



BOARD OF TRUSTEES AGENDA

March 11, 2025



Elgin
Community
College

Bright Choice. Bright Future.

1700 Spartan Drive • Elgin, IL 60123-7193 • 847-697-1000 • elgin.edu

**Regular Board Meeting
March 11, 2025**

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 100.01	Elgin Community College
5:35 p.m. Closed Session	Room E 100.01	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 125	Elgin, IL 60123

The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to dkerruish@elgin.edu in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.

Agenda

Call to Order by Presiding Officer

1. Roll Call

2. Recess to Closed Session

- A. To discuss minutes of meetings lawfully closed under this Act...
 - B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting...
 - C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
 - D. To consider collective negotiation matters...for one or more classes of employees...
- all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

3. Reconvene Open Session

4. Preliminary Matters

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Board Purpose

5. President's Report

6. Audience Wishing to Address the Board

7. Board Reports

- A. Finance Committee – Trustee Rodriguez
- B. Committee of the Whole – Trustee Arroyo
- C. Illinois Community College Trustee Association (ICCTA) – Trustee Ollayos
- D. Association of Community College Trustees (ACCT) – Trustee Ollayos
- E. Legislative – Trustee Rakow
- F. ECC Foundation – Trustee Parks
- G. Student Activities – Student Trustee Heiser

Reports

8. College Reports

- | | |
|----------------------------------|----|
| A. Personnel (January, February) | 1 |
| B. Treasurer (December, January) | 2 |
| C. Student (September-January) | 4 |
| | 46 |

College Reports Under Separate Cover

- D. Institutional Advancement and ECC Foundation (February)
- E. Community Engagement and Legislative Affairs (February)
- F. Grant Monitoring Report (period ending December 31, 2024)

Actions

Acceptance of College Reports

1

9. Consent Agenda Approval

- | | |
|---|----|
| A. Minutes of the Regular Board Meeting of January 28, 2025 | 2 |
| B. Closed Session Minutes of the Regular Board Meeting of January 28, 2025 | 10 |
| C. Destruction of Audiotape of Closed Sessions of May 9, 2023 | 11 |
| D. Ratification of Report of Expenses | 12 |
| E. Trustees In-State Attendance to March ICCTA Meetings | 13 |
| F. Consulting Services Board Retreat June 2025 | 14 |
| G. Purchases | |
| 1. Acoustical Drapery Purchase | 17 |
| 2. Brake Lathes Purchase | 18 |
| 3. Carpet Replacement – Building G, Room 218 | 19 |
| 4. Construction Fees for the Creation of a New Space for the Student Access
and Disability Services Area | 20 |
| 5. Pianos Purchase | 22 |

6. Video Servers Purchase	23
7. Ratification of Contract Management Software Renewal	24
8. Ratification of E-Mail Protection Server Software Renewal	25
9. Ratification of Spring Sports Bus Transportation	26
H. Personnel	
1. Granting of Tenure, Instructor of Certified Recovery Support Specialist Program, Mr. Andrew Beck	27
2. Granting of Tenure, Assistant Professor I of Psychology, Dr. Maureen Gray	28
3. Granting of Tenure, Associate Professor I of Design, Mr. Peter Infelise	29
4. Granting of Tenure, Associate Professor I of Business, Dr. Mae Hicks Jones	30
5. Granting of Tenure, Assistant Professor I of Ophthalmic Technician Program, Ms. Lori Marco	31
6. Granting of Tenure, Instructor of HVAC, Mr. David Scott	32
7. Appointment, Interim Chief Human Resources Officer, Dr. Tonisha Via	33

10. Old Business

11. New Business

12. Adjournment

Next regular meeting: 6:30 p.m. Tuesday, April 15, 2025

ELGIN COMMUNITY COLLEGE IDENTITY

Board Purpose

The purpose of the Board is to represent the public in determining what programs and services the College will offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.

The Board is committed to excellence and accountability in everything the College does, to programs and services of the highest quality, and to making them available to the widest spectrum of appropriate constituencies.

Mission

To improve people's lives through learning.

Vision

To be the first choice for everyone to learn, grow, and dream in a culture that ensures access, advances innovation, and fosters success.

Philosophies

- Learning – Learning is a lifelong process that empowers individuals
- Equity – Equity is ensuring everyone receives what they need to be successful
- Diversity – Diversity is all expressions of humanity
- Inclusion – Inclusion is valuing what makes us unique
- Justice – Justice is ensuring our structures and systems honor individual rights

Key Imperatives

Teaching and Learning Excellence
ECC Experience

Lifelong Connections
Fortify Our Future

Shared Values

Excellence

We strive to offer the highest level of excellence in our programs and services to achieve our Vision. We use research-based methods to strengthen curriculum and deliver high-quality learning-centered instruction and services.

Freedom of Inquiry

We believe learning is most engaging and viable when a spirit of free inquiry exists, allowing everyone the freedom to explore new and diverse ideas and to express their interests and attitudes. We strive to create environments where innovation and inquiry flourish.

Ethical Practices

We are responsible to carry out our work with honesty and integrity. Our Vision, not personal interests, guides our decisions and actions so that they will be enacted out of service to our students and community members.

Accountability

As a public institution, we commit to making the best use of resources. We are transparent in measurement and reporting, seek feedback from others, accept responsibility for our decisions and actions, and continuously improve our practices.

Collaboration

We are committed to serving students, employees, and community members. The decisions and actions we undertake in carrying out our Vision derive from working cooperatively with all stakeholders.

Holistic Approach

As stewards of people's learning, we understand their perspectives and we use our insight and compassion to support them through challenging times. We believe in educating and supporting the whole person through a comprehensive approach that addresses the emotional, social, ethical, and academic needs of students, employees, and community members.

ELGIN COMMUNITY COLLEGE
ACADEMIC CALENDAR 2024 - 2025

SUMMER SESSION 2024

Beginning Fri., May 31 and ending Sun., Aug. 4 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open as scheduled.

