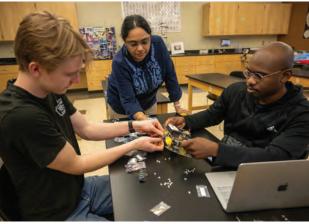


BOARD OF TRUSTEES AGENDA



















Regular Board Meeting October 14, 2025

| 5:00 p.m. Board Dinner | Dining Bay | Building E |
|----------------------------------|------------------------------|-------------------------|
| 5:30 p.m. Open Session | Room E 100.01 | Elgin Community College |
| 5:35 p.m. Closed Session | Room E 100.01 | 1700 Spartan Drive |
| 6:30 p.m. Reconvene Open Session | Seigle Auditorium, Room E 12 | 5 Elgin, IL 60123 |

The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to dkerruish@elgin.edu in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.

Agenda

Call to Order by Presiding Officer

1. Roll Call

2. Recess to Closed Session

- A. To discuss minutes of meetings lawfully closed under this Act...
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college...
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
- D. To consider collective negotiation matters...for one or more classes of employees...

all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

3. Reconvene Open Session

4. Preliminary Matters

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Shared Values

5. President's Report

6. Audience Wishing to Address the Board

A. Finance Committee – Trustee Parks

B. Committee of the Whole – Trustee Barbosa-Guzman

7. Board Reports

| | D. E. F. | Association of Community College Trustee Association (ICCTA) – Trustee Allen Association of Community College Trustees (ACCT) – Trustee Arroyo Legislative – Trustee Rodriguez ECC Foundation – Trustee Allen Student Report – Student Trustee Gidlund | |
|----|----------------|--|---------|
| | | Re | ports |
| 8. | Co | ollege Reports | 1 |
| | | Personnel (September) | 2 |
| | | Treasurer (August) | 5 |
| | | Student (September-October) | 27 |
| | (| College Reports Under Separate Cover | |
| | E. | Institutional Advancement and ECC Foundation (September) Community Engagement and Legislative Affairs (September) FY 25 Performance Report | |
| | | Ac | ctions |
| | Ac | ceptance of College Reports | 1 |
| 9. | Co | onsent Agenda Approval | |
| | A. | Minutes of the Regular Board Meeting of September 9, 2025 | 2 |
| | B. | Closed Session Minutes of the Regular Board Meeting of September 9, 202 | 5 9 |
| | | Destruction of Audiotape of Closed Session of December 12, 2023 | 10 |
| | D. | Release of Select Closed-Session Minutes of Board Meetings of March 2023 | |
| | _ | August 2025 | 11 |
| | F. | Ratification of Report of Expenses Faculty Supplemental Assignment Chart – Course Materials Cost Reduction | 13 |
| | 1, | Zero-Adoption Pilot Program | ' 14 |
| | G. | Modified Academic Calendar for 2026-2027 and 2027-2028 | 15 |
| | | Naming of College Facilities | 18 |
| | l. | Naming of Classroom H208 – "Sigrid Wonsil Classroom" | 19 |
| | J. | Purchases | |
| | | Patient Ventilation Simulator (Manikins) | 20 |
| | | 2. Sale of Used Computer Equipment | 21 |
| | | Service Management Licenses Renewal | 22 |

| Elgin Con District 50 | nmunity College)9 | Regular Board Meeting October 14, 2025 | Board of Trustees |
|--------------------------|-----------------------|---|----------------------------|
| 4 | . Winter Sports Bu | s Transportation | 23 |
| 5 | . Ratification of Ele | ectric Vehicles (EV) Purchase | 24 |
| 6 | 6. Ratification of Fu | rniture for Building D Purchase | 25 |
| 7 | . Ratification of Fu | rniture for the New Student Acces | s and Disability |
| | Services Area Pur | chase | 26 |
| 8 | B. Ratification of Mi | croscopes Purchase | 27 |
| 9 | . Ratification of So | ftware Subscription | 28 |
| K. F | Personnel | | |
| 1 | . Granting of Tenu | re, Assistant Professor II of English | n, Mr. Patrick Carberry 29 |
| 2 | . Granting of Tenu | re, Assistant Professor II of Chemis | stry, Dr. Erin Kerwood 30 |
| 3 | B. Granting of Tenu | re, Instructor of Film and Digital M | 1edia, |
| | Ms. Mary Schere | | 31 |

10. Old Business

11. New Business

12. Adjournment

Next regular meeting: 6:30 p.m. Tuesday, November 11, 2025

ELGIN COMMUNITY COLLEGE IDENTITY

Board Purpose

The purpose of the Board is to represent the public in determining what programs and services the College will offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.

The Board is committed to excellence and accountability in everything the College does, to programs and services of the highest quality, and to making them available to the widest spectrum of appropriate constituencies.

Mission

To improve people's lives through learning.

Vision

To be the first choice for everyone to learn, grow, and dream in a culture that ensures access, advances innovation, and fosters success.

Philosophies

- Learning Learning is a lifelong process that empowers individuals
- Equity Equity is ensuring everyone receives what they need to be successful
- Diversity Diversity is all expressions of humanity
- Inclusion Inclusion is valuing what makes us unique
- Justice Justice is ensuring our structures and systems honor individual rights

Key Imperatives

Teaching and Learning Excellence Lifelong Connections ECC Experience Fortify Our Future

Shared Values

Excellence

We strive to offer the highest level of excellence in our programs and services to achieve our Vision. We use research-based methods to strengthen curriculum and deliver high-quality learning-centered instruction and services.

Freedom of Inquiry

We believe learning is most engaging and viable when a spirit of free inquiry exists, allowing everyone the freedom to explore new and diverse ideas and to express their interests and attitudes. We strive to create environments where innovation and inquiry flourish.

Ethical Practices

We are responsible to carry out our work with honesty and integrity. Our Vision, not personal interests, guides our decisions and actions so that they will be enacted out of service to our students and community members.

Accountability

As a public institution, we commit to making the best use of resources. We are transparent in measurement and reporting, seek feedback from others, accept responsibility for our decisions and actions, and continuously improve our practices.

Collaboration

We are committed to serving students, employees, and community members. The decisions and actions we undertake in carrying out our Vision derive from working cooperatively with all stakeholders.

Holistic Approach

As stewards of people's learning, we understand their perspectives and we use our insight and compassion to support them through challenging times. We believe in educating and supporting the whole person through a comprehensive approach that addresses the emotional, social, ethical, and academic needs of students, employees, and community members.



1700 Spartan Drive • Elgin, IL 60123-7193 • P 847-697-1000 • elgin.edu

ACADEMIC CALENDAR 2025 - 2026

SUMMER SESSION 2025

Beginning Fri., May 23 and ending Sun., Aug. 3 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Fri., May 23 – Mon., May 26 All Facilities Closed: Memorial Day Weekend Mon., June 2...... Summer Session I Begins Mon., June 9...... Summer Session II Begins Thurs., June 19 All Facilities Closed: Juneteenth Fri., July 4 All Facilities Closed: Independence Day Mon., July 7 Summer Session III Begins Thurs., Aug. 7 End of Summer Session Classes Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or **Payment Dates**

Check dates»

FALL SEMESTER 2025

| Tues., Aug. 12 – Wed., Aug. 13 New Full-Time Faculty Orientation |
|---|
| Thurs., Aug. 14 College Convocation |
| Fri., Aug. 15 New Student Convocation |
| Mon., Aug. 18 Fall Semester Begins |
| Sat., Aug. 30 - Mon., Sept. 1 All Facilities Closed: Labor Day (No Classes Labor Day Weekend) |
| Mon., Sept. 22 12-Week Fall Session Begins |
| Mon., Oct. 13 |
| 5:00 p.m. Wed., Nov. 26 – Sun., Nov 30 All Facilities Closed: Thanksgiving Recess |
| Thurs., Dec. 11 Fall Semester Classes End |
| Fri., Dec. 12 Grading Day/Semester Ends |
| Sat., Dec. 13 Graduation |
| Mon., Dec. 15 Grades Due by 4 p.m. |
| 5:00 p.m. Tues., Dec. 23– Thurs. Jan.1 All Facilities Closed: Winter Recess |
| SDDING SEMESTED 2026 |

SPRING SEMESTER 2026

| Fri., Jan.2 | Offices Reopen |
|------------------------------|---|
| Tues., Jan. 6 – Wed., Jan. 7 | New Full-Time Faculty Orientation |
| Thurs., Jan. 8 | |
| Fri., Jan. 9 | New Student Convocation |
| Mon., Jan. 12 | Spring Semester Begins |
| Mon., Jan. 19 | All Facilities Closed: Martin Luther King, Jr. Day |
| Mon., Feb. 9 | 12-Week Spring Session Begins |
| Mon., Feb. 16 | All Facilities Closed: Presidents' Day |
| Mon., Mar. 9 | |
| Mon., Mar. 30 – Sun. Apr. 5 | All Facilities Closed: Spring Recess |
| Wed., May 13 | Spring Semester Classes End |
| Thurs., May 14 | Grading Day/Semester Ends |
| Fri., May 15 | State of Illinois High School Diploma Graduation Ceremony |
| Sat., May 16 | Graduation |
| Mon., May 18 | Grades Due by 4:00 p.m. |
| Mon., May 25 | |
| | |

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22

To Improve People's Lives Through Learning



Elgin Community College Board of Trustees Annual Planning Calendar

| NOC | Board Policy Review Period (cont'd thru Jul) | Board adopts the next fiscal year's budget including auxiliary business unit operating parameters and transfers. Board retreats and conducts semi-and conducts semi-and conducts semi-annual self-evaluation and goal setting | ICCB RAMP (Operations & Maintenance) Grant Monitoring Report (Jan-Mar) | ort, Illinois | Finalize Budget and Goals for the Next Fiscal Year | |
|------|--|--|--|---|---|---|
| MAY | Board seats newly elected trustees | (in odd years) | Committee Representation Report (CELA) | of the President's Rep | id: Jests for the next | Finance finalizes budget for the next fiscal year and places it on display for the public |
| APR | Board seats student trustee | Board plans state lobby events (ICCTA) Board approves external audit firm and legal counsel Board presents and discusses President's evaluation with President | Quarterly Student Success and Equity Report (ISE) | s/hours, etc.) as part Report. | Budget Discussions and Adjustments Period: Strategic Budget Council reviews department budget requests for the next fiscal year | |
| MAR | fiscal year | Attorney reviews closed session minutes Board awards faculty tenure Board and College discuss budget considerations in preparation for pudget adoption in June (Finance Committee) | Grant Monitoring Report (Oct-Dec) Auxiliary unit business plans for next fiscal year | .g., headcounts, seat nd Student Activities I | u dget Discussions ar t Council reviews dep fisca | |
| FEB1 | nning Period: Isiderations for next f | Board attends ACCT Legislative Summit | Faculty Tenure Recommendations (TLSD) | nrollment updates (e eport of Expenses, an | B Strategic Budge | Cabinet retreats to affirm progress of the current fiscal year and directions for the next fiscal year |
| JAN | Board Goal Planning Period: Board articulates budgetary considerations for next fiscal year | Board adopts tuition for the next fiscal year Board provides input regarding budget projections and considerations proposed for the next fiscal year | Annual Insurance Report (Finance) Community Report (Communications) Quarterly Student Success and Equity Report (ISE) | onthly basis include: e nunications Report, R | fiscal year | ear, deliberates, |
| DEC | Board arti | Board adopts tax levy Board conducts semi-annual self- evaluation | | to the Board on a mo Marketing and Comr | Budget Planning Period: als and budgets for the next | rNext Fiscal Year: sitions for next fiscal younicates selections Finance outlines budget projections for expected revenues and revenues and revenues for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters) |
| NOV | | | Institutional Advancement and ECC Foundation Annual Report (ECCF) Grant Monitoring Report (Jul-Sep) | *Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board on a monthly basis include: enrollment updates (e.g., headcounts, seats/hours, etc.) as part of the President's Report, Illinois Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report of Expenses, and Student Activities Report. | Goal and Budget Planning Period: Departments outline goals and budgets for the next fiscal year | Cabinet accepts proposals for new positions for next fiscal year, deliberates, finalizes, and communicates selections nee proposas Finance places tax levy and prepares tax levy for expected revenues and repeat finance makes the next fiscal year the next fiscal year for the next fiscal auxiliary operating year parameters) |
| OCT | Board adopts course fees for next fiscal year | Board attends ACCT Annual Congress Board awards faculty tenure Board adopts audit report from the previous fiscal year (Finance Committee) | Update on General Education Assessment (TLSD) Course and lab fees (TLSD) Performance Report on Key Indicators (PIE) | held in February and J nal Advancement Rep | Departme | Cabinet accepts Finance proposes tax levy and abatements TLSD drafts academic calendar for the fiscal year that follows the next |
| SEP | Attorney reviews closed session minutes | | Campus Crime Report (Clery Act) Faculty Tenure (TLSD) ICCB Program Review Report from previous fiscal year (TLSD) | ses meetings are not oundation/Institutio | eriod: ıments from the | TLSD & Finance recommend course fees for the next fiscal year PIE summarizes progress on performance indicators from the previous fiscal year President previews goals for the current fiscal year with the Board |
| AUG | | | Vendor Report (Finance) Grant Monitoring Report (Apr-Jun) Quarterly Student Success and Equity Report (ISE) | /) and Board of Trust ociation Report, ECCI | Goal and Budget Review Period: Departments review their accomplishments from the previous fiscal year | Employees update goals for the current fiscal year into the performance management system. Finance audits budget from the previous fiscal year TLSD compiles and summarizes five-year progress and goals for academic programs |
| JUL | Board Policy Review Period (cont'd from Jun) | | | e of the Whole (COTW College Trustees Asso | Goal a | Employees update accomplishments from the previous fiscal year in the performance management system Cabinet retreats to outline key directions for next fiscal year |
| | | seitivities | Suggested Reports for COD wand Board MCOD | ¹ Committee Community | | saitivitaA tanideD |

ICCTA MEETING AND CONVENTION SCHEDULE

Meetings, dates, and locations are subject to change

For the most current list of events, visit www.communitycolleges.org/upcoming-events.

ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)

| February 10, 2025 | Board of Representatives Meeting in conjunction w/ACCT, Washington, DC |
|-------------------------|---|
| March 14 – 15, 2025 | Sheraton Lisle Naperville Hotel, Lisle, IL |
| May 6, 2025 | Committee & Board of Representatives Meetings, President Abraham Lincoln Hotel, |
| | Springfield, IL |
| May 7, 2025 | Lobby Day, Springfield, IL |
| September 12 – 13, 2025 | Crowne Plaza, Springfield, IL |
| November 14 - 15, 2025 | Chicago Marriott Naperville, Naperville, IL |

ICCTA ANNUAL CONVENTION:

| & Conference Center, Normal, IL | June 6 – 7, 2025 |
|---------------------------------|------------------|
|---------------------------------|------------------|

ICCTA REGIONAL AND OTHER MEETINGS:

| August 8 - 9, 2025 | Location to be announced |
|--------------------|--------------------------|
|--------------------|--------------------------|

ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCCP):

| January 24, 2025 | Virtual Meeting |
|--------------------|--|
| March 13, 2025 | CEO/CAO/CSSO/CFO Joint Meeting – College of DuPage, Glen Ellyn, IL |
| March 14, 2025 | Sheraton Lisle Naperville Hotel, Lisle, IL |
| May 6, 2025 | President Abraham Lincoln Hotel, Springfield, IL (afternoon) |
| May 6, 2025 | Illinois Community College Reception, Springfield, IL (evening) |
| June 5, 2025 | Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL |
| September 12, 2025 | Crowne Plaza, Springfield, IL |
| November 14, 2025 | Chicago Marriott Naperville, Naperville, IL |

ICCB MEETINGS:

| January 31, 2025 | Illinois Central College, Peoria, IL |
|--------------------|---|
| March 21, 2025 | Carl Sandburg College, Galesburg, IL |
| June 6, 2025 | Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL |
| July 2025 | Subject to call |
| September 26, 2025 | Kaskaskia College, Centralia, IL |
| December 5, 2025 | Harry L. Crisp II Community College Center, Springfield, IL |

IBHE MEETINGS:

| January 22, 2025 | Chicago State University, Telephone & Videoconference |
|-------------------|---|
| March 12, 2025 | TBD |
| June 25, 2025 | TBD |
| August 13, 2025 | TBD |
| November 12, 2025 | TBD |

ISAC MEETINGS:

| April 17, 2025 | In-person at either Springfield or Deerfield Office |
|--------------------|---|
| June 26, 2025 | In-person at either Springfield or Deerfield Office |
| September 18, 2025 | In-person at either Springfield or Deerfield Office |
| December 4, 2025 | In-person at either Springfield or Deerfield Office |

ICCTA MEETING AND CONVENTION SCHEDULE

Meetings, dates, and locations are subject to change

For the most current list of events, visit www.communitycolleges.org/upcoming-events.

