,129	21.25%	2,286,221	7.22%
TOTAL EXPENDITURES BY FUNCTION	67,260,000	14,295,129	21.25%	2,286,221	7.22%
Excess (deficiency) of revenues over expenditures	(66,260,000)	(13,476,199)	-	(2,022,645)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	4,000,000	4,000,000	100.00%	4,000,000	100.00%
TOTAL OTHER FINANCING SOURCES (USES)	4,000,000	4,000,000	100.00%	4,000,000	100.00%
Released of Reserved Fund Balance	62,260,000	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	(9,476,199)	-	1,977,355	-
Fund Balance at beginning of year	-	75,944,707	-	34,950,554	-
Fund Balance	\$ -	\$ 66,468,508	-	\$ 36,927,909	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
BOND AND INTEREST FUND
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
REVENUES					
Property Taxes	\$ 11,040,173	\$ 5,530,746	50.10%	\$ 5,422,307	49.43%
TOTAL REVENUES	11,040,173	5,530,746	50.10%	5,422,307	49.43%
EXPENDITURES BY OBJECT					
Fixed Charges	15,049,173	-	-	-	-
TOTAL EXPENDITURES BY OBJECT	15,049,173	-	-	-	-
EXPENDITURES BY FUNCTION					
Institutional Support	15,049,173	-	-	-	-
TOTAL EXPENDITURES BY FUNCTION	15,049,173	-	-	-	-
Excess (deficiency) of revenues over expenditures	(4,009,000)	5,530,746	-	5,422,307	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	4,009,000	4,009,000	100.00%	-	-
TOTAL OTHER FINANCING SOURCES (USES)	4,009,000	4,009,000	100.00%	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	9,539,746	-	5,422,307	-
Fund Balance at beginning of year	-	5,653,561	-	5,165,635	-
Fund Balance	\$ -	\$ 15,193,307	-	\$ 10,587,942	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, CONTINUING ED
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 112,000	\$ 45,298	40.44%	\$ 33,101	32.77%
TOTAL REVENUES	112,000	45,298	40.44%	33,101	32.77%
OPERATING EXPENSES					
Salaries	104,410	64,737	62.00%	44,333	50.35%
Employee Benefits	20,237	7,501	37.07%	8,008	49.99%
Contractual Services	20,000	3,810	19.05%	5,413	32.80%
General Material & Supplies	9,550	540	5.65%	5,433	53.01%
Professional Development	1,000	306	30.60%	-	-
TOTAL OPERATING EXPENSES	155,197	76,894	49.55%	63,187	48.30%
Excess (deficiency) of revenues over expenditures	(43,197)	(31,596)	73.14%	(30,086)	100.88%
OTHER FINANCING SOURCES (USES)					
Transfers from Bookstore	43,197	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	43,197	-	-	-	-
Net Income (Loss)	-	(31,596)	-	(30,086)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ (31,596)	-	\$ (30,086)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, CORPORATE TRAINING
For the Months Ending November 30, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 690,000	\$ 305,154	44.23%	\$ 174,451	28.88%
TOTAL REVENUES	690,000	305,154	44.23%	174,451	28.88%
OPERATING EXPENSES					
Salaries	338,182	200,847	59.39%	139,236	53.08%
Employee Benefits	114,622	43,645	38.08%	45,694	56.62%
Contractual Services	67,000	30,762	45.91%	22,581	22.69%
General Material & Supplies	129,750	26,847	20.69%	22,972	30.35%
Professional Development	5,000	271	5.43%	455	17.86%
Capital Outlay	500	-	-	-	-
Others	27,000	8,005	29.65%	12,988	50.93%
TOTAL OPERATING EXPENSES	682,054	310,377	45.51%	243,926	44.47%
Excess (deficiency) of revenues over expenditures	7,946	(5,223)	-	(69,475)	-
OTHER FINANCING SOURCES (USES)					
Transfers to Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	7,946	(5,223)	-	(69,475)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ 7,946	\$ (5,223)	-	\$ (69,475)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, BOOKSTORE
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 2,329,836	\$ 1,203,392	51.65%	\$ 1,122,128	46.71%
Miscellaneous Internal Revenue	105,028	25,218	24.01%	38,653	38.12%
TOTAL REVENUES	2,434,864	1,228,611	50.46%	1,160,781	46.36%
OPERATING EXPENSES					
Salaries	231,713	103,958	44.87%	102,272	33.55%
Employee Benefits	47,633	20,857	43.79%	18,886	29.45%
Contractual Services	58,808	38,210	64.97%	32,270	58.07%
General Material & Supplies	1,966,901	1,481,356	75.31%	1,263,394	63.01%
Professional Development	3,000	1,158	38.62%	-	-
Capital Outlay	1,000	-	-	909	45.44%
Other	17,742	257	1.45%	(229)	45.71%
TOTAL OPERATING EXPENSES	2,326,797	1,645,796	70.73%	1,417,502	58.31%
Excess (deficiency) of revenues over expenditures	108,067	(417,186)	-	(256,721)	-
OTHER FINANCING SOURCES (USES)					
Transfers to Continuing Ed Funds	(43,197)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(43,197)	-	-	-	-
Net Income (Loss)	64,870	(417,186)	-	(256,721)	-
Retained Earnings at beginning of the year	-	589,223	-	363,547	-
Retained Earnings	\$ 64,870	\$ 172,038	-	\$ 106,826	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL
For the Months Ending November 30, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 700,728	\$ 219,897	31.38%	\$ 224,539	38.55%
TOTAL REVENUES	700,728	219,897	31.38%	224,539	38.55%
OPERATING EXPENSES					
Salaries	720,914	217,914	30.23%	234,046	36.44%
Employee Benefits	193,028	78,968	40.91%	69,722	43.94%
Contractual Services	4,000	395	9.88%	1,115	23.92%
General Material & Supplies	97,355	28,110	28.87%	33,514	43.94%
Professional Development	1,200	-	-	334	29.04%
TOTAL OPERATING EXPENSES	1,016,497	325,387	32.01%	338,731	38.36%
Excess (deficiency) of revenues over expenditures	(315,769)	(105,490)	33.41%	(114,192)	37.99%
OTHER FINANCING SOURCES (USES)					
Transfers from Ed Fund	315,769	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	315,769	-	-	-	-
Net Income (Loss)	-	(105,490)	-	(114,192)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ (105,490)	-	\$ (114,192)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, FOOD SERVICES
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 871,482	\$ 376,825	43.24%	\$ 306,990	38.37%
Miscellaneous Internal Revenue	231,750	54,114	23.35%	119,165	54.33%
TOTAL REVENUES	1,103,232	430,939	39.06%	426,155	41.80%
OPERATING EXPENSES					
Salaries	490,396	180,972	36.90%	163,454	38.89%
Employee Benefits	66,081	20,140	30.48%	18,470	42.15%
Contractual Services	9,000	3,373	37.48%	3,442	15.55%
General Material & Supplies	497,514	234,945	47.22%	210,919	42.15%
Professional Development	212	14	6.60%	83	40.23%
Capital Outlay	40,073	2,133	5.32%	1,463	4.47%
Other	(44)	-	-	-	-
TOTAL OPERATING EXPENSES	1,103,232	441,577	40.03%	397,831	39.02%
Excess (deficiency) of revenues over expenditures	-	(10,638)	-	28,324	-
OTHER FINANCING SOURCES (USES)					
Transfers from Ed Fund	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	-	(10,638)	-	28,324	-
Retained Earnings at beginning of the year	-	451,825	-	283,979	-
Retained Earnings	\$ -	\$ 441,187	-	\$ 312,303	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 689,931	\$ 195,228	28.30%	\$ 184,094	22.56%
Miscellaneous Internal Revenue	240,000	108,966	45.40%	85,609	59.04%