Sat., May 25 – Mon., May 27 All Facilities Closed: Memorial Day Weekend
Mon., June 3..... Summer Session I Begins
Mon., June 10..... Summer Session II Begins
Wed., June 19 All Facilities Closed: Juneteenth
Thurs., July 4 All Facilities Closed: Independence Day
Mon., July 15 Summer Session III Begins
Thurs., Aug. 8 End of Summer Session Classes
Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

***Critical Registration,
Financial Aid or
Payment Dates***

[Check dates»](#)

FALL SEMESTER 2024

Tues., Aug. 13 – Wed., Aug. 14..... New Full-Time Faculty Orientation
Thurs., Aug. 15 College Convocation
Fri., Aug. 16..... New Student Convocation
Mon., Aug. 19 Fall Semester Begins
Sat., Aug. 31 - Mon., Sept. 2..... All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
Mon., Sept. 23..... 12-Week Fall Session Begins
Mon., Oct. 14 2nd 8-Week Fall Session Begins
5:00 p.m. Wed., Nov. 27 – Sun., Dec. 1 All Facilities Closed: Thanksgiving Recess
Thurs., Dec. 12..... Fall Semester Classes End
Fri., Dec. 13 Grading Day/Semester Ends
Sat., Dec. 14..... Graduation
Mon., Dec. 16 Grades Due by 4 p.m.
5:00 p.m. Mon., Dec. 23– Wed. Jan.1 All Facilities Closed: Winter Recess

SPRING SEMESTER 2025

Thurs., Jan.2..... Offices Reopen
Tues., Jan. 7 – Wed., Jan. 8..... New Full-Time Faculty Orientation
Thurs., Jan. 9..... College Convocation
Fri., Jan. 10 New Student Convocation
Mon., Jan. 13..... Spring Semester Begins
Mon., Jan. 20..... All Facilities Closed: Martin Luther King, Jr. Day
Mon., Feb. 17..... All Facilities Closed: Presidents' Day
Tues., Feb. 24..... 12-Week Spring Session Begins
Mon., Mar. 17 2nd 8-Week Spring Session Begins
Mon., Mar. 31 – Sun. Apr 6..... All Facilities Closed: Spring Recess
Wed., May 14..... Spring Semester Classes End
Thurs., May 15..... Grading Day/Semester Ends
Fri., May 16 High School Equivalency Graduation Ceremony
Sat., May 17..... Graduation
Mon., May 19..... Grades Due by 4:00 p.m.
Sat., May 24 - Mon., May 26 All Facilities Closed: Memorial Day Weekend

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours.
The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27/;5/16/23

Elgin Community College Board of Trustees Annual Planning Calendar

JUL ¹		AUG	SEP	OCT	NOV	DEC	JAN	FEB ¹	MAR	APR	MAY	JUN
Board Activities	Board Policy Review Period <i>(cont'd from Jun)</i>		Attorney reviews closed session minutes	Board adopts course fees for next fiscal year		Board Goal Planning Period: Board articulates budgetary considerations for next fiscal year				Board seats student trustee	Board seats newly elected trustees (in odd years)	Board Policy Review Period <i>(cont'd thru Jul)</i>
				Board attends ACCT Annual Congress Board awards faculty tenure Board adopts audit report from the previous fiscal year (Finance Committee)		Board adopts tax levy Board conducts semi-annual self-evaluation	Board adopts tuition for the next fiscal year Board provides input regarding budget projections and considerations proposed for the next fiscal year	Board attends ACCT Legislative Summit	Attorney reviews closed session minutes Board awards faculty tenure Board and College discuss budget considerations in preparation for budget adoption in June (Finance Committee)	Board plans state lobby events (ICCTA) Board approves external audit firm and legal counsel Board presents and discusses President's evaluation with President		Board adopts the next fiscal year's budget including auxiliary business unit operating parameters and transfers Board retreats and conducts semi-annual self-evaluation and goal setting
Suggested Reports for COTW and Board Meetings ¹		Vendor Report (Finance) Grant Monitoring Report (Apr-Jun) Quarterly Student Success and Equity Report (EDI)	Campus Crime Report (Clery Act) Faculty Tenure Recommendations (TLSD) ICCB Program Review Report from previous fiscal year (TLSD)	Update on General Education Assessment (TLSD) Course and lab fees (TLSD) Performance Report on Key Indicators (PIE) Quarterly Student Success and Equity Report (EDI)	Institutional Advancement and ECC Foundation Annual Report (ECCF) Grant Monitoring Report (Jul-Sep)		Annual Insurance Report (Finance) Community Report (Communications) Quarterly Student Success and Equity Report (EDI)	Faculty Tenure Recommendations (TLSD)	Grant Monitoring Report (Oct-Dec) Auxiliary unit business plans for next fiscal year	Quarterly Student Success and Equity Report (EDI)	Committee Representation Report (CELA)	ICCB RAMP (Operations & Maintenance) Grant Monitoring Report (Jan-Mar)
	¹ Committee of the Whole (COTW) and Board of Trustees meetings are not held in February and July. Reports provided to the Board on a monthly basis include: enrollment updates (e.g., headcounts, seats/hours, etc.) as part of the President's Report, Illinois Community College Trustees Association Report, ECC Foundation/Institutional Advancement Report, Personnel Report, Marketing and Communications Report, Report of Expenses, and Student Activities Report.											
	Cabinet Activities	Goal and Budget Review Period: Departments review their accomplishments from the previous fiscal year			Goal and Budget Planning Period: Departments outline goals and budgets for the next fiscal year				Budget Discussions and Adjustments Period: Strategic Budget Council reviews department budget requests for the next fiscal year			Finalize Budget and Goals for the Next Fiscal Year
Employees update accomplishments from the previous fiscal year in the performance management system		Employees update goals for the current fiscal year into the performance management system	TLSD & Finance recommend course fees for the next fiscal year	New Positions for Next Fiscal Year: Cabinet accepts proposals for new positions for next fiscal year, deliberates, finalizes, and communicates selections				Cabinet retreats to affirm progress of the current fiscal year and directions for the next fiscal year			Finance finalizes budget for the next fiscal year and places it on display for the public	
Cabinet retreats to outline key directions for next fiscal year		Finance audits budget from the previous fiscal year TLSD compiles and summarizes five-year progress and goals for academic programs	PIE summarizes progress on performance indicators from the previous fiscal year President previews goals for the current fiscal year with the Board	Finance proposes tax levy and abatements TLSD drafts academic calendar for the fiscal year that follows the next	Finance places tax levy on display and prepares tax levy hearing Finance makes tuition recommendation for the next fiscal year	Finance outlines budget projections for expected revenues and expenditures for the next fiscal year (e.g., capital outlay, staffing needs, and auxiliary operating parameters)						

ICCTA MEETING AND CONVENTION SCHEDULE

****Meetings, dates, and locations are subject to change****

For the most current list of events, visit www.communitycolleges.org/upcoming-events.

