

# BOARD OF TRUSTEES AGENDA June 10, 2025





1700 Spartan Drive • Elgin, IL 60123-7193 • 847-697-1000 • elgin.edu

# Regular Board Meeting June 10, 2025

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 100.01	Elgin Community College
5:35 p.m. Closed Session	Room E 100.01	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 12	5 Elgin, IL 60123

The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to <u>dkerruish@elgin.edu</u> in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.

# Agenda

# **Call to Order by Presiding Officer**

# 1. Roll Call

# 2. Recess to Closed Session

- A. To discuss minutes of meetings lawfully closed under this Act...
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting...
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
- D. To consider collective negotiation matters...for one or more classes of employees...
- all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1,
- 11 and 2 respectively)

# 3. Reconvene Open Session

# 4. Preliminary Matters

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Board Purpose

# 5. President's Report

# 6. Audience Wishing to Address the Board

# 7. Board Reports

- A. Committee of the Whole Trustee Barbosa-Guzman
- B. Illinois Community College Trustee Association (ICCTA) Trustee Allen
- C. Association of Community College Trustees (ACCT) Trustee Arroyo
- D. Legislative Trustee Rodriguez
- E. ECC Foundation Trustee Allen
- F. Student Activities Student Trustee Gidlund

	Reports
8. College Reports	1
A. Personnel (May)	2
B. Treasurer (April)	4
C. Student (March-June)	25

# **College Reports Under Separate Cover**

- D. Institutional Advancement and ECC Foundation (May)
- E. Community Engagement and Legislative Affairs (May)

	٨٥	ceptance of College Reports	Actions
	AU	ceptance of conege reports	I
9.	Put	olic Hearing on Fiscal Year 2026 Budget	
10.	Res	solution to Adopt Fiscal Year 2026 Budget	2
11.	Cor	nsent Agenda Approval	
	Α.	Minutes of the Regular Board Meeting of May 13, 2025	6
	В.	Closed Session Minutes of the Regular Board Meeting of May 13, 2025	16
	C.	Destruction of Audiotape of Closed Sessions of September 12, 2023	17
	D.	Ratification of Report of Expenses	18
	E.	Resolution Authorizing the Extension of the City of Elgin Central Area Ta	х
		Increment Financing District	19
	F.	Trustees' Out-of-State Attendance at Association of Community College	Trustees
		Association (ACCT) Meeting	22

G.		tification of the Award of a Contract with the Registry for Executive Search rvices for the Placement of an Interim Executive Director of Institutional	
		vancement & ECC Foundation	23
Η.	Ra	tification of Housing and Utilities Fees for the Interim Executive	
	Dir	ector of Institutional Advancement & ECC Foundation	24
I.	Pu	rchases	
	1.	Annual Trane Agility & Centrifugal Chiller Equipment Maintenance	25
	2.	Classroom Equipment Replacement Laser Projectors and Switching	
		Technology – Phase 2	26
	3.	Digital Advertising Services	27
	4.	Electrical Supplies	29
	5.	Ellucian Colleague Software Renewal	30
	6.	Fuel Services for Truck Driving and Operations	31
	7.	Lodging, Activities, and Meals for College Campus Visits for Trio Student	
		Support Services	32
	8.	Purchase and Renewal of Virtual Server Software	33
	9.	Theatrical Drapery Purchase – H123 & H142	34
	10.	TV Advertising Services	35
	11.	Ratification of Emergency Asbestos Abatement	37
	12.	Ratification of Used Vehicles Purchase	38
J.	Pe	rsonnel	
	1.	New Hire, Associate Professor I of Human Services, Ms. Tracy Schmitt	39
	2.	New Hire, Instructor of History & Political Science, Ms. Nina Ulman	40
	3.	New Hire, Chief Institutional Success and Engagement Officer,	
		Ms. Jocelyn Santana	41

# 12. Old Business

# 13. New Business

# 14. Adjournment

Next regular meeting: 6:30 p.m. Tuesday, August 12, 2025



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# ACADEMIC CALENDAR 2025 - 2026

### SUMMER SESSION 2025

Beginning Fri., May 23 and ending Sun., Aug. 3 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Fri., May 23 – Mon., May 26	All Facilities Closed: Memorial Day Weekend	
Mon., June 2	Summer Session I Begins	
Mon., June 9	Summer Session II Begins	
Thurs., June 19	All Facilities Closed: Juneteenth	L
Fri., July 4	All Facilities Closed: Independence Day	L
Mon., July 7	Summer Session III Begins	L
Thurs., Aug. 7	End of Summer Session Classes	L
Note: Summer session grades	due by 4 p.m. the Monday following the last day of class.	

# Critical Registration, Financial Aid or Payment Dates

Check dates»

### FALL SEMESTER 2025

Tues., Aug. 12 – Wed., Aug. 13 New Full-Time Faculty Orientation	
Thurs., Aug. 14	
Fri., Aug. 15	
Mon., Aug. 18 Fall Semester Begins	
Sat., Aug. 30 - Mon., Sept. 1 All Facilities Closed: Labor Day (No Classes Labor Day Weekend)	
Mon., Sept. 22 12-Week Fall Session Begins	
Mon., Oct. 13 2 <sup>nd</sup> 8-Week Fall Session Begins	
5:00 p.m. Wed., Nov. 26 – Sun., Nov 30 All Facilities Closed: Thanksgiving Recess	
Thurs., Dec. 11 Fall Semester Classes End	
Fri., Dec. 12 Grading Day/Semester Ends	
Sat., Dec. 13	
Mon., Dec. 15 Grades Due by 4 p.m.	
5:00 p.m. Tues., Dec. 23– Thurs. Jan.1 All Facilities Closed: Winter Recess	

### SPRING SEMESTER 2026

Fri., Jan.2	Offices Reopen
Tues., Jan. 6 – Wed., Jan. 7	New Full-Time Faculty Orientation
Thurs., Jan. 8	College Convocation
Fri., Jan. 9	New Student Convocation
Mon., Jan. 12	Spring Semester Begins
Mon., Jan. 19	All Facilities Closed: Martin Luther King, Jr. Day
Mon., Feb. 9	12-Week Spring Session Begins
Mon., Feb. 16	All Facilities Closed: Presidents' Day
Mon., Mar. 9	2 <sup>nd</sup> 8-Week Spring Session Begins
Mon., Mar. 30 – Sun. Apr. 5	All Facilities Closed: Spring Recess
Wed., May 13	Spring Semester Classes End
Thurs., May 14	Grading Day/Semester Ends
Fri., May 15	State of Illinois High School Diploma Graduation Ceremony
Sat., May 16	Graduation
Mon., May 18	
Mon., May 25	All Facilities Closed: Memorial Day

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary. Please check the College website <u>www.elgin.edu</u> for information regarding Registration, Financial Aid and Payment

Please check the College website <u>www.elgin.edu</u> for information regarding Registration, Financial Aid and Payment 8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22

Our Mission To Improve People's Lives Through Learning



# Elgin Community College Board of Trustees Annual Planning Calendar

	NNr	Board Policy Review Period (cont'd thru Jul)	Board adopts the next fiscal year's budget including	auxiliary business unit operating parameters and transfers	Board retreats and conducts semi- annual self-evaluation and goal setting	ICCB RAMP (Operations & Maintenance)	Grant Monitoring Report (Jan-Mar)		oort, Illinois	Finalize Budget and Goals for the Next Fiscal Year		
	MAY	Board seats newly elected trustees	(in odd years)			Committee Representation Report (CELA)			• of the President's Re,	<b>od:</b> uests for the next	Finance finalizes budget for the next fiscal year and	places it on display for the public
	APR	Board seats student trustee	Board plans state lobby events (ICCTA)	Board approves external audit firm and legal counsel	Board presents and discusses President's evaluation with President	Quarterly Student Success and Equity Report (EDI)			s/hours, etc.) as part Report.	ns and Adjustments Perid s department budget requifical year		
	MAR	fiscal year	Attorney reviews closed session minutes	Board awards faculty tenure	Board and College discuss budget considerations in preparation for budget adoption in June (Finance Committee)	Grant Monitoring Report (Oct-Dec)	Auxiliary unit business plans for next fiscal year		.g., headcounts, seat. nd Student Activities I	Budget Discussions and Adjustments Period: Strategic Budget Council reviews department budget requests for the next fiscal year		
	FEB <sup>1</sup>	nning Period: hsiderations for next f	Board attends ACCT Legislative Summit			Faculty Tenure Recommendations (TLSD)			nrollment updates (e eport of Expenses, ar	<b>B</b> Strategic Budge	Cabinet retreats to affirm progress of the current fiscal	year and directions for the next fiscal year
	JAN	<b>Board Goal Planning Period:</b> Board articulates budgetary considerations for next fiscal year	Board adopts tuition for the next fiscal year	Board provides input regarding budget projections	and considerations proposed for the next fiscal year	Annual Insurance Report (Finance)	Community Report (Communications)	Quarterly Student Success and Equity Report (EDI)	onthly basis include: e nunications Report, R	fiscal year	vear, deliberates,	
	DEC	Board arti	Board adopts tax levy	Board conducts semi-annual self- evaluation					<sup>C</sup> Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board on a monthly basis include: enrollment updates (e.g., headcounts, seats/hours, etc.) as part of the President's Report, Illinols Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report, GEXperses, and Student Activities Report.	Goal and Budget Planning Period: Departments outline goals and budgets for the next fiscal year	New Positions for Next Fiscal Year: Cabinet accepts proposals for new positions for next fiscal year, deliberates, finalizes, and communicates selections	Finance outlines budget projections for expected revenues and expenditures for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters)
	NOV					Institutional Advancement and ECC Foundation	Annual Report (ECCF)	Grant Monitoring Report (Jul-Sep)	July. Reports provide Jort, Personnel Report	Goal and Budge ents outline goals and	New Positions for proposals for new po finalizes, and comm	Finance places tax levy on display and prepares tax levy hearing Finance makes tutition recommendation for the next fiscal year
	ост	Board adopts course fees for next fiscal year	Board attends ACCT Annual Congress	Board awards faculty tenure	Board adopts audit report from the previous fiscal year (Finance Committee)	Update on General Education Assessment (TLSD)	Course and lab fees (TLSD)	Performance Report on Key Indicators (PIE) Quarterly Student Success and Equity Report (EDI)	held in February and nal Advancement Rep	Departm	Cabinet accepts	Finance proposes tax levy and abatements TLSD drafts accodemic calendar for the fiscal year that follows the next
	SEP	Attorney reviews closed session minutes				Campus Crime Report (Clery Act)	Faculty Tenure Recommendations (TLSD)	ICCB Program Review Report from previous fiscal year (TLSD)	<sup>C</sup> Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personn	eriod: iments from the	TLSD & Finance recommend course fees for the next	fiscal year PIE summarizes progress on progress on indicators from the previous fiscal year President previews goals for the soals for the with the Board
	AUG					Vendor Report (Finance)	Grant Monitoring Report (Apr-Jun)	Quarterly Student Success and Equity Report (EDI)	<ul> <li>and Board of Trust</li> <li>board of Trust</li> </ul>	Goal and Budget Review Period: Departments review their accomplishments from the previous fiscal year	Employees update goals for the current fiscal year	into the performance management system Finance audits budget from the previous fiscal year TLSD compiles and summarizes five- year progress and goals for academic programs
	JUL	Board Policy Review Period (cont'd from Jun)							t of the Whole (COTM) College Trustees Asso	Goal a Departments rev	Employees update accomplishments from the previous	fiscal year in the performance management system Cabinet retreats to outline key directions for next fiscal year
)			səiti	vitɔA b	Boar			Suggested Re COTW and Boar	<sup>1</sup> Committee Community (			əitivitɔA tənidɕƏ

# ICCTA MEETING AND CONVENTION SCHEDULE

\*\*Meetings, dates, and locations are subject to change\*\*

For the most current list of events, visit www.communitycolleges.org/upcoming-events.

# ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)

February 10, 2025	Board of Representatives Meeting in conjunction w/ACCT, Washington, DC
March 14 – 15, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	Committee & Board of Representatives Meetings, President Abraham Lincoln Hotel,
	Springfield, IL
May 7, 2025 Lobby Day, Springfield, IL	
September 12 – 13, 2025 Crowne Plaza, Springfield, IL	
November 14 - 15, 2025	Chicago Marriott Naperville, Naperville, IL

### ICCTA ANNUAL CONVENTION:

June 6 – 7, 2025 Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
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### ICCTA REGIONAL AND OTHER MEETINGS:

August 8 - 9, 2025	Location to be announced

### ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCCP):

January 24, 2025	Virtual Meeting
March 13, 2025	CEO/CAO/CSSO/CFO Joint Meeting – College of DuPage, Glen Ellyn, IL
March 14, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	President Abraham Lincoln Hotel, Springfield, IL (afternoon)
May 6, 2025	Illinois Community College Reception, Springfield, IL (evening)
June 5, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
September 12, 2025	Crowne Plaza, Springfield, IL
November 14, 2025	Chicago Marriott Naperville, Naperville, IL

### **ICCB MEETINGS:**

January 31, 2025	Illinois Central College, Peoria, IL
March 21, 2025	Carl Sandburg College, Galesburg, IL
June 6, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
July 2025	Subject to call
September 26, 2025	Kaskaskia College, Centralia, IL
December 5, 2025	Harry L. Crisp II Community College Center, Springfield, IL

### **IBHE MEETINGS:**

January 22, 2025	Chicago State University, Telephone & Videoconference
March 12, 2025	TBD
June 25, 2025	TBD
August 13, 2025	TBD
November 12, 2025	TBD

### ISAC MEETINGS:

April 17, 2025	In-person at either Springfield or Deerfield Office
June 26, 2025	In-person at either Springfield or Deerfield Office
September 18, 2025	In-person at either Springfield or Deerfield Office
December 4, 2025	In-person at either Springfield or Deerfield Office

# **ICCTA MEETING AND CONVENTION SCHEDULE**

\*\*Meetings, dates, and locations are subject to change\*\*

For the most current list of events, visit <u>www.communitycolleges.org/upcoming-events</u>.

### ACCT/AACC EVENTS:

February 9 – 12, 2025	ACCT National Legislative Summit, Marriott Marquis, Washington, DC
October 22 – 25, 2025	ACCT Leadership Congress, New Orleans Marriott & Sheraton New Orleans,
	New Orleans, LA
February 8 – 11, 2026	ACCT National Legislative Summit, Marriott Marquis, Washington, DC

### **OTHER DATES/MEETINGS:**

April 1, 2025	Illinois consolidated election
April 24, 2025	All-Illinois Recognition Banquet (PTK), President Abraham Lincoln Hotel,
	Springfield, IL
April 29, 2025	Final day for Illinois community college boards to conduct organizational meetings
	and seat trustees elected on April 1.



# ILLINOIS COMMUNITY COLLEGE SYSTEM

# **EXCEPTIONAL QUALITY**

- Illinois is #1 in the nation in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than \$570,000 in lifetime earnings.
- **Nine out of 10** of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

# **AFFORDABLE INSTRUCTION**

- The average full-time Illinois community college student pays **\$4,410 per year in tuition and fees**; **nearly one-third the average tuition and fees** at Illinois public universities.
- College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- Illinois community colleges educate 60 percent of the students enrolled in Illinois public higher education, but receive only 23 percent of the state's higher education funding.

# **ACCESS FOR ALL**

- The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- The "typical" community college student is a **28 years old female enrolled part-time**.
- Almost two-thirds of all minorities in Illinois public higher education attend community colleges, and over 18,000 students with disabilities and 40,000 students with limited English proficiency are served each year.



Elgin Community College

BUILDING

**BUILDING** 

• HVAC Lab

• Welding Lab

• Hydraulic Lab

• Electrical Lab

Refrigeration Lab

Sheet Metal Lab

· Manufacturing Lab

IST Maintenance Tech Lab

CDL Driving Simulation Lab

Motor Control/PLC Lab

Bright Choice. Bright Future.