TOTAL REVENUES	929,931	304,194	32.71%	269,703	28.07%
OPERATING EXPENSES					
Salaries	296,952	93,879	31.61%	82,924	28.33%
Employee Benefits	24,900	17,785	71.43%	9,772	48.64%
Contractual Services	344,300	172,008	49.96%	248,148	72.77%
General Material & Supplies	141,750	62,326	43.97%	40,904	25.93%
Professional Development	15,500	10,731	69.23%	9,625	52.03%
Capital Outlay	104,029	14,783	14.21%	21,717	14.18%
Fixed Charges	2,500	-	-	851	17.01%
TOTAL OPERATING EXPENSES	929,931	371,512	39.95%	413,941	41.89%
Excess (deficiency) of revenues over expenditures	-	(67,318)	-	(144,238)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	-	(67,318)	-	(144,238)	-
Retained Earnings at beginning of the year	-	984,082	-	1,082,632	-
Retained Earnings	\$ -	\$ 916,764	-	\$ 938,394	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, PRODUCTION SERVICES
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 1,500	\$ 1,649	109.93%	\$ 931	26.61%
Miscellaneous Internal Revenue	526,000	247,724	47.10%	247,832	48.79%
TOTAL REVENUES	527,500	249,373	47.27%	248,763	48.63%
OPERATING EXPENSES					
Salaries	207,879	89,520	43.06%	87,289	42.35%
Employee Benefits	75,143	33,134	44.09%	29,918	42.51%
Contractual Services	2,500	-	-	83	.94%
General Material & Supplies	60,050	26,031	43.35%	30,630	42.77%
Professional Development	800	-	-	-	-
Other	-	-	-	600	100.00%
Depreciation	7,677	-	-	-	-
Fixed Charges	126,000	48,951	38.85%	33,635	28.87%
TOTAL OPERATING EXPENSES	480,049	197,636	41.17%	182,155	37.69%
Excess (deficiency) of revenues over expenditures	47,451	51,737	-	66,608	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	47,451	51,737	-	66,608	-
Retained Earnings at beginning of the year	-	502,594	-	367,994	-
Retained Earnings	\$ 47,451	\$ 554,331	-	\$ 434,602	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, STUDENT LIFE
For the Months Ending November 30, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ -	\$ 295	-	\$ 1,534	41.74%
TOTAL REVENUES	-	295	-	1,534	41.74%
OPERATING EXPENSES					
Salaries	409,073	166,017	40.58%	157,443	41.74%
Employee Benefits	71,975	27,029	37.55%	28,459	29.42%
Contractual Services	12,750	5,482	43.00%	6,892	20.69%
General Material & Supplies	36,650	10,781	29.42%	10,524	24.92%
Professional Development	20,200	3,886	19.23%	4,457	20.31%
Capital Outlay	7,000	-	-	-	-
TOTAL OPERATING EXPENSES	557,648	213,195	38.23%	207,775	36.26%
Excess (deficiency) of revenues over expenditures	(557,648)	(212,900)	38.18%	(206,241)	36.00%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	557,648	212,900	38.18%	206,241	36.09%
TOTAL OTHER FINANCING SOURCES (USES)	557,648	212,900	38.18%	206,241	36.09%
Net Income (Loss)	-	-	-	-	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ -	-	\$ -	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ -	\$ 550	-	\$ 825	-
TOTAL REVENUES	-	550	-	825	-
OPERATING EXPENSES					
Salaries	579,953	312,873	53.95%	243,818	46.44%
Employee Benefits	91,453	46,155	50.47%	36,562	49.60%
Contractual Services	105,500	60,044	56.91%	32,891	34.68%
General Material & Supplies	130,500	63,900	48.97%	65,195	46.97%
Professional Development	195,000	85,424	43.81%	77,935	36.63%
Fixed Charges	13,000	4,025	30.96%	4,685	52.06%
TOTAL OPERATING EXPENSES	1,115,406	572,421	49.25%	461,086	43.55%
Excess (deficiency) of revenues over expenditures	(1,115,406)	(571,871)	51.27%	(460,261)	43.47%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	1,115,406	571,871	51.27%	460,261	43.47%
TOTAL OTHER FINANCING SOURCES (USES)	1,115,406	571,871	51.27%	460,261	43.47%
Net Income (Loss)	-	-	-	-	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ -	-	\$ -	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
WORKING CASH
For the Months Ending November 30, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
REVENUES					
Interest	\$ 75,000	\$ 45,623	60.83%	\$ 56,755	75.67%
TOTAL REVENUES	75,000	45,623	60.83%	56,755	75.67%
EXPENDITURES BY OBJECT					
General Material & Supplies	-	-	-	-	-
TOTAL EXPENDITURES BY OBJECT	-	-	-	-	-
EXPENDITURES BY FUNCTION					
Institutional Support	-	-	-	-	-
TOTAL EXPENDITURES BY FUNCTION	-	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	75,000	45,623	-	56,755	-
Fund Balance at beginning of year	-	5,001,947	-	4,874,441	-
Fund Balance	\$ 75,000	\$ 5,047,570	-	\$ 4,931,196	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUDIT FUND
For the Months Ending November 30, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Nov. 30 2024 Actual	% of FY2025 Budget
REVENUES					
Property Taxes	\$ 210,000	\$ 106,694	50.81%	\$ 100,799	49.17%
TOTAL REVENUES	210,000	106,694	50.81%	100,799	49.17%
EXPENDITURES BY OBJECT					
Salaries	113,373	48,443	42.73%	45,868	42.33%
Contractual Services	95,850	-	.00%	40,000	41.74%
General Material & Supplies	777	15	1.87%	596	74.55%
TOTAL EXPENDITURES BY OBJECT	210,000	48,458	23.08%	86,464	42.18%
EXPENDITURES BY FUNCTION					
Institutional Support	210,000	48,458	23.08%	86,464	42.18%
TOTAL EXPENDITURES BY FUNCTION	210,000	48,458	23.08%	86,464	42.18%
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	58,236	-	14,335	-
Fund Balance at beginning of year	-	110,042	-	103,351	-
Fund Balance	\$ -	\$ 168,278	-	\$ 117,686	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
LIABILITY, PROTECTION & SETTLEMENT SUBFUND
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
REVENUES					
Local Government Services:					
Property Taxes	\$ 2,135,000	\$ 1,049,153	49.14%	\$ 899,767	47.23%
TOTAL REVENUES	2,135,000	1,049,153	49.14%	899,767	49.14%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Contractual Services	45,000	38,998	86.66%	123,093	273.54%
Fixed Charges	1,500,000	966,666	64.44%	1,091,838	87.35%
TOTAL INSTITUTIONAL SUPPORT	1,545,000	1,005,664	65.09%	1,214,931	93.82%
CAMPUS SAFETY AND SECURITY					
Salaries	693,250	295,370	42.61%	275,641	41.60%
TOTAL CAMPUS SAFETY & SECURITY	693,250	295,370	42.61%	275,641	41.60%
TOTAL EXPENDITURES BY OBJECT	2,238,250	1,301,034	58.13%	1,490,572	76.14%
EXPENDITURES BY FUNCTION					
Institutional Support	1,545,000	1,005,664	65.09%	1,214,931	-
Campus Safety and Security	693,250	295,370	42.61%	275,641	41.60%
TOTAL EXPENDITURES BY FUNCTION	2,238,250	1,301,034	58.13%	1,490,572	76.14%
Excess (deficiency) of revenues over expenditures	(103,250)	(251,881)	-	(590,805)	-
Fund Balance Released from Reserved Fund Balance	103,250	-	-	-	-
Excess (deficiency) of revenues over expenditures other sources (uses)	-	(251,881)	-	(590,805)	-
Fund Balance at beginning of year	-	1,778,018	-	1,944,663	
Fund Balance	\$ -	\$ 1,526,137	-	\$ 1,353,858	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
INTERNAL SERVICE FUND
For the Months Ending November 30, 2025