ACCT/AACC EVENTS:

| February 9 – 12, 2025 | ACCT National Legislative Summit, Marriott Marquis, Washington, DC |
|-----------------------|--|
| October 22 – 25, 2025 | ACCT Leadership Congress, New Orleans Marriott & Sheraton New Orleans, |
| | New Orleans, LA |
| February 8 – 11, 2026 | ACCT National Legislative Summit, Marriott Marquis, Washington, DC |

OTHER DATES/MEETINGS:

| April 1, 2025 | Illinois consolidated election |
|----------------|--|
| April 24, 2025 | All-Illinois Recognition Banquet (PTK), President Abraham Lincoln Hotel, |
| | Springfield, IL |
| April 29, 2025 | Final day for Illinois community college boards to conduct organizational meetings |
| | and seat trustees elected on April 1. |





ILLINOIS COMMUNITY COLLEGE SYSTEM

EXCEPTIONAL QUALITY

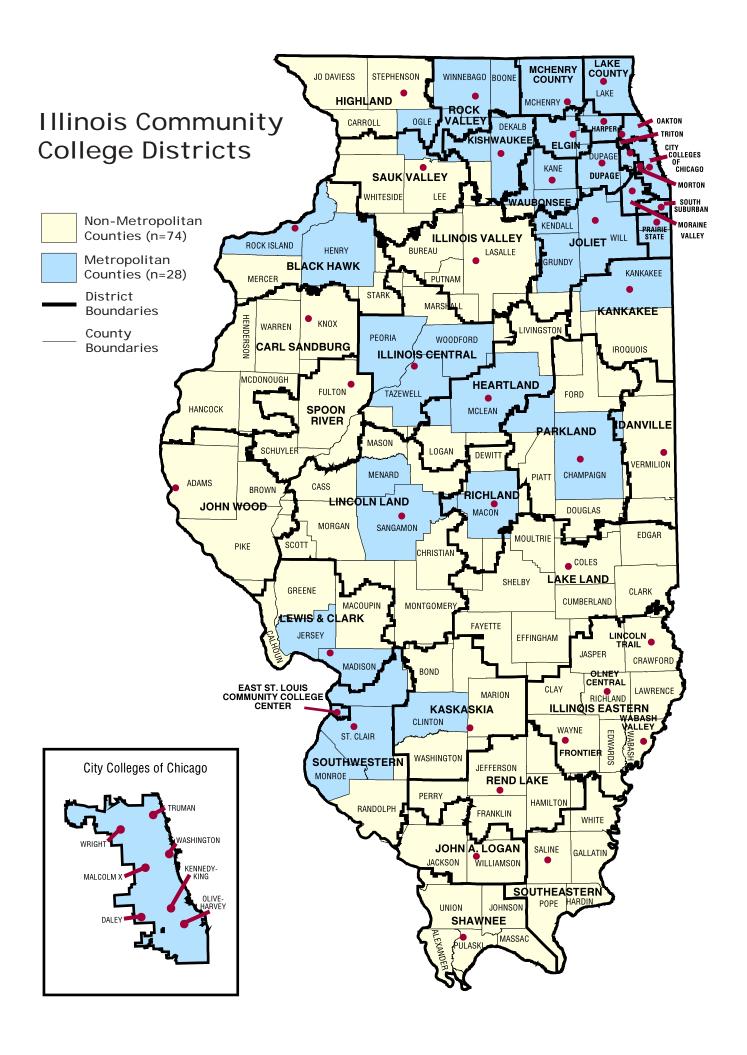
- Illinois is **#1 in the nation** in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than **\$570,000** in **lifetime earnings**.
- Nine out of 10 of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

AFFORDABLE INSTRUCTION

- The average full-time Illinois community college student pays \$4,410 per year in tuition and fees; nearly one-third the average tuition and fees at Illinois public universities.
- College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- Illinois community colleges educate **60 percent of the students** enrolled in Illinois public higher education, but receive only **23 percent of the state's higher education funding**.

ACCESS FOR ALL

- The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- The "typical" community college student is a **28 years old female enrolled part-time**.
- Almost two-thirds of all minorities in Illinois public higher education attend community colleges, and over 18,000 students with disabilities and 40,000 students with limited English proficiency are served each year.





CAMPUS MAP 1700 Spartan Drive, Elgin, IL 60123-7193

Directory

- **A** BUILDING
 - First Stop (Information Desk)
 - · Lost and Found
 - Main Entrance
- **B** BUILDING
 - · Academic & Transfer Advising
 - Admissions
 - Bookstore
 - Cafeteria/Student Lounges
 - Career Development Services
 - · Disability Services/ADA
 - Financial Aid & Scholarships
 - First Year Programs & Student Life
 - International Education & **Programs**
 - Records & Registration
 - Spartan Food Pantry
 - Student Accounts
 - Testing Center • TRiO
 - · Veterans Services
 - · Wellness Services

BUILDING

- Center for the Enhancement of Teaching & Learning (CETL)
- Distance Learning (D2L)
- Intensive English
- Library
- · Tutoring Center

BUILDING

- · Print Shop/Copy Center
- ECC Police

BUILDING

- Dining Rooms
- Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & **Experiential Learning**

BUILDING

• Student Computer Lab

BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

BUILDING

- · Blizzard Theatre
- Box Office
- · Safety-Kleen Gallery One
- SecondSpace Theatre

BUILDING

- · Culinary Arts Retail Store
- Spartan Terrace Restaurant

BUILDING

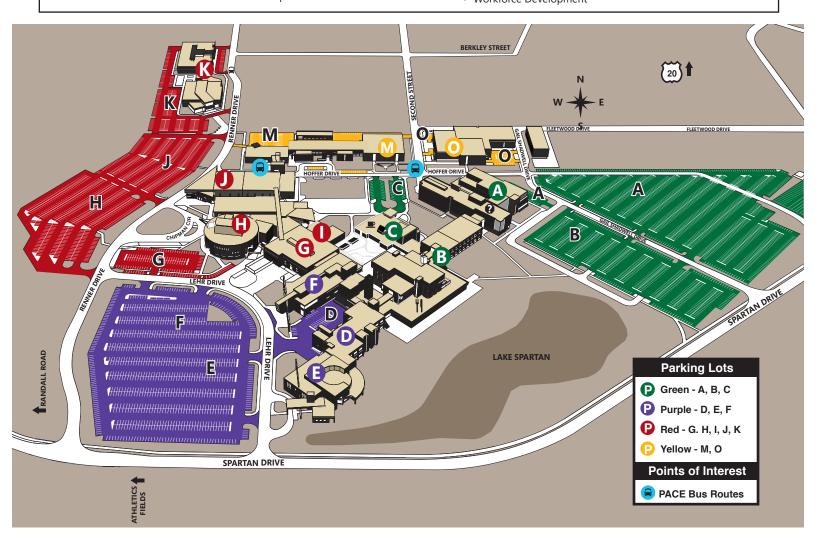
- Athletics
- · Fitness Center
- Gymnasium
- Walking Track

R BUILDING

- · Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- · Workforce Development

BUILDING

- Early Childhood Lab School
- **BUILDING**
 - · Refrigeration Lab
 - Sheet Metal Lab
 - HVAC Lab
 - · Welding Lab
 - · Manufacturing Lab
 - IST Maintenance Tech Lab
 - Motor Control/PLC Lab
 - Hydraulic Lab
 - CDL Driving Simulation Lab
 - Electrical Lab



COLLEGE REPORTS

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (September)
- B. Treasurer (August)
- C. Student (September-October)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (September)
- E. Community Engagement and Legislative Affairs (September)
- F. FY 25 Performance Report

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

PERSONNEL REPORT

| First Name | Last Name | Action Code | Department and Position | Effective Date | Wage | Position Class |
|---------------|--------------------|----------------|---|-------------------|--------------|----------------|
| Adrian | Barajas | NH | Custodian I - Second Shift - Part-Time | 9/15/2025 | \$15.74 | 7 |
| Mark | Branson | NH | Chief Marking and Communications Officer | 9/15/2025 | \$154,851.00 | 19 |
| Aidan | Cruz | NH | Food Service Worker | 9/2/2025 | \$15.74 | 7 |
| Martin | Flores | NH | Custodian I - Second Shift - Part-Time | 9/2/2025 | \$15.74 | 7 |
| Nathan | Kiesgen | NH | Groundskeeper I - Full-Time | 9/29/2025 | \$36,400.00 | 8 |
| Samantha | Kline | NH | Out-of-School Coordinator IV | 9/2/2025 | \$65,000.00 | 15 |
| Josue | Ramirez | NH | Lab Assistant I - Biology | 9/15/2025 | \$17.50 | 8 |
| Uma | Selvarajan | NH | Accountant II | 9/29/2025 | \$70,000.00 | 14 |
| Chikibia | Smith-Adumuah | NH | Student Accounts Assistant IV | 9/8/2025 | \$19.00 | 11 |
| Bryan | Zavala | NH | Building Engineer | 9/15/2025 | \$75,316.00 | Grade A Step 1 |
| Nancy | Gutierrez | RH | Records Specialist - Part-Time | 9/15/2025 | \$27.00 | 13 |
| Christina | Smith | RH | Switchboard Operator - Part-Time | 9/22/2025 | \$17.16 | 8 |
| Maria | Duran de Pena | PF | Custodian I | 9/2/2025 | \$35,755.00 | 7 |
| Maureen | Jouhet | RFI | Managing Director of Digital Strategy and Innovation | 9/15/2025 | \$121,015.00 | 218 |
| Rodd | Swietlik | TC | Groundskeeper III | 8/20/2025 | \$37,700.00 | 10 |
| Jasmin | Hernandez | TRN | Records Specialist | 9/2/2025 | \$56,160.00 | 13 |
| Mario | Perez Jr | TRS | Cook | 9/2/2025 | \$15.74 | 7 |
| Timothy | Whitney | TRS | Director of Grants Research and Development | 8/25/2025 | \$107,862.00 | 16 |
| Tammy | Ray | DEC | Institutional Technology and Distance Learning Coordinator IV | 8/27/2025 | | |
| Aubrey | Swiderski | JA | Food Service Worker | 9/17/2025 | | |
| Esbeyda | Garcia Diaz | RES | Early Childhood Lab School Assistant II | 9/22/2025 | | |
| Leslie | Hernandez-Zepeda | RES | Food Service Worker | 9/24/2025 | | |
| Tong | Shang | RES | Administrative Assistant III | 9/18/2025 | | |
| James | Stoltman | RES | Senior Director of Technology Services | 9/21/2025 | | |
| Daphne | Taylor | RES | Administrative Assistant III | 9/5/2025 | | |
| Michael | Weatherburn | RES | Analyst of Human Resources Information Systems | 9/26/2025 | | |
| Maria | Flores | RES | Custodian I | 8/29/2025 | | |
| Raul | Gonzalez-Rodriguez | RET | Custodian I | 9/30/2025 | | |

| Key | |
|---------------------------------------|--|
| NH - New Hire | |
| RH - Rehire | |
| PF - Part-Time to Full-Time | |
| RFI - Return from Interim Appointment | |
| TC - Title Change | |
| TRN - Transfer - New Grade/Group | |
| TRS - Transfer - Same Grade/Group | |
| DEC - Deceased | |
| JA - Job Abandonment | |
| RES - Resignation | |
| RET - Retirement | |

Staff Contact: Alison Guengerich, Chief Human Resources Officer

HUMAN RESOURCES STAFFING REPORT

Adrian Barajas

Adrian Barajas joins Elgin Community College as a Custodian I – Second Shift – Part-Time. He comes to the College from American NTN Bearing Manufacturing, where he served as a Machine Technician.

Aidan Cruz

Aidan Cruz joins Elgin Community College as a Food Service Worker. Aidan is currently working towards his Associate in Applied Science, specializing in Computer Information Systems, from Elgin Community College. He comes to the College from Oberweis Dairy, where he served as a Crew Member.

Martin Flores

Martin Flores joins Elgin Community College as a Custodian I – Second Shift – Part-Time. He comes to the College from Prestige Maintenance, where he served as a Janitor.

Nathan Kiesgen

Nathan joins Elgin Community College as a Groundskeeper I – Full-Time. He comes to the College from Ideal Industries, where he served as a Machine Operator.

Samantha Kline

Samantha Kline joins Elgin Community College as an Out-of-School Coordinator IV. Samantha received a Master of Social Work from Aurora University. She comes to the College from the Boys and Girls Club of Northern Central Illinois, where she served as a Site Coordinator.

Josue Ramirez

Josue Ramirez joins Elgin Community College as a Lab Assistant I - Biology. Josue received a Bachelor of Arts, specializing in Biology, from Lake Forest College. He comes to the College from 7Skyline, where he served as a Financial Intern.

Uma Selvarajan

Uma Selvarajan joins Elgin Community College as an Accountant II. Uma received a Bachelor's degree, specializing in Econometrics, from Avinashilingam University. She comes to the College from GoPath Laboraties, LLC, where she served as a Staff Accountant.

Chikibia Smith-Adumuah

Chikibia Smith-Adumuah joins Elgin Community College as a Student Accounts Assistant IV. Chikibia received an Associate of Applied Science, specializing in Office Administration Technology, from Elgin Community College. She comes to the College from Macy's, where she served as an Administrative Support Supervisor.

Bryan Zavala

Bryan Zavala joins Elgin Community College a Building Engineer. He comes to the College from Advocate Sherman Hospital, where he served as an HVAC Technician.

Nancy Gutierrez

Nancy Gutierrez returns to Elgin Community College as Records Specialist – Part-Time. Nancy received an Associate in Arts from Elgin Community College.

Christina Smith

Christina Smith returns to Elgin Community College as a Switchboard Operator – Part-Time. Christina received a Bachelor's degree, specializing in Psychology, from Northern Illinois University.

Staff Contact: Ms. Alison Guengerich, Chief Human Resources Officer, 847-214-7415

| Investment Schedule | | | | Total | | As of August 31, 2025 |
|--|-----------------------------------|-----------------------|---------------------|--------------------------|--|---|
| | Purchase Date | Maturity Date | Percentage Yield | Maturity Value | Cost | Bank |
| Certificate of Deposit | 9/3/2024 | 9/3/2025 | 4.598% | 249,884.32 | | Cornerstone Capital Bank, SSB |
| Certificate of Deposit | 9/6/2024 | 9/9/2025 | 4.457% | 249,920.96 | | Baxter Credit Union |
| Certificate of Deposit | 9/12/2024 | 9/12/2025 | 4.346% | 249,909.67 | | The First National Bank of Hutchinson |
| Certificate of Deposit | 9/12/2024 | 9/12/2025 | 4.129% | 249,909.60 | | Solera National Bank |
| Certificate of Deposit | 9/12/2024 | 9/12/2025 | 4.177% | 249,920.62 | | Bank Of Clarke |
| Certificate of Deposit | 9/15/2023 | 9/15/2025 | 5.036% | 249,892.95 | | First National Bank |
| Certificate of Deposit | 9/30/2024 | 9/30/2025 | 4.168% | 249,899.03 | | Grand Ridge National Bank |
| Certificate of Deposit | 9/30/2024 | 9/30/2025 | 3.915% | 249,914.82 | | Bank of Hindman |
| Certificate of Deposit | 9/30/2024 | 9/30/2025 | 4.134% | 249,921.03 | | T Bank, National Association |
| Certificate of Deposit | 6/3/2025 | 10/1/2025 | 4.227% | 249,925.61 | | The Bank of Versailles |
| Certificate of Deposit | 10/7/2024 | 10/7/2025 | 4.122% | 249,892.80 | , | City First Bank, National Association |
| • | 10/7/2024 | 10/7/2025 | 4.099% | 249,941.70 | | Consumers Credit Union |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,941.70 | | Beverly Bank & Trust Company, National Association |
| Certificate of Deposit | | | | | | Village Bank and Trust |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | Barrington Bank & Trust Company, National Association |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | Hinsdale Bank & Trust Company |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | Old Plank Trail Community Bank, National Association |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | Libertyville Bank & Trust Company |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | State Bank of the Lakes, National Association |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | Schaumburg Bank & Trust Company |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | St. Charles Bank & Trust Company |
| Certificate of Deposit | 5/1/2025 | 10/17/2025 | 4.060% | 249,911.24 | | Wheaton Bank & Trust |
| Certificate of Deposit | 4/30/2025 | 10/17/2025 | 4.060% | 249,938.52 | 245,300.00 | Town Bank, National Association |
| Certificate of Deposit | 4/30/2025 | 10/17/2025 | 4.060% | 249,938.52 | | Wintrust Bank |
| Certificate of Deposit | 4/30/2025 | 10/17/2025 | 4.063% | 249,839.49 | 245,200.00 | First State Bank and Trust Company, Inc. |
| Certificate of Deposit | 10/22/2024 | 10/22/2025 | 4.143% | 249,942.00 | 240,000.00 | First Guaranty Bank |
| Certificate of Deposit | 10/23/2023 | 10/23/2025 | 5.235% | 249,861.83 | 226,150.00 | Bank of Crockett |
| Certificate of Deposit | 5/2/2024 | 11/3/2025 | 4.936% | 249,848.49 | 232,550.00 | Community National Bank |
| Certificate of Deposit | 7/21/2025 | 11/21/2025 | 4.210% | 249,895.71 | 246,400.00 | Bank7 |
| Certificate of Deposit | 6/3/2025 | 12/19/2025 | 4.056% | 249,907.30 | 244,500.00 | Priority Bank |
| Certificate of Deposit | 6/3/2025 | 12/19/2025 | 4.090% | 249,849.85 | 244,400.00 | West Pointe Bank |
| Certificate of Deposit | 6/6/2025 | 12/19/2025 | 4.084% | 249,861.69 | | Customers bank |
| Certificate of Deposit | 6/6/2025 | 12/19/2025 | 4.150% | 249,948.67 | | Schertz Bank & Trust |
| Certificate of Deposit | 12/20/2024 | 12/22/2025 | 4.150% | 249,910.40 | | Omb Bank |
| Certificate of Deposit | 7/31/2025 | 1/2/2026 | 4.128% | 249,905.33 | | Quaint Oak Bank |
| Certificate of Deposit | 8/1/2025 | 1/2/2026 | 4.014% | 249,861.12 | | Exchange Bank |
| Certificate of Deposit | 8/1/2025 | 1/2/2026 | 4.011% | 249,858.01 | | Iroquois Federal Savings and Loan Association |
| Certificate of Deposit | 8/15/2025 | 1/2/2026 | 4.023% | 249,897.49 | | Cendera Bank, National Association |
| Certificate of Deposit | 8/15/2025 | 1/2/2026 | 3.990% | 249,866.38 | | First National Bank |
| Certificate of Deposit | 1/6/2023 | 1/6/2026 | 4.021% | 249,876.80 | | KS StateBank |
| Certificate of Deposit | 1/6/2023 | 1/6/2026 | 4.246% | 249,854.00 | | Great Midwest Bank, S.S.B. |
| Certificate of Deposit | 1/6/2023 | 1/6/2026 | 4.096% | 249,867.50 | | Bank Hapoalim B.M. |
| • | | | | 249,872.78 | | Trustar Bank |
| Certificate of Deposit | 1/7/2025 | 1/7/2026 | 4.070% | | | |
| Certificate of Deposit | 1/22/2025 | 1/22/2026 | 4.110% | 249,864.00 | | Premier Bank |
| Certificate of Deposit | 1/27/2025 | 1/27/2026 | 4.060% | 249,847.97 | | Sentry Bank |
| Certificate of Deposit | 1/27/2025 | 1/27/2026 | 4.060% | 249,847.97 | | Royal Business Bank |
| Certificate of Deposit | 1/31/2025 | 2/2/2026 | 4.120% | 249,943.39 | | Texas Heritage National Bank |
| Certificate of Deposit | 2/18/2025 | 2/17/2026 | 4.100% | 249,917.13 | | Veritex Community Bank |
| Certificate of Deposit | 2/25/2025 | 2/25/2026 | 4.072% | 249,877.60 | 240,100.00 | |
| Certificate of Deposit | 2/26/2024 | 2/26/2026 | 4.647% | 249,876.75 | | American National Bank & Trust |
| Certificate of Deposit | 6/16/2025 | 3/20/2026 | 4.019% | 249,896.55 | | MapleMark Bank |
| Certificate of Deposit | 6/16/2025 | 3/20/2026 | 4.009% | 249,877.65 | | Winchester Savings Bank |
| Certificate of Deposit | 6/16/2025 | 3/20/2026 | 4.047% | 249,947.87 | | Cumberland Federal Bank, FSB |
| Certificate of Deposit | 3/28/2025 | 3/30/2026 | 3.980% | 249,812.34 | 240,200.00 | Northeast Community Bank |
| Certificate of Deposit | 3/28/2025 | 3/30/2026 | 4.026% | 249,820.45 | 240,100.00 | Dream First Bank |
| Certificate of Deposit | 3/28/2025 | 3/30/2026 | 3.970% | 249,893.39 | 240,300.00 | EvaBank |
| Certificate of Deposit | 3/28/2025 | 3/30/2026 | 3.970% | 249,892.18 | 240,300.00 | American Pride Bank |
| Certificate of Deposit | 3/28/2025 | 3/30/2026 | 3.970% | 249,892.18 | 240,300.00 | American Plus Bank |
| Certificate of Deposit | 3/31/2025 | 3/31/2026 | 3.942% | 249,773.83 | 240,300.00 | Caldwell Bank & Trust Company |
| Certificate of Deposit | 3/31/2025 | 3/31/2026 | 3.993% | 249,789.99 | | State Bank of Texas |
| Certificate of Deposit | 3/31/2025 | 3/31/2026 | 3.965% | 249,827.90 | | Armor Bank |
| Certificate of Deposit | 8/15/2025 | 4/2/2026 | 3.860% | 249,934.88 | | DMB Community Bank |
| Certificate of Deposit | 8/15/2025 | 4/2/2026 | 3.993% | 249,831.06 | | Mission National Bank |
| Certificate of Deposit | 8/15/2025 | 4/2/2026 | 3.860% | 249,832.45 | | Bank of Houston |
| Certificate of Deposit | 8/15/2025 | 4/2/2026 | 3.860% | 249,934.89 | | Merrick Bank |
| • | 8/15/2025 | 4/2/2026 | 3.942% | 249,934.89 | | Dundee Bank |
| Certificate of Deposit | 4/3/2025 | | | | | |
| Cartificate of Dog 14 | | 4/3/2026 | 4.026% | 249,870.55 | | First State Bank of DeQueen |
| Certificate of Deposit | | 4/2/2026 | 4.0000/ | | | |
| Certificate of Deposit | 4/3/2025 | 4/3/2026 | 4.000% | 249,912.00 | | Security Bank of Texas |
| Certificate of Deposit Certificate of Deposit | 4/3/2025 4/4/2025 | 4/6/2026 | 3.900% | 249,930.90 | 240,500.00 | Security Bank and Trust Company |
| Certificate of Deposit Certificate of Deposit Certificate of Deposit | 4/3/2025 4/4/2025 4/30/2024 | 4/6/2026 4/30/2026 | 3.900% 4.880% | 249,930.90 249,868.64 | 240,500.00 227,650.00 | Security Bank and Trust Company The First National Bank of McGregor |
| Certificate of Deposit Certificate of Deposit | 4/3/2025 4/4/2025 | 4/6/2026 | 3.900% | 249,930.90 | 240,500.00 227,650.00 227,200.00 | Security Bank and Trust Company |