• Early Childhood Lab School

# CAMPUS MAP 1700 Spartan Drive, Elgin, IL 60123-7193

# **Directory**

# BUILDING

- First Stop (Information Desk)
- · Lost and Found
- Main Entrance

# 

- Academic & Transfer Advising
- Admissions
- Bookstore
- Cafeteria/Student Lounges
- Career Development Services
- Disability Services/ADA • Financial Aid & Scholarships
- First Year Programs & Student Life
- International Education & Programs
- Records & Registration
- Spartan Food Pantry
- Student Accounts • Testing Center
- TRiO
- · Veterans Services Wellness Services

# **G** BUILDING

- Center for the Enhancement of
- Teaching & Learning (CETL)
- Distance Learning (D2L) • Intensive English
- Library
- Tutoring Center

### BUILDING

- Print Shop/Copy Center ECC Police
- BUILDING

- Dining Rooms Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & **Experiential Learning**
- BUILDING
- Student Computer Lab

### BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

# 

- Blizzard Theatre • Box Office
- Safety-Kleen Gallery One
- SecondSpace Theatre

# BUILDING

- Culinary Arts Retail Store
- Spartan Terrace Restaurant

# BUILDING

- Athletics Fitness Center
- Gymnasium
- Walking Track

### 

- Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- Workforce Development





Elgin Community College District 509

# **COLLEGE REPORTS**

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (May)
- B. Treasurer (April)
- C. Student (March-June)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (May)
- E. Community Engagement and Legislative Affairs (May)

### Elgin Community College District 509

### PERSONNEL REPORT

First Name	Last Name	Action Code	Department and Position	Effective Date	Wage	Position Class
Adrienne	Grzybowski	NH	Accounts Payable Coordinator I	5/12/2025	\$63,000.00	13
Miguel	Martinez	NH	Police Officer	5/12/2025	\$62,380.47	Grade A Step 1
Dominique	Phills NH		Talent Acquisition Analyst	5/27/2025	\$71,000.00	14
Yetzy	Reyes Carrillo	NH	Lab Coordinator I - 2-D Art and Design	6/9/2025	\$20.00	11
Gema	Macklin	RC	Director of Logistics, Records and Asset Management	2/7/2025	\$82,632.00	16
Austin	Lovelady	CG	Field Maintenance Attendant	5/12/2025	\$17.00	8
Renee	Skrabacz	DFP	Associate Dean of Math, Science and Engineering	5/5/2025		
Citlaly	Garcia	RES	Receptionist	5/16/2025		
Deborah	Hackbarth	RET	Education Placement Service Coordinator III	5/14/2025		

Key
NH - New Hire
RC - Reclassification
CG - Change Employee Group
DFP - Discharge for Performance
RES - Resignation
RET - Retirement

Staff Contact: Dr. Tonisha Via, Interim Chief Human Resources Officer

# HUMAN RESOURCES STAFFING REPORT

# Adrienne Grzybowski

Adrienne Grzybowski joins Elgin Community College as an Accounts Payable Coordinator I. Adrienne received a Bachelor of Science, specializing in Consumer Economics, from the University of Illinois Urbana Champaign. She comes to the College from Herrmann Ultrasonics Inc., where she served as an Accountant.

# Miguel Martinez

Miguel Martinez joins Elgin Community College as a Police Officer. Miguel received an Associate of Applied Science, specializing in Criminal Justice, from Elgin Community College. He comes to the College from the Village of Mount Prospect Police Department, where he served as a Patrol Officer.

### **Dominique Phills**

Dominique Phills joins Elgin Community College as a Talent Acquisition Analyst. Dominique received a Bachelor of Arts, specializing in English Studies, from North Central College. She comes to the College from Heritage-Crystal Clean, where she served as a Talent Acquisition Specialist.

# Yetzy Reyes Carrillo

Yetzy Reyes Carrillo joins Elgin Community College as a Lab Coordinator I – 2-D Art and Design. Yetzy received a Bachelor of Fine Arts, specializing in Art Studio and Design, from Northern Illinois University. She comes to the College from Superdry, where she served as a Sales Lead/Manager.

Staff Contact: Dr. Tonisha Via, Interim Chief Human Resources Officer, 847-214-7372

# **Investment Schedule**

As of April 30, 2025

						<b>As of April 30, 2025</b>
	Purchase	Maturity	Percentage	Total Maturity Volue	Cost	Donk
Certificate of Deposit	Date 5/2/2023	<b>Date</b> 5/2/2025	<b>Yield</b> 4.815%	Value 249,724.77	Cost 227,350.00	Bank EagleBank
Certificate of Deposit	5/2/2023	5/2/2025	5.071%	1,576,065.00		Western Alliance Bank
Certificate of Deposit	12/20/2024	5/16/2025	4.110%	249,868.63	· · ·	Cendera Bank, National Association
Certificate of Deposit	12/20/2024	5/16/2025	4.119%	249,877.54	245,800.00	
Certificate of Deposit	12/20/2024	5/16/2025	4.200%	249,856.03	· · · · · · · · · · · · · · · · · · ·	CrossFirst Bank
Certificate of Deposit	5/30/2024	5/30/2025	5.080%	249,880.27	<i>,</i>	New OMNI Bank, National Association
Certificate of Deposit	1/9/2025	6/6/2025	4.136%	249,880.27		The First National Bank of Gordon
Certificate of Deposit	8/16/2024	6/20/2025	4.487%	249,820.97 249,917.47	<i>,</i>	First Capital Bank
-				,	-	
Certificate of Deposit	8/16/2024	6/20/2025	4.618%	249,871.88	,	5Star Bank
ertificate of Deposit	8/19/2024	6/20/2025	4.637%	249,922.51	240,600.00	
ertificate of Deposit	8/28/2024	6/20/2025	4.421%	4,402,373.10		Western Alliance Bank
ertificate of Deposit	9/3/2024	6/20/2025	4.363%	249,871.96	<i>,</i>	CIBC Bank USA
ertificate of Deposit	9/3/2024	6/20/2025	4.272%	249,903.79	,	Preferred Bank
ertificate of Deposit	9/3/2024	6/20/2025	4.487%	249,903.27	-	Dundee Bank
ertificate of Deposit	9/3/2024	6/20/2025	4.332%	249,916.57	,	The Western State Bank
ertificate of Deposit	11/5/2024	7/7/2025	4.322%	249,917.59	242,900.00	Merrick Bank
ertificate of Deposit	2/18/2025	7/18/2025	4.190%	249,930.75	245,700.00	BANK
ertificate of Deposit	2/25/2025	8/1/2025	4.160%	249,892.90	245,500.00	First Community Bank
ertificate of Deposit	3/7/2025	8/1/2025	4.130%	249,888.43	245,800.00	Northbrook Bank and Trust Company
ertificate of Deposit	4/9/2025	8/1/2025	4.143%	249,891.86		FirstBank Southwest
ertificate of Deposit	4/9/2025	8/1/2025	4.140%	249,889.93	<i>,</i>	West Texas State Bank
ertificate of Deposit	4/15/2025	8/1/2025	4.130%	249,917.19	· · · · · · · · · · · · · · · · · · ·	Lake Forest Bank & Trust Company
ertificate of Deposit	4/15/2025	8/1/2025	4.130%	249,917.19		Crystal Lake Bank and Trust Company, National Association
-				,		
ertificate of Deposit	8/15/2023	8/15/2025	4.942%	249,854.33	<i>,</i>	First Bank of Ohio
ertificate of Deposit	8/15/2023	8/15/2025	5.266%	249,857.44	,	Vibrant Credit Union
ertificate of Deposit	3/14/2025	8/22/2025	4.143%	249,884.59	,	Third Coast Bank
ertificate of Deposit	8/28/2024	8/28/2025	4.488%	249,727.03		Enterprise Bank
ertificate of Deposit	9/3/2024	9/3/2025	4.598%	249,884.32	238,900.00	Cornerstone Capital Bank, SSB
ertificate of Deposit	9/6/2024	9/9/2025	4.457%	249,920.96	239,200.00	Baxter Credit Union
ertificate of Deposit	9/12/2024	9/12/2025	4.346%	249,909.67	239,500.00	The First National Bank of Hutchinson
ertificate of Deposit	9/12/2024	9/12/2025	4.129%	249,909.60	240,000.00	Solera National Bank
ertificate of Deposit	9/12/2024	9/12/2025	4.177%	249,920.62	239,900.00	Bank Of Clarke
ertificate of Deposit	9/15/2023	9/15/2025	5.036%	249,892.95	227,000.00	First National Bank
ertificate of Deposit	9/30/2024	9/30/2025	4.168%	249,899.03	239,900.00	Grand Ridge National Bank
ertificate of Deposit	9/30/2024	9/30/2025	3.915%	249,914.82		Bank of Hindman
ertificate of Deposit	9/30/2024	9/30/2025	4.134%	249,921.03	,	T Bank, National Association
ertificate of Deposit	10/7/2024	10/7/2025	4.122%	249,892.80		City First Bank, National Association
ertificate of Deposit	10/7/2024	10/7/2025	4.099%	249,92.80		Consumers Credit Union
ertificate of Deposit	4/30/2025	10/17/2025	4.060%	249,938.52		Town Bank, National Association
ertificate of Deposit	4/30/2025	10/17/2025	4.060%	249,938.52	,	Wintrust Bank
ertificate of Deposit	4/30/2025	10/17/2025	4.063%	249,839.49		First State Bank and Trust Company, Inc.
Certificate of Deposit	10/22/2024	10/22/2025	4.143%	249,942.00		First Guaranty Bank
Certificate of Deposit	10/23/2023	10/23/2025	5.235%	249,861.83	,	Bank of Crockett
Certificate of Deposit	5/2/2024	11/3/2025	4.936%	249,848.49		Community National Bank
Certificate of Deposit	12/20/2024	12/22/2025	4.150%	249,910.40	239,900.00	Omb Bank
ertificate of Deposit	1/6/2023	1/6/2026	4.021%	249,876.80	222,100.00	KS StateBank
ertificate of Deposit	1/6/2023	1/6/2026	4.246%	249,854.00	221,600.00	Great Midwest Bank, S.S.B.
ertificate of Deposit	1/6/2023	1/6/2026	4.096%	249,867.50	222,500.00	Bank Hapoalim B.M.
ertificate of Deposit	1/7/2025	1/7/2026	4.070%	249,872.78	240,100.00	Trustar Bank
ertificate of Deposit	1/22/2025	1/22/2026	4.110%	249,864.00	· · · · · · · · · · · · · · · · · · ·	Premier Bank
ertificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	,	Sentry Bank
ertificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	· · · · · · · · · · · · · · · · · · ·	Royal Business Bank
ertificate of Deposit	1/21/2025	2/2/2026	4.120%	249,943.39		Texas Heritage National Bank
-		2/2/2026	4.120%			-
ertificate of Deposit	2/18/2025			249,917.13		Veritex Community Bank
ertificate of Deposit	2/25/2025	2/25/2026	4.072%	249,877.60	240,100.00	
ertificate of Deposit	2/26/2024	2/26/2026	4.647%	249,876.75	·	American National Bank & Trust
ertificate of Deposit	3/28/2025	3/30/2026	3.980%	249,812.34	· · · · · · · · · · · · · · · · · · ·	Northeast Community Bank
ertificate of Deposit	3/28/2025	3/30/2026	4.026%	249,820.45	,	Dream First Bank
ertificate of Deposit	3/28/2025	3/30/2026	3.970%	249,893.39	240,300.00	
ertificate of Deposit	3/28/2025	3/30/2026	3.970%	249,892.18	240,300.00	American Pride Bank
ertificate of Deposit	3/28/2025	3/30/2026	3.970%	249,892.18	240,300.00	American Plus Bank
ertificate of Deposit	3/31/2025	3/31/2026	3.942%	249,773.83	240,300.00	Caldwell Bank & Trust Company
ertificate of Deposit	3/31/2025	3/31/2026	3.993%	249,789.99	240,200.00	State Bank of Texas
ertificate of Deposit	3/31/2025	3/31/2026	3.965%	249,827.90	· · · · · · · · · · · · · · · · · · ·	Armor Bank
ertificate of Deposit	4/3/2025	4/3/2026	4.026%	249,870.55	· · · · · · · · · · · · · · · · · · ·	First State Bank of DeQueen
ertificate of Deposit	4/3/2025	4/3/2026	4.000%	249,912.00		Security Bank of Texas
ertificate of Deposit	4/4/2025	4/6/2026	3.900%	249,930.90		Security Bank and Trust Company
ertificate of Deposit	4/30/2024	4/30/2026	4.880%	249,950.90		The First National Bank of McGregor
-						c
ertificate of Deposit	5/16/2024	5/18/2026	4.978%	249,882.00	,	ServisFirst Bank
ertificate of Deposit	12/20/2024	6/22/2026	4.120%	249,881.38		Milledgeville State Bank
ertificate of Deposit	9/12/2024	9/14/2026	3.542%	249,874.59		American Commercial Bank & Trust, National Association
	9/12/2024	9/14/2026	3.541%	249,867.79	,	Mountain Pacific Bank
ertificate of Deposit		0/14/2026	3.391%	249,913.86	234,000.00	GBC International Bank
ertificate of Deposit	9/12/2024	9/14/2026	5.57170	, ,,	,	
ertificate of Deposit ertificate of Deposit	9/12/2024 3/31/2025	9/14/2026	3.798%	249,905.47	· · · · · · · · · · · · · · · · · · ·	First Internet Bank of Indiana
ertificate of Deposit ertificate of Deposit ertificate of Deposit					236,400.00	
Certificate of Deposit Certificate of Deposit Certificate of Deposit Certificate of Deposit Certificate of Deposit	3/31/2025	10/1/2026	3.798%	249,905.47	236,400.00 231,100.00	First Internet Bank of Indiana

# **Investment Schedule**

As of April 30, 2025

	<b>.</b> -			Total	As of April 30, 2025			
	Purchase Date	Maturity Date	Percentage Yield	Maturity Value	Cost	Bank		
Certificate of Deposit	3/28/2025	3/29/2027	3.842%	249,853.62		Fairfax State Savings Bank		
ertificate of Deposit	3/31/2025	3/31/2027	3.750%	249,937.50	· · · · · · · · · · · · · · · · · · ·	Cross River Bank		
ertificate of Deposit	3/31/2025	3/31/2028	3.730%	249,866.89	,	The Commercial Bank		
Certificate of Deposit	3/31/2025	3/31/2028	3.730%	249,866.89	<i>,</i>	Farmers Bank & Trust		
reasury Bills reasury Bills	12/23/2024 1/8/2025	5/1/2025 5/6/2025	4.114% 4.160%	4,500,000.00 4,000,000.00		Treasury Bill Treasury Bill		
reasury Bills	5/24/2024	5/23/2025	5.053%	236,000.00		Key Bank NA		
reasury Bills	1/28/2025	5/27/2025	4.161%	250,000.00		Treasury Bill		
reasury Bills	1/8/2025	5/29/2025	4.134%	4,000,000.00		Treasury Bill		
reasury Bills	1/23/2025	5/31/2025	4.170%	4,250,000.00	4,192,226.56	U.S. Treasury Note		
reasury Bills	2/4/2025	6/3/2025	4.166%	750,000.00		Treasury Bill		
reasury Bills	2/13/2025	6/10/2025	4.200%	2,533,657.53		ISDLAF Term Series		
reasury Bills	8/19/2024	6/15/2025	4.484%	1,000,000.00	<i>,</i>	U.S. Treasury Note		
reasury Bills reasury Bills	11/20/2024 11/6/2024	6/25/2025 6/30/2025	4.260% 4.219%	4,000,000.00 250,000.00		Federal Home Loan Discount U.S. Treasury Note		
reasury Bills	2/13/2025	7/17/2025	4.205%	1,526,000.00	-	Treasury Bill		
reasury Bills	2/19/2025	7/17/2025	4.180%	2,750,000.00		Treasury Bill		
reasury Bills	2/19/2025	7/31/2025	4.202%	500,000.00		Treasury Bill		
reasury Bills	2/26/2025	7/31/2025	4.150%	750,000.00		Treasury Bill		
reasury Bills	2/27/2025	7/31/2025	4.159%	250,000.00		Treasury Bill		
reasury Bills	2/28/2025	7/31/2025	4.173%	500,000.00	491,404.38	Treasury Bill		
reasury Bills	3/3/2025	7/31/2025	4.146%	2,000,000.00		Treasury Bill		
reasury Bills	8/30/2023	8/15/2025	4.780%	1,250,000.00		U.S. Treasury Note		
reasury Bills	8/22/2023	8/22/2025	4.905%	248,000.00	,	Tab Bank Inc.		
reasury Bills	8/25/2023	8/25/2025	4.875%	248,000.00		Investar Bank NA		
reasury Bills	8/30/2023	8/29/2025	4.907%	243,000.00		Security Bank and Trust		
reasury Bills reasury Bills	8/30/2023 8/31/2023	8/29/2025 8/29/2025	4.878% 4.906%	248,000.00 248,000.00	-	First Financial Bank Rivers Edge Bank		
reasury Bills	2/29/2024	8/29/2023	4.855%	243,000.00		Bank of America NA		
reasury Bills	2/29/2024	8/29/2025	4.854%	248,000.00	<i>,</i>	Meridian Bank		
reasury Bills	8/30/2023	9/2/2025	4.906%	243,000.00		Home Federal Savings Bank MN		
reasury Bills	3/16/2025	9/4/2025	4.100%	5,250,000.00		Treasury Bill		
reasury Bills	3/6/2024	9/8/2025	4.804%	243,000.00	243,509.07	Commercial Bank of Cal		
reasury Bills	3/8/2024	9/8/2025	4.769%	248,000.00	248,649.68	American National Bank/Fox Cities		
reasury Bills	3/12/2024	9/12/2025	4.955%	243,000.00		Western Alliance Bank		
reasury Bills	11/20/2024	9/15/2025	4.220%	5,500,000.00		U.S. Treasury Note		
reasury Bills	9/20/2024	9/19/2025	4.102%	239,000.00	,	Bank of Sun Prairie		
reasury Bills	9/20/2023	9/22/2025	5.106%	243,000.00		American Express National Bank		
reasury Bills reasury Bills	9/20/2023 9/22/2023	9/22/2025 9/22/2025	5.006% 5.083%	243,000.00 243,000.00		Eaglemark Savings Bank Northern Bank & Trust MA		
reasury Bills	9/27/2023	9/26/2025	5.006%	248,000.00		Bank of Deerfield		
reasury Bills	9/27/2023	9/26/2025	5.056%	248,000.00	,	Signature Bank of Arkansas		
reasury Bills	4/26/2024	10/27/2025	4.955%	243,000.00		Bank of Bird-in-Hand		
reasury Bills	5/1/2024	10/31/2025	4.985%	250,000.00	· ·	U.S. Treasury Note		
reasury Bills	10/31/2024	10/31/2025	3.991%	249,000.00	249,265.63	First Bank of the Lake		
reasury Bills	5/3/2024	11/3/2025	5.000%	243,000.00	243,347.91	Simmons Bank/Pine Bluff		
reasury Bills	5/8/2024	11/10/2025	4.955%	243,000.00		Comerica Bank		
reasury Bills	5/8/2024	11/10/2025	4.950%	248,000.00	· ·	Mainstreet Bank		
reasury Bills	5/10/2024	11/10/2025	4.947%	243,000.00		First National Bank Long Island		
reasury Bills	5/3/2024	11/15/2025	4.930%	250,000.00		U.S. Treasury Note		
reasury Bills	5/23/2024	11/24/2025	4.955% 4.231%	243,000.00	,	Banc of California Inc.		
reasury Bills reasury Bills	11/20/2024 12/6/2024	11/30/2025 12/5/2025	4.231%	500,000.00 239,000.00		U.S. Treasury Note Bankwell Bank		
reasury Bills	12/0/2024	12/3/2023	4.200%	239,000.00	,	Bangor Savings Bank		
reasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	·	Washington Federal		
reasury Bills	1/11/2023	1/8/2026	4.017%	247,000.00		Popular Bank		
reasury Bills	1/28/2025	1/31/2026	4.075%	500,000.00		U.S. Treasury Note		
reasury Bills	2/29/2024	3/2/2026	4.606%	244,000.00		BMO Bank NA		
reasury Bills	3/5/2024	3/5/2026	4.555%	248,000.00		Peoples Bank East Tennessee		
reasury Bills	3/5/2024	3/5/2026	4.581%	249,000.00	249,563.41			
reasury Bills	3/6/2025	3/6/2026	4.070%	249,000.00		First Western Trust Bank		
reasury Bills	3/6/2025	3/6/2026	4.070%	239,000.00		City National Bank of FL		
reasury Bills	3/8/2024 9/9/2024	3/9/2026 3/9/2026	4.605%	248,000.00 244,000.00	,	Anderson Bros. Bank		
reasury Bills reasury Bills	3/11/2025	3/9/2026 3/11/2026	4.005% 4.060%	244,000.00 239,000.00		Lendingclub Bank NA Cape Cod Co-operative Bank		
reasury Bills	9/13/2024	3/15/2026	3.673%	500,000.00		U.S. Treasury Note		
reasury Bills	9/30/2024	3/30/2026	3.904%	248,000.00		Oakstar Bank NA		
reasury Bills	3/22/2021	3/31/2026	0.718%	3,000,000.00	,	U.S. Treasury Note		
reasury Bills	3/23/2021	3/31/2026	0.720%	2,250,000.00		U.S. Treasury Note		
reasury Bills	10/4/2024	4/6/2026	3.553%	249,000.00		Security State Bank IA		
reasury Bills	10/9/2024	4/9/2026	3.569%	245,000.00	245,464.33	Truxton Trust Co.		
reasury Bills	10/11/2024	4/13/2026	3.553%	249,000.00	249,536.19			
	4/6/2021	4/30/2026	0.830%	1,750,000.00		U.S. Treasury Note		
•					1 240 4(2.00			
reasury Bills reasury Bills	4/7/2021	4/30/2026	0.770%	1,250,000.00		U.S. Treasury Note		
•		4/30/2026 4/30/2026 4/30/2026	0.770% 4.790% 3.920%	1,250,000.00 500,000.00 250,000.00	462,050.78	U.S. Treasury Note U.S. Treasury Note U.S. Treasury Note		