	2026	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Nov. 30 2024	FY2025
				Actual	Budget
REVENUES					
Benefit Charges	\$ 15,329,000	\$ 6,122,521	39.94%	\$ 5,442,056	40.40%
TOTAL REVENUES	15,329,000	6,122,521	39.94%	5,442,056	40.40%
EXPENDITURES BY OBJECT					
Employee Benefits	15,329,000	5,925,478	38.66%	5,214,556	38.72%
TOTAL EXPENDITURES BY OBJECT	15,329,000	5,925,478	38.66%	5,214,556	38.72%
EXPENDITURES BY FUNCTION					
Institutional Support	15,329,000	5,925,478	38.66%	5,214,556	38.72%
TOTAL EXPENDITURES BY FUNCTION	15,329,000	5,925,478	38.66%	5,214,556	38.72%
Excess (deficiency) of revenues over expenditures other sources (uses)	-	197,043	-	227,500	-
Fund Balance at beginning of year	-	(1,215,885)	-	(6,998,578)	-
Fund Balance	\$ -	\$ (1,018,842)	-	\$ (6,771,078)	-

STUDENT ACTIVITIES REPORT

Student Life Mission

*The Student Experience and Engagement Center enhances student **learning** and **success** by fostering a vibrant, inclusive campus community. Through co-curricular programs and meaningful engagement opportunities, we empower students to connect with one another, explore their interests, and build a sense of belonging. Our work supports the holistic student experience across key areas, including New Student Orientation, Cultural and Educational Programs, Leadership Development, Community Service, Campus Entertainment, Wellness and Stress Relief, and Civic Engagement.*

December, 2025 - January, 2026

Stress Free Zone (December 3rd, 10am to 2pm)

In Jobe Lounge, Student Life hosted their Stress Free Zone event for the fall semester. Specialty coffees were brewed, cookies were given out and crafts such as sand art, mini canvas paintings and sun catcher crafts were set up on tables for students to reduce their stress during finals.

Club Holiday Hang out and Clean Up Day (December 12th, 11am to 1pm)

Hosted in the Office of Student Life, Club members were invited to come clean up their cubicles to get them prepared and ready for the spring semester. Lunch was per usual provided as well as cleaning supplies.

New Student Convocation Luncheon (January 9th 8am to 2pm)

The Spring New Student Convocation Luncheon was held in the Jobe Lounge to welcome new students to campus. There were opening remarks by Dr. Heinrich, a fun get to know each other activity by Student Life Coordinator Erik Enders and a speech by the Student Body President Angelica Palomar. Lunch by the college's own catering was served and after the event students could have their picture taken for their Student IDs, get a free Student Life tee-shirt or receive a campus tour from a Student Worker.

