



# BOARD OF TRUSTEES AGENDA

**April 15, 2025**



Elgin  
Community  
College

Bright Choice. Bright Future.

1700 Spartan Drive • Elgin, IL 60123-7193 • 847-697-1000 • [elgin.edu](http://elgin.edu)

**Regular Board Meeting  
April 15, 2025**

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 100.01	Elgin Community College
5:35 p.m. Closed Session	Room E 100.01	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 125	Elgin, IL 60123

***The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to [dkerruish@elgin.edu](mailto:dkerruish@elgin.edu) in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.***

**Agenda**

**Call to Order by Presiding Officer**

**1. Roll Call**

**2. Recess to Closed Session**

- A. To discuss minutes of meetings lawfully closed under this Act...
  - B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting...
  - C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
  - D. To consider collective negotiation matters...for one or more classes of employees...
- all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

**3. Reconvene Open Session**

**4. Preliminary Matters**

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Shared Values

**5. President's Report**

## **6. Audience Wishing to Address the Board**

## **7. Board Reports**

- A. Committee of the Whole – Trustee Arroyo
- B. Illinois Community College Trustee Association (ICCTA) – Trustee Ollayos
- C. Association of Community College Trustees (ACCT) – Trustee Ollayos
- D. Legislative – Trustee Rakow
- E. ECC Foundation – Trustee Parks
- F. Student Activities – Student Trustee Heiser

## **8. College Reports**

- |                                  | Reports |
|----------------------------------|---------|
| A. Personnel (March)             | 1       |
| B. Treasurer (February)          | 2       |
| C. Student (February 1-March 19) | 4       |
|                                  | 25      |

### **College Reports Under Separate Cover**

- D. Institutional Advancement and ECC Foundation (March)
- E. Community Engagement and Legislative Affairs (March)

## **Acceptance of College Reports**

Actions  
1

## **9. Consent Agenda Approval**

- |   |    |
|---|----|
| A. Minutes of the Regular Board Meeting of March 11, 2025                                     | 2  |
| B. Closed Session Minutes of the Regular Board Meeting of March 11, 2025                      | 10 |
| C. Destruction of Audiotape of Closed Sessions of June 13, 21 & 22, 2023                      | 11 |
| D. Release of Select Month-Session Minutes of Board Meetings of March 2023 –<br>December 2024 | 12 |
| E. Ratification of Report of Expenses   | 14 |
| F. Ratification of Trustee Travel Expenses  | 15 |
| G. Trustees In-State Attendance at ICCTA Meeting  | 16 |
| H. Emergency Operations Plan Update   | 17 |
| I. Purchases  |    |
| 1. Architectural Fees – Truck Driving Building  | 19 |
| 2. Consulting Services – New External Digital Signs   | 20 |
| 3. End User Software Support Subscription   | 21 |
| 4. Precision Tig Welders Purchase   | 22 |

5. Purchase and Installation of Library Security Technology Gates, Accessories, and Software	23
6. Sale of Used Computer Equipment	24
7. Spring Impact Magazine	25
8. Ratification of Building Equipment Maintenance Services	26
<b>10. Resolution Appointing the Student Trustee for 2025-2026</b>	<b>27</b>
<b>11. Resolution of Appreciation, 2024-2025 Student Trustee, Jess Heiser</b>	<b>29</b>
<b>12. Resolution of Appreciation, Trustee Clare Ollayos, DC</b>	<b>31</b>
<b>13. Old Business</b>	
<b>14. New Business</b>	
<b>15. Adjournment</b>	

**Next regular meeting: 6:30 p.m. Tuesday, May 13, 2025**



# ELGIN COMMUNITY COLLEGE IDENTITY

## Board Purpose

*The purpose of the Board is to represent the public in determining what programs and services the College will offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.*

*The Board is committed to excellence and accountability in everything the College does, to programs and services of the highest quality, and to making them available to the widest spectrum of appropriate constituencies.*

## Mission

*To improve people's lives through learning.*

## Vision

To be the first choice for everyone to learn, grow, and dream in a culture that ensures access, advances innovation, and fosters success.

## Philosophies

- Learning – Learning is a lifelong process that empowers individuals
- Equity – Equity is ensuring everyone receives what they need to be successful
- Diversity – Diversity is all expressions of humanity
- Inclusion – Inclusion is valuing what makes us unique
- Justice – Justice is ensuring our structures and systems honor individual rights

## Key Imperatives

Teaching and Learning Excellence  
ECC Experience

Lifelong Connections  
Fortify Our Future

## Shared Values

### **Excellence**

We strive to offer the highest level of excellence in our programs and services to achieve our Vision. We use research-based methods to strengthen curriculum and deliver high-quality learning-centered instruction and services.

### **Freedom of Inquiry**

We believe learning is most engaging and viable when a spirit of free inquiry exists, allowing everyone the freedom to explore new and diverse ideas and to express their interests and attitudes. We strive to create environments where innovation and inquiry flourish.

### **Ethical Practices**

We are responsible to carry out our work with honesty and integrity. Our Vision, not personal interests, guides our decisions and actions so that they will be enacted out of service to our students and community members.

### **Accountability**

As a public institution, we commit to making the best use of resources. We are transparent in measurement and reporting, seek feedback from others, accept responsibility for our decisions and actions, and continuously improve our practices.

### **Collaboration**

We are committed to serving students, employees, and community members. The decisions and actions we undertake in carrying out our Vision derive from working cooperatively with all stakeholders.

### **Holistic Approach**

As stewards of people's learning, we understand their perspectives and we use our insight and compassion to support them through challenging times. We believe in educating and supporting the whole person through a comprehensive approach that addresses the emotional, social, ethical, and academic needs of students, employees, and community members.

ELGIN COMMUNITY COLLEGE  
ACADEMIC CALENDAR 2024 - 2025

SUMMER SESSION 2024

Beginning Fri., May 31 and ending Sun., Aug. 4 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Sat., May 25 – Mon., May 27 ..... All Facilities Closed: Memorial Day Weekend  
Mon., June 3..... Summer Session I Begins  
Mon., June 10..... Summer Session II Begins  
Wed., June 19 ..... All Facilities Closed: Juneteenth  
Thurs., July 4 ..... All Facilities Closed: Independence Day  
Mon., July 15 ..... Summer Session III Begins  
Thurs., Aug. 8 ..... End of Summer Session Classes  
Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

***Critical Registration,  
Financial Aid or  
Payment Dates***

[Check dates»](#)

FALL SEMESTER 2024

Tues., Aug. 13 – Wed., Aug. 14..... New Full-Time Faculty Orientation  
Thurs., Aug. 15 ..... College Convocation  
Fri., Aug. 16..... New Student Convocation  
Mon., Aug. 19 ..... Fall Semester Begins  
Sat., Aug. 31 - Mon., Sept. 2..... All Facilities Closed: Labor Day (No Classes Labor Day Weekend)  
Mon., Sept. 23..... 12-Week Fall Session Begins  
Mon., Oct. 14 ..... 2<sup>nd</sup> 8-Week Fall Session Begins  
5:00 p.m. Wed., Nov. 27 – Sun., Dec. 1 ..... All Facilities Closed: Thanksgiving Recess  
Thurs., Dec. 12..... Fall Semester Classes End  
Fri., Dec. 13 ..... Grading Day/Semester Ends  
Sat., Dec. 14..... Graduation  
Mon., Dec. 16 ..... Grades Due by 4 p.m.  
5:00 p.m. Mon., Dec. 23– Wed. Jan.1 ..... All Facilities Closed: Winter Recess

SPRING SEMESTER 2025

Thurs., Jan.2..... Offices Reopen  
Tues., Jan. 7 – Wed., Jan. 8..... New Full-Time Faculty Orientation  
Thurs., Jan. 9..... College Convocation  
Fri., Jan. 10 ..... New Student Convocation  
Mon., Jan. 13..... Spring Semester Begins  
Mon., Jan. 20..... All Facilities Closed: Martin Luther King, Jr. Day  
Mon., Feb. 17..... All Facilities Closed: Presidents' Day  
Tues., Feb. 24..... 12-Week Spring Session Begins  
Mon., Mar. 17 ..... 2<sup>nd</sup> 8-Week Spring Session Begins  
Mon., Mar. 31 – Sun. Apr 6..... All Facilities Closed: Spring Recess  
Wed., May 14..... Spring Semester Classes End  
Thurs., May 15..... Grading Day/Semester Ends  
Fri., May 16 ..... High School Equivalency Graduation Ceremony  
Sat., May 17..... Graduation  
Mon., May 19..... Grades Due by 4:00 p.m.  
Sat., May 24 - Mon., May 26..... All Facilities Closed: Memorial Day Weekend

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours.  
The number of weeks classes are offered may vary.

Please check the College website [www.elgin.edu](http://www.elgin.edu) for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27/;5/16/23



# Elgin Community College Board of Trustees Annual Planning Calendar

JUL <sup>1</sup>		AUG		SEP		OCT		NOV		DEC		JAN		FEB <sup>1</sup>		MAR		APR		MAY		JUN		
Board Activities	Board Policy Review Period <i>(cont'd from Jun)</i>			Attorney reviews closed session minutes	Board adopts course fees for next fiscal year	Board attends ACCT Annual Congress	Board awards faculty tenure	Board adopts audit report from the previous fiscal year (Finance Committee)		Board adopts tax levy	Board conducts semi-annual self-evaluation	Board Goal Planning Period: Board articulates budgetary considerations for next fiscal year				Board plans state lobby events (ICCTA)	Board seats newly elected trustees (in odd years)	Board Policy Review Period <i>(cont'd thru Jul)</i>						
												Board adopts tuition for the next fiscal year	Board attends ACCT Legislative Summit	Attorney reviews closed session minutes	Board awards faculty tenure	Board and College discuss budget considerations in preparation for budget adoption in June (Finance Committee)	Board approves external audit firm and legal counsel	Board presents and discusses President's evaluation with President		Board adopts the next fiscal year's budget including auxiliary business unit operating parameters and transfers	Board retreats and conducts semi-annual self-evaluation and goal setting			
Suggested Reports for COTW and Board Meetings <sup>1</sup>	Vendor Report (Finance)	Grant Monitoring Report (Apr-Jun)	Quarterly Student Success and Equity Report (EDI)	Campus Crime Report (Clery Act)	Update on General Education Assessment (TLSD)	Course and lab fees (TLSD)	Performance Report on Key Indicators (PIE)	Quarterly Student Success and Equity Report (EDI)	Institutional Advancement and ECC Foundation Annual Report (ECCF)	Grant Monitoring Report (Jul-Sep)		Annual Insurance Report (Finance)	Community Report (Communications)	Quarterly Student Success and Equity Report (EDI)	Faculty Tenure Recommendations (TLSD)	Grant Monitoring Report (Oct-Dec)	Quarterly Student Success and Equity Report (EDI)	Committee Representation Report (CELA)	ICCB RAMP (Operations & Maintenance)	Grant Monitoring Report (Jan-Mar)				
	<sup>1</sup> Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board on a monthly basis include: enrollment updates (e.g., headcounts, seats/hours, etc.) as part of the President's Report, Illinois Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report of Expenses, and Student Activities Report.																							
Cabinet Activities	Goal and Budget Review Period: Departments review their accomplishments from the previous fiscal year				Goal and Budget Planning Period: Departments outline goals and budgets for the next fiscal year				Goal and Budget Planning Period: Departments outline goals and budgets for the next fiscal year				Goal and Budget Planning Period: Strategic Budget Council reviews department budget requests for the next fiscal year				Budget Discussions and Adjustments Period: Strategic Budget Council reviews department budget requests for the next fiscal year				Finalize Budget and Goals for the Next Fiscal Year			
	Employees update accomplishments from the previous fiscal year in the performance management system	Employees update goals for the current fiscal year into the performance management system	TLSD & Finance recommend course fees for the next fiscal year	PIE summarizes progress on performance indicators from the previous fiscal year	Finance proposes tax levy and abatements	Finance places tax levy on display and prepares tax levy hearing	Finance makes tuition recommendation for the next fiscal year	Finance outlines budget projections for expected revenues and expenditures for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters)	Cabinet accepts proposals for new positions for next fiscal year, deliberates, finalizes, and communicates selections				Cabinet retreats to affirm progress of the current fiscal year and directions for the next fiscal year				Finance finalizes budget for the next fiscal year and places it on display for the public							
	Cabinet retreats to outline key directions for next fiscal year	Finance audits budget from the previous fiscal year	TLSD drafts academic calendar for the fiscal year that follows the next	TLSD & Finance recommend course fees for the next fiscal year	PIE summarizes progress on performance indicators from the previous fiscal year	Finance makes tuition recommendation for the next fiscal year	Finance outlines budget projections for expected revenues and expenditures for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters)	Cabinet accepts proposals for new positions for next fiscal year, deliberates, finalizes, and communicates selections				Cabinet retreats to affirm progress of the current fiscal year and directions for the next fiscal year				Finance finalizes budget for the next fiscal year and places it on display for the public								

## **ICCTA MEETING AND CONVENTION SCHEDULE**

**\*\*Meetings, dates, and locations are subject to change\*\***

For the most current list of events, visit [www.communitycolleges.org/upcoming-events](http://www.communitycolleges.org/upcoming-events).

### **ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)**

February 10, 2025	Board of Representatives Meeting in conjunction w/ACCT, Washington, DC
March 14 – 15, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	Committee & Board of Representatives Meetings, President Abraham Lincoln Hotel, Springfield, IL
May 7, 2025	Lobby Day, Springfield, IL
September 12 – 13, 2025	Crowne Plaza, Springfield, IL
November 14 - 15, 2025	Chicago Marriott Naperville, Naperville, IL

### **ICCTA ANNUAL CONVENTION:**

June 6 – 7, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
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### **ICCTA REGIONAL AND OTHER MEETINGS:**

August 8 - 9, 2025	Location to be announced
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### **ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCCP):**

January 24, 2025	Virtual Meeting
March 13, 2025	CEO/CAO/CSSO/CFO Joint Meeting – College of DuPage, Glen Ellyn, IL
March 14, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	President Abraham Lincoln Hotel, Springfield, IL (afternoon)
May 6, 2025	Illinois Community College Reception, Springfield, IL (evening)
June 5, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
September 12, 2025	Crowne Plaza, Springfield, IL
November 14, 2025	Chicago Marriott Naperville, Naperville, IL

### **ICCB MEETINGS:**

January 31, 2025	Illinois Central College, Peoria, IL
March 21, 2025	Carl Sandburg College, Galesburg, IL
June 6, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
July 2025	Subject to call
September 26, 2025	Kaskaskia College, Centralia, IL
December 5, 2025	Harry L. Crisp II Community College Center, Springfield, IL

### **IBHE MEETINGS:**

January 22, 2025	Chicago State University, Telephone & Videoconference
March 12, 2025	TBD
June 25, 2025	TBD
August 13, 2025	TBD
November 12, 2025	TBD

### **ISAC MEETINGS:**

April 17, 2025	In-person at either Springfield or Deerfield Office
June 26, 2025	In-person at either Springfield or Deerfield Office
September 18, 2025	In-person at either Springfield or Deerfield Office
December 4, 2025	In-person at either Springfield or Deerfield Office

**ICCTA MEETING AND CONVENTION SCHEDULE****\*\*Meetings, dates, and locations are subject to change\*\***For the most current list of events, visit [www.communitycolleges.org/upcoming-events](http://www.communitycolleges.org/upcoming-events).**ACCT/AACC EVENTS:**

February 9 – 12, 2025	ACCT National Legislative Summit, Marriott Marquis, Washington, DC
October 22 – 25, 2025	ACCT Leadership Congress, New Orleans Marriott & Sheraton New Orleans, New Orleans, LA
February 8 – 11, 2026	ACCT National Legislative Summit, Marriott Marquis, Washington, DC

**OTHER DATES/MEETINGS:**

April 1, 2025	Illinois consolidated election
April 24, 2025	All-Illinois Recognition Banquet (PTK), President Abraham Lincoln Hotel, Springfield, IL
April 29, 2025	Final day for Illinois community college boards to conduct organizational meetings and seat trustees elected on April 1.