# **Investment Schedule**

As of April 30, 2025

Investment Schedule					As of April 30, 2025			
	Purchase	Maturity	Percentage	Total Maturity				
	Date	Date	Yield	Value	Cost	Bank		
Treasury Bills	5/7/2024	5/7/2026	4.820%	243,000.00		Goldman Sachs Bank USA		
Treasury Bills	5/15/2024	5/15/2026	4.820%	248,000.00	· · · · · · · · · · · · · · · · · · ·	Vision Bank		
Treasury Bills	11/20/2024	5/15/2026	4.237%	500,000.00	469,790.00	STRIPS		
Treasury Bills	12/11/2024	6/11/2026	4.104%	244,000.00	244,161.54	Dollar Bank FSB PA		
Treasury Bills	12/4/2024	6/15/2026	4.092%	250,000.00	250,117.19	U.S. Treasury Note		
Treasury Bills	12/13/2024	6/15/2026	4.110%	244,000.00	244,317.17	Northwest Bank PA		
Treasury Bills	1/8/2025	7/15/2026	4.133%	250,000.00	251,337.89	U.S. Treasury Note		
Treasury Bills	1/23/2025	7/31/2026	4.121%	250,000.00	237,236.33	U.S. Treasury Note		
Treasury Bills	1/31/2025	7/31/2026	4.060%	244,000.00	244,490.98	Paragon Bank Memphis, TN		
Treasury Bills	1/31/2025	7/31/2026	4.105%	244,000.00	244,509.49	Adams Community Bank		
Treasury Bills	2/5/2025	8/5/2026	4.060%	249,000.00	249,324.72	First Community Bank of TN		
Treasury Bills	2/19/2025	8/15/2026	4.150%	250,000.00	235,167.50	STRIPS		
Treasury Bills	2/26/2025	8/31/2026	3.990%	500,000.00	476,562.50	U.S. Treasury Note		
Treasury Bills	9/19/2024	9/21/2026	3.805%	244,000.00	244,676.98	Ally Bank		
Treasury Bills	3/21/2025	9/21/2026	4.036%	249,000.00	249,413.58	Southern States Bank		
Treasury Bills	9/24/2024	9/24/2026	3.705%	244,000.00	244,676.04	First Premier Bank		
Treasury Bills	3/31/2025	9/30/2026	3.860%	750,000.00	717,685.55	Treasury Bill		
Treasury Bills	4/1/2025	9/30/2026	3.785%	1,565,000.00	1,499,282.23	U.S. Treasury Note		
Treasury Bills	10/4/2024	10/5/2026	3.604%	249,000.00	249,701.41	Univ of Illinois Comm		
Freasury Bills	4/4/2025	10/5/2026	3.903%	249,000.00	249,533.69	Community First Bank		
Freasury Bills	10/7/2024	10/7/2026	3.504%	249,000.00	249,701.41	Primebank		
Treasury Bills	10/9/2024	10/9/2026	3.504%	249,000.00	249,701.41	Washington State Bank		
Treasury Bills	4/9/2025	10/9/2026	3.854%	245,000.00	245,516.83	First Merchants Bank		
Treasury Bills	4/11/2025	10/13/2026	3.703%	249,000.00	249,536.73	Community West Bank		
Treasury Bills	10/8/2024	10/15/2026	3.830%	250,000.00	253,828.13	U.S. Treasury Note		
Freasury Bills	11/20/2024	11/15/2026	4.171%	500,000.00	460,640.00	STRIPS		
Freasury Bills	12/6/2024	12/4/2026	4.056%	244,000.00	244,666.75	State Bank of India		
Freasury Bills	12/6/2024	12/7/2026	4.030%	247,000.00	247,567.55	First Federal Bank FL		
Freasury Bills	1/30/2025	1/29/2027	4.080%	244,000.00	244,324.44	First Business Bank		
Freasury Bills	1/23/2025	1/31/2027	4.149%	250,000.00	237,285.16	U.S. Treasury Note		
Freasury Bills	1/28/2025	1/31/2027	4.070%	500,000.00	475,468.75	U.S. Treasury Note		
Freasury Bills	2/7/2025	2/5/2027	4.080%	249,000.00	249,333.33	Peoples State Bank WI		
Freasury Bills	2/27/2024	2/28/2027	4.325%	1,000,000.00	910,703.13	U.S. Treasury Note		
Treasury Bills	3/5/2024	3/5/2027	4.458%	244,000.00	244,960.22	Valley National Bank Wayne		
Freasury Bills	3/6/2025	3/8/2027	4.054%	249,000.00	249,697.79	Bank3		
Freasury Bills	3/14/2025	3/15/2027	4.104%	249,000.00	249,695.60	First County Bank/CT		
Freasury Bills	4/1/2025	3/31/2027	3.740%	531,000.00	499,451.13	U.S. Treasury Note		
Freasury Bills	4/2/2025	4/2/2027	3.855%	245,000.00	245,676.68	Tompkins Community Bank		
Treasury Bills	4/4/2025	4/5/2027	3.851%	245,000.00	245,697.19	VersaBank USA NA		
Freasury Bills	4/7/2025	4/7/2027	3.740%	245,000.00	245,514.71	First Citizens Natl Bank		
Freasury Bills	4/9/2025	4/9/2027	3.854%	249,000.00	249,697.10	Chesapeake Bank		
Freasury Bills	4/9/2025	4/9/2027	3.754%	249,000.00	249,698.33	American Bank of Freedom		
Freasury Bills	4/15/2025	4/15/2027	3.851%	249,000.00	249,713.06	Katahdin Trust Co		
Freasury Bills	5/1/2024	4/30/2027	4.710%	250,000.00	220,898.44	U.S. Treasury Note		
Freasury Bills	5/8/2024	5/10/2027	4.784%	243,000.00	243,780.47	Morgan Stanley Bank		
Freasury Bills	5/3/2024	5/15/2027	4.640%	1,250,000.00	1,170,751.95	U.S. Treasury Note		
Freasury Bills	5/21/2024	5/21/2027	4.708%	248,000.00		Wells Fargo Bank		
Freasury Bills	10/4/2024	10/15/2027	3.545%	249,000.00		Texas Exchange Bank SSB		
Freasury Bills	10/25/2024	10/25/2027	3.807%	245,000.00	245,296.02	BMW Bank North America		
Freasury Bills	10/8/2024	10/31/2027	3.751%	250,000.00		U.S. Treasury Note		
Freasury Bills	11/20/2024	11/15/2027	4.181%	250,000.00	220,937.50			
Freasury Bills	12/11/2024	12/13/2027	3.960%	245,000.00	245,619.05	Optum Bank Inc.		
Freasury Bills	12/4/2024	12/31/2027	3.988%	250,000.00	225,908.20	U.S. Treasury Note		
Freasury Bills	1/8/2025	1/31/2028	4.226%	250,000.00		U.S. Treasury Note		
Freasury Bills	1/28/2025	1/31/2028	4.114%	1,000,000.00		U.S. Treasury Note		
Freasury Bills	2/20/2025	2/15/2028	4.270%	250,000.00	220,367.50	STRIPS		
Freasury Bills	2/26/2025	2/29/2028	3.960%	750,000.00		U.S. Treasury Note		
Freasury Bills	4/1/2025	3/31/2028	3.721%	1,074,000.00		U.S. Treasury Note		
Freasury Bills	4/2/2025	4/3/2028	3.982%	244,000.00	244,808.01	Morgan Stanley Bank		
Freasury Bills	4/2/2025	4/3/2028	3.831%	249,000.00	249,839.93	UBS Bank USA		
Treasury Bills	4/3/2025	4/3/2028	3.932%	245,000.00	245,811.31	Toyota Financial SGS Bank		
Treasury Bills	4/3/2025	4/3/2028	3.782%	245,000.00	245,813.37	BNY Mellon NA		
Treasury Bills	4/9/2025	4/10/2028	3.832%	245,000.00		Luana Savings Bank		
Money Market Funds	4/30/2025	4/30/2025	5.131%	95.68	95.68	LIQ General Fund #10896-101		
Money Market Funds	4/30/2025	4/30/2025	5.228%	14,982,304.86	14,982,304.86	MAX General Fund #10896-101		
Money Market Funds	4/30/2025	4/30/2025	5.228%	429,034.74	429,034.74	MAX Campus Door Project #10896-217		
Money Market Funds	4/30/2025	4/30/2025	1.000%	2,207,338.05	2,207,338.05	US Bank - IL Funds (01-00000-125000)		
			4.13%	\$ 132,956,330.53	\$ 130,863,415.82			

\*Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

### Alternate Revenue Bonds Schedule

### As of April 30, 2025

Alternate Revenue Bonds	Schedule			T-4-1		AS 01 April 30, 2025
	Purchase	Maturity	Percentage	Total Maturity		
	Date	Date	Yield	Value	Cost	Bank
Certificate of Deposit	10/15/2024	9/29/2025	4.092%	249.911.01	240 500 00	Regent Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.092%	249,911.01		Security Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.143%	249,920.09	240,100.00	-
Certificate of Deposit	10/15/2024	3/30/2026	4.143%	249,942.00	· · ·	Financial Federal Bank
Certificate of Deposit				· · · · · ·	,	
1	10/15/2024 10/16/2024	5/26/2026	3.988%	249,883.94		First Pryority Bank
Treasury Bills		5/31/2025	4.264%	1,250,000.00	, ,	U.S. Treasury Note
Treasury Bills	10/16/2024	6/30/2025	4.168%	1,500,000.00	, ,	U.S. Treasury Note
Treasury Bills	10/16/2024	7/31/2025	4.133%	1,250,000.00	, ,	U.S. Treasury Note
Treasury Bills	10/16/2024	8/15/2025	4.126%	2,000,000.00		U.S. Treasury Note
Treasury Bills	10/16/2024	9/30/2025	4.093%	2,500,000.00	, ,	U.S. Treasury Note
Treasury Bills	10/16/2024	10/15/2025	4.060%	2,250,000.00		U.S. Treasury Note
Treasury Bills	10/16/2024	11/15/2025	4.038%	2,500,000.00	· · ·	U.S. Treasury Note
Treasury Bills	10/16/2024	12/31/2025	4.022%	3,000,000.00		U.S. Treasury Note
Treasury Bills	10/16/2024	1/31/2026	3.970%	3,250,000.00	, ,	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2026	3.962%	3,250,000.00	· · ·	U.S. Treasury Note
Treasury Bills	10/16/2024	3/31/2026	3.926%	3,750,000.00	3,583,007.81	U.S. Treasury Note
Treasury Bills	10/16/2024	4/30/2026	3.901%	5,250,000.00	5,004,931.64	U.S. Treasury Note
Treasury Bills	10/16/2024	5/15/2026	3.938%	1,750,000.00	1,645,316.76	STRIPS
Treasury Bills	10/25/2024	5/15/2026	4.020%	1,000,000.00	939,902.28	STRIPS
Money Market Funds	4/30/2025	4/30/2025	4.708%	20,513.46	20,513.46	LIQ Alternate Revenue Bonds #10896-218
Money Market Funds	4/30/2025	4/30/2025	4.788%	21,146,520.15	21,146,520.15	MAX Alternate Revenue Bonds #10896-218

# ELGIN COMMUNITY COLLEGE DISTRICT 509 EDUCATION FUND For the Months Ending April 30, 2025

For the Months Ending April 30, 2025	2025 Budget	Fiscal Year Actual	Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES	Budget	Actual	Duuget	Actual	Buuget
Property Taxes	44,633,163	42,294,726	94.76%	40,960,582	101.36%
Local Grants and Contracts	-	150,595	-	2,500	-
Personal Property Replacement Tax	1,150,000	645,265	56.11%	1,033,321	116.10%
Illinois Community College Board	7,164,000	6,537,013	91.25%	6,151,266	88.17%
Student Tuition and Fees *	24,378,800	24,495,326	100.50%	22,804,686	93.65%
Payment Plan and Late Fees	150,000	151,525	101.02%	144,080	96.05%
Investment Income	2,000,000	5,599,998	280.00%	5,910,411	815.23%
Miscellaneous External Revenue	843,952	697,496	82.38%	492,609	61.31%
Miscellaneous Internal Revenue	-	3,351	-	1,225	-
TOTAL REVENUES	80,319,915	80,575,295	100.32%	77,500,680	104.30%
	40.000.005		00.000/		07.000/
Salaries	49,080,065	44,468,121	90.60%	41,691,714	87.08%
Employee Benefits	10,377,975	8,351,474	80.47%	7,636,866	75.40%
Contractual Services	5,861,636	4,570,255	77.97%	4,113,636	75.47%
General Material & Supplies	4,945,220	3,680,421	74.42%	3,821,684	75.84%
Professional Development	647,513	768,092	118.62%	670,619	95.90%
Fixed Charges	266,904	152,778	57.24%	176,312	72.05%
	1,500	1,377	91.81%	1,471	113.15%
Capital Outlay	2,633,497	1,112,187	42.23%	2,201,871	93.43%
Other	199,720	120,185	58.35%	192,136	46.80%
Waivers/Institutional Scholarships TOTAL EXPENDITURES BY OBJECT	375,000	407,430	108.65%	<u>350,543</u> <b>60,856,852</b>	127.47%
TOTAL EXPENDITURES BY OBJECT	74,389,030	63,632,320	85.54%	00,030,032	83.96%
EXPENDITURES BY FUNCTION					
Instruction	35,460,884	31,612,143	88.91%	29,681,325	86.68%
Academic Support	11,173,888	9,085,917	81.31%	8,547,363	80.06%
Student Services	7,414,396	5,721,336	77.17%	5,411,472	79.64%
Public Services	707,379	533,948	75.48%	443,740	69.81%
Institutional Support	19,257,482	16,271,546	84.49%	16,422,409	82.69%
Institutional Waiver	375,000	407,430	108.65%	350,543	127.47%
TOTAL EXPENDITURES BY FUNCTION	74,389,029	63,632,320	85.54%	60,856,852	83.96%
Excess (deficiency) of revenues					
over expenditures	5,930,886	16,942,975	-	16,643,828	-
				· · · ·	
OTHER FINANCING SOURCES (USES)					
Transfer to Capital Projects Fund	(4,000,000)	-	-	-	-
Transfer to Student Life	(571,525)	(432,195)	75.62%	(384,103)	68.88%
Transfer to Athletics	(1,058,779)	(953,389)	90.05%	(762,319)	69.02%
Transfer to Early Childhood Lab School	(300,582)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(5,930,886)	(1,385,584)	-	(1,146,422)	-
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	-	15,557,391	-	15,497,406	-
		-,,		-,,	
Fund Balance at beginning of year		52,412,937	-	47,825,820	-
Fund Balance	\$-	\$ 67,970,328	-	\$ 63,323,226	_
				· · · · · · · · · · · · · · · · · · ·	

