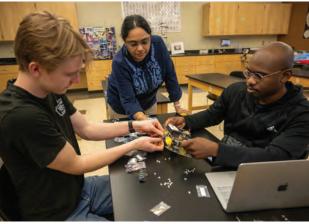


BOARD OF TRUSTEES AGENDA



















Regular Board Meeting October 14, 2025

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 100.01	Elgin Community College
5:35 p.m. Closed Session	Room E 100.01	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 12	5 Elgin, IL 60123

The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to dkerruish@elgin.edu in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.

Agenda

Call to Order by Presiding Officer

1. Roll Call

2. Recess to Closed Session

- A. To discuss minutes of meetings lawfully closed under this Act...
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college...
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
- D. To consider collective negotiation matters...for one or more classes of employees...

all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

3. Reconvene Open Session

4. Preliminary Matters

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Shared Values

5. President's Report

6. Audience Wishing to Address the Board

A. Finance Committee – Trustee Parks

B. Committee of the Whole – Trustee Barbosa-Guzman

7. Board Reports

	D. E. F.	Association of Community College Trustee Association (ICCTA) – Trustee Allen Association of Community College Trustees (ACCT) – Trustee Arroyo Legislative – Trustee Rodriguez ECC Foundation – Trustee Allen Student Report – Student Trustee Gidlund	
		Re	ports
8.	Co	ollege Reports	1
		Personnel (September)	2
		Treasurer (August)	5
		Student (September-October)	27
	(College Reports Under Separate Cover	
	E.	Institutional Advancement and ECC Foundation (September) Community Engagement and Legislative Affairs (September) FY 25 Performance Report	
		Ac	ctions
	Ac	ceptance of College Reports	1
9.	Co	onsent Agenda Approval	
	A.	Minutes of the Regular Board Meeting of September 9, 2025	2
	B.	Closed Session Minutes of the Regular Board Meeting of September 9, 202	5 9
		Destruction of Audiotape of Closed Session of December 12, 2023	10
	D.	Release of Select Closed-Session Minutes of Board Meetings of March 2023	
	_	August 2025	11
	F.	Ratification of Report of Expenses Faculty Supplemental Assignment Chart – Course Materials Cost Reduction	13
	1,	Zero-Adoption Pilot Program	' 14
	G.	Modified Academic Calendar for 2026-2027 and 2027-2028	15
		Naming of College Facilities	18
	l.	Naming of Classroom H208 – "Sigrid Wonsil Classroom"	19
	J.	Purchases	
		Patient Ventilation Simulator (Manikins)	20
		2. Sale of Used Computer Equipment	21
		Service Management Licenses Renewal	22

Elgin Con District 50	nmunity College)9	Regular Board Meeting October 14, 2025	Board of Trustees
4	. Winter Sports Bu	s Transportation	23
5	. Ratification of Ele	ectric Vehicles (EV) Purchase	24
6	6. Ratification of Fu	rniture for Building D Purchase	25
7	. Ratification of Fu	rniture for the New Student Acces	s and Disability
	Services Area Pur	chase	26
8	B. Ratification of Mi	croscopes Purchase	27
9	. Ratification of So	ftware Subscription	28
K. F	Personnel		
1	. Granting of Tenu	re, Assistant Professor II of English	n, Mr. Patrick Carberry 29
2	. Granting of Tenu	re, Assistant Professor II of Chemis	stry, Dr. Erin Kerwood 30
3	B. Granting of Tenu	re, Instructor of Film and Digital M	1edia,
	Ms. Mary Schere		31

10. Old Business

11. New Business

12. Adjournment

Next regular meeting: 6:30 p.m. Tuesday, November 11, 2025

ELGIN COMMUNITY COLLEGE IDENTITY

Board Purpose

The purpose of the Board is to represent the public in determining what programs and services the College will offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.

The Board is committed to excellence and accountability in everything the College does, to programs and services of the highest quality, and to making them available to the widest spectrum of appropriate constituencies.

Mission

To improve people's lives through learning.

Vision

To be the first choice for everyone to learn, grow, and dream in a culture that ensures access, advances innovation, and fosters success.

Philosophies

- Learning Learning is a lifelong process that empowers individuals
- Equity Equity is ensuring everyone receives what they need to be successful
- Diversity Diversity is all expressions of humanity
- Inclusion Inclusion is valuing what makes us unique
- Justice Justice is ensuring our structures and systems honor individual rights

Key Imperatives

Teaching and Learning Excellence Lifelong Connections ECC Experience Fortify Our Future

Shared Values

Excellence

We strive to offer the highest level of excellence in our programs and services to achieve our Vision. We use research-based methods to strengthen curriculum and deliver high-quality learning-centered instruction and services.

Freedom of Inquiry

We believe learning is most engaging and viable when a spirit of free inquiry exists, allowing everyone the freedom to explore new and diverse ideas and to express their interests and attitudes. We strive to create environments where innovation and inquiry flourish.

Ethical Practices

We are responsible to carry out our work with honesty and integrity. Our Vision, not personal interests, guides our decisions and actions so that they will be enacted out of service to our students and community members.

Accountability

As a public institution, we commit to making the best use of resources. We are transparent in measurement and reporting, seek feedback from others, accept responsibility for our decisions and actions, and continuously improve our practices.

Collaboration

We are committed to serving students, employees, and community members. The decisions and actions we undertake in carrying out our Vision derive from working cooperatively with all stakeholders.

Holistic Approach

As stewards of people's learning, we understand their perspectives and we use our insight and compassion to support them through challenging times. We believe in educating and supporting the whole person through a comprehensive approach that addresses the emotional, social, ethical, and academic needs of students, employees, and community members.



1700 Spartan Drive • Elgin, IL 60123-7193 • P 847-697-1000 • elgin.edu

ACADEMIC CALENDAR 2025 - 2026

SUMMER SESSION 2025

Beginning Fri., May 23 and ending Sun., Aug. 3 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Fri., May 23 – Mon., May 26 All Facilities Closed: Memorial Day Weekend Mon., June 2...... Summer Session I Begins Mon., June 9...... Summer Session II Begins Thurs., June 19 All Facilities Closed: Juneteenth Fri., July 4 All Facilities Closed: Independence Day Mon., July 7 Summer Session III Begins Thurs., Aug. 7 End of Summer Session Classes Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or **Payment Dates**

Check dates»

FALL SEMESTER 2025

Tues., Aug. 12 – Wed., Aug. 13 New Full-Time Faculty Orientation
Thurs., Aug. 14 College Convocation
Fri., Aug. 15 New Student Convocation
Mon., Aug. 18 Fall Semester Begins
Sat., Aug. 30 - Mon., Sept. 1 All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
Mon., Sept. 22 12-Week Fall Session Begins
Mon., Oct. 13
5:00 p.m. Wed., Nov. 26 – Sun., Nov 30 All Facilities Closed: Thanksgiving Recess
Thurs., Dec. 11 Fall Semester Classes End
Fri., Dec. 12 Grading Day/Semester Ends
Sat., Dec. 13 Graduation
Mon., Dec. 15 Grades Due by 4 p.m.
5:00 p.m. Tues., Dec. 23– Thurs. Jan.1 All Facilities Closed: Winter Recess
SDDING SEMESTED 2026

SPRING SEMESTER 2026

Fri., Jan.2	Offices Reopen
Tues., Jan. 6 – Wed., Jan. 7	New Full-Time Faculty Orientation
Thurs., Jan. 8	
Fri., Jan. 9	New Student Convocation
Mon., Jan. 12	Spring Semester Begins
Mon., Jan. 19	All Facilities Closed: Martin Luther King, Jr. Day
Mon., Feb. 9	12-Week Spring Session Begins
Mon., Feb. 16	All Facilities Closed: Presidents' Day
Mon., Mar. 9	
Mon., Mar. 30 – Sun. Apr. 5	All Facilities Closed: Spring Recess
Wed., May 13	Spring Semester Classes End
Thurs., May 14	Grading Day/Semester Ends
Fri., May 15	State of Illinois High School Diploma Graduation Ceremony
Sat., May 16	Graduation
Mon., May 18	Grades Due by 4:00 p.m.
Mon., May 25	

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22

To Improve People's Lives Through Learning



Elgin Community College Board of Trustees Annual Planning Calendar

NOC	Board Policy Review Period (cont'd thru Jul)	Board adopts the next fiscal year's budget including auxiliary business unit operating parameters and transfers. Board retreats and conducts semi-and conducts semi-and conducts semi-annual self-evaluation and goal setting	ICCB RAMP (Operations & Maintenance) Grant Monitoring Report (Jan-Mar)	ort, Illinois	Finalize Budget and Goals for the Next Fiscal Year	
MAY	Board seats newly elected trustees	(in odd years)	Committee Representation Report (CELA)	of the President's Rep	id: Jests for the next	Finance finalizes budget for the next fiscal year and places it on display for the public
APR	Board seats student trustee	Board plans state lobby events (ICCTA) Board approves external audit firm and legal counsel Board presents and discusses President's evaluation with President	Quarterly Student Success and Equity Report (ISE)	s/hours, etc.) as part Report.	Budget Discussions and Adjustments Period: Strategic Budget Council reviews department budget requests for the next fiscal year	
MAR	fiscal year	Attorney reviews closed session minutes Board awards faculty tenure Board and College discuss budget considerations in preparation for pudget adoption in June (Finance Committee)	Grant Monitoring Report (Oct-Dec) Auxiliary unit business plans for next fiscal year	.g., headcounts, seat nd Student Activities I	u dget Discussions ar t Council reviews dep fisca	
FEB1	nning Period: Isiderations for next f	Board attends ACCT Legislative Summit	Faculty Tenure Recommendations (TLSD)	nrollment updates (e eport of Expenses, an	B Strategic Budge	Cabinet retreats to affirm progress of the current fiscal year and directions for the next fiscal year
JAN	Board Goal Planning Period: Board articulates budgetary considerations for next fiscal year	Board adopts tuition for the next fiscal year Board provides input regarding budget projections and considerations proposed for the next fiscal year	Annual Insurance Report (Finance) Community Report (Communications) Quarterly Student Success and Equity Report (ISE)	onthly basis include: e nunications Report, R	fiscal year	ear, deliberates,
DEC	Board arti	Board adopts tax levy Board conducts semi-annual self- evaluation		to the Board on a mo Marketing and Comr	Budget Planning Period: als and budgets for the next	rNext Fiscal Year: sitions for next fiscal younicates selections Finance outlines budget projections for expected revenues and revenues and revenues for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters)
NOV			Institutional Advancement and ECC Foundation Annual Report (ECCF) Grant Monitoring Report (Jul-Sep)	*Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board on a monthly basis include: enrollment updates (e.g., headcounts, seats/hours, etc.) as part of the President's Report, Illinois Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report of Expenses, and Student Activities Report.	Goal and Budget Planning Period: Departments outline goals and budgets for the next fiscal year	Cabinet accepts proposals for new positions for next fiscal year, deliberates, finalizes, and communicates selections nee proposas Finance places tax levy and prepares tax levy for expected revenues and repeat finance makes the next fiscal year the next fiscal year for the next fiscal auxiliary operating year parameters)
OCT	Board adopts course fees for next fiscal year	Board attends ACCT Annual Congress Board awards faculty tenure Board adopts audit report from the previous fiscal year (Finance Committee)	Update on General Education Assessment (TLSD) Course and lab fees (TLSD) Performance Report on Key Indicators (PIE)	held in February and J nal Advancement Rep	Departme	Cabinet accepts Finance proposes tax levy and abatements TLSD drafts academic calendar for the fiscal year that follows the next
SEP	Attorney reviews closed session minutes		Campus Crime Report (Clery Act) Faculty Tenure (TLSD) ICCB Program Review Report from previous fiscal year (TLSD)	ses meetings are not oundation/Institutio	eriod: ıments from the	TLSD & Finance recommend course fees for the next fiscal year PIE summarizes progress on performance indicators from the previous fiscal year President previews goals for the current fiscal year with the Board
AUG			Vendor Report (Finance) Grant Monitoring Report (Apr-Jun) Quarterly Student Success and Equity Report (ISE)	/) and Board of Trust ociation Report, ECCI	Goal and Budget Review Period: Departments review their accomplishments from the previous fiscal year	Employees update goals for the current fiscal year into the performance management system. Finance audits budget from the previous fiscal year TLSD compiles and summarizes five-year progress and goals for academic programs
JUL	Board Policy Review Period (cont'd from Jun)			e of the Whole (COTW College Trustees Asso	Goal a	Employees update accomplishments from the previous fiscal year in the performance management system Cabinet retreats to outline key directions for next fiscal year
		seitivities	Suggested Reports for COD wand Board MCOD	¹ Committee Community		saitivitaA tanideD

ICCTA MEETING AND CONVENTION SCHEDULE

Meetings, dates, and locations are subject to change

For the most current list of events, visit www.communitycolleges.org/upcoming-events.

ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)

February 10, 2025	Board of Representatives Meeting in conjunction w/ACCT, Washington, DC
March 14 – 15, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	Committee & Board of Representatives Meetings, President Abraham Lincoln Hotel,
	Springfield, IL
May 7, 2025	Lobby Day, Springfield, IL
September 12 – 13, 2025	Crowne Plaza, Springfield, IL
November 14 - 15, 2025	Chicago Marriott Naperville, Naperville, IL

ICCTA ANNUAL CONVENTION:

& Conference Center, Normal, IL	June 6 – 7, 2025
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ICCTA REGIONAL AND OTHER MEETINGS:

August 8 - 9, 2025	Location to be announced
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ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCCP):

January 24, 2025	Virtual Meeting
March 13, 2025	CEO/CAO/CSSO/CFO Joint Meeting – College of DuPage, Glen Ellyn, IL
March 14, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	President Abraham Lincoln Hotel, Springfield, IL (afternoon)
May 6, 2025	Illinois Community College Reception, Springfield, IL (evening)
June 5, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
September 12, 2025	Crowne Plaza, Springfield, IL
November 14, 2025	Chicago Marriott Naperville, Naperville, IL

ICCB MEETINGS:

January 31, 2025	Illinois Central College, Peoria, IL
March 21, 2025	Carl Sandburg College, Galesburg, IL
June 6, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
July 2025	Subject to call
September 26, 2025	Kaskaskia College, Centralia, IL
December 5, 2025	Harry L. Crisp II Community College Center, Springfield, IL

IBHE MEETINGS:

January 22, 2025	Chicago State University, Telephone & Videoconference
March 12, 2025	TBD
June 25, 2025	TBD
August 13, 2025	TBD
November 12, 2025	TBD

ISAC MEETINGS:

April 17, 2025	In-person at either Springfield or Deerfield Office
June 26, 2025	In-person at either Springfield or Deerfield Office
September 18, 2025	In-person at either Springfield or Deerfield Office
December 4, 2025	In-person at either Springfield or Deerfield Office

ICCTA MEETING AND CONVENTION SCHEDULE

Meetings, dates, and locations are subject to change

For the most current list of events, visit www.communitycolleges.org/upcoming-events.

ACCT/AACC EVENTS:

February 9 – 12, 2025	ACCT National Legislative Summit, Marriott Marquis, Washington, DC
October 22 – 25, 2025	ACCT Leadership Congress, New Orleans Marriott & Sheraton New Orleans,
	New Orleans, LA
February 8 – 11, 2026	ACCT National Legislative Summit, Marriott Marquis, Washington, DC

OTHER DATES/MEETINGS:

April 1, 2025	Illinois consolidated election
April 24, 2025	All-Illinois Recognition Banquet (PTK), President Abraham Lincoln Hotel,
	Springfield, IL
April 29, 2025	Final day for Illinois community college boards to conduct organizational meetings
	and seat trustees elected on April 1.