| Investment Schedule | | | | | | As of August 31, 2025 |
|-------------------------------|------------|------------|------------|--------------|--------------|--|
| | | | | Total | | |
| | Purchase | Maturity | Percentage | Maturity | G . (| D. I |
| C 'C' ' CD ' | Date | Date | Yield | Value | Cost | Bank |
| Certificate of Deposit | 6/25/2025 | 6/25/2026 | 4.143% | 249,942.00 | 240,000.00 | |
| Certificate of Deposit | 6/30/2025 | 6/30/2026 | 4.131% | 249,915.17 | | Preferred Bank |
| Certificate of Deposit | 6/30/2025 | 6/30/2026 | 3.972% | 249,740.74 | | Uinta Bank |
| Certificate of Deposit | 6/30/2025 | 6/30/2026 | 3.981% | 249,763.27 | | Harmony Bank |
| Certificate of Deposit | 6/30/2025 | 6/30/2026 | 3.950% | 249,791.85 | | Susquehanna Community Bank |
| Certificate of Deposit | 7/21/2025 | 7/21/2026 | 3.950% | 249,895.80 | | Pacific Alliance Bank |
| Certificate of Deposit | 7/21/2025 | 7/21/2026 | 3.993% | 249,893.98 | | The First State Bank of Healy |
| Certificate of Deposit | 8/1/2025 | 8/3/2026 | 3.950% | 249,947.83 | | The Exchange State Bank of St. Paul, Kansas |
| Certificate of Deposit | 8/25/2025 | 8/25/2026 | 3.792% | 249,828.55 | | FirstBank Southwest |
| Certificate of Deposit | 8/25/2025 | 8/25/2026 | 3.783% | 249,908.26 | | Patriot Bank |
| Certificate of Deposit | 8/27/2025 | 8/27/2026 | 3.871% | 249,809.01 | | BOM Bank |
| Certificate of Deposit | 8/27/2025 | 8/27/2026 | 3.760% | 249,855.28 | | First Community Bank of the Heartland, Inc. |
| Certificate of Deposit | 9/12/2024 | 9/14/2026 | 3.542% | 249,874.59 | | American Commercial Bank & Trust, National Association |
| Certificate of Deposit | 9/12/2024 | 9/14/2026 | 3.541% | 249,867.79 | 233,300.00 | Mountain Pacific Bank |
| Certificate of Deposit | 9/12/2024 | 9/14/2026 | 3.391% | 249,913.86 | 234,000.00 | GBC International Bank |
| Certificate of Deposit | 3/31/2025 | 10/1/2026 | 3.798% | 249,905.47 | 236,400.00 | First Internet Bank of Indiana |
| Certificate of Deposit | 10/22/2024 | 10/22/2026 | 3.965% | 249,697.64 | 231,100.00 | First FSB of Mascoutah |
| Certificate of Deposit | 6/30/2025 | 12/30/2026 | 3.993% | 249,722.38 | 235,600.00 | BankChampaign, NA |
| Certificate of Deposit | 6/30/2025 | 12/30/2026 | 3.806% | 249,906.98 | 236,400.00 | CIBC Bank USA |
| Certificate of Deposit | 6/30/2025 | 12/30/2026 | 3.692% | 249,927.74 | 236,800.00 | First Capital Bank |
| Certificate of Deposit | 1/7/2025 | 1/7/2027 | 4.131% | 249,867.78 | | Cornerstone Bank |
| Certificate of Deposit | 2/18/2025 | 2/18/2027 | 4.190% | 249,924.28 | | Affinity Bank, National Association |
| Certificate of Deposit | 3/28/2025 | 3/29/2027 | 3.842% | 249,853.62 | | Fairfax State Savings Bank |
| Certificate of Deposit | 3/31/2025 | 3/31/2027 | 3.750% | 249,937.50 | | Cross River Bank |
| Certificate of Deposit | 6/16/2025 | 6/16/2027 | 3.885% | 249,596.82 | | Ponce Bank |
| Certificate of Deposit | 6/20/2025 | 6/21/2027 | 3.886% | 249,624.61 | | First Southwest Bank |
| Certificate of Deposit | 8/25/2025 | 8/25/2027 | 3.600% | 249,669.69 | | Community Savings Bank |
| Certificate of Deposit | 3/31/2025 | 3/31/2028 | 3.730% | 249,866.89 | | The Commercial Bank |
| | | 3/31/2028 | 3.730% | | | Farmers Bank & Trust |
| Certificate of Deposit | 3/31/2025 | | | 249,866.89 | | |
| Certificate of Deposit | 7/9/2025 | 7/7/2028 | 3.718% | 249,849.17 | | Oklahoma Capital Bank |
| Certificate of Deposit | 8/25/2025 | 8/25/2028 | 3.825% | 249,501.40 | | High Plains Bank |
| Treasury Bills | 8/30/2023 | 9/2/2025 | 4.906% | 243,000.00 | | Home Federal Savings Bank MN |
| Treasury Bills | 3/16/2025 | 9/4/2025 | 4.100% | 5,250,000.00 | | Treasury Bill |
| Treasury Bills | 3/6/2024 | 9/8/2025 | 4.804% | 243,000.00 | | Commercial Bank of Cal |
| Treasury Bills | 3/8/2024 | 9/8/2025 | 4.769% | 248,000.00 | | American National Bank/Fox Cities |
| Treasury Bills | 3/12/2024 | 9/12/2025 | 4.955% | 243,000.00 | | Western Alliance Bank |
| Treasury Bills | 11/20/2024 | 9/15/2025 | 4.220% | 5,500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 9/20/2024 | 9/19/2025 | 4.102% | 239,000.00 | | Bank of Sun Prairie |
| Treasury Bills | 9/20/2023 | 9/22/2025 | 5.106% | 243,000.00 | | American Express National Bank |
| Treasury Bills | 9/20/2023 | 9/22/2025 | 5.006% | 243,000.00 | | Eaglemark Savings Bank |
| Treasury Bills | 9/22/2023 | 9/22/2025 | 5.083% | 243,000.00 | | Northern Bank & Trust MA |
| Treasury Bills | 9/27/2023 | 9/26/2025 | 5.006% | 248,000.00 | | Bank of Deerfield |
| Treasury Bills | 9/27/2023 | 9/26/2025 | 5.056% | 248,000.00 | | Signature Bank of Arkansas |
| Treasury Bills | 5/5/2025 | 10/16/2025 | 4.083% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 5/8/2025 | 10/16/2025 | 4.070% | 1,017,000.00 | 999,066.25 | U.S. Treasury Note |
| Treasury Bills | 4/26/2024 | 10/27/2025 | 4.955% | 243,000.00 | 243,156.64 | Bank of Bird-in-Hand |
| Treasury Bills | 5/8/2025 | 10/30/2025 | 4.070% | 2,803,000.00 | 2,749,355.64 | U.S. Treasury Note |
| Treasury Bills | 5/1/2024 | 10/31/2025 | 4.985% | 250,000.00 | 233,125.00 | U.S. Treasury Note |
| Treasury Bills | 10/31/2024 | 10/31/2025 | 3.991% | 249,000.00 | 249,265.63 | First Bank of the Lake |
| Treasury Bills | 5/19/2025 | 10/31/2025 | 4.114% | 750,000.00 | 737,226.56 | U.S. Treasury Note |
| Treasury Bills | 5/3/2024 | 11/3/2025 | 5.000% | 243,000.00 | 243,347.91 | Simmons Bank/Pine Bluff |
| Treasury Bills | 5/30/2025 | 11/6/2025 | 4.150% | 5,600,054.79 | 5,500,000.00 | ISDLAF Term Series |
| Treasury Bills | 5/8/2024 | 11/10/2025 | 4.955% | 243,000.00 | 243,506.48 | Comerica Bank |
| Treasury Bills | 5/8/2024 | 11/10/2025 | 4.950% | 248,000.00 | | Mainstreet Bank |
| Treasury Bills | 5/10/2024 | 11/10/2025 | 4.947% | 243,000.00 | | First National Bank Long Island |
| Treasury Bills | 5/3/2024 | 11/15/2025 | 4.930% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 7/22/2025 | 11/18/2025 | 4.191% | 250,000.00 | | Treasury Bill |
| Treasury Bills | 8/1/2025 | 11/18/2025 | 4.191% | 2,250,000.00 | | Treasury Bill |
| Treasury Bills | 6/4/2025 | 11/20/2025 | 4.151% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 5/23/2024 | 11/24/2025 | 4.955% | 243,000.00 | | Banc of California Inc. |
| Treasury Bills | 11/20/2024 | 11/30/2025 | 4.231% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 6/13/2025 | 12/2/2025 | 4.150% | 1,274,445.21 | | ISDLAF Term Series |
| Treasury Bills | 8/5/2025 | 12/2/2025 | 4.190% | 3,500,000.00 | | Treasury Bill |
| Treasury Bills | 6/5/2025 | 12/4/2025 | 4.151% | 1,000,000.00 | | U.S. Treasury Note |
| Treasury Bills | 12/6/2024 | 12/4/2025 | 4.160% | 239,000.00 | | Bankwell Bank |
| Treasury Bills Treasury Bills | 12/0/2024 | 12/3/2023 | 4.200% | 239,000.00 | | Bangor Savings Bank |
| • | | | | | | |
| Treasury Bills | 12/11/2024 | 12/11/2025 | 4.200% | 239,000.00 | | Washington Federal |
| Treasury Bills | 6/20/2025 | 12/17/2025 | 4.160% | 3,316,673.97 | | ISDLAF Term Series |
| Treasury Bills | 8/1/2025 | 12/26/2025 | 4.159% | 2,000,000.00 | | Treasury Bill |
| Treasury Bills | 8/18/2025 | 12/31/2025 | 4.019% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 1/11/2023 | 1/8/2026 | 4.017% | 247,000.00 | | Popular Bank Champlain National Bank |
| Treasury Bills | 6/9/2025 | 1/9/2026 | 4.090% | 243,000.00 | 243,133.03 | Champlain National Bank |
| | | | | Danasta 6 | | |