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# ELGIN COMMUNITY COLLEGE DISTRICT 509 OPERATIONS AND MAINTENANCE FUND For the Months Ending April 30, 2025

For the Months Ending April 30, 2025				<b>.</b>	<i></i>
	2025 Budget	Fiscal Year Actual	% Actual Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES	Baagot	Actual	Ladyor	Avtuur	_uugut
Local Government Services:					
Property Taxes	\$ 13,103,297	\$ 14,146,380	107.96%	\$ 12,363,424	98.72%
State Government Services:	· -,, -	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , ,	
Other Local Government (Hanover Park)	137,325	333	.24%	373	.20%
Miscellaneous External Revenue	-	1,102	-	1,292	-
Miscellaneous Internal Revenue	-	4,480	-	4,224	42.24%
Miscellaneous Internal Revenue (Security)	-	5,227	-	10,104	-
Building Rental External Revenue (Net Comps)	200,000	146,018	73.01%	159,746	80.41%
TOTAL REVENUES	13,440,622	14,303,540	106.42%	12,539,163	97.08%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Salaries	4,482,355	4,273,227	95.33%	3,818,203	77.63%
Employee Benefits	1,004,336	861,294	85.76%	732,315	65.90%
Contractual Services	1,394,298	1,006,878	72.21%	793,855	187.67%
General Material & Supplies	910,430	729,405	80.12%	616,914	63.41%
Professional Development	14,850	7,378	49.68%	6,601	49.71%
Fixed Charges	609,513	486,923	79.89%	366,308	54.59%
Utilities	2,737,686	2,152,528	78.63%	2,148,096	76.44%
Capital Outlay	1,052,768	303,502	28.83%	523,086	84.29%
Other	31,523	-	-	-	-
TOTAL INSTITUTIONAL SUPPORT	12,237,759	9,821,135	80.25%	9,005,378	78.35%
CAMPUS SAFETY AND SECURITY					
Salaries	681,315	557,555	81.84%	541,120	80.99%
Employee Benefits	307,106	300,586	97.88%	274,854	76.50%
Contractual Services	36,152	16,626	45.99%	11,739	54.22%
General Material & Supplies	97,146	40,616	41.81%	42,663	50.54%
Professional Development	16,606	9,703	58.43%	9,678	65.74%
Other	64,539	42,663	66.10%	259,199	94.63%
TOTAL CAMPUS SAFETY AND SECURITY	1,202,863	967,749	80.45%	1,139,253	80.11%
TOTAL EXPENDITURES BY OBJECT	13,440,622	10,788,884	80.27%	10,144,631	78.54%
EXPENDITURES BY FUNCTION					
	10 007 750	0 901 125	90.250/	0 005 279	70 250/
Institutional Support Campus Safety and Security	12,237,759 1,202,863	9,821,135 967,749	80.25% 80.45%	9,005,378 1,139,253	78.35% 80.11%
TOTAL EXPENDITURES BY FUNCTION	13,440,622	10,788,884	80.27%	10,144,631	<b>78.54%</b>
				,,	
Excess (deficiency) of revenues					
over expenditures	-	3,514,656	-	2,394,532	-
	(400.002)				
Transfer to O&M Facility Rental Transfer from Other Funds	(188,063)	-	-	-	-
	188,063		-		-
TOTAL OTHER FINANCING SOURCES (USES)		-	-		-
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	-	3,514,656	-	2,394,532	-
		-,,,		_,	
Fund Balance at beginning of year		21,038,333	-	20,477,286	-
Fund Balance	\$-	\$ 24,552,989	-	\$ 22,871,818	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 CAPITAL PROJECT FUND For the Months Ending April 30, 2025

	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES	V		U		<b>v</b>
Bond Proceeds	\$ 55,000,000	\$ 56,522,884	102.77%	\$ 48,542	0.41%
TOTAL REVENUES	55,000,000	56,522,884	102.77%	48,542	0.41%
EXPENDITURES BY OBJECT					
Contractual Services	3,893,500	2,397,115	61.57%	1,177,103	192.27%
General Material & Supplies	50,000	24,673	49.35%	-	-
Capital Outlay	72,700,500	3,846,768	5.29%	7,575,032	68.04%
TOTAL EXPENDITURES BY OBJECT	76,644,000	6,268,556	8.18%	8,752,135	74.52%
EXPENDITURES BY FUNCTION					
Institutional Support	76,644,000	6,268,556	8.18%	8,752,135	74.52%
TOTAL EXPENDITURES BY FUNCTION	76,644,000	6,268,556	8.18%	8,752,135	74.52%
Excess (deficiency) of revenues					
over expenditures	(21,644,000)	50,254,328	-	(8,703,593)	-
OTHER FINANCING SOURCES (USES)	4 000 000				
Transfers from Other Funds	4,000,000	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	4,000,000	-	-	-	-
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	(17,644,000)	50,254,328	-	(8,703,593)	-
Fund Balance at beginning of year		34,950,554	-	44,301,582	
Fund Balance	\$ (17,644,000)	\$ 85,204,882	-	\$ 35,597,990	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 BOND AND INTEREST FUND For the Months Ending April 30, 2025

T of the Month's Ending April 30, 2023	2025 Budget				% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES							
Property Taxes	\$	10,968,742	\$	10,888,575	99.27%	\$ 10,444,168	98.17%
TOTAL REVENUES		10,968,742		10,888,575	99.27%	10,444,168	98.17%
EXPENDITURES BY OBJECT							
Fixed Charges		10,709,172		9,317,493	87.00%	8,486,809	81.42%
TOTAL EXPENDITURES BY OBJECT		10,709,172		9,317,493	87.00%	8,486,809	81.42%
EXPENDITURES BY FUNCTION							
Institutional Support		10,709,172		9,317,493	87.00%	8,486,809	81.42%
TOTAL EXPENDITURES BY FUNCTION		10,709,172		9,317,493	87.00%	8,486,809	81.42%
Excess (deficiency) of revenues over							
expenditures and other sources (uses)		259,570		1,571,082	-	1,957,359	=
Fund Balance at beginning of year		-		5,165,635	-	4,699,641	
Fund Balance	\$	259,570	\$	6,736,717	-	\$ 6,657,001	-

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# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, CONTINUING ED For the Months Ending April 30, 2025

	2025 Budget	 scal Year Actual	% Actual to Budget	Prior Yr or. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 101,000	\$ 59,904	59.31%	\$ 258,803	143.78%
TOTAL REVENUES	 101,000	59,904	59.31%	258,803	143.78%
OPERATING EXPENSES					
Salaries	88,056	92,966	104.15%	86,156	124.25%
Employee Benefits	16,018	16,017	99.99%	12,522	54.79%
Contractual Services	15,000	12,521	83.48%	6,622	30.80%
General Material & Supplies	10,750	8,880	82.60%	17,145	45.78%
Professional Development	1,000	-	-	190	12.69%
TOTAL OPERATING EXPENSES	 130,824	130,384	98.70%	122,635	80.34%
Excess (deficiency) of revenues					
over expenditures	 (29,824)	(70,480)	-	136,168	-
OTHER FINANCING SOURCES (USES)					
Transfers from Corporate Funds	31,824	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	 31,824	-	-	-	-
Net Income (Loss)	 2,000	(70,480)	-	136,168	-
Retained Earnings at beginning of the year	 -	-	-	 (15,044)	-
	 -	-		-	
Retained Earnings	\$ 2,000	\$ (70,480)	-	\$ 121,124	-
_				-	

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, CORPORATE TRAINING For the Months Ending April 30, 2025

Tor the Month's Ending April 30, 2023	2025 Budget	Fi	scal Year Actual	% Actual to Budget		Prior Yr or. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES							
Miscellaneous Revenue	\$ 604,000	\$	407,691	67.50%	\$	110,026	19.35%
TOTAL REVENUES	604,000		407,691	67.50%		110,026	19.35%
OPERATING EXPENSES							
Salaries	262,335		287,225	109.06%		199,772	110.59%
Employee Benefits	80,696		91,388	113.25%		61,397	819.40%
Contractual Services	99,500		62,806	63.12%		64,364	54.11%
General Material & Supplies	73,500		54,699	74.42%		24,812	47.44%
Professional Development	5,500		455	8.28%		1,043	15.34%
Capital Outlay	500		-	-		-	-
Others	26,500		23,972	90.46%		1,528	16.98%
TOTAL OPERATING EXPENSES	548,531		520,545	94.90%		352,916	94.07%
Excess (deficiency) of revenues							
over expenditures	55,469		(112,854)	-		(242,889)	-
OTHER FINANCING SOURCES (USES)							
Transfers to Continuing Funds	(31,825)		-	-		-	-
TOTAL OTHER FINANCING SOURCES (USES)	(31,825)		-	-		-	-
Net Income (Loss)	23,644		(112,854)	-		(242,889)	-
Retained Earnings at beginning of the year			-	-		-	-
Retained Earnings	\$ 23,644	\$	(112,854)		\$	-	
Retained Carlings	<b>Ф 23,044</b>	φ	(112,034)	-	Ψ	(242,889)	
						-	

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, BOOKSTORE For the Months Ending April 30, 2025

For the Month's Ending April 30, 2025	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 2,402,339	\$ 2,144,560	89.27%	\$ 2,091,223	85.57%
Miscellaneous Internal Revenue	101,392	73,222	72.22%	90,531	102.58%
TOTAL REVENUES	2,503,731	2,217,783	88.58%	2,181,755	86.16%
OPERATING EXPENSES					
Salaries	304,802	194,984	63.97%	191,974	60.78%
Employee Benefits	64,119	37,772	58.91%	33,924	45.80%
Contractual Services	57,569	45,542	79.11%	48,384	97.84%
General Material & Supplies	2,002,993	1,846,654	92.19%	2,024,787	96.87%
Professional Development	-	-	-	4,450	143.69%
Capital Outlay	2,000	909	45.44%	-	-
Other	(500)	(194)	38.72%	(237)	47.48%
TOTAL OPERATING EXPENSES	2,430,983	2,125,666	87.44%	2,303,282	90.96%
Excess (deficiency) of revenues					
over expenditures	72,748	92,117	-	(121,527)	-
OTHER FINANCING SOURCES (USES)					
Transfers to/from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	72,748	92,117	-	(121,527)	
Retained Earnings at beginning of the year		363,547	-	379,870	
Retained Earnings	\$ 72,748	\$ 455,664	-	\$ 258,343	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL For the Months Ending April 30, 2025

r or the month's Ending April 30, 2023	2025 Budget		scal Year Actual	% Actual to Budget		Prior Yr or. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES	Duagot		/101441	to Duugot		/1010401	Daugot
Miscellaneous Revenue	\$ 582,402	\$	471,252	80.92%	\$	364,056	72.96%
TOTAL REVENUES	<u>582,402</u>	Ψ	471,252	<u>80.92%</u>	Ψ	<b>364,056</b>	72.96%
			,				
OPERATING EXPENSES							
Salaries	642,238		466,988	72.56%		423,721	92.50%
Employee Benefits	158,661		139,310	87.80%		102,355	88.37%
Contractual Services	3,465		2,226	64.25%		1,892	37.74%
General Material & Supplies	77,470		67,391	86.99%		53,399	68.26%
Professional Development	1,150		409	35.57%		633	90.49%
TOTAL OPERATING EXPENSES	882,984		676,324	76.48%		582,000	88.47%
Excess (deficiency) of revenues							
over expenditures	(300,582)		(205,072)	-		(217,944)	-
OTHER FINANCING SOURCES (USES)							
Transfers from Other Funds	300,582		_	_		-	_
TOTAL OTHER FINANCING SOURCES (USES)	300,582		-	_		-	-
Net Income (Loss)	-		(205,072)	-		(217,944)	-
Retained Earnings at beginning of the year			-	-		-	-
Retained Earnings	<b>\$</b> -	\$	(205,072)	\$-	\$	(217,944)	\$-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, FOOD SERVICES For the Months Ending April 30, 2025

r or the month's Ending April 30, 2023	2025 Budget	scal Year Actual	% Actual to Budget	Prior Yr r. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 800,114	\$ 696,011	86.99%	\$ 668,587	81.46%
Miscellaneous Internal Revenue	219,334	230,082	104.77%	172,654	71.60%
TOTAL REVENUES	1,019,448	926,093	90.82%	841,241	79.22%
OPERATING EXPENSES					
Salaries	420,267	349,629	83.19%	310,585	79.88%
Employee Benefits	43,822	36,941	84.30%	34,627	84.23%
Contractual Services	22,135	8,256	37.30%	8,372	87.14%
General Material & Supplies	500,352	438,064	87.55%	390,497	89.01%
Professional Development	206	165	80.06%	260	91.56%
Capital Outlay	32,709	32,670	99.89%	21,132	252.69%
Other	(43)	-	-	-	100.00%
TOTAL OPERATING EXPENSES	1,019,448	865,725	84.92%	765,473	86.31%
Excess (deficiency) of revenues over expenditures		60,368	-	75,768	-
<b>OTHER FINANCING SOURCES (USES)</b> Transfers from Other Funds	_	-	-		
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)		60,368	-	75,768	
Retained Earnings at beginning of the year		283,979	-	110,563	-
Retained Earnings	\$-	\$ 344,347	-	\$ 186,331	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER For the Months Ending April 30, 2025

For the Month's Ending April 30, 2025	2025 Budget	Fi	scal Year Actual	% Actual to Budget	Ap	Prior Yr or. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES				<b>j</b> =			
Miscellaneous Revenue	\$ 815.845	\$	283,138	34.70%	\$	250,468	39.87%
Miscellaneous Internal Revenue	145,000	Ŧ	146,069	100.74%		158,119	64.86%
TOTAL REVENUES	960,845		429,207	44.67%		408,587	46.86%
OPERATING EXPENSES							
Salaries	292,699		153,101	51.60%		136,848	50.32%
Employee Benefits	20,092		20,573	102.39%		16,770	61.87%
Contractual Services	337,837		308,331	91.27%		214,394	65.10%
General Material & Supplies	160,922		90,828	56.44%		96,850	75.56%
Professional Development	18,500		14,845	80.24%		18,157	119.45%
Capital Outlay	153,102		75,355	49.22%		62,879	66.05%
Fixed Charges	5,000		851	17.01%		2,200	44.00%
TOTAL OPERATING EXPENSES	988,152		663,884	66.98%		548,098	62.86%
Excess (deficiency) of revenues							
over expenditures	(27,307)		(234,677)	-		(139,511)	-
OTHER FINANCING SOURCES (USES)							
Transfers from Other Funds	78,310		-			-	
TOTAL OTHER FINANCING SOURCES (USES)	78,310		-	-		-	-
Net Income (Loss)	51,003		(234,677)	-		(139,511)	
Retained Earnings at beginning of the year			1,082,632			1,143,290	
Retained Earnings	\$ 51,003	\$	847,955	-	\$	1,003,779	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, PRODUCTION SERVICES For the Months Ending April 30, 2025

r or the month's Ending April 30, 2023	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 3,500	\$ 2,318	66.24%	\$ 3,903	150.11%
Miscellaneous Internal Revenue	508,000	494,893		477,587	102.14%
TOTAL REVENUES	511,500	497,211	97.21%	481,490	102.40%
OPERATING EXPENSES					
Salaries	206,138	171,856	83.37%	141,257	94.03%
Employee Benefits	70,377	59,835	85.02%	44,675	195.66%
Contractual Services	12,375	1,068	8.63%	13,568	93.59%
General Material & Supplies	68,115	57,903	85.01%	53,383	89.30%
Professional Development	800	250	31.25%	-	-
Other	600	600	100.00%	6,266	100.00%
Depreciation	8,375	-	-	-	-
Fixed Charges	116,500	79,582	68.31%	69,407	72.63%
TOTAL OPERATING EXPENSES	483,280	371,094	76.79%	328,556	91.75%
Excess (deficiency) of revenues					
over expenditures	28,220	126,117	-	152,934	-
OTHER FINANCING SOURCES (USES) Transfers from Other Funds	_	_	_	_	_
TOTAL OTHER FINANCING SOURCES (USES)					
		_			
Net Income (Loss)	28,220	126,117	-	152,934	-
Retained Earnings at beginning of the year		367,994	-	-	-
Retained Earnings	\$ 28,220	\$ 494,111	-	\$ 152,934	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, STUDENT LIFE For the Months Ending April 30, 2025