ICCTA SEMINARS (Fridays) & BOARD OF REPRESENTATIVES (Saturdays): (unless otherwise noted)

February 10, 2025	Board of Representatives Meeting in conjunction w/ACCT, Washington, DC
March 14 – 15, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	Committee & Board of Representatives Meetings, President Abraham Lincoln Hotel, Springfield, IL
May 7, 2025	Lobby Day, Springfield, IL
September 12 – 13, 2025	Crowne Plaza, Springfield, IL
November 14 - 15, 2025	Chicago Marriott Naperville, Naperville, IL

ICCTA ANNUAL CONVENTION:

June 6 – 7, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
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ICCTA REGIONAL AND OTHER MEETINGS:

August 8 - 9, 2025	Location to be announced
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ILLINOIS COUNCIL OF COMMUNITY COLLEGE PRESIDENTS (ICCCP):

January 24, 2025	Virtual Meeting
March 13, 2025	CEO/CAO/CSSO/CFO Joint Meeting – College of DuPage, Glen Ellyn, IL
March 14, 2025	Sheraton Lisle Naperville Hotel, Lisle, IL
May 6, 2025	President Abraham Lincoln Hotel, Springfield, IL (afternoon)
May 6, 2025	Illinois Community College Reception, Springfield, IL (evening)
June 5, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
September 12, 2025	Crowne Plaza, Springfield, IL
November 14, 2025	Chicago Marriott Naperville, Naperville, IL

ICCB MEETINGS:

January 31, 2025	Illinois Central College, Peoria, IL
March 21, 2025	Carl Sandburg College, Galesburg, IL
June 6, 2025	Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL
July 2025	Subject to call
September 26, 2025	Kaskaskia College, Centralia, IL
December 5, 2025	Harry L. Crisp II Community College Center, Springfield, IL

IBHE MEETINGS:

January 22, 2025	Chicago State University, Telephone & Videoconference
March 12, 2025	TBD
June 25, 2025	TBD
August 13, 2025	TBD
November 12, 2025	TBD

ISAC MEETINGS:

April 17, 2025	In-person at either Springfield or Deerfield Office
June 26, 2025	In-person at either Springfield or Deerfield Office
September 18, 2025	In-person at either Springfield or Deerfield Office
December 4, 2025	In-person at either Springfield or Deerfield Office

ICCTA MEETING AND CONVENTION SCHEDULE****Meetings, dates, and locations are subject to change****For the most current list of events, visit www.communitycolleges.org/upcoming-events.**ACCT/AACC EVENTS:**

February 9 – 12, 2025	ACCT National Legislative Summit, Marriott Marquis, Washington, DC
October 22 – 25, 2025	ACCT Leadership Congress, New Orleans Marriott & Sheraton New Orleans, New Orleans, LA
February 8 – 11, 2026	ACCT National Legislative Summit, Marriott Marquis, Washington, DC

OTHER DATES/MEETINGS:

April 1, 2025	Illinois consolidated election
April 24, 2025	All-Illinois Recognition Banquet (PTK), President Abraham Lincoln Hotel, Springfield, IL
April 29, 2025	Final day for Illinois community college boards to conduct organizational meetings and seat trustees elected on April 1.



ILLINOIS COMMUNITY COLLEGE SYSTEM

EXCEPTIONAL QUALITY

- 🎓 Illinois is **#1 in the nation** in bachelor's degree completion rates among community college students who transfer (53.8 percent).
- 🎓 Earning an Associate of Applied Science or long-term certificate from an Illinois community college adds more than **\$570,000 in lifetime earnings**.
- 🎓 **Nine out of 10** of the state's community college graduates live, work, pay taxes, and raise their families in Illinois.
- 🎓 Community colleges contribute to Illinois' economic development by providing workforce training, increasing credential attainment, and closing the skills gap. Nearly **74 percent** of Illinois employers have hired a community college student.

AFFORDABLE INSTRUCTION

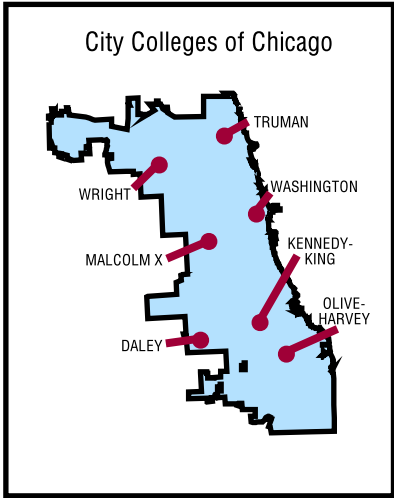
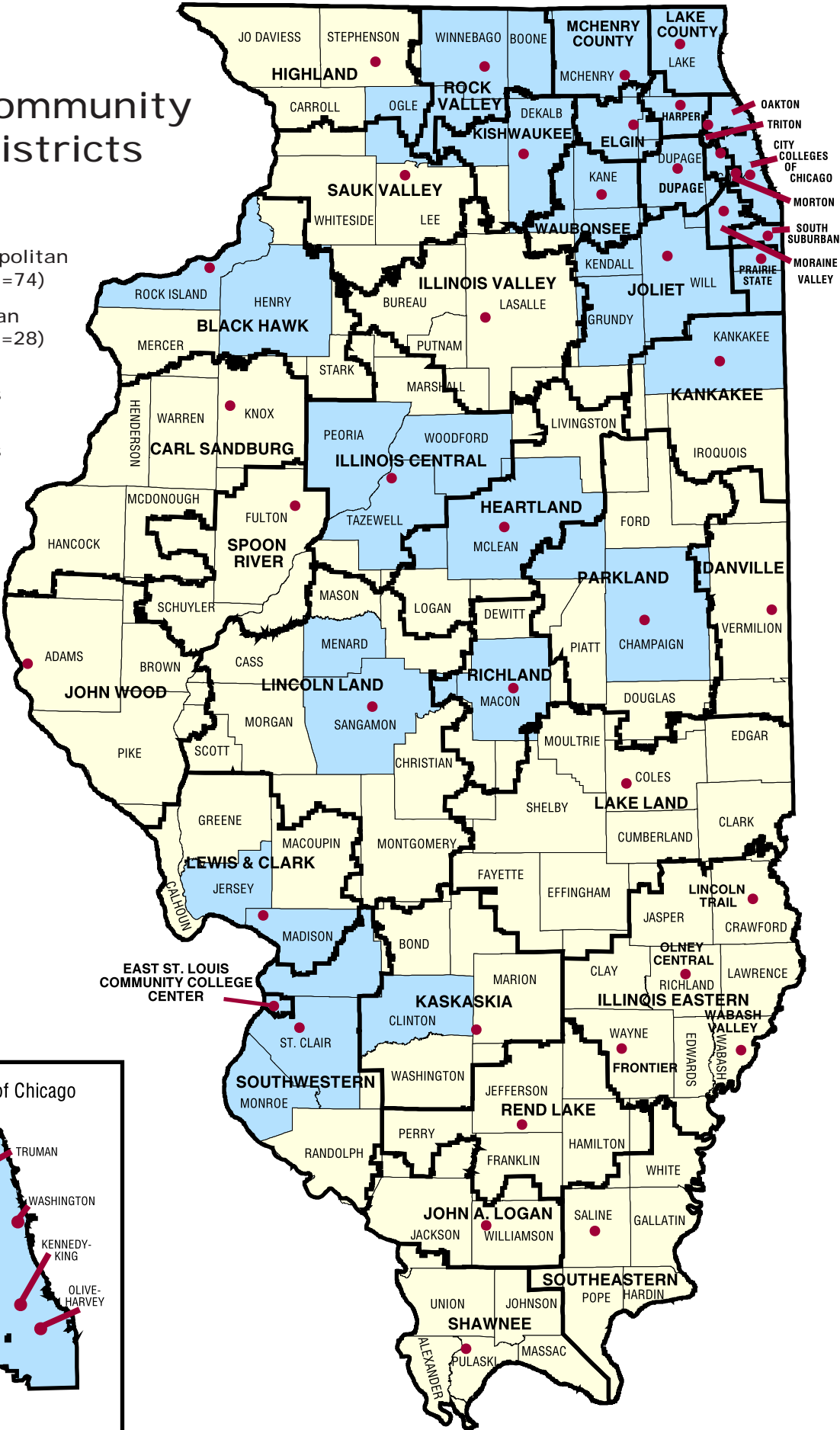
- 🎓 The average full-time Illinois community college student pays **\$4,410 per year in tuition and fees; nearly one-third the average tuition and fees** at Illinois public universities.
- 🎓 College costs can be reduced and students are able to gain access to college-level coursework during high school through dual credit. Community colleges offered **11,270 dual credit courses to 59,039 high school students**.
- 🎓 Illinois community colleges educate **60 percent of the students** enrolled in Illinois public higher education, but receive only **23 percent of the state's higher education funding**.