| | | | | Total | | |
|----------------------------------|-------------------------|------------------------|------------------|------------------------------|------------|--|
| | Purchase | Maturity | Percentage | Maturity | | |
| | Date | Date | Yield | Value | Cost | Bank |
| Treasury Bills | 6/10/2025 | 1/9/2026 | 4.103% | 243,000.00 | 243,272.82 | HomeTrust Bank Clyde NC |
| Treasury Bills | 6/12/2025 | 1/12/2026 | 4.090% | 243,000.00 | | Bank of Western Oklahoma |
| Treasury Bills | 6/13/2025 | 1/13/2026 | 4.090% | 243,000.00 | | Parke Bank |
| Treasury Bills | 1/28/2025 | 1/31/2026 | 4.075% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 2/29/2024 | 3/2/2026 | 4.606% | 244,000.00 | | BMO Bank NA |
| Treasury Bills | 3/5/2024 | 3/5/2026 | 4.555% | 248,000.00 | | Peoples Bank East Tennessee |
| Treasury Bills | 3/5/2024 | 3/5/2026 | 4.581% | 249,000.00 | 249,563.41 | First Western Trust Bank |
| Treasury Bills | 3/6/2025 3/6/2025 | 3/6/2026 3/6/2026 | 4.070% 4.070% | 249,000.00 239,000.00 | | City National Bank of FL |
| Treasury Bills Treasury Bills | 3/8/2024 | 3/9/2026 | 4.605% | 248,000.00 | | Anderson Bros. Bank |
| Treasury Bills | 9/9/2024 | 3/9/2026 | 4.005% | 244,000.00 | | Lendingclub Bank NA |
| Treasury Bills | 3/11/2025 | 3/11/2026 | 4.060% | 239,000.00 | | Cape Cod Co-operative Bank |
| Treasury Bills | 9/13/2024 | 3/15/2026 | 3.673% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 6/20/2025 | 3/17/2026 | 4.050% | 2,832,386.99 | | ISDLAF Term Series |
| Treasury Bills | 6/20/2025 | 3/20/2026 | 4.169% | 242,000.00 | 242,317.60 | First National Jeanerette |
| Treasury Bills | 6/23/2025 | 3/23/2026 | 4.119% | 242,000.00 | 242,317.76 | Bank of New York Mellon |
| Treasury Bills | 6/24/2025 | 3/24/2026 | 4.169% | 242,000.00 | | First Source Bank |
| Treasury Bills | 6/27/2025 | 3/27/2026 | 4.168% | 249,000.00 | | Jefferson Bank |
| Treasury Bills | 9/30/2024 | 3/30/2026 | 3.904% | 248,000.00 | , | Oakstar Bank NA |
| Treasury Bills | 3/22/2021 | 3/31/2026 | 0.718% | 3,000,000.00 | | U.S. Treasury Note |
| Treasury Bills | 3/23/2021 | 3/31/2026 | 0.720% | 2,250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 8/18/2025 | 3/31/2026 | 3.866% | 1,750,000.00 | | U.S. Treasury Note |
| Treasury Bills | 8/20/2025 | 3/31/2026 | 3.866% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 8/26/2025 10/4/2024 | 3/31/2026 | 3.881% | 500,000.00 | | U.S. Treasury Note Security State Bank IA |
| Treasury Bills Treasury Bills | 10/9/2024 | 4/6/2026 4/9/2026 | 3.553% 3.569% | 249,000.00 245,000.00 | | Truxton Trust Co. |
| Treasury Bills | 10/11/2024 | 4/13/2026 | 3.553% | 249,000.00 | 249,536.19 | |
| Treasury Bills | 8/22/2025 | 4/22/2026 | 3.912% | 243,000.00 | | KS Bank Inc. |
| Treasury Bills | 4/6/2021 | 4/30/2026 | 0.830% | 1,750,000.00 | , | U.S. Treasury Note |
| Treasury Bills | 4/7/2021 | 4/30/2026 | 0.770% | 1,250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 5/3/2024 | 4/30/2026 | 4.790% | 500,000.00 | 462,050.78 | U.S. Treasury Note |
| Treasury Bills | 10/8/2024 | 4/30/2026 | 3.920% | 250,000.00 | 238,095.70 | U.S. Treasury Note |
| Treasury Bills | 10/23/2024 | 4/30/2026 | 3.963% | 250,000.00 | 238,251.95 | U.S. Treasury Note |
| Treasury Bills | 5/7/2024 | 5/7/2026 | 4.820% | 243,000.00 | 243,366.46 | Goldman Sachs Bank USA |
| Treasury Bills | 5/15/2024 | 5/15/2026 | 4.820% | 248,000.00 | | Vision Bank |
| Treasury Bills | 11/20/2024 | 5/15/2026 | 4.237% | 500,000.00 | 469,790.00 | |
| Treasury Bills | 12/11/2024 | 6/11/2026 | 4.104% | 244,000.00 | | Dollar Bank FSB PA |
| Treasury Bills | 12/4/2024 | 6/15/2026 | 4.092% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 12/13/2024 6/20/2025 | 6/15/2026 | 4.110% 4.020% | 244,000.00 | | Northwest Bank PA |
| Treasury Bills Treasury Bills | 6/23/2025 | 6/15/2026 6/30/2026 | 3.760% | 1,299,561.64 1,000,000.00 | | ISDLAF Term Series US Treasury Note |
| Treasury Bills | 1/8/2025 | 7/15/2026 | 4.133% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 7/25/2025 | 7/24/2026 | 3.952% | 240,000.00 | | First Horizon Bank |
| Treasury Bills | 1/23/2025 | 7/31/2026 | 4.121% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 1/31/2025 | 7/31/2026 | 4.060% | 244,000.00 | | Paragon Bank Memphis, TN |
| Treasury Bills | 1/31/2025 | 7/31/2026 | 4.105% | 244,000.00 | | Adams Community Bank |
| Treasury Bills | 2/5/2025 | 8/5/2026 | 4.060% | 249,000.00 | 249,324.72 | First Community Bank of TN |
| Treasury Bills | 2/19/2025 | 8/15/2026 | 4.150% | 250,000.00 | 235,167.50 | STRIPS |
| Treasury Bills | 8/29/2025 | 8/28/2026 | 3.781% | 240,000.00 | 240,389.79 | Cornerstone Bank |
| Treasury Bills | 2/26/2025 | 8/31/2026 | 3.990% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 9/19/2024 | 9/21/2026 | 3.805% | 244,000.00 | 244,676.98 | |
| Treasury Bills | 3/21/2025 | 9/21/2026 | 4.036% | 249,000.00 | | Southern States Bank |
| Treasury Bills | 9/24/2024 | 9/24/2026 | 3.705% | 244,000.00 | | First Premier Bank Tracquery Bill |
| Treasury Bills Treasury Bills | 3/31/2025 4/1/2025 | 9/30/2026 9/30/2026 | 3.860% 3.785% | 750,000.00 1,565,000.00 | | Treasury Bill U.S. Treasury Note |
| Treasury Bills | 10/4/2024 | 10/5/2026 | 3.604% | 249,000.00 | | Univ of Illinois Comm |
| Treasury Bills | 4/4/2025 | 10/5/2026 | 3.903% | 249,000.00 | | Community First Bank |
| Treasury Bills | 10/7/2024 | 10/7/2026 | 3.504% | 249,000.00 | 249,701.41 | |
| Treasury Bills | 10/9/2024 | 10/9/2026 | 3.504% | 249,000.00 | , | Washington State Bank |
| Treasury Bills | 4/9/2025 | 10/9/2026 | 3.854% | 245,000.00 | | First Merchants Bank |
| Treasury Bills | 4/11/2025 | 10/13/2026 | 3.703% | 249,000.00 | | Community West Bank |
| Treasury Bills | 10/8/2024 | 10/15/2026 | 3.830% | 250,000.00 | 253,828.13 | U.S. Treasury Note |
| Treasury Bills | 11/20/2024 | 11/15/2026 | 4.171% | 500,000.00 | 460,640.00 | |
| Treasury Bills | 12/6/2024 | 12/4/2026 | 4.056% | 244,000.00 | | State Bank of India |
| Treasury Bills | 12/6/2024 | 12/7/2026 | 4.030% | 247,000.00 | | First Federal Bank FL |
| Treasury Bills | 6/24/2025 | 12/24/2026 | 4.004% | 244,000.00 | | First Bank of Richmond |
| Treasury Bills | 6/25/2025 | 12/28/2026 | 3.953% | 249,000.00 | | Great North Bank |
| Treasury Bills | 6/23/2025 | 12/31/2026 | 3.870% | 500,000.00 | | US Treasury Note |
| Treasury Bills | 7/22/2025 | 1/15/2027 | 3.796% | 500,000.00 | | US Treasury Note |
| Treasury Bills Treasury Bills | 7/18/2025 7/28/2025 | 1/19/2027 1/28/2027 | 3.850% 3.820% | 245,000.00 245,000.00 | | Commercial Savings Bank Bank of Coushatta |
| Treasury Bills Treasury Bills | 1/30/2025 | 1/28/2027 | 4.080% | 244,000.00 | | First Business Bank |
| ricasury Dilis | 1/30/2023 | 112712021 | T.000/0 | 277,000.00 | 477,344.44 | I HOL DAOHICOO DAHK |

| investment Schedule | | | | | | As of August 51, 2025 |
|---------------------|------------|------------|------------------|----------------------|----------------------|---------------------------------------|
| | | | _ | Total | | |
| | Purchase | Maturity | Percentage | Maturity | _ | |
| - | Date | Date | Yield | Value | Cost | Bank |
| Treasury Bills | 1/23/2025 | 1/31/2027 | 4.149% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 1/28/2025 | 1/31/2027 | 4.070% | 500,000.00 | | U.S. Treasury Note |
| Treasury Bills | 2/7/2025 | 2/5/2027 | 4.080% | 249,000.00 | | Peoples State Bank WI |
| Treasury Bills | 2/27/2024 | 2/28/2027 | 4.325% | 1,000,000.00 | | U.S. Treasury Note |
| Treasury Bills | 8/26/2025 | 2/28/2027 | 3.650% | 1,000,000.00 | 974,101.56 | U.S. Treasury Note |
| Treasury Bills | 3/5/2024 | 3/5/2027 | 4.458% | 244,000.00 | | Valley National Bank Wayne |
| Treasury Bills | 3/6/2025 | 3/8/2027 | 4.054% | 249,000.00 | 249,697.79 | Bank3 |
| Treasury Bills | 3/14/2025 | 3/15/2027 | 4.104% | 249,000.00 | 249,695.60 | First County Bank/CT |
| Treasury Bills | 8/29/2025 | 3/22/2027 | 3.620% | 528,265.75 | 500,000.00 | ISDLAF Term Series |
| Treasury Bills | 4/1/2025 | 3/31/2027 | 3.740% | 531,000.00 | 499,451.13 | U.S. Treasury Note |
| Treasury Bills | 4/2/2025 | 4/2/2027 | 3.855% | 245,000.00 | 245,676.68 | Tompkins Community Bank |
| Treasury Bills | 4/4/2025 | 4/5/2027 | 3.851% | 245,000.00 | 245,697.19 | VersaBank USA NA |
| Treasury Bills | 4/7/2025 | 4/7/2027 | 3.740% | 245,000.00 | 245,514.71 | First Citizens Natl Bank |
| Treasury Bills | 4/9/2025 | 4/9/2027 | 3.854% | 249,000.00 | 249,697.10 | Chesapeake Bank |
| Treasury Bills | 4/9/2025 | 4/9/2027 | 3.754% | 249,000.00 | 249,698.33 | American Bank of Freedom |
| Treasury Bills | 4/15/2025 | 4/15/2027 | 3.851% | 249,000.00 | 249,713.06 | Katahdin Trust Co |
| Treasury Bills | 5/1/2024 | 4/30/2027 | 4.710% | 250,000.00 | 220,898.44 | U.S. Treasury Note |
| Treasury Bills | 5/8/2024 | 5/10/2027 | 4.784% | 243,000.00 | 243,780.47 | Morgan Stanley Bank |
| Treasury Bills | 5/3/2024 | 5/15/2027 | 4.640% | 1,250,000.00 | 1,170,751.95 | U.S. Treasury Note |
| Treasury Bills | 5/21/2024 | 5/21/2027 | 4.708% | 248,000.00 | 248,983.47 | Wells Fargo Bank |
| Treasury Bills | 6/27/2025 | 6/25/2027 | 3.855% | 249,000.00 | 249,693.95 | American State Bank IA |
| Treasury Bills | 6/27/2025 | 6/28/2027 | 3.854% | 249,000.00 | 249,698.68 | Cedarstone Bank TN |
| Treasury Bills | 7/22/2025 | 7/31/2027 | 3.695% | 500,000.00 | 490,859.38 | US Treasury Note |
| Treasury Bills | 10/4/2024 | 10/15/2027 | 3.545% | 249,000.00 | | Texas Exchange Bank SSB |
| Treasury Bills | 10/25/2024 | 10/25/2027 | 3.807% | 245,000.00 | | BMW Bank North America |
| Treasury Bills | 10/8/2024 | 10/31/2027 | 3.751% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 11/20/2024 | 11/15/2027 | 4.181% | 250,000.00 | 220,937.50 | |
| Treasury Bills | 12/11/2024 | 12/13/2027 | 3.960% | 245,000.00 | | Optum Bank Inc. |
| Treasury Bills | 12/4/2024 | 12/31/2027 | 3.988% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 1/8/2025 | 1/31/2028 | 4.226% | 250,000.00 | | U.S. Treasury Note |
| Treasury Bills | 1/28/2025 | 1/31/2028 | 4.114% | 1,000,000.00 | | U.S. Treasury Note |
| Treasury Bills | 2/20/2025 | 2/15/2028 | 4.270% | 250,000.00 | 220,367.50 | · · · · · · · · · · · · · · · · · · · |
| Treasury Bills | 2/26/2025 | 2/29/2028 | 3.960% | 750,000.00 | | U.S. Treasury Note |
| Treasury Bills | 8/29/2025 | 3/24/2028 | 3.521% | 272,619.98 | | ISDLAF Term Series |
| Treasury Bills | 4/1/2025 | 3/31/2028 | 3.721% | 1,074,000.00 | | U.S. Treasury Note |
| Treasury Bills | 4/2/2025 | 4/3/2028 | 3.982% | 244,000.00 | | Morgan Stanley Bank |
| Treasury Bills | 4/2/2025 | 4/3/2028 | 3.831% | 249,000.00 | | UBS Bank USA |
| Treasury Bills | 4/3/2025 | 4/3/2028 | 3.932% | 245,000.00 | | Toyota Financial SGS Bank |
| Treasury Bills | 4/3/2025 | 4/3/2028 | 3.782% | 245,000.00 | | BNY Mellon NA |
| Treasury Bills | 4/9/2025 | 4/10/2028 | 3.832% | 245,000.00 | | Luana Savings Bank |
| Treasury Bills | 7/22/2025 | 7/15/2028 | 3.650% | 750,000.00 | | US Treasury Note |
| Treasury Bills | 8/26/2025 | 8/31/2028 | 3.544% | 500,000.00 | | U.S. Treasury Note |
| • | 8/31/2025 | 8/31/2025 | 5.131% | 117.42 | | LIQ General Fund #10896-101 |
| Money Market Funds | | | 5.131% | 10,601,921.36 | | |
| Money Market Funds | 8/31/2025 | 8/31/2025 | | | | MAX General Fund #10896-101 |
| Money Market Funds | 8/31/2025 | 8/31/2025 | 4.236% 1.000% | 2,192,404.64 | | MAX Building F Renovation #10896-0104 |
| Money Market Funds | 8/31/2025 | 8/31/2025 | 1.00070 | 9,200,390.21 | 9,200,390.21 | US Bank - IL Funds (01-00000-125000) |
| | | | 4.02% | \$ 141,673,490.84 | \$ 139,420,132.14 | |

^{*}Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Alternate Revenue Bonds Schedule As of August 31, 2025

| | | | | Total | | |
|------------------------|------------|------------|------------|---------------|------------------|--|
| | Purchase | Maturity | Percentage | Maturity | | |
| | Date | Date | Yield | Value | Cost | Bank |
| Certificate of Deposit | 10/15/2024 | 9/29/2025 | 4.092% | 249,911.01 | 240,500.00 | Regent Bank |
| Certificate of Deposit | 10/15/2024 | 10/15/2025 | 4.092% | 249,926.09 | 240,100.00 | Security Bank |
| Certificate of Deposit | 10/15/2024 | 10/15/2025 | 4.143% | 249,942.00 | 240,000.00 | GBank |
| Certificate of Deposit | 10/15/2024 | 3/30/2026 | 4.100% | 249,652.73 | 235,600.00 | Financial Federal Bank |
| Certificate of Deposit | 10/15/2024 | 5/26/2026 | 3.988% | 249,883.94 | 234,700.00 | First Pryority Bank |
| Treasury Bills | 10/16/2024 | 9/30/2025 | 4.093% | 2,500,000.00 | 2,474,609.38 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 10/15/2025 | 4.060% | 2,250,000.00 | 2,254,130.86 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 11/15/2025 | 4.038% | 2,500,000.00 | 2,453,125.00 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 12/31/2025 | 4.022% | 3,000,000.00 | 3,007,811.56 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 1/31/2026 | 3.970% | 3,250,000.00 | 3,104,384.77 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 2/15/2026 | 3.962% | 3,250,000.00 | 3,152,365.05 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 3/31/2026 | 3.926% | 3,750,000.00 | 3,583,007.81 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 4/30/2026 | 3.901% | 5,250,000.00 | 5,004,931.64 | U.S. Treasury Note |
| Treasury Bills | 10/16/2024 | 5/15/2026 | 3.938% | 1,750,000.00 | 1,645,316.76 | STRIPS |
| Treasury Bills | 10/25/2024 | 5/15/2026 | 4.020% | 1,000,000.00 | 939,902.28 | STRIPS |
| Money Market Funds | 8/31/2025 | 8/31/2025 | 4.708% | 1,739.81 | 1,739.81 | LIQ Alternate Revenue Bonds #10896-218 |
| Money Market Funds | 8/31/2025 | 8/31/2025 | 4.788% | 14,056,221.25 | 14,056,221.25 | MAX Alternate Revenue Bonds #10896-218 |
| | | | | | | |
| | | | 4.11% | 43,807,276.83 | \$ 42,868,446.17 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 EDUCATION FUND