## ILLINOIS COMMUNITY COLLEGE SYSTEM

### EXCEPTIONAL QUALITY

- 🎓 Illinois is **#1 in the nation** in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- 🎓 Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than **\$570,000 in lifetime earnings**.
- 🎓 **Nine out of 10** of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- 🎓 Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

### AFFORDABLE INSTRUCTION

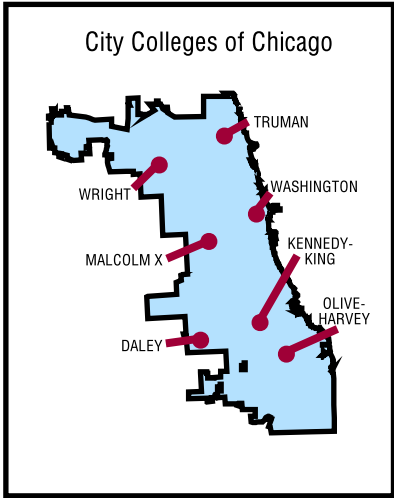
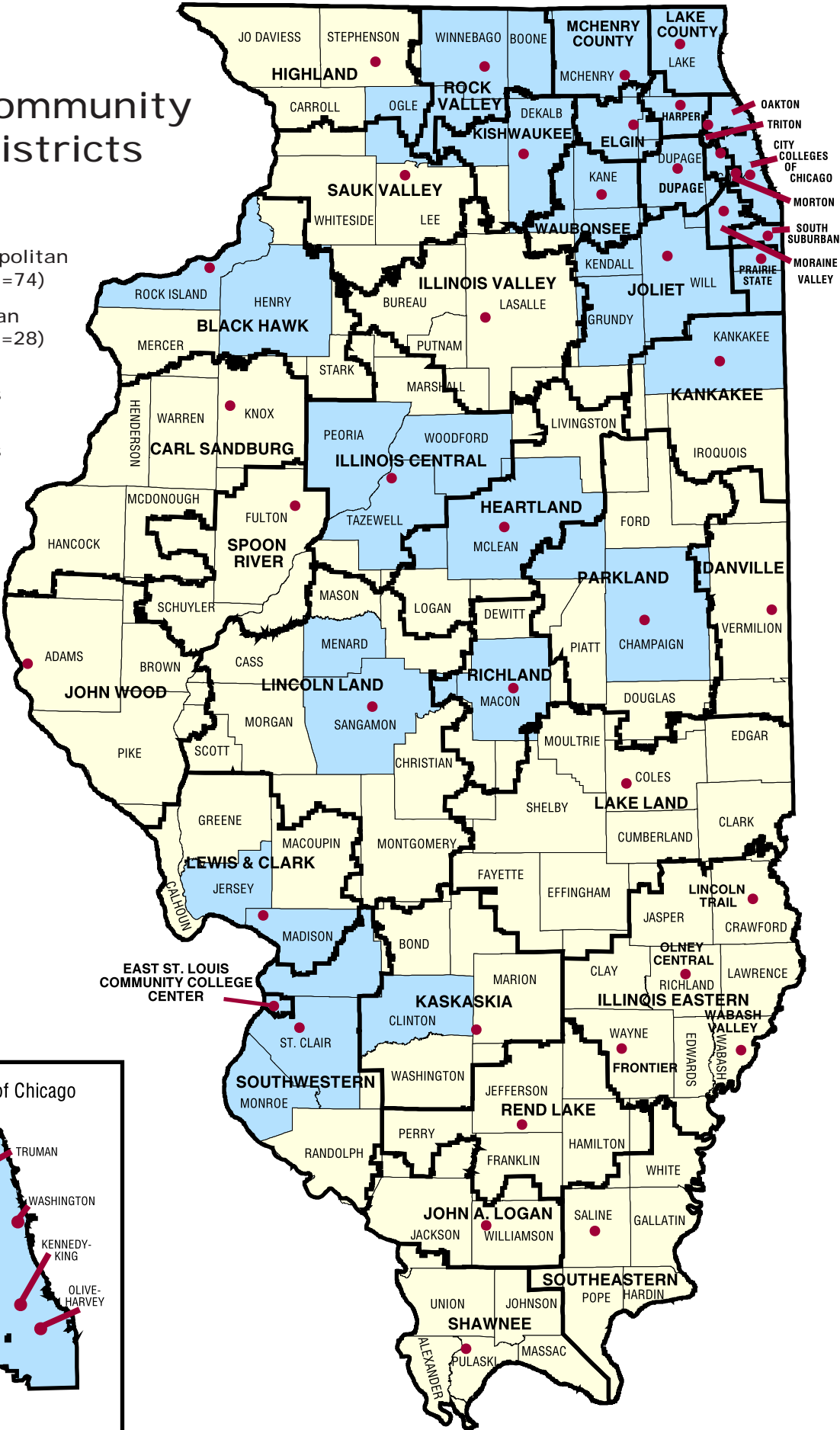
- 🎓 The average full-time Illinois community college student pays **\$4,410 per year in tuition and fees; nearly one-third the average tuition and fees** at Illinois public universities.
- 🎓 College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- 🎓 Illinois community colleges educate **60 percent of the students** enrolled in Illinois public higher education, but receive only **23 percent of the state's higher education funding**.

### ACCESS FOR ALL

- 🎓 The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- 🎓 Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- 🎓 The "typical" community college student is a **28 years old female enrolled part-time**.
- 🎓 Almost **two-thirds of all minorities** in Illinois public higher education attend community colleges, and over **18,000 students with disabilities and 40,000 students with limited English proficiency** are served each year.

# Illinois Community College Districts

- Non-Metropolitan Counties (n=74)
- Metropolitan Counties (n=28)
- District Boundaries
- County Boundaries







# CAMPUS MAP

1700 Spartan Drive, Elgin, IL 60123-7193

## Directory

### A BUILDING

- First Stop (Information Desk)
- Lost and Found
- Main Entrance

### B BUILDING

- Academic & Transfer Advising
- Admissions
- Bookstore
- Cafeteria/Student Lounges
- Career Development Services
- Disability Services/ADA
- Financial Aid & Scholarships
- First Year Programs & Student Life
- International Education & Programs
- Records & Registration
- Spartan Food Pantry
- Student Accounts
- Testing Center
- TRiO
- Veterans Services
- Wellness Services

### C BUILDING

- Center for the Enhancement of Teaching & Learning (CETL)
- Distance Learning (D2L)
- Intensive English
- Library
- Tutoring Center

### D BUILDING

- Print Shop/Copy Center
- ECC Police

### E BUILDING

- Dining Rooms
- Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & Experiential Learning

### F BUILDING

- Student Computer Lab

### G BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

### H BUILDING

- Blizzard Theatre
- Box Office
- Safety-Kleen Gallery One
- SecondSpace Theatre

### I BUILDING

- Culinary Arts Retail Store
- Spartan Terrace Restaurant

### J BUILDING

- Athletics
- Fitness Center
- Gymnasium
- Walking Track

### K BUILDING

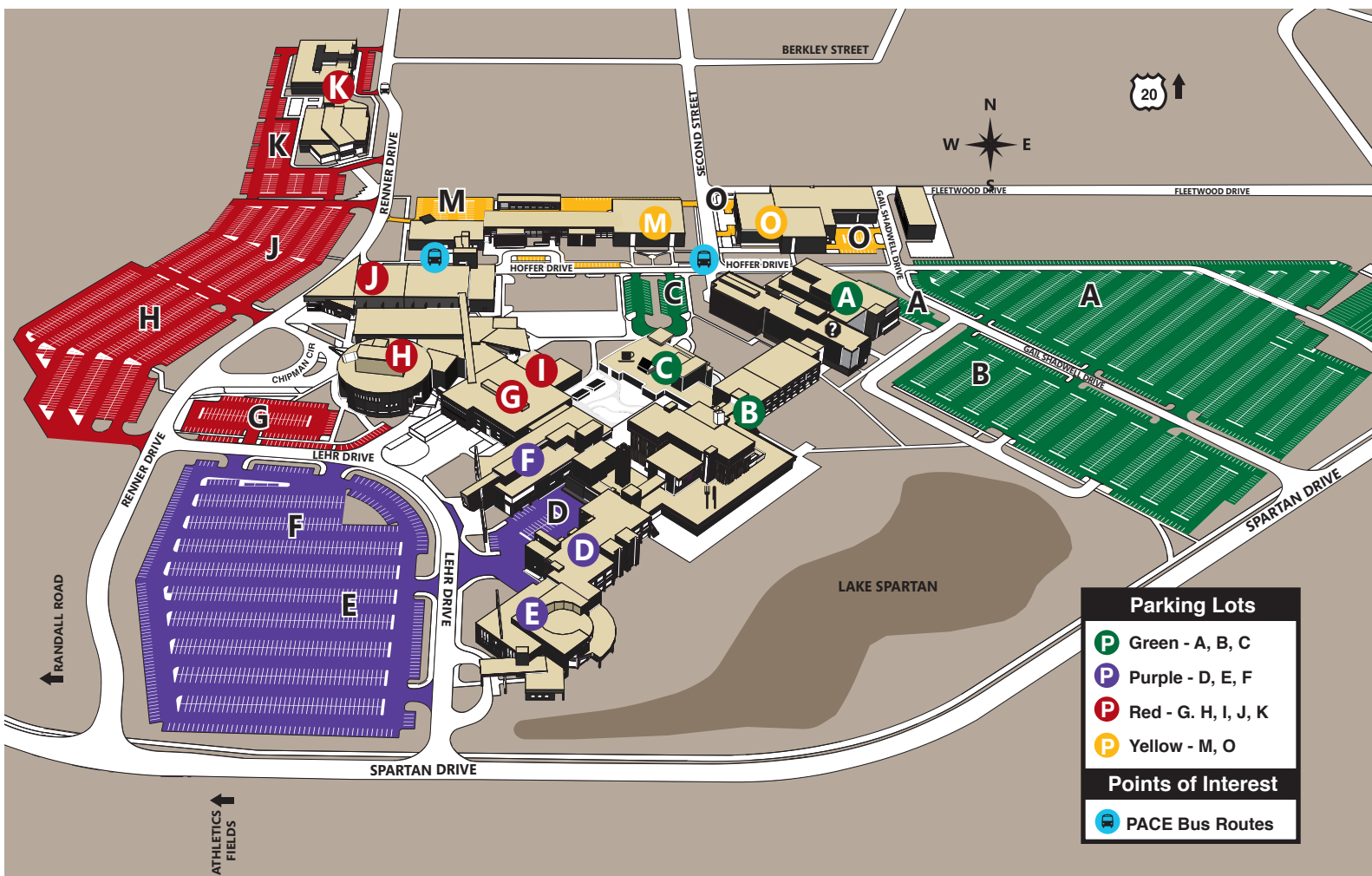
- Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- Workforce Development

### M BUILDING

- Early Childhood Lab School

### O BUILDING

- Refrigeration Lab
- Sheet Metal Lab
- HVAC Lab
- Welding Lab
- Manufacturing Lab
- IST Maintenance Tech Lab
- Motor Control/PLC Lab
- Hydraulic Lab
- CDL Driving Simulation Lab
- Electrical Lab





## **COLLEGE REPORTS**

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (March)
- B. Treasurer (February)
- C. Student (February 1-March 19)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (March)
- E. Community Engagement and Legislative Affairs (March)

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

PERSONNEL REPORT

First Name	Last Name	Action Code	Department and Position	Effective Date	Wage	Position Class
Robert	Bickey	NH	Director of Visual and Performing Arts Facilities	4/28/2025	\$90,000.00	16
Marcos	Moreno Martinez	NH	Custodian I - Full-Time - 2nd Shift	4/7/2025	\$32,427.00	7
Tonisha	Via	INT	Interim Chief Human Resources Officer	3/12/2025	\$136,047.00	20
Grace	Bruett	PF	Student Accounts Assistant IV	3/17/2025	\$38,480.00	11
Yolanda	Gomez	PF	Custodian I	3/17/2025	\$33,384.00	7
Nicolas	Hinojosa	PF	Custodian I	3/17/2025	\$37,294.00	7
Diana	Tucker	RC	Administrative Assistant III	12/2/2024	\$42,000.00	11
Vanessa	Thede	CG	Apprenticeship Coordinator	3/3/2025	\$65,500.00	14
Vincent	Cascio	TRN	Dean of Students	4/14/2025	\$118,000.00	19
Yulia	Halabura	TRN	Out-of-School Coordinator IV	3/3/2025	\$65,000.00	15
Andrea	Lang	TRN	Data Management Analyst	3/3/2025	\$70,000.00	214
Anne	Mareachen	DFC	Senior Director of Human Resources Information Systems	3/13/2025		
Paula	Amenta	RES	Chief Community and Government Relations Officer	3/5/2025		
Nicole	Cecala	RES	Content Writing Specialist	3/20/2025		
Destiny	Guevara	RES	Administrative Assistant III	3/7/2025		
Mary	Hauserman	RES	Event Coordinator II	3/28/2025		
Derek	O'Neill	RES	Lab Assistant I	2/14/2025		

Key
NH - New Hire
INT - Interim
PF - Part Time to Full Time
RC - Reclassification
CG - Change Employee Group
TRN - Transfer - New Grade/Group
DFC - Discharge for Cause
RES - Resignation

Staff Contact: Dr. Tonisha Via, Interim Chief Human Resources Officer

## **HUMAN RESOURCES STAFFING REPORT**

### **Robert Bickey**

Robert Bickey joins Elgin Community College as the Director of Visual and Performing Arts Facilities. Robert received a Master of Fine Arts, specializing in Visual Arts, from Clemson University. He comes to the College from The Delaware Contemporary, where he served as the Director of Operations.

### **Marcos Moreno Martinez**

Marcos Moreno Martinez joins Elgin Community College as a Custodian I – Full-Time – 2<sup>nd</sup> Shift. Marcos received a Bachelor's degree from the University of the Mexican Republic. He comes to the College from Action Logistics, where he served as a Supervisor.

Staff Contact: Dr. Tonisha Via, Interim Chief Human Resources Officer, 847-214-7372

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Investment Schedule**

**As of February 28, 2025**

	<b>Purchase Date</b>	<b>Maturity Date</b>	<b>Percentage Yield</b>	<b>Total Maturity Value</b>	<b>Cost</b>	<b>Bank</b>
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,859.95	239,000.00	First Western Federal Savings Bank
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,860.10	239,000.00	First Internet Bank of Indiana
Certificate of Deposit	4/8/2024	3/7/2025	4.980%	249,858.86	239,000.00	Susquehanna Community Bank
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,860.90	239,000.00	Third Coast Bank, SSB
Certificate of Deposit	4/8/2024	3/7/2025	4.980%	249,858.86	239,000.00	Bank of Houston
Certificate of Deposit	4/15/2024	3/7/2025	5.081%	249,899.19	239,050.00	Farmers and Merchants Union Bank
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	828,145.09	793,000.00	Western Alliance Bank
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Town Bank, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Crystal Lake Bank and Trust Company, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Beverly Bank & Trust Company, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Barrington Bank & Trust Company, National Association
Certificate of Deposit	8/12/2024	3/21/2025	4.562%	249,917.71	243,200.00	American Plus Bank, N.A.
Certificate of Deposit	8/12/2024	3/21/2025	4.542%	249,888.31	243,200.00	First State Bank
Certificate of Deposit	8/12/2024	3/21/2025	4.560%	249,915.34	243,200.00	Winchester Savings Bank
Certificate of Deposit	11/1/2024	4/4/2025	4.342%	249,896.17	245,400.00	Kendall Bank
Certificate of Deposit	10/22/2024	4/17/2025	4.352%	249,864.27	244,700.00	First National Bank
Certificate of Deposit	11/5/2024	4/17/2025	4.292%	249,798.38	245,100.00	First Community Bank of the Heartland, Inc.
Certificate of Deposit	12/3/2024	4/17/2025	4.260%	249,876.11	246,000.00	West Pointe Bank
Certificate of Deposit	12/3/2024	4/17/2025	4.260%	249,876.11	246,000.00	First State Bank and Trust Company, Inc.
Certificate of Deposit	5/2/2023	5/2/2025	4.815%	249,724.77	227,350.00	EagleBank
Certificate of Deposit	5/2/2024	5/2/2025	5.071%	1,576,065.00	1,500,000.00	Western Alliance Bank
Certificate of Deposit	12/20/2024	5/16/2025	4.110%	249,868.63	245,800.00	Cendera Bank, National Association
Certificate of Deposit	12/20/2024	5/16/2025	4.119%	249,877.54	245,800.00	Bank 7
Certificate of Deposit	12/20/2024	5/16/2025	4.200%	249,856.03	245,700.00	CrossFirst Bank
Certificate of Deposit	5/30/2024	5/30/2025	5.080%	249,880.27	237,800.00	New OMNI Bank, National Association
Certificate of Deposit	1/9/2025	6/6/2025	4.136%	249,820.97	245,700.00	The First National Bank of Gordon
Certificate of Deposit	8/16/2024	6/20/2025	4.487%	249,917.47	240,800.00	First Capital Bank
Certificate of Deposit	8/16/2024	6/20/2025	4.618%	249,871.88	240,500.00	5Star Bank
Certificate of Deposit	8/19/2024	6/20/2025	4.637%	249,922.51	240,600.00	NexBank
Certificate of Deposit	8/28/2024	6/20/2025	4.421%	4,402,373.10	4,250,000.00	Western Alliance Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.363%	249,871.96	241,500.00	CIBC Bank USA
Certificate of Deposit	9/3/2024	6/20/2025	4.272%	249,903.79	241,700.00	Preferred Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.487%	249,903.27	241,300.00	Dundee Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.332%	249,916.57	241,600.00	The Western State Bank
Certificate of Deposit	11/5/2024	7/7/2025	4.322%	249,917.59	242,900.00	Merrick Bank
Certificate of Deposit	2/18/2025	7/18/2025	4.190%	249,930.75	245,700.00	BANK
Certificate of Deposit	2/25/2025	8/1/2025	4.160%	249,892.90	245,500.00	First Community Bank
Certificate of Deposit	8/15/2023	8/15/2025	4.942%	249,854.33	227,350.00	First Bank of Ohio
Certificate of Deposit	8/15/2023	8/15/2025	5.266%	249,857.44	225,550.00	Vibrant Credit Union
Certificate of Deposit	8/28/2024	8/28/2025	4.488%	249,727.03	239,000.00	Enterprise Bank
Certificate of Deposit	9/3/2024	9/3/2025	4.598%	249,884.32	238,900.00	Cornerstone Capital Bank, SSB
Certificate of Deposit	9/6/2024	9/9/2025	4.457%	249,920.96	239,200.00	Baxter Credit Union
Certificate of Deposit	9/12/2024	9/12/2025	4.346%	249,909.67	239,500.00	The First National Bank of Hutchinson
Certificate of Deposit	9/12/2024	9/12/2025	4.129%	249,909.60	240,000.00	Solera National Bank
Certificate of Deposit	9/12/2024	9/12/2025	4.177%	249,920.62	239,900.00	Bank Of Clarke
Certificate of Deposit	9/15/2023	9/15/2025	5.036%	249,892.95	227,000.00	First National Bank
Certificate of Deposit	9/30/2024	9/30/2025	4.168%	249,899.03	239,900.00	Grand Ridge National Bank
Certificate of Deposit	9/30/2024	9/30/2025	3.915%	249,914.82	240,500.00	Bank of Hindman
Certificate of Deposit	9/30/2024	9/30/2025	4.134%	249,921.03	240,000.00	T Bank, National Association
Certificate of Deposit	10/7/2024	10/7/2025	4.122%	249,892.80	240,000.00	City First Bank, National Association
Certificate of Deposit	10/7/2024	10/7/2025	4.099%	249,941.70	240,100.00	Consumers Credit Union
Certificate of Deposit	10/22/2024	10/22/2025	4.143%	249,942.00	240,000.00	First Guaranty Bank
Certificate of Deposit	10/23/2023	10/23/2025	5.235%	249,861.83	226,150.00	Bank of Crockett
Certificate of Deposit	5/2/2024	11/3/2025	4.936%	249,848.49	232,550.00	Community National Bank
Certificate of Deposit	12/20/2024	12/22/2025	4.150%	249,910.40	239,900.00	Omb Bank
Certificate of Deposit	1/6/2023	1/6/2026	4.021%	249,876.80	222,100.00	KS StateBank
Certificate of Deposit	1/6/2023	1/6/2026	4.246%	249,854.00	221,600.00	Great Midwest Bank, S.S.B.
Certificate of Deposit	1/6/2023	1/6/2026	4.096%	249,867.50	222,500.00	Bank Hapoalim B.M.
Certificate of Deposit	1/7/2025	1/7/2026	4.070%	249,872.78	240,100.00	Trustar Bank
Certificate of Deposit	1/22/2025	1/22/2026	4.110%	249,864.00	240,000.00	Premier Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	240,100.00	Sentry Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	240,100.00	Royal Business Bank
Certificate of Deposit	1/31/2025	2/2/2026	4.120%	249,943.39	240,000.00	Texas Heritage National Bank
Certificate of Deposit	2/18/2025	2/17/2026	4.100%	249,917.13	240,100.00	Veritex Community Bank
Certificate of Deposit	2/25/2025	2/25/2026	4.072%	249,877.60	240,100.00	First Bank
Certificate of Deposit	2/26/2024	2/26/2026	4.647%	249,876.75	228,600.00	American National Bank & Trust
Certificate of Deposit	4/30/2024	4/30/2026	4.880%	249,868.64	227,650.00	The First National Bank of McGregor
Certificate of Deposit	5/16/2024	5/18/2026	4.978%	249,882.00	227,200.00	ServisFirst Bank
Certificate of Deposit	12/20/2024	6/22/2026	4.120%	249,881.38	235,300.00	Milledgeville State Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.542%	249,874.59	233,300.00	American Commercial Bank & Trust, National Association
Certificate of Deposit	9/12/2024	9/14/2026	3.541%	249,867.79	233,300.00	Mountain Pacific Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.391%	249,913.86	234,000.00	GBC International Bank