ACCESS FOR ALL

- 🎓 The Illinois Community College System is the **third largest in the nation** with 48 community colleges and 39 college districts in Illinois.
- 🎓 Nearly **700,000 students** taking credit, noncredit, and community education courses walk through the doors of an Illinois community college each year.
- 🎓 The "typical" community college student is a **28 years old female enrolled part-time**.
- 🎓 Almost **two-thirds of all minorities** in Illinois public higher education attend community colleges, and over **18,000 students with disabilities and 40,000 students with limited English proficiency** are served each year.

Illinois Community College Districts

- Non-Metropolitan Counties (n=74)
- Metropolitan Counties (n=28)
- District Boundaries
- County Boundaries





CAMPUS MAP

1700 Spartan Drive, Elgin, IL 60123-7193

Directory

A BUILDING

- First Stop (Information Desk)
- Lost and Found
- Main Entrance

B BUILDING

- Academic & Transfer Advising
- Admissions
- Bookstore
- Cafeteria/Student Lounges
- Career Development Services
- Disability Services/ADA
- Financial Aid & Scholarships
- First Year Programs & Student Life
- International Education & Programs
- Records & Registration
- Spartan Food Pantry
- Student Accounts
- Testing Center
- TRiO
- Veterans Services
- Wellness Services

C BUILDING

- Center for the Enhancement of Teaching & Learning (CETL)
- Distance Learning (D2L)
- Intensive English
- Library
- Tutoring Center

D BUILDING

- Print Shop/Copy Center
- ECC Police

E BUILDING

- Dining Rooms
- Facilities Rental
- Seigle Auditorium
- Strategic Partnerships & Experiential Learning

F BUILDING

- Student Computer Lab

G BUILDING

- College Transitions & Secondary Partnerships
- Spartan Auditorium

H BUILDING

- Blizzard Theatre
- Box Office
- Safety-Kleen Gallery One
- SecondSpace Theatre

I BUILDING

- Culinary Arts Retail Store
- Spartan Terrace Restaurant

J BUILDING

- Athletics
- Fitness Center
- Gymnasium
- Walking Track

K BUILDING

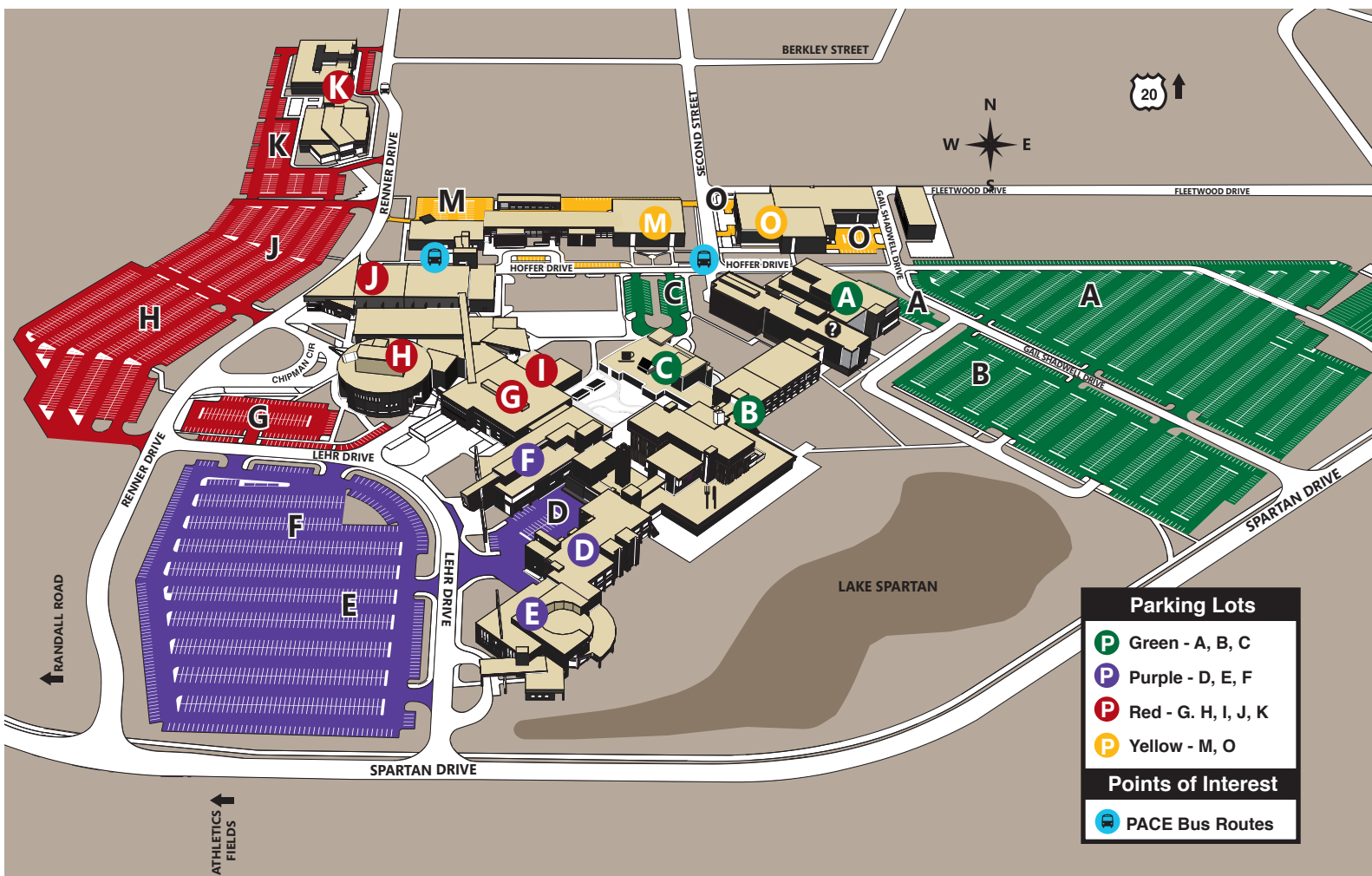
- Adult Basic Education Center (ABEC)
- Continuing Education/Corporate Training
- English as a Second Language (ESL)
- High School Equivalency/GED®
- TRiO/Upward Bound
- Workforce Development