ILLINOIS COMMUNITY COLLEGE SYSTEM

EXCEPTIONAL QUALITY

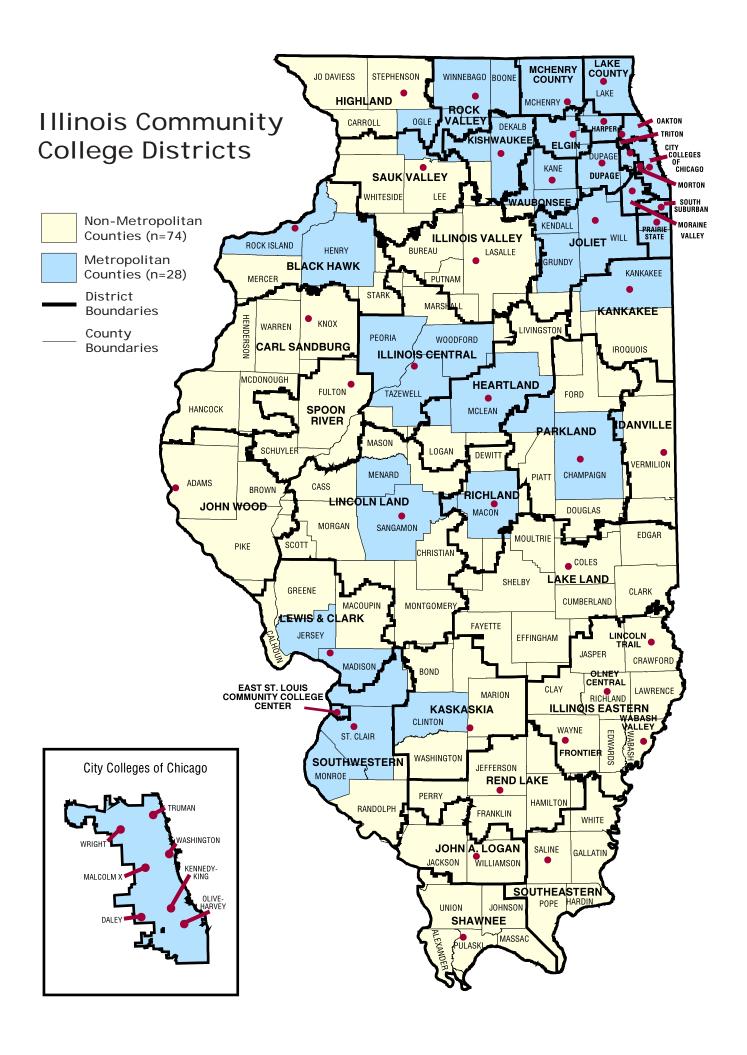
- Illinois is **#1 in the nation** in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than **\$570,000** in **lifetime earnings**.
- Nine out of 10 of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

AFFORDABLE INSTRUCTION

- The average full-time Illinois community college student pays \$4,410 per year in tuition and fees; nearly one-third the average tuition and fees at Illinois public universities.
- College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- Illinois community colleges educate **60 percent of the students** enrolled in Illinois public higher education, but receive only **23 percent of the state's higher education funding**.

ACCESS FOR ALL

- The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- The "typical" community college student is a **28 years old female enrolled part-time**.
- Almost two-thirds of all minorities in Illinois public higher education attend community colleges, and over 18,000 students with disabilities and 40,000 students with limited English proficiency are served each year.





CAMPUS MAP 1700 Spartan Drive, Elgin, IL 60123-7193

Directory

- **A** BUILDING
 - First Stop (Information Desk)
 - · Lost and Found
 - Main Entrance
- **B** BUILDING
 - · Academic & Transfer Advising
 - Admissions
 - Bookstore
 - Cafeteria/Student Lounges
 - Career Development Services
 - · Disability Services/ADA
 - Financial Aid & Scholarships
 - First Year Programs & Student Life
 - International Education & **Programs**
 - Records & Registration
 - Spartan Food Pantry
 - Student Accounts
 - Testing Center • TRiO
 - · Veterans Services
 - · Wellness Services

BUILDING

- Center for the Enhancement of Teaching & Learning (CETL)
- Distance Learning (D2L)
- Intensive English
- Library
- · Tutoring Center

BUILDING

- · Print Shop/Copy Center
- ECC Police

BUILDING

- Dining Rooms
- Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & **Experiential Learning**

BUILDING

• Student Computer Lab

BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

BUILDING

- · Blizzard Theatre
- Box Office
- · Safety-Kleen Gallery One
- SecondSpace Theatre

BUILDING

- · Culinary Arts Retail Store
- Spartan Terrace Restaurant

BUILDING

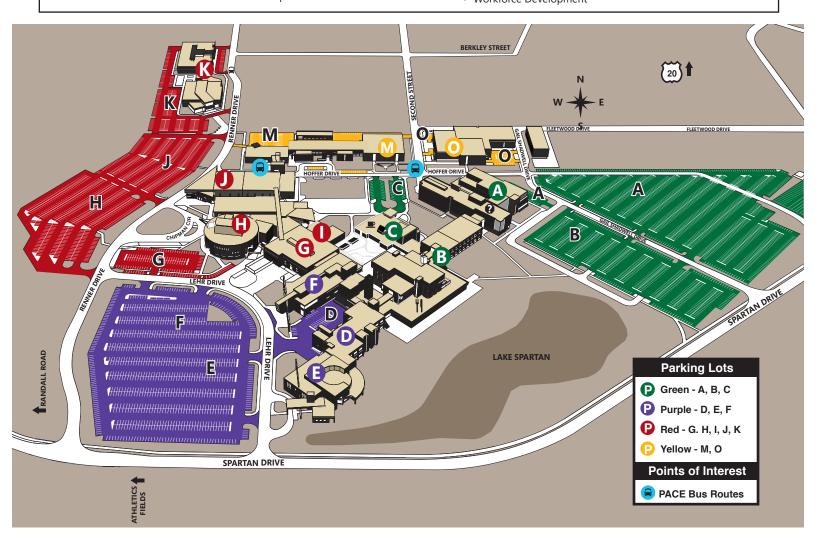
- Athletics
- · Fitness Center
- Gymnasium
- Walking Track

R BUILDING

- · Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- · Workforce Development

BUILDING

- Early Childhood Lab School
- **BUILDING**
 - · Refrigeration Lab
 - Sheet Metal Lab
 - HVAC Lab
 - · Welding Lab
 - · Manufacturing Lab
 - IST Maintenance Tech Lab
 - Motor Control/PLC Lab
 - Hydraulic Lab
 - CDL Driving Simulation Lab
 - Electrical Lab



COLLEGE REPORTS

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (September)
- B. Treasurer (August)
- C. Student (September-October)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (September)
- E. Community Engagement and Legislative Affairs (September)
- F. FY 25 Performance Report

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

PERSONNEL REPORT

First Name	Last Name	Action Code	Department and Position	Effective Date	Wage	Position Class
Adrian	Barajas	NH	Custodian I - Second Shift - Part-Time	9/15/2025	\$15.74	7
Mark	Branson	NH	Chief Marking and Communications Officer	9/15/2025	\$154,851.00	19
Aidan	Cruz	NH	Food Service Worker	9/2/2025	\$15.74	7
Martin	Flores	NH	Custodian I - Second Shift - Part-Time	9/2/2025	\$15.74	7
Nathan	Kiesgen	NH	Groundskeeper I - Full-Time	9/29/2025	\$36,400.00	8
Samantha	Kline	NH	Out-of-School Coordinator IV	9/2/2025	\$65,000.00	15
Josue	Ramirez	NH	Lab Assistant I - Biology	9/15/2025	\$17.50	8
Uma	Selvarajan	NH	Accountant II	9/29/2025	\$70,000.00	14
Chikibia	Smith-Adumuah	NH	Student Accounts Assistant IV	9/8/2025	\$19.00	11
Bryan	Zavala	NH	Building Engineer	9/15/2025	\$75,316.00	Grade A Step 1
Nancy	Gutierrez	RH	Records Specialist - Part-Time	9/15/2025	\$27.00	13
Christina	Smith	RH	Switchboard Operator - Part-Time	9/22/2025	\$17.16	8
Maria	Duran de Pena	PF	Custodian I	9/2/2025	\$35,755.00	7
Maureen	Jouhet	RFI	Managing Director of Digital Strategy and Innovation	9/15/2025	\$121,015.00	218
Rodd	Swietlik	TC	Groundskeeper III	8/20/2025	\$37,700.00	10
Jasmin	Hernandez	TRN	Records Specialist	9/2/2025	\$56,160.00	13
Mario	Perez Jr	TRS	Cook	9/2/2025	\$15.74	7
Timothy	Whitney	TRS	Director of Grants Research and Development	8/25/2025	\$107,862.00	16
Tammy	Ray	DEC	Institutional Technology and Distance Learning Coordinator IV	8/27/2025		
Aubrey	Swiderski	JA	Food Service Worker	9/17/2025		
Esbeyda	Garcia Diaz	RES	Early Childhood Lab School Assistant II	9/22/2025		
Leslie	Hernandez-Zepeda	RES	Food Service Worker	9/24/2025		
Tong	Shang	RES	Administrative Assistant III	9/18/2025		
James	Stoltman	RES	Senior Director of Technology Services	9/21/2025		
Daphne	Taylor	RES	Administrative Assistant III	9/5/2025		
Michael	Weatherburn	RES	Analyst of Human Resources Information Systems	9/26/2025		
Maria	Flores	RES	Custodian I	8/29/2025		
Raul	Gonzalez-Rodriguez	RET	Custodian I	9/30/2025		

Key	
NH - New Hire	
RH - Rehire	
PF - Part-Time to Full-Time	
RFI - Return from Interim Appointment	
TC - Title Change	
TRN - Transfer - New Grade/Group	
TRS - Transfer - Same Grade/Group	
DEC - Deceased	
JA - Job Abandonment	
RES - Resignation	
RET - Retirement	

Staff Contact: Alison Guengerich, Chief Human Resources Officer

HUMAN RESOURCES STAFFING REPORT

Adrian Barajas

Adrian Barajas joins Elgin Community College as a Custodian I – Second Shift – Part-Time. He comes to the College from American NTN Bearing Manufacturing, where he served as a Machine Technician.

Aidan Cruz

Aidan Cruz joins Elgin Community College as a Food Service Worker. Aidan is currently working towards his Associate in Applied Science, specializing in Computer Information Systems, from Elgin Community College. He comes to the College from Oberweis Dairy, where he served as a Crew Member.

Martin Flores

Martin Flores joins Elgin Community College as a Custodian I – Second Shift – Part-Time. He comes to the College from Prestige Maintenance, where he served as a Janitor.

Nathan Kiesgen

Nathan joins Elgin Community College as a Groundskeeper I – Full-Time. He comes to the College from Ideal Industries, where he served as a Machine Operator.

Samantha Kline

Samantha Kline joins Elgin Community College as an Out-of-School Coordinator IV. Samantha received a Master of Social Work from Aurora University. She comes to the College from the Boys and Girls Club of Northern Central Illinois, where she served as a Site Coordinator.

Josue Ramirez

Josue Ramirez joins Elgin Community College as a Lab Assistant I - Biology. Josue received a Bachelor of Arts, specializing in Biology, from Lake Forest College. He comes to the College from 7Skyline, where he served as a Financial Intern.

Uma Selvarajan

Uma Selvarajan joins Elgin Community College as an Accountant II. Uma received a Bachelor's degree, specializing in Econometrics, from Avinashilingam University. She comes to the College from GoPath Laboraties, LLC, where she served as a Staff Accountant.

Chikibia Smith-Adumuah

Chikibia Smith-Adumuah joins Elgin Community College as a Student Accounts Assistant IV. Chikibia received an Associate of Applied Science, specializing in Office Administration Technology, from Elgin Community College. She comes to the College from Macy's, where she served as an Administrative Support Supervisor.

Bryan Zavala

Bryan Zavala joins Elgin Community College a Building Engineer. He comes to the College from Advocate Sherman Hospital, where he served as an HVAC Technician.

Nancy Gutierrez

Nancy Gutierrez returns to Elgin Community College as Records Specialist – Part-Time. Nancy received an Associate in Arts from Elgin Community College.

Christina Smith

Christina Smith returns to Elgin Community College as a Switchboard Operator – Part-Time. Christina received a Bachelor's degree, specializing in Psychology, from Northern Illinois University.

Staff Contact: Ms. Alison Guengerich, Chief Human Resources Officer, 847-214-7415