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Investment Schedule**

**As of February 28, 2025**

	<b>Purchase Date</b>	<b>Maturity Date</b>	<b>Percentage Yield</b>	<b>Total Maturity Value</b>	<b>Cost</b>	<b>Bank</b>
Certificate of Deposit	10/22/2024	10/22/2026	3.965%	249,697.64	231,100.00	First FSB of Mascoutah
Certificate of Deposit	1/7/2025	1/7/2027	4.131%	249,867.78	230,500.00	Cornerstone Bank
Certificate of Deposit	2/18/2025	2/18/2027	4.190%	249,924.28	230,600.00	Affinity Bank, National Association
Treasury Bills	8/19/2024	3/14/2025	4.592%	3,250,000.00	3,166,392.13	Federal Home Loan Discount
Treasury Bills	9/18/2023	3/15/2025	5.088%	1,250,000.00	1,190,771.48	U.S. Treasury Note
Treasury Bills	9/22/2023	3/21/2025	5.122%	248,000.00	248,634.38	Essa Bank & Trust PA
Treasury Bills	10/25/2024	3/27/2025	4.360%	250,000.00	245,513.06	Treasury Bill
Treasury Bills	10/30/2024	3/27/2025	4.379%	250,000.00	245,639.14	Treasury Bill
Treasury Bills	11/6/2024	3/27/2025	4.320%	3,000,000.00	2,950,755.75	Treasury Bill
Treasury Bills	3/22/2021	3/31/2025	0.476%	3,000,000.00	3,002,812.50	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2025	0.474%	2,500,000.00	2,502,539.06	U.S. Treasury Note
Treasury Bills	4/6/2021	3/31/2025	0.550%	1,750,000.00	1,746,582.03	U.S. Treasury Note
Treasury Bills	10/23/2024	4/3/2025	4.334%	250,000.00	245,281.75	Treasury Bill
Treasury Bills	10/31/2024	4/8/2025	4.400%	764,376.30	750,000.00	ISDLAF Term Series
Treasury Bills	12/23/2024	4/15/2025	4.170%	1,250,000.00	1,234,070.14	Treasury Bill
Treasury Bills	10/23/2024	4/17/2025	4.339%	250,000.00	244,876.44	Treasury Bill
Treasury Bills	12/4/2024	4/17/2025	4.264%	2,250,000.00	2,215,319.13	Treasury Bill
Treasury Bills	4/7/2021	4/30/2025	0.520%	1,250,000.00	1,242,724.61	U.S. Treasury Note
Treasury Bills	5/1/2024	4/30/2025	5.095%	250,000.00	238,662.11	U.S. Treasury Note
Treasury Bills	12/23/2024	5/1/2025	4.114%	4,500,000.00	4,435,500.00	Treasury Bill
Treasury Bills	1/8/2025	5/6/2025	4.160%	4,000,000.00	3,946,913.11	Treasury Bill
Treasury Bills	5/24/2024	5/23/2025	5.053%	236,000.00	236,441.40	Key Bank NA
Treasury Bills	1/28/2025	5/27/2025	4.161%	250,000.00	246,653.95	Treasury Bill
Treasury Bills	1/8/2025	5/29/2025	4.134%	4,000,000.00	3,937,129.67	Treasury Bill
Treasury Bills	1/23/2025	5/31/2025	4.170%	4,250,000.00	4,192,226.56	U.S. Treasury Note
Treasury Bills	2/4/2025	6/3/2025	4.166%	750,000.00	739,949.46	Treasury Bill
Treasury Bills	2/13/2025	6/10/2025	4.200%	2,533,657.53	2,500,000.00	ISDLAF Term Series
Treasury Bills	8/19/2024	6/15/2025	4.484%	1,000,000.00	987,109.38	U.S. Treasury Note
Treasury Bills	11/20/2024	6/25/2025	4.260%	4,000,000.00	3,899,866.56	Federal Home Loan Discount
Treasury Bills	11/6/2024	6/30/2025	4.219%	250,000.00	243,710.94	U.S. Treasury Note
Treasury Bills	2/13/2025	7/17/2025	4.205%	1,526,000.00	1,499,398.85	Treasury Bill
Treasury Bills	2/19/2025	7/17/2025	4.180%	2,750,000.00	2,704,167.28	Treasury Bill
Treasury Bills	2/19/2025	7/31/2025	4.202%	500,000.00	490,847.00	Treasury Bill
Treasury Bills	2/26/2025	7/31/2025	4.150%	750,000.00	737,012.29	Treasury Bill
Treasury Bills	2/27/2025	7/31/2025	4.159%	250,000.00	245,689.07	Treasury Bill
Treasury Bills	2/28/2025	7/31/2025	4.173%	500,000.00	491,404.38	Treasury Bill
Treasury Bills	8/30/2023	8/15/2025	4.780%	1,250,000.00	1,185,742.19	U.S. Treasury Note
Treasury Bills	8/22/2023	8/22/2025	4.905%	248,000.00	248,683.09	Tab Bank Inc.
Treasury Bills	8/25/2023	8/25/2025	4.875%	248,000.00	248,590.36	Investar Bank NA
Treasury Bills	8/30/2023	8/29/2025	4.907%	243,000.00	243,654.36	Security Bank and Trust
Treasury Bills	8/30/2023	8/29/2025	4.878%	248,000.00	248,575.43	First Financial Bank
Treasury Bills	8/31/2023	8/29/2025	4.906%	248,000.00	248,680.02	Rivers Edge Bank
Treasury Bills	2/29/2024	8/29/2025	4.855%	243,000.00	243,502.59	Bank of America NA
Treasury Bills	2/29/2024	8/29/2025	4.854%	248,000.00	248,521.69	Meridian Bank
Treasury Bills	8/30/2023	9/2/2025	4.906%	243,000.00	243,662.41	Home Federal Savings Bank MN
Treasury Bills	3/6/2024	9/8/2025	4.804%	243,000.00	243,509.07	Commercial Bank of Cal
Treasury Bills	3/8/2024	9/8/2025	4.769%	248,000.00	248,649.68	American National Bank/Fox Cities
Treasury Bills	3/12/2024	9/12/2025	4.955%	243,000.00	243,504.69	Western Alliance Bank
Treasury Bills	11/20/2024	9/15/2025	4.220%	5,500,000.00	5,468,203.13	U.S. Treasury Note
Treasury Bills	9/20/2024	9/19/2025	4.102%	239,000.00	239,452.66	Bank of Sun Prairie
Treasury Bills	9/20/2023	9/22/2025	5.106%	243,000.00	243,658.17	American Express National Bank
Treasury Bills	9/20/2023	9/22/2025	5.006%	243,000.00	243,659.55	Eaglemark Savings Bank
Treasury Bills	9/22/2023	9/22/2025	5.083%	243,000.00	243,533.69	Northern Bank & Trust MA
Treasury Bills	9/27/2023	9/26/2025	5.006%	248,000.00	248,680.35	Bank of Deerfield
Treasury Bills	9/27/2023	9/26/2025	5.056%	248,000.00	248,679.75	Signature Bank of Arkansas
Treasury Bills	4/26/2024	10/27/2025	4.955%	243,000.00	243,156.64	Bank of Bird-in-Hand
Treasury Bills	5/1/2024	10/31/2025	4.985%	250,000.00	233,125.00	U.S. Treasury Note
Treasury Bills	10/31/2024	10/31/2025	3.991%	249,000.00	249,265.63	First Bank of the Lake
Treasury Bills	5/3/2024	11/3/2025	5.000%	243,000.00	243,347.91	Simmons Bank/Pine Bluff
Treasury Bills	5/8/2024	11/10/2025	4.955%	243,000.00	243,506.48	Comerica Bank
Treasury Bills	5/8/2024	11/10/2025	4.950%	248,000.00	248,360.02	Mainstreet Bank
Treasury Bills	5/10/2024	11/10/2025	4.947%	243,000.00	243,184.49	First National Bank Long Island
Treasury Bills	5/3/2024	11/15/2025	4.930%	250,000.00	240,224.61	U.S. Treasury Note
Treasury Bills	5/23/2024	11/24/2025	4.955%	243,000.00	243,505.59	Banc of California Inc.
Treasury Bills	11/20/2024	11/30/2025	4.231%	500,000.00	480,820.31	U.S. Treasury Note
Treasury Bills	12/6/2024	12/5/2025	4.160%	239,000.00	239,320.39	Bankwell Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Bangor Savings Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Washington Federal
Treasury Bills	1/11/2023	1/8/2026	4.017%	247,000.00	247,575.71	Popular Bank
Treasury Bills	1/28/2025	1/31/2026	4.075%	500,000.00	492,910.16	U.S. Treasury Note
Treasury Bills	2/29/2024	3/2/2026	4.606%	244,000.00	244,665.81	BMO Bank NA
Treasury Bills	3/5/2024	3/5/2026	4.555%	248,000.00	248,685.78	Peoples Bank East Tennessee
Treasury Bills	3/5/2024	3/5/2026	4.581%	249,000.00	249,563.41	CF Bank

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Investment Schedule**

**As of February 28, 2025**

	<b>Purchase Date</b>	<b>Maturity Date</b>	<b>Percentage Yield</b>	<b>Total Maturity Value</b>	<b>Cost</b>	<b>Bank</b>
Treasury Bills	3/8/2024	3/9/2026	4.605%	248,000.00	248,686.73	Anderson Bros. Bank
Treasury Bills	9/9/2024	3/9/2026	4.005%	244,000.00	244,508.79	Lendingclub Bank NA
Treasury Bills	9/13/2024	3/15/2026	3.673%	500,000.00	506,914.06	U.S. Treasury Note
Treasury Bills	9/30/2024	3/30/2026	3.904%	248,000.00	248,526.75	Oakstar Bank NA
Treasury Bills	3/22/2021	3/31/2026	0.718%	3,000,000.00	3,226,406.25	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2026	0.720%	2,250,000.00	2,419,453.13	U.S. Treasury Note
Treasury Bills	10/4/2024	4/6/2026	3.553%	249,000.00	249,536.19	Security State Bank IA
Treasury Bills	10/9/2024	4/9/2026	3.569%	245,000.00	245,464.33	Truxton Trust Co.
Treasury Bills	10/11/2024	4/13/2026	3.553%	249,000.00	249,536.19	MI Bank
Treasury Bills	4/6/2021	4/30/2026	0.830%	1,750,000.00	1,883,847.66	U.S. Treasury Note
Treasury Bills	4/7/2021	4/30/2026	0.770%	1,250,000.00	1,349,462.89	U.S. Treasury Note
Treasury Bills	5/3/2024	4/30/2026	4.790%	500,000.00	462,050.78	U.S. Treasury Note
Treasury Bills	10/8/2024	4/30/2026	3.920%	250,000.00	238,095.70	U.S. Treasury Note
Treasury Bills	10/23/2024	4/30/2026	3.963%	250,000.00	238,251.95	U.S. Treasury Note
Treasury Bills	5/7/2024	5/7/2026	4.820%	243,000.00	243,366.46	Goldman Sachs Bank USA
Treasury Bills	5/15/2024	5/15/2026	4.820%	248,000.00	248,377.55	Vision Bank
Treasury Bills	11/20/2024	5/15/2026	4.237%	500,000.00	469,790.00	STRIPS
Treasury Bills	12/11/2024	6/11/2026	4.104%	244,000.00	244,161.54	Dollar Bank FSB PA
Treasury Bills	12/4/2024	6/15/2026	4.092%	250,000.00	250,117.19	U.S. Treasury Note
Treasury Bills	12/13/2024	6/15/2026	4.110%	244,000.00	244,317.17	Northwest Bank PA
Treasury Bills	1/8/2025	7/15/2026	4.133%	250,000.00	251,337.89	U.S. Treasury Note
Treasury Bills	1/23/2025	7/31/2026	4.121%	250,000.00	237,236.33	U.S. Treasury Note
Treasury Bills	1/31/2025	7/31/2026	4.060%	244,000.00	244,490.98	Paragon Bank Memphis, TN
Treasury Bills	1/31/2025	7/31/2026	4.105%	244,000.00	244,509.49	Adams Community Bank
Treasury Bills	2/5/2025	8/5/2026	4.060%	249,000.00	249,324.72	First Community Bank of TN
Treasury Bills	2/19/2025	8/15/2026	4.150%	250,000.00	235,167.50	STRIPS
Treasury Bills	2/26/2025	8/31/2026	3.990%	500,000.00	476,562.50	U.S. Treasury Note
Treasury Bills	9/19/2024	9/21/2026	3.805%	244,000.00	244,676.98	Ally Bank
Treasury Bills	9/24/2024	9/24/2026	3.705%	244,000.00	244,676.04	First Premier Bank
Treasury Bills	10/4/2024	10/5/2026	3.604%	249,000.00	249,701.41	Univ of Illinois Comm
Treasury Bills	10/7/2024	10/7/2026	3.504%	249,000.00	249,701.41	Primebank
Treasury Bills	10/9/2024	10/9/2026	3.504%	249,000.00	249,701.41	Washington State Bank
Treasury Bills	10/8/2024	10/15/2026	3.830%	250,000.00	253,828.13	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2026	4.171%	500,000.00	460,640.00	STRIPS
Treasury Bills	12/6/2024	12/4/2026	4.056%	244,000.00	244,666.75	State Bank of India
Treasury Bills	12/6/2024	12/7/2026	4.030%	247,000.00	247,567.55	First Federal Bank FL
Treasury Bills	1/30/2025	1/29/2027	4.080%	244,000.00	244,324.44	First Business Bank
Treasury Bills	1/23/2025	1/31/2027	4.149%	250,000.00	237,285.16	U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2027	4.070%	500,000.00	475,468.75	U.S. Treasury Note
Treasury Bills	2/7/2025	2/5/2027	4.080%	249,000.00	249,333.33	Peoples State Bank WI
Treasury Bills	2/27/2024	2/28/2027	4.325%	1,000,000.00	910,703.13	U.S. Treasury Note
Treasury Bills	3/5/2024	3/5/2027	4.458%	244,000.00	244,960.22	Valley National Bank Wayne
Treasury Bills	5/1/2024	4/30/2027	4.710%	250,000.00	220,898.44	U.S. Treasury Note
Treasury Bills	5/8/2024	5/10/2027	4.784%	243,000.00	243,780.47	Morgan Stanley Bank
Treasury Bills	5/3/2024	5/15/2027	4.640%	1,250,000.00	1,170,751.95	U.S. Treasury Note
Treasury Bills	5/21/2024	5/21/2027	4.708%	248,000.00	248,983.47	Wells Fargo Bank
Treasury Bills	10/4/2024	10/15/2027	3.545%	249,000.00	250,107.32	Texas Exchange Bank SSB
Treasury Bills	10/25/2024	10/25/2027	3.807%	245,000.00	245,296.02	BMW Bank North America
Treasury Bills	10/8/2024	10/31/2027	3.751%	250,000.00	226,689.45	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2027	4.181%	250,000.00	220,937.50	STRIPS
Treasury Bills	12/11/2024	12/13/2027	3.960%	245,000.00	245,619.05	Optum Bank Inc.
Treasury Bills	12/4/2024	12/31/2027	3.988%	250,000.00	225,908.20	U.S. Treasury Note
Treasury Bills	1/8/2025	1/31/2028	4.226%	250,000.00	244,833.98	U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2028	4.114%	1,000,000.00	982,812.50	U.S. Treasury Note
Treasury Bills	2/20/2025	2/15/2028	4.270%	250,000.00	220,367.50	STRIPS
Treasury Bills	2/26/2025	2/29/2028	3.960%	750,000.00	690,292.97	U.S. Treasury Note
Money Market Funds	2/28/2025	2/28/2025	5.131%	2,056,408.71	2,056,408.71	LIQ General Fund #10896-101
Money Market Funds	2/28/2025	2/28/2025	5.228%	7,174,976.00	7,174,976.00	MAX General Fund #10896-101
Money Market Funds	2/28/2025	2/28/2025	5.228%	426,004.61	426,004.61	MAX Campus Door Project #10896-217
Money Market Funds	2/28/2025	2/28/2025	1.000%	3,790,078.01	3,790,078.01	US Bank - IL Funds (01-00000-125000)
			<b>4.19%</b>	<b>\$ 133,529,237.70</b>	<b>\$ 131,521,744.75</b>	