72 Students

32 Parents/Family

25 Faculty/Staff

129 Total Attendees

Welcome Weeks (January 12th- 28th)

Welcome Booths (January 12th- 13th, 7:30am to 11am)

In Building A, B, F, H and O, welcome stations were set up to greet students for their first day or first day back on campus. Students received snacks and College branded merchandise to start their first week.

Royal Faire of the Kingdom (January 13th, 10am to 2pm)

In Jobe Lounge the welcome week kickoff event was held. There was a balloon artist, bouncy house and caricature artist present. Additionally, there was keychain crafting and snacks and beverages were also served.

GENERAL CLUB MEETINGS

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events.

MYECC EXPERIENCE MOBILE APP

MyECC Experience is Elgin Community College's official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



If you have any questions, please let me know.
StudentTrusteeGidlun@elgin.edu

ACCEPTANCE OF WRITTEN COLLEGE REPORTS

Recommendation

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (December)
- B. Treasurer (November)
- C. Student (December)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (December)
- E. Community Engagement and Legislative Affairs (December)
- F. Marketing & Communications Division Report (annual)
- G. Insurance Summary (annual)
- H. Institutional Success & Engagement Report



Dr. Peggy Heinrich, President

Background

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING
DECEMBER 9, 2025**

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held December 9, 2025.



Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and *5 ILCS 120/2.06*:
(from Ch. 102, par. 42.06)

- Sec. 2.06* (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
- (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING
DECEMBER 9, 2025**

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, December 9, 2025, in Building E, Room E100.01.

1. Call to Order and Roll Call

Chair Rakow called the regular meeting to order at 5:40 p.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Ms. Rakow, Mr. Rodriguez, Dr. Redmer, Ms. Arroyo, Mr. Parks, Mr. Allen and Student Trustee Mr. Gidlund.

Trustees absent: Ms. Barbosa-Guzman.

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business & Finance; Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; Ms. Guengerich, Chief Human Resources Officer; and Ms. Kerruish, Recorder.

2. Recess to Closed Session

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act*:

- A. To discuss minutes of meetings lawfully closed under this Act
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....
- D. To consider collective negotiation matters...for one of more classes of employees... all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

Motion: Trustee Redmer moved to recess to closed session.

Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 6: Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen; nay, 0; Student Trustee Gidlund, aye; motion carried at 5:42 p.m.

3. Reconvene Open Session

The closed-session concluded at 6:32 p.m. The board reconvened in open session at 6:40 p.m. in E125, Seigle Auditorium.

4. Preliminary Matters

A. Roll Call

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

Trustees present: Ms. Rakow, Mr. Rodriguez, Dr. Redmer, Ms. Arroyo, Mr. Parks, Mr. Allen, and Student Trustee Mr. Gidlund.

Trustees absent: Ms. Barbosa-Guzman.

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business & Finance, Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder; ECC staff and visitors.

B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.

No considerations necessary at this meeting.

C. Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Redmer.

D. Board Purpose

The Board Purpose was recited by Student Trustee Gidlund.

5. President's Report

- Dr. Heinrich acknowledged Anitra King, President of SSECCA and Dan Kernler, President of ECCFA, in attendance.
- We have received our draft report from the Higher Learning Commission, with all conditions met. We will share the final report after the HLC votes upon and accept it. There were no findings although helpful suggestions were made throughout that we will review carefully.
- The National Institute for Staff and Organizational Development (NISOD) and League Excellence Awards recognize outstanding contributions from faculty, staff, and administrators in community and technical colleges. This year's recipients include:
 - Brian Bohr, Instructor of Communication Studies
 - Kathleen DeMars, Assistant Professor I of Adult Basic Education
 - John Mravik, Profesesor I of English
 - Brittany Mylott, Academic Advisor
 - Justin Robertson, Dean of Communications and Behavioral Studies
 - Cathy Taylor, PhD, Dean of Sustainability, Business, and Career Technologies
- Grant Updates:
 - \$171K Received from ICCB for the Strengthening Mental Health Supports grant application. The funding is designed to be used to support our Wellness Professionals and mental health response infrastructure. We will be using the funds to partially underwrite (about 40%) of all of the wellness professionals' salaries, some advanced training for that team and their peer support specialists, plus scheduling and case management software, underwriting of comprehensive clinical assessments by external providers, and we're hiring an external consultant to review our internal mental case management infrastructure to make recommendations for how we can best serve students.
 - We received nearly \$305,000 from ICCB for the Taking Back the Trades program, which facilitates pre-apprenticeship, entry-level credentials, and internship

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

- opportunities for juniors and seniors in high school. It strengthens our partnership with local educational partners while helping us introduce the ECC experience to hundreds of prospective students.
- We received two separate grants totaling \$120,000 to support our nursing program - \$90,000 of this came through a Perkins Leadership Grant and will be used to provide academic readiness opportunities and cost reduction, addressing two critical needs of that program, and \$10,000 was received for each of three faculty in our nursing program through a fellowship grant from the Illinois Board of Higher Education. We were one of 18 colleges selected to receive a Perkins Leadership Grant.
 - We submitted a \$2.1 million request to the US Dept of Education to support Workforce Pell readiness and help expand three CTE programs: Truck Driving, Heating, Ventilation and Air Conditioning, and Automation, Robotics and Maintenance Technology. This is the first federal grant that reflects the policy direction of the new administration. It is highly competitive.
 - We are working on applications due in early 2026 totaling up to a million dollars to support expansion of our workforce development, dual credit, and advanced manufacturing programming.
 - Athletic Updates:
 - Seven ECC soccer student-athletes earned All-Region honors.
 - Men's Basketball has received votes in the national rankings twice this season, and standout player Davee Flowers currently leads Division II in steals and ranks in the top 10 nationally in several performance categories.
 - Women's Basketball continues to build momentum, with Abby Esparza ranked 4th nationally in Division II three-pointers.
 - Both basketball teams are above .500 as they enter winter competition, and each continues to compete against strong regional and out-of-state opponents.
 - Feed the Need competition: A huge congratulations to the Police Department, this year's winner! We want to extend a heartfelt thank you to every department and individual who participated in providing donations to our student-run Spartan Food Pantry. Workforce Development came in 2nd, and the President's office 3rd, but so many donations were received across campus. This is part of a statewide competition. In any case, this effort went a long way in fighting food insecurity for our students. I wanted to mention that we had 100% participation from the board and thank you for your generosity. We had 34,000 donations and almost doubled last year's total.
 - Finally, we're looking forward to the many wonderful celebrations throughout the coming week and thank the board in advance for their presence and support as we celebrate our students' accomplishments and our outgoing employees who are retiring from ECC.