Investment Schedule				Total		As of August 31, 2025
	Purchase Date	Maturity Date	Percentage Yield	Maturity Value	Cost	Bank
Certificate of Deposit	9/3/2024	9/3/2025	4.598%	249,884.32		Cornerstone Capital Bank, SSB
Certificate of Deposit	9/6/2024	9/9/2025	4.457%	249,920.96		Baxter Credit Union
Certificate of Deposit	9/12/2024	9/12/2025	4.346%	249,909.67		The First National Bank of Hutchinson
Certificate of Deposit	9/12/2024	9/12/2025	4.129%	249,909.60		Solera National Bank
Certificate of Deposit	9/12/2024	9/12/2025	4.177%	249,920.62		Bank Of Clarke
Certificate of Deposit	9/15/2023	9/15/2025	5.036%	249,892.95		First National Bank
Certificate of Deposit	9/30/2024	9/30/2025	4.168%	249,899.03		Grand Ridge National Bank
Certificate of Deposit	9/30/2024	9/30/2025	3.915%	249,914.82		Bank of Hindman
Certificate of Deposit	9/30/2024	9/30/2025	4.134%	249,921.03		T Bank, National Association
Certificate of Deposit	6/3/2025	10/1/2025	4.227%	249,925.61		The Bank of Versailles
Certificate of Deposit	10/7/2024	10/7/2025	4.122%	249,892.80	,	City First Bank, National Association
•	10/7/2024	10/7/2025	4.099%	249,941.70		Consumers Credit Union
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,941.70		Beverly Bank & Trust Company, National Association
Certificate of Deposit						Village Bank and Trust
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		Barrington Bank & Trust Company, National Association
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		Hinsdale Bank & Trust Company
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		Old Plank Trail Community Bank, National Association
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		Libertyville Bank & Trust Company
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		State Bank of the Lakes, National Association
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		Schaumburg Bank & Trust Company
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		St. Charles Bank & Trust Company
Certificate of Deposit	5/1/2025	10/17/2025	4.060%	249,911.24		Wheaton Bank & Trust
Certificate of Deposit	4/30/2025	10/17/2025	4.060%	249,938.52	245,300.00	Town Bank, National Association
Certificate of Deposit	4/30/2025	10/17/2025	4.060%	249,938.52		Wintrust Bank
Certificate of Deposit	4/30/2025	10/17/2025	4.063%	249,839.49	245,200.00	First State Bank and Trust Company, Inc.
Certificate of Deposit	10/22/2024	10/22/2025	4.143%	249,942.00	240,000.00	First Guaranty Bank
Certificate of Deposit	10/23/2023	10/23/2025	5.235%	249,861.83	226,150.00	Bank of Crockett
Certificate of Deposit	5/2/2024	11/3/2025	4.936%	249,848.49	232,550.00	Community National Bank
Certificate of Deposit	7/21/2025	11/21/2025	4.210%	249,895.71	246,400.00	Bank7
Certificate of Deposit	6/3/2025	12/19/2025	4.056%	249,907.30	244,500.00	Priority Bank
Certificate of Deposit	6/3/2025	12/19/2025	4.090%	249,849.85	244,400.00	West Pointe Bank
Certificate of Deposit	6/6/2025	12/19/2025	4.084%	249,861.69		Customers bank
Certificate of Deposit	6/6/2025	12/19/2025	4.150%	249,948.67		Schertz Bank & Trust
Certificate of Deposit	12/20/2024	12/22/2025	4.150%	249,910.40		Omb Bank
Certificate of Deposit	7/31/2025	1/2/2026	4.128%	249,905.33		Quaint Oak Bank
Certificate of Deposit	8/1/2025	1/2/2026	4.014%	249,861.12		Exchange Bank
Certificate of Deposit	8/1/2025	1/2/2026	4.011%	249,858.01		Iroquois Federal Savings and Loan Association
Certificate of Deposit	8/15/2025	1/2/2026	4.023%	249,897.49		Cendera Bank, National Association
Certificate of Deposit	8/15/2025	1/2/2026	3.990%	249,866.38		First National Bank
Certificate of Deposit	1/6/2023	1/6/2026	4.021%	249,876.80		KS StateBank
Certificate of Deposit	1/6/2023	1/6/2026	4.246%	249,854.00		Great Midwest Bank, S.S.B.
Certificate of Deposit	1/6/2023	1/6/2026	4.096%	249,867.50		Bank Hapoalim B.M.
•				249,872.78		Trustar Bank
Certificate of Deposit	1/7/2025	1/7/2026	4.070%			
Certificate of Deposit	1/22/2025	1/22/2026	4.110%	249,864.00		Premier Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97		Sentry Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97		Royal Business Bank
Certificate of Deposit	1/31/2025	2/2/2026	4.120%	249,943.39		Texas Heritage National Bank
Certificate of Deposit	2/18/2025	2/17/2026	4.100%	249,917.13		Veritex Community Bank
Certificate of Deposit	2/25/2025	2/25/2026	4.072%	249,877.60	240,100.00	
Certificate of Deposit	2/26/2024	2/26/2026	4.647%	249,876.75		American National Bank & Trust
Certificate of Deposit	6/16/2025	3/20/2026	4.019%	249,896.55		MapleMark Bank
Certificate of Deposit	6/16/2025	3/20/2026	4.009%	249,877.65		Winchester Savings Bank
Certificate of Deposit	6/16/2025	3/20/2026	4.047%	249,947.87		Cumberland Federal Bank, FSB
Certificate of Deposit	3/28/2025	3/30/2026	3.980%	249,812.34	240,200.00	Northeast Community Bank
Certificate of Deposit	3/28/2025	3/30/2026	4.026%	249,820.45	240,100.00	Dream First Bank
Certificate of Deposit	3/28/2025	3/30/2026	3.970%	249,893.39	240,300.00	EvaBank
Certificate of Deposit	3/28/2025	3/30/2026	3.970%	249,892.18	240,300.00	American Pride Bank
Certificate of Deposit	3/28/2025	3/30/2026	3.970%	249,892.18	240,300.00	American Plus Bank
Certificate of Deposit	3/31/2025	3/31/2026	3.942%	249,773.83	240,300.00	Caldwell Bank & Trust Company
Certificate of Deposit	3/31/2025	3/31/2026	3.993%	249,789.99		State Bank of Texas
Certificate of Deposit	3/31/2025	3/31/2026	3.965%	249,827.90		Armor Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.860%	249,934.88		DMB Community Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.993%	249,831.06		Mission National Bank
Certificate of Deposit	8/15/2025	4/2/2026	3.860%	249,832.45		Bank of Houston
Certificate of Deposit	8/15/2025	4/2/2026	3.860%	249,934.89		Merrick Bank
•	8/15/2025	4/2/2026	3.942%	249,934.89		Dundee Bank
Certificate of Deposit	4/3/2025					
Cartificate of Dog 14		4/3/2026	4.026%	249,870.55		First State Bank of DeQueen
Certificate of Deposit		4/2/2026	4.0000/			
Certificate of Deposit	4/3/2025	4/3/2026	4.000%	249,912.00		Security Bank of Texas
Certificate of Deposit Certificate of Deposit	4/3/2025 4/4/2025	4/6/2026	3.900%	249,930.90	240,500.00	Security Bank and Trust Company
Certificate of Deposit Certificate of Deposit Certificate of Deposit	4/3/2025 4/4/2025 4/30/2024	4/6/2026 4/30/2026	3.900% 4.880%	249,930.90 249,868.64	240,500.00 227,650.00	Security Bank and Trust Company The First National Bank of McGregor
Certificate of Deposit Certificate of Deposit	4/3/2025 4/4/2025	4/6/2026	3.900%	249,930.90	240,500.00 227,650.00 227,200.00	Security Bank and Trust Company

Investment Schedule						As of August 31, 2025
				Total		
	Purchase	Maturity	Percentage	Maturity	G . (D. I
C 'C' ' CD '	Date	Date	Yield	Value	Cost	Bank
Certificate of Deposit	6/25/2025	6/25/2026	4.143%	249,942.00	240,000.00	
Certificate of Deposit	6/30/2025	6/30/2026	4.131%	249,915.17		Preferred Bank
Certificate of Deposit	6/30/2025	6/30/2026	3.972%	249,740.74		Uinta Bank
Certificate of Deposit	6/30/2025	6/30/2026	3.981%	249,763.27		Harmony Bank
Certificate of Deposit	6/30/2025	6/30/2026	3.950%	249,791.85		Susquehanna Community Bank
Certificate of Deposit	7/21/2025	7/21/2026	3.950%	249,895.80		Pacific Alliance Bank
Certificate of Deposit	7/21/2025	7/21/2026	3.993%	249,893.98		The First State Bank of Healy
Certificate of Deposit	8/1/2025	8/3/2026	3.950%	249,947.83		The Exchange State Bank of St. Paul, Kansas
Certificate of Deposit	8/25/2025	8/25/2026	3.792%	249,828.55		FirstBank Southwest
Certificate of Deposit	8/25/2025	8/25/2026	3.783%	249,908.26		Patriot Bank
Certificate of Deposit	8/27/2025	8/27/2026	3.871%	249,809.01		BOM Bank
Certificate of Deposit	8/27/2025	8/27/2026	3.760%	249,855.28		First Community Bank of the Heartland, Inc.
Certificate of Deposit	9/12/2024	9/14/2026	3.542%	249,874.59		American Commercial Bank & Trust, National Association
Certificate of Deposit	9/12/2024	9/14/2026	3.541%	249,867.79	233,300.00	Mountain Pacific Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.391%	249,913.86	234,000.00	GBC International Bank
Certificate of Deposit	3/31/2025	10/1/2026	3.798%	249,905.47	236,400.00	First Internet Bank of Indiana
Certificate of Deposit	10/22/2024	10/22/2026	3.965%	249,697.64	231,100.00	First FSB of Mascoutah
Certificate of Deposit	6/30/2025	12/30/2026	3.993%	249,722.38	235,600.00	BankChampaign, NA
Certificate of Deposit	6/30/2025	12/30/2026	3.806%	249,906.98	236,400.00	CIBC Bank USA
Certificate of Deposit	6/30/2025	12/30/2026	3.692%	249,927.74	236,800.00	First Capital Bank
Certificate of Deposit	1/7/2025	1/7/2027	4.131%	249,867.78		Cornerstone Bank
Certificate of Deposit	2/18/2025	2/18/2027	4.190%	249,924.28		Affinity Bank, National Association
Certificate of Deposit	3/28/2025	3/29/2027	3.842%	249,853.62		Fairfax State Savings Bank
Certificate of Deposit	3/31/2025	3/31/2027	3.750%	249,937.50		Cross River Bank
Certificate of Deposit	6/16/2025	6/16/2027	3.885%	249,596.82		Ponce Bank
Certificate of Deposit	6/20/2025	6/21/2027	3.886%	249,624.61		First Southwest Bank
Certificate of Deposit	8/25/2025	8/25/2027	3.600%	249,669.69		Community Savings Bank
Certificate of Deposit	3/31/2025	3/31/2028	3.730%	249,866.89		The Commercial Bank
		3/31/2028	3.730%			Farmers Bank & Trust
Certificate of Deposit	3/31/2025			249,866.89		
Certificate of Deposit	7/9/2025	7/7/2028	3.718%	249,849.17		Oklahoma Capital Bank
Certificate of Deposit	8/25/2025	8/25/2028	3.825%	249,501.40		High Plains Bank
Treasury Bills	8/30/2023	9/2/2025	4.906%	243,000.00		Home Federal Savings Bank MN
Treasury Bills	3/16/2025	9/4/2025	4.100%	5,250,000.00		Treasury Bill
Treasury Bills	3/6/2024	9/8/2025	4.804%	243,000.00		Commercial Bank of Cal
Treasury Bills	3/8/2024	9/8/2025	4.769%	248,000.00		American National Bank/Fox Cities
Treasury Bills	3/12/2024	9/12/2025	4.955%	243,000.00		Western Alliance Bank
Treasury Bills	11/20/2024	9/15/2025	4.220%	5,500,000.00		U.S. Treasury Note
Treasury Bills	9/20/2024	9/19/2025	4.102%	239,000.00		Bank of Sun Prairie
Treasury Bills	9/20/2023	9/22/2025	5.106%	243,000.00		American Express National Bank
Treasury Bills	9/20/2023	9/22/2025	5.006%	243,000.00		Eaglemark Savings Bank
Treasury Bills	9/22/2023	9/22/2025	5.083%	243,000.00		Northern Bank & Trust MA
Treasury Bills	9/27/2023	9/26/2025	5.006%	248,000.00		Bank of Deerfield
Treasury Bills	9/27/2023	9/26/2025	5.056%	248,000.00		Signature Bank of Arkansas
Treasury Bills	5/5/2025	10/16/2025	4.083%	250,000.00		U.S. Treasury Note
Treasury Bills	5/8/2025	10/16/2025	4.070%	1,017,000.00	999,066.25	U.S. Treasury Note
Treasury Bills	4/26/2024	10/27/2025	4.955%	243,000.00	243,156.64	Bank of Bird-in-Hand
Treasury Bills	5/8/2025	10/30/2025	4.070%	2,803,000.00	2,749,355.64	U.S. Treasury Note
Treasury Bills	5/1/2024	10/31/2025	4.985%	250,000.00	233,125.00	U.S. Treasury Note
Treasury Bills	10/31/2024	10/31/2025	3.991%	249,000.00	249,265.63	First Bank of the Lake
Treasury Bills	5/19/2025	10/31/2025	4.114%	750,000.00	737,226.56	U.S. Treasury Note
Treasury Bills	5/3/2024	11/3/2025	5.000%	243,000.00	243,347.91	Simmons Bank/Pine Bluff
Treasury Bills	5/30/2025	11/6/2025	4.150%	5,600,054.79	5,500,000.00	ISDLAF Term Series
Treasury Bills	5/8/2024	11/10/2025	4.955%	243,000.00	243,506.48	Comerica Bank
Treasury Bills	5/8/2024	11/10/2025	4.950%	248,000.00		Mainstreet Bank
Treasury Bills	5/10/2024	11/10/2025	4.947%	243,000.00		First National Bank Long Island
Treasury Bills	5/3/2024	11/15/2025	4.930%	250,000.00		U.S. Treasury Note
Treasury Bills	7/22/2025	11/18/2025	4.191%	250,000.00		Treasury Bill
Treasury Bills	8/1/2025	11/18/2025	4.191%	2,250,000.00		Treasury Bill
Treasury Bills	6/4/2025	11/20/2025	4.151%	250,000.00		U.S. Treasury Note
Treasury Bills	5/23/2024	11/24/2025	4.955%	243,000.00		Banc of California Inc.
Treasury Bills	11/20/2024	11/30/2025	4.231%	500,000.00		U.S. Treasury Note
Treasury Bills	6/13/2025	12/2/2025	4.150%	1,274,445.21		ISDLAF Term Series
Treasury Bills	8/5/2025	12/2/2025	4.190%	3,500,000.00		Treasury Bill
Treasury Bills	6/5/2025	12/4/2025	4.151%	1,000,000.00		U.S. Treasury Note
Treasury Bills	12/6/2024	12/4/2025	4.160%	239,000.00		Bankwell Bank
Treasury Bills Treasury Bills	12/0/2024	12/3/2023	4.200%	239,000.00		Bangor Savings Bank
•						
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00		Washington Federal
Treasury Bills	6/20/2025	12/17/2025	4.160%	3,316,673.97		ISDLAF Term Series
Treasury Bills	8/1/2025	12/26/2025	4.159%	2,000,000.00		Treasury Bill
Treasury Bills	8/18/2025	12/31/2025	4.019%	500,000.00		U.S. Treasury Note
Treasury Bills	1/11/2023	1/8/2026	4.017%	247,000.00		Popular Bank Champlain National Bank
Treasury Bills	6/9/2025	1/9/2026	4.090%	243,000.00	243,133.03	Champlain National Bank
				Danasta 6		