\*Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

**ELGIN COMMUNITY COLLEGE DISTRICT 509**

**Alternate Revenue Bonds Schedule**

**As of February 28, 2025**

	<b>Purchase Date</b>	<b>Maturity Date</b>	<b>Percentage Yield</b>	<b>Total Maturity Value</b>	<b>Cost</b>	<b>Bank</b>
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Bank of Bridger, National Association
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Pinnacle Bank, NE
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Relyance Bank, AR
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	The Hardin County Bank, TN
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.59	242,839.87	Tri-County Bank, MI
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	36,566.44	35,800.61	Central Bank, TX
Certificate of Deposit	10/15/2024	9/29/2025	4.092%	249,911.01	240,500.00	Regent Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.092%	249,926.09	240,100.00	Security Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.143%	249,942.00	240,000.00	GBank
Certificate of Deposit	10/15/2024	3/30/2026	4.100%	249,652.73	235,600.00	Financial Federal Bank
Certificate of Deposit	10/15/2024	5/26/2026	3.988%	249,883.94	234,700.00	First Priority Bank
Treasury Bills	10/16/2024	3/6/2025	4.371%	650,000.00	639,205.67	Treasury Bill
Treasury Bills	10/17/2024	3/12/2025	4.370%	864,858.00	850,000.00	ISDLAF Term Series
Treasury Bills	10/16/2024	5/31/2025	4.264%	1,250,000.00	1,219,469.42	U.S. Treasury Note
Treasury Bills	10/16/2024	6/30/2025	4.168%	1,500,000.00	1,459,491.72	U.S. Treasury Note
Treasury Bills	10/16/2024	7/31/2025	4.133%	1,250,000.00	1,212,616.48	U.S. Treasury Note
Treasury Bills	10/16/2024	8/15/2025	4.126%	2,000,000.00	1,965,546.88	U.S. Treasury Note
Treasury Bills	10/16/2024	9/30/2025	4.093%	2,500,000.00	2,474,609.38	U.S. Treasury Note
Treasury Bills	10/16/2024	10/15/2025	4.060%	2,250,000.00	2,254,130.86	U.S. Treasury Note
Treasury Bills	10/16/2024	11/15/2025	4.038%	2,500,000.00	2,453,125.00	U.S. Treasury Note
Treasury Bills	10/16/2024	12/31/2025	4.022%	3,000,000.00	3,007,811.56	U.S. Treasury Note
Treasury Bills	10/16/2024	1/31/2026	3.970%	3,250,000.00	3,104,384.77	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2026	3.962%	3,250,000.00	3,152,365.05	U.S. Treasury Note
Treasury Bills	10/16/2024	3/31/2026	3.926%	3,750,000.00	3,583,007.81	U.S. Treasury Note
Treasury Bills	10/16/2024	4/30/2026	3.901%	5,250,000.00	5,004,931.64	U.S. Treasury Note
Treasury Bills	10/16/2024	5/15/2026	3.938%	1,750,000.00	1,645,316.76	STRIPS
Treasury Bills	10/25/2024	5/15/2026	4.020%	1,000,000.00	939,902.28	STRIPS
Money Market Funds	2/28/2025	2/28/2025	4.708%	15.93	15.93	LIQ Alternate Revenue Bonds #10896-218
Money Market Funds	2/28/2025	2/28/2025	4.788%	18,116,908.37	18,116,908.37	MAX Alternate Revenue Bonds #10896-218
			<b>4.17%</b>	<b>\$ 56,657,837.58</b>	<b>\$ 55,523,739.58</b>	

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**EDUCATION FUND**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>REVENUES</b>					
Property Taxes	44,633,163	42,415,025	95.03%	40,961,829	101.36%
Local Grants and Contracts		149,165	-	1,500	-
Personal Property Replacement Tax	1,150,000	546,711	47.54%	843,284	94.75%
Illinois Community College Board	7,164,000	5,240,592	73.15%	4,919,860	70.52%
Student Tuition and Fees *	24,378,800	24,416,738	100.16%	22,887,068	93.99%
Payment Plan and Late Fees	150,000	142,245	94.83%	135,715	90.48%
Investment Income	2,000,000	4,537,920	226.90%	4,785,262	660.04%
Miscellaneous External Revenue	843,952	573,535	67.96%	381,663	47.50%
Miscellaneous Internal Revenue	-	3,063	-	1,070	-
<b>TOTAL REVENUES</b>	<b>80,319,915</b>	<b>78,024,994</b>	<b>97.14%</b>	<b>74,917,251</b>	<b>100.82%</b>
<b>EXPENDITURES BY OBJECT</b>					
Salaries	49,051,841	35,778,691	72.94%	31,574,933	65.95%
Employee Benefits	10,377,975	6,830,835	65.82%	5,880,303	58.06%
Contractual Services	5,862,855	3,923,244	66.92%	3,737,300	68.56%
General Material & Supplies	4,972,538	2,956,713	59.46%	3,165,701	62.82%
Professional Development	670,004	537,590	80.24%	519,092	74.23%
Fixed Charges	262,493	146,651	55.87%	138,852	56.74%
Utilities	1,500	1,065	71.00%	1,175	90.38%
Capital Outlay	2,557,791	832,810	32.56%	2,086,145	88.52%
Other	257,032	114,743	44.64%	197,302	48.06%
Waivers/Institutional Scholarships	375,000	401,171	106.98%	344,626	125.32%
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>74,389,029</b>	<b>51,523,513</b>	<b>69.26%</b>	<b>47,645,429</b>	<b>65.73%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Instruction	35,424,516	25,332,475	71.51%	22,643,526	66.13%
Academic Support	11,137,943	7,353,082	66.02%	6,730,566	63.05%
Student Services	7,414,396	4,724,879	63.73%	4,275,199	62.92%
Public Services	726,585	430,604	59.26%	333,021	52.39%
Institutional Support	19,310,589	13,281,304	68.78%	13,318,490	67.06%
Institutional Waiver	375,000	401,171	106.98%	344,626	125.32%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>74,389,029</b>	<b>51,523,515</b>	<b>69.26%</b>	<b>47,645,428</b>	<b>65.73%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>5,930,886</b>	<b>26,501,479</b>	<b>-</b>	<b>27,271,823</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfer to Capital Projects Fund	(4,000,000)	-	-	-	-
Transfer to Student Life	(571,525)	(333,606)	58.37%	(294,849)	52.87%
Transfer to Athletics	(1,058,779)	(749,200)	70.76%	(596,202)	53.98%
Transfer to Early Childhood Lab School	(300,582)	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>(5,930,886)</b>	<b>(1,082,806)</b>	<b>-</b>	<b>(891,051)</b>	<b>-</b>
<b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b>	<b>-</b>	<b>25,418,673</b>	<b>-</b>	<b>26,380,772</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>52,412,937</b>	<b>-</b>	<b>47,825,820</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ -</b>	<b>\$ 77,831,610</b>	<b>-</b>	<b>\$ 74,206,592</b>	<b>-</b>



**ELGIN COMMUNITY COLLEGE DISTRICT 509  
OPERATIONS AND MAINTENANCE FUND  
For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>REVENUES</b>					
<b>Local Government Services:</b>					
Property Taxes	\$ 13,103,297	\$ 14,151,088	108.00%	\$ 12,363,424	98.72%
<b>State Government Services:</b>					
Other Local Government (Hanover Park)	137,325	333	.24%	373	.20%
Miscellaneous External Revenue	-	910	-	1,139	-
Miscellaneous Internal Revenue	-	3,544	-	2,208	22.08%
Miscellaneous Internal Revenue (Security)	-	3,757	-	8,234	-
Building Rental External Revenue (Net Comps)	200,000	125,164	62.58%	126,699	63.78%
<b>TOTAL REVENUES</b>	<b>13,440,622</b>	<b>14,284,795</b>	<b>106.28%</b>	<b>12,502,077</b>	<b>96.80%</b>
<b>EXPENDITURES BY OBJECT</b>					
<b>INSTITUTIONAL SUPPORT</b>					
Salaries	4,482,355	3,469,839	77.41%	2,858,545	58.12%
Employee Benefits	1,004,336	690,001	68.70%	554,024	49.86%
Contractual Services	1,331,818	576,074	43.25%	656,725	155.25%
General Material & Supplies	879,930	584,530	66.43%	488,186	50.18%
Professional Development	14,850	7,120	47.95%	6,551	49.34%
Fixed Charges	609,513	424,778	69.69%	365,886	54.52%
Utilities	2,667,686	1,591,893	59.67%	1,619,921	57.65%
Capital Outlay	1,215,663	182,025	14.97%	448,435	72.26%
Other	7,500	-	-	-	-
<b>TOTAL INSTITUTIONAL SUPPORT</b>	<b>12,213,651</b>	<b>7,526,259</b>	<b>61.62%</b>	<b>6,998,273</b>	<b>60.89%</b>
<b>CAMPUS SAFETY AND SECURITY</b>					
Salaries	681,315	456,479	67.00%	425,598	63.70%
Employee Benefits	307,106	245,673	80.00%	213,760	59.50%
Contractual Services	57,200	13,376	23.39%	8,870	40.97%
General Material & Supplies	97,498	34,897	35.79%	35,269	41.78%
Professional Development	16,606	9,628	57.98%	8,970	60.93%
Other	43,139	43,122	99.96%	61,410	22.42%
<b>TOTAL CAMPUS SAFETY AND SECURITY</b>	<b>1,202,863</b>	<b>803,175</b>	<b>66.77%</b>	<b>753,878</b>	<b>53.01%</b>
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>13,416,514</b>	<b>8,329,434</b>	<b>62.08%</b>	<b>7,752,150</b>	<b>60.02%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	12,213,651	7,526,259	61.62%	6,998,273	60.89%
Campus Safety and Security	1,202,863	803,175	66.77%	753,878	53.01%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>13,416,514</b>	<b>8,329,434</b>	<b>62.08%</b>	<b>7,752,150</b>	<b>60.02%</b>
<b>Excess (deficiency) of revenues over expenditures</b>					
	<b>24,108</b>	<b>5,955,361</b>	<b>-</b>	<b>4,749,926</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfer to O&M Facility Rental	(188,063)	-	-	-	-
Transfer from Other Funds	188,063	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b>					
	<b>24,108</b>	<b>5,955,361</b>	<b>-</b>	<b>4,749,926</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>					
	<b>-</b>	<b>21,038,333</b>	<b>-</b>	<b>20,477,286</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ 24,108</b>	<b>\$ 26,993,694</b>	<b>-</b>	<b>\$ 25,227,213</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**CAPITAL PROJECT FUND**  
**For the Months Ending February 28, 2025**

	2025 Budget	Fiscal Year Actual	% Actual to Budget	Prior Yr Feb. 29 2024 Actual	% of FY2024 Budget
<b>REVENUES</b>					
Bond Proceeds	\$ 55,000,000	\$ 56,061,432	101.93%	-	-
<b>TOTAL REVENUES</b>	<b>55,000,000</b>	<b>56,061,432</b>	<b>101.93%</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY OBJECT</b>					
Contractual Services	3,893,500	1,985,724	51.00%	863,466	141.04%
General Material & Supplies	50,000	24,673	49.35%	-	-
Capital Outlay	72,700,500	2,590,426	3.56%	-	-
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>76,644,000</b>	<b>4,600,823</b>	<b>50.98%</b>	<b>863,466</b>	<b>141.04%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	76,644,000	4,600,823	50.98%	863,466	141.04%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>76,644,000</b>	<b>4,600,823</b>	<b>50.98%</b>	<b>863,466</b>	<b>141.04%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(21,644,000)</b>	<b>51,460,609</b>	<b>-</b>	<b>(863,466)</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	4,000,000	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>4,000,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b>	<b>(17,644,000)</b>	<b>51,460,609</b>	<b>-</b>	<b>(863,466)</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>34,950,554</b>	<b>-</b>	<b>44,301,582</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ (17,644,000)</b>	<b>\$ 86,411,163</b>	<b>-</b>	<b>\$ 43,438,116</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**BOND AND INTEREST FUND**  
For the Months Ending February 28, 2025

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>REVENUES</b>					
Property Taxes	\$ 10,968,742	\$ 10,892,564	99.31%	\$ 10,444,168	98.17%
<b>TOTAL REVENUES</b>	<b>10,968,742</b>	<b>10,892,564</b>	<b>99.31%</b>	<b>10,444,168</b>	<b>98.17%</b>
<b>EXPENDITURES BY OBJECT</b>					
Fixed Charges	10,709,172	9,317,493	87.00%	8,485,507	81.41%
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>10,709,172</b>	<b>9,317,493</b>	<b>87.00%</b>	<b>8,485,507</b>	<b>81.41%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	10,709,172	9,317,493	87.00%	8,485,507	81.41%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>10,709,172</b>	<b>9,317,493</b>	<b>87.00%</b>	<b>8,485,507</b>	<b>81.41%</b>
<b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b>	<b>259,570</b>	<b>1,575,071</b>	<b>-</b>	<b>1,958,662</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>5,165,635</b>	<b>-</b>	<b>4,699,641</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ 259,570</b>	<b>\$ 6,740,706</b>	<b>-</b>	<b>\$ 6,658,303</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, CONTINUING ED**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 101,000	\$ 51,477	50.97%	\$ 207,334	115.19%
<b>TOTAL REVENUES</b>	<b>101,000</b>	<b>51,477</b>	<b>50.97%</b>	<b>207,334</b>	<b>115.19%</b>
<b>OPERATING EXPENSES</b>					
Salaries	88,056	67,913	77.12%	70,481	101.64%
Employee Benefits	16,018	13,104	81.81%	9,320	40.78%
Contractual Services	15,000	9,774	65.16%	4,461	20.75%
General Material & Supplies	10,750	5,738	53.37%	10,976	29.31%
Professional Development	500	-	-	184	18.42%
<b>TOTAL OPERATING EXPENSES</b>	<b>130,324</b>	<b>96,529</b>	<b>74.07%</b>	<b>95,422</b>	<b>62.72%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(29,324)</b>	<b>(45,052)</b>	<b>-</b>	<b>111,912</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Corporate Funds	31,825	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>31,825</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Income (Loss)</b>	<b>2,501</b>	<b>(45,052)</b>	<b>-</b>	<b>111,911</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(15,044)</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ 2,501</b>	<b>\$ (45,053)</b>	<b>-</b>	<b>\$ 96,867</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, CORPORATE TRAINING**  
**For the Months Ending February 28, 2025**

	<b>2025</b>	<b>Fiscal Year</b>	<b>% Actual</b>	<b>Prior Yr</b>	<b>% of</b>
	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Feb. 29 2024</b>	<b>FY2024</b>
				<b>Actual</b>	<b>Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 569,000	\$ 310,031	54.49%	\$ 62,706	11.03%
<b>TOTAL REVENUES</b>	<b>569,000</b>	<b>310,031</b>	<b>54.49%</b>	<b>62,706</b>	<b>11.03%</b>
<b>OPERATING EXPENSES</b>					
Salaries	262,335	230,759	87.96%	145,951	80.80%
Employee Benefits	80,696	74,772	92.66%	43,369	578.80%
Contractual Services	74,000	44,914	60.69%	50,359	42.34%
General Material & Supplies	64,000	39,301	61.41%	18,448	35.27%
Professional Development	5,500	455	8.28%	1,043	15.34%
Capital Outlay	500	-	-	-	-
Others	26,500	17,488	65.99%	448	4.98%
<b>TOTAL OPERATING EXPENSES</b>	<b>513,531</b>	<b>407,689</b>	<b>79.39%</b>	<b>259,618</b>	<b>69.20%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>55,469</b>	<b>(97,658)</b>	<b>-</b>	<b>(196,912)</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers to Continuing Funds	(31,825)	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>(31,825)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Income (Loss)</b>	<b>23,644</b>	<b>(97,658)</b>	<b>-</b>	<b>(196,912)</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ 23,644</b>	<b>\$ (97,658)</b>	<b>-</b>	<b>\$ (196,912)</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, BOOKSTORE**  
**For the Months Ending February 28, 2025**