For the Months Ending August 31, 2025

| G G , | | | | | Prior Yr | % of |
|--|---------------|----|-------------|----------|---------------|---------|
| | 2026 | | Fiscal Year | % Actual | Aug. 31 2024 | FY2025 |
| | Budget | | Actual | Budget | Actual | Budget |
| REVENUES | | | | | | |
| Property Taxes | \$ 44,260,665 | \$ | 21,024,852 | 47.50% | \$ 21,273,803 | 47.66% |
| Local Government Sources | - | | 1,000 | - | 1,000 | 14.92% |
| Personal Property Replacement Tax | 1,150,000 | | 155,054 | 13.48% | 229,949 | 20.00% |
| Illinois Community College Board | 7,570,000 | | 1,307,348 | 17.27% | 1,552,146 | 21.67% |
| Student Tuition and Fees * | 25,680,000 | | 14,767,199 | 57.50% | 13,647,609 | 55.98% |
| Payment Plan and Late Fees | 150,000 | | 65,350 | 43.57% | 63,670 | 42.45% |
| Investment Income | 2,400,000 | | 756,785 | 31.53% | 1,435,190 | 71.76% |
| Miscellaneous External Revenue | 400,000 | | 92,158 | 23.04% | 99,254 | 11.76% |
| Miscellaneous Internal Revenue | - | | 650 | - | 585 | - |
| TOTAL REVENUES | 81,610,665 | | 38,170,396 | 46.77% | 38,303,206 | 47.68% |
| EVENDITURES BY OR IFOT | | | | | | |
| EXPENDITURES BY OBJECT | 54 707 004 | | 10 500 110 | 00.400/ | 0.004.400 | 40.570/ |
| Salaries | 51,727,334 | | 10,563,118 | 20.42% | 9,604,132 | 19.57% |
| Employee Benefits | 10,815,032 | | 2,195,207 | 20.30% | 2,021,351 | 19.48% |
| Contractual Services | 5,087,722 | | 1,697,088 | 33.36% | 1,407,710 | 23.66% |
| General Material & Supplies | 4,314,754 | | 814,361 | 18.87% | 858,940 | 17.53% |
| Professional Development | 635,840 | | 103,231 | 16.24% | 117,723 | 19.75% |
| Fixed Charges | 280,550 | | 37,041 | 0.13 | 39,683 | 14.29% |
| Utilities | 7,000 | | 311 | 4.44% | 296 | 19.73% |
| Capital Outlay | 1,698,470 | | 72,349 | 4.26% | 504,533 | 19.04% |
| Other | 655,140 | | 37,259 | 5.69% | 175,480 | 88.91% |
| Waivers/Institutional Scholarships | 400,000 | | 24,745 | 6.19% | 21,845 | 5.83% |
| TOTAL EXPENDITURES BY OBJECT | 75,621,842 | | 15,544,710 | 20.56% | 14,751,693 | 19.83% |
| EXPENDITURES BY FUNCTION | | | | | | |
| Instruction | 36,734,070 | | 7,546,311 | 20.54% | 6,780,102 | 19.12% |
| Academic Support | 11,472,674 | | 2,385,263 | 20.79% | 2,161,375 | 19.33% |
| Student Services | 7,820,739 | | 1,587,003 | 20.29% | 1,617,893 | 21.82% |
| Public Services | 705,944 | | 227,916 | 32.29% | 99,906 | 13.99% |
| Institutional Support | 18,488,415 | | 3,773,476 | 20.41% | 4,070,573 | 21.14% |
| Institutional Waiver | 400,000 | | 24,741 | 6.19% | 21,845 | 5.83% |
| TOTAL EXPENDITURES BY FUNCTION | 75,621,842 | | 15,544,710 | 20.56% | 14,751,694 | 19.83% |
| Fuence (deficiency) of management | | | | | | |
| Excess (deficiency) of revenues | E 000 000 | | 22 605 606 | | 00 554 540 | |
| over expenditures | 5,988,823 | | 22,625,686 | - | 23,551,512 | |
| OTHER FINANCING SOURCES (USES) | | | | | | |
| Transfer to Capital Projects Fund | (4,000,000) | | _ | - | - | _ |
| Transfer to Student Life | (557,648) | | (96,797) | 17.36% | (89,126) | 15.59% |
| Transfer to Athletics | (1,115,406) | | (187,849) | 16.84% | (144,343) | 13.63% |
| Transfer to Early Childhood Lab School | (315,769) | | - | - | - | - |
| TOTAL OTHER FINANCING SOURCES (USES) | (5,988,823) | | (284,646) | - | (233,469) | - |
| | | | | | | |
| Excess (deficiency) of revenues over | | | | | | |
| expenditures and other sources (uses) | | | 22,341,040 | - | 23,318,043 | |
| Fund Balance at beginning of year | | | 50,945,600 | - | 52,412,937 | |
| Fund Balance | \$ - | \$ | 73,286,640 | | \$ 75,730,980 | |
| i dila Balalloc | Ψ - | Ψ | 10,200,070 | - | Ψ 10,100,300 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 OPERATIONS AND MAINTENANCE FUND For the Months Ending August 31, 2025

| Tot the Month's Ending August 51, 2025 | 2026 Budget | Fiscal Year Actual | % Actual Budget | Prior Yr Aug. 31 2024 Actual | % of FY2025 Budget |
|---|----------------|-----------------------|--------------------|------------------------------------|--------------------------|
| REVENUES | | | | | |
| Local Government Services: | | | | | |
| Property Taxes | \$ 16,295,000 | \$ 7,778,739 | 47.74% | \$ 6,335,351 | 48.35% |
| State Government Services: | | | | | |
| Other Local Government (Hanover Park) | - | - | - | 12 | .01% |
| Miscellaneous External Revenue | - | 340 | - | 347 | - |
| Miscellaneous Internal Revenue | - | 990 | - | 912 | - |
| Miscellaneous Internal Revenue (Security) | 8,500 | 830 | .59% | 740 | - |
| Building Rental External Revenue (Net Comps) | 165,170 | 49,173 | 14.40% | 49,485 | 24.74% |
| TOTAL REVENUES | 16,468,670 | 7,830,072 | 47.55% | 6,386,848 | 47.52% |
| EXPENDITURES BY OBJECT | | | | | |
| INSTITUTIONAL SUPPORT | | | | | |
| Salaries | 4,649,431 | 959,419 | 20.64% | 898,229 | 20.06% |
| Employee Benefits | 943,758 | 223,957 | 23.73% | 184,893 | 18.41% |
| Contractual Services | 1,012,467 | 104,307 | 10.30% | 102,650 | 7.63% |
| General Material & Supplies | 856,668 | 120,092 | 14.02% | 121,654 | 11.80% |
| Professional Development | 17,650 | 249 | 1.41% | 1,852 | 11.61% |
| Fixed Charges | 515,000 | 237,064 | 46.03% | 125,250 | 20.60% |
| Utilities | 2,799,341 | 143,571 | 5.13% | 268,238 | 9.43% |
| Capital Outlay | 464,700 | 11,301 | 2.43% | 42,909 | 4.83% |
| Other TOTAL INSTITUTIONAL SUPPORT | 11,259,014 | 1,800,001 | - 15.99% | 1,745,674 | 14.26% |
| TOTAL MOTHORAL SOLF ON | 11,233,014 | 1,000,001 | 13.33 /6 | 1,740,074 | 14.20 /0 |
| CAMPUS SAFETY AND SECURITY | | | | | |
| Salaries | 713,250 | 137,157 | 19.23% | 127,993 | 18.79% |
| Employee Benefits | 330,521 | 77,181 | 23.35% | 66,116 | 21.53% |
| Contractual Services | 73,800 | 3,107 | 4.21% | 2,888 | 7.99% |
| General Material & Supplies | 70,685 | 8,663 | 12.26% | 7,975 | 8.21% |
| Professional Development | 12,400 | 369 | 2.98% | 787 | 4.74% |
| Other | | - | - | 12,563 | 19.47% |
| TOTAL CAMPUS SAFETY AND SECURITY | 1,200,656 | 226,477 | 18.86% | 218,320 | 18.15% |
| TOTAL EXPENDITURES BY OBJECT | 12,459,670 | 2,026,478 | 16.26% | 1,963,995 | 14.61% |
| EXPENDITURES BY FUNCTION | | | | | |
| Institutional Support | 11,259,014 | 1,800,001 | 15.99% | 1,745,674 | 14.26% |
| Campus Safety and Security | 1,200,656 | 226,477 | 18.86% | 218,320 | 18.15% |
| TOTAL EXPENDITURES BY FUNCTION | 12,459,670 | 2,026,478 | 16.26% | 1,963,995 | 14.61% |
| Excess (deficiency) of revenues over expenditures | 4,009,000 | 5,803,594 | - | 4,422,853 | |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Transfer to O&M Facility Rental | (4,176,400) | | | | _ |
| Transfer to Odin'r acinty Rental Transfer from Other Funds | 167,400 | _ | _ | - | _ |
| TOTAL OTHER FINANCING SOURCES (USES) | (4,009,000) | | | | |
| | (=,500,000) | | | - | |
| Excess (deficiency) of revenues over | | | | | |
| expenditures and other sources (uses) | | 5,803,594 | - | 4,422,853 | |
| Fund Balance at beginning of year | <u>-</u> | 20,486,632 | - | 21,038,333 | - |
| Fund Balance | \$ - | \$ 26,290,226 | - | \$ 25,461,186 | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 CAPITAL PROJECT FUND For the Months Ending August 31, 2025

| 2026 Fiscal Year % Actual Aug. 31 2024 | FY2025 Budget - - |
|---|----------------------------|
| REVENUES Bond Proceeds \$ 1,000,000 \$ 329,183 .20% \$ - TOTAL REVENUES 1,000,000 329,183 .20% - | - - |
| Bond Proceeds \$ 1,000,000 \$ 329,183 .20% \$ - TOTAL REVENUES 1,000,000 329,183 .20% - | - - |
| TOTAL REVENUES 1,000,000 329,183 .20% - | - |
| TOTAL REVENUES 1,000,000 329,183 .20% - | - |
| EVENDITURES BY OR LEST | |
| EXPENDITURES BY OBJECT | |
| Contractual Services 6,020,000 (17,536) -0.29% 537,855 | 13.81% |
| General Material & Supplies 40,000 11,674 29.18% 11,674 | 23.35% |
| Capital Outlay 61,200,000 3,182,964 5.20% 21,540 | 0.08% |
| TOTAL EXPENDITURES BY OBJECT 67,260,000 3,177,101 4.72% 571,069 | 1.80% |
| EXPENDITURES BY FUNCTION | |
| Institutional Support 67,260,000 3,177,101 4.72% 571,069 | 1.80% |
| TOTAL EXPENDITURES BY FUNCTION 67,260,000 3,177,101 4.72% 571,069 | 1.80% |
| Evenes (definional) of vovenues | |
| Excess (deficiency) of revenues (66,260,000) (2,847,918) 4.30% (571,069) | -2.45% |
| <u> </u> | |
| OTHER FINANCING SOURCES (USES) | |
| Transfers from Other Funds 4,000,000 | - |
| TOTAL OTHER FINANCING SOURCES (USES) 4,000,000 | - |
| Released of Reserved Fund Balance 62,260,000 | |
| Excess (deficiency) of revenues over | |
| expenditures and other sources (uses) - (2,847,918) - (571,069) | |
| - (2,047,010) - (3/1,003) | |
| Fund Balance at beginning of year - 75,944,706 - 34,950,554 | |
| Fund Balance \$ - \$ 73,096,788 - \$ 34,379,485 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 BOND AND INTEREST FUND For the Months Ending August 31, 2025

| . or the mentile lineing rangueton, local | | Fiscal Year | % Actual | Prior Yr Aug. 31 2024 | % of FY2025 |
|---|---------------|---------------|-----------|--------------------------|----------------|
| | Budget | Actual | to Budget | Actual | Budget |
| REVENUES | | | | | |
| Property Taxes | \$ 11,040,173 | \$ 5,529,572 | 50.09% | \$ 5,423,642 | 49.45% |
| TOTAL REVENUES | 11,040,173 | 5,529,572 | 50.09% | 5,423,642 | 49.45% |
| EXPENDITURES BY OBJECT | | | | | |
| Fixed Charges | 15,049,173 | - | - | - | - |
| TOTAL EXPENDITURES BY OBJECT | 15,049,173 | - | - | • | - |
| EXPENDITURES BY FUNCTION | | | | | |
| Institutional Support | 15,049,173 | _ | _ | _ | _ |
| TOTAL EXPENDITURES BY FUNCTION | 15,049,173 | - | - | | - |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | (4,009,000) | 5,529,572 | - | 5,423,642 | - |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Transfers from Other Funds | 4,009,000 | _ | _ | _ | _ |
| TOTAL OTHER FINANCING SOURCES (USES) | 4,009,000 | - | - | - | - |
| Excess (deficiency) of revenues over | | | | | |
| expenditures and other sources (uses) | _ | 5,529,572 | _ | 5,423,642 | _ |
| experioration and other sources (uses) | | 3,323,372 | - | 5,425,842 | <u> </u> |
| Fund Balance at beginning of year | | 5,653,561 | - | 5,165,635 | - |
| Fund Balance | \$ - | \$ 11,183,133 | _ | \$ 10,589,277 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, CONTINUING ED For the Months Ending August 31, 2025

| | | | | | | Prior Yr | % of |
|--|---------------|-----|-----------|-----------|----|-------------|--------|
| | 2026 | Fis | scal Year | % Actual | A | ug. 31 2024 | FY2025 |
| | Budget | | Actual | to Budget | | Actual | Budget |
| OPERATING REVENUES | | | | | | | |
| Miscellaneous Revenue | \$ 112,000 | \$ | 34,416 | 30.73% | \$ | 22,643 | 22.42% |
| TOTAL REVENUES | 112,000 | | 34,416 | 30.73% | | 22,643 | 22.42% |
| OPERATING EXPENSES | | | | | | | |
| Salaries | 104,410 | | 51,301 | 49.13% | | 18,262 | 20.74% |
| Employee Benefits | 20,237 | | 4,009 | 19.81% | | 3,640 | 22.72% |
| Contractual Services | 20,000 | | 2,030 | 10.15% | | 4,010 | 24.30% |
| General Material & Supplies | 9,550 | | 1,648 | 17.26% | | 687 | 6.70% |
| Professional Development | 1,000 | | - | - | | - | - |
| TOTAL OPERATING EXPENSES | 155,197 | | 58,988 | 38.01% | | 26,599 | 20.33% |
| Excess (deficiency) of revenues | | | | | | | |
| over expenditures | (43,197) | | (24,572) | 41.62% | | (3,956) | 13.27% |
| OTHER FINANCING SOURCES (USES) | | | | | | | |
| Transfers from Bookstore Funds | 43,197 | | - | - | | - | _ |
| TOTAL OTHER FINANCING SOURCES (USES) | 43,197 | | - | - | | - | - |
| Net Income (Loss) | - | | (24,572) | - | | (3,956) | |
| Retained Earnings at beginning of the year | - | | - | - | | - | - |
| Retained Earnings | \$ - | \$ | (24,572) | - | \$ | (3,956) | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, CORPORATE TRAINING For the Months Ending August 31, 2025

| | 2026 Budget | Fiscal Year Actual | % Actual to Budget | Prior Yr Aug. 31 2024 Actual | % of FY2025 Budget |
|--|----------------|-----------------------|-----------------------|------------------------------------|--------------------------|
| OPERATING REVENUES | Daaget | Actual | to Budget | Actual | Dauget |
| Miscellaneous Revenue | \$ 690,000 | \$ 215,440 | 31.22% | 64,369 | 10.66% |
| TOTAL REVENUES | 690,000 | 215,440 | 31.22% | 64,369 | 10.66% |
| OPERATING EXPENSES | | | | | |
| Salaries | 338,182 | 118,392 | 30.49% | 57,273 | 21.83% |
| Employee Benefits | 114,622 | 23,031 | 20.09% | 20,770 | 25.74% |
| Contractual Services | 67,000 | 20,919 | 31.22% | 6,628 | 6.66% |
| General Material & Supplies | 129,750 | 1,503 | 1.16% | 4,723 | 6.24% |
| Professional Development | 5,000 | - | - | 55 | 2.18% |
| Capital Outlay | 500 | - | - | - | - |
| Others | 27,000 | 4,258 | 15.77% | 9,037 | 35.44% |
| TOTAL OPERATING EXPENSES | 682,054 | 168,102 | 24.65% | 98,487 | 17.95% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | 7,946 | 47,338 | - | (34,118) | |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Transfers to Continuing Funds | | - | - | - | - |
| TOTAL OTHER FINANCING SOURCES (USES) | - | - | - | - | |
| Net Income (Loss) | 7,946 | 47,338 | - | (34,118) | |
| Retained Earnings at beginning of the year | | - | - | - | |
| | - | - | | - | |
| Retained Earnings | \$ 7,946 | \$ 47,338 | - | \$ (34,118) | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, BOOKSTORE For the Months Ending August 31, 2025

| | 2026 Budget | cal Year | % Actual to Budget | Prior Yr Aug. 31 2024 Actual | % of FY2025 Budget |
|--|----------------|---------------|--------------------|------------------------------------|--------------------------|
| OPERATING REVENUES | | | | | |
| Miscellaneous Revenue | \$ 2,329,836 | \$ 900,933 | 38.67% | 882,845 | 36.75% |
| Miscellaneous Internal Revenue | 105,028 | 12,890 | 12.27% | 23,160 | 22.84% |
| TOTAL REVENUES | 2,434,864 | 913,823 | 37.53% | 906,005 | 36.19% |
| OPERATING EXPENSES | | | | | |
| Salaries | 231,713 | 48,013 | 20.72% | 48,625 | 15.95% |
| Employee Benefits | 47,633 | 9,480 | 19.90% | 8,584 | 13.39% |
| Contractual Services | 58,808 | 20,785 | 35.34% | 22,627 | 40.72% |
| General Material & Supplies | 1,966,901 | 716,705 | 36.44% | 471,227 | 23.50% |
| Professional Development | 3,000 | - | - | - | - |
| Capital Outlay | 1,000 | - | - | 909 | 45.44% |
| Other | 17,742 | 54 | .30% | (321) | 64.23% |
| TOTAL OPERATING EXPENSES | 2,326,797 | 795,038 | 34.17% | 551,650 | 22.69% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | 108,067 | 118,785 | - | 354,355 | |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Transfers to Other Funds | (43,197) | _ | _ | _ | - |
| TOTAL OTHER FINANCING SOURCES (USES) | (43,197) | - | - | - | - |
| Net Income (Loss) | 64,870 | 118,785 | - | 354,355 | |
| Retained Earnings at beginning of the year | <u>-</u> | 589,223 | - | 363,547 | |
| Retained Earnings | \$ 64,870 | \$ 708,008 | - | \$ 717,902 | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL For the Months Ending August 31, 2025

| | | | | | | Prior Yr | % of |
|--|---------------|----|------------|-----------|----|------------|--------|
| | 2026 | Fi | iscal Year | % Actual | Au | g. 31 2024 | FY2025 |
| | Budget | | Actual | to Budget | | Actual | Budget |
| OPERATING REVENUES | | | | | | | |
| Miscellaneous Revenue | \$ 700,728 | \$ | 35,742 | 5.10% | \$ | 53,203 | 9.14% |
| TOTAL REVENUES | 700,728 | | 35,742 | 5.10% | | 53,203 | 9.14% |
| OPERATING EXPENSES | | | | | | | |
| Salaries | 720,914 | | 103,459 | 14.35% | | 88,825 | 13.83% |
| Employee Benefits | 193,028 | | 34,279 | 17.76% | | 31,873 | 20.09% |
| Contractual Services | 4,000 | | 95 | 2.38% | | 475 | 10.19% |
| General Material & Supplies | 97,355 | | 3,687 | 3.79% | | 10,100 | 13.24% |
| Professional Development | 1,200 | | - | - | | - | - |
| TOTAL OPERATING EXPENSES | 1,016,497 | | 141,520 | 13.92% | | 131,273 | 14.87% |
| Excess (deficiency) of revenues | | | | | | | |
| over expenditures | (315,769) | | (105,778) | 33.50% | | (78,070) | 25.97% |
| OTHER FINANCING SOURCES (USES) | | | | | | | |
| Transfers from Other Funds | 315,769 | | - | - | | - | - |
| TOTAL OTHER FINANCING SOURCES (USES) | 315,769 | | - | - | | - | - |
| | - | | - | | | - | |
| Net Income (Loss) | - | | (105,778) | - | | (78,070) | - |
| Retained Earnings at beginning of the year | - | | - | - | | - | |
| Retained Earnings | \$ - | \$ | (105,778) | - | \$ | (78,070) | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, FOOD SERVICES For the Months Ending August 31, 2025