				Total		
	Purchase	Maturity	Percentage	Maturity		
	Date	Date	Yield	Value	Cost	Bank
Treasury Bills	6/10/2025	1/9/2026	4.103%	243,000.00	243,272.82	HomeTrust Bank Clyde NC
Treasury Bills	6/12/2025	1/12/2026	4.090%	243,000.00		Bank of Western Oklahoma
Treasury Bills	6/13/2025	1/13/2026	4.090%	243,000.00		Parke Bank
Treasury Bills	1/28/2025	1/31/2026	4.075%	500,000.00		U.S. Treasury Note
Treasury Bills	2/29/2024	3/2/2026	4.606%	244,000.00		BMO Bank NA
Treasury Bills	3/5/2024	3/5/2026	4.555%	248,000.00		Peoples Bank East Tennessee
Treasury Bills	3/5/2024	3/5/2026	4.581%	249,000.00	249,563.41	First Western Trust Bank
Treasury Bills	3/6/2025 3/6/2025	3/6/2026 3/6/2026	4.070% 4.070%	249,000.00 239,000.00		City National Bank of FL
Treasury Bills Treasury Bills	3/8/2024	3/9/2026	4.605%	248,000.00		Anderson Bros. Bank
Treasury Bills	9/9/2024	3/9/2026	4.005%	244,000.00		Lendingclub Bank NA
Treasury Bills	3/11/2025	3/11/2026	4.060%	239,000.00		Cape Cod Co-operative Bank
Treasury Bills	9/13/2024	3/15/2026	3.673%	500,000.00		U.S. Treasury Note
Treasury Bills	6/20/2025	3/17/2026	4.050%	2,832,386.99		ISDLAF Term Series
Treasury Bills	6/20/2025	3/20/2026	4.169%	242,000.00	242,317.60	First National Jeanerette
Treasury Bills	6/23/2025	3/23/2026	4.119%	242,000.00	242,317.76	Bank of New York Mellon
Treasury Bills	6/24/2025	3/24/2026	4.169%	242,000.00		First Source Bank
Treasury Bills	6/27/2025	3/27/2026	4.168%	249,000.00		Jefferson Bank
Treasury Bills	9/30/2024	3/30/2026	3.904%	248,000.00	,	Oakstar Bank NA
Treasury Bills	3/22/2021	3/31/2026	0.718%	3,000,000.00		U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2026	0.720%	2,250,000.00		U.S. Treasury Note
Treasury Bills	8/18/2025	3/31/2026	3.866%	1,750,000.00		U.S. Treasury Note
Treasury Bills	8/20/2025	3/31/2026	3.866%	500,000.00		U.S. Treasury Note
Treasury Bills	8/26/2025 10/4/2024	3/31/2026	3.881%	500,000.00		U.S. Treasury Note Security State Bank IA
Treasury Bills Treasury Bills	10/9/2024	4/6/2026 4/9/2026	3.553% 3.569%	249,000.00 245,000.00		Truxton Trust Co.
Treasury Bills	10/11/2024	4/13/2026	3.553%	249,000.00	249,536.19	
Treasury Bills	8/22/2025	4/22/2026	3.912%	243,000.00		KS Bank Inc.
Treasury Bills	4/6/2021	4/30/2026	0.830%	1,750,000.00	,	U.S. Treasury Note
Treasury Bills	4/7/2021	4/30/2026	0.770%	1,250,000.00		U.S. Treasury Note
Treasury Bills	5/3/2024	4/30/2026	4.790%	500,000.00	462,050.78	U.S. Treasury Note
Treasury Bills	10/8/2024	4/30/2026	3.920%	250,000.00	238,095.70	U.S. Treasury Note
Treasury Bills	10/23/2024	4/30/2026	3.963%	250,000.00	238,251.95	U.S. Treasury Note
Treasury Bills	5/7/2024	5/7/2026	4.820%	243,000.00	243,366.46	Goldman Sachs Bank USA
Treasury Bills	5/15/2024	5/15/2026	4.820%	248,000.00		Vision Bank
Treasury Bills	11/20/2024	5/15/2026	4.237%	500,000.00	469,790.00	
Treasury Bills	12/11/2024	6/11/2026	4.104%	244,000.00		Dollar Bank FSB PA
Treasury Bills	12/4/2024	6/15/2026	4.092%	250,000.00		U.S. Treasury Note
Treasury Bills	12/13/2024 6/20/2025	6/15/2026	4.110% 4.020%	244,000.00		Northwest Bank PA
Treasury Bills Treasury Bills	6/23/2025	6/15/2026 6/30/2026	3.760%	1,299,561.64 1,000,000.00		ISDLAF Term Series US Treasury Note
Treasury Bills	1/8/2025	7/15/2026	4.133%	250,000.00		U.S. Treasury Note
Treasury Bills	7/25/2025	7/24/2026	3.952%	240,000.00		First Horizon Bank
Treasury Bills	1/23/2025	7/31/2026	4.121%	250,000.00		U.S. Treasury Note
Treasury Bills	1/31/2025	7/31/2026	4.060%	244,000.00		Paragon Bank Memphis, TN
Treasury Bills	1/31/2025	7/31/2026	4.105%	244,000.00		Adams Community Bank
Treasury Bills	2/5/2025	8/5/2026	4.060%	249,000.00	249,324.72	First Community Bank of TN
Treasury Bills	2/19/2025	8/15/2026	4.150%	250,000.00	235,167.50	STRIPS
Treasury Bills	8/29/2025	8/28/2026	3.781%	240,000.00	240,389.79	Cornerstone Bank
Treasury Bills	2/26/2025	8/31/2026	3.990%	500,000.00		U.S. Treasury Note
Treasury Bills	9/19/2024	9/21/2026	3.805%	244,000.00	244,676.98	
Treasury Bills	3/21/2025	9/21/2026	4.036%	249,000.00		Southern States Bank
Treasury Bills	9/24/2024	9/24/2026	3.705%	244,000.00		First Premier Bank Tracquery Bill
Treasury Bills Treasury Bills	3/31/2025 4/1/2025	9/30/2026 9/30/2026	3.860% 3.785%	750,000.00 1,565,000.00		Treasury Bill U.S. Treasury Note
Treasury Bills	10/4/2024	10/5/2026	3.604%	249,000.00		Univ of Illinois Comm
Treasury Bills	4/4/2025	10/5/2026	3.903%	249,000.00		Community First Bank
Treasury Bills	10/7/2024	10/7/2026	3.504%	249,000.00	249,701.41	
Treasury Bills	10/9/2024	10/9/2026	3.504%	249,000.00	,	Washington State Bank
Treasury Bills	4/9/2025	10/9/2026	3.854%	245,000.00		First Merchants Bank
Treasury Bills	4/11/2025	10/13/2026	3.703%	249,000.00		Community West Bank
Treasury Bills	10/8/2024	10/15/2026	3.830%	250,000.00	253,828.13	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2026	4.171%	500,000.00	460,640.00	
Treasury Bills	12/6/2024	12/4/2026	4.056%	244,000.00		State Bank of India
Treasury Bills	12/6/2024	12/7/2026	4.030%	247,000.00		First Federal Bank FL
Treasury Bills	6/24/2025	12/24/2026	4.004%	244,000.00		First Bank of Richmond
Treasury Bills	6/25/2025	12/28/2026	3.953%	249,000.00		Great North Bank
Treasury Bills	6/23/2025	12/31/2026	3.870%	500,000.00		US Treasury Note
Treasury Bills	7/22/2025	1/15/2027	3.796%	500,000.00		US Treasury Note
Treasury Bills Treasury Bills	7/18/2025 7/28/2025	1/19/2027 1/28/2027	3.850% 3.820%	245,000.00 245,000.00		Commercial Savings Bank Bank of Coushatta
Treasury Bills Treasury Bills	1/30/2025	1/28/2027	4.080%	244,000.00		First Business Bank
ricasury Dilis	1/30/2023	112712021	T.000/0	277,000.00	477,344.44	I HOL DAOHICOO DAHK

investment Schedule						As of August 51, 2025
			_	Total		
	Purchase	Maturity	Percentage	Maturity	_	
-	Date	Date	Yield	Value	Cost	Bank
Treasury Bills	1/23/2025	1/31/2027	4.149%	250,000.00		U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2027	4.070%	500,000.00		U.S. Treasury Note
Treasury Bills	2/7/2025	2/5/2027	4.080%	249,000.00		Peoples State Bank WI
Treasury Bills	2/27/2024	2/28/2027	4.325%	1,000,000.00		U.S. Treasury Note
Treasury Bills	8/26/2025	2/28/2027	3.650%	1,000,000.00	974,101.56	U.S. Treasury Note
Treasury Bills	3/5/2024	3/5/2027	4.458%	244,000.00		Valley National Bank Wayne
Treasury Bills	3/6/2025	3/8/2027	4.054%	249,000.00	249,697.79	Bank3
Treasury Bills	3/14/2025	3/15/2027	4.104%	249,000.00	249,695.60	First County Bank/CT
Treasury Bills	8/29/2025	3/22/2027	3.620%	528,265.75	500,000.00	ISDLAF Term Series
Treasury Bills	4/1/2025	3/31/2027	3.740%	531,000.00	499,451.13	U.S. Treasury Note
Treasury Bills	4/2/2025	4/2/2027	3.855%	245,000.00	245,676.68	Tompkins Community Bank
Treasury Bills	4/4/2025	4/5/2027	3.851%	245,000.00	245,697.19	VersaBank USA NA
Treasury Bills	4/7/2025	4/7/2027	3.740%	245,000.00	245,514.71	First Citizens Natl Bank
Treasury Bills	4/9/2025	4/9/2027	3.854%	249,000.00	249,697.10	Chesapeake Bank
Treasury Bills	4/9/2025	4/9/2027	3.754%	249,000.00	249,698.33	American Bank of Freedom
Treasury Bills	4/15/2025	4/15/2027	3.851%	249,000.00	249,713.06	Katahdin Trust Co
Treasury Bills	5/1/2024	4/30/2027	4.710%	250,000.00	220,898.44	U.S. Treasury Note
Treasury Bills	5/8/2024	5/10/2027	4.784%	243,000.00	243,780.47	Morgan Stanley Bank
Treasury Bills	5/3/2024	5/15/2027	4.640%	1,250,000.00	1,170,751.95	U.S. Treasury Note
Treasury Bills	5/21/2024	5/21/2027	4.708%	248,000.00	248,983.47	Wells Fargo Bank
Treasury Bills	6/27/2025	6/25/2027	3.855%	249,000.00	249,693.95	American State Bank IA
Treasury Bills	6/27/2025	6/28/2027	3.854%	249,000.00	249,698.68	Cedarstone Bank TN
Treasury Bills	7/22/2025	7/31/2027	3.695%	500,000.00	490,859.38	US Treasury Note
Treasury Bills	10/4/2024	10/15/2027	3.545%	249,000.00		Texas Exchange Bank SSB
Treasury Bills	10/25/2024	10/25/2027	3.807%	245,000.00		BMW Bank North America
Treasury Bills	10/8/2024	10/31/2027	3.751%	250,000.00		U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2027	4.181%	250,000.00	220,937.50	
Treasury Bills	12/11/2024	12/13/2027	3.960%	245,000.00		Optum Bank Inc.
Treasury Bills	12/4/2024	12/31/2027	3.988%	250,000.00		U.S. Treasury Note
Treasury Bills	1/8/2025	1/31/2028	4.226%	250,000.00		U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2028	4.114%	1,000,000.00		U.S. Treasury Note
Treasury Bills	2/20/2025	2/15/2028	4.270%	250,000.00	220,367.50	· · · · · · · · · · · · · · · · · · ·
Treasury Bills	2/26/2025	2/29/2028	3.960%	750,000.00		U.S. Treasury Note
Treasury Bills	8/29/2025	3/24/2028	3.521%	272,619.98		ISDLAF Term Series
Treasury Bills	4/1/2025	3/31/2028	3.721%	1,074,000.00		U.S. Treasury Note
Treasury Bills	4/2/2025	4/3/2028	3.982%	244,000.00		Morgan Stanley Bank
Treasury Bills	4/2/2025	4/3/2028	3.831%	249,000.00		UBS Bank USA
Treasury Bills	4/3/2025	4/3/2028	3.932%	245,000.00		Toyota Financial SGS Bank
Treasury Bills	4/3/2025	4/3/2028	3.782%	245,000.00		BNY Mellon NA
Treasury Bills	4/9/2025	4/10/2028	3.832%	245,000.00		Luana Savings Bank
Treasury Bills	7/22/2025	7/15/2028	3.650%	750,000.00		US Treasury Note
Treasury Bills	8/26/2025	8/31/2028	3.544%	500,000.00		U.S. Treasury Note
•	8/31/2025	8/31/2025	5.131%	117.42		LIQ General Fund #10896-101
Money Market Funds			5.131%	10,601,921.36		
Money Market Funds	8/31/2025	8/31/2025				MAX General Fund #10896-101
Money Market Funds	8/31/2025	8/31/2025	4.236% 1.000%	2,192,404.64		MAX Building F Renovation #10896-0104
Money Market Funds	8/31/2025	8/31/2025	1.00070	9,200,390.21	9,200,390.21	US Bank - IL Funds (01-00000-125000)
			4.02%	\$ 141,673,490.84	\$ 139,420,132.14	

^{*}Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Alternate Revenue Bonds Schedule As of August 31, 2025

				Total		
	Purchase	Maturity	Percentage	Maturity		
	Date	Date	Yield	Value	Cost	Bank
Certificate of Deposit	10/15/2024	9/29/2025	4.092%	249,911.01	240,500.00	Regent Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.092%	249,926.09	240,100.00	Security Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.143%	249,942.00	240,000.00	GBank
Certificate of Deposit	10/15/2024	3/30/2026	4.100%	249,652.73	235,600.00	Financial Federal Bank
Certificate of Deposit	10/15/2024	5/26/2026	3.988%	249,883.94	234,700.00	First Pryority Bank
Treasury Bills	10/16/2024	9/30/2025	4.093%	2,500,000.00	2,474,609.38	U.S. Treasury Note
Treasury Bills	10/16/2024	10/15/2025	4.060%	2,250,000.00	2,254,130.86	U.S. Treasury Note
Treasury Bills	10/16/2024	11/15/2025	4.038%	2,500,000.00	2,453,125.00	U.S. Treasury Note
Treasury Bills	10/16/2024	12/31/2025	4.022%	3,000,000.00	3,007,811.56	U.S. Treasury Note
Treasury Bills	10/16/2024	1/31/2026	3.970%	3,250,000.00	3,104,384.77	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2026	3.962%	3,250,000.00	3,152,365.05	U.S. Treasury Note
Treasury Bills	10/16/2024	3/31/2026	3.926%	3,750,000.00	3,583,007.81	U.S. Treasury Note
Treasury Bills	10/16/2024	4/30/2026	3.901%	5,250,000.00	5,004,931.64	U.S. Treasury Note
Treasury Bills	10/16/2024	5/15/2026	3.938%	1,750,000.00	1,645,316.76	STRIPS
Treasury Bills	10/25/2024	5/15/2026	4.020%	1,000,000.00	939,902.28	STRIPS
Money Market Funds	8/31/2025	8/31/2025	4.708%	1,739.81	1,739.81	LIQ Alternate Revenue Bonds #10896-218
Money Market Funds	8/31/2025	8/31/2025	4.788%	14,056,221.25	14,056,221.25	MAX Alternate Revenue Bonds #10896-218
			4.11%	43,807,276.83	\$ 42,868,446.17	

ELGIN COMMUNITY COLLEGE DISTRICT 509 EDUCATION FUND

For the Months Ending August 31, 2025

G G ,					Prior Yr	% of
	2026		Fiscal Year	% Actual	Aug. 31 2024	FY2025
	Budget		Actual	Budget	Actual	Budget
REVENUES						
Property Taxes	\$ 44,260,665	\$	21,024,852	47.50%	\$ 21,273,803	47.66%
Local Government Sources	-		1,000	-	1,000	14.92%
Personal Property Replacement Tax	1,150,000		155,054	13.48%	229,949	20.00%
Illinois Community College Board	7,570,000		1,307,348	17.27%	1,552,146	21.67%
Student Tuition and Fees *	25,680,000		14,767,199	57.50%	13,647,609	55.98%
Payment Plan and Late Fees	150,000		65,350	43.57%	63,670	42.45%
Investment Income	2,400,000		756,785	31.53%	1,435,190	71.76%
Miscellaneous External Revenue	400,000		92,158	23.04%	99,254	11.76%
Miscellaneous Internal Revenue	-		650	-	585	-
TOTAL REVENUES	81,610,665		38,170,396	46.77%	38,303,206	47.68%
EVENDITURES BY OR IFOT						
EXPENDITURES BY OBJECT	54 707 004		10 500 110	00.400/	0.004.400	40.570/
Salaries	51,727,334		10,563,118	20.42%	9,604,132	19.57%
Employee Benefits	10,815,032		2,195,207	20.30%	2,021,351	19.48%
Contractual Services	5,087,722		1,697,088	33.36%	1,407,710	23.66%
General Material & Supplies	4,314,754		814,361	18.87%	858,940	17.53%
Professional Development	635,840		103,231	16.24%	117,723	19.75%
Fixed Charges	280,550		37,041	0.13	39,683	14.29%
Utilities	7,000		311	4.44%	296	19.73%
Capital Outlay	1,698,470		72,349	4.26%	504,533	19.04%
Other	655,140		37,259	5.69%	175,480	88.91%
Waivers/Institutional Scholarships	400,000		24,745	6.19%	21,845	5.83%
TOTAL EXPENDITURES BY OBJECT	75,621,842		15,544,710	20.56%	14,751,693	19.83%
EXPENDITURES BY FUNCTION						
Instruction	36,734,070		7,546,311	20.54%	6,780,102	19.12%
Academic Support	11,472,674		2,385,263	20.79%	2,161,375	19.33%
Student Services	7,820,739		1,587,003	20.29%	1,617,893	21.82%
Public Services	705,944		227,916	32.29%	99,906	13.99%
Institutional Support	18,488,415		3,773,476	20.41%	4,070,573	21.14%
Institutional Waiver	400,000		24,741	6.19%	21,845	5.83%
TOTAL EXPENDITURES BY FUNCTION	75,621,842		15,544,710	20.56%	14,751,694	19.83%
Fuence (deficiency) of management						
Excess (deficiency) of revenues	E 000 000		22 605 606		00 554 540	
over expenditures	5,988,823		22,625,686	-	23,551,512	
OTHER FINANCING SOURCES (USES)						
Transfer to Capital Projects Fund	(4,000,000)		_	-	-	_
Transfer to Student Life	(557,648)		(96,797)	17.36%	(89,126)	15.59%
Transfer to Athletics	(1,115,406)		(187,849)	16.84%	(144,343)	13.63%
Transfer to Early Childhood Lab School	(315,769)		-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(5,988,823)		(284,646)	-	(233,469)	-
Excess (deficiency) of revenues over						
expenditures and other sources (uses)			22,341,040	-	23,318,043	
Fund Balance at beginning of year			50,945,600	-	52,412,937	
Fund Balance	\$ -	\$	73,286,640		\$ 75,730,980	
i dila Balalloc	Ψ -	Ψ	10,200,070	-	Ψ 10,100,300	