	<b>2025</b>	<b>Fiscal Year</b>	<b>% Actual</b>	<b>Prior Yr</b>	<b>% of</b>
	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Feb. 29 2024</b>	<b>FY2024</b>
				<b>Actual</b>	<b>Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 2,402,339	\$ 2,014,043	83.84%	2,001,213	81.89%
Miscellaneous Internal Revenue	101,392	59,895	59.01%	74,294	84.18%
<b>TOTAL REVENUES</b>	<b>2,503,731</b>	<b>2,073,939</b>	<b>82.83%</b>	<b>2,075,508</b>	<b>81.97%</b>
<b>OPERATING EXPENSES</b>					
Salaries	304,802	161,081	52.85%	146,990	46.54%
Employee Benefits	64,119	30,904	48.20%	26,208	35.38%
Contractual Services	57,569	43,995	76.42%	48,163	97.39%
General Material & Supplies	1,999,993	1,839,677	91.98%	2,027,604	97.01%
Professional Development	3,000	28	.95%	4,450	143.69%
Capital Outlay	2,000	909	45.44%	-	-
Other	(500)	(193)	38.57%	(244)	48.86%
<b>TOTAL OPERATING EXPENSES</b>	<b>2,430,983</b>	<b>2,076,402</b>	<b>85.41%</b>	<b>2,253,172</b>	<b>88.98%</b>
				-	
<b>Excess (deficiency) of revenues over expenditures</b>	<b>72,748</b>	<b>(2,463)</b>	<b>-</b>	<b>(177,664)</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers to Other Funds	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
				-	
<b>Net Income (Loss)</b>	<b>72,748</b>	<b>(2,463)</b>	<b>-</b>	<b>(177,664)</b>	<b>-</b>
				-	
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>356,451</b>	<b>-</b>	<b>363,547</b>	<b>-</b>
				-	
<b>Retained Earnings</b>	<b>\$ 72,748</b>	<b>\$ 353,988</b>	<b>-</b>	<b>\$ 185,883</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL**  
**For the Months Ending February 28, 2025**

	<b>2025</b>	<b>Fiscal Year</b>	<b>% Actual</b>	<b>Prior Yr</b>	<b>% of</b>
	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Feb. 29 2024</b>	<b>FY2024</b>
				<b>Actual</b>	<b>Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 582,402	\$ 342,894	58.88%	\$ 311,382	62.40%
<b>TOTAL REVENUES</b>	<b>582,402</b>	<b>342,894</b>	<b>58.88%</b>	<b>311,382</b>	<b>62.40%</b>
<b>OPERATING EXPENSES</b>					
Salaries	642,239	399,162	62.15%	314,421	68.64%
Employee Benefits	158,661	114,031	71.87%	73,726	63.65%
Contractual Services	3,584	1,896	52.89%	1,481	29.54%
General Material & Supplies	77,050	46,472	60.31%	42,169	53.91%
Professional Development	1,450	334	23.03%	612	87.49%
<b>TOTAL OPERATING EXPENSES</b>	<b>882,984</b>	<b>561,895</b>	<b>63.64%</b>	<b>432,409</b>	<b>65.73%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(300,582)</b>	<b>(219,001)</b>	<b>72.86%</b>	<b>(121,027)</b>	<b>76.20%</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	300,582	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>300,582</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Income (Loss)</b>	<b>-</b>	<b>(219,001)</b>	<b>-</b>	<b>(121,027)</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ -</b>	<b>\$ (219,001)</b>	<b>-</b>	<b>\$ (121,027)</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, FOOD SERVICES**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 777,914	\$ 521,806	67.08%	\$ 471,708	57.47%
Miscellaneous Internal Revenue	164,334	153,613	97.39%	129,281	53.61%
<b>TOTAL REVENUES</b>	<b>942,248</b>	<b>675,419</b>	<b>71.68%</b>	<b>600,989</b>	<b>56.60%</b>
<b>OPERATING EXPENSES</b>					
Salaries	420,266	278,800	66.40%	226,808	58.34%
Employee Benefits	43,822	30,224	68.97%	26,304	63.99%
Contractual Services	14,935	6,448	43.18%	7,428	77.32%
General Material & Supplies	430,352	340,338	79.08%	299,707	68.31%
Professional Development	207	83	40.23%	260	91.56%
Capital Outlay	32,709	22,741	69.53%	18,707	223.69%
Other	(43)	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>942,248</b>	<b>678,634</b>	<b>72.05%</b>	<b>579,214</b>	<b>65.31%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>-</b>	<b>(3,215)</b>	<b>-</b>	<b>21,775</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Income (Loss)</b>	<b>-</b>	<b>(3,215)</b>	<b>-</b>	<b>21,775</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>283,979</b>	<b>-</b>	<b>110,563</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ -</b>	<b>\$ 280,764</b>	<b>-</b>	<b>\$ 132,338</b>	<b>-</b>



**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 815,845	\$ 244,055	29.91%	\$ 216,619	34.48%
Miscellaneous Internal Revenue	145,000	139,770	96.39%	116,513	47.80%
<b>TOTAL REVENUES</b>	<b>960,845</b>	<b>383,825</b>	<b>39.95%</b>	<b>333,132</b>	<b>38.20%</b>
<b>OPERATING EXPENSES</b>					
Salaries	292,699	126,582	43.25%	108,699	39.97%
Employee Benefits	20,092	16,645	82.84%	12,778	47.14%
Contractual Services	338,237	289,973	85.73%	204,121	61.98%
General Material & Supplies	160,522	71,466	44.52%	86,868	67.78%
Professional Development	18,500	13,455	72.73%	15,795	103.91%
Capital Outlay	74,792	73,280	97.98%	57,193	60.08%
Fixed Charges	5,000	851	17.01%	660	13.20%
<b>TOTAL OPERATING EXPENSES</b>	<b>909,842</b>	<b>592,252</b>	<b>65.09%</b>	<b>486,114</b>	<b>55.75%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>51,003</b>	<b>(208,427)</b>	<b>-</b>	<b>(152,982)</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Income (Loss)</b>	<b>51,003</b>	<b>(208,427)</b>	<b>-</b>	<b>(152,983)</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>1,082,632</b>	<b>-</b>	<b>1,143,290</b>	<b>-</b>
	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ 51,003</b>	<b>\$ 874,205</b>	<b>-</b>	<b>\$ 990,307</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, PRODUCTION SERVICES**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ 3,500	\$ 1,743	49.80%	\$ 3,092	118.91%
Miscellaneous Internal Revenue	508,000	394,882	77.73%	380,094	81.29%
<b>TOTAL REVENUES</b>	<b>511,500</b>	<b>396,625</b>	<b>77.54%</b>	<b>383,186</b>	<b>81.49%</b>
		-		-	
<b>OPERATING EXPENSES</b>					
Salaries	206,138	141,104	68.45%	104,433	69.52%
Employee Benefits	70,377	48,956	69.56%	32,368	141.76%
Contractual Services	17,375	658	3.79%	12,993	89.62%
General Material & Supplies	63,115	44,453	70.43%	42,356	70.86%
Professional Development	800	-	-	-	-
Other	600	600	100.00%	5,402	86.20%
Depreciation	8,375	-	-	-	-
Fixed Charges	116,500	60,400	51.85%	53,027	55.49%
<b>TOTAL OPERATING EXPENSES</b>	<b>483,280</b>	<b>296,171</b>	<b>61.28%</b>	<b>250,579</b>	<b>69.98%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>28,220</b>	<b>100,454</b>	<b>-</b>	<b>132,607</b>	<b>-</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Income (Loss)</b>	<b>28,220</b>	<b>100,454</b>	<b>-</b>	<b>132,607</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>367,994</b>	<b>-</b>	<b>228,468</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ 28,220</b>	<b>\$ 468,448</b>	<b>-</b>	<b>\$ 361,075</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, STUDENT LIFE**  
**For the Months Ending February 28, 2025**

	<b>2025</b>	<b>Fiscal Year</b>	<b>% Actual</b>	<b>Prior Yr</b>	<b>% of</b>
	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Feb. 29 2024</b>	<b>FY2024</b>
				<b>Actual</b>	<b>Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ -	\$ 2,570	-	\$ 13	-
<b>TOTAL REVENUES</b>	<b>-</b>	<b>2,570</b>	<b>-</b>	<b>13</b>	<b>-</b>
<b>OPERATING EXPENSES</b>					
Salaries	377,184	256,781	68.08%	224,439	56.20%
Employee Benefits	96,735	46,570	48.14%	42,036	46.40%
Contractual Services	33,305	9,091	27.30%	1,512	25.20%
General Material & Supplies	42,228	14,834	35.13%	16,484	41.52%
Professional Development	21,945	7,356	33.52%	10,528	47.85%
Capital Outlay	1,544	1,544	100.00%	(137)	.00%
<b>TOTAL OPERATING EXPENSES</b>	<b>572,941</b>	<b>336,176</b>	<b>58.68%</b>	<b>294,862</b>	<b>52.88%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(572,941)</b>	<b>(333,606)</b>	<b>58.23%</b>	<b>(294,849)</b>	<b>52.87%</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	571,525	333,606	58.37%	294,849	52.87%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>571,525</b>	<b>333,606</b>	<b>58.37%</b>	<b>294,849</b>	<b>52.87%</b>
<b>Net Income (Loss)</b>	<b>(1,416)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ (1,416)</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>OPERATING REVENUES</b>					
Miscellaneous Revenue	\$ -	\$ 825	-	\$ 575	-
<b>TOTAL REVENUES</b>	<b>-</b>	<b>825</b>	<b>-</b>	<b>575</b>	<b>-</b>
<b>OPERATING EXPENSES</b>					
Salaries	525,068	391,891	74.64%	307,391	61.44%
Employee Benefits	73,711	59,828	81.17%	51,694	99.01%
Contractual Services	101,000	62,959	62.34%	44,190	37.77%
General Material & Supplies	134,500	96,292	71.59%	70,224	42.85%
Professional Development	210,500	127,010	60.34%	108,465	48.42%
Fixed Charges	9,000	7,445	82.72%	9,856	49.28%
Capital Outlay	5,000	4,600	92.00%	4,957	18.29%
<b>TOTAL OPERATING EXPENSES</b>	<b>1,058,779</b>	<b>750,025</b>	<b>70.84%</b>	<b>596,777</b>	<b>54.03%</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(1,058,779)</b>	<b>(749,200)</b>	<b>70.76%</b>	<b>(596,202)</b>	<b>53.98%</b>
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers from Other Funds	1,058,779	749,200	70.76%	596,202	53.98%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>1,058,779</b>	<b>749,200</b>	<b>70.76%</b>	<b>596,202</b>	<b>53.98%</b>
<b>Net Income (Loss)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings at beginning of the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Retained Earnings</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**WORKING CASH**  
For the Months Ending February 28, 2025

	<b>2025</b>	<b>Fiscal Year</b>	<b>% Actual</b>	<b>Prior Yr</b>	<b>% of</b>
	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Feb. 29 2024</b>	<b>FY2024</b>
				<b>Actual</b>	<b>Budget</b>
<b>REVENUES</b>					
Interest	\$ 75,000	\$ 81,822	109.10%	\$ 39,403	52.54%
<b>TOTAL REVENUES</b>	<b>\$ 75,000</b>	<b>\$ 81,822</b>	<b>109.10%</b>	<b>\$ 39,403</b>	<b>52.54%</b>
<b>EXPENDITURES BY OBJECT</b>					
General Material & Supplies	\$ -	\$ -	-	\$ -	-
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	\$ -	\$ -	-	\$ -	-
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>
<b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b>	<b>\$ 75,000</b>	<b>\$ 81,822</b>	<b>-</b>	<b>\$ 39,403</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>\$ 4,874,441</b>	<b>-</b>	<b>\$ 4,806,192</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ 75,000</b>	<b>\$ 4,956,263</b>	<b>-</b>	<b>\$ 4,845,595</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**AUDIT FUND**  
**For the Months Ending February 28, 2025**

	<b>2025</b>	<b>Fiscal Year</b>	<b>% Actual</b>	<b>Prior Yr</b>	<b>% of</b>
	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Feb. 29 2024</b>	<b>FY2024</b>
				<b>Actual</b>	<b>Budget</b>
<b>REVENUES</b>					
Property Taxes	\$ 205,000	\$ 208,599	101.76%	154,527	123.62%
<b>TOTAL REVENUES</b>	<b>205,000</b>	<b>208,599</b>	<b>101.76%</b>	<b>154,527</b>	<b>123.62%</b>
<b>EXPENDITURES BY OBJECT</b>					
Salaries	108,366	75,056	69.26%	67,796	-
Contractual Services	95,834	71,450	74.56%	68,210	133.18%
General Material & Supplies	800	597	74.56%	761	-
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>205,000</b>	<b>147,103</b>	<b>71.76%</b>	<b>136,767</b>	<b>66.42%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	205,000	147,103	71.76%	136,767	150.56%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>205,000</b>	<b>147,103</b>	<b>71.76%</b>	<b>136,767</b>	<b>150.56%</b>
<b>Excess (deficiency) of revenues over expenditures and other sources (uses)</b>	<b>-</b>	<b>61,496</b>	<b>-</b>	<b>17,760</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>103,351</b>	<b>-</b>	<b>139,524</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ -</b>	<b>\$ 164,847</b>	<b>-</b>	<b>\$ 157,284</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**LIABILITY, PROTECTION & SETTLEMENT SUBFUND**  
**For the Months Ending February 28, 2025**

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>REVENUES</b>					
Local Government Services:					
Property Taxes	\$1,905,000	\$1,941,103	101.90%	\$1,427,325	101.59%
<b>TOTAL REVENUES</b>	<b>1,905,000</b>	<b>1,941,103</b>	<b>101.90%</b>	<b>1,427,325</b>	<b>101.59%</b>
<b>EXPENDITURES BY OBJECT</b>					
<b>INSTITUTIONAL SUPPORT</b>					
Contractual Services	45,000	123,093	273.54%	30,622	68.05%
Fixed Charges	1,250,000	1,411,627	112.93%	1,097,244	91.44%
<b>TOTAL INSTITUTIONAL SUPPORT</b>	<b>1,295,000</b>	<b>1,534,720</b>	<b>118.51%</b>	<b>1,127,866</b>	<b>90.59%</b>
<b>CAMPUS SAFETY AND SECURITY</b>					
Salaries	662,621	453,709	68.47%	422,998	62.12%
<b>TOTAL CAMPUS SAFETY &amp; SECURITY</b>	<b>662,621</b>	<b>453,709</b>	<b>68.47%</b>	<b>422,998</b>	<b>62.12%</b>
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>1,957,621</b>	<b>1,988,429</b>	<b>101.57%</b>	<b>1,550,864</b>	<b>80.53%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	1,295,000	1,534,720	118.51%	1,127,866	90.59%
Campus Safety and Security	662,621	453,709	68.47%	422,998	62.12%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>1,957,621</b>	<b>1,988,429</b>	<b>101.57%</b>	<b>1,550,864</b>	<b>80.53%</b>
<b>Excess (deficiency) of revenues over expenditures other sources (uses)</b>	<b>(52,621)</b>	<b>(47,326)</b>	<b>-</b>	<b>(123,539)</b>	<b>-</b>
<b>Fund Balance Released from Reserved Fund Balance</b>	<b>52,621</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>1,944,663</b>	<b>-</b>	<b>2,309,378</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ -</b>	<b>\$ 1,897,337</b>	<b>-</b>	<b>\$ 2,185,839</b>	<b>-</b>

**ELGIN COMMUNITY COLLEGE DISTRICT 509**  
**INTERNAL SERVICE FUND**  
For the Months Ending February 28, 2025

	<b>2025 Budget</b>	<b>Fiscal Year Actual</b>	<b>% Actual to Budget</b>	<b>Prior Yr Feb. 29 2024 Actual</b>	<b>% of FY2024 Budget</b>
<b>REVENUES</b>					
Benefit Charges	\$ 13,468,823	\$ 8,953,795	66.48%	\$ 7,579,210	25.47%
<b>TOTAL REVENUES</b>	<b>13,468,823</b>	<b>8,953,795</b>	<b>66.48%</b>	<b>7,579,210</b>	<b>25.47%</b>
<b>EXPENDITURES BY OBJECT</b>					
Employee Benefits	13,468,823	8,845,633	65.67%	7,767,741	60.56%
<b>TOTAL EXPENDITURES BY OBJECT</b>	<b>13,468,823</b>	<b>8,845,633</b>	<b>65.67%</b>	<b>7,767,741</b>	<b>60.56%</b>
<b>EXPENDITURES BY FUNCTION</b>					
Institutional Support	13,468,823	8,845,633	65.67%	7,767,741	60.56%
<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>13,468,823</b>	<b>8,845,633</b>	<b>65.67%</b>	<b>7,767,741</b>	<b>60.56%</b>
<b>Excess (deficiency) of revenues over expenditures other sources (uses)</b>	<b>-</b>	<b>108,162</b>	<b>-</b>	<b>(188,531)</b>	<b>-</b>
<b>Fund Balance at beginning of year</b>	<b>-</b>	<b>(6,998,578)</b>	<b>-</b>	<b>(13,092,263)</b>	<b>-</b>
<b>Fund Balance</b>	<b>\$ -</b>	<b>\$ (6,890,416)</b>	<b>-</b>	<b>\$ (13,280,794)</b>	<b>-</b>



## STUDENT ACTIVITIES REPORT

### Student Life Mission

We promote student learning and success by providing co-curricular programs, student leadership opportunities, and an overall campus climate in which students can thrive. This mission is carried out and through the following categories: New Student Orientation, Education Culture, Leadership, Service/Volunteering, Entertainment, Stress Release, and Civic/Governance.