	2025 Budget	Fi	scal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual		% of FY2024 Budget
OPERATING REVENUES							
Miscellaneous Revenue	\$-	\$	2,570	-	\$	849	73.45%
TOTAL REVENUES	-		2,570	-		849	73.45%
OPERATING EXPENSES							
Salaries	377,184		314,853	83.18%		293,319	73.45%
Employee Benefits	96,735		56,919	58.84%		53,820	59.41%
Contractual Services	33,305		32,271	96.90%		3,387	56.45%
General Material & Supplies	42,228		17,632	41.75%		23,352	58.81%
Professional Development	21,945		11,546	52.62%		13,117	59.62%
Capital Outlay	1,544		1,544	100.00%		(137)	-
TOTAL OPERATING EXPENSES	572,941		434,765	75.69%	386,858		69.37%
Excess (deficiency) of revenues over expenditures	(572,941)		(432,195)	75.24%		(386,009)	69.22%
OTHER FINANCING SOURCES (USES)							
Transfers from Other Funds	571,525		432,195	75.43%		384,103	68.88%
TOTAL OTHER FINANCING SOURCES (USES)	571,525		432,195	75.43%		384,103	68.88%
Net Income (Loss)	(1,416)		-	-		(1,907)	-
Retained Earnings at beginning of the year			-	-		-	
Retained Earnings	\$ (1,416)	\$	-	-	\$	(1,907)	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS For the Months Ending April 30, 2025

		2025 udget		scal Year Actual	% Actual to Budget		Prior Yr or. 30 2024 Actual	% of FY2024 Budget
OPERATING REVENUES Miscellaneous Revenue	¢		¢	825		¢	575	
TOTAL REVENUES	\$	-	\$	<u> </u>		\$	<u> </u>	<u> </u>
				020			010	
OPERATING EXPENSES								
Salaries	ę	525,067		488,766	91.49%		409,515	81.85%
Employee Benefits		73,711		78,828	106.94%		65,228	124.93%
Contractual Services		94,139		77,115	81.92%		53,456	45.69%
General Material & Supplies		134,497		117,069	87.04%		91,022	55.54%
Professional Development		217,765		177,175	81.36%		126,674	56.55%
Fixed Charges		9,000		10,661	118.46%		11,552	57.76%
Capital Outlay		4,600		4,600	100.00%		7,352	27.13%
TOTAL OPERATING EXPENSES	1,0	058,779		954,214	89.33%		764,799	69.24%
Excess (deficiency) of revenues								
over expenditures	(1,	058,779)		(953,389)	89.26%		(764,224)	69.19%
OTHER FINANCING SOURCES (USES)								
Transfers from Other Funds	1,(	058,779		953,389	89.26%		762,319	69.02%
TOTAL OTHER FINANCING SOURCES (USES)	1,0	058,779		953,389	89.26%		762,319	69.02%
Net Income (Loss)		-		-	-		(1,905)	-
Retained Earnings at beginning of the year		-		-	-		-	-
Retained Earnings	\$	-	\$	-	-	\$	(1,905)	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 WORKING CASH For the Months Ending April 30, 2025

<b>.</b>	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES					
Interest	\$ 75,000	\$ 105,652	140.87%	\$ 59,170	78.89%
TOTAL REVENUES	75,000	105,652	140.87%	59,170	78.89%
EXPENDITURES BY OBJECT					
General Material & Supplies	-	-	-	-	-
TOTAL EXPENDITURES BY OBJECT	-	-	-	-	-
EXPENDITURES BY FUNCTION					
Institutional Support	-	-	-	-	-
TOTAL EXPENDITURES BY FUNCTION	-	-	-	-	-
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	75,000	105,652	-	59,170	-
Fund Balance at beginning of year		4,874,441	-	4,806,192	
Fund Balance	\$ 75,000	\$ 4,980,093		\$ 4,865,362	

# ELGIN COMMUNITY COLLEGE DISTRICT 509 AUDIT FUND For the Months Ending April 30, 2025

For the Month's Ending April 30, 2025	2025 Fiscal Year % Actual		Prior Yr Apr. 30 2024	% of FY2024 Budget	
REVENUES	Budget	Actual	to Budget	Actual	Budget
Property Taxes	\$ 205,000	\$ 208,553	101.73%	\$ 154,527	123.62%
TOTAL REVENUES	205,000	208,553	101.73%	154,527	123.62%
EXPENDITURES BY OBJECT					
Salaries	108,366	91,736	84.65%	87,764	-
Contractual Services	95,834	71,450	74.56%	68,210	133.18%
General Material & Supplies	800	598	74.76%	764	-
TOTAL EXPENDITURES BY OBJECT	205,000	163,784	79.89%	156,738	57.96%
EXPENDITURES BY FUNCTION					
Institutional Support	205,000	163,784	79.89%	156,738	172.54%
TOTAL EXPENDITURES BY FUNCTION	205,000	163,784	79.89%	156,738	172.54%
Excess (deficiency) of revenues over					
expenditures and other sources (uses)	-	44,769	-	(2,211)	-
Fund Balance at beginning of year		103,351	-	139,524	-
Fund Balance	\$-	\$ 148,120	-	\$ 137,313	-

# ELGIN COMMUNITY COLLEGE DISTRICT 509 LIABILITY, PROTECTION & SETTLEMENT SUBFUND For the Months Ending April 30, 2025

For the Months Ending April 30, 2025	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES					
Local Government Services:					
Property Taxes	\$ 1,905,000	\$ 1,940,646	101.87%	\$ 1,427,325	101.59%
TOTAL REVENUES	1,905,000	1,940,646	101.87%	1,427,325	101.59%
EXPENDITURES BY OBJECT INSTITUTIONAL SUPPORT	45.000	100.001	075 0.00/	20 700	00.00%
Contractual Services	45,000	123,921	275.38%	38,789	86.20%
Fixed Charges TOTAL INSTITUTIONAL SUPPORT	1,250,000	1,411,627	<u>112.93%</u> <b>118.58%</b>	1,411,627	117.64%
TOTAL INSTITUTIONAL SUPPORT	1,295,000	1,535,548	118.58%	1,450,416	116.50%
CAMPUS SAFETY AND SECURITY Salaries	662,621	551 191	83.64%	551 191	104 56%
TOTAL CAMPUS SAFETY & SECURITY	<u> </u>	<u>554,184</u> <b>554,184</b>	<u>83.64%</u>	<u> </u>	<u>104.56%</u> 104.56%
TOTAL CAMPUS SALETT & SECONT	002,021	554,104	03.04 /0	554,104	104.30 //
TOTAL EXPENDITURES BY OBJECT	1,957,621	2,089,732	106.75%	2,004,601	112.93%
EXPENDITURES BY FUNCTION					
Institutional Support	1,295,000	1,535,548	118.58%	1,450,416	116.50%
Campus Safety and Security	662,621	554,184	83.64%	554,184	104.56%
TOTAL EXPENDITURES BY FUNCTION	1,957,621	2,089,732	106.75%	2,004,600	112.93%
Excess (deficiency) of revenues over		<i>(, , , , , , , , , , , , , , , , , , , </i>		<i>/</i>	
expenditures other sources (uses)	(52,621)	(149,086)	-	(577,275)	-
Fund Balance Released from Reserved Fund Balance	52,621	-	-	-	-
Fund Balance at beginning of year		(1,944,663)	-	(2,309,378)	-
Fund Balance	\$ -	\$ (2,093,749)	-	\$ (2,886,653)	-

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# ELGIN COMMUNITY COLLEGE DISTRICT 509 INTERNAL SERVICE FUND For the Months Ending April 30, 2025

	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Apr. 30 2024 Actual	% of FY2024 Budget
REVENUES					
Benefit Charges	\$ 13,468,823	\$ 10,977,991	81.51%	\$ 9,900,875	33.27%
TOTAL REVENUES	13,468,823	10,977,991	81.51%	9,900,875	33.27%
EXPENDITURES BY OBJECT					
Employee Benefits	13,468,823	10,790,826	80.12%	9,919,208	77.33%
TOTAL EXPENDITURES BY OBJECT	13,468,823	10,790,826	80.12%	9,919,208	77.33%
EXPENDITURES BY FUNCTION					
Institutional Support	13,468,823	10,790,826	80.12%	9,919,208	77.33%
TOTAL EXPENDITURES BY FUNCTION	13,468,823	10,790,826	80.12%	9,919,208	77.33%
Excess (deficiency) of revenues					
over expenditures other sources (uses)	-	187,165	-	(18,333)	-
Fund Balance at beginning of year		(6,998,578)		- (13,092,260) -	
Fund Balance	\$-	\$ (6,811,413)	-	\$ (13,110,593)	-

Elgin Community College District 509

# STUDENT ACTIVITIES REPORT

# **Student Life Mission**

We promote student <u>learning</u> and <u>success</u> by providing co-curricular programs, student leadership opportunities, and an overall campus climate in which students can thrive. This mission is carried out and through the following categories: New Student Orientation, Education Culture. Leadership, Service/Volunteering, Entertainment, Stress Release, and Civic/Governance.

# March - June, 2025

# Phi Theta Kappa Induction Ceremony (March 27<sup>th</sup>)

A celebration for Phi Theta Kappa's new members held in the Blizzard Theatre. It focused on welcoming new members and acknowledging their academic achievements and skills displayed in joining the society. This event also allowed members to meet other members and advisors to the society.

50 attendees

# **Disability Awareness Month**

# Adapt Movie (April 23<sup>rd</sup>)

In Spartan Auditorium Adapt Club hosted a movie watch party where they screened the film *Front of the Class*. A story of a teacher with Tourette's Syndrome who motivates his students to dream big and to achieve their dreams. Popcorn was also provided. **25 attendees** 

# Adapt Club Neurodiversity Panel (April 23<sup>rd</sup>)

In B180/B181 the Adapt Club hosted a panel discussion where both employees and students who identify as neurodivergent shared their stories and journey to provide advice and guidance for those who themselves are neurodivergent or learn to provide support for someone they know is neurodivergent. Snacks and refreshments were provided as well. **25 attendees** 

# Miss Latina America (April 16<sup>th</sup>)

The Organization of Latin American Students put on their 14th annual pageant. They held the pageant in the Spartan Auditorium. The event had latina women representing various countries in Latin America. This allowed students to learn more about these countries as well as the women representing them.

# 170 attendees
# Experience ECC 2025 (April 16<sup>th</sup>)

An Open House event that allowed prospective students to explore all the great opportunities ECC has to offer. This event featured multiple tours that each focused on different areas of academia such as tours with a focus on our technical programs, health care professions, math and science programs. There was also a tour that highlighted the basics of campus offered in Spanish. Throughout the event tables were set up by various departments to showcase ECC's student resources and academic programs. There were a total of 27 programs being represented at this event as well as 28 extracurricular activities and resources. Prospective students were given "passports" to fill with stickers from each table to encourage as much involvement as possible. There were also raffle prizes along with each table offering giveaways, candy, snacks and other merchandise. Spartacus was also present for students to interact and take photos with. **650 attendees** 

# From Harvard to NASA – Shaping the Future of STEM at ECC! (April 22<sup>nd</sup>)

A great opportunity for any students interested in STEM. This event brought scientists to campus for meet and greets, Q&A's, Panel discussions, networking opportunities and demonstrations with the goal of offering students a closer glimpse of careers in the field of science. It featured a keynote speech by Dr. David Leisawitz, a Research Astrophysicist at NASA's Goddard Space Flight Center and was moderated by ECC's very own Dean of Math, Science and Engineering, Dr. Farah Bennani. This event also had Dr. Michael Foley, astrophysicist and planetary scientist at Harvard University. The event saw an eventful closing to the festivities with a "star gazing party" on the Building B Lakeside Patio hosted by ECC Associate Astrophysicist Professor Dr. Richard Jesik.

# Asian American Pacific Islander Month (April)

# Love without Limits (April 24<sup>th</sup>)

In honor of AAPI month, the documentary *Love without Limits - Thai Ladyboys and the Fight for Marriage Equality* was screened in B182 at 12:30. There were various snacks and refreshments offered as well. **15 attendees** 

# M.E.G.'s Journey: Cultural Showcase (April 26th)

From 7-9pm in the Spartan Auditorium, a display of various Asian cultures were expressed through musical performances. The event was co-hosted by the Multicultural Education Group along with performances with students from Asian Filipino Club and United Students of All Cultures club.

# Streets of Asia (April 30<sup>th</sup>)

As a closing celebration to AAPI month, outside building B there was Karaoke, vendor stalls selling knick knacks, decor, etc. There were also asian food trucks, a boba (milk tea) truck. Hello Boba (Taiwanese), Stix n Noodles (Filipino Cuisine), Karajo Chow Down (Chinese-Peruvian Cuisine). There was also a choreographed dance performance by our United Students of All Cultures club as well as our Asian Filipino Club. It ran from 11am-1:30pm.

# Despedida con OLAS (May 1st)

OLAS hosted their last meeting of the academic year. They held their meeting in B181 where they had pizza, games and cake. They also welcomed the new President and Vice President for the upcoming academic year.

# 34 attendees

# **Building Konnections**

# Ice Cream Social (May 1st)

In Building K, Student Life workers gave out free Ice Cream as part of Student Life's "Building Konnections" program.

# Pop-up Pantry (May 8th)

In Building K, Student Life workers brought a cart of produce and other food products from the Spartan Pantry as part of Student Life's "Building Konnections" program.

# Stress Free Zone

# Field Day (May 7th)

As part of Student Life's Stress Free Week events, on the Lakeside patio they hosted outdoor games. There was a schedule of games where students competed for prizes. There was Dodgeball, Three-Legged Race, Tug of War and Flag Tag. Ice cream and beverages were also offered. This was a great opportunity for students to relax before finals.

# 250 attendees

# <u>Student Life Leadership Banquet (May 15<sup>th</sup>)</u>

At Moretti's, Student Life held its annual banquet celebrating the academic year. Clubs received awards for their hard work in contributing to our lively and active campus life. The night included dinner, an award ceremony and dancing. The theme this year was moonlight soiree with everyone in attendance wearing black and white to match the theme. The night also included the swearing in of our new Student Body President and Executive Treasurer. Some Featured Awards are as follows:

- Friends of Student Life Award Winners:
  - Victor Avila (Mail Operations Clerk)
  - Harley Mohr (Facilities Rental Event Coordinator)
- Lifelong Service Award Winners:
  - Rick Green
- Lifetime Achievement Award Winner:
  - Dr. Claire Ollayos (Former ECC Board of Trustee)
- Advisor Award Winner:
  - Aja Ferguson and Barbara Tarin (Associated Nursing Students)

# 180 attendees

# **GENERAL CLUB MEETINGS**

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events.

# **MYECC EXPERIENCE MOBILE APP**

MyECC Experience is Elgin Community College's official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



If you have any questions, please let me know. <u>StudentTrusteeGidlun@elgin.edu</u>

# ACCEPTANCE OF WRITTEN COLLEGE REPORTS

## Recommendation

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (May)
- B. Treasurer (April)
- C. Student (March-June)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (May)
- E. Community Engagement and Legislative Affairs (May)

Dr. Peggy Heinrich, President

## Background

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

# **RESOLUTION TO ADOPT FISCAL YEAR 2026 BUDGET**

#### Recommendation

The administration recommends that the Board of Trustees adopts the attached resolution for the Fiscal Year 2026 Budget and the planning assumptions contained within the budget.

Dr. Peggy Heinrich, President

## Background

The Board of Trustees has overseen the budget development process and has reviewed the proposed assumptions and budget. Legal notices for the public hearing were properly published and opportunity for public review of the proposed budget was provided. The administration was available to answer any questions that may have arisen regarding the proposed budget.

This recommendation is provided in accordance with Board Policy EP 3.1, which states,

... the President may not propose a budget which does not include accurate projections of revenues and expenses, separation of capital and operational items, cash flow, and disclosure of planning assumptions;

and with Board Policy EP 3:2, which states,

. . . the President may not propose a budget in any fiscal year of more funds than are conservatively projected to be received during that year.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance, 847-214-7728

# COMMUNITY COLLEGE DISTRICT NO. 509

# COUNTIES OF

# KANE, COOK, DUPAGE, MCHENRY and DEKALB

# **RESOLUTION TO ADOPT 2025-2026 BUDGET**

For Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026

WHEREAS, the Board of Community College District No. 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, caused to be prepared in tentative form a budget, and a Secretary of the Board has made the same conveniently available to public inspection for at least thirty (30) days prior to final action thereon:

AND WHEREAS, a public hearing will be held on such budget on the 10<sup>th</sup> day of June, 2025, a notice of said hearing will be given at least thirty (30) days prior thereto as required by law and all other legal requirements have been complied with;

AND THEREFORE, BE IT RESOLVED, by the Board and said Community College District as follows:

Section 1: That the fiscal year of this Community College is fixed and declared to be July 1, 2025 and ending June 30, 2026.