M BUILDING

- Early Childhood Lab School

O BUILDING

- Refrigeration Lab
- Sheet Metal Lab
- HVAC Lab
- Welding Lab
- Manufacturing Lab
- IST Maintenance Tech Lab
- Motor Control/PLC Lab
- Hydraulic Lab
- CDL Driving Simulation Lab
- Electrical Lab



COLLEGE REPORTS

At each regular board meeting, various written departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, the reports listed below.

College reports attached:

- A. Personnel (January, February)
- B. Treasurer (December, January)
- C. Student (September-January)

College reports/procedures presented under separate cover:

- D. Institutional Advancement and ECC Foundation (February)
- E. Community Engagement and Legislative Affairs (February)
- F. Grant Monitoring Report (period ending December 31, 2024)

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

PERSONNEL REPORT

First Name	Last Name	Action Code	Department and Position	Effective Date	Wage	Position Class
Jorge	Alvarez	NH	Food Service Worker	1/6/2025	\$15.59	7
Todd	Haak	NH	Audio Visual Specialist	2/3/2025	\$63,000.00	213
Frank	Huerta	NH	Catering Services Assistant	1/21/2025	\$20.00	10
Dennis	Klawinski	NH	Senior Director Enterprise Systems and Applications	1/21/2025	\$119,000.00	217
Karla	Jimenez	RH	Chief Community and Government Relations Officer	1/29/2025	\$135,000.00	18
Sarah	Bass	PF	Associate Dean of Communications and Behavioral Sciences	2/1/2025	\$100,000.00	18
Miguel	Camargo	PF	Custodian I	2/18/2025	\$32,427.00	7
Maria	Carmona	PF	Custodian I	2/18/2025	\$34,382.00	7
Jennifer	Clark	PF	Instructor of English	1/7/2025	\$68,849.00	Lane IV Step 4
Jacob	Grizzell	RNDR	Custodian I	1/7/2025	\$35,359.00	7
Victoria	Flores Lopez	RST	Custodian I	1/7/2025	\$33,384.00	7
Darlene	Harris	TC	Program Director of Talent Search Transitions Grant	1/6/2025	\$78,024.00	15
Lewis	Rule	TC	Assistant Dean of College Readiness	1/13/2025	\$89,440.00	16
Brooke	Nakamura	CG	Food Service Worker	1/21/2025	\$15.59	7
Natalie	Leisering	TRN	Associate Dean of Student Success	1/13/2025	\$102,000.00	17
Rodd	Swietlik	TRN	Groundskeeper I	2/3/2025	\$36,250.00	8
Kristina	Garcia	TRS	Associate VP of Teaching, Learning and Student Development	2/1/2025	\$165,000.00	20
Justin	Robertson	TRS	Dean of Communications and Behavioral Sciences	2/1/2025	\$123,101.00	19
Annamarie	Schopen	TRS	Vice President of Teaching, Learning and Student Development	2/1/2025	\$209,921.00	22
Jose	Picazo	JA	Custodian I	1/13/2025		
Dorian	Simmons	JA	Instructor of IMT	2/20/2025		
Andrew	Stahl	DFP	Food Service Worker	1/25/2025		
Ashley	Gonzalez	RES	Administrative Assistant III	1/10/2025		
Amy	Kancler	RES	Workforce Career Coordinator	1/29/2025		
Jessica	Price	RES	Executive Assistant	1/24/2025		
Eric	Solberg	RES	Director of Leadership Giving	1/10/2025		
Chad	Vanmastrigt	RES	Police Officer	2/17/2025		

Key
NH - New Hire
RH - Rehire
PF - Part Time to Full Time
RDNR - Redesign no Reclassification
RST - Restructure no Redesign
TC - Title Change
CG - Change Employee Group
TRN - Transfer - New Grade/Group
TRS - Transfer - Same Grade/Group
JA - Job Abandonment
DFP - Discharge for Performance
RES - Resignation
RET - Retirement

Staff Contact: Dr. Tonisha Via, Acting Chief Human Resources Officer
847-214-7372

HUMAN RESOURCES STAFFING REPORT

Jorge Alvarez

Jorge Alvarez joins Elgin Community College as a Food Service Worker. He comes to the College from Panera Bread, where he served as a Team Member.

Todd Haak

Todd Haak joins Elgin Community College as an Audio Visual Specialist. Todd received an Associate's Degree in Electronics Engineering Technology from ITT Technical Institute. He comes to the College from Q Center, where he served as an Audio-Visual Technician/Senior Audio-Visual Technology Engineer.

Frank Huerta

Frank Huerta joins Elgin Community College as a Catering Services Assistant. Frank received an Associate's Degree in Applied Science from McHenry County College. He comes to the College from Blueroot, where he served as a Head Chef.

Dennis Klawinski

Dennis Klawinski joins Elgin Community College as the Senior Director Enterprise Systems and Applications. Dennis received a Bachelor of Science in Computer Science from Western Illinois University. He comes to the College from Q Center, where he served as the Director, Information Technology and Conference Services.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of December 31, 2024