ELGIN COMMUNITY COLLEGE DISTRICT 509 OPERATIONS AND MAINTENANCE FUND For the Months Ending August 31, 2025

Tot the Month's Ending August 51, 2025	2026 Budget	Fiscal Year Actual	% Actual Budget	Prior Yr Aug. 31 2024 Actual	% of FY2025 Budget
REVENUES					
Local Government Services:					
Property Taxes	\$ 16,295,000	\$ 7,778,739	47.74%	\$ 6,335,351	48.35%
State Government Services:					
Other Local Government (Hanover Park)	-	-	-	12	.01%
Miscellaneous External Revenue	-	340	-	347	-
Miscellaneous Internal Revenue	-	990	-	912	-
Miscellaneous Internal Revenue (Security)	8,500	830	.59%	740	-
Building Rental External Revenue (Net Comps)	165,170	49,173	14.40%	49,485	24.74%
TOTAL REVENUES	16,468,670	7,830,072	47.55%	6,386,848	47.52%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Salaries	4,649,431	959,419	20.64%	898,229	20.06%
Employee Benefits	943,758	223,957	23.73%	184,893	18.41%
Contractual Services	1,012,467	104,307	10.30%	102,650	7.63%
General Material & Supplies	856,668	120,092	14.02%	121,654	11.80%
Professional Development	17,650	249	1.41%	1,852	11.61%
Fixed Charges	515,000	237,064	46.03%	125,250	20.60%
Utilities	2,799,341	143,571	5.13%	268,238	9.43%
Capital Outlay	464,700	11,301	2.43%	42,909	4.83%
Other TOTAL INSTITUTIONAL SUPPORT	11,259,014	1,800,001	- 15.99%	1,745,674	14.26%
TOTAL MOTHORAL SOLF ON	11,233,014	1,000,001	13.33 /6	1,740,074	14.20 /0
CAMPUS SAFETY AND SECURITY					
Salaries	713,250	137,157	19.23%	127,993	18.79%
Employee Benefits	330,521	77,181	23.35%	66,116	21.53%
Contractual Services	73,800	3,107	4.21%	2,888	7.99%
General Material & Supplies	70,685	8,663	12.26%	7,975	8.21%
Professional Development	12,400	369	2.98%	787	4.74%
Other		-	-	12,563	19.47%
TOTAL CAMPUS SAFETY AND SECURITY	1,200,656	226,477	18.86%	218,320	18.15%
TOTAL EXPENDITURES BY OBJECT	12,459,670	2,026,478	16.26%	1,963,995	14.61%
EXPENDITURES BY FUNCTION					
Institutional Support	11,259,014	1,800,001	15.99%	1,745,674	14.26%
Campus Safety and Security	1,200,656	226,477	18.86%	218,320	18.15%
TOTAL EXPENDITURES BY FUNCTION	12,459,670	2,026,478	16.26%	1,963,995	14.61%
Excess (deficiency) of revenues over expenditures	4,009,000	5,803,594	-	4,422,853	
OTHER FINANCING SOURCES (USES)					
Transfer to O&M Facility Rental	(4,176,400)				_
Transfer to Odin'r acinty Rental Transfer from Other Funds	167,400	_	_	-	_
TOTAL OTHER FINANCING SOURCES (USES)	(4,009,000)				
	(=,500,000)			-	
Excess (deficiency) of revenues over					
expenditures and other sources (uses)		5,803,594	-	4,422,853	
Fund Balance at beginning of year	<u>-</u>	20,486,632	-	21,038,333	-
Fund Balance	\$ -	\$ 26,290,226	-	\$ 25,461,186	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 CAPITAL PROJECT FUND For the Months Ending August 31, 2025

2026 Fiscal Year % Actual Aug. 31 2024	FY2025 Budget - -
REVENUES Bond Proceeds \$ 1,000,000 \$ 329,183 .20% \$ - TOTAL REVENUES 1,000,000 329,183 .20% -	- -
Bond Proceeds \$ 1,000,000 \$ 329,183 .20% \$ - TOTAL REVENUES 1,000,000 329,183 .20% -	- -
TOTAL REVENUES 1,000,000 329,183 .20% -	-
TOTAL REVENUES 1,000,000 329,183 .20% -	-
EVENDITURES BY OR LEST	
EXPENDITURES BY OBJECT	
Contractual Services 6,020,000 (17,536) -0.29% 537,855	13.81%
General Material & Supplies 40,000 11,674 29.18% 11,674	23.35%
Capital Outlay 61,200,000 3,182,964 5.20% 21,540	0.08%
TOTAL EXPENDITURES BY OBJECT 67,260,000 3,177,101 4.72% 571,069	1.80%
EXPENDITURES BY FUNCTION	
Institutional Support 67,260,000 3,177,101 4.72% 571,069	1.80%
TOTAL EXPENDITURES BY FUNCTION 67,260,000 3,177,101 4.72% 571,069	1.80%
Evenes (definional) of vovenues	
Excess (deficiency) of revenues (66,260,000) (2,847,918) 4.30% (571,069)	-2.45%
<u> </u>	
OTHER FINANCING SOURCES (USES)	
Transfers from Other Funds 4,000,000	-
TOTAL OTHER FINANCING SOURCES (USES) 4,000,000	-
Released of Reserved Fund Balance 62,260,000	
Excess (deficiency) of revenues over	
expenditures and other sources (uses) - (2,847,918) - (571,069)	
- (2,047,010) - (3/1,003)	
Fund Balance at beginning of year - 75,944,706 - 34,950,554	
Fund Balance \$ - \$ 73,096,788 - \$ 34,379,485	

ELGIN COMMUNITY COLLEGE DISTRICT 509 BOND AND INTEREST FUND For the Months Ending August 31, 2025

. or the mentile lineing rangueton, local		Fiscal Year	% Actual	Prior Yr Aug. 31 2024	% of FY2025
	Budget	Actual	to Budget	Actual	Budget
REVENUES					
Property Taxes	\$ 11,040,173	\$ 5,529,572	50.09%	\$ 5,423,642	49.45%
TOTAL REVENUES	11,040,173	5,529,572	50.09%	5,423,642	49.45%
EXPENDITURES BY OBJECT					
Fixed Charges	15,049,173	-	-	-	-
TOTAL EXPENDITURES BY OBJECT	15,049,173	-	-	•	-
EXPENDITURES BY FUNCTION					
Institutional Support	15,049,173	_	_	_	_
TOTAL EXPENDITURES BY FUNCTION	15,049,173	-	-		-
Excess (deficiency) of revenues					
over expenditures	(4,009,000)	5,529,572	-	5,423,642	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	4,009,000	_	_	_	_
TOTAL OTHER FINANCING SOURCES (USES)	4,009,000	-	-	-	-
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	_	5,529,572	_	5,423,642	_
experioration and other sources (uses)		3,323,372	-	5,425,842	<u> </u>
Fund Balance at beginning of year		5,653,561	-	5,165,635	-
Fund Balance	\$ -	\$ 11,183,133	_	\$ 10,589,277	

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, CONTINUING ED For the Months Ending August 31, 2025

						Prior Yr	% of
	2026	Fis	scal Year	% Actual	A	ug. 31 2024	FY2025
	Budget		Actual	to Budget		Actual	Budget
OPERATING REVENUES							
Miscellaneous Revenue	\$ 112,000	\$	34,416	30.73%	\$	22,643	22.42%
TOTAL REVENUES	 112,000		34,416	30.73%		22,643	22.42%
OPERATING EXPENSES							
Salaries	104,410		51,301	49.13%		18,262	20.74%
Employee Benefits	20,237		4,009	19.81%		3,640	22.72%
Contractual Services	20,000		2,030	10.15%		4,010	24.30%
General Material & Supplies	9,550		1,648	17.26%		687	6.70%
Professional Development	1,000		-	-		-	-
TOTAL OPERATING EXPENSES	 155,197		58,988	38.01%		26,599	20.33%
Excess (deficiency) of revenues							
over expenditures	 (43,197)		(24,572)	41.62%		(3,956)	13.27%
OTHER FINANCING SOURCES (USES)							
Transfers from Bookstore Funds	43,197		-	-		-	_
TOTAL OTHER FINANCING SOURCES (USES)	 43,197		-	-		-	-
Net Income (Loss)	 -		(24,572)	-		(3,956)	
Retained Earnings at beginning of the year	 -		-	-		-	-
Retained Earnings	\$ -	\$	(24,572)	-	\$	(3,956)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, CORPORATE TRAINING For the Months Ending August 31, 2025

	2026 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Aug. 31 2024 Actual	% of FY2025 Budget
OPERATING REVENUES	Daaget	Actual	to Budget	Actual	Dauget
Miscellaneous Revenue	\$ 690,000	\$ 215,440	31.22%	64,369	10.66%
TOTAL REVENUES	690,000	215,440	31.22%	64,369	10.66%
OPERATING EXPENSES					
Salaries	338,182	118,392	30.49%	57,273	21.83%
Employee Benefits	114,622	23,031	20.09%	20,770	25.74%
Contractual Services	67,000	20,919	31.22%	6,628	6.66%
General Material & Supplies	129,750	1,503	1.16%	4,723	6.24%
Professional Development	5,000	-	-	55	2.18%
Capital Outlay	500	-	-	-	-
Others	27,000	4,258	15.77%	9,037	35.44%
TOTAL OPERATING EXPENSES	682,054	168,102	24.65%	98,487	17.95%
Excess (deficiency) of revenues					
over expenditures	7,946	47,338	-	(34,118)	
OTHER FINANCING SOURCES (USES)					
Transfers to Continuing Funds		-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	
Net Income (Loss)	7,946	47,338	-	(34,118)	
Retained Earnings at beginning of the year		-	-	-	
	-	-		-	
Retained Earnings	\$ 7,946	\$ 47,338	-	\$ (34,118)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, BOOKSTORE For the Months Ending August 31, 2025

	2026 Budget	 cal Year	% Actual to Budget	Prior Yr Aug. 31 2024 Actual	% of FY2025 Budget
OPERATING REVENUES		 			
Miscellaneous Revenue	\$ 2,329,836	\$ 900,933	38.67%	882,845	36.75%
Miscellaneous Internal Revenue	105,028	12,890	12.27%	23,160	22.84%
TOTAL REVENUES	2,434,864	913,823	37.53%	906,005	36.19%
OPERATING EXPENSES					
Salaries	231,713	48,013	20.72%	48,625	15.95%
Employee Benefits	47,633	9,480	19.90%	8,584	13.39%
Contractual Services	58,808	20,785	35.34%	22,627	40.72%
General Material & Supplies	1,966,901	716,705	36.44%	471,227	23.50%
Professional Development	3,000	-	-	-	-
Capital Outlay	1,000	-	-	909	45.44%
Other	17,742	54	.30%	(321)	64.23%
TOTAL OPERATING EXPENSES	2,326,797	795,038	34.17%	551,650	22.69%
Excess (deficiency) of revenues					
over expenditures	108,067	118,785	-	354,355	
OTHER FINANCING SOURCES (USES)					
Transfers to Other Funds	(43,197)	_	_	_	-
TOTAL OTHER FINANCING SOURCES (USES)	(43,197)	-	-	-	-
Net Income (Loss)	64,870	118,785	-	354,355	
Retained Earnings at beginning of the year	<u>-</u>	589,223	-	363,547	
Retained Earnings	\$ 64,870	\$ 708,008	-	\$ 717,902	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL For the Months Ending August 31, 2025

						Prior Yr	% of
	2026	Fi	iscal Year	% Actual	Au	g. 31 2024	FY2025
	Budget		Actual	to Budget		Actual	Budget
OPERATING REVENUES							
Miscellaneous Revenue	\$ 700,728	\$	35,742	5.10%	\$	53,203	9.14%
TOTAL REVENUES	 700,728		35,742	5.10%		53,203	9.14%
OPERATING EXPENSES							
Salaries	720,914		103,459	14.35%		88,825	13.83%
Employee Benefits	193,028		34,279	17.76%		31,873	20.09%
Contractual Services	4,000		95	2.38%		475	10.19%
General Material & Supplies	97,355		3,687	3.79%		10,100	13.24%
Professional Development	1,200		-	-		-	-
TOTAL OPERATING EXPENSES	 1,016,497		141,520	13.92%		131,273	14.87%
Excess (deficiency) of revenues							
over expenditures	 (315,769)		(105,778)	33.50%		(78,070)	25.97%
OTHER FINANCING SOURCES (USES)							
Transfers from Other Funds	315,769		-	-		-	-
TOTAL OTHER FINANCING SOURCES (USES)	315,769		-	-		-	-
	-		-			-	
Net Income (Loss)	 -		(105,778)	-		(78,070)	-
Retained Earnings at beginning of the year	 -		-	-		-	
Retained Earnings	\$ -	\$	(105,778)	-	\$	(78,070)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, FOOD SERVICES For the Months Ending August 31, 2025