6. Resolutions of Appreciation

B. Board Action No. 103-A-26, Ms. Linda Conniff, Professor II of Business

Motion: Trustee Allen moved to accept the resolution as presented.
Second: Trustee Redmer seconded the motion.

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

The resolution for Ms. Linda Conniff was read by Trustee Allen.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen;
nay, 0; Student Trustee Gidlund, aye; motion carried.

F. Board Action No. 107-A-26, Ms. Pamela Singleton, Managing Director of Business Services

Motion: Trustee Arroyo moved to accept the consent agenda as presented.
Second: Trustee Rodriguez seconded the motion.

The resolution for Ms. Pamela Singleton was read by Trustee Rodriguez.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen;
nay, 0; Student Trustee Gidlund, aye; motion carried.

- A. Board Action No. 102-A-26, Dr. Sharon Baker, Professor II of Psychology**
- C. Board Action No. 104-A-26, Ms. Peggy Gundrum, Career Development Specialist and former Associate Dean of Student Services**
- D. Board Action No. 105-A-26, Ms. Mary Lloyd, Director of ABEC Operations**
- E. Board Action No. 106-A-26, Mr. Efrain Matias, Print Shop Specialist I**
- G. Board Action No. 108-A-26, Ms. Marta Walz, Professor II of Communication Studies**

Motion: Trustee Parks moved to accept the resolutions as presented.
Second: Trustee Arroyo seconded the motion.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen; nay, 0;
Student Trustee Gidlund, aye; motion carried

7. Audience Wishing to Address the Board

- Dan Kernler commented on ECCFA negotiations, currently in process.
- Anitra King spoke about SSECCA's part-time employee holiday time off.
- Sean Jester shared his thoughts on having a work from home policy as well as thoughts on holiday time off for part-time SSECCA members.

8. Board Reports

A. Finance Committee

Trustee Parks provided an overview of the Finance Committee meeting held Monday, December 8, 2025. Items presented and discussed included: Internal Audit Update; Fiscal Year 2026 Financial Update; Fiscal Year 2027 Budget Timeline; Capital Projects Priority and Cost Update; Property Tax Levy – Tax Year 2025; Investment Policy Review; and

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

Status of Insurance Broker RFP Process. Minutes of the Finance Committee meeting will be available on the website once they are approved.

B. Committee of the Whole

Trustee Arroyo provided an overview of the Committee of the Whole meeting held Monday, December 8, 2025. The presentations were: Auditor's Presentation by Sikich, LLP; Building S (MTC) Programming Update by Dr. Schopen and Dr. Taylor; and ECC's HSI Strategic Plan: Process Overview and What's Ahead by Dr. Garcia and Ms. Santana. No questions were raised regarding Board Actions and items on the December 9, 2025 agenda. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

C. Illinois Community College Trustee Association (ICCTA)

Trustee Allen shared the following:

- November 14-15 Board of Representatives Meeting Summary
- Trustee Roundtable Key Topics
- Committee Reports and Actions from the various committees.
- Key Takeaways and Action Items for ECC

D. Association of Community College Trustees (ACCT)

Trustee Arroyo provided a recap of the 2025 ACCT Leadership Congress in New Orleans. Additional ACCT information is available online monthly and local meet and greets have begun with our local representatives, in lieu of Trustees attending NLS in February.

E. Legislative

Trustee Rodriguez shared the following:

- In early November, U.S. Representative Delia Ramirez and Metropolitan Water Reclamation District Commissioner Eira Corral-Sepulveda made a brief but meaningful visit to our Education and Work Center (EWC) in Hanover Park. EWC Director, Monika Gadek-Stephan, along with our CELA team, joined the conversation. Representative Ramirez expressed deep appreciation for EWC's services and offered support and resources for families who may be impacted.
- Also in November, our Center for Civic Engagement hosted a lively "Running for Office" event. Oswego School Board Member and ECC Assistant Dean Heather Martin, and Elgin City Council Member Dustin Good shared what it's really like to navigate an election, from campaign basics to lessons learned along the way.
- Chair Rakow welcomed House Minority Leader Tony McCombie to campus last week. During this visit, President Heinrich provided a college overview, and VP of Finance & Business Dr. Kim Wagner, along with Dr. Cathy Taylor and Mr. Juan Fernandez, shared an update on the construction of Building S (MTC).
- We will continue welcoming legislators to campus, creating opportunities to showcase our programs, and keeping them connected to students and community needs.

F. ECC Foundation

Trustee Allen highlighted the following items from the written report:

- The Foundation Board reviewed and approved the FY25 Audit Report. The audit reflects the Foundation's strong financial stewardship and compliance with all applicable standards.

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

- The Foundation continues strong fundraising performance, with \$118,434 raised since the prior report as of November 30, 2025.
- Advancement is developing a new marketing piece that will include the interior floor plan of the MTC along with naming opportunities and associated giving levels for each space. This document will provide a clear visual representation of the facility and serve as both a donor-facing resource and a targeted marketing tool for area businesses, encouraging their participation in naming opportunities.
- As of November 30, 2025, the Foundation has awarded \$172,634 in scholarship support to 125 students.
- The Retiree Committee hosted Dinner and a Show on December 6 for their final event of 2025.
- The Alumni Association is working with ECC Alum Katrina Syrris and her theatre group Goodly Creatures to plan an Alumni theatre performance for summer 2026 in cooperation with the ECC Arts Center and Tommy Hensel.
- Interviews are being conducted for the Senior Director of Development position.

G. Student Report

Student Trustee Gidlund highlighted the following events from the written report:

- Native American Beadmaking Workshop held on November 12 with 45 attendees.
- International Week Events held November 17-21 such as the Opening Ceremony, “Sriracha” and International Friendsgiving.
- Building Konnections Churros y Chocolate held on October 15 with 189 attendees.