Section 2: That the following budget containing an estimate of amounts available to fund the expenditures in each fund as follows: Education; Operations and Maintenance; Capital Projects; Bond and Interest; Audit; Internal Service Fund; Liability, Protection and Settlement; and Auxiliary Enterprises each separately, and is hereby proposed as the budget of this Community College District for the said fiscal year.

Education	\$75,621,842
Operations and Maintenance	12,459,670
Capital Projects	67,260,000
Bond and Interest	15,049,173
Auxiliary Enterprises	8,348,812
Audit	210,000
Liability, Protection and Settlement	2,238,250
Internal Service	15,329,000

TOTAL

\$196,516,747

Chairman, Board of Trustees

Secretary, Board of Trustees

June 10, 2025

Actions 4

# STATE OF ILLINOIS

# COUNTY OF KANE

I, the undersigned, Secretary of the Board of Trustees of Community College District No. 509, Counties of Kane, Cook, DuPage, McHenry, and DeKalb and State of Illinois, do hereby certify that the attached resolution is a true, complete, and correct copy of the resolution authorizing the approval of the Fiscal Year 2026 budget, which was approved by the Board, by a vote of \_\_\_\_\_\_\_, of said Community College District No. 509 and approved by the Chairman on the 10<sup>th</sup> day of June 2025 the same appears in the records and files in my office.

Given under my hand this 10<sup>th</sup> day of June 2025.

Secretary, Board of Trustees Community College District No. 509 Counties of Kane, Cook, DuPage, McHenry, And DeKalb and State of Illinois

Notary Public

Board Action No. 246-A-25 June 10, 2025

# MINUTES OF REGULAR BOARD MEETING MAY 13, 2025

#### Recommendation

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held May 13, 2025.

Dr. Peggy Heinrich, President

# Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS 120/2.06:* (from Ch. 102, par. 42.06)

- Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed . . . .
  - (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public body is website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public body is website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

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# MINUTES OF REGULAR BOARD MEETING MAY 13, 2025

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, May 13, 2025, in Building E, Room E100.01.

# 1. Call to Order and Roll Call

Chair Rakow called the regular meeting to order at 5:39 p.m., indicated that a quorum was present, and asked the recorder to call roll.

*Trustees present:* Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Parks, Mr. Allen, Ms. Barbosa-Guzman and Student Trustee Mr. Gidlund.

Trustees absent: Dr. Redmer

ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, Assistant VP, Business & Finance; Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder.

# 2. Recess to Closed Session

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act:* 

A. To discuss minutes of meetings lawfully closed under this Act ....

- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....

D. To consider collective negotiation matters...for one of more classes of employees...

all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

Motion:	Trustee Parks moved to recess to closed session.
Second:	Trustee Arroyo seconded the motion.
Roll-Call Vote:	Aye, 6: Rakow, Rodriguez, Arroyo, Parks, Allen and Barbosa- Guzman; nay, 0; Student Trustee Gidlund, aye; motion carried at 5:41 p.m.

# 3. Reconvene Open Session

The closed-session concluded at 6:17 p.m. The board reconvened in open session at 6:30 p.m. in E125, Seigle Auditorium.

#### MINUTES OF REGULAR MEETING OF MAY 13, 2025

# 4. Preliminary Matters

# A. Roll Call

*Trustees present:* Ms. Rakow, Mr. Rodriguez, Ms. Arroyo, Mr. Parks, Mr. Allen, Ms. Barbosa-Guzman and Student Trustee Mr. Gidlund.

*Trustees absent:* Dr. Redmer

- ECC staff: Dr. Heinrich, President; Dr. Schopen, VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business and Finance; Dr. Phil Garber, VP, Planning, Institutional Effectiveness & Technology; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder; ECC staff and visitors.
- **B.** Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.

No considerations necessary at this meeting.

- C. Pledge of Allegiance The Pledge of Allegiance was led by Student Trustee Gidlund.
- **D.** Shared Values

The Shared Values were recited by the Trustees.

# 5. President's Report

- Dr. Heinrich acknowledged ECCFA and SSECCA leadership in attendance.
- ECC is again being designated as a Military Friendly School for 2025-26 with a Gold status (THE BEST) and is also being designated as a military spouse friendly school.
- A board action for ECC's next Chief Human Resources Officer is on the agenda. Alison Guengerich comes to us most recently as the Director of Human Resources for Wright College (one of the City Colleges) and also worked within HR at the City College District Office. She demonstrated a balance of vision and operational focus that will be a great asset to us in HR. We are very thankful to Dr. Tonisha Via for serving as our Interim CHRO, and Ms. Guengerich will be joining us on June 9.
- Accolades/Awards:
  - ECC placed first in two categories at the Skyway STEM poster competition, which was hosted at ECC. The categories were Environmental Science and Sustainability and also Innovative Technologies and Engineering.
  - Student, Marielena Nunez, is being recognized as this year's Dorothy Silverstein Scholarship Award recipient by the YWCA Elgin. She is studying to become a psychologist and art therapist for children from immigrant backgrounds.
  - We have a number of students and individuals who have been nominated for ICCTA awards, with announcements of winners to be made at the ICCTA's June 6 awards banquet:
    - Student Isabella Garza, who is one of 13 students in the state nominated for the ICCTA's Paul Simon Student Essay Contest.
    - Student Mikaela Whitley, who is one of 10 students in the state nominated for the Gandhi/King Peace Scholarship.

- ECC alum Zach Laidlaw, who was also our recent Visiting Chef, who is one of 19 nominated for the ICCTA Distinguished Alumnus Award.
- ECC adjunct faculty member, Nina Ulman, one of 21 adjunct faculty members nominated for the ICCTA Outstanding Adjunct Faculty Member Award.
- Dr. Soma Chattopadhyah, Assistant Professor II of Engineering, has been selected as the recipient of ICCTA's 2025 Outstanding Full-Time Faculty Member Award for the whole state of Illinois.
- Finally, Trustee Emeritus Dr. Clare Ollayos will be honored at the ICCTA banquet by receiving the 30-Year Trustee Award.
- ECC's baseball team won our Skyway Conference this year and has moved up to No. 16 in the NJCAA Top 25.
- Dr. Farah Bennani, dean of math, science, and engineering at ECC, received McGraw Hill's 2025 Pathfinder Award. Dr. Bennani won for improving access and retention for underrepresented students by eliminating barriers to hands-on scientific exploration. This included exposing them to things like augmented reality and artificial intelligence –, and also by developing Remote Web-Based Science Labs for the North American Network of Science Labs Online (NANSLO).
- Dr. Liddy Hope, Associate Professor I of Human Services won the Betty Brown Racial Justice Award at the recent YWCA leader luncheon in honor of her work both inside and outside of the classroom.
- Ian King, Director of our Small Business Development Center, has been selected by the Illinois SBDC Network as the 2025 Illinois America's SBDC State Star – the only one in Illinois.

# 6. Audience Wishing to Address the Board

Mr. Dan Kernler, President of ECCFA, offered appreciation to Dr. Schopen and Dr. Heinrich for continued conversations.

# 7. Board Reports

# A. Finance Committee

Trustee Parks provided an overview of the Finance Committee meeting held Monday, April 14, 2025. Items presented and discussed included: Internal Audit Update, Software Contract Renewals, FY25 Financial Update and Transfers to Aux Units, Capital Project Funding List, Fund Balance Policy Review, FY2026 Draft Budget, College Insurance Program Funding Plan, Report on Tax-Exempt Bond Record-Keeping Policy and Fiscal Year 2026 Finance Committee Agenda Items. Minutes of the Finance Committee meeting will be available on the website once they are approved.

# **B.** Committee of the Whole

Trustee Barbosa-Guzman provided an overview of the Committee of the Whole meeting held Monday, May 13, 2025. Presentations included: Sabbatical Report by Professor Tarver and Disability & Accessibility Services Update by Mr. Rudden, Mr. Long and staff. A construction update was provided. Board Actions and items on the May 14, 2025 agenda were discussed, no questions were raised. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

# C. Illinois Community College Trustee Association (ICCTA)

Trustee Allen shared a quick review of Lobby Day. The Annual Convention is upcoming in June.

# D. Association of Community College Trustees (ACCT)

Trustee Arroyo shared the correspondence that ACCT sends to Trustees. Trustee Arroyo will be participating in a webinar tomorrow to learn about the student loan default rates. The ACCT Leadership Congress will be in October.

## E. Legislative

Trustee Rodriguez shared the following:

- May 6 and Wednesday, May 7, a delegation from ECC participated in the Illinois Community College Trustee Association (ICCTA) Lobby Day in Springfield. They met with 11 legislators, prioritizing those who represent a significant portion of our district, as well as a few we don't often connect with locally. Advocacy efforts focused on; supporting the Community College Baccalaureate bill, which would allow community colleges to offer select four-year degrees in high demand fields and sharing an update on ECC's new Manufacturing Technology Center (MTC) and the need for continued investment in equipment for this facility. Representing ECC were Trustees Rodriguez and Allen, President Heinrich and Chief Community & Government Relations Officer, Karla Jimenez.
- Community College Baccalaureate Legislation Update: The bill did not advance out of the House Higher Education Committee before the March 21 deadline. Concerns were raised about potential impacts on four-year institutions and duplication of existing programs. While the bill is stalled, discussions are ongoing to explore paths forward in upcoming legislative sessions.
- Dual Credit Negotiation Update: Discussions continue at the state level regarding cost-sharing and implementation framework. Emphasis remains on preserving equitable, sustainable partnerships between community colleges and K-12 districts. Dr. Heinrich has been an active participant in these discussions.
- TRIO Program Funding: There is concern at the federal level about potential cuts to TRIO funding. ECC is advocating for continued federal support of these essential programs.

# F. ECC Foundation

Trustee Allen reported that he will be meeting with foundation leadership for an orientation and training. A written report was provided.

## G. Student Report

Student Trustee Gidlund highlighted recent student events.

## 8. College Reports

## Board Action No. 208-A-25, Acceptance of Written College Reports

- A. Personnel (April)
- B. Treasurer (March)

MINUTES OF REGULAR MEETING OF May 13, 2025

#### College Reports Under Separate Cover

- C. Institutional Advancement and ECC Foundation (April)
- D. Community Engagement and Legislative Affairs (April)
- E. Grant Monitoring Report (as of 3/31/25)

Chair Rakow confirmed receipt, either attached or under separate cover, of the afore mentioned written reports.

Trustee Rodriguez moved to accept the college reports.
Trustee Arroyo seconded the motion.
Aye, 6; Rakow, Rodriguez, Arroyo, Parks, Allen and Barbosa-
Guzman; nay, 0; Student Trustee Gidlund, aye; motion carried

# 9. Consent Agenda

Chair Rakow read the following consent agenda items:

- C. Board Action No. 211-A-25, Minutes of Special Board Meeting, April 28, 2025
- D. Board Action No. 212-A-25, Minutes of Closed Session of Special Board Meeting April 28, 2025
- E. Board Action No. 213-A-25, Destruction of Audiotapes of Closed Session Board Meetings, August 8, 2023
- F. Board Action No. 214-F-25, Ratification of Report of Expenses
- G. Board Action No. 215-F-25, Ratification of Trustee Travel Expenses
- H. Board Action No. 216-A-25, In-Residence Ensemble Renewal of Agreement Ballet Folklorico Huehuecoyotl (also known as BFH)
- J. Board Action No. 218-A-25, In-Residence Ensemble Renewal of Agreement Elgin Master Chorale, Inc.
- L. Board Action No. 220-A-25, In-Residence Ensemble Renewal of Agreement Hamilton Wings
- M. Board Action No. 221-A-25, Fiscal Year 2026 Salary Adjustment and Insurance Contribution Rate for Administrative and Tutor Employees
- N. Board Action No. 222-A-25, Revised Salary Schedules for Administrative and Tutor Employees
- O. Board Action No. 223-A-25, Amendment to Board Policies: Governance Process (GP)
- P. Board Action No. 224-A-25, Trustees' In-State Attendance at Illinois Community College Trustee Association (ICCTA) Meeting
- Q. Purchases
  - 1. Board Action No. 225-F-25, Additional Funding for Mail House Services authorizes the administration to increase the amount of funds for mail house services from Carol Ann Marketing (West Chicago, IL), to a total amount of \$410,000, increasing the original \$300,000 approved in the last board action noted below by an additional \$110,000 through the remaining term, which ends in December 2026.

- 2. Board Action No. 226-B-25, Annual Fire Alarm System Testing authorizes the administration to contract with Affiliated Customer Service, Inc. (Downers Grove, IL), for annual fire alarm systems testing at the main and Burlington campuses for \$28,540 and \$1,149 respectively, for a combined total of \$29,689.
- **3.** Board Action No. 227-M-25, Arts Center 2025-2026 Season Brochure authorizes the administration to purchase the Arts Center 2025-2026 Season Brochure from Schiele Group (Elk Grove Village, IL), the lowest responsible bidder, in an amount not to exceed \$20,032.
- 4. Board Action No. 228-M-25, Billboard Advertising Services Lamar authorizes the administration to contract with Lamar (Crown Point, IN) for billboard advertising services, in an amount not to exceed \$35,050 for one year.
- 5. Board Action No. 229-C-25, Construction Management Fees Truck Driving Program Building authorizes the administration to contract for an additional \$75,925 in professional construction management service fees for the College's new truck driving building with Shales McNutt Construction (Elgin, IL). This increase is due to changes by the Illinois Secretary of State Commercial Drivers Licenses training requirements. The new total for construction management service fees on the project will not exceed \$498,884.
- 6. Board Action No. 230-C-25, Construction of the New Truck Driving Program Building, authorizes the administration to grant additional funding for the new truck driving building to Shales McNutt Construction (SMC) (Elgin, IL) and authority to contract, on behalf of Elgin Community College, for the re-bidding of construction trade packages due to changes in the Illinois state requirements and architectural drawings to build the new truck driving program building. The total amount not to exceed is \$456,646.
- 7. Board Action No. 231-T-25, Data Warehouse Maintenance Consultant, authorizes the administration to contract with ASR Analytics (Columbia, MD) for additional technical support and maintenance of the Institutional Research office's date warehouse. This agreement will be for a period of twelve (12) months (July, 2025 to July, 2026), in an amount not to exceed \$50,400.
- 8. Board Action No. 232-T-25, End User Software Support Subscription Multi Year, authorizes the administration to increase the current contract request that was submitted at the April 2025 Board of Trustees meeting with SalesForce (previously Tableau, San Francisco, CA) in order to switch licensing from the current Tableau Server (ECC-managed hosting) to Tableau Online (Tableau-managed hosting) not to exceed \$97,890 annually, for a period of two (2) years. This contract will replace the current subscription and extend the licensing for this software through August, 2027. The total amount not to exceed is \$201,244 over the term.
- **9.** Board Action No. 233-M-25, Fall 2025 & Spring 2026 Continuing Ed/Career Training Schedule, authorizes the administration to purchase the fall 2025 and spring 2026 Continuing Ed/Career Training Schedule from Woodward Printing (Platteville, WI), the lowest responsible bidder, in an amount not to exceed \$37,890.14.

- **10. Board Action No. 234-T-25, Instructional and Office Replacement Computers and Monitors,** authorizes the administration to purchase computers and monitors for instructional and office use from the lowest responsible bidder, Government Goods, Inc. (Brooklyn, NY), in the amount of \$434,221.
- 11. Board Action No. 235-A-25, Integrated Library Platform Software Renewal, authorizes the administration to contract with Consortium of Academic and Research Libraries in Illinois (CARLI) (Champaign, IL) for the renewal of an additional two (2) years of software for the Integrated Library Platform in the amount of \$30,873 and \$31,799, for an amount not to exceed \$62,672 over the term.
- **12. Board Action No. 236-T-25, Networking Equipment Purchase,** authorizes the administration to purchase four (4) high-end switches, associated accessories, and equipment maintenance to support the network infrastructure from CDW (Vernon Hills, IL), in an amount not to exceed \$376,345.65.
- **13. Board Action No. 237-T-25, Purchase and Renewal of Computer Backup Software,** authorizes the administration to renew existing computer backup licenses and purchase additional licenses with Veeam software from CDW (Vernon Hills, IL), in an amount not to exceed \$62,281.76 for a period of one year.
- 14. Board Action No. 238-B-25, Safety Data Sheet Portal for Chemicals on Campus, authorizes the administration to contract with Velocity EHS (Chicago, IL), for safety data sheet (SDS) portal in an amount of \$30,960, for a total of three (3) years.
- **15. Board Action No. 239-A-25, Transcript Services Renewal,** authorizes the administration to approve additional services with Parchment (Scottsdale, AZ) for transcript credential services for the remaining two (2) years from \$25,000 per year to \$33,000 per year, in an amount not to exceed \$91,000 for the remainder of the term.
- 16. Board Action No. 240-B-25, Waste Removal Services, authorizes the administration to contract for additional waste removal services with Groot (Elgin, IL), in the amount of \$65,000 for the remainder of the fiscal year 2025 and through June 2026, the total not to exceed is \$239,000.