					ı	Prior Yr	% of
	2026	Fi	scal Year	% Actual	Au	g. 31 2024	FY2025
	Budget		Actual	to Budget		Actual	Budget
OPERATING REVENUES							
Miscellaneous Revenue	\$ 871,482	\$	43,082	4.94%	\$	57,111	7.14%
Miscellaneous Internal Revenue	 231,750		3,381	1.46%		60,790	27.72%
TOTAL REVENUES	1,103,232		46,463	4.21%		117,901	11.57%
OPERATING EXPENSES							
Salaries	490,396		64,093	13.07%		62,883	14.96%
Employee Benefits	66,081		9,155	13.85%		8,396	19.16%
Contractual Services	15,383		830	5.40%		927	4.19%
General Material & Supplies	497,514		67,815	13.63%		65,059	13.00%
Professional Development	212		14	6.60%		83	-
Capital Outlay	33,690		605	1.80%		-	-
Other	 (44)		-	-		-	-
TOTAL OPERATING EXPENSES	 1,103,232		142,512	12.92%		137,348	3.40%
Excess (deficiency) of revenues							
over expenditures	 -		(96,049)	-		(19,447)	
OTHER FINANCING SOURCES (USES)							
Transfers from Other Funds	_		_	_		=	_
TOTAL OTHER FINANCING SOURCES (USES)	-		-	-		-	_
Net Income (Loss)	 -		(96,049)	-		(19,447)	
Retained Earnings at beginning of the year	 -		451,825	-		283,979	
	 -		-			•	
Retained Earnings	\$ -	\$	355,776	-	\$	264,532	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER For the Months Ending August 31, 2025

v v	2026 Budget	 scal Year Actual	% Actual to Budget	Prior Yr g. 31 2024 Actual	% of FY2025 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 689,931	\$ 89,957	13.04%	\$ 60,878	7.46%
Miscellaneous Internal Revenue	240,000	40,084	16.70%	37,728	26.02%
TOTAL REVENUES	929,931	130,041	13.98%	98,606	10.26%
OPERATING EXPENSES					
Salaries	296,952	49,880	16.80%	41,616	14.22%
Employee Benefits	24,900	8,084	32.47%	4,501	22.40%
Contractual Services	344,300	41,124	11.94%	165,101	48.42%
General Material & Supplies	141,750	24,437	17.24%	4,573	2.90%
Professional Development	15,500	3,187	20.56%	4,708	.17%
Capital Outlay	104,029	· <u>-</u>	-	12,193	7.96%
Fixed Charges	2,500	-	_	11	.22%
TOTAL OPERATING EXPENSES	 929,931	126,712	13.63%	232,703	6.28%
Excess (deficiency) of revenues					
over expenditures	-	3,329	-	(134,097)	
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	_	_		_	_
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	 -	3,329	-	(134,096)	
Retained Earnings at beginning of the year	 -	984,082	-	1,082,632	
Retained Earnings	\$ -	\$ 987,411	-	\$ 948,536	<u> </u>

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, PRODUCTION SERVICES For the Months Ending August 31, 2025

				Prior Yr	% of
	2026	Fiscal Year	% Actual	Aug. 31 2024	FY2025
	Budget	Actual	to Budget	Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 1,500	\$ 874	58.27%	\$ 168	4.80%
Miscellaneous Internal Revenue	526,000	87,347	16.61%	87,863	17.30%
TOTAL REVENUES	527,500	88,221	16.72%	88,031	17.21%
OPERATING EXPENSES					
Salaries	207,879	42,176	20.29%	41,162	19.97%
Employee Benefits	75,143	15,061	20.04%	13,599	19.32%
Contractual Services	2,500	, -	-	83	.94%
General Material & Supplies	60,050	7,973	13.28%	11,664	16.29%
Professional Development	800	-	-	-	-
Other	-	-	-	600	100.00%
Depreciation	7,677	-	-	-	-
Fixed Charges	126,000	20,302	16.11%	5,794	4.97%
TOTAL OPERATING EXPENSES	480,049	85,512	17.81%	72,902	15.08%
Excess (deficiency) of revenues					
over expenditures	47,451	2,709	-	15,129	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	_	_	_	_	-
TOTAL OTHER FINANCING SOURCES (USES)		-	-	-	-
Net Income (Loss)	47,451	2,709	-	15,129	
Retained Earnings at beginning of the year		502,594	-	367,994	
Retained Earnings	\$ 47,451	\$ 505,303	-	\$ 383,123	

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, STUDENT LIFE For the Months Ending August 31, 2025

		2026 udget	scal Year Actual	% Actual to Budget	Prior Yr Aug. 31 2024 Actual	% of FY2025 Budget
OPERATING REVENUES						
Miscellaneous Revenue	\$	-	\$ -	-	\$ 23	-
TOTAL REVENUES		-	-	-	23	
OPERATING EXPENSES						
Salaries	40	09,073	75,102	18.36%	68,500	18.16%
Employee Benefits	-	71,975	14,347	19.93%	12,936	13.37%
Contractual Services		12,750	2,661	20.87%	3,284	9.86%
General Material & Supplies	36,650		4,737 12.93		4,474	10.59%
Professional Development	20,200		(50)	-	543	2.47%
Capital Outlay		7,000	-	-	-	-
TOTAL OPERATING EXPENSES	5	57,648	96,797	17.36%	89,737	7.85%
Excess (deficiency) of revenues						
over expenditures	(5	57,648)	(96,797)	17.36%	(89,714)	7.85%
OTHER FINANCING SOURCES (USES)						
Transfers from Other Funds	5	57,648	96,797	17.36%	89,714	7.85%
TOTAL OTHER FINANCING SOURCES (USES)	5	57,648	96,797	17.36%	89,714	7.85%
Net Income (Loss)		-	-	-	-	
Retained Earnings at beginning of the year		-	-	-	<u>-</u>	
Retained Earnings	\$	-	\$ -	-	\$ -	

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS For the Months Ending August 31, 2025

J	2026 Budget	Fi	iscal Year Actual	% Actual to Budget	Prior Yr Aug. 31 2024 Actual	% of FY2025 Budget
OPERATING REVENUES						
Miscellaneous Revenue	\$ -	\$	550	-	\$ 825	-
TOTAL REVENUES			550	-	825	-
OPERATING EXPENSES						
Salaries	579,953		105,758	18.24%	94,460	17.99%
Employee Benefits	91,453		22,049	24.11%	16,619	22.55%
Contractual Services	102,000		13,504	13.24%	6,961	7.34%
General Material & Supplies	132,500		29,470	22.24%	18,739	13.50%
Professional Development	196,500		17,618	8.97%	9,344	4.39%
Fixed Charges	13,000		-	-	1,304	0.12%
TOTAL OPERATING EXPENSES	1,115,406		188,399	16.89%	147,427	7.05%
Excess (deficiency) of revenues						
over expenditures	(1,115,406)	(187,849)	16.84%	(146,602)	7.01%
OTHER FINANCING SOURCES (USES)						
Transfers from Other Funds	1,115,406		187,849	16.84%	146,602	13.85%
TOTAL OTHER FINANCING SOURCES (USES)	1,115,406		187,849	16.84%	146,602	13.85%
Net Income (Loss)			-	-	-	-
Retained Earnings at beginning of the year			-	-	-	
Retained Earnings	\$ -	\$	-	-	\$ -	-

ELGIN COMMUNITY COLLEGE DISTRICT 509 WORKING CASH

For the Months Ending August 31, 2025

				Prior Yr	% of
	2026	Fiscal Year	% Actual	Aug. 31 2024	FY2025
	Budget	Actual	to Budget	Actual	Budget
REVENUES					
Interest	\$ 75,000	\$ 11,085	14.78%	\$ 18,158	24.21%
TOTAL REVENUES	75,000	11,085	14.78%	18,158	24.21%
EXPENDITURES BY OBJECT					
General Material & Supplies	_	_	_	_	_
TOTAL EXPENDITURES BY OBJECT	-	-	-	-	
EXPENDITURES BY FUNCTION					
Institutional Support	_	_	_	_	_
TOTAL EXPENDITURES BY FUNCTION		-	-	-	-
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	75,000	11,085	-	\$ 18,158	-
Fund Balance at beginning of year		5,001,947	-	4,874,441	
Fund Balance	\$ 75,000	\$ 5,013,032	-	\$ 4,892,599	

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUDIT FUND

For the Months Ending August 31, 2025

				Prior Yr	% of
	2026	Fiscal Year	% Actual	Aug. 31 2024	FY2025
	Budget	Actual	to Budget	Actual	Budget
REVENUES					
Property Taxes	\$ 210,000	\$ 106,680	50.80%	\$ 100,803	49.17%
TOTAL REVENUES	210,000	106,680	50.80%	100,803	49.17%
EXPENDITURES BY OBJECT					
Salaries	113,373	22,020	19.42%	20,849	19.24%
Contractual Services	95,850	-	-	-	-
General Material & Supplies	777	8	1.03%	-	-
TOTAL EXPENDITURES BY OBJECT	210,000	22,028	10.49%	20,849	10.17%
EXPENDITURES BY FUNCTION					
Institutional Support	210,000	22,028	10.49%	20,849	10.17%
TOTAL EXPENDITURES BY FUNCTION	210,000	22,028	10.49%	20,849	10.17%
Excess (deficiency) of revenues					
over expenditures		84,652	-	79,954	
Fund Balance at beginning of year		110,041	-	103,350	
Fund Balance	\$ -	\$ 194,693	-	\$ 183,304	

ELGIN COMMUNITY COLLEGE DISTRICT 509 LIABILITY, PROTECTION & SETTLEMENT SUBFUND For the Months Ending August 31, 2025

				Prior Yr	% of
	2026	Fiscal Year	% Actual	Aug. 31 2024	FY2025
	Budget	Actual	to Budget	Actual	Budget
REVENUES					
Local Government Services:					
Property Taxes	\$ 2,135,000	\$ 1,049,019	49.13%	\$ 899,842	47.24%
TOTAL REVENUES	2,135,000	1,049,019	49.13%	899,842	47.24%
EXPENDITURES BY OBJECT					
Contractual Services	45,000	2,750	6.11%	16,167	35.93%
Fixed Charges	1,500,000	50,000	3.33%	115,191	9.22%
TOTAL INSTITUTIONAL SUPPORT	1,545,000	52,750	3.41%	131,358	10.14%
CAMPUS SAFETY AND SECURITY					
Salaries	693.250	136,204	19.65%	126,669	19.12%
TOTAL CAMPUS SAFETY & SECURITY	693,250	136,204	19.65%	126,669	19.12%
TOTAL EXPENDITURES BY OBJECT	2,238,250	188,954	8.44%	258,027	13.18%
EXPENDITURES BY FUNCTION					
Institutional Support	1,545,000	52,750	3.41%	131,358	10.14%
Campus Safety and Security	693,250	136,204	19.65%	126,669	19.12%
TOTAL EXPENDITURES BY FUNCTION	2,238,250	188,954	8.44%	258,027	13.18%
Excess (deficiency) of revenues					
over expenditures	(103,250)	860,065	-	641,815	-
Fund Balance Released from Reserved Fund Balance	(103,250)	<u>-</u>	-	<u>-</u>	
Excess (deficiency) of revenues over					
expenditures other sources (uses)		860,065	-	641,815	
Fund Balance at beginning of year	-	1,778,018	-	1,944,662	
Fund Balance	\$ -	\$ 2,638,083	-	\$ 2,586,477	
	<u> </u>				

ELGIN COMMUNITY COLLEGE DISTRICT 509 INTERNAL SERVICE FUND For the Months Ending August 31, 2025

				Prior Yr	% of
	2026	Fiscal Year	% Actual	Aug. 31 2024	FY2025
	Budget	Actual	to Budget	Actual	Budget
REVENUES					
Benefit Charges	\$ 15,329,000	\$ 2,775,400	18.11%	\$ 2,478,728	18.40%
TOTAL REVENUES	15,329,000	2,775,400	18.11%	2,478,728	18.40%
EXPENDITURES BY OBJECT					
Employee Benefits	15,329,000	164,509	1.07%	1,452,601	10.78%
TOTAL EXPENDITURES BY OBJECT	15,329,000	164,509	1.07%	1,452,601	10.78%
EXPENDITURES BY FUNCTION					
Institutional Support	15,329,000	164,509	1.07%	1,452,601	10.78%
TOTAL EXPENDITURES BY FUNCTION	15,329,000	164,509	1.07%	1,452,601	10.78%
Excess (deficiency) of revenues					
over expenditures other sources (uses)		2,610,891	-	1,026,127	
Fund Balance at beginning of year	-	(1,215,885)	-	(6,998,578)	_
	-	• • • • • •		•	_
Fund Balance	\$ -	\$ 1,395,006	-	\$ (5,972,451)	-

STUDENT ACTIVITIES REPORT

Student Life Mission

The Student Experience and Engagement Center enhances student <u>learning</u> and <u>success</u> by fostering a vibrant, inclusive campus community. Through co-curricular programs and meaningful engagement opportunities, we empower students to connect with one another, explore their interests, and build a sense of belonging. Our work supports the holistic student experience across key areas, including New Student Orientation, Cultural and Educational Programs, Leadership Development, Community Service, Campus Entertainment, Wellness and Stress Relief, and Civic Engagement.

September - October, 2025

Rainbow Welcome (2 to 3:30, September 9th)

Student Life hosted this event in B180/181. There were sandwiches and appetizers present. There were also card games and board games set up as well as a button making machine to make custom buttons. Additionally, Elgin Pride was present and handed out fun giveaways to those in attendance.

40 attendees

Fur the Vote (12 to 2pm, September 23th)

Held in the Jobe Lounge, our voter registration day event was held. This event included the Randall Oak Zoo bringing in animals to present in their very educational animal shows. The Center for Civic Engagement had a table set up to promote their upcoming events and help attendees check or set up their voter registration. The Student Government Team was also present to hand out pocket sized Constitutions. The Kane County Clerk's office brought in a voting machine to educate people on the technology so they are prepared when the time to vote arises and last but not least, Student Life provided attendees with popcorn.

125 attendees

Celebr" Asian" (10:30am to 12pm, September 25th)

In B180/181, there was an event that gave students the opportunity to socialize and meet new people. Foods from various Asian cultures were served, as well as snacks and video games were set up on the projector.

37 attendees

Celebrating Latinx Heritage (September 12th-April 17th)

Celebrations year round will be occurring on campus to honor the contributions of the Latinx Community and Latinx culture.

Jane Barbosa Legacy Brunch (9:30 to 11:30am, September 12th)

To kick off these celebrations, the Jane Barbosa Legacy Brunch was held in the Jobe Lounge. The brunch included guest speaker Rey Wences who is the Senior Director of Deportation Defense at the Illinois Coalition for Immigrant and Refugee Rights.

175 Attendees

Bienvenida: Latinx Student Welcome (4 to 7pm, September 17th)

A large celebratory welcome was hosted outside Building B at the end of the walkway. There were food trucks, dancing, live music and many resources around campus with tables set up.

250 Attendees

Native American Heritage Celebration 2025 (September 24th-January 27th)

From September until January of next year celebrations and events will be held to honor Native American Heritage and culture.

Fireside Wisdom: Honoring the Truth of our Ancestors (4 to 6pm, September 24th)

A celebration and educational experience was hosted out on the Lakeside Patio where Ojibwe Elder Joseph Standing Bear Schranz shared some fireside wisdom. There was jingle dress dancing, music, storytelling and baked goods shared as well.

Building Konnections

Year round Student Life hosts events that are held in building K to bring food, fun and information on all that the Student Life on campus has to offer.

Ice Cream Social (7:30 to 8:30pm, September 30th)

In Building K, Student Life workers gave out free Ice Cream as part of Student Life's "Building Konnections" program.

170 Attendees

Student Government General Meeting (3 to 4pm, October 1st)

In B182 from 3-4pm, Student Government had CISEO Director Jocelyn Santana to speak to students about what CISEO is all about and what role it plays here on campus. Per usual, snacks and beverages were provided.

30 Attendees

GENERAL CLUB MEETINGS

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events.

MYECC EXPERIENCE MOBILE APP

MyECC Experience is Elgin Community College's official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



If you have any questions, please let me know. StudentTrusteeGidlun@elgin.edu

ACCEPTANCE OF WRITTEN COLLEGE REPORTS

Recommendation

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (September)
- B. Treasurer (August)
- C. Student (September- October)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (September)
- E. Community Engagement and Legislative Affairs (September)
- F. FY 25 Performance Report

Dr. Peggy Heinrich, President

Background

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

MINUTES OF REGULAR BOARD MEETING SEPTEMBER 9, 2025

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held September 9, 2025.

Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS 120/2.06*: (from Ch. 102, par. 42.06)

- Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
 - (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

MINUTES OF REGULAR BOARD MEETING SEPTEMBER 9, 2025

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, September 9, 2025, in Building E, Room E100.01.