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	1/26/2023	1/27/2025	4.144%	249,874.33	230,700.00	Riverside Bank
Certificate of Deposit	10/15/2024	2/12/2025	4.410%	249,871.09	246,300.00	Farmers Bank & Trust
Certificate of Deposit	8/29/2023	2/19/2025	5.130%	1,614,761.04	1,500,000.00	Western Alliance Bank
Certificate of Deposit	2/26/2024	2/26/2025	4.972%	249,867.44	238,050.00	First State Bank of DeQueen
Certificate of Deposit	2/27/2023	2/27/2025	4.818%	249,848.66	227,450.00	PeopleFirst Bank
Certificate of Deposit	2/27/2023	2/27/2025	4.644%	249,641.20	228,400.00	Modern Bank, National Association
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,859.95	239,000.00	First Western Federal Savings Bank
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,860.10	239,000.00	First Internet Bank of Indiana
Certificate of Deposit	4/8/2024	3/7/2025	4.980%	249,858.86	239,000.00	Susquehanna Community Bank
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,860.90	239,000.00	Third Coast Bank, SSB
Certificate of Deposit	4/8/2024	3/7/2025	4.980%	249,858.86	239,000.00	Bank of Houston
Certificate of Deposit	4/15/2024	3/7/2025	5.081%	249,899.19	239,050.00	Farmers and Merchants Union Bank
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	828,145.09	793,000.00	Western Alliance Bank
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Town Bank, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Crystal Lake Bank and Trust Company, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Beverly Bank & Trust Company, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Barrington Bank & Trust Company, National Association
Certificate of Deposit	8/12/2024	3/21/2025	4.562%	249,917.71	243,200.00	American Plus Bank, N.A.
Certificate of Deposit	8/12/2024	3/21/2025	4.542%	249,888.31	243,200.00	First State Bank
Certificate of Deposit	8/12/2024	3/21/2025	4.560%	249,915.34	243,200.00	Winchester Savings Bank
Certificate of Deposit	11/1/2024	4/4/2025	4.342%	249,896.17	245,400.00	Kendall Bank
Certificate of Deposit	10/22/2024	4/17/2025	4.352%	249,864.27	244,700.00	First National Bank
Certificate of Deposit	11/5/2024	4/17/2025	4.292%	249,798.38	245,100.00	First Community Bank of the Heartland, Inc.
Certificate of Deposit	12/3/2024	4/17/2025	4.260%	249,876.11	246,000.00	West Pointe Bank
Certificate of Deposit	12/3/2024	4/17/2025	4.260%	249,876.11	246,000.00	First State Bank and Trust Company, Inc.
Certificate of Deposit	5/2/2023	5/2/2025	4.815%	249,724.77	227,350.00	EagleBank
Certificate of Deposit	5/2/2024	5/2/2025	5.071%	1,576,065.00	1,500,000.00	Western Alliance Bank
Certificate of Deposit	12/20/2024	5/16/2025	4.110%	249,868.63	245,800.00	Cendera Bank, National Association
Certificate of Deposit	12/20/2024	5/16/2025	4.119%	249,877.54	245,800.00	Bank 7
Certificate of Deposit	12/20/2024	5/16/2025	4.200%	249,856.03	245,700.00	CrossFirst Bank
Certificate of Deposit	5/30/2024	5/30/2025	5.080%	249,880.27	237,800.00	New OMNI Bank, National Association
Certificate of Deposit	8/16/2024	6/20/2025	4.487%	249,917.47	240,800.00	First Capital Bank
Certificate of Deposit	8/16/2024	6/20/2025	4.618%	249,871.88	240,500.00	5Star Bank
Certificate of Deposit	8/19/2024	6/20/2025	4.637%	249,922.51	240,600.00	NexBank
Certificate of Deposit	8/28/2024	6/20/2025	4.421%	4,402,373.10	4,250,000.00	Western Alliance Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.363%	249,871.96	241,500.00	CIBC Bank USA
Certificate of Deposit	9/3/2024	6/20/2025	4.272%	249,903.79	241,700.00	Preferred Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.487%	249,903.27	241,300.00	Dundee Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.332%	249,916.57	241,600.00	The Western State Bank
Certificate of Deposit	11/5/2024	7/7/2025	4.322%	249,917.59	242,900.00	Merrick Bank
Certificate of Deposit	8/15/2023	8/15/2025	4.942%	249,854.33	227,350.00	First Bank of Ohio
Certificate of Deposit	8/15/2023	8/15/2025	5.266%	249,857.44	225,550.00	Vibrant Credit Union
Certificate of Deposit	8/28/2024	8/28/2025	4.488%	249,727.03	239,000.00	Enterprise Bank
Certificate of Deposit	9/3/2024	9/3/2025	4.598%	249,884.32	238,900.00	Cornerstone Capital Bank, SSB
Certificate of Deposit	9/6/2024	9/9/2025	4.457%	249,920.96	239,200.00	Baxter Credit Union
Certificate of Deposit	9/12/2024	9/12/2025	4.346%	249,909.67	239,500.00	The First National Bank of Hutchinson
Certificate of Deposit	9/12/2024	9/12/2025	4.129%	249,909.60	240,000.00	Solera National Bank
Certificate of Deposit	9/12/2024	9/12/2025	4.177%	249,920.62	239,900.00	Bank Of Clarke
Certificate of Deposit	9/15/2023	9/15/2025	5.036%	249,892.95	227,000.00	First National Bank
Certificate of Deposit	9/30/2024	9/30/2025	4.168%	249,899.03	239,900.00	Grand Ridge National Bank
Certificate of Deposit	9/30/2024	9/30/2025	3.915%	249,914.82	240,500.00	Bank of Hindman
Certificate of Deposit	9/30/2024	9/30/2025	4.134%	249,921.03	240,000.00	T Bank, National Association
Certificate of Deposit	10/7/2024	10/7/2025	4.122%	249,892.80	240,000.00	City First Bank, National Association
Certificate of Deposit	10/7/2024	10/7/2025	4.099%	249,941.70	240,100.00	Consumers Credit Union
Certificate of Deposit	10/22/2024	10/22/2025	4.143%	249,942.00	240,000.00	First Guaranty Bank
Certificate of Deposit	10/23/2023	10/23/2025	5.235%	249,861.83	226,150.00	Bank of Crockett
Certificate of Deposit	5/2/2024	11/3/2025	4.936%	249,848.49	232,550.00	Community National Bank
Certificate of Deposit	12/20/2024	12/22/2025	4.150%	249,910.40	239,900.00	Omb Bank
Certificate of Deposit	1/6/2023	1/6/2026	4.021%	249,876.80	222,100.00	KS StateBank
Certificate of Deposit	1/6/2023	1/6/2026	4.246%	249,854.00	221,600.00	Great Midwest Bank, S.S.B.
Certificate of Deposit	1/6/2023	1/6/2026	4.096%	249,867.50	222,500.00	Bank Hapoalim B.M.
Certificate of Deposit	2/26/2024	2/26/2026	4.647%	249,876.75	228,600.00	American National Bank & Trust
Certificate of Deposit	4/30/2024	4/30/2026	4.880%	249,868.64	227,650.00	The First National Bank of McGregor
Certificate of Deposit	5/16/2024	5/18/2026	4.978%	249,882.00	227,200.00	ServisFirst Bank
Certificate of Deposit	12/20/2024	6/22/2026	4.120%	249,881.38	235,300.00	Milledgeville State Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.542%	249,874.59	233,300.00	American Commercial Bank & Trust, National Association
Certificate of Deposit	9/12/2024	9/14/2026	3.541%	249,867.79	233,300.00	Mountain Pacific Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.391%	249,913.86	234,000.00	GBC International Bank
Certificate of Deposit	10/22/2024	10/22/2026	3.965%	249,697.64	231,100.00	First FSB of Mascoutah
Treasury Bills	9/30/2024	1/3/2025	4.402%	1,062,030.58	1,050,000.00	ISDLAF+ Term Series
Treasury Bills	9/13/2024	1/7/2025	4.752%	1,250,000.00	1,231,403.75	Treasury Bill