September 2024 – January 2025

February 1st through March 19th, 2025

### Black History Month (February)

#### Black Student Connection (February 6)

This kickoff event took place on Thursday, February 6 from 6 to 9:30 PM in the Jobe Lounge. The purpose of this dynamic event was to connect black students with college resources, faculty, and staff. Attendees were able to enjoy food, fun, and community while building meaningful relationships for success. **43 attendees**

#### Black Authors Event “Echoes of Resilience: Black Voices in Literature” (February 11)

This event took place on Tuesday, February 11 from 12:30 to 2 PM in room C120. Those who attended experienced the brilliance of Black literature as authors shared excerpts from their works. The event celebrated creativity, culture, and storytelling. **20 attendees**

#### Afro Latinos Event “Afro Latino Stories: Building Bridges and Breaking Barriers” (February 13)

This event took place on Thursday, February 13 from 11:30 AM to 1 PM in the Jobe Lounge. Attendees got to hear firsthand accounts from Afro-Latinos, as they shared their unique cultural narratives and the significant labor contributions they’ve made to American society. These stories celebrated the power of identity, resilience, and hard work. **40 attendees**

#### Black Professionals Panel Discussion “Trailblazers at Work: Celebrating Black Excellence in Labor” (February 18)

This event took place on Tuesday, February 18 from 11 AM to 12:15 PM in the Jobe Lounge. Attendees got to participate in an inspiring discussion where accomplished Black professionals shared their career journeys, insights and advice. This discussion aimed to empower students for future success. **35 attendees**

#### DuSable Museum Field Trip (February 22)

This event took place on Friday, February 22 at the DuSable Museum in Chicago. Attendees had the opportunity to learn about black history and get a better understanding of black culture. **10 attendees**

Magic Event (February 25)

This event took place on Tuesday, February 25 from 11 AM to 12:30 PM in room B180 – 181. Those who attended took part in recognizing multitude contributions made by African-Americans that were instrumental in building American infrastructure and culture. **134 attendees**

Roots of Royalty Sneaker Ball (February 28)

This final event of Black History Month place on Friday, February 28 from 6:30 to 9:30 PM in the Jobe Lounge. Those who attended celebrated Black excellence in style. They blended elegance and urban flair I wearing their finest attire and favorite sneakers. The unforgettable night also had music, food, dancing, and community. There was a special hip-hop performance from Movement Revolution Dance Crew, storytelling from Harmony the People, line dancing led by Iris T. London, music from Intune DJ Entertainment, and food by Vari's Soul Food Cuisine. There was also a custom sneaker ice sculpture carved by ECC's very own, Chef Patrick Stewart. **65 attendees**

Women's History Month (March)

ECC's Glow Up Health and Wellness Fair (March 6)

This kickoff event took place on Thursday, March 6 from 10 AM to 1 PM in the Jobe Lounge. Attendees celebrated women's empowerment with a day dedicated to health, wellness, and self-care. They were also able to connect with local vendors and resources that help women glow from the inside out and prioritize their well-being. **500 attendees, 25 vendors and community agencies**

Women's Leadership Luncheon (March 11)

This event took place on Tuesday, March 11 from 11:30 AM to 1 PM in the E Dining Room. Attendees got to join in on networking, mentorship, and empowering conversations with female leaders across various fields. They also celebrated the achievements of women while fostering opportunities for growth, collaboration, and leadership development. **65 attendees**

Latinas Leading Change: A Celebration of Women in Government (March 17)

This event took place on Monday, March 17 from 11 AM to 12:15 PM in the Jobe Lounge. Those who attended celebrated Women's History Month by honoring Latinas in government. This event highlighted the groundbreaking achievements of Latinas in politics, public service, and leadership roles. Also, Latina leaders shared stories from their careers in public service and community change. This event taught participants how we can all contribute to a more inclusive and representative democracy. This event was co-hosted by Center for Civic Engagement. **55 attendees**

#### Women's Author Spotlight (March 20)

This event took place on Thursday, March 20 from 10 AM to 11 AM in the Spartan Auditorium. Those who attended got to join in on an empowering Author Spotlight on Meg Bucaro's book, Put Your Big Girl Pants On...and Other Power Moves to Increase Influence. Meg Bucaro's book offers practical wisdom and actionable tips to help women increase their influence and step confidently into leadership roles. In this event, Meg shared key insights from her book, discussing powerful strategies women can use to take charge, boost confidence, and make lasting impact. **45 attendees**

#### New Spartan Connections (February – March)

##### Let the Games Begin! (February 19)

This event took place on Wednesday, February 19 from 3 to 5 PM in room B180/B181. This ultimate night of fun something for everyone whether they were a board game enthusiast or just looking for a great time. Snacks and good vibes were guaranteed.

##### The Ultimate Scavenger Hunt (March 19)

This event took place on Wednesday, March 19 from 3 PM to 5 PM in room B180/B181. Those who participated embarked on an epic adventure across campus for the ultimate scavenger hunt. They solved riddles, cracked codes, and completed fun challenges as they raced to uncover hidden locations and collect points as a team.

**5 attendees**

#### Building Konnections

This initiative connects Building K students to learn about services and resources available across campus while enjoying themed activities for each event.

Valentine's Day Craft (February 12) – cancelled due to campus closure

Pop-Up Pantry (March 3) **244 attendees**

Coffee and Donuts (March 18) **139 attendees**

Ice Cream Social (May 1)

#### How to Win at Life (February 18 & 19)

This KCT event took place on Tuesday, February 18 and Wednesday, February 19 from 11 AM to 1 PM in the Jobe Lounge. Participants got to navigate real world challenges, make life-changing decisions, and test their strategy for success. Free pizza was provided.

#### Nutrition Workshop and Cooking Demo (March 12 & March 26)

This event took place on March 12 from 4:30 PM to 5:30 PM and March 26 from 4 PM to 5 PM in the Jobe Lounge. PTK put together nutrition workshops and cooking demos were those who attended to learn how to cook nutritious meals using food from the Spartan Pantry. Everyone who attended got a free gift bag and were able to earn one leadership credit. **27 attendees**

#### Movie Night (March 19)

Performing Arts Club and We Rise ECC collaborated together on a movie night. The movie was advertised as one to remember and snacks were provided. The movie was shown in H245 and the event itself began at 3:30 PM. **7 attendees**

### Party at the Polls

The Center for Civic Engagement, Student Government, and Student Life partnered together to bring these informative candidate forums to encourage students and the ECC community to be informed voters for the April 1, 2025 local elections.

#### Elgin Township Supervisor Candidate Forum (March 18)

This event took place on Tuesday, March 18 from 12:30 to 1:45 PM in the Jobe Lounge. This event gave the students at ECC an opportunity to get to know what the Elgin Township Supervisor's responsibility is for the community and why it is important to get involved in the election process. **30 attendees**

#### Board of Trustees Candidates Forum and Student Body Elections Campaign (March 19)

This event took place on Wednesday, March 19 from 11 AM to 12:30 PM in the Jobe Lounge. This event gave the students at ECC an opportunity to get to know the student body and student trustee candidates as well as the other candidates for the Board of Trustees. For the Board of Trustees town hall Student Government worked in collaboration with the Center for Civic Engagement to come up with the questions that would be asked. Myself and the VP of Student Government were the ones moderating the discussion for the town hall. Also, multiple voting vans were on site to give students the opportunity to vote after hearing what the candidates had to say. **65 attendees**

#### Kane County Early Voting Mobile Unit (March 18 and 19)

The Kane County Early Voting Mobile Unit was on campus for both days on March 18 and 19 from 9 AM to 4 PM outside of Building B to encourage registered voters to cast their ballots ahead of the April 1, 2025 local elections.

### Student Body Elections Online Voting (March 17-March 19)

There were 4 students who submitted their interest to run for the Student Body Elections this year (3 Student Trustee candidates and 1 Executive Treasurer candidate). One Student Trustee candidate withdrew their candidacy before the online polls opened so the student body had an opportunity to elect 2 students out of the 3 remaining candidates for the positions of Student Trustee and Student Government Executive Treasurer.

### **CANDIDATES:**

- **Student Trustee Candidates –**
  - **Moisley Pawa**
    - *“As a Student Trustee, I will advocate for all fellow ECC students! I am committed that every voice is heard and our needs prioritized.”*
  - **Daniel Gidlund (elected)**
    - *“As Student Trustee, I will foster a strong relationship between students and the Board of Trustees to ensure that students feel comfortable voicing their input and concerns, always. I will never shy away from being a voice for students even in the face of adversity.”*
  - **Seamus “Shay-mus” Black (withdrew candidacy)**

- *“During These Troubled Times, as Student Trustee, I will Stand Strong in the Face of Adversity for All of Those Who Can’t. I will Make Sure Our Voices Are Being Heard.”*
- **Executive Treasurer Candidate -**
  - **Bohdan Andrashko (elected)**
    - *“I’m eager to bring my problem-solving mindset and ‘let’s get it done’ attitude to the Treasurer position, ensuring the funds are managed effectively and clubs get the support they need.”*

### GENERAL CLUB MEETINGS

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events.

### MYECC EXPERIENCE MOBILE APP

MyECC Experience is Elgin Community College’s official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



If you have any questions, please contact  
[StudentTrusteeHeiser@elgin.edu](mailto:StudentTrusteeHeiser@elgin.edu)

## **ACCEPTANCE OF WRITTEN COLLEGE REPORTS**

### **Recommendation**

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (March)
- B. Treasurer (February)
- C. Student (February 1-March 19)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (March)
- E. Community Engagement and Legislative Affairs (March)



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Dr. Peggy Heinrich, President

### **Background**

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING  
MARCH 11, 2025**

**Recommendation**

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held March 11, 2025.



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Dr. Peggy Heinrich, President

**Background**

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS 120/2.06*:  
(from Ch. 102, par. 42.06)

- Sec. 2.06* (a) All public bodies shall keep written minutes of all their meetings, whether open or closed . . . .
- (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING  
MARCH 11, 2025**

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, March 11, 2025, in Building E, Room E100.01.

**1. Call to Order and Roll Call**

Chair Redmer called the regular meeting to order at 5:41 p.m., indicated that a quorum was present, and asked the recorder to call roll.

*Trustees present:* Dr. Redmer, Ms. Rakow, Mr. Nowak, Ms. Arroyo, Mr. Parks and Student Trustee Ms. Heiser.

*Trustees absent:* Mr. Rodriguez, Dr. Ollayos arrived at 6:01 p.m.

*ECC staff:* Dr. Heinrich, Interim President; Dr. Schopen, Interim VP, Teaching, Learning and Student Development; Ms. Scholl, Assistant VP, Business & Finance; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder.

**2. Recess to Closed Session**

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act*:

- A. To discuss minutes of meetings lawfully closed under this Act . . . .
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....
- D. To consider collective negotiation matters...for one of more classes of employees...all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

***Motion:*** Trustee Rakow moved to recess to closed session.

***Second:*** Trustee Nowak seconded the motion.

***Roll-Call Vote:*** Aye, 5: Redmer, Rakow, Nowak, Parks, and Arroyo; nay, 0; Student Trustee Heiser, aye; motion carried at 5:42 p.m.

**3. Reconvene Open Session**

The closed-session concluded at 6:38 p.m. The board reconvened in open session at 6:44 p.m. in E125, Seigle Auditorium.



MINUTES OF REGULAR MEETING OF  
MARCH 11, 2025

#### 4. Preliminary Matters

##### A. Roll Call

*Trustees present:* Dr. Redmer, Ms. Rakow, Mr. Nowak, Dr. Ollayos, Ms. Arroyo, Mr. Parks and Student Trustee Ms. Heiser.

*Trustees absent:* Mr. Rodriguez

*ECC staff:* Dr. Heinrich, Interim President; Dr. Schopen, Interim VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business and Finance; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder; ECC staff and visitors.

##### B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.

No considerations necessary at this meeting.

##### C. Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Nowak.

##### D. Board Purpose

The Board Purpose was recited by Trustee Parks.

#### 5. President's Report

- Dr. Heinrich acknowledged SSECCA leadership in attendance.
- Our Center for Civic Engagement was a finalist for the national Bellwether prize. The Bellwether College Consortium is a national recognition program highlighting innovative and impactful programs within community colleges. A team, including one of our student civic leaders, Daniel Gidlund, participated in the competition in San Antonio in February, which is comprised of a table competition, submission of a binder of materials, and a presentation. There were 10 finalists in our category, it was a competitive process and an honor to be selected to participate. The Higher Learning Commission (HLC) identified ECC as one of 37 institutions currently meeting The Civic Learning and Democracy Engagement (CLDE) Coalition's criteria to be identified as a "full participation institution" (FPI). This identification will allow for direct engagement between ECC and the coalition and will include public recognition on their website as a trailblazing institution in the area of civic engagement. Universities such as Harvard and Stanford are listed and there are very few community colleges.
- Civic leaders go on to do great things: One student secured an internship at the Kane County State's Attorney's Office after emceeding a candidate forum; another began as a constituent services intern for State Senator Cristina Castro's district office and was later hired as an employee; and another, who was a refugee from Venezuela, recently earned an Immigrant Justice internship at Chicago's Resurrection Project.
- Student, Brenda Royer has been selected as a recipient of Phi Theta Kappa's 2025 Distinguished Chapter Officer Award! Award recipients will be formally recognized during PTK Catalyst 2025 in Kansas City, Missouri, in April.
- ECC's Mu Alpha Theta Math Club, led by faculty member Chris Cunningham, participated in the Rocket City Math League national competition. 17 students

MINUTES OF REGULAR MEETING OF  
MARCH 11, 2025

participated. Congratulations to our top scorers, Anala Thakkar, Zed Suarez, Rey Cruz, and Jennifer Chehade.

- Congratulations to massage therapy adjunct faculty, Ami Kalisek, who has been selected as the American Massage Therapy Association Illinois Educator of the Year for 2025.
- Farah Bennani, Dean of Math, Science and Engineering, won the Trendsetter Gold Award by the United States Distance Learning Association for her project “Rapid Response: Designing to Not Only Respond to Change but For Social Justice Change”
- In celebration of Women’s History Month, a Women’s Leadership Luncheon was held today with a panel of female leaders across various fields. Upcoming is Latinas Leading Change – A Celebration of Women in Government on March 17, co-sponsored by the CCE. Adjunct faculty in Communication Studies, Meg Bucaro will be spotlighted and will discuss insights from her book “Put Your Big Girl Pants On...and Other Power Moves to Increase Influence.”
- Experience ECC is coming on April 16 from 5:30-7:30, a great opportunity for anyone interested in ECC to come, take specialized tours and meet with faculty from a variety of programs.

**6. Audience Wishing to Address the Board**

Ms. Anitra King, President of SSECCA, offered appreciation for the additional time off granted for SSECCA’s 40<sup>th</sup> Anniversary Celebration.

**7. Board Reports**

**A. Finance Committee**

Trustee Nowak provided an overview of the Finance Committee meeting held Monday, March 10, 2025. Items presented and discussed included: Internal Audit Update, Auxiliary Business Plans, FY25 Financial Update, FY26 Budget Discussion, Capital Projects Priority and Funding List and FY25 Audit Fees. Minutes of the Finance Committee meeting will be available on the website once they are approved.

**B. Committee of the Whole**

Trustee Arroyo provided an overview of the Committee of the Whole meeting held Monday, March 10, 2025. Presentations included: Update to the 2020 Master Plan by Perkins & Will and Professor Zacker’s sabbatical report. A construction update was provided. Board Actions and items on the March 11, 2025 agenda were discussed, no questions were raised. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

**C. Illinois Community College Trustee Association (ICCTA)**

Trustee Ollayos shared that the next ICCTA meetings are this week and details have been provided. Officers are needed for next year and reviewers are needed for the first group of award nominations.

**D. Association of Community College Trustees (ACCT)**

A law update provided by ACCT was shared with all Trustees.

**E. Legislative**

Trustee Rakow shared the following:

- Trustees Ollayos, Rodriguez, Parks, Rakow, Student Trustee Heiser, Dr. Heinrich and Dr. Wagner participated in five meetings with U.S. Members of Congress and

MINUTES OF REGULAR MEETING OF  
MARCH 11, 2025

representatives from Excelencia in Education to advocate for higher education and ECC's legislative priorities during ACCT's 2025 National Legislative Summit in Washington DC at the beginning of February.