| | | | | | ı | Prior Yr | % of |
|--|---------------|----|-----------|-----------|----|------------|--------|
| | 2026 | Fi | scal Year | % Actual | Au | g. 31 2024 | FY2025 |
| | Budget | | Actual | to Budget | | Actual | Budget |
| OPERATING REVENUES | | | | | | | |
| Miscellaneous Revenue | \$ 871,482 | \$ | 43,082 | 4.94% | \$ | 57,111 | 7.14% |
| Miscellaneous Internal Revenue | 231,750 | | 3,381 | 1.46% | | 60,790 | 27.72% |
| TOTAL REVENUES | 1,103,232 | | 46,463 | 4.21% | | 117,901 | 11.57% |
| OPERATING EXPENSES | | | | | | | |
| Salaries | 490,396 | | 64,093 | 13.07% | | 62,883 | 14.96% |
| Employee Benefits | 66,081 | | 9,155 | 13.85% | | 8,396 | 19.16% |
| Contractual Services | 15,383 | | 830 | 5.40% | | 927 | 4.19% |
| General Material & Supplies | 497,514 | | 67,815 | 13.63% | | 65,059 | 13.00% |
| Professional Development | 212 | | 14 | 6.60% | | 83 | - |
| Capital Outlay | 33,690 | | 605 | 1.80% | | - | - |
| Other | (44) | | - | - | | - | - |
| TOTAL OPERATING EXPENSES | 1,103,232 | | 142,512 | 12.92% | | 137,348 | 3.40% |
| Excess (deficiency) of revenues | | | | | | | |
| over expenditures | - | | (96,049) | - | | (19,447) | |
| OTHER FINANCING SOURCES (USES) | | | | | | | |
| Transfers from Other Funds | _ | | _ | _ | | = | _ |
| TOTAL OTHER FINANCING SOURCES (USES) | - | | - | - | | - | _ |
| Net Income (Loss) | - | | (96,049) | - | | (19,447) | |
| Retained Earnings at beginning of the year | - | | 451,825 | - | | 283,979 | |
| | - | | - | | | • | |
| Retained Earnings | \$ - | \$ | 355,776 | - | \$ | 264,532 | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER For the Months Ending August 31, 2025

| v v | 2026 Budget | scal Year Actual | % Actual to Budget | Prior Yr g. 31 2024 Actual | % of FY2025 Budget |
|--|----------------|-------------------------|--------------------|----------------------------------|--------------------------|
| OPERATING REVENUES | | | | | |
| Miscellaneous Revenue | \$ 689,931 | \$ 89,957 | 13.04% | \$ 60,878 | 7.46% |
| Miscellaneous Internal Revenue | 240,000 | 40,084 | 16.70% | 37,728 | 26.02% |
| TOTAL REVENUES | 929,931 | 130,041 | 13.98% | 98,606 | 10.26% |
| OPERATING EXPENSES | | | | | |
| Salaries | 296,952 | 49,880 | 16.80% | 41,616 | 14.22% |
| Employee Benefits | 24,900 | 8,084 | 32.47% | 4,501 | 22.40% |
| Contractual Services | 344,300 | 41,124 | 11.94% | 165,101 | 48.42% |
| General Material & Supplies | 141,750 | 24,437 | 17.24% | 4,573 | 2.90% |
| Professional Development | 15,500 | 3,187 | 20.56% | 4,708 | .17% |
| Capital Outlay | 104,029 | · <u>-</u> | - | 12,193 | 7.96% |
| Fixed Charges | 2,500 | - | _ | 11 | .22% |
| TOTAL OPERATING EXPENSES | 929,931 | 126,712 | 13.63% | 232,703 | 6.28% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | - | 3,329 | - | (134,097) | |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Transfers from Other Funds | _ | _ | | _ | _ |
| TOTAL OTHER FINANCING SOURCES (USES) | - | - | - | - | - |
| Net Income (Loss) | - | 3,329 | - | (134,096) | |
| Retained Earnings at beginning of the year | - | 984,082 | - | 1,082,632 | |
| Retained Earnings | \$ - | \$ 987,411 | - | \$ 948,536 | <u> </u> |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, PRODUCTION SERVICES For the Months Ending August 31, 2025

| | | | | Prior Yr | % of |
|--|-----------|-------------|-----------|--------------|---------|
| | 2026 | Fiscal Year | % Actual | Aug. 31 2024 | FY2025 |
| | Budget | Actual | to Budget | Actual | Budget |
| OPERATING REVENUES | | | | | |
| Miscellaneous Revenue | \$ 1,500 | \$ 874 | 58.27% | \$ 168 | 4.80% |
| Miscellaneous Internal Revenue | 526,000 | 87,347 | 16.61% | 87,863 | 17.30% |
| TOTAL REVENUES | 527,500 | 88,221 | 16.72% | 88,031 | 17.21% |
| OPERATING EXPENSES | | | | | |
| Salaries | 207,879 | 42,176 | 20.29% | 41,162 | 19.97% |
| Employee Benefits | 75,143 | 15,061 | 20.04% | 13,599 | 19.32% |
| Contractual Services | 2,500 | , - | - | 83 | .94% |
| General Material & Supplies | 60,050 | 7,973 | 13.28% | 11,664 | 16.29% |
| Professional Development | 800 | - | - | - | - |
| Other | - | - | - | 600 | 100.00% |
| Depreciation | 7,677 | - | - | - | - |
| Fixed Charges | 126,000 | 20,302 | 16.11% | 5,794 | 4.97% |
| TOTAL OPERATING EXPENSES | 480,049 | 85,512 | 17.81% | 72,902 | 15.08% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | 47,451 | 2,709 | - | 15,129 | - |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Transfers from Other Funds | _ | _ | _ | _ | - |
| TOTAL OTHER FINANCING SOURCES (USES) | | - | - | - | - |
| Net Income (Loss) | 47,451 | 2,709 | - | 15,129 | |
| Retained Earnings at beginning of the year | | 502,594 | - | 367,994 | |
| Retained Earnings | \$ 47,451 | \$ 505,303 | - | \$ 383,123 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, STUDENT LIFE For the Months Ending August 31, 2025

| | | 2026 udget | scal Year Actual | % Actual to Budget | Prior Yr Aug. 31 2024 Actual | % of FY2025 Budget |
|--|--------|---------------|---------------------|--------------------|------------------------------------|-----------------------|
| OPERATING REVENUES | | | | | | |
| Miscellaneous Revenue | \$ | - | \$ - | - | \$ 23 | - |
| TOTAL REVENUES | | - | - | - | 23 | |
| OPERATING EXPENSES | | | | | | |
| Salaries | 40 | 09,073 | 75,102 | 18.36% | 68,500 | 18.16% |
| Employee Benefits | - | 71,975 | 14,347 | 19.93% | 12,936 | 13.37% |
| Contractual Services | | 12,750 | 2,661 | 20.87% | 3,284 | 9.86% |
| General Material & Supplies | 36,650 | | 4,737 12.93 | | 4,474 | 10.59% |
| Professional Development | 20,200 | | (50) | - | 543 | 2.47% |
| Capital Outlay | | 7,000 | - | - | - | - |
| TOTAL OPERATING EXPENSES | 5 | 57,648 | 96,797 | 17.36% | 89,737 | 7.85% |
| Excess (deficiency) of revenues | | | | | | |
| over expenditures | (5 | 57,648) | (96,797) | 17.36% | (89,714) | 7.85% |
| OTHER FINANCING SOURCES (USES) | | | | | | |
| Transfers from Other Funds | 5 | 57,648 | 96,797 | 17.36% | 89,714 | 7.85% |
| TOTAL OTHER FINANCING SOURCES (USES) | 5 | 57,648 | 96,797 | 17.36% | 89,714 | 7.85% |
| Net Income (Loss) | | - | - | - | - | |
| Retained Earnings at beginning of the year | | - | - | - | <u>-</u> | |
| Retained Earnings | \$ | - | \$ - | - | \$ - | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS For the Months Ending August 31, 2025

| J | 2026 Budget | Fi | iscal Year Actual | % Actual to Budget | Prior Yr Aug. 31 2024 Actual | % of FY2025 Budget |
|--|----------------|----|----------------------|--------------------|------------------------------------|--------------------------|
| OPERATING REVENUES | | | | | | |
| Miscellaneous Revenue | \$ - | \$ | 550 | - | \$ 825 | - |
| TOTAL REVENUES | | | 550 | - | 825 | - |
| OPERATING EXPENSES | | | | | | |
| Salaries | 579,953 | | 105,758 | 18.24% | 94,460 | 17.99% |
| Employee Benefits | 91,453 | | 22,049 | 24.11% | 16,619 | 22.55% |
| Contractual Services | 102,000 | | 13,504 | 13.24% | 6,961 | 7.34% |
| General Material & Supplies | 132,500 | | 29,470 | 22.24% | 18,739 | 13.50% |
| Professional Development | 196,500 | | 17,618 | 8.97% | 9,344 | 4.39% |
| Fixed Charges | 13,000 | | - | - | 1,304 | 0.12% |
| TOTAL OPERATING EXPENSES | 1,115,406 | | 188,399 | 16.89% | 147,427 | 7.05% |
| Excess (deficiency) of revenues | | | | | | |
| over expenditures | (1,115,406 |) | (187,849) | 16.84% | (146,602) | 7.01% |
| OTHER FINANCING SOURCES (USES) | | | | | | |
| Transfers from Other Funds | 1,115,406 | | 187,849 | 16.84% | 146,602 | 13.85% |
| TOTAL OTHER FINANCING SOURCES (USES) | 1,115,406 | | 187,849 | 16.84% | 146,602 | 13.85% |
| Net Income (Loss) | | | - | - | - | - |
| Retained Earnings at beginning of the year | | | - | - | - | |
| Retained Earnings | \$ - | \$ | - | - | \$ - | - |

ELGIN COMMUNITY COLLEGE DISTRICT 509 WORKING CASH

For the Months Ending August 31, 2025

| | | | | Prior Yr | % of |
|---------------------------------------|-----------|--------------|-----------|--------------|--------|
| | 2026 | Fiscal Year | % Actual | Aug. 31 2024 | FY2025 |
| | Budget | Actual | to Budget | Actual | Budget |
| REVENUES | | | | | |
| Interest | \$ 75,000 | \$ 11,085 | 14.78% | \$ 18,158 | 24.21% |
| TOTAL REVENUES | 75,000 | 11,085 | 14.78% | 18,158 | 24.21% |
| EXPENDITURES BY OBJECT | | | | | |
| General Material & Supplies | _ | _ | _ | _ | _ |
| TOTAL EXPENDITURES BY OBJECT | - | - | - | - | |
| EXPENDITURES BY FUNCTION | | | | | |
| Institutional Support | _ | _ | _ | _ | _ |
| TOTAL EXPENDITURES BY FUNCTION | | - | - | - | - |
| Excess (deficiency) of revenues over | | | | | |
| expenditures and other sources (uses) | 75,000 | 11,085 | - | \$ 18,158 | - |
| Fund Balance at beginning of year | | 5,001,947 | - | 4,874,441 | |
| Fund Balance | \$ 75,000 | \$ 5,013,032 | - | \$ 4,892,599 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 AUDIT FUND

For the Months Ending August 31, 2025

| | | | | Prior Yr | % of |
|-----------------------------------|-------------|-------------|-----------|--------------|--------|
| | 2026 | Fiscal Year | % Actual | Aug. 31 2024 | FY2025 |
| | Budget | Actual | to Budget | Actual | Budget |
| REVENUES | | | | | |
| Property Taxes | \$ 210,000 | \$ 106,680 | 50.80% | \$ 100,803 | 49.17% |
| TOTAL REVENUES | 210,000 | 106,680 | 50.80% | 100,803 | 49.17% |
| EXPENDITURES BY OBJECT | | | | | |
| Salaries | 113,373 | 22,020 | 19.42% | 20,849 | 19.24% |
| Contractual Services | 95,850 | _ | - | - | - |
| General Material & Supplies | 777 | 8 | 1.03% | - | - |
| TOTAL EXPENDITURES BY OBJECT | 210,000 | 22,028 | 10.49% | 20,849 | 10.17% |
| EXPENDITURES BY FUNCTION | | | | | |
| Institutional Support | 210,000 | 22,028 | 10.49% | 20,849 | 10.17% |
| TOTAL EXPENDITURES BY FUNCTION | 210,000 | 22,028 | 10.49% | 20,849 | 10.17% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | | 84,652 | - | 79,954 | |
| Fund Balance at beginning of year | | 110,041 | - | 103,350 | |
| Fund Balance | \$ - | \$ 194,693 | - | \$ 183,304 | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 LIABILITY, PROTECTION & SETTLEMENT SUBFUND For the Months Ending August 31, 2025

| | | | | Prior Yr | % of |
|--|--------------|--------------|-----------|--------------|--------|
| | 2026 | Fiscal Year | % Actual | Aug. 31 2024 | FY2025 |
| | Budget | Actual | to Budget | Actual | Budget |
| REVENUES | | | | | |
| Local Government Services: | | | | | |
| Property Taxes | \$ 2,135,000 | \$ 1,049,019 | 49.13% | \$ 899,842 | 47.24% |
| TOTAL REVENUES | 2,135,000 | 1,049,019 | 49.13% | 899,842 | 47.24% |
| EXPENDITURES BY OBJECT | | | | | |
| Contractual Services | 45,000 | 2,750 | 6.11% | 16,167 | 35.93% |
| Fixed Charges | 1,500,000 | 50,000 | 3.33% | 115,191 | 9.22% |
| TOTAL INSTITUTIONAL SUPPORT | 1,545,000 | 52,750 | 3.41% | 131,358 | 10.14% |
| CAMPUS SAFETY AND SECURITY | | | | | |
| Salaries | 693.250 | 136,204 | 19.65% | 126,669 | 19.12% |
| TOTAL CAMPUS SAFETY & SECURITY | 693,250 | 136,204 | 19.65% | 126,669 | 19.12% |
| TOTAL EXPENDITURES BY OBJECT | 2,238,250 | 188,954 | 8.44% | 258,027 | 13.18% |
| EXPENDITURES BY FUNCTION | | | | | |
| Institutional Support | 1,545,000 | 52,750 | 3.41% | 131,358 | 10.14% |
| Campus Safety and Security | 693,250 | 136,204 | 19.65% | 126,669 | 19.12% |
| TOTAL EXPENDITURES BY FUNCTION | 2,238,250 | 188,954 | 8.44% | 258,027 | 13.18% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures | (103,250) | 860,065 | - | 641,815 | - |
| Fund Balance Released from Reserved Fund Balance | (103,250) | | - | <u>-</u> | - |
| Excess (deficiency) of revenues over | | | | | |
| expenditures other sources (uses) | | 860,065 | - | 641,815 | |
| Fund Balance at beginning of year | - | 1,778,018 | - | 1,944,662 | |
| Fund Balance | \$ - | \$ 2,638,083 | - | \$ 2,586,477 | |
| | <u> </u> | • | • | | |

ELGIN COMMUNITY COLLEGE DISTRICT 509 INTERNAL SERVICE FUND For the Months Ending August 31, 2025

| | | | | Prior Yr | % of |
|--|---------------|--------------|-----------|----------------|--------|
| | 2026 | Fiscal Year | % Actual | Aug. 31 2024 | FY2025 |
| | Budget | Actual | to Budget | Actual | Budget |
| REVENUES | | | | | |
| Benefit Charges | \$ 15,329,000 | \$ 2,775,400 | 18.11% | \$ 2,478,728 | 18.40% |
| TOTAL REVENUES | 15,329,000 | 2,775,400 | 18.11% | 2,478,728 | 18.40% |
| EXPENDITURES BY OBJECT | | | | | |
| Employee Benefits | 15,329,000 | 164,509 | 1.07% | 1,452,601 | 10.78% |
| TOTAL EXPENDITURES BY OBJECT | 15,329,000 | 164,509 | 1.07% | 1,452,601 | 10.78% |
| EXPENDITURES BY FUNCTION | | | | | |
| Institutional Support | 15,329,000 | 164,509 | 1.07% | 1,452,601 | 10.78% |
| TOTAL EXPENDITURES BY FUNCTION | 15,329,000 | 164,509 | 1.07% | 1,452,601 | 10.78% |
| Excess (deficiency) of revenues | | | | | |
| over expenditures other sources (uses) | | 2,610,891 | - | 1,026,127 | |
| Fund Balance at beginning of year | - | (1,215,885) | _ | (6,998,578) | _ |
| | - | | | | _ |
| Fund Balance | \$ - | \$ 1,395,006 | - | \$ (5,972,451) | - |

STUDENT ACTIVITIES REPORT

Student Life Mission

The Student Experience and Engagement Center enhances student <u>learning</u> and <u>success</u> by fostering a vibrant, inclusive campus community. Through co-curricular programs and meaningful engagement opportunities, we empower students to connect with one another, explore their interests, and build a sense of belonging. Our work supports the holistic student experience across key areas, including New Student Orientation, Cultural and Educational Programs, Leadership Development, Community Service, Campus Entertainment, Wellness and Stress Relief, and Civic Engagement.