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of December 31, 2024

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Treasury Bills	9/17/2024	1/7/2025	4.647%	1,750,000.00	1,725,396.56	Treasury Bill
Treasury Bills	10/10/2024	1/9/2025	4.504%	4,000,000.00	3,955,583.52	WI Treasury Note
Treasury Bills	1/11/2023	1/13/2025	4.355%	244,000.00	244,671.38	City National Bank, Beverly Hills
Treasury Bills	1/13/2023	1/13/2025	4.326%	244,000.00	244,574.51	Signature Bank New York
Treasury Bills	1/18/2022	1/15/2025	1.070%	3,500,000.00	3,505,651.31	WI Treasury Note
Treasury Bills	1/9/2023	1/15/2025	4.138%	500,000.00	471,132.81	U.S. Treasury Note
Treasury Bills	1/18/2023	1/17/2025	4.327%	249,000.00	249,347.65	Southpoint Bank
Treasury Bills	1/20/2023	1/21/2025	4.305%	244,000.00	244,670.58	Manuf & Traders Trust Co.
Treasury Bills	1/5/2022	1/31/2025	0.910%	250,000.00	253,515.63	U.S. Treasury Note
Treasury Bills	1/10/2022	1/31/2025	1.042%	250,000.00	260,937.50	U.S. Treasury Note
Treasury Bills	9/30/2024	2/3/2025	4.351%	2,537,545.01	2,500,000.00	ISDLAF+ Term Series
Treasury Bills	10/8/2024	2/4/2025	4.480%	2,000,000.00	1,971,208.61	Treasury Bill
Treasury Bills	2/7/2022	2/15/2025	1.398%	250,000.00	254,433.59	U.S. Treasury Note
Treasury Bills	8/16/2023	2/15/2025	5.029%	750,000.00	712,265.63	U.S. Treasury Note
Treasury Bills	8/18/2023	2/15/2025	5.054%	500,000.00	474,765.63	U.S. Treasury Note
Treasury Bills	10/8/2024	2/15/2025	4.410%	1,500,000.00	1,484,765.63	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2025	4.500%	1,250,000.00	1,237,695.31	U.S. Treasury Note
Treasury Bills	10/23/2024	2/18/2025	4.437%	1,250,000.00	1,232,320.49	Treasury Bill
Treasury Bills	10/11/2024	2/20/2025	4.404%	250,000.00	246,091.33	Treasury Bill
Treasury Bills	8/25/2023	2/25/2025	5.046%	248,000.00	248,193.92	Cortrust Bank
Treasury Bills	8/23/2023	2/28/2025	5.072%	500,000.00	471,445.31	U.S. Treasury Note
Treasury Bills	8/30/2023	2/28/2025	5.032%	248,000.00	248,422.32	State Bank of Texas/Dallas
Treasury Bills	2/29/2024	2/28/2025	4.853%	237,000.00	237,445.28	S & T Bank
Treasury Bills	3/1/2024	2/28/2025	4.915%	238,000.00	238,305.45	Northeast Community Bank
Treasury Bills	4/9/2024	2/28/2025	4.960%	500,000.00	483,476.56	U.S. Treasury Note
Treasury Bills	4/12/2024	2/28/2025	5.058%	250,000.00	241,611.33	U.S. Treasury Note
Treasury Bills	4/16/2024	2/28/2025	5.080%	500,000.00	483,320.31	U.S. Treasury Note
Treasury Bills	8/19/2024	3/14/2025	4.592%	3,250,000.00	3,166,392.13	Federal Home Loan Discount
Treasury Bills	9/18/2023	3/15/2025	5.088%	1,250,000.00	1,190,771.48	U.S. Treasury Note
Treasury Bills	9/22/2023	3/21/2025	5.122%	248,000.00	248,634.38	Essa Bank & Trust PA
Treasury Bills	10/25/2024	3/27/2025	4.360%	250,000.00	245,513.06	Treasury Bill
Treasury Bills	10/30/2024	3/27/2025	4.379%	250,000.00	245,639.14	Treasury Bill
Treasury Bills	11/6/2024	3/27/2025	4.320%	3,000,000.00	2,950,755.75	Treasury Bill
Treasury Bills	3/22/2021	3/31/2025	0.476%	3,000,000.00	3,002,812.50	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2025	0.474%	2,500,000.00	2,502,539.06	U.S. Treasury Note
Treasury Bills	4/6/2021	3/31/2025	0.550%	1,750,000.00	1,746,582.03	U.S. Treasury Note
Treasury Bills	10/23/2024	4/3/2025	4.334%	250,000.00	245,281.75	Treasury Bill
Treasury Bills	10/31/2024	4/8/2025	4.400%	764,376.30	750,000.00	ISDLAF Term Series
Treasury Bills	12/23/2024	4/15/2025	4.170%	1,250,000.00	1,234,070.14	Treasury Bill
Treasury Bills	10/23/2024	4/17/2025	4.339%	250,000.00	244,876.44	Treasury Bill
Treasury Bills	12/4/2024	4/17/2025	4.264%	2,250,000.00	2,215,319.13	Treasury Bill
Treasury Bills	4/7/2021	4/30/2025	0.520%	1,250,000.00	1,242,724.61	U.S. Treasury Note
Treasury Bills	5/1/2024	4/30/2025	5.095%	250,000.00	238,662.11	U.S. Treasury Note
Treasury Bills	12/23/2024	5/1/2025	4.114%	4,500,000.00	4,435,500.00	Treasury Bill
Treasury Bills	5/24/2024	5/23/2025	5.053%	236,000.00	236,441.40	Key Bank NA
Treasury Bills	8/19/2024	6/15/2025	4.484%	1,000,000.00	987,109.38	U.S. Treasury Note
Treasury Bills	11/20/2024	6/25/2025	4.260%	4,000,000.00	3,899,866.56	Federal Home Loan Discount
Treasury Bills	11/6/2024	6/30/2025	4.219%	250,000.00	243,710.94	U.S. Treasury Note
Treasury Bills	8/30/2023	8/15/2025	4.780%	1,250,000.00	1,185,742.19	U.S. Treasury Note
Treasury Bills	8/22/2023	8/22/2025	4.905%	248,000.00	248,683.09	Tab Bank Inc.
Treasury Bills	8/25/2023	8/25/2025	4.875%	248,000.00	248,590.36	Investar Bank NA
Treasury Bills	8/30/2023	8/29/2025	4.907%	243,000.00	243,654.36	Security Bank and Trust
Treasury Bills	8/30/2023	8/29/2025	4.878%	248,000.00	248,575.43	First Financial Bank
Treasury Bills	8/31/2023	8/29/2025	4.906%	248,000.00	248,680.02	Rivers Edge Bank
Treasury Bills	2/29/2024	8/29/2025	4.855%	243,000.00	243,502.59	Bank of America NA
Treasury Bills	2/29/2024	8/29/2025	4.854%	248,000.00	248,521.69	Meridian Bank
Treasury Bills	8/30/2023	9/2/2025	4.906%	243,000.00	243,662.41	Home Federal Savings Bank MN
Treasury Bills	3/6/2024	9/8/2025	4.804%	243,000.00	243,509.07	Commercial Bank of Cal
Treasury Bills	3/8/2024	9/8/2025	4.769%	248,000.00	248,649.68	American National Bank/Fox Cities
Treasury Bills	3/12/2024	9/12/2025	4.955%	243,000.00	243,504.69	Western Alliance Bank
Treasury Bills	11/20/2024	9/15/2025	4.220%	5,500,000.00	5,468,203.13	U.S. Treasury Note
Treasury Bills	9/20/2024	9/19/2025	4.102%	239,000.00	239,452.66	Bank of Sun Prairie
Treasury Bills	9/20/2023	9/22/2025	5.106%	243,000.00	243,658.17	American Express National Bank
Treasury Bills	9/20/2023	9/22/2025	5.006%	243,000.00	243,659.55	Eaglemark Savings Bank
Treasury Bills	9/22/2023	9/22/2025	5.083%	243,000.00	243,533.69	Northern Bank & Trust MA
Treasury Bills	9/27/2023	9/26/2025	5.006%	248,000.00	248,680.35	Bank of Deerfield
Treasury Bills	9/27/2023	9/26/2025	5.056%	248,000.00	248,679.75	Signature Bank of Arkansas
Treasury Bills	4/26/2024	10/27/2025	4.955%	243,000.00	243,156.64	Bank of Bird-in-Hand
Treasury Bills	5/1/2024	10/31/2025	4.985%	250,000.00	233,125.00	U.S. Treasury Note
Treasury Bills	10/31/2024	10/31/2025	3.991%	249,000.00	249,265.63	First Bank of the Lake
Treasury Bills	5/3/2024	11/3/2025	5.000%	243,000.00	243,347.91	Simmons Bank/Pine Bluff
Treasury Bills	5/8/2024	11/10/2025	4.955%	243,000.00	243,506.48	Comerica Bank