- Trustees had the opportunity to meet directly with US Representatives Krishnamoorthi, Foster, and Ramirez, where they provided updates and advocated for funding of training equipment for the College's Manufacturing and Technology Center. They also sought guidance on navigating the uncertainties surrounding the several executive orders that directly affect ECC. During these meetings, Student Trustee Heiser advocated for SB4379, which would allow students with a documented disability to have a reduced course load and still maintain financial aid. Additionally, in an ICCTA joint session with Senators Durbin and Duckworth, Student Trustee Heiser took the opportunity to advocate for students with disabilities transitioning from high school to Higher Ed to ensure they have the necessary support to succeed.
- President Heinrich and Chief Community & Government Relations Officer Karla Jimenez attend weekly virtual meetings of the IL Community College Council of Presidents (ICCCP), which are held to discuss legislative matters and collaborate on strategies for proposed legislation.
- Coming out of recent discussions and in an effort to help advocate for the Community College Baccalaureate legislation announced during the Governor's State of the State Address, letters signed by President Heinrich and Trustee Rakow were mailed to all 23 Illinois Senators and Representatives. If approved, this would allow community colleges in Illinois to offer baccalaureate degrees in fields where there is a demonstrated workforce demand.
- Dr. Heinrich and Dr. Schopen are part of the ICCCP Common Course Numbering subcommittee.
- The Consolidated Election is Tuesday, April 1, 2025, with early voting from Friday, March 7, 2025, to Monday, March 31, 2025.

**F. ECC Foundation**

Trustee Parks reported the following:

- To conclude the Bright Futures campaign success, artwork created by an ECC student has been delivered to each campaign donor.
- As of January 31, \$319,225 in scholarships have been awarded to 233 students.
- The annual Donor Appreciation Breakfast was held Saturday, March 8. Donors and scholars shared their personal experiences with attendees.
- The Alumni Network Steering Committee (comprised of 5 ECC alums) met for their inaugural meeting on January 22. The purpose of the Alumni Network will be to serve as support for all ECC alumni providing social activities, networking opportunities and more as requested by alumni.
- The ECC Foundation Golf Classic will be held on Monday, June 16 at the Elgin Country Club.
- Motorola Solutions has awarded the Foundation \$65,000 in grants, supporting education, particularly by offering scholarships for underrepresented student

MINUTES OF REGULAR MEETING OF  
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- populations, including female students, in the fields of STEM, emergency management, and legal careers.
- The Foundation is pleased to welcome three new board members; Alan Kirk, Dean Haacker and Parisa Morris.

**G. Student Report**

Student Trustee Heiser shared information about the Spring 2025 Welcome Week events. She also shared that there are three students running for the 2025-2026 Student Trustee position.

**8. College Reports**

**Board Action No. 154-A-25, Acceptance of Written College Reports**

- A. Personnel (January, February)
- B. Treasurer (December, January)
- C. Student (September-January)

***College Reports Under Separate Cover***

- D. Institutional Advancement and ECC Foundation (February)
- E. Community Engagement and Legislative Affairs (February)
- F. Grant Monitoring Report (period ending December 31, 2024)

Chair Redmer confirmed receipt, either attached or under separate cover, of the aforementioned written reports.

***Motion:*** Trustee Nowak moved to accept the college reports.  
***Second:*** Trustee Arroyo seconded the motion.

***Roll-Call Vote:*** Aye, 6; Redmer, Rakow, Nowak, Ollayos, Arroyo and Parks; nay, 0; Student Trustee Heiser, aye; motion carried

**9. Consent Agenda**

Chair Redmer read the following consent agenda items:

- A. Board Action No. 155-A-25, Minutes of Regular Board Meeting, January 28, 2025**
- B. Board Action No. 156-A-25, Minutes of Closed Session of Board Meeting, January 28, 2025**
- C. Board Action No. 157-A-25, Destruction of Audiotapes of Closed Session Board Meeting, May 9, 2023**
- D. Board Action No. 158-F-25, Ratification of Report of Expenses**
- E. Board Action No. 159-A-25, Trustees In-State Attendance at ICCTA Meeting**
- F. Board Action No. 160-A-25, Consulting Services Board Retreat June 2025**
- G. Purchases**

- 1. Board Action No. 161-B-25, Acoustical Drapery Purchase** authorizes the administration for the purchase and installation of acoustical drapes for H122 from North-West Drapery Service, Inc. (Chicago, IL) in an amount not to exceed \$29,225.

MINUTES OF REGULAR MEETING OF  
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2. **Board Action No. 162-I-25, Brake Lathes Purchase** authorizes the administration to purchase two (2) brake lathes from Snap-on Industrial (Crystal Lake, IL) utilizing educational pricing under the Sourcewell contract, in the amount of \$28,255.42.
3. **Board Action No. 163-B-25, Carpet Replacement – Building G, Room 218** authorizes the administration to contract with ABM Commercial Flooring (Bloomington, IL), the lowest responsible bidder to purchase and install the carpet, in an amount not to exceed \$28,920.
5. **Board Action No. 165-I-25, Pianos Purchase** authorizes the administration to purchase five (5) Steinway pianos from Steinway & Sons (Chicago, IL) the lowest responsible bidder, in an amount not to exceed \$78,310.
6. **Board Action No. 166-T-25, Video Servers Purchase** authorizes the administration to purchase seven (7) video servers and related accessories from Melillo Consulting (Somerset, NJ), in an amount not to exceed \$167,835.82.
7. **Board Action No. 167-T-25, Ratification of Contract Management Software Renewal** ratifies and authorizes the administration to renew the contract with DocuSign, Inc. (San Francisco, CA) for contract management software, in an amount not to exceed \$154,459.90, over three (3) years.
8. **Board Action No. 168-T-25, Ratification of E-Mail Protection Server Software Renewal** ratifies and authorizes the administration to renew the contract with Proofpoint (Sunnyvale, CA) for email protection services for three (3) years, in an amount not to exceed \$112,314.50 over the term.
9. **Board Action No. 169-S-25, Ratification of Spring Sports Bus Transportation** ratifies and authorizes the administration to contract for bus transportation services from Chicago Classic Coach (Chicago, IL), in an amount not to exceed \$45,000, this amount will allow for post-season trips.

**H. Personnel**

1. **Board Action No. 170-A-25, Granting of Tenure, Instructor of Certified Recovery Support Specialist Program, Mr. Andrew Beck** authorizes the administration to grant tenure effective August, 2025
2. **Board Action No. 171-A-25, Granting of Tenure, Assistant Professor I of Psychology, Dr. Maureen Gray**, authorizes the administration to grant tenure effective August, 2025.
3. **Board Action No. 172-A-25, Granting of Tenure, Associate Professor I of Design, Mr. Peter Infelise**, authorizes the administration to grant tenure effective August, 2025.
4. **Board Action No. 173-A-25, Granting of Tenure, Associate Professor I of Business, Dr. Mae Hicks Jones**, authorizes the administration to grant tenure effective August, 2025.
5. **Board Action No. 174-A-25, Granting of Tenure, Assistant Professor I of Ophthalmic Technician Program, Ms. Lori Marco**, authorizes the administration to grant tenure effective August, 2025.
6. **Board Action No. 175-A-25, Granting of Tenure, Instructor of HVAC, Mr. David Scott**, authorizes the administration to grant tenure effective August, 2025.

MINUTES OF REGULAR MEETING OF  
MARCH 11, 2025

- 7. Board Action No. 176-A-25, Appointment, Interim Chief Human Resources Officer, Dr. Tonisha Via,** authorizes the administration to appoint Dr. Tonisha Via as Interim Chief Human Resources Officer at a salary of \$136,047.00 (Hay Classification 20), effective March 12, 2025. Further, if Dr. Via is not appointed to the position of Chief Human Resources Officer, Dr. Via will return to her position as Deputy Chief Human Resources Officer at her annual salary amount of \$114,989.00 (Hay Classification 19) prior to her appointment as Interim Chief Human Resources Officer.

**Motion:** Trustee Rakow moved to approve the consent agenda as presented.  
**Second:** Trustee Nowak seconded the motion.

**Roll-Call Vote:** Aye, 6; Redmer, Rakow, Nowak, Ollayos, Arroyo and Parks; nay, 0; Student Trustee Heiser, aye; motion carried.

**Other**

- G.4 Board Action No. 164-C-25, Construction Fees for the Creation of a New Space for the Student Access and Disability Services Area** authorizes the administration to grant IHC Construction Companies, LLC (Elgin, IL), the authority to contract, on behalf of Elgin Community College, for the construction trade packages listed below for the new Student Access and Disability Services Area. The total amount is not to exceed \$501,590.

**Motion:** Trustee Ollayos moved to approve the consent agenda as presented.  
**Second:** Trustee Nowak seconded the motion.

**Roll-Call Vote:** Aye, 5; Redmer, Nowak, Ollayos, Arroyo and Parks; nay, 0; abstain, 1; Rakow; Student Trustee Heiser, aye; motion carried.

**10. Old Business**

Trustee Ollayos mentioned that the Civic Engagement Brochure looks great and that the auxiliary enterprise presentation was very well done.

**11. New Business**

There was no new business brought forward.

**12. Adjournment**

**Motion:** Trustee Nowak moved to adjourn the meeting.  
**Second:** Trustee Ollayos seconded the motion.

**Voice Vote:** Aye, 6; Redmer, Rakow, Nowak, Ollayos, Arroyo and Parks; nay, 0; Student Trustee Heiser, aye; meeting adjourned at 7:22 p.m.

**MINUTES OF CLOSED SESSION OF BOARD MEETING  
MARCH 11, 2025**

**Recommendation**

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held March 11, 2025.



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Dr. Peggy Heinrich, President

**Background**

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS* 120/2.06 (*a, f*):

*Sec. 2.06 (a)* All public bodies shall keep written minutes of all their meetings, whether open or closed . . . .

*Sec. 2.06 (f)* Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**DESTRUCTION OF AUDIOTAPES OF CLOSED SESSION BOARD MEETING  
JUNE 13, 21 & 22, 2023**

**Recommendation**

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotapes of the closed session of June 13, 21 & 22, 2023 as all criteria for destruction of these tapes have been met.



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Dr. Peggy Heinrich, President

**Background**

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06)*:

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
  - (1) the public body approves the destruction of a particular recording; and
  - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374



**RELEASE OF SELECT CLOSED-SESSION MINUTES OF  
BOARD MEETINGS OF MARCH 2023 – DECEMBER 2024**

**Recommendation**

The administration recommends that the Board of Trustees authorizes, where appropriate, the continued closure and/or release of closed-session minutes for public view, as noted.

The following minutes and/or portions of minutes have been reviewed by the college's attorney and approved for release. Items **listed** in a line item are deemed **open**; those not listed in a line item are deemed confidential and are not to be released for public viewing. [Reference: Memo dated March 21, 2025 from college general counsel]

Names, as well as references or comments made by or to attorneys, are redacted in all minutes which have been released for public viewing.



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Dr. Peggy Heinrich, President

**Background**

The *Illinois Open Meetings Act* (5 ILCS 120/1 et. seq.) requires all governmental bodies to semi-annually review the minutes of closed sessions and to release to the public those minutes which no longer need to be kept from public view. The minutes for closed sessions from March 2023 through December 2024, have been reviewed by general counsel; this represents the recommendation for this period, in addition to those minutes previously released.

Staff Contact: Mr. Respicio Vazquez, General Counsel, 847-214-7760

Portions approved for release are shown  
after the meeting date.

**2024**

December 19, sections 1,2,3,4,5

December 10, sections 1,2,3,4,5,10,11

December 2 and 3, sections

1,2,3,4,5,6,7,8,9,10,11,12,13,14

November 12, sections 1,2,3,4,6,9,10

October 8, sections 1,2,3,4,7,8,11,12

September 10, sections 1,2,3,4,5,6,7,8,9

August 13, sections 5,10

July 29, section 4

June 25 & 26, sections 15,25

June 11, sections 5,9,10,11,12

## **RATIFICATION OF REPORT OF EXPENSES**

### **Recommendation**

The Treasurer recommends that the Board of Trustees ratify the Report of Expenses for March 2025. (The Report of Expenses is provided under separate cover.)



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Dr. Peggy Heinrich, President

### **Background**

The Report of Expenses identifies the vendors that were paid during the month of March 2025 in the amount of \$3,931,568.61.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

## **RATIFICATION OF TRUSTEE TRAVEL EXPENSES**

### **Recommendation**

The Treasurer recommends that the Board of Trustees ratify the Board of Trustee Travel Expenses for March 2025. (The Report of Expenses is provided under separate cover.)



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Dr. Peggy Heinrich, President

### **Background**

The Board of Trustee Travel Expenses identifies the expenses that have been paid during the month of March 2025 for \$2,162.24.

This recommendation is provided in accordance with the provisions of the Local Government Travel Expense Control Act (50 ILCS 150/).

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

**TRUSTEES' IN-STATE ATTENDANCE AT ILLINOIS COMMUNITY COLLEGE  
TRUSTEE ASSOCIATION (ICCTA) MEETING**

**Recommendation**

The administration recommends that the Board of Trustees approves the attendance of Trustees at the May 6 and 7, 2025 ICCTA meetings and Lobby Day in Springfield, IL. Travel expenses should not exceed \$3,500 should all attend. Each trustee is a member of ICCTA and dues are paid from the board's budget.



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Dr. Peggy Heinrich, President

**Background**

Board policy GP 6.4.c.2, states *...only one trustee may be appointed as the board's official representative (with one alternate) to the ICCTA meetings, all trustees are encouraged to attend all appropriate ICCTA meetings, seminars and workshops, whether held in the Chicago area or downstate...*

Administrative Procedure 2.601, *Travel and Business-Related Expenses* outlines the details regarding travel arrangements. Board members are required to complete a travel claim form for reimbursement within 30 days of attending professional development meetings.

The Public Community College Act (110 ILCS 805/3-8.5) requires every voting member of a board of trustees to complete a minimum of 4 hours of professional leadership training, covering topics that include, but are not limited to, open meetings law, community college and labor law, freedom of information law, ethics, sexual violence on campus, financial oversight and accountability, audits, and fiduciary responsibilities of a community college trustee during the first, third and fifth year of his or her term.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

## **EMERGENCY OPERATIONS PLAN UPDATE**

### **Recommendation**

The administration recommends that the Board of Trustees signs the Campus Emergency Operations Plan (CEOP) triennial update. As part of an ongoing effort to continuously improve the college's emergency response, the Department of Emergency Management has reviewed and updated the CEOP based on lessons learned, best practices, and feedback.



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Dr. Peggy Heinrich, President

### **Background**

Elgin Community College has maintained a Campus Emergency Operations Plan as part of its overall emergency response framework since 2004. This plan also complies with the requirements of the Illinois Campus Safety Act of 2008 through the State of Illinois. While having a plan fulfills legal obligations, Elgin Community College leverages the planning process to actively collaborate with internal and external partners. This approach strengthens working relationships, clarifies roles and responsibilities during emergencies, and ensures ongoing awareness of changes that could impact the college's response capabilities. The 2025 CEOP update enhances clarity, usability, and alignment with ECC's emergency response structure. The Executive Summary was rewritten to improve accessibility for a broader audience. The Emergency Responsibilities section was expanded to clearly define cabinet-level roles, ensuring accountability. Updates to the Organization and Assignment of Responsibilities and Concept of Operations reflect the development of the Recovery Committee and Crisis Communications Team.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728



## LETTER OF PROMULGATION

WHEREAS the Board of Trustees of District 509 and the President of Elgin Community College recognize the critical need to prepare for, respond to, and recover from natural and human-made disasters;

WHEREAS Elgin Community College has a responsibility to protect the safety and well-being of its students, faculty, staff, and visitors;

WHEREAS Elgin Community College has established and appointed an ECC Emergency Management Department to lead preparedness, response, and recovery efforts in compliance with the Campus Security Enhancement Act of 2008 (110 ILCS 12/20), the National Incident Management System (NIMS), and other applicable laws and guidelines;

WHEREAS the Campus Emergency Operations Plan (CEOP) provides a framework for emergency response and assigns specific responsibilities to ECC departments to ensure a coordinated, efficient, and effective response;

NOW, THEREFORE, BE IT PROCLAIMED by the Elgin Community College District 509 Board of Trustees that this Campus Emergency Operations Plan (CEOP), revised April 12, 2025, is officially adopted and recognized as board policy;

IT IS FURTHER ORDERED that the Emergency Management Department, or their designee(s), is authorized and tasked with maintaining and updating this document continually and revising it as necessary over the next three years or until such time as it is brought before this Board for further review and approval.

By adopting this plan, Elgin Community College reaffirms its commitment to preparedness, safety, and resilience, ensuring a proactive and coordinated approach to emergency management for the protection of the entire campus community.

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Dr. Peggy Heinrich  
President, Elgin Community College

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Dr. Donna Redmer  
Chair, Board of Trustees, District 509

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Clerk

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Date

## **ARCHITECTURAL FEES – TRUCK DRIVING BUILDING**

### **Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to contract with Pekins & Will, (Chicago, IL) for additional architectural service fees for the College's Truck Driving Building in the amount of \$44,970 for a total not to exceed amount of \$467,929 for the project.



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Dr. Peggy Heinrich, President

### **Background**

Board Action No. 120-A-24 was approved by the Board of Trustees in January 2024 for Architectural fees for the Truck Driving building. The required increase in services was due to an update by the Illinois Secretary of State specifications related to the size of the spaces for the trucks during practice courses. The requirements increased the footprint of the lots for the trucks. In order to meet the new requirements, new drawings had to be made to revise access drives, parking, and fencing. These changes will also increase the current construction budget for the Truck Driving Building, which will be presented to the board at the May meeting.

The architect will collaborate with the construction manager to receive estimated project costs and the College's project manager to ensure the College's vision is realized on the project.

Funding Source: Bond Proceeds Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728



## **CONSULTING SERVICES FOR NEW EXTERNAL DIGITAL SIGNS**

### **Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to contract with IMEG (Naperville, IL) for design, drawings, and bidding documents associated with replacing the existing external digital displays. The contract will be in place until completed in an amount not to exceed \$29,500.