1. Call to Order and Roll Call

Chair Rakow called the regular meeting to order at 5:43 p.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Allen, Ms. Barbosa-Guzman

and Student Trustee Mr. Gidlund.

Trustees absent: Dr. Redmer and Mr. Parks

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student

Development; Dr. Wagner, VP, Business & Finance, Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General

Counsel; and Ms. Kerruish, Recorder.

2. Recess to Closed Session

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act*:

- A. To discuss minutes of meetings lawfully closed under this Act
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....
- D. To consider collective negotiation matters...for one of more classes of employees... all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

Motion: Trustee Arroyo moved to recess to closed session.

Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 5: Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman; nay,

0; Student Trustee Gidlund, aye; motion carried at 5:45 p.m.

3. Reconvene Open Session

The closed-session concluded at 6:04 p.m. The board reconvened in open session at 6:30 p.m. in E125, Seigle Auditorium.

4. Preliminary Matters

A. Roll Call

Trustees present: Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Allen, Ms. Barbosa-Guzman

and Student Trustee Mr. Gidlund.

Trustees absent: Dr. Redmer and Mr. Parks

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student

Development; Dr. Wagner, VP, Business & Finance, Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General

Counsel; and Ms. Kerruish, Recorder; ECC staff and visitors.

B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.

No considerations necessary at this meeting.

C. Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Rodriguez.

D. Board Purpose

The Board Purpose was recited by Trustee Allen.

5. President's Report

- Dr. Heinrich acknowledged SSECCA leadership in attendance.
- We had a successful college convocation on August 14 with our national speaker, Dr. John Friedman, who spoke about big data, the concept of social mobility, and the reminder that we can make a lasting impact on all students at any age, providing a solid start for the semester.
- Our official 10th day enrollment ultimately landed with a 2% increase over last fall for a total count of 10,461 students enrolled. This is the number you will see used in statewide reports presenting statewide enrollment for the community college system.
- We are beginning the year with 152 student athletes. Our 5 fall sports (men's golf, men's and women's soccer, women's tennis and volleyball) officially began their seasons on August 1.
- Men's Soccer ranked 17th in the National Junior College Athletic Association Division II Preseason Poll based on last year's performance. This acknowledgement comes one year after our most successful season in program history, where we finished as the Region 4 runner-up with a 15-4-3 record. We are currently in the 19th spot in the NJCAA Division II Men's Soccer Rankings.
- Ali Kashani, our First Year Programs Coordinator, has been selected as the recipient of
 the 2025 Carrie Schade Service to the Profession Award. This award is given to those
 demonstrating outstanding leadership and innovation in transforming 1st year experience
 programs. Ali will receive the award at the Midwest First Year Conference on Friday,
 September 26.

6. Audience Wishing to Address the Board

There were no audience members wishing to address the Board.

7. Board Reports

A. Committee of the Whole

Trustee Barbosa-Guzman provided an overview of the Committee of the Whole meeting held Monday, September 8, 2025. The presentations included: Liberal, Visual and Performing Arts: Innovative Projects in Art History by Dr. Perkins and Assistant Professor Brandolino; and Naming of College Facilities by Dr. Schopen and Dr. Wagner. A construction update was shared. No questions were raised regarding Board Actions and items on the September 9, 2025 agenda. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

B. Illinois Community College Trustee Association (ICCTA)

Trustee Allen shared that the next meetings will be held September 12-13. Trustees Arroyo and Allen will be attending. Highlights will include topics such as the Federal landscape, the roundtable discussion and the legislative session.

C. Association of Community College Trustees (ACCT)

Trustee Arroyo shared that the ACCT webinar on September 4 was very informative. The ACCT Leadership Congress will be in October in New Orleans.

D. Legislative

Trustee Rodriguez shared the following:

- There continues to be significant movement at the federal level, particularly around budget and funding discussions.
- The Association of Community College Trustees (ACCT) shared a virtual federal update session last week. There were more than 200 employees in attendance. The session provided a timely overview of the federal activity, especially regarding the FY26 funding levels. With some programs at risk of reduced or eliminated funding, advocacy letters and calls to our state and federal legislators are being coordinated.
- The annual First Responders Roundtable at the Center for Emergency Services in Burlington was held last week. Representatives from local police, fire, and emergency response agencies attended. Senator DeWitte, and Representatives Keicher and Ugaste coordinated the event and shared legislative updates.
- We are preparing for the fall legislative session. We will continue our advocacy efforts and engagement with legislators.

E. ECC Foundation

Trustee Allen reported that the Foundation Board of Directors meeting is Thursday, October 16.

F. Student Report

Student Trustee Gidlund highlighted the following events:

- New Student Days were held August 5 and 6.
- Convocation and Campus Jam held on August 15.
- Ignite Leadership Retreat was held on August 8 and 9.
- Welcome Weeks events held August 18 September 3.
- Student Government First General Meeting held on September 3.

8. College Reports

Board Action No. 026-A-26, Acceptance of Written College Reports

- A. Personnel (August)
- B. Treasurer (July)
- C. Student (August-September)

College Reports Under Separate Cover

- D. Institutional Advancement and ECC Foundation (August)
- E. Community Engagement and Legislative Affairs (August)
- F. FY25 Program Review Report
- G. Annual Security Report

Chair Rakow confirmed receipt, either attached or under separate cover, of the afore mentioned written reports.

Motion: Trustee Arroyo moved to accept the college reports. Second: Student Trustee Gidlund seconded the motion.

Roll-Call Vote: Aye, 5; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman; nay,

0; Student Trustee Gidlund, aye; motion carried

9. Consent Agenda

Chair Rakow read the following consent agenda items:

- A. Board Action No. 027-A-26, Minutes of Regular Board Meeting, August 12, 2025
- B. Board Action No. 028-A-26, Minutes of Closed Session of Board Meeting, August 12, 2025
- C. Board Action No. 029-A-26, Destruction of Audiotapes of Closed Session Board Meeting, November 14, 2023
- D. Board Action No. 030-F-26, Ratification of Report of Expenses
- E. Board Action No. 031-F-26, Ratification of Trustee Travel Expenses
- F. Board Action No. 032-F-26, Transfer to Auxiliary Enterprise Units
- G. Board Action No. 033-F-26, Transfer to Internal Service Fund
- H. Board Action No. 034-P-26, Faculty Supplemental Assignment Chart Modification Skyway Cocurricular Competition
- I. Board Action No. 035-A-26, Ratification of the Memorandum of Agreement Between the Board of Trustees of Community College District 509 and the Metropolitan Alliance of Police, Chapter #735 (MAP)
- J. Board Action No. 036-P-26, Police Retention and Recruitment Bonus Grant
- K. Purchases
 - 1. Board Action No. 037-T-26, Arts Center Ticketing System Renewal, authorizes the administration to contract with Spectrix Inc. (New York, NY) to renew the ticketing system for the Arts Center for a period of one (1) year in an amount not to exceed \$31,200.

- 2. Board Action No. 038-T-26, Digital Management System, authorizes the administration to contract with Mediagraph (Covina, CA) for the digital asset management system for three (3) years, in an amount not to exceed \$50,000, which will allow for the addition of terabyte storage.
- **3. Board Action No. 039-I-26, Electric Forklift Purchase,** authorizes the administration to purchase a reconditioned electric forklift and accessories from Atlas Toyota Material Handling, LLC (Elk Grove Village, IL) in an amount not to exceed \$27,215.
- 4. Board Action No. 040-M-26, Fall Impact Magazine, authorizes the administration to purchase print services for the Fall Impact Magazine from Hagg Press Inc. (Elgin, IL), the lowest responsible bidder, in an amount not to exceed \$35,960.
- 5. Board Action No. 041-T-26, Terminalfour Software Renewal, authorizes the administration to contract with Terminalfour, Inc. (Boston, MA) for the content management system in an amount not to exceed \$57,000 for a period of one year.
- 6. Board Action No. 042-A-26, Transcript Services Increase, authorizes the administration to approve additional services with Instructure, Inc. (Salt Lake City, UT), previously Parchment, for transcript credential services for the remaining two (2) years from \$33,000 per year to \$56,000 per year, in an amount not to exceed \$112,000 for the remainder of the term.
- 7. Board Action No. 043-I-26, Ratification of Fire Gear Purchase, authorizes the administration to purchase fire gear from Air One Equipment Inc. (South Elgin, IL) immediately due to impending tariffs, in an amount not to exceed \$37,845.
- 8. Board Action No. 044-B-26, Ratification of Replacement of Elevator Drive Unit in Car #5 Building C, authorizes the administration to contract for the replacement of an elevator drive in Building C with Anderson Elevator Company (Broadview, IL), in the amount not to exceed \$42,160.

L. Personnel

1. Board Action No. 045-P-26, New Hire, Chief Marketing and Communications Officer, Mr. Mark D. Branson, authorizes the administration to appoint Mark Branson as Chief Marketing and Communications Officer at an annual salary of \$154,851 (Hay position classification 19), effective September 15, 2025.

Motion: Trustee Rodriguez moved to accept the consent agenda as

presented.

Second: Trustee Arroyo seconded the motion.

Roll-Call Vote: Aye, 5; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman;

nay, 0; Student Trustee Gidlund, aye; motion carried

10. Old Business

There was no old business brought forward.

11. New Business

There was no new business brought forward.

Patricia Arroyo, Board Secretary

MINUTES OF REGULAR MEETING OF SEPTEMBER 9, 2025

12. Adjournment	mment	urn	o	Adi	2.	1
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Motion: Trustee Arroyo moved to adjourn the meeting. Trustee Barbosa-Guzman seconded the motion.
 Voice Vote: Aye, 5; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman; nay; 0; Student Trustee Gidlund, aye: meeting adjourned at 6:52 p.m.

Diane Kerruish, Board Recorder

MINUTES OF CLOSED SESSION OF BOARD MEETING SEPTEMBER 9, 2025

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held September 9, 2025.

Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 ILCS 120/2.06 (a, f):

- Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
- Sec. 2.06 (f) Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

DESTRUCTION OF AUDIOTAPES OF CLOSED SESSION BOARD MEETING DECEMBER 12, 2023

Recommendation

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotapes of the closed session of December 12, 2023 as all criteria for destruction of these tapes have been met.

Dr. Peggy Heinrich, President

Background

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06):*

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
 - (1) the public body approves the destruction of a particular recording; and
 - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

RELEASE OF SELECT CLOSED-SESSION MINUTES OF BOARD MEETINGS OF MARCH 2023 – AUGUST 2025

Recommendation

The administration recommends that the Board of Trustees authorizes, where appropriate, the continued closure and/or release of closed-session minutes for public view, as noted.

The following minutes and/or portions of minutes have been reviewed by the college's attorney and approved for release. Items **listed** in a line item are deemed **open**; those not listed in a line item are deemed confidential and are not to be released for public viewing. [Reference: Memo dated October 8, 2025 from college general counsel]

Names, as well as references or comments made by or to attorneys, are redacted in all minutes which have been released for public viewing.

Dr. Peggy Heinrich, President

Background

The *Illinois Open Meetings Act* (5 ILCS 120/1 et. seq.) requires all governmental bodies to semi-annually review the minutes of closed sessions and to release to the public those minutes which no longer need to be kept from public view. The minutes for closed sessions from March 2023 through August 2025, have been reviewed by general counsel; this represents the recommendation for this period, in addition to those minutes previously released.

Staff Contact: Mr. Respicio Vazquez, General Counsel, 847-214-7760

Portions approved for release are shown after the meeting date.

<u>2025</u>

August 12, sections 1-12
June 16 & 17, sections 1-20
June 10, sections 1-11
May 13, sections 1-13
April 28, sections 1-9
April 15, sections 1-10
March 11, sections 1-13
January 28, sections 1-13

<u>2024</u>

December 10, sections 6,7,8,9 November 12, sections 5,7,8 October 8, sections 5,6,9,10 August 13, sections 8,9

<u>2023</u>

May 9, sections 5,6 March 14, sections 7,8

RATIFICATION OF REPORT OF EXPENSES

Recommendation

The Treasurer recommends that the Board of Trustees ratifies the Report of Expenses for September 2025. (The Report of Expenses is provided under separate cover.)

Dr. Peggy Heinrich, President

Background

The Report of Expenses identifies the vendors that have been paid during the month of September 2025 in the amount of \$9,685,813.23.

FACULTY SUPPLEMENTAL ASSIGNMENT CHART Course Materials Cost Reduction Zero-Adoption Pilot Program

Recommendation

The administration recommends that the Board of Trustees approves the suggested compensation for faculty participation in a Zero-Adoption Pilot Program related to the Course Materials Cost Reduction initiative.

Dr. Peggy Heinrich, President

Background

A negotiation took place between the administration and the ECCFA leadership to begin implementation of the Zero-Adoption Pilot (ZAP) Program. The parties agreed to a rate equivalent to the Unit Adjunct Faculty II, Lane 2 Step 2 (UAII L2S2), not to exceed 4 hours, for faculty that submit a completed book review of an Open Education Resource (OER) text in their discipline. The parties also agreed to a rate equivalent to the UAII L2S2, not to exceed 16 hours, for faculty participating in the ZAP: Creating Packets component of the pilot.

The ZAP OER Exploration Sessions provide opportunities for faculty to learn about zero-cost texts and planning. These 1.5-hour Center for the Enhancement of Teaching, Assessment, and Learning (CETAL) workshops are intended to introduce faculty to the benefits of OER and how to find OER materials. Faculty receive CETAL lane movement credit for attending the workshop. If a faculty member participates in the OER Exploration Session and then goes on to submit a completed book review of an OER text in their discipline (following book review guidelines), it was agreed they will be compensated at the L2S2 UA2 rate up to four hours.

In addition to the book review option, faculty may also engage in ZAP: Creating Packets. This opportunity supports faculty in curating a customized collection of instructional materials using existing ECC institutional licenses and subscriptions, creating zero-cost course packets for students. Faculty will submit a plan, create and share a zero-cost course packet in their course, and share the packet with department colleagues for wider use.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

MODIFIED ACADEMIC CALENDAR FOR 2026-2027 and 2027-2028

Recommendation

The administration recommends that the Board of Trustees approves the modified 2026-2027 academic calendar and 2027-2028 academic calendar.

Dr. Peggy Heinrich, President

Background

Planning and development of the academic calendar, which includes significant dates for the summer, fall, and spring terms, are done three (3) years in advance. Administration, various college departments, and the leadership of ECCFA and SSECCA provide input and are involved in the process.