September - October, 2025

Rainbow Welcome (2 to 3:30, September 9th)

Student Life hosted this event in B180/181. There were sandwiches and appetizers present. There were also card games and board games set up as well as a button making machine to make custom buttons. Additionally, Elgin Pride was present and handed out fun giveaways to those in attendance.

40 attendees

Fur the Vote (12 to 2pm, September 23th)

Held in the Jobe Lounge, our voter registration day event was held. This event included the Randall Oak Zoo bringing in animals to present in their very educational animal shows. The Center for Civic Engagement had a table set up to promote their upcoming events and help attendees check or set up their voter registration. The Student Government Team was also present to hand out pocket sized Constitutions. The Kane County Clerk's office brought in a voting machine to educate people on the technology so they are prepared when the time to vote arises and last but not least, Student Life provided attendees with popcorn.

125 attendees

Celebr" Asian" (10:30am to 12pm, September 25th)

In B180/181, there was an event that gave students the opportunity to socialize and meet new people. Foods from various Asian cultures were served, as well as snacks and video games were set up on the projector.

37 attendees

Celebrating Latinx Heritage (September 12th-April 17th)

Celebrations year round will be occurring on campus to honor the contributions of the Latinx Community and Latinx culture.

Jane Barbosa Legacy Brunch (9:30 to 11:30am, September 12th)

To kick off these celebrations, the Jane Barbosa Legacy Brunch was held in the Jobe Lounge. The brunch included guest speaker Rey Wences who is the Senior Director of Deportation Defense at the Illinois Coalition for Immigrant and Refugee Rights.

175 Attendees

Bienvenida: Latinx Student Welcome (4 to 7pm, September 17th)

A large celebratory welcome was hosted outside Building B at the end of the walkway. There were food trucks, dancing, live music and many resources around campus with tables set up.

250 Attendees

Native American Heritage Celebration 2025 (September 24th-January 27th)

From September until January of next year celebrations and events will be held to honor Native American Heritage and culture.

Fireside Wisdom: Honoring the Truth of our Ancestors (4 to 6pm, September 24th)

A celebration and educational experience was hosted out on the Lakeside Patio where Ojibwe Elder Joseph Standing Bear Schranz shared some fireside wisdom. There was jingle dress dancing, music, storytelling and baked goods shared as well.

Building Konnections

Year round Student Life hosts events that are held in building K to bring food, fun and information on all that the Student Life on campus has to offer.

Ice Cream Social (7:30 to 8:30pm, September 30th)

In Building K, Student Life workers gave out free Ice Cream as part of Student Life's "Building Konnections" program.

170 Attendees

Student Government General Meeting (3 to 4pm, October 1st)

In B182 from 3-4pm, Student Government had CISEO Director Jocelyn Santana to speak to students about what CISEO is all about and what role it plays here on campus. Per usual, snacks and beverages were provided.

30 Attendees

GENERAL CLUB MEETINGS

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events.

MYECC EXPERIENCE MOBILE APP

MyECC Experience is Elgin Community College's official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



If you have any questions, please let me know. StudentTrusteeGidlun@elgin.edu

ACCEPTANCE OF WRITTEN COLLEGE REPORTS

Recommendation

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (September)
- B. Treasurer (August)
- C. Student (September- October)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (September)
- E. Community Engagement and Legislative Affairs (September)
- F. FY 25 Performance Report

Dr. Peggy Heinrich, President

Background

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

MINUTES OF REGULAR BOARD MEETING SEPTEMBER 9, 2025

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held September 9, 2025.

Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS 120/2.06*: (from Ch. 102, par. 42.06)

- Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
 - (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

MINUTES OF REGULAR BOARD MEETING SEPTEMBER 9, 2025

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, September 9, 2025, in Building E, Room E100.01.

1. Call to Order and Roll Call

Chair Rakow called the regular meeting to order at 5:43 p.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Allen, Ms. Barbosa-Guzman

and Student Trustee Mr. Gidlund.

Trustees absent: Dr. Redmer and Mr. Parks

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student

Development; Dr. Wagner, VP, Business & Finance, Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General

Counsel; and Ms. Kerruish, Recorder.

2. Recess to Closed Session

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act*:

- A. To discuss minutes of meetings lawfully closed under this Act
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....
- D. To consider collective negotiation matters...for one of more classes of employees... all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

Motion: Trustee Arroyo moved to recess to closed session.

Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 5: Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman; nay,

0; Student Trustee Gidlund, aye; motion carried at 5:45 p.m.

3. Reconvene Open Session

The closed-session concluded at 6:04 p.m. The board reconvened in open session at 6:30 p.m. in E125, Seigle Auditorium.

4. Preliminary Matters

A. Roll Call

Trustees present: Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Allen, Ms. Barbosa-Guzman

and Student Trustee Mr. Gidlund.

Trustees absent: Dr. Redmer and Mr. Parks

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student

Development; Dr. Wagner, VP, Business & Finance, Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General

Counsel; and Ms. Kerruish, Recorder; ECC staff and visitors.

B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.

No considerations necessary at this meeting.

C. Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Rodriguez.

D. Board Purpose

The Board Purpose was recited by Trustee Allen.

5. President's Report

- Dr. Heinrich acknowledged SSECCA leadership in attendance.
- We had a successful college convocation on August 14 with our national speaker, Dr. John Friedman, who spoke about big data, the concept of social mobility, and the reminder that we can make a lasting impact on all students at any age, providing a solid start for the semester.
- Our official 10th day enrollment ultimately landed with a 2% increase over last fall for a total count of 10,461 students enrolled. This is the number you will see used in statewide reports presenting statewide enrollment for the community college system.
- We are beginning the year with 152 student athletes. Our 5 fall sports (men's golf, men's and women's soccer, women's tennis and volleyball) officially began their seasons on August 1.
- Men's Soccer ranked 17th in the National Junior College Athletic Association Division II Preseason Poll based on last year's performance. This acknowledgement comes one year after our most successful season in program history, where we finished as the Region 4 runner-up with a 15-4-3 record. We are currently in the 19th spot in the NJCAA Division II Men's Soccer Rankings.
- Ali Kashani, our First Year Programs Coordinator, has been selected as the recipient of
 the 2025 Carrie Schade Service to the Profession Award. This award is given to those
 demonstrating outstanding leadership and innovation in transforming 1st year experience
 programs. Ali will receive the award at the Midwest First Year Conference on Friday,
 September 26.

6. Audience Wishing to Address the Board

There were no audience members wishing to address the Board.

7. Board Reports

A. Committee of the Whole

Trustee Barbosa-Guzman provided an overview of the Committee of the Whole meeting held Monday, September 8, 2025. The presentations included: Liberal, Visual and Performing Arts: Innovative Projects in Art History by Dr. Perkins and Assistant Professor Brandolino; and Naming of College Facilities by Dr. Schopen and Dr. Wagner. A construction update was shared. No questions were raised regarding Board Actions and items on the September 9, 2025 agenda. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

B. Illinois Community College Trustee Association (ICCTA)

Trustee Allen shared that the next meetings will be held September 12-13. Trustees Arroyo and Allen will be attending. Highlights will include topics such as the Federal landscape, the roundtable discussion and the legislative session.

C. Association of Community College Trustees (ACCT)

Trustee Arroyo shared that the ACCT webinar on September 4 was very informative. The ACCT Leadership Congress will be in October in New Orleans.

D. Legislative

Trustee Rodriguez shared the following:

- There continues to be significant movement at the federal level, particularly around budget and funding discussions.
- The Association of Community College Trustees (ACCT) shared a virtual federal update session last week. There were more than 200 employees in attendance. The session provided a timely overview of the federal activity, especially regarding the FY26 funding levels. With some programs at risk of reduced or eliminated funding, advocacy letters and calls to our state and federal legislators are being coordinated.
- The annual First Responders Roundtable at the Center for Emergency Services in Burlington was held last week. Representatives from local police, fire, and emergency response agencies attended. Senator DeWitte, and Representatives Keicher and Ugaste coordinated the event and shared legislative updates.
- We are preparing for the fall legislative session. We will continue our advocacy efforts and engagement with legislators.

E. ECC Foundation

Trustee Allen reported that the Foundation Board of Directors meeting is Thursday, October 16.

F. Student Report

Student Trustee Gidlund highlighted the following events:

- New Student Days were held August 5 and 6.
- Convocation and Campus Jam held on August 15.
- Ignite Leadership Retreat was held on August 8 and 9.
- Welcome Weeks events held August 18 September 3.
- Student Government First General Meeting held on September 3.

8. College Reports

Board Action No. 026-A-26, Acceptance of Written College Reports

- A. Personnel (August)
- B. Treasurer (July)
- C. Student (August-September)

College Reports Under Separate Cover

- D. Institutional Advancement and ECC Foundation (August)
- E. Community Engagement and Legislative Affairs (August)
- F. FY25 Program Review Report
- G. Annual Security Report

Chair Rakow confirmed receipt, either attached or under separate cover, of the afore mentioned written reports.

Motion: Trustee Arroyo moved to accept the college reports. Second: Student Trustee Gidlund seconded the motion.

Roll-Call Vote: Aye, 5; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman; nay,

0; Student Trustee Gidlund, aye; motion carried

9. Consent Agenda

Chair Rakow read the following consent agenda items:

- A. Board Action No. 027-A-26, Minutes of Regular Board Meeting, August 12, 2025
- B. Board Action No. 028-A-26, Minutes of Closed Session of Board Meeting, August 12, 2025
- C. Board Action No. 029-A-26, Destruction of Audiotapes of Closed Session Board Meeting, November 14, 2023
- D. Board Action No. 030-F-26, Ratification of Report of Expenses
- E. Board Action No. 031-F-26, Ratification of Trustee Travel Expenses
- F. Board Action No. 032-F-26, Transfer to Auxiliary Enterprise Units
- G. Board Action No. 033-F-26, Transfer to Internal Service Fund
- H. Board Action No. 034-P-26, Faculty Supplemental Assignment Chart Modification Skyway Cocurricular Competition
- I. Board Action No. 035-A-26, Ratification of the Memorandum of Agreement Between the Board of Trustees of Community College District 509 and the Metropolitan Alliance of Police, Chapter #735 (MAP)
- J. Board Action No. 036-P-26, Police Retention and Recruitment Bonus Grant
- K. Purchases
 - 1. Board Action No. 037-T-26, Arts Center Ticketing System Renewal, authorizes the administration to contract with Spectrix Inc. (New York, NY) to renew the ticketing system for the Arts Center for a period of one (1) year in an amount not to exceed \$31,200.

- 2. Board Action No. 038-T-26, Digital Management System, authorizes the administration to contract with Mediagraph (Covina, CA) for the digital asset management system for three (3) years, in an amount not to exceed \$50,000, which will allow for the addition of terabyte storage.
- **3. Board Action No. 039-I-26, Electric Forklift Purchase,** authorizes the administration to purchase a reconditioned electric forklift and accessories from Atlas Toyota Material Handling, LLC (Elk Grove Village, IL) in an amount not to exceed \$27,215.
- 4. Board Action No. 040-M-26, Fall Impact Magazine, authorizes the administration to purchase print services for the Fall Impact Magazine from Hagg Press Inc. (Elgin, IL), the lowest responsible bidder, in an amount not to exceed \$35,960.
- 5. Board Action No. 041-T-26, Terminalfour Software Renewal, authorizes the administration to contract with Terminalfour, Inc. (Boston, MA) for the content management system in an amount not to exceed \$57,000 for a period of one year.
- 6. Board Action No. 042-A-26, Transcript Services Increase, authorizes the administration to approve additional services with Instructure, Inc. (Salt Lake City, UT), previously Parchment, for transcript credential services for the remaining two (2) years from \$33,000 per year to \$56,000 per year, in an amount not to exceed \$112,000 for the remainder of the term.
- 7. Board Action No. 043-I-26, Ratification of Fire Gear Purchase, authorizes the administration to purchase fire gear from Air One Equipment Inc. (South Elgin, IL) immediately due to impending tariffs, in an amount not to exceed \$37,845.
- 8. Board Action No. 044-B-26, Ratification of Replacement of Elevator Drive Unit in Car #5 Building C, authorizes the administration to contract for the replacement of an elevator drive in Building C with Anderson Elevator Company (Broadview, IL), in the amount not to exceed \$42,160.

L. Personnel

1. Board Action No. 045-P-26, New Hire, Chief Marketing and Communications Officer, Mr. Mark D. Branson, authorizes the administration to appoint Mark Branson as Chief Marketing and Communications Officer at an annual salary of \$154,851 (Hay position classification 19), effective September 15, 2025.

Motion: Trustee Rodriguez moved to accept the consent agenda as

presented.

Second: Trustee Arroyo seconded the motion.

Roll-Call Vote: Aye, 5; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman;

nay, 0; Student Trustee Gidlund, aye; motion carried

10. Old Business

There was no old business brought forward.

11. New Business

There was no new business brought forward.

Patricia Arroyo, Board Secretary

MINUTES OF REGULAR MEETING OF SEPTEMBER 9, 2025

| 12. Adjournmen | t |
|----------------|---|
|----------------|---|

Motion: Trustee Arroyo moved to adjourn the meeting. Trustee Barbosa-Guzman seconded the motion.
 Voice Vote: Aye, 5; Rakow, Rodriguez, Arroyo, Allen and Barbosa-Guzman; nay; 0; Student Trustee Gidlund, aye: meeting adjourned at 6:52 p.m.

Diane Kerruish, Board Recorder

MINUTES OF CLOSED SESSION OF BOARD MEETING SEPTEMBER 9, 2025

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held September 9, 2025.

Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 ILCS 120/2.06 (a, f):

- Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
- Sec. 2.06 (f) Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

DESTRUCTION OF AUDIOTAPES OF CLOSED SESSION BOARD MEETING DECEMBER 12, 2023

Recommendation

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotapes of the closed session of December 12, 2023 as all criteria for destruction of these tapes have been met.

Dr. Peggy Heinrich, President

Background

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06):*

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
 - (1) the public body approves the destruction of a particular recording; and
 - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

RELEASE OF SELECT CLOSED-SESSION MINUTES OF BOARD MEETINGS OF MARCH 2023 – AUGUST 2025

Recommendation

The administration recommends that the Board of Trustees authorizes, where appropriate, the continued closure and/or release of closed-session minutes for public view, as noted.

The following minutes and/or portions of minutes have been reviewed by the college's attorney and approved for release. Items **listed** in a line item are deemed **open**; those not listed in a line item are deemed confidential and are not to be released for public viewing. [Reference: Memo dated October 8, 2025 from college general counsel]

Names, as well as references or comments made by or to attorneys, are redacted in all minutes which have been released for public viewing.

Dr. Peggy Heinrich, President

Background

The *Illinois Open Meetings Act* (5 ILCS 120/1 et. seq.) requires all governmental bodies to semi-annually review the minutes of closed sessions and to release to the public those minutes which no longer need to be kept from public view. The minutes for closed sessions from March 2023 through August 2025, have been reviewed by general counsel; this represents the recommendation for this period, in addition to those minutes previously released.

Staff Contact: Mr. Respicio Vazquez, General Counsel, 847-214-7760

Portions approved for release are shown after the meeting date.

<u>2025</u>

August 12, sections 1-12
June 16 & 17, sections 1-20
June 10, sections 1-11
May 13, sections 1-13
April 28, sections 1-9
April 15, sections 1-10
March 11, sections 1-13
January 28, sections 1-13

<u>2024</u>

December 10, sections 6,7,8,9 November 12, sections 5,7,8 October 8, sections 5,6,9,10 August 13, sections 8,9

<u>2023</u>

May 9, sections 5,6 March 14, sections 7,8

RATIFICATION OF REPORT OF EXPENSES

Recommendation

The Treasurer recommends that the Board of Trustees ratifies the Report of Expenses for September 2025. (The Report of Expenses is provided under separate cover.)

Dr. Peggy Heinrich, President

Background

The Report of Expenses identifies the vendors that have been paid during the month of September 2025 in the amount of \$9,685,813.23.

FACULTY SUPPLEMENTAL ASSIGNMENT CHART Course Materials Cost Reduction Zero-Adoption Pilot Program

Recommendation

The administration recommends that the Board of Trustees approves the suggested compensation for faculty participation in a Zero-Adoption Pilot Program related to the Course Materials Cost Reduction initiative.

Dr. Peggy Heinrich, President

Background

A negotiation took place between the administration and the ECCFA leadership to begin implementation of the Zero-Adoption Pilot (ZAP) Program. The parties agreed to a rate equivalent to the Unit Adjunct Faculty II, Lane 2 Step 2 (UAII L2S2), not to exceed 4 hours, for faculty that submit a completed book review of an Open Education Resource (OER) text in their discipline. The parties also agreed to a rate equivalent to the UAII L2S2, not to exceed 16 hours, for faculty participating in the ZAP: Creating Packets component of the pilot.

The ZAP OER Exploration Sessions provide opportunities for faculty to learn about zero-cost texts and planning. These 1.5-hour Center for the Enhancement of Teaching, Assessment, and Learning (CETAL) workshops are intended to introduce faculty to the benefits of OER and how to find OER materials. Faculty receive CETAL lane movement credit for attending the workshop. If a faculty member participates in the OER Exploration Session and then goes on to submit a completed book review of an OER text in their discipline (following book review guidelines), it was agreed they will be compensated at the L2S2 UA2 rate up to four hours.

In addition to the book review option, faculty may also engage in ZAP: Creating Packets. This opportunity supports faculty in curating a customized collection of instructional materials using existing ECC institutional licenses and subscriptions, creating zero-cost course packets for students. Faculty will submit a plan, create and share a zero-cost course packet in their course, and share the packet with department colleagues for wider use.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

MODIFIED ACADEMIC CALENDAR FOR 2026-2027 and 2027-2028

Recommendation

The administration recommends that the Board of Trustees approves the modified 2026-2027 academic calendar and 2027-2028 academic calendar.