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Dr. Peggy Heinrich, President

### **Background**

Per 110 ILCS 805/3-27.1, “(a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part” and “(f) purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services”; are exempt from bidding.

The original displays were put in place in 2012. The proposal to update the main campus's external digital signage aims to replace outdated infrastructure with modern, high-resolution displays at four strategic locations, including a prominent double sign at the main gateway. This initiative is essential for enhancing the visibility and readability of information, especially in high-traffic areas, improving the reliability of the system through a centralized management system for remote updates and ensuring signs work during power outages, thereby augmenting emergency communication capabilities. Integrating these new outdoor signs with existing software that was implemented during the internal digital signage project will create a unified communication network.

Upon the completion of the bidding for this portion of the replacement project, a board action will be brought forward for the purchase and installation of the digital displays.

Funding Source: Operations and Maintenance – Restricted Fund

Staff Contact: Dr. Kimberly Wagner, Vice President Business and Finance, 847-214-7728

## **END USER SOFTWARE SUPPORT SUBSCRIPTION**

### **Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to increase the current contract with Salesforce (previously Tableau, San Francisco, CA) in order to switch licensing from the current Tableau Server (ECC-managed hosting) to Tableau Online (Tableau-managed hosting) not to exceed \$97,890.00 annually. This contract will replace the current subscription and extend the licensing for this software through August, 2027.



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Dr. Peggy Heinrich, President

### **Background**

Per 110 ILCS 805/3-27.1, “(a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part” and “(f) purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services”; are exempt from bidding.

Board Action No. 022-T-23 was approved by the Board of Trustees in August 2022 with Tableau/SalesForce for the Tableau Server licensing option for their data visualization software. The Tableau Server license allows for universal access to data visualizations to employees, but the hosting and management of the software was performed by the College (primarily with the help of the Information Technology (IT) department). This current agreement is set to expire in August, 2026 and annually costs \$87,850.

This purchase is to modify and extend the current contract to shift from a Tableau Server to Tableau Online licensing agreement. Tableau Online will eliminate the need for the College to manage the software, which had been a minor but not insignificant responsibility for the IT department, as the Tableau Online license is hosted and managed by Tableau/Salesforce. The primary benefit to shifting from a Server to Online license model is that the Online license has artificial intelligence modeling capabilities, whereas the Server does not. This will allow for an as-of-yet untapped data visualization capability for the Planning and Institutional Effectiveness (PIE) office.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President, Planning, Institutional Effectiveness & Technology, 847-214-7285

## PRECISION TIG WELDERS PURCHASE

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase precision TIG welders from WeldingMart LLC (Kaukauna, WI), the lowest responsible bidder, in an amount not to exceed \$47,534.56.

Vendor	Location	Base Bid
WeldingMart LLC	Kaukauna, WI	\$ 47,534.56
Airgas USA LLC	Elgin, IL	\$ 49,416.44
Welders Supply Company	Crystal Lake, IL	\$ 50,488.00
Weldstar	Aurora, IL	\$ 51,612.76
Taza Supplies Inc	South Holland, IL	\$ 61,608.96



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Dr. Peggy Heinrich, President

### Background

The invitation to bid was advertised and sent to thirteen (13) vendors, one of which is in-district.

The purchase of four (4) precision TIG 375 Welders with cart packages will directly impact students enrolled in WEL 102-WEL 215. This equipment will supply updated technology, as the current machines in use are up to 50 years old. The precision, control, and versatility offered by modern Precision TIG welders will greatly enhance their learning and skills development, offering fine control for detailed welds, ideal for thin materials like stainless steel, aluminum, and titanium.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

**PURCHASE AND INSTALLATION OF LIBRARY SECURITY TECHNOLOGY  
GATES, ACCESSORIES, AND SOFTWARE**

**Recommendation**

The administration recommends that the Board of Trustees authorizes the administration to purchase hardware and software for library security technology gates, accessories, and five (5) years of support from FE Technologies (Southlake, TX) in the amount not to exceed \$50,371, over the term.

<b>Vendor</b>	<b>Location</b>	<b>Total Cost</b>
<b>FE Technologies</b>	Southlake, TX	<b>\$ 50,371.00</b>
Bibliotheca, LLC	Lake Elmo, MN	\$ 51,138.00
mk Solutions, Inc.	York, PA	\$ 62,325.00
Tech Logic	Oakdale, MN	\$ 66,368.42



Dr. Peggy Heinrich, President

**Background**

The Request for Proposal (RFP) was advertised and sent to four (4) vendors.

The College library needs to replace its outdated, damaged, and unsupported library security technology that supports our collection of over 70,000 physical holdings against theft. These gates work with the collection by using Radion Frequency Identification (RFID) tagging technology. RFID tagging helps the library maintain its collection and prevents unauthorized removal of materials from the building. The purchase is for five (5) RFID pads, software, an inventory wand, and three (3) security gates. The updates will better support faculty and students.

The security gates integrate seamlessly with the College's library management system, Alma, providing real-time alerts to public services staff when an item is leaving the building without authorization. This ensures that the library collection remains secure and accurately reflected in our online database, maintaining access for students, faculty, and staff.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

## SALE OF USED COMPUTER EQUIPMENT

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to sell used computer equipment consisting of desktop computers with peripheral equipment, monitors, and monitor stands to Cornerstone Technologies, Inc. (Norcross, GA), the highest responsible buyer, in a total amount of \$41,500.

Vendor	Location	Purchase Price
Cornerstone Technology, Inc.	Norcross, GA	\$ 41,400.00
Imaan International, Inc.	Fredrickson, VA	\$ 22,180.00
Attyah Technology, Inc.	Chantilly, VA	\$ 20,813.00
Ingram Micro	Plainfield, IN	\$ 20,000.00
CDR Global, Inc.	Oklahoma City, OK	\$ 18,463.51
Global Business Solutions, Inc.	Lexington, MA	\$ 16,000.00
Sierra Circuit Repair, Inc.	Chico, CA	\$ 12,859.25
Vantage Point, ITAD, Inc.	Oklahoma City, OK	\$ 12,852.00
ARCOA Group	Waukegan, IL	\$ 11,500.00
GDI Trading	Elizabeth, NJ	\$ 4,429.00
Green Tek Solutions, LLC.	Stafford, TX	\$ 3,000.00



Dr. Peggy Heinrich, President

### Background

The invitation to bid for the sale of equipment was advertised and sent to twenty-one (21) vendors, none of which were in-district. Eleven (11) bids were received.

The Information Technology Department replaces old computer equipment on a regular basis. This ongoing computer replacement program was put in place because of continued technological advances in the industry. The College's sale consisted of selling 434 desktops, 250 power supplies, and 77 MAC/Apple products. All equipment is sold "as is" and with no warranty offered.

Funding Source: Funds received will be credited to the Education Fund

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

## SPRING IMPACT MAGAZINE

### Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase print services for the Spring Impact Magazine from Schiele Group (Elk Grove Village, IL), the lowest responsible bidder, in an amount not to exceed \$37,700.

Vendor	Location	Base Bid
<b>Schiele Group</b>	<b>Elk Grove Village, IL</b>	<b>\$ 37,700.00</b>
Hagg Press, Inc.	Elgin, IL	\$ 38,292.00
Carqueville An RR Donnelley Company	Streamwood, IL	\$ 69,444.00



Dr. Peggy Heinrich, President

### Background

The invitation to bid was advertised and sent to seven (7) vendors, two (2) of which were in-district and one (1) was an Illinois Certified Persons with a Disability owned business.

IMPACT is a magazine-type newsletter incorporating Elgin Community College news, initiatives, and personal profiles about students, employees, alumni, programs, the ECC Foundation, and other important College information. This magazine is shared with the district community, students, parents/guardians, employees, donors, and alumni. It is both informational and personal in its content and style and delivers the College's message and mission to the College's wider audience.

The College is having the vendor print 196,000 magazines to be mailed directly to community members and 1,000 will be delivered to the College for internal distribution.

Funding Source: Education Fund

Staff Contact: Ms. Maureen Jouhet, Interim Chief Marketing and Communications Officer,  
847-214-7761

## **RATIFICATION OF BUILDING EQUIPMENT MAINTENANCE SERVICES**

### **Recommendation**

The administration recommends that the Board of Trustees ratifies and authorizes the administration to contract for three (3) years for building equipment maintenance services with Thermo Systems (Elmhurst, IL), in the amount not to exceed \$136,078 over the term.



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Dr. Peggy Heinrich, President

### **Background**

The College has exclusively used Thermo Systems for its building equipment maintenance services. As per the Illinois Public Community College Act, 110 ILCS 805/3.27.1, this qualifies as a sole source and is exempt from bidding.

Maintenance agreements are crucial for the campus as they help the engineers ensure the functionality and longevity of essential equipment, fostering an environment conducive to effective learning and student development. By establishing maintenance agreements, the college can proactively address potential issues that help the engineers when performing routine upkeep, minimizing disruptions caused by unexpected breakdowns. Thermo Systems helps to extend the college's equipment's lifespan, with equipment such as AHUs (air handling units), RTUs (rooftop units), chillers, and cooling towers. Moreover, maintenance agreements often lead to cost savings in the long run by preventing the need for significant repairs or replacements that can strain the Operations and Maintenance (O&M) budget.

Funding Source: Operations and Maintenance Fund

Staff Contact: Dr. Kimberly Wagner, Vice President Business and Finance,  
847-214-7728

**RESOLUTION ADOPTING RESULTS OF STUDENT TRUSTEE  
ELECTION FOR 2025-2026**

**Recommendation**

The administration recommends that the Board of Trustees adopts the Resolution Adopting the Results of the Student Trustee Election for 2025-2026.



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Dr. Peggy Heinrich, President

**Background**

This recommendation is provided in accordance with Board Policy GP 2.1, which states,

[The Board of Trustees will] . . . act in accordance with all applicable laws, rules and regulations in carrying out the mission of Elgin Community College and to uphold its statutory duties and powers as stipulated in the Illinois Compiled Statutes.

*Also,*

Each community college board shall have one non-voting member who is a student enrolled in the community college under the jurisdiction of the board. . . . The method of selecting these student members shall be determined by campus-wide student referendum.

The student members shall serve a term of one year beginning on April 15 of each year. . . .

The nonvoting student members shall have all of the privileges of membership, including the right to make and second motions and to attend executive sessions, other than the right to vote. *(Source: P.A. 80-730)*

*(110 ILCS 805/3-7.24) (from Ch. 122, par. 103-7.24)*

Staff Contact: Ms. Diane Kerruish, Board Recorder/Election Official, 847-214-7374



**RESOLUTION ADOPTING RESULTS OF STUDENT TRUSTEE  
ELECTION FOR 2025-2026**

**WHEREAS**, there was held by the Student Government of Community College District No. 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, in and for such district, an election for the purpose of selecting one student trustee for a one-year full term for said board; and

**WHEREAS**, said election was regularly called and held as provided by law and by Student Government procedure, and the returns of said election have been confirmed by the Office of Student Life, and the returns are now before this board the 15<sup>th</sup> day of April, 2025, and have been canvassed by this board, and this board is familiar therewith; now, therefore, be it

**RESOLVED** that the board finds, from a canvass of the returns of said election, that a total of 82 ballots were cast, with the following candidates receiving the number of votes ascribed for the one-year term for trustee:

<b>Candidate</b>	<b>Candidate Totals</b>
<b>Daniel Gidlund</b>	<b>68</b>
Moisley Pawa	14

**Totals            82**

and be it further

**RESOLVED** that, as a result of said election, the following candidate was elected to serve as student trustee for a one-year full term:

**NAME**

Daniel Gidlund

and be it further

**RESOLVED** that the secretary or the secretary's designee (recorder/election official) transmits this information to the Illinois Community College Board (ICCB) and the Illinois Community College Trustees Association (ICCTA) to take such action as they may require.

**RESOLUTION OF APPRECIATION**  
**Ms. Jessica Heiser**

**Recommendation**

The administration recommends that the Board of Trustees approves the Resolution of Appreciation for Ms. Jessica Heiser.

A handwritten signature in black ink, appearing to read "Peggy Heinrich", with a stylized flourish at the end.

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Dr. Peggy Heinrich, President

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7363

**RESOLUTION OF APPRECIATION**  
**Ms. Jessica Heiser**

**WHEREAS**, Ms. Jessica Heiser served as the Student Trustee on the Board of Trustees from April 2024 to April 2025; and,

**WHEREAS**, Ms. Jessica Heiser has shown a commitment to Elgin Community College and has helped bring the college closer to our vision of being one of the best community colleges in the nation; and,

**WHEREAS**, Ms. Jessica Heiser has earned the respect of her student constituents and board members, alike, through her dedication and passion for serving others; and,

**WHEREAS**, Ms. Jessica Heiser has served as a role model among her peers, taking time to hear student concerns and share feedback with the board; and,

**WHEREAS**, Ms. Jessica Heiser has been a dedicated advocate for disability services and access across campus, raising awareness within the ECC community about the importance of quality accommodations for students with disabilities, informed by her personal educational experiences; and,

**WHEREAS**, Ms. Jessica Heiser has developed her leadership skills by contributing to the campus culture through civic engagement and service to the community as an active member of Human Services Club, Students Who Are Not Silent, and Student Government; and,

**WHEREAS**, Ms. Jessica Heiser is a member of the Illinois Community College Board Student Advisory Committee (ICCB-SAC); now, therefore, be it

**RESOLVED** that the Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry, and DeKalb, State of Illinois, on this 15<sup>th</sup> day of April, 2025, expresses to Ms. Jessica Heiser, on behalf of District 509 citizens, the staff and the many students who have benefitted from her work, heartfelt appreciation for her valuable contributions and dedicated service to the business of the Board of Trustees, and extends to her best wishes for the future; and now, therefore, be it further,

**RESOLVED** that this Resolution be entered into the minutes of the Board of Trustees and a copy signed by all trustees be prepared for, and presented to, Ms. Jessica Heiser.

**RESOLUTION OF APPRECIATION**  
**Trustee Clare Ollayos, DC**

**Recommendation**

The administration recommends the Board of Trustees approves the Resolution of Appreciation for Dr. Clare Ollayos for her service to the College from November, 1995 to April, 2025.

A handwritten signature in black ink, appearing to read "Peggy Heinrich", with a stylized flourish at the end.

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Dr. Peggy Heinrich, President

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**RESOLUTION OF APPRECIATION**  
**Trustee Clare Ollayos, DC**

- WHEREAS**, Dr. Clare Ollayos was elected to the Board of Trustees for Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, from November 1995 to April 2025, and served with sincerity and commitment; and
- WHEREAS**, Dr. Ollayos served with integrity and wisdom as a member of the Board of Trustees, providing the board with an abundance of vision, wise counsel, thoughtful deliberation, and collaborative dialogue during her time of service; and
- WHEREAS**, Dr. Ollayos served two terms as board chair, and three terms as vice chair on the Board of Trustees. Prior to being elected she was a member of the Foundation Board, serving as co-chair for the \$1.6 million capital campaign, *Partners in Excellence and Opportunity*; and
- WHEREAS**, Dr. Ollayos is a past president of the Illinois Community College Trustee Association (ICCTA); and
- WHEREAS**, Dr. Ollayos has served on the board of directors of the Association of Community College Trustees (ACCT), as well as the Finance and Audit, Public Policy and Advisory committees; and
- WHEREAS**, Dr. Ollayos participated in successful referenda for ECC in 2001 and 2009 in the heart of a recession, when District 509 voters approved \$178 million for new buildings; and
- WHEREAS**, Dr. Ollayos has served with 27 elected Elgin Community College trustees and 30 student trustees; and
- WHEREAS**, during her 30 years of service to the District 509 community 60,280 degrees and certificates were earned by 39,247 ECC unique graduates; and
- WHEREAS**, Dr. Ollayos is a member of the Elgin chapter of the American Association for Women in Community Colleges; Phi Theta Kappa Honor Society and the Massage Therapy Advisory Committee; serves on the Elgin Public Museum Board; is a member of Altrusa International and an active volunteer with the YWCA; and also serves on the St. Joseph Hospital Community Leadership Board; and
- WHEREAS**, Dr. Ollayos has achieved many awards which include; the 2009 Ray Hartstein Trustee Achievement Award from ICCTA; the 2009 President's Award for Distinguished Service to the chiropractic profession by the National University of Health Sciences; the 2005 YWCA Leader Luncheon Gerberding Award for Public Service and the 1989 YWCA Award for the Arts; 2005 Judson College D. Ray Wilson Volunteer Service Award; 2002 Distinguished Service Award from the Elgin Cosmopolitan Club; and Outstanding young Woman of Elgin; and
- WHEREAS**, Dr. Ollayos has positively impacted countless lives in the District 509 community through her tireless dedication, fostering a strong spirit of service, citizenship and responsibility; leading by example and encouraging others to do the same; now therefore, be it
- RESOLVED** that the Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry, and DeKalb, State of Illinois, on this 15th day of April, 2025, expresses heartfelt appreciation and sincere gratitude to Dr. Ollayos, on behalf of District 509 citizens, her colleagues, and all who have benefitted from her outstanding contributions to the advancement of public education, and extends to her best wishes for the future, and be it further
- RESOLVED** that Dr. Ollayos, upon her retirement as Trustee from Elgin Community College, be granted the status of Trustee Emeritus and that she be accorded such recognition and honors as may be appropriate to a person holding this rank, and be it further
- RESOLVED** that this Resolution be entered into the official minutes of the Board of Trustees and a copy signed by all trustees be prepared for, and presented to Dr. Clare Ollayos.