The fall and spring semesters vary in length and can be 16 weeks in total or 17 weeks in total. To provide consistency for students in their schedules despite these variations, an adjustment to the 2nd 8-week courses is being requested. The modification to the 2026-2027 academic calendar and 2027-2028 academic calendar moves the 2nd 8-week session start-dates to a week later to align with the end of the fall and spring semester dates when there are 17 weeks in the term.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

ELGIN COMMUNITY COLLEGE ACADEMIC CALENDAR 2026 - 2027

SUMMER SESSION 2026

Beginning Fri., May 22 and ending Sun., Aug. 9 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Chil Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Fri., May 22 – Mon., May 25...... All Facilities Closed: Memorial Day Weekend

Mon., July 6 Summer Session III Begins

Thurs., Aug. 13 End of Summer Session Classes

Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or **Payment Dates**

Check dates»

FALL SEMESTER 2026 New Full Time Faculty Orientation

Tues., Aug. 18 – Wed., Aug. 19	New Full-Time Faculty Orientation
Thurs., Aug. 20	College Convocation
Fri., Aug. 21	New Student Convocation
Mon., Aug. 24	Fall Semester Begins
Sat., Sept. 5 - Mon., Sept. 7	All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
Mon., Sept. 28	12-Week Fall Session Begins
Mon., Oct. 26	2 nd 8-Week Fall Session Begins
5:00 p.m. Wed., Nov. 25 – Sun., Nov 29	All Facilities Closed: Thanksgiving Recess
Thurs., Dec. 17	Fall Semester Classes End
Fri., Dec. 18	
Sat., Dec. 19	Graduation
Mon., Dec. 21	Grades Due by 4 p.m.
5:00 p.m. Wed., Dec. 23– Sun. Jan.3	All Facilities Closed: Winter Recess

SPRING SEMESTER 2027

Mon., Jan.4	. Offices Reopen
Tues., Jan. 11 – Wed., Jan. 12	1
Thurs., Jan. 14	. College Convocation
Fri., Jan. 15	. New Student Convocation
Mon., Jan. 18	. All Facilities Closed: Martin Luther King, Jr. Day
Tues., Jan. 19	. Spring Semester Begins
Mon., Feb. 15	. All Facilities Closed: Presidents' Day
Tues., Feb. 22	. 12-Week Spring Session Begins
Mon., Mar. 22	. 2 nd 8-Week Spring Session Begins
Mon., Mar. 29 – Sun. Apr. 4	. All Facilities Closed: Spring Recess
Wed., May 19	. Spring Semester Classes End
Thurs., May 20	. Grading Day/Semester Ends
Fri., May 21	. State of Illinois High School Diploma Graduation Ceremony
Sat., May 22	. Graduation
Mon., May 24	. Grades Due by 4:00 p.m.
Mon., May 31	. All Facilities Closed: Memorial Day Weekend

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22; 5/25/23

ELGIN COMMUNITY COLLEGE ACADEMIC CALENDAR 2027 - 2028

SUMMER SESSION 2027

Beginning Fri., May 28 and ending Sun., Aug. 8 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Chil

Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Mon., May 31...... All Facilities Closed: Memorial Day

Thurs., Aug. 5 End of Summer Session Classes

Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or Payment Dates

Check dates»

FALL SEMESTER 2027

Tues., Aug. 17 – Wed., Aug. 18..... New Full-Time Faculty Orientation

Mon., Aug. 23 Fall Semester Begins

Sat., Sept. 4 - Mon., Sept. 6 All Facilities Closed: Labor Day (No Classes Labor Day Weekend)

5:00 p.m. Wed., Nov. 24 – Sun., Nov 28 All Facilities Closed: Thanksgiving Recess

Fri., Dec. 17 Grading Day/Semester Ends

Sat., Dec. 18.....Graduation

Mon., Dec. 20 Grades Due by 4 p.m.

5:00 p.m. Wed., Dec. 22- Mon. Jan.3...... All Facilities Closed: Winter Recess

SPRING SEMESTER 2028

Tues	Jan.4	Offices	Reon	nen

Tues., Jan. 11 – Wed., Jan. 12............................... New Full-Time Faculty Orientation

Mon., Feb. 21 All Facilities Closed: Presidents' Day

Mon., Mar. 27 – Sun. Apr. 2...... All Facilities Closed: Spring Recess

Thurs., May 18...... Grading Day/Semester Ends

Fri., May 19 State of Illinois High School Diploma Graduation Ceremony

Sat., May 20..... Graduation

Mon., May 22..... Grades Due by 4:00 p.m.

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22; 5/25/23;6/4/24

NAMING OF COLLEGE FACILITIES

Recommendation

The administration recommends that the Board of Trustees approve the following schedule of values for the naming of interior and exterior campus areas of Building S in recognition of significant and lasting contributions made to the College.

\$25,000	Small conference room
\$50,000	Classroom, small lab
\$75,000	Large conference room
\$100,000	Large lounge/auditorium
\$100,000 - \$250,000	Large research or manufacturing lab, medium infrastructure
\$500,000 - \$1,000,000	Large research or manufacturing Lab, heavy infrastructure
\$1,000,000	Dean's suite, Welcome Wall
\$2,000,000	Program Naming

Dr. Peggy Heinrich, President

Background

Elgin Community College buildings and portions thereof, including exterior campus areas, may be named to honor significant and lasting contributions made to the College. Recommendations for naming buildings, or portions thereof, will be submitted to the President for consideration by the Board.

Names will be significant to, and have meaning for, the various constituencies served by the College. Nominees for named recognition may be persons, companies, or organizations who made a significant contribution to the College.

Contributions are facilitated through the Elgin Community College Foundation, a not-for-profit 501(c)(3) corporation.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

NAMING OF CLASSROOM H208 "SIGRID WONSIL CLASSROOM"

Recommendation

The administration recommends that the Board of Trustees approves the naming of classroom H208 in the ECC Arts Center as the *Sigrid Wonsil Classroom*.

Dr. Peggy Heinrich, President

Background

Board Policy GP 2.9 states that it is the job of the Board of Trustees "To name any building, room, space, or area of Elgin Community College." At the September 26, 2011, meeting of the Committee of the Whole, the Board of Trustees reached consensus on permitting the Elgin Community College Foundation to offer spaces in newly constructed and renovated areas of the college for philanthropic naming recognition.

Ms. Sigrid Wonsil served as a dedicated faculty member at Elgin Community College for many years. Ms. Wonsil was named Artist of the Month in August 2019 at Prairie Arts Center in Schaumburg, IL. Her Art History class was held in what is now room H208. She has generously donated over \$100,000 to Elgin Community College in an endowed fund designated as the *Sigrid Wonsil Art Fund* with annual scholarships awarded to deserving art students.

As a lasting sign of her generosity, President Heinrich and the ECC Foundation recommend naming classroom H208 in Building H (Arts Center) in her honor, to be known as the **Sigrid Wonsil Classroom**.

Staff Contact: Dr. Peggy Henrich, President, 847-214-7374

PATIENT VENTILATION SIMULATOR (MANIKINS)

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase one (1) Aurora simulator manikin, peripheral equipment for the manikins and service package for the College's Health Professions Department from IngMar Medical (Pittsburgh, PA), in the amount of \$34,689.

Description	Qty	Total
Aurora Manikin (Light skin)	1	\$ 25,995.00
RespiScope Advanced Auscultation	1	\$ 3,995.00
Aurora Service Package - Gold	1	\$ 4,399.00
Shipping	1	\$ 300.00
Total		\$ 34,689.00

Dr. Peggy Heinrich, President

Background

IngMar Medical is the sole source provider of the Aurora Manikin. Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, "contracts for goods or services which are economically procurable from only one source" are exempt from bidding.

The purchase of the High-Fidelity Aurora Manikin will provide students with immersive handson preparation, realistic training in respiratory care, ventilation management, and advanced life support. The Aurora manikin will allow students to safely practice complex skills in a controlled environment, enabling their ability to build confidence, critical thinking, & teamwork. The practice will strengthen student readiness, employability, and ability to deliver safe, effective patient care.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

SALE OF USED COMPUTER EQUIPMENT

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to sell used computer equipment consisting of desktop computers with peripheral equipment to Imaan International, Inc. (Fredericksburg, VA), the highest responsible bidder, in the total amount of \$14,220.

Vendor	Location	Cost
Imann International Inc	Fredericksburg, VA	\$ 14,220.00
Chicago Surplus Computers	Lombard, IL	\$ 13,965.00
Ingram Micro Services LLC	Plainfield, IN	\$ 12,574.50
Vantage Point ITAD	Oklahoma City, OK	\$ 12,351.00
IT Assets Inc	Oklahoma City, OK	\$ 10,175.00
PedalPoint LifeCycle Solutions	Frederick, MD	\$ 8,748.00

Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to twenty-one (21) vendors, none of which were indistrict. We received eight (8) bids, one (1) was retracted by the vendor and one (1) was disqualified.

The Information Technology Department replaces old computer equipment on a regular basis. This ongoing computer replacement program was put in place because of continued technological advances in the industry. The College's bid consisted of selling 457 desktops, 300 power supplies, and 17 IMAC/Apple products. All equipment is sold "as is" and with no warranty offered.

Funding Source: Funds received will be credited to the Education Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

SERVICE MANAGEMENT LICENSES RENEWAL

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to renew with ISOS Technology (Tempe, AZ) for Jira software and services, in the amount of \$60,090 for a period of one (1) year.

Dr. Peggy Heinrich, President

Background

In August 2023 by Board Action No. 016-T-24 Board approval was received for the purchase and implementation of Jira software.

Jira Service Management was implemented in 2024 to provide a centralized platform for the College faculty and staff to request services from Information Technology, Human Resources, Institutional Research, Distance Learning and Web Services. Students also use it to request services for D2L support from the Distance Learning department. This annual maintenance covers the licensing for these departments to provide a mechanism to better organize the requests received in order to provide improved customer service. Jira is used to not only track requests and to communicate progress updates, but also as a project management tool to better organize the pending work for which each department is responsible.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness &

Technology, 847-214-7285

WINTER SPORTS BUS TRANSPORTATION

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for bus transportation services from Bestway Charter Transportation, Inc. (Bensenville, IL), in an amount not to exceed \$32,485.

Dr. Peggy Heinrich, President

Background

The request for quote was sent to four (4) vendors, none of which were in-district. The transportation industry continues to struggle with shortages of bus drivers.

The College Athletic department is unable to use the College's own vehicles due to the size of the basketball teams. As such, the College has secured transportation services for our winter men's and women's basketball seasons.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

RATIFICATION OF ELECTRIC VEHICLES (EV) PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase four (4) EV vehicles for the sustainability program. Three (3) are from Hawk Ford (St. Charles, IL) for a total of \$114,604.10, and one (1) is from Castle Cars of Naperville (Naperville, IL) in the amount of \$47,718.70, for a total amount not to exceed \$162,322.80.

Dr. Peggy Heinrich, President

Background

In accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1, "Purchases of equipment previously owned by some entity other than the district itself" are exempt from bidding.

The purchases of four (4) EVs through the ICCB's RevUp grant will help to expand programming in advanced manufacturing, energy management and automotive technology. The vehicles purchased include a Dodge Challenger, a Ford Mustang Mach II, a Chevrolet Equinox, and a Ford F150 Lightning. These vehicles will be used for instruction in the automotive technology program, the energy management program, the fire science and safety program, and will showcase the College's EV Technology initiatives in STEM fields.

Funding Source: Rev-Up Grant

Staff Contact: Dr. Annamarie Schopen, Vice President of Teaching, Learning, and Student

Development, 847-214-7363

RATIFICATION OF FURNITURE FOR BUILDING D PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase office furniture from Krueger International (Chicago, IL). The total amount is not to exceed \$30,000.

Dr. Peggy Heinrich, President

Background

Krueger International is the vendor that provides furniture to the College as a sole source. As such, this is exempt from bidding in accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1.

The seating in the math commons study lounge is worn and damaged. This purchase will provide seating which is made of durable material that can be cleaned with a bleach and water solution to replace the outdated, damaged, and worn seating. The outdated, damaged, and worn furniture will be repurposed, sold, donated, or disposed of as appropriate.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

RATIFICATION OF FURNITURE FOR THE NEW STUDENT ACCESS AND DISABILITY SERVICES AREA PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase office furniture from Forward Space (Chicago, IL). The total amount is not to exceed \$85,000.

Dr. Peggy Heinrich, President

Background

In March 2025, Board Action No. 164-C-25 was approved for construction for the new space for the Student Access and Disability department.

As this is a new suite designed specifically to aid the success of nearly 1,000 members of our student population, new office furniture and reception desk furniture are required. Forward Space is a certified minority woman owned business specializing in Steelcase brand furniture which is the brand most used throughout the College.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

RATIFICATION OF MICROCOPES PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase microscopes and accessories from Nikon Instruments, Inc. (Melville, NY), the lowest responsible bidder, in an amount not to exceed \$31,023.

Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to four (4) vendors, none of which were in-district. One bid was received. A ratification is required to avoid a 10% increase in cost due to tariffs.

Microscopes serve as a foundational pedagogical tool within the general biology curriculum. These essential instruments equip students with practical skills and competencies that will prove invaluable in their future coursework and professional endeavors. It is vital that we maintain a fleet of high-quality, fully-functional instruments to support laboratory-based instruction. The College's current inventory of microscopes has grown outdated, prone to malfunction, and lacking in contemporary imaging capabilities. The newer models offer significantly enhanced features, including improved optical resolution, contrast, and digital integration. Investing in a fleet of modern microscopy equipment will reduce downtime, foster a more reliable teaching environment, and ultimately elevate the overall quality of our general biology curriculum.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

RATIFICATION OF SOFTWARE SUBSCRIPTION

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to contract with Touchnet Information System, Inc. (Lenexa, KS), for the annual renewal of Touchnet platform license subscription, in an amount not to exceed \$101,723.

Dr. Peggy Heinrich, President

Background

June 14, 2011, the Board approved Board Action No. 191-F-11 initially authorizing the contract with TouchNet information Systems, Inc.

Touchnet remains a critical platform that supports secure and efficient financial transactions for both students and employees. It enables essential services such as tuition and fee payments, payment plans, refund processing, and departmental e-commerce functions. For students, Touchnet provides 24/7 access to manage their accounts, make payments, payment plans, and receive refunds. For employees, it streamlines payment collection, reduces manual processing, and ensures PCI compliance, significantly lowering institutional risk.

The renewal of Touchnet annual subscription services, maintains online payment capabilities, seamless financial operations, avoiding any disruption. The subscription allows the College to continue to deliver a reliable student-centered experience.

Funding Source: Education Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

GRANTING OF TENURE Assistant Professor II of English, Mr. Patrick Carberry

Recommendation

The administration recommends that the Board of Trustees grants tenure to Mr. Patrick Carberry, Assistant Professor II of English, effective January, 2026.

Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

- 1. At least one classroom visitation per semester with dean and peer review
- 2. Student Evaluations of Instruction for all classes each semester
- 3. Annual Faculty Content Assessment
- 4. Annual Content Assessment Report by assigned faculty
- 5. Annual Faculty Self-Assessment Report
- 6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Mr. Justin Robertson, dean of communications and behavioral sciences, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes,* Chapter 110, Act 805); and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student

Development 847-214-7363

GRANTING OF TENURE Assistant Professor II of Chemistry, Dr. Erin Kerwood

Recommendation

The administration recommends that the Board of Trustees grants tenure to Dr. Erin Kerwood, Assistant Professor II of Chemistry, effective January, 2026.

Dr Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

- 1. At least one classroom visitation per semester with dean and peer review
- 2. Student Evaluations of Instruction for all classes each semester
- 3. Annual Faculty Content Assessment
- 4. Annual Content Assessment Report by assigned faculty
- 5. Annual Faculty Self-Assessment Report
- 6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Farah Bennani, dean of math, science and engineering is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes,* Chapter 110, Act 805); and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student

Development 847-214-7363

GRANTING OF TENURE Instructor of Film and Digital Media, Ms. Mary Scherer

Recommendation

The administration recommends that the Board of Trustees grants tenure to Ms. Mary Scherer, Instructor of Film and Digital Media, effective January, 2026.

Dr Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

- 1. At least one classroom visitation per semester with dean and peer review
- 2. Student Evaluations of Instruction for all classes each semester
- 3. Annual Faculty Content Assessment
- 4. Annual Content Assessment Report by assigned faculty
- 5. Annual Faculty Self-Assessment Report
- 6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Mary Perkins, dean of liberal, visual, and performing arts, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes,* Chapter 110, Act 805); and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student

Development 847-214-7363