9. College Reports

Board Action No. 109-A-26, Acceptance of Written College Reports

- A. Personnel (November)
- B. Treasurer (October)
- C. Student (November)

College Reports Under Separate Cover

- D. Institutional Advancement and ECC Foundation (November)
- E. Community Engagement and Legislative Affairs (November)

Chair Rakow confirmed receipt, either attached or under separate cover, of the afore mentioned written reports.

Motion: Trustee Rodriguez moved to accept the college reports.

Second: Trustee Parks seconded the motion.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen; nay, 0; Student Trustee Gidlund, aye; motion carried.

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

10. 2025 Tax Levy Hearing

The public hearing regarding the adoption of the 2025 tax levy was opened at 7:27 p.m.

Chair Rakow shared a statement acknowledging tax implications for the community and the College. She shared ECC's historical commitment to freezing the levy for three years, abating taxes and holding tuition flat for six years.

Ms. Kerruish indicated that emails received regarding the tax levy were shared with the Board. Their names were read. The following individuals stated their opposition in email format: Connee Iscaro, Jim Herlihy, Eileen Parks, Pete Finger, Mary Ann Gunderson, Laura and Fred Boehm, Jim Benoe, Katherin Kallas, Carlene Gabor, John Dahlberg, Ralph and Tricia Schultz, Fred Haas, Robert Yessa, Sr., Any Wittich, R.A. Rein, K Vosnos, Kelie Strobel, Chris Sinatra, G, Mary Hellman, Jan Bohyer, Sandy Hart, Thomas Fox, Paul Alecander, James, Strobel, Heather Hughes. Not opposed to the levy was: Bill Welch.

Chair Rakow asked if there was anyone present wishing to comment on the tax levy. Nine individuals shared their comments on the proposed levy. Comments were made by Wendy Losik, David Teas, William Werst, Guy Lum, Jane Linder, Cody Holt, Fred Haas, Shane Nowak, and Sean Jester.

With no other audience members wishing to comment on the tax levy, the public hearing was closed at 8:02 p.m.

11. Board Action No. 110-F-25, Resolution to Adopt 2025 Tax Levy

Motion: Trustee Parks moved to approve the resolution as presented.
Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks and Allen;
nay, 0; Student Trustee Gidlund, aye; motion carried.

12. Consent Agenda

Chair Rakow removed the following item from the consent agenda per Trustee Allen's request.

K. Board Action No. 121-F-26, Tuition for Fiscal Year 2027

Chair Rakow read the following consent agenda items:

- A. Board Action No. 111-A-26, Minutes of Regular Board Meeting, November 11, 2025**
- B. Board Action No. 112-A-26, Minutes of Closed Session of Board Meeting, November 11, 2025**
- C. Board Action No. 113-A-26, Destruction of Audiotape of Closed Session Board Meeting, April 9, 2024**
- D. Board Action No. 114-F-26, Ratification of Report of Expenses**

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

- E. Board Action No. 115-F-26, Ratification of Trustee Travel Expenses**
- F. Board Action No. 116-A-26, Modified Academic Calendars for 2026-2027**
- G. Board Action No. 117-A-26, Dual Credit Programs Memorandum of Understanding Between St. Edward Central Catholic High School and Elgin Community College District No. 509**
- H. Board Action No. 118-F-26, Annual Comprehensive Financial Reports, Fiscal Year 2025**
- I. Board Action No. 119-F-26, 2025 Cook County Resolution to Allocate PTELL Reduction**
- J. Board Action No. 120-F-26, Resolution Abating the Tax Heretofore Levied for the Year 2025 to Pay Debt Service on the General Obligation Bonds (Alternative Revenue Source), Series 2024, of Elgin Community College District No. 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb and State of Illinois**
- L. Board Action No. 122-A-26, Application for Permanent Curriculum Approval: Basic Vocational Specialist Certificate in Eye Care Assistant**
- M. Purchases**
 - 1. Board Action No. 123-C-26, Moving and Storage Services – Building O to Building S,** authorizes the administration to contract with Beltmann Integrated Logistics (Itasca, IL) to provide moving and storage services for an amount not to exceed \$250,000.
 - 2. Board Action No. 124-T-26, Sale of Used Computer Equipment,** authorizes the administration to sell used computer equipment consisting of desktop computers with peripheral equipment to Chicago Surplus Computers (Lombard, IL), the highest responsible bidder, in the total amount of \$15,850.
 - 3. Board Action No. 125-T-26, Time and Attendance Software Renewal,** authorizes the administration to contract for software renewal services for eTime software from WorkForce Software (Livonia, MI), in an amount not to exceed \$44,369 for a period of one (1) year.
- N. Personnel**
 - 1. Board Action No. 126-P-26, New Hire, Associate Professor I of Fire Science and Safety, Dr. Brenda Farlow**
 - 2. Board Action No. 127-P-26, New Hire, Instructor of Business, Ms. Tanisha Brewer**

Motion: Trustee Redmer moved to accept the consent agenda as presented.
Second: Student Trustee Gidlund seconded the motion.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen;
nay, 0; Student Trustee Gidlund, aye; motion carried.

12.K Board Action No. 121-F-26, Tuition for Fiscal Year 2027

Motion: Trustee Rodriguez moved to accept Board Action No. 121-F-26 as presented.
Second: Trustee Allen seconded the motion.

MINUTES OF REGULAR MEETING OF
DECEMBER 9, 2025

Trustee Allen read a statement regarding the tuition increase, acknowledging that this is an additional financial pressure on students but also recognizing the necessity to maintain programs and services. He also indicated his resolve to pursue cost reductions as applicable for student affordability.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen; nay, 0; Student Trustee Gidlund, aye; motion carried.

13. Old Business

Trustee Arroyo shared that she attended the presentation sponsored by MAGIC and indicated that the next one will be held in February.

14. New Business

There was no new business brought forward.

15. Adjournment

Motion: Trustee Parks moved to adjourn the meeting.

Second: Trustee Rodriguez seconded the motion.

Voice Vote: Aye, 6; Rakow, Rodriguez, Redmer, Arroyo, Parks, and Allen; nay; 0; Student Trustee Gidlund, aye: meeting adjourned at 8:13 p.m.