# **R.** Personnel

- 2. Board Action No. 242-A-25, Resolution of Appreciation, Dr. Joseph Rosenfeld, Professor II of Human Services
- 3. Board Action No. 243-P-25, New Hire, Chief Human Resources Officer, Ms. Alison K. Guengerich

Motion:	Trustee Arroyo moved to accept the consent agenda as presented.
Second:	Student Trustee Gidlund seconded the motion.
Roll-Call Vote:	Aye, 6; Rakow, Rodriguez, Arroyo, Parks, Allen and Barbosa- Guzman; nay, 0; Student Trustee Gidlund, aye; motion carried

#### MINUTES OF REGULAR MEETING OF May 13, 2025

#### Other

- A. Board Action No. 209-A-25, Minutes of Regular Board Meeting, April 15, 2025
- B. Board Action No. 210-A-25, Minutes of Closed Session of Board Meeting, April 15, 2025

Motion:	Trustee Parks moved to accept the agenda item as presented.
Second:	Trustee Rodriguez seconded the motion.
Roll-Call Vote:	Aye, 4; Rakow, Rodriguez, Arroyo, and Parks; Abstain, 2; Allen and Barbosa-Guzman; nay, 0; Student Trustee Gidlund, aye; motion carried

I. Board Action No. 217-A-25, In-Residence Ensemble Renewal of Agreement Children's Theatre of Elgin/Fox Valley Theatre Company

Motion:	Trustee Parks moved to accept the agenda item as presented.
Second:	Trustee Arroyo seconded the motion.
Roll-Call Vote:	Aye, 5; Rakow, Rodriguez, Arroyo, Parks and Allen; Abstain, 1; Barbosa-Guzman; nay, 0; Student Trustee Gidlund, aye; motion carried

## K. Board Action No. 219-A-25, In-Residence Ensemble Renewal of Agreement Elgin Youth Symphony Orchestra

Motion:	Trustee Rodriguez moved to accept the agenda item as presented.
Second:	Trustee Arroyo seconded the motion.
Roll-Call Vote:	Aye, 5; Rakow, Rodriguez, Arroyo, Parks and Barbosa-Guzman; Abstain, 1; Allen; nay, 0; Student Trustee Gidlund, aye; motion carried

## R.1 Board Action No. 241-A-25, Resolution of Appreciation, Lead Building Engineer, Mr. John Manning

Motion:	Trustee Arroyo moved to accept the agenda item as presented.
Second:	Trustee Barbosa-Guzman seconded the motion.

Trustee Rodriguez read the Resolution of Appreciation. Mr. Manning offered his thanks and appreciation to the Board and reflected on his years with the college.

*Roll-Call Vote:* Aye, 6; Rakow, Rodriguez, Arroyo, Parks, Allen and Barbosa-Guzman; nay, 0; Student Trustee Gidlund, aye; motion carried

#### MINUTES OF REGULAR MEETING OF May 13, 2025

#### 10. Old Business

Chair Rakow commented that the Manufacturing Student Showcase was outstanding and was well attended.

#### 11. New Business

There was no new business brought forward.

# 12. Adjournment

Motion:	Trustee Arroyo moved to adjourn the meeting.
Second:	Trustee Allen seconded the motion.
Voice Vote:	Aye, 6; Rakow, Rodriguez, Arroyo, Parks, Allen and Barbosa- Guzman; nay; 0; Student Trustee Gidlund, aye: meeting adjourned at 7:15 p.m.

Patricia Arroyo, Board Secretary

Diane Kerruish, Board Recorder

Board Action No. 247-A-25 June 10, 2025

# MINUTES OF CLOSED SESSION OF BOARD MEETING MAY 13, 2025

#### Recommendation

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held May 13, 2025.

Dr. Peggy Heinrich, President

# Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 ILCS 120/2.06 (a, f):

- Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed . . . .
- Sec. 2.06 (f) Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

Board Action No. 248-A-25 June 10, 2025

# DESTRUCTION OF AUDIOTAPES OF CLOSED SESSION BOARD MEETING SEPTEMBER 12, 2023

#### Recommendation

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotapes of the closed session of September 12, 2023 as all criteria for destruction of these tapes have been met.

Dr. Peggy Heinrich, President

## Background

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06):* 

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
  - (1) the public body approves the destruction of a particular recording; and
  - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

Board Action No. 249-F-25 June 10, 2025

# **RATIFICATION OF REPORT OF EXPENSES**

#### Recommendation

The Treasurer recommends that the Board of Trustees ratifies the Report of Expenses for May 2025. (The Report of Expenses is provided under separate cover.)

Dr. Peggy Heinrich, President

# Background

The Report of Expenses identifies the vendors that have been paid during the month of May 2025 in the amount of \$2,363,281.71.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

Board Action No. 250-A-25 June 10, 2025

## **RESOLUTION AUTHORIZING THE EXTENSION OF THE CITY OF ELGIN CENTRAL AREA TAX INCREMENT FINANCING DISTRICT**

#### Recommendation

The administration recommends that the Board of Trustees adopt the attached "Resolution of Approval for the Extension of the City of Elgin Central Area Tax Increment Financing District".

Dr. Peggy Heinrich, President

## Background

The City of Elgin has requested approval by the Elgin Community College Board of Trustees through resolution and letter to extend the current Central Area Tax Increment Financing (TIF) District from 23 years, expiring on December 31, 2025 to 35 years, expiring on December 31, 2037. This extension will allow the City of Elgin to realize the redevelopment goals of the downtown Elgin area.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

**RESOLUTION of approval for the Extension of the City of Elgin Central Area Tax Increment Financing District** 

WHEREAS, the Board of Trustees (the "*Board*") of Community College District No. 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb and State of Illinois (the "*District*"), acknowledge that Elgin Community College is a taxing district within the City of Elgin Central Area Tax Increment Financing ("*TIF*") District; and

WHEREAS, the City of Elgin has requested the Board for approval of a twelve-year extension to Central Area TIF District, extending the Central Area TIF District expiration from December 31, 2025 to December 31, 2037; and

WHEREAS, it has been stated by the City of Elgin that the proposed extension of the Central Area TIF District would ensure that the redevelopment goals are achieved by the TIF expiration date;

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Trustees of Community College District No. 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb and State of Illinois, that the Board approves the aforementioned extension of the City of Elgin Central Area TIF District by resolution and a letter of support. This Resolution shall be in full force and effect forthwith upon its adoption.

Adopted June 10, 2025

Chairman, Board of Trustees

Secretary, Board of Trustees

June 10, 2025

To Whom It May Concern:

Re: City of Elgin Central Area TIF District Extension of Term from 23 Years to 35 Years

ELGIN COMMUNITY COLLEGE DISTRICT 509 has been advised by the City of Elgin of the need for and proposal of the City to extend one of the current tax increment financing ("TIF") districts, the Central Area TIF District, which covers the City's downtown corridor and a portion of the City's original residential neighborhoods. This TIF District was originally implemented in 2002.

ELGIN COMMUNITY COLLEGE DISTRICT 509 is one of the taxing districts covered and impacted by the creation of the Central Area TIF District. The ELGIN COMMUNITY COLLEGE DISTRICT 509 understands that the current, authorized term of the Central Area TIF District now in place is for 23 years, expiring December 31, 2025.

On behalf of ELGIN COMMUNITY COLLEGE DISTRICT 509, I expressly state that ELGIN COMMUNITY COLLEGE DISTRICT 509 understands the proposal of the City to extend the term of the Central Area TIF District from the current 23 years to 35 years and that such an extension requires legislative action of the Illinois General Assembly. I represent and state that the ELGIN COMMUNITY COLLEGE DISTRICT 509 has no objection to the extension of the Central Area TIF District for an additional twelve years, to and until December 31, 2037.

ELGIN COMMUNITY COLLEGE

By:			
Its:			

Board Action No. 251-A-25 June 10, 2025

# TRUSTEES' OUT-OF-STATE TRAVEL TO 2025 ACCT LEADERSHIP CONGRESS – NEW ORLEANS, LOUISIANA

#### Recommendation

The administration recommends that the Board of Trustees approves trustees' attendance at the 2025 Association of Community College Trustees (ACCT) Leadership Congress in New Orleans, Louisiana, October 22-25, 2025. The estimated cost for six trustees to attend the Leadership Congress should not exceed \$14,000. Registration, hotel, airfare and miscellaneous travel expenses are included in the estimated expense.

#### Background

The 2025 ACCT Leadership Congress, *Reimagining Community College – Innovation for a Changing World* offers opportunities to discover new pathways to student success and strengthening communities.

The focus of the Leadership Congress is to provide a platform to exchange initiatives, successes and concerns crucial to leading community colleges. Trustees, presidents and other thought and policy leaders are brought together to share experiences and expertise. The ACCT Leadership Congress is the premier annual conference for community college leaders and the only national conference dedicated to community college trustees.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

Actions 22

Dr. Peggy Heinrich, President

# RATIFICATION OF THE AWARD OF A CONTRACT WITH THE REGISTRY FOR EXECUTIVE SEARCH SERVICES FOR THE PLACEMENT OF AN INTERIM EXECUTIVE DIRECTOR OF INSTITUTIONAL ADVANCEMENT & ECC FOUNDATION

#### Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the award of a contract to The Registry (Peabody, MA) for interim executive services for the placement of an Interim Executive Director of Institutional Advancement & ECC Foundation and associated fees in the amount of \$232,750 for the period of one year.

Dr. Peggy Heinrich, President

## Background

Per 110 ILCS 805/3-27.1, "contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part" are exempt from bidding.

A College committee was formed to review executive search firms and make a recommendation to the Board of Trustees regarding the award of a contract to an executive service firm who assisted the College in the placement of an Interim Executive Director of Institutional Advancement & ECC Foundation, for at least a twelve (12) month period. The College committee was comprised of the President, Dr. Peggy Heinrich, Vice President of Business and Finance, Dr. Kimberly Wagner, and the General Counsel, Respicio F. Vazquez. The College has used the Registry previously and it has a vast amount of experience and a large interim candidate pool to assist in an immediate placement.

Upon selection of a candidate, it is the recommendation of the committee to offer a salary of \$175,000 annually commensurate with industry experience and ranges, and a service placement fee of \$57,750. As a condition of an interim placement, the College is required to provide temporary housing for the selected candidate, which will be presented to the board in a separate action at its June 10, 2025, board meeting.

Funding Source: Education Fund

Staff Contact: Mr. Respicio F. Vazquez, General Counsel, 847-214-7760

# RATIFICATION OF HOUSING AND UTILITIES FEES FOR THE INTERIM EXECUTIVE DIRECTOR OF INSTITUTIONAL ADVANCEMENT & ECC FOUNDATION

#### Recommendation

The administration recommends that the Board of Trustees ratifies the authorization of funds and execution of a lease for housing and utilities for the Interim Executive Director of Institutional Advancement & ECC Foundation, for an estimated amount of \$41,000 for a twelve (12) month period.

Dr. Peggy Heinrich, President

## Background

The College committee for the placement of the Interim Executive Director of Institutional Advancement & ECC Foundation is recommending a related action at the June 10, 2025, Board of Trustees meeting for the ratification of a contract with the Registry for this position. These charges are in support of that position.

Per the Registry contract, the College must provide housing to the placed individual in this role. The college signed a rental lease for the Interim Executive Director of Institutional Advancement & ECC Foundation. The rental cost is \$2,800 monthly, for a period of twelve (12) months, plus security deposits of \$3,800 (of which \$2,800 is refundable). The total housing amount for the lease is \$37,400.

In addition to housing, the College will be paying for associated utilities, in an estimated monthly amount of \$300 or \$3,600 for a twelve (12) month period. The total estimated amount for this lease (housing and utilities) is \$41,000.

Funding Source: Education Fund

Staff Contact: Mr. Respicio F. Vazquez, General Counsel, 847-214-7760

# ANNUAL TRANE AGILITY & CENTRIFUGAL CHILLER EQUIPMENT MAINTENANCE

## Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract with Trane U.S., Inc. (Willowbrook, IL) for the annual factory maintenance services for the Trane chiller equipment in an amount not to exceed \$50,058 for a period of three (3) years.

Year 1 Cost	Year 2 Cost		Year 3 Cost		<b>3</b> Year Total Cost	
\$ 16,036.00	\$	16,678.00	\$	17,344.00	\$	50,058.00

Dr. Peggy Heinrich, President

## Background

Trane U.S., Inc. is the single regional source for Trane factory service and parts. Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, "contracts for goods or services which are economically procurable from only one source" are exempt from bidding.

The chiller equipment annual maintenance agreements with Trane are essential for our campus. They enable the engineers to ensure the functionality and longevity of crucial equipment. By establishing these agreements, we can proactively address potential issues during routine upkeep, minimizing disruptions caused by unexpected breakdowns. Trane helps extend the lifespan of the equipment, including Air Handling Units (AHUs), Rooftop Units( RTUs), chillers, cooling towers, and our Building Management System (BMS), ensuring these resources remain available and reliable for students and educators. Moreover, maintenance agreements often lead to long-term cost savings by preventing the need for significant repairs or replacements that can strain the O&M budget. A well-maintained campus is dedicated to fostering a positive student experience.

Funding Source: Operations & Maintenance Fund

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance, 847-214-7728

# CLASSROOM EQUIPMENT REPLACEMENT LASER PROJECTORS AND SWITCHING TECHNOLOGY – PHASE 2

# Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase projectors, switching technology, and all accessories that accompany with updating the one hundred and forty-seven (147) classrooms from the lowest responsible bidder, Pace Systems (Naperville, IL), in the amount of \$893,865.07.

Vendor	Location		Total	
Pace Systems	Naperville, IL	\$	893,865.07	
Media Resources	Lisle, IL	\$	931,800.00	
Connelly Electric	Addison, IL	\$	1,016,706.35	
		Page Heinich	~	

Dr. Peggy Heinrich, President

# Background

An invitation to bid was advertised and sent to twenty-nine (29) vendors, one (1) was in-district and seven (7) were Illinois Certified Business Enterprises. Four (4) bids were received, one of which was incomplete and was disqualified.

Phase 1 of this project was approved April 9, 2019 by Board Action No. 143-T-19.

Phase 2 of the classroom equipment replacement project focuses on upgrading aging audiovisual infrastructure by installing laser projectors and implementing auto switching technology. Laser projectors offer substantial benefits, including reduced maintenance due to their long operational lifespan and improved compatibility with modern devices requiring higher resolution. Additionally, the inclusion of auto switching systems—identified as a preferred solution during the first phase—simplifies transitions between input sources, enhancing the teaching experience for faculty and minimizing disruptions during instruction. By proceeding with Phase 2, the College ensures a more reliable, modernized learning environment that better supports student engagement and instructional effectiveness.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President, Planning, Institutional Effectiveness & Technology, 847-214-7162

Board Action No. 256-M-25 June 10, 2025

# DIGITAL ADVERTISING SERVICES

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for digital advertising services from Viant, Inc. (Irvine, CA) in the amount not to exceed \$230,000.

Dr. Peggy Heinrich, President

## Background

The Marketing and Communications Division exclusively uses Viant, Inc., to manage the College's digital advertising services. As per the Illinois Public Community College Act, 110 ILCS 805/3-27.1, this qualifies as a sole source and is exempt from bidding.

The Marketing and Communications Division recommends that the College continues to advertise through Viant, Inc., a managed Demand Side Platform (DSP) in Fiscal Year 2026 (FY26) in the amount of \$230,000, the same amount that was budgeted for in Fiscal Year 2025 (FY25).

A DSP is a system for advertisers to purchase and manage ad inventories from multiple ad sources through a single interface. The contract includes more than 38,000,000 media impressions (the number of times your content is displayed) for digital advertising services, including streaming TV, streaming radio, display, native, retargeting, Spaceback (social ad units), and conversion lift reporting.

Unlike other advertising partners, Viant allows us to target several key audience segments across platforms and devices to understand the omnichannel consideration journey. For example, someone may be initially exposed to an ad on mobile, then see it on TV, and later complete an application on a desktop. The omnichannel approach helps the College stay top-of-mind and optimize results across platforms and devices. Ads will be distributed throughout District 509 across mobile, desktop, tablet, and connected TV to increase awareness, traffic, and conversions that support enrollment.

The administration recommends continuing this media buy based on the FY25 results to date (7/1/24 to 5/19/25), as summarized below:

- More than 34,000,000 digital media impressions were delivered, 1,065,499 video completions, and 1,546,823 Audio Completions.
  - A 98% view-through rate on streaming TV and a 93% listen-through rate on streaming radio spots (above the industry average).
  - Click-through rates above the industry average on direct-response tactics, including display, display retargeting, and native.
- 376,571 total conversions generated, including homepage visits, microsite visits, information session sign-ups, tour sign-ups, info request form submissions, and online application submissions.
  - 3,090 online application submissions, 173 info request submissions, and 87 tour/info-session sign-ups can be tied back to the advertising from FY25.