Dr. Peggy Heinrich, President

Background

Planning and development of the academic calendar, which includes significant dates for the summer, fall, and spring terms, are done three (3) years in advance. Administration, various college departments, and the leadership of ECCFA and SSECCA provide input and are involved in the process.

The fall and spring semesters vary in length and can be 16 weeks in total or 17 weeks in total. To provide consistency for students in their schedules despite these variations, an adjustment to the 2nd 8-week courses is being requested. The modification to the 2026-2027 academic calendar and 2027-2028 academic calendar moves the 2nd 8-week session start-dates to a week later to align with the end of the fall and spring semester dates when there are 17 weeks in the term.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

ELGIN COMMUNITY COLLEGE ACADEMIC CALENDAR 2026 - 2027

SUMMER SESSION 2026

Beginning Fri., May 22 and ending Sun., Aug. 9 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Chil Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Fri., May 22 – Mon., May 25...... All Facilities Closed: Memorial Day Weekend

Mon., July 6 Summer Session III Begins

Thurs., Aug. 13 End of Summer Session Classes

Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or **Payment Dates**

Check dates»

FALL SEMESTER 2026 New Full Time Faculty Orientation

| Tues., Aug. 18 – Wed., Aug. 19 | New Full-Time Faculty Orientation |
|--|---|
| Thurs., Aug. 20 | College Convocation |
| Fri., Aug. 21 | New Student Convocation |
| Mon., Aug. 24 | Fall Semester Begins |
| Sat., Sept. 5 - Mon., Sept. 7 | All Facilities Closed: Labor Day (No Classes Labor Day Weekend) |
| Mon., Sept. 28 | 12-Week Fall Session Begins |
| Mon., Oct. 26 | 2 nd 8-Week Fall Session Begins |
| 5:00 p.m. Wed., Nov. 25 – Sun., Nov 29 | All Facilities Closed: Thanksgiving Recess |
| Thurs., Dec. 17 | Fall Semester Classes End |
| Fri., Dec. 18 | |
| Sat., Dec. 19 | Graduation |
| Mon., Dec. 21 | Grades Due by 4 p.m. |
| 5:00 p.m. Wed., Dec. 23– Sun. Jan.3 | All Facilities Closed: Winter Recess |
| | |

SPRING SEMESTER 2027

| Mon., Jan.4 | . Offices Reopen |
|--------------------------------|---|
| Tues., Jan. 11 – Wed., Jan. 12 | . New Full-Time Faculty Orientation |
| Thurs., Jan. 14 | . College Convocation |
| Fri., Jan. 15 | . New Student Convocation |
| Mon., Jan. 18 | . All Facilities Closed: Martin Luther King, Jr. Day |
| Tues., Jan. 19 | . Spring Semester Begins |
| Mon., Feb. 15 | . All Facilities Closed: Presidents' Day |
| Tues., Feb. 22 | . 12-Week Spring Session Begins |
| Mon., Mar. 22 | . 2 nd 8-Week Spring Session Begins |
| Mon., Mar. 29 – Sun. Apr. 4 | . All Facilities Closed: Spring Recess |
| Wed., May 19 | . Spring Semester Classes End |
| Thurs., May 20 | . Grading Day/Semester Ends |
| Fri., May 21 | . State of Illinois High School Diploma Graduation Ceremony |
| Sat., May 22 | . Graduation |
| Mon., May 24 | . Grades Due by 4:00 p.m. |
| Mon., May 31 | . All Facilities Closed: Memorial Day Weekend |

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22; 5/25/23

ELGIN COMMUNITY COLLEGE ACADEMIC CALENDAR 2027 - 2028

SUMMER SESSION 2027

Beginning Fri., May 28 and ending Sun., Aug. 8 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Chil

Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Mon., May 31...... All Facilities Closed: Memorial Day

Thurs., Aug. 5 End of Summer Session Classes

Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

Critical Registration, Financial Aid or Payment Dates

Check dates»

FALL SEMESTER 2027

Tues., Aug. 17 – Wed., Aug. 18..... New Full-Time Faculty Orientation

Mon., Aug. 23 Fall Semester Begins

Sat., Sept. 4 - Mon., Sept. 6 All Facilities Closed: Labor Day (No Classes Labor Day Weekend)

5:00 p.m. Wed., Nov. 24 – Sun., Nov 28 All Facilities Closed: Thanksgiving Recess

Fri., Dec. 17 Grading Day/Semester Ends

Sat., Dec. 18.....Graduation

Mon., Dec. 20 Grades Due by 4 p.m.

5:00 p.m. Wed., Dec. 22- Mon. Jan.3...... All Facilities Closed: Winter Recess

SPRING SEMESTER 2028

| Tues | Jan.4 | Offices | Reor | nen |
|------|-------|---------|------|-----|
| | | | | |

Tues., Jan. 11 – Wed., Jan. 12............................... New Full-Time Faculty Orientation

Mon., Feb. 21 All Facilities Closed: Presidents' Day

Mon., Mar. 27 – Sun. Apr. 2...... All Facilities Closed: Spring Recess

Thurs., May 18...... Grading Day/Semester Ends

Fri., May 19 State of Illinois High School Diploma Graduation Ceremony

Sat., May 20..... Graduation

Mon., May 22..... Grades Due by 4:00 p.m.

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22; 5/25/23;6/4/24

NAMING OF COLLEGE FACILITIES

Recommendation

The administration recommends that the Board of Trustees approve the following schedule of values for the naming of interior and exterior campus areas of Building S in recognition of significant and lasting contributions made to the College.

| \$25,000 | Small conference room |
|-------------------------|--|
| \$50,000 | Classroom, small lab |
| \$75,000 | Large conference room |
| \$100,000 | Large lounge/auditorium |
| \$100,000 - \$250,000 | Large research or manufacturing lab, medium infrastructure |
| \$500,000 - \$1,000,000 | Large research or manufacturing Lab, heavy infrastructure |
| \$1,000,000 | Dean's suite, Welcome Wall |
| \$2,000,000 | Program Naming |

Dr. Peggy Heinrich, President

Background

Elgin Community College buildings and portions thereof, including exterior campus areas, may be named to honor significant and lasting contributions made to the College. Recommendations for naming buildings, or portions thereof, will be submitted to the President for consideration by the Board.

Names will be significant to, and have meaning for, the various constituencies served by the College. Nominees for named recognition may be persons, companies, or organizations who made a significant contribution to the College.

Contributions are facilitated through the Elgin Community College Foundation, a not-for-profit 501(c)(3) corporation.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

NAMING OF CLASSROOM H208 "SIGRID WONSIL CLASSROOM"

Recommendation

The administration recommends that the Board of Trustees approves the naming of classroom H208 in the ECC Arts Center as the *Sigrid Wonsil Classroom*.

Dr. Peggy Heinrich, President

Background

Board Policy GP 2.9 states that it is the job of the Board of Trustees "To name any building, room, space, or area of Elgin Community College." At the September 26, 2011, meeting of the Committee of the Whole, the Board of Trustees reached consensus on permitting the Elgin Community College Foundation to offer spaces in newly constructed and renovated areas of the college for philanthropic naming recognition.

Ms. Sigrid Wonsil served as a dedicated faculty member at Elgin Community College for many years. Ms. Wonsil was named Artist of the Month in August 2019 at Prairie Arts Center in Schaumburg, IL. Her Art History class was held in what is now room H208. She has generously donated over \$100,000 to Elgin Community College in an endowed fund designated as the *Sigrid Wonsil Art Fund* with annual scholarships awarded to deserving art students.

As a lasting sign of her generosity, President Heinrich and the ECC Foundation recommend naming classroom H208 in Building H (Arts Center) in her honor, to be known as the **Sigrid Wonsil Classroom**.

Staff Contact: Dr. Peggy Henrich, President, 847-214-7374

PATIENT VENTILATION SIMULATOR (MANIKINS)

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase one (1) Aurora simulator manikin, peripheral equipment for the manikins and service package for the College's Health Professions Department from IngMar Medical (Pittsburgh, PA), in the amount of \$34,689.

| Description | Qty | Total | | |
|----------------------------------|-----|-------|-----------|--|
| Aurora Manikin (Light skin) | 1 | \$ | 25,995.00 | |
| RespiScope Advanced Auscultation | 1 | \$ | 3,995.00 | |
| Aurora Service Package - Gold | 1 | \$ | 4,399.00 | |
| Shipping | 1 | \$ | 300.00 | |
| Total | | \$ | 34,689.00 | |

Dr. Peggy Heinrich, President

Background

IngMar Medical is the sole source provider of the Aurora Manikin. Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, "contracts for goods or services which are economically procurable from only one source" are exempt from bidding.

The purchase of the High-Fidelity Aurora Manikin will provide students with immersive handson preparation, realistic training in respiratory care, ventilation management, and advanced life support. The Aurora manikin will allow students to safely practice complex skills in a controlled environment, enabling their ability to build confidence, critical thinking, & teamwork. The practice will strengthen student readiness, employability, and ability to deliver safe, effective patient care.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

SALE OF USED COMPUTER EQUIPMENT

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to sell used computer equipment consisting of desktop computers with peripheral equipment to Imaan International, Inc. (Fredericksburg, VA), the highest responsible bidder, in the total amount of \$14,220.

| Vendor | Location | Cost | |
|--------------------------------|--------------------|------|-----------|
| Imann International Inc | Fredericksburg, VA | \$ | 14,220.00 |
| Chicago Surplus Computers | Lombard, IL | \$ | 13,965.00 |
| Ingram Micro Services LLC | Plainfield, IN | \$ | 12,574.50 |
| Vantage Point ITAD | Oklahoma City, OK | \$ | 12,351.00 |
| IT Assets Inc | Oklahoma City, OK | \$ | 10,175.00 |
| PedalPoint LifeCycle Solutions | Frederick, MD | \$ | 8,748.00 |

Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to twenty-one (21) vendors, none of which were indistrict. We received eight (8) bids, one (1) was retracted by the vendor and one (1) was disqualified.

The Information Technology Department replaces old computer equipment on a regular basis. This ongoing computer replacement program was put in place because of continued technological advances in the industry. The College's bid consisted of selling 457 desktops, 300 power supplies, and 17 IMAC/Apple products. All equipment is sold "as is" and with no warranty offered.

Funding Source: Funds received will be credited to the Education Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

SERVICE MANAGEMENT LICENSES RENEWAL

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to renew with ISOS Technology (Tempe, AZ) for Jira software and services, in the amount of \$60,090 for a period of one (1) year.

Dr. Peggy Heinrich, President

Background

In August 2023 by Board Action No. 016-T-24 Board approval was received for the purchase and implementation of Jira software.

Jira Service Management was implemented in 2024 to provide a centralized platform for the College faculty and staff to request services from Information Technology, Human Resources, Institutional Research, Distance Learning and Web Services. Students also use it to request services for D2L support from the Distance Learning department. This annual maintenance covers the licensing for these departments to provide a mechanism to better organize the requests received in order to provide improved customer service. Jira is used to not only track requests and to communicate progress updates, but also as a project management tool to better organize the pending work for which each department is responsible.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness &

Technology, 847-214-7285

WINTER SPORTS BUS TRANSPORTATION

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for bus transportation services from Bestway Charter Transportation, Inc. (Bensenville, IL), in an amount not to exceed \$32,485.

Dr. Peggy Heinrich, President

Background

The request for quote was sent to four (4) vendors, none of which were in-district. The transportation industry continues to struggle with shortages of bus drivers.

The College Athletic department is unable to use the College's own vehicles due to the size of the basketball teams. As such, the College has secured transportation services for our winter men's and women's basketball seasons.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

RATIFICATION OF ELECTRIC VEHICLES (EV) PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase four (4) EV vehicles for the sustainability program. Three (3) are from Hawk Ford (St. Charles, IL) for a total of \$114,604.10, and one (1) is from Castle Cars of Naperville (Naperville, IL) in the amount of \$47,718.70, for a total amount not to exceed \$162,322.80.

Dr. Peggy Heinrich, President

Background

In accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1, "Purchases of equipment previously owned by some entity other than the district itself" are exempt from bidding.

The purchases of four (4) EVs through the ICCB's RevUp grant will help to expand programming in advanced manufacturing, energy management and automotive technology. The vehicles purchased include a Dodge Challenger, a Ford Mustang Mach II, a Chevrolet Equinox, and a Ford F150 Lightning. These vehicles will be used for instruction in the automotive technology program, the energy management program, the fire science and safety program, and will showcase the College's EV Technology initiatives in STEM fields.

Funding Source: Rev-Up Grant

Staff Contact: Dr. Annamarie Schopen, Vice President of Teaching, Learning, and Student

Development, 847-214-7363

RATIFICATION OF FURNITURE FOR BUILDING D PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase office furniture from Krueger International (Chicago, IL). The total amount is not to exceed \$30,000.

Dr. Peggy Heinrich, President

Background

Krueger International is the vendor that provides furniture to the College as a sole source. As such, this is exempt from bidding in accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1.

The seating in the math commons study lounge is worn and damaged. This purchase will provide seating which is made of durable material that can be cleaned with a bleach and water solution to replace the outdated, damaged, and worn seating. The outdated, damaged, and worn furniture will be repurposed, sold, donated, or disposed of as appropriate.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

RATIFICATION OF FURNITURE FOR THE NEW STUDENT ACCESS AND DISABILITY SERVICES AREA PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase office furniture from Forward Space (Chicago, IL). The total amount is not to exceed \$85,000.

Dr. Peggy Heinrich, President

Background

In March 2025, Board Action No. 164-C-25 was approved for construction for the new space for the Student Access and Disability department.

As this is a new suite designed specifically to aid the success of nearly 1,000 members of our student population, new office furniture and reception desk furniture are required. Forward Space is a certified minority woman owned business specializing in Steelcase brand furniture which is the brand most used throughout the College.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

RATIFICATION OF MICROCOPES PURCHASE

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase microscopes and accessories from Nikon Instruments, Inc. (Melville, NY), the lowest responsible bidder, in an amount not to exceed \$31,023.

Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to four (4) vendors, none of which were in-district. One bid was received. A ratification is required to avoid a 10% increase in cost due to tariffs.

Microscopes serve as a foundational pedagogical tool within the general biology curriculum. These essential instruments equip students with practical skills and competencies that will prove invaluable in their future coursework and professional endeavors. It is vital that we maintain a fleet of high-quality, fully-functional instruments to support laboratory-based instruction. The College's current inventory of microscopes has grown outdated, prone to malfunction, and lacking in contemporary imaging capabilities. The newer models offer significantly enhanced features, including improved optical resolution, contrast, and digital integration. Investing in a fleet of modern microscopy equipment will reduce downtime, foster a more reliable teaching environment, and ultimately elevate the overall quality of our general biology curriculum.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student

Development, 847-214-7363

RATIFICATION OF SOFTWARE SUBSCRIPTION

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to contract with Touchnet Information System, Inc. (Lenexa, KS), for the annual renewal of Touchnet platform license subscription, in an amount not to exceed \$101,723.

Dr. Peggy Heinrich, President

Background

June 14, 2011, the Board approved Board Action No. 191-F-11 initially authorizing the contract with TouchNet information Systems, Inc.

Touchnet remains a critical platform that supports secure and efficient financial transactions for both students and employees. It enables essential services such as tuition and fee payments, payment plans, refund processing, and departmental e-commerce functions. For students, Touchnet provides 24/7 access to manage their accounts, make payments, payment plans, and receive refunds. For employees, it streamlines payment collection, reduces manual processing, and ensures PCI compliance, significantly lowering institutional risk.

The renewal of Touchnet annual subscription services, maintains online payment capabilities, seamless financial operations, avoiding any disruption. The subscription allows the College to continue to deliver a reliable student-centered experience.

Funding Source: Education Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

GRANTING OF TENURE Assistant Professor II of English, Mr. Patrick Carberry

Recommendation

The administration recommends that the Board of Trustees grants tenure to Mr. Patrick Carberry, Assistant Professor II of English, effective January, 2026.

Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

- 1. At least one classroom visitation per semester with dean and peer review
- 2. Student Evaluations of Instruction for all classes each semester
- 3. Annual Faculty Content Assessment
- 4. Annual Content Assessment Report by assigned faculty
- 5. Annual Faculty Self-Assessment Report
- 6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Mr. Justin Robertson, dean of communications and behavioral sciences, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes,* Chapter 110, Act 805); and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student

Development 847-214-7363

GRANTING OF TENURE Assistant Professor II of Chemistry, Dr. Erin Kerwood

Recommendation

The administration recommends that the Board of Trustees grants tenure to Dr. Erin Kerwood, Assistant Professor II of Chemistry, effective January, 2026.

Dr Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

- 1. At least one classroom visitation per semester with dean and peer review
- 2. Student Evaluations of Instruction for all classes each semester
- 3. Annual Faculty Content Assessment
- 4. Annual Content Assessment Report by assigned faculty
- 5. Annual Faculty Self-Assessment Report
- 6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Farah Bennani, dean of math, science and engineering is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes,* Chapter 110, Act 805); and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student

Development 847-214-7363

GRANTING OF TENURE Instructor of Film and Digital Media, Ms. Mary Scherer

Recommendation

The administration recommends that the Board of Trustees grants tenure to Ms. Mary Scherer, Instructor of Film and Digital Media, effective January, 2026.

Dr Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

- 1. At least one classroom visitation per semester with dean and peer review
- 2. Student Evaluations of Instruction for all classes each semester
- 3. Annual Faculty Content Assessment
- 4. Annual Content Assessment Report by assigned faculty
- 5. Annual Faculty Self-Assessment Report
- 6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Mary Perkins, dean of liberal, visual, and performing arts, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes,* Chapter 110, Act 805); and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student

Development 847-214-7363