Patricia Arroyo, Board Secretary

Diane Kerruish, Board Recorder

**MINUTES OF CLOSED SESSION OF BOARD MEETING
DECEMBER 9, 2025**

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held December 9, 2025.



Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS* 120/2.06 (a, f):

Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed

Sec. 2.06 (f) Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF SPECIAL BOARD MEETING
JANUARY 14, 2026**

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held January 14, 2026.



Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and *5 ILCS 120/2.06*:
(from Ch. 102, par. 42.06)

- Sec. 2.06* (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
- (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF SPECIAL BOARD MEETING
JANUARY 14, 2026**

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a special meeting on Wednesday, January 14, 2026, in Building E, Room E100.01.

1. Call to Order and Preliminary Matters

A. Roll Call

Chair Rakow called the special meeting to order at 6:00 p.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Allen, Ms. Barbosa-Guzman and Dr. Redmer

Trustees absent: Mr. Parks and Student Trustee Mr. Gidlund

ECC staff and

Others: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business & Finance, Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; Ms. Guengerich, Chief Human Resources Officer; and Ms. Kerruish, Recorder.

B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in a Meeting

No requests were made.

C. Pledge of Allegiance

The pledge was led by Trustee Rodriguez

2. Audience Wishing to Address the Board

There were no audience members wishing to address the Board.

3. Recess to Closed Session

A. To consider collective negotiation matters...for one or more classes of employees... pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2 (c) (2)

Motion: Trustee Redmer moved to recess to closed session.

Second: Trustee Allen seconded the motion.

Roll-Call Vote: Aye, 6; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman, Redmer; nay, 0; motion carried at 6:02 p.m.

4. Reconvene Open Session

The closed session concluded at 7:13 p.m. The board reconvened in open session.

MINUTES OF SPECIAL MEETING OF
JANUARY 14, 2026

5. Adjournment

Motion: Trustee Barbosa-Guzman moved to adjourn the meeting.

Second: Trustee Rodriguez seconded the motion.

Voice Vote: Aye, 6; Rakow, Rodriguez, Arroyo, Allen, Barbosa-Guzman, Redmer;
nay; 0; meeting adjourned at 7:14 p.m..

Patricia Arroyo, Board Secretary

Diane Kerruish, Board Recorder

**DESTRUCTION OF AUDIOTAPES OF CLOSED SESSION BOARD MEETING
MAY 14, 2024**

Recommendation

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotapes of the closed session of May 14, 2024 as all criteria for destruction of these tapes have been met.



Dr. Peggy Heinrich, President

Background

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06)*:

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
 - (1) the public body approves the destruction of a particular recording; and
 - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

RATIFICATION OF REPORT OF EXPENSES

Recommendation

The Treasurer recommends that the Board of Trustees ratifies the Report of Expenses for December 2025. (The Report of Expenses is provided under separate cover.)



Dr. Peggy Heinrich, President

Background

The Report of Expenses identifies the vendors that have been paid during the month of December 2025 in the amount of \$9,493,466.62.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

RATIFICATION OF TRUSTEE TRAVEL EXPENSES

Recommendation

The Treasurer recommends that the Board of Trustees ratify the Board of Trustee Travel Expenses for December 2025. (The Report of Expenses is provided under separate cover.)



Dr. Peggy Heinrich, President

Background

The Board of Trustee Travel Expenses identifies the expenses that have been paid during the month of December 2025 for \$1941.63.

This recommendation is provided in accordance with the provisions of the Local Government Travel Expense Control Act (50 ILCS 150/).

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

**APPROVAL OF MEMORANDUM OF AGREEMENT
REGARDING SUMMER SCHEDULE 2026
FOR FRIDAY JUNETEENTH AND SATURDAY INDEPENDENCE DAY HOLIDAYS
BETWEEN
THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 509 AND
THE SUPPORT STAFF OF ELGIN COMMUNITY COLLEGE ASSOCIATION
(SSECCA)**

Recommendation

The administration recommends that the Board of Trustees of Community College District 509 approves the Memorandum of Agreement regarding summer 2026 holiday hours/pay associated with Juneteenth (Friday, June 19, 2026) and Independence Day (Saturday, July 4, 2026) with the Support Staff of Elgin Community College Association (SSECCA).



Dr. Peggy Heinrich, President

Background

Article 14 – Paid Holidays (Full-Time) of the current collective bargaining agreement in effect to June 30, 2026, states “if Independence Day and/or Juneteenth falls on Friday or Saturday, an 11th and/or 12th Friday (in 2026) will be added to the summer schedule.”

Staff Contacts: Mr. Respicio F. Vazquez, General Counsel, 847-214-7760
Ms. Alison Guengerich, Chief Human Resources Officer, 847-214-7415

**MEMORANDUM OF AGREEMENT
REGARDING SUMMER SCHEDULE 2026**

In Summer 2026, Juneteenth falls on a Friday, and Independence Day falls on a Saturday. As such, the summer schedule – starting Monday, May 18, 2026, and ending Friday, August 7, 2026 – will consist of 12 weeks in accordance with the current collective bargaining agreement in effect to June 30, 2026. To address concerns regarding the implementation of holiday hours/pay associated with these holidays, ECC and SSECCA agree to the following:

- IN WITNESS WHEREOF**, the Association and the Board have caused this Agreement to be executed by the signatures of their authorized representatives as set forth below:

Alison Guengerich _____ Date _____
Chief Human Resources Officer

**SINGLE AUDIT REPORT
FISCAL YEAR 2025**

Recommendation

The administration recommends that the Board of Trustees accepts the Fiscal Year 2025 Single Audit Report from Sikich CPA, LLC.



Dr. Peggy Heinrich, President

Background

The Fiscal Year 2025 Annual Comprehensive Financial Report (ACFR) was approved by the Board of Trustees in December 2025. Due to a delay in the release of the Single Audit Federal Compliance Supplement, the single audit report was not available for approval at that time. Sikich CPA, LLC partners reviewed a draft of the single audit report at the December 8, 2025 Board Committee of the Whole meeting. The report has been finalized with no changes to that draft. Upon formal acceptance of the report, the Fiscal Year 2025 Single Audit Report will be posted on the College's website and submitted to the Illinois Community College Board and other agencies as required.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business & Finance, 847-214-7728

BROKER FOR PROPERTY & CASUALTY AND HEALTH & WELFARE INSURANCE

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for Property & Casualty and Health & Welfare insurance brokerage services from Gallaher (Rolling Meadows, IL). The contract will be for three (3) years, with the option to renew for two (2) additional one (1) year terms. Related brokerage fees will be determined per insurance carrier contract during the annual renewal process.