Funding Source: Education Fund

Staff Contact: Ms. Maureen Jouhet, Interim Chief Marketing and Communications Officer, 847-214-7761

Board Action No. 257-B-25 June 10, 2025

#### **ELECTRICAL SUPPLIES**

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase electrical supplies from West Side Electrical Supply Co (South Elgin, IL) and W.W. Grainger, Inc. (Lake Forest, IL), for three (3) years with the option to renew for two (2) additional one-vear periods, each in an amount not to exceed \$45,000 annually.

Dr. Peggy Heinrich, President

#### Background

An invitation to bid was sent to sixteen (16) vendors. The industry continues to be affected by governmental tariff issues that impact pricing and none of the vendors could commit to hold pricing past 60 days.

The bid requested pricing for estimated annual quantities of thirty (30) of the most commonly purchased electrical maintenance supplies used by the College's Operations and Maintenance Department, and by the College's contracted electrician for general repairs and maintenance on campus. The bid included, but was not limited to, switches, conduit, relays, light housings, lamps and ballasts.

West Side Electrical Supply Co and W.W. Grainger, Inc. both provide just-in-time delivery on stock items and have technical specialists on staff to assist in product applications. These suppliers continue to provide excellent customer service to the College.

Funding Source: Operations & Maintenance Fund

Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728 Staff Contact:

Board Action No. 258-T-25 June 10, 2025

# ELLUCIAN COLLEAGUE SOFTWARE RENEWAL

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to renew the Ellucian software contract for one year with Ellucian (Richmond, VA), in the amount of \$754,964.

Dr. Peggy Heinrich, President

## Background

The College exclusively uses Ellucian Colleague for its Enterprise Resource Planning (ERP) system. As per the Illinois Public Community College Act, 110 ILCS 805/3-27.1, this qualifies as a sole source and is exempt from bidding.

The annual maintenance renewal is for Ellucian Colleague, the College's ERP system. This system plays a vital role in the overall functioning of the College, as it consists of key modules essential to operations. Included in this renewal are important modules for: Student Services, Student Accounts, Finance, Human Resources, and Core Systems. The annual license renewal ensures that the Ellucian Colleague ERP system will be properly maintained and available to support staff and students.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President, Planning, Institutional Effectiveness & Technology, 847-214-7285

# FUEL SERVICES FOR TRUCK DRIVING AND OPERATIONS

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract with Blu Petroleum (Mundelein, IL) for fuel services for the Truck Driving Program and Operations. The contract will be for five (5) years with an estimated annual usage of \$62,000. This annual cost is for fuel and any maintenance of the tanks, not to exceed \$313,300 over the term.

Fuel Delivery Service	Blu Petroleoum per gal. (Mundelein, IL)	Blu Petroleoum extended (Mundelein, IL)	Arneson oil per gal. (Sheridian, IL)	Arneson oil extended (Sheridian, IL)	Conserv FS, Inc. per gal (Woodstock, IL)	Conserv FS, Inc. extended (Woodstock, IL)
FUEL:						
UNLEADED GASOLINE (Gal. est per year 1200): Cost per gal	\$ 2.83	\$ 3,396.00	\$ 2.15	\$ 2,580.00	\$ 2.77	\$ 3,324.00
ON-ROAD DIESEL (20,000 est gal. per year): cost per gal.	\$ 2.79	\$ 55,880.00	\$ 2.19	\$ 43,800.00	\$ 2.75	\$ 55,080.00
OFF-ROAD DIESEL (es. 1500 gal per year): cost per gal:	\$ 2.26	\$ 3,384.00	\$ 2.19	\$ 3,285.00	\$ 2.21	\$ 3,321.00
total estimated cost for 5 years		\$ 313,300.00		\$ 248,325.00		\$ 308,625.00

Dr. Peggy Heinrich, President

## Background

A Request for Proposal (RFP) was advertised and sent to four (4) vendors, none of which were in district.

This request is for the delivery of bulk fuel and a tank (at no charge) with associated equipment (pump, hose, nozzle, and meter) to support the fueling needs of the Truck Driving Program and the Grounds department in Operations and Maintenance. The College's current vendor delivers fuel directly to each truck on campus. This causes inefficiencies, operational delays, and additional delivery fees due to "partial" refuels. The delivery of fuel to the two tanks will allow the programs to fuel as needed with no extra fees. The College chose Blu Petroleum as they were the best fit and cost overall (with the no charge tanks) and they are an existing vendor in good standing with the College. An RFP allows the College to select the vendor based on a quality-based selection, which is why the College chose Blu Petroleum.

Funding Source: Education Fund and Operations & Maintenance Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

# LODGING, ACTIVITIES, AND MEALS FOR COLLEGE CAMPUS VISITS FOR TRIO STUDENT SUPPORT SERVICES

# Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for lodging with Swissotel (Chicago, IL) for an amount of \$20,979, and for funds related to activities in an amount not to exceed \$4,081.87 and meals in an amount not to exceed \$6,313.60, for a total estimated cost not to exceed \$32,000.

Hotel for Downtown Chicago	Location	Nights	Unit Cost		Total Cost
Swissotel Chicago	Chicago IL	81	\$	259.00	\$20,979.00
Sheraton Grand Chicago	Chicago IL	81	\$	266.00	\$21,546.00
Fairmont Chicago Millenium	Chicago IL	81	\$	299.00	\$24,219.00

Dr. Peggy Heinrich, President

# Background

The college tour to Chicago from June 23–26, 2025, will include visits to Loyola University and DePaul University, along with activities at the Field Museum, 360 Chicago, and a dinner cruise on Lake Michigan. A total of twenty-seven (27) participants, comprised of twenty (20) TRiO Student Support Services (SSS) and English as a Second Language (ESL) students, and seven (7) professional staff members as chaperones.

College visits provide students with direct exposure to university environments, allowing them to explore academic offerings, campus resources, and student life. Visiting historic and cultural sites enhances their learning by broadening their understanding of the city's history, culture, and professional etiquette in real-world settings. The trip fosters college readiness, self-confidence, peer connection, and career inspiration. The total cost of the trip includes hotel accommodations, meals, activity costs, and estimated taxes.

Funding Source: TRiO Student Support Services Grants

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

# PURCHASE AND RENEWAL OF VIRTUAL SERVER SOFTWARE

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to renew existing hypervisor licenses and support from CDW (Vernon Hills, IL), in an amount not to exceed \$73,500 per year for a period of three (3) years for a total over the term of \$220,500.

Dr. Peggy Heinrich, President

# Background

Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, the purchase of software is exempt from bidding.

This software is used to run and manage all of the College's virtual servers. Ensuring access to the College's production systems when needed is critical for business continuity and security. This renewal will be for three (3) years, invoiced annually.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President, Planning, Institutional Effectiveness & Technology, 847-214-7285

Board Action No. 262-B-25 June 10, 2025

## THEATRICAL DRAPERY PURCHASE-H123 & H142

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase with installation, theatrical drapes for rooms H123 and H142 from North-West Drapery Service, Inc. (Chicago, IL) in an amount not to exceed \$37,750.

Dr. Peggy Heinrich, President

#### Background

The invitation to bid was advertised and sent to four (4) vendors, none of which were in-district. Two (2) bids were received.

Theatrical drapes are installed in these two classrooms, H123 and H142, to provide necessary acoustic attune for classes ranging from music ensemble to general education. The rooms currently have drapes that have exceeded their lifespan and need to be replaced. With the new drapery, the vendor will also install drapes that have current fire-retardant capabilities.

Funding Source: Visual Performing Arts Center

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

Board Action No. 263-M-25 June 10, 2025

# **TV ADVERTISING SERVICES**

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract for advertising services from Comcast Advertising (Boston, MA) in the amount of \$85,000.

Dr. Peggy Heinrich, President

## Background

Comcast Advertising is the single regional source for Live TV/streaming. Per the Illinois Community College Act Compiled Statutes, Chapter 110, Act 805/3-27.1, "contracts for goods or services which are economically procurable from only one source" are exempt from bidding

The Marketing and Communications Department recommends that the College continue to advertise through Comcast Advertising in Fiscal Year 2026 (FY26) for \$85,000, the same amount that was budgeted for in Fiscal Year 2025 (FY25).

Comcast Advertising is a leader in Live TV/streaming and the nation's largest broadband internet provider. Leveraging first-party data, online search activity, and TV viewership, they distribute video ads (commercials or "spots") to our target audiences living in District 509 across seven key geographical zones.

The contract includes over 40,000 total commercials (spots) on live TV, equating to over 5,500 per each of the seven geographical zones. Spots will air across major sporting events within the NFL, NBA, NCAA, MLB, and within high-value programming such as breaking news, hit shows, special events, and award shows. Separately, 600,000 targeted impressions will air within Comcast Advertising's on-demand/streaming inventory to specific family-based lifestyle demographics. Finally, the media buy includes two network program sponsorships as added value. These come as "Brought to you locally by Elgin Community College" spots. We plan to align these with Hispanic Heritage Month and the FIFA World Cup.

The objective of this initiative is to impact enrollment through:

- 1. Increase in brand awareness of the College within District 509.
- 2. Increase in traffic to elgin.edu.
- 3. Increase in online applications generated via elgin.edu.

The administration recommends continuing this tactic based on the FY25 results we're receiving, as highlighted below:

- More than 40,000 commercials were delivered across 45 TV networks.
- A projected 35,000 unique visitors will have visited elgin.edu within 30 minutes of viewing the ad, and a projected 165,000 return visits occurred within 14 days of seeing the ad.
- In reviewing website data from FY25 compared to the same period in FY24, elgin.edu has experienced growth in the following metrics:
  - A 26% increase in visits to elgin.edu.
  - A 54% increase in organic search traffic to elgin.edu.
  - This suggests that awareness of the college is growing -- this advertising will help keep brand awareness high and support enrollment.

Funding Source: Education Fund

Staff Contact: Ms. Maureen Jouhet, Interim Chief Marketing and Communications Officer, 847-214-7761

#### **RATIFICATION OF EMERGENCY ASBESTOS ABATEMENT**

#### Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to contract with M & O Environmental Services (Yorkville, IL) for emergency asbestos abatement, in an amount not to exceed \$26,400.

Dr. Peggy Heinrich, President

#### Background

The College experienced an emergency and needed to get work done for the protection of the college quickly. Per the Illinois Community College Act Compiled Statutes, Chapter 110, LCS 805/3-27.1) Section. 3-27.1. Contracts (m) "where funds are expended in an emergency and such emergency expenditure is approved by 3/4 of the members of the board" are exempt from bidding.

The College is remodeling the boiler room office, as the 12" x 12" floor tiles were deteriorating and needed replacement. Once the tile removal began, it was determined that the tiles should be tested for asbestos before proceeding further. The College notified Midwest Environmental who was brought in for testing. Unfortunately, the tiles tested positive for asbestos. The College proceeded urgently to contract with M & O Environmental Services to manage the cleanup, as a delay would increase the risk of contamination for the engineering staff.

Funding Source: Operations & Maintenance Fund

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance, 847-214-7728

## **RATIFICATION OF USED VEHICLES PURCHASE**

#### Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to purchase three (3) used vehicles (dry van trailers) for the Truck Driving program from Castle Sales USA (Aurora, IL.), in an amount not to exceed \$35,750.

Dr. Peggy Heinrich, President

#### Background

In accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1, "Purchases of equipment previously owned by some entity other than the district itself" are exempt from bidding.

The Truck Driving program currently operates with a limited number of aging units in the fleet, which restricts training capacity and presents challenges in meeting testing standards. By expanding and updating the program's trailer inventory, students will gain access to equipment that reflects current industry expectations, enhances instructional quality, and better prepares the students for employment. This investment also supports the College's Workforce Development goals and reinforces the College's position as a leading provider of Commercial Driver's License (CDL) training in the region.

The College purchased three (3) 45-foot to 48-foot dry van trailers to support increased enrollment in the Truck Driving Program and to advance ongoing efforts to modernize the training fleet. These trailers are necessary to maintain compliance with state and federal regulations governing commercial driver training programs, particularly those established by the Federal Motor Carrier Safety Administration (FMCSA) and our partners at the Illinois Secretary of State.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

Board Action No. 266-P-25 June 10, 2025

## NEW HIRE, ASSOCIATE PROFESSOR I OF HUMAN SERVICES Ms. Tracy Schmitt

#### Recommendation

The administration recommends that the Board of Trustees approves the appointment of Ms. Tracy Schmitt as a tenure-track Associate Professor I of Human Services at a salary of \$104,768.00 (Lane X, Step 10) on the Elgin Community College Faculty Association (ECCFA) 2025 salary schedule, effective Fall semester, 2025.

Dr. Peggy Heinrich, President

## Background

Ms. Tracy Schmitt earned her Bachelor of Arts in Psychology and Criminal Justice from Indiana University and her Master of Social Work from the University of Louisville. She is currently working to complete her Doctorate in Psychology at California Southern University. She is also a Licensed Clinical Social Worker (LCSW) and Licensed Clinical Addiction Counselor (LCAC) in the state of Indiana.

Ms. Schmitt has an extensive range of experience as a educator, counselor, and clinician. Her teaching experience includes serving as the Program Chair for Human Services at Ivy Tech Community College, as the Department Chair of Social Services at Vincennes University, and as the Director of Social Work at Eastern Illinois University. Her experiences in higher education include developing curriculum, advising students, hosting advisory boards, coordinating student internships, and participating in accreditation efforts. Ms. Schmitt has also held positions as a Social Service Clinician for the Kentucky Correctional Institution for Women and has worked directly with people in recovery as an Alcohol and Drug Abuse Counselor and Program Director in both addiction treatment facilities and on college campuses.

We look forward to the knowledge and experience that Ms. Tracy Schmitt will bring to ECC's Human Services Department as she takes the lead with our Substance Abuse Counseling program, supporting our students and our communities through this important work.

# Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development, 847-214-7363

# NEW HIRE, INSTRUCTOR OF HISTORY & POLITICAL SCIENCE Ms. Nina Ulman

#### Recommendation

The administration recommends that the Board of Trustees approves the appointment of Ms. Nina Ulman as a tenure-track Instructor of History & Political Science at a salary of \$62,098.00 (Lane I, Step 4) on the Elgin Community College Faculty Association (ECCFA) 2025 salary schedule, effective Fall semester, 2025.

Dr. Peggy Heinrich, President

## Background

Nina Ulman was hired for a full-time faculty position in history due to her exceptional teaching innovation, extensive teaching experience, and leadership of the ECC History and Political Science department as the instructional coordinator. With a Master's in History from Marquette University and extensive teaching experience across institutions like Elgin Community College, Purdue University Northwest, and Saint Xavier University, she has developed and taught a wide range of courses, including self-designed Asian history surveys. Her pedagogy emphasizes flipped classrooms, primary source analysis, and student-led inquiry, fostering deep engagement and critical thinking. Ulman has also served on numerous ECC committees focused on improving student success, including serving as a Cohort Lead for equity-focused assessment initiatives and open educational resources. Nina's dedication to equity, innovation, and academic excellence has resulted in her selection as a full-time faculty member.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development, 847-214-7363

# NEW HIRE, CHIEF INSTITUTIONAL SUCCESS & ENGAGEMENT OFFICER Ms. Jocelyn Santana

#### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to appoint Ms. Jocelyn Santana as Chief Institutional Success & Engagement Officer at an annual salary of \$120,000 (Hay position classification 19), effective July 7, 2025.

Dr. Peggy Heinrich, President

## Background

Ms. Jocelyn Santana brings nearly 25 years of experience to ECC as a nationally and locally recognized equity leader driving transformational, culturally responsive change in a variety of higher educational environments.

Most recently, Ms. Santana served as Director of Multicultural Affairs at Valley City State University in North Dakota, providing institution-wide leadership in student retention, first-generation initiatives, and cultural orientation programs. Before this, as Dean of Equity and Inclusion at Minnesota State Community and Technical College, she led comprehensive justice, equity, diversity, inclusion and belonging (JEDI-B) efforts—including campus climate assessments, framework development tied to institutional metrics, and strategic advising on equitable practices in enrollment, hiring, and student and faculty support. She additionally served as the inaugural Social Justice Education Director in Academic Diversity, Equity, and Inclusion at Northern Illinois University.

Earlier in her career, Ms. Santana spent nearly a decade advancing career development and student success at Northern Illinois University and Waubonsee Community College. She has served as a Career Training Coordinator, Testing Center Assessment Manager, and Transfer Center Coordinator, and also has teaching experience both in K-12 and higher education settings. She has built strong community partnerships, including strategic pipelines with chambers of commerce, municipalities, and organizations serving Black, Indigenous, and People of Color (BIPOC).

Ms. Santana holds a Master of Science in Adult and Higher Education and a Bachelor of Science in Education and is currently completing her Doctor of Education in Adult and Higher Education with a Student Affairs emphasis at Northern Illinois University.

Ms. Santana's varied experiences will undoubtedly strengthen institutional success and engagement efforts at ECC. Her combined experiences render her a strong candidate to serve in this key leadership position.

Staff Contacts: Dr. Peggy Heinrich, President, 847-214-7374 Mr. Respicio F. Vazquez, General Counsel, 847-214-7760 Actions 41