Dr. Peggy Heinrich, President

Background

The Request for Proposal (RFP) was advertised and sent to nine (9) insurance brokers. Three (3) brokers submitted their qualifications for consideration. A selection committee of college staff from purchasing, human resources, risk management, and finance departments reviewed these submittals using pre-determined criteria. Based on this review, the following firms were selected to interview with the College committee:

- HUB International – Chicago, IL
- Cottingham & Butler – Dubuque, IA
- Gallagher – Rolling Meadows, IL

The committee conducted onsite interviews with each firm. Each firm was provided with a list of questions/scenarios to discuss during their interview to offer more specific examples of their qualifications. The selection of the final firm was based on both the statement of qualification submittals and the interviews.

Generally, all Property & Casualty and Health & Welfare insurance policies for the College will be obtained through Gallagher. Brokerage fees related to the policies vary based on standard commission rates for each type of insurance.

Funding Source: Operations and Maintenance Fund and Liability, Protection and Settlement Fund

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance,
847-214-7728

BUILDING T FENCE PURCHASE AND INSTALLATION

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for the purchase and installation of fencing for Building T from Fence Connection, Inc. (Elgin, IL.), the lowest responsible bidder, in an amount not to exceed \$126,500.

Vendor	Location	Total Cost
Fence Connection Inc.	Elgin, IL	\$ 126,500.00
MBE Fence Inc.	Warrenville, IL	\$ 146,980.00
Proline Fence	Joliet, IL	\$ 149,900.00
Innova Fence	Elgin, IL	\$ 156,613.00
Complete Fence	Batavia, IL	\$ 171,160.00
Mauer Company LLC	Little Canada, MN	\$ 248,000.00
Tiles in Styles, LLC	South Holland, IL	\$ 310,886.00



Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to fourteen (14) vendors, three (3) of which were in-district. A total of eight (8) bids were received and one (1) bid was disqualified.

The purchase and installation of Building T's fence was originally included in bid package #1 approved in November 2024, Board Action No. 094-C-25. However, during the permitting process, the City of Elgin included specific fence requirements that altered the original scope. It was determined that it was in the College's best interests to remove the fence from the original bid and separately bid this project to meet the specifications of the City.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance, 847-214-7728

BUILDING T FURNITURE PURCHASE

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase furniture for Building T from Krueger International, Inc. (Green Bay, WI), in the amount of \$41,361.10 and from Forward Space, LLC (Wood Dale, IL) in the amount of \$43,743.25, for a total amount not to exceed \$85,104.35.



Dr. Peggy Heinrich, President

Background

The College will be utilizing the Illinois Public Higher Education Cooperative (IPHEC) for the purchase with Krueger International. As such, this purchase is exempt from bidding in accordance with the Illinois Public Community College Act 805/3-27.2. Forward Space is the vendor that provides Steelcase furniture to the College as a sole source. As such, this purchase is exempt from bidding in accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1.

The furniture purchases from Krueger International and Forward Space will provide furniture for the College's new Truck Driving Building. The classrooms, offices and common areas will be outfitted with furnishings maintaining the standards set forth across the College.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

RATIFICATION OF THE FIREWALL NETWORK SECURITY SERVICES RENEWAL

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to renew the existing Firewall Services from CDW (Vernon Hills, IL), in an amount not to exceed \$95,721, for a period of one year.



Dr. Peggy Heinrich, President

Background

The initial purchase, installation, and configuration of the College's Enterprise Level Palo Alto Firewalls from CDW Government was approved by the Board of Trustees on May 8, 2018, Board Action No. 184-T-18.

The annual renewal covers licensing, and support for all hardware and software. In addition, the renewal covers all subscriptions to VPN access for employees, content protection, and monitoring for all of our campus firewalls. These firewalls are our first line of cybersecurity defense and are a critical part of the College's network infrastructure.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness & Technology, 847-214-7285

**NEW HIRE, ASSISTANT PROFESSOR II OF SCULPTURE & DIGITAL
FABRICATION (3D ART)
Ms. Meredith Starr**

Recommendation

The administration recommends that the Board of Trustees approves the appointment of Ms. Meredith Starr as a tenure-track Assistant Professor II of Sculpture & Digital Fabrication (3D Art) at a salary of \$91,495.00 (Lane IX, Step 7) on the Elgin Community College Faculty Association (ECCFA) 2025 salary schedule, effective fall semester, 2026.



Dr. Peggy Heinrich, President

Background

Meredith Starr brings over 12 years of higher education teaching experience, specializing in sculpture, advanced sculpture, and 3D design. She has most recently served as Associate Professor of Visual Arts and Assistant Academic Chair for the Arts and Humanities Department at SUNY Suffolk County Community College, where she has overseen sculpture and digital fabrication facilities, led curriculum development, and implemented evidence-based teaching strategies to foster inclusive and innovative learning environments. Ms. Starr is also an accomplished artist and researcher whose work integrates VR, AR, and 3D printing technologies into traditional sculpture practices. Her creative projects include three interactive apps published on the iOS App Store, and her artwork has been exhibited nationally and internationally, including at the Palazzo Albrizzi-Capello in Venice and the London Underground.

Ms. Starr holds a Master of Fine Arts from Long Island University and a Bachelor's Degree in Studio Art from New York University. She has presented at major conferences such as College Art Association (CAA) and Southeastern College Art Conference (SECAC) and served in leadership roles with national organizations.

Deeply committed to ECC's mission of fostering student success and community engagement, Ms. Starr brings a vision that connects creative practice with local resources and collaborative opportunities to enrich the educational experience for students.

Staff Contact: Dr. Annamarie Schopen, Vice President for Teaching, Learning, and
Student Development, 847-214-7363