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of December 31, 2024

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Treasury Bills	5/8/2024	11/10/2025	4.950%	248,000.00	248,360.02	Mainstreet Bank
Treasury Bills	5/10/2024	11/10/2025	4.947%	243,000.00	243,184.49	First National Bank Long Island
Treasury Bills	5/3/2024	11/15/2025	4.930%	250,000.00	240,224.61	U.S. Treasury Note
Treasury Bills	5/23/2024	11/24/2025	4.955%	243,000.00	243,505.59	Banc of California Inc.
Treasury Bills	11/20/2024	11/30/2025	4.231%	500,000.00	480,820.31	U.S. Treasury Note
Treasury Bills	12/6/2024	12/5/2025	4.160%	239,000.00	239,320.39	Bankwell Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Bangor Savings Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Washington Federal
Treasury Bills	1/11/2023	1/8/2026	4.017%	247,000.00	247,575.71	Popular Bank
Treasury Bills	2/29/2024	3/2/2026	4.606%	244,000.00	244,665.81	BMO Bank NA
Treasury Bills	3/5/2024	3/5/2026	4.555%	248,000.00	248,685.78	Peoples Bank East Tennessee
Treasury Bills	3/5/2024	3/5/2026	4.581%	249,000.00	249,563.41	CF Bank
Treasury Bills	3/8/2024	3/9/2026	4.605%	248,000.00	248,686.73	Anderson Bros. Bank
Treasury Bills	9/9/2024	3/9/2026	4.005%	244,000.00	244,508.79	Lendingclub Bank NA
Treasury Bills	9/13/2024	3/15/2026	3.673%	500,000.00	506,914.06	U.S. Treasury Note
Treasury Bills	9/30/2024	3/30/2026	3.904%	248,000.00	248,526.75	Oakstar Bank NA
Treasury Bills	3/22/2021	3/31/2026	0.718%	3,000,000.00	3,226,406.25	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2026	0.720%	2,250,000.00	2,419,453.13	U.S. Treasury Note
Treasury Bills	10/4/2024	4/6/2026	3.553%	249,000.00	249,536.19	Security State Bank IA
Treasury Bills	10/9/2024	4/9/2026	3.569%	245,000.00	245,464.33	Truxton Trust Co.
Treasury Bills	10/11/2024	4/13/2026	3.553%	249,000.00	249,536.19	MI Bank
Treasury Bills	4/6/2021	4/30/2026	0.830%	1,750,000.00	1,883,847.66	U.S. Treasury Note
Treasury Bills	4/7/2021	4/30/2026	0.770%	1,250,000.00	1,349,462.89	U.S. Treasury Note
Treasury Bills	5/3/2024	4/30/2026	4.790%	500,000.00	462,050.78	U.S. Treasury Note
Treasury Bills	10/8/2024	4/30/2026	3.920%	250,000.00	238,095.70	U.S. Treasury Note
Treasury Bills	10/23/2024	4/30/2026	3.963%	250,000.00	238,251.95	U.S. Treasury Note
Treasury Bills	5/7/2024	5/7/2026	4.820%	243,000.00	243,366.46	Goldman Sachs Bank USA
Treasury Bills	5/15/2024	5/15/2026	4.820%	248,000.00	248,377.55	Vision Bank
Treasury Bills	11/20/2024	5/15/2026	4.237%	500,000.00	469,790.00	STRIPS
Treasury Bills	12/11/2024	6/11/2026	4.104%	244,000.00	244,161.54	Dollar Bank FSB PA
Treasury Bills	12/4/2024	6/15/2026	4.092%	250,000.00	250,117.19	U.S. Treasury Note
Treasury Bills	12/13/2024	6/15/2026	4.110%	244,000.00	244,317.17	Northwest Bank PA
Treasury Bills	9/19/2024	9/21/2026	3.805%	244,000.00	244,676.98	Ally Bank
Treasury Bills	9/24/2024	9/24/2026	3.705%	244,000.00	244,676.04	First Premier Bank
Treasury Bills	10/4/2024	10/5/2026	3.604%	249,000.00	249,701.41	Univ of Illinois Comm
Treasury Bills	10/7/2024	10/7/2026	3.504%	249,000.00	249,701.41	Primebank
Treasury Bills	10/9/2024	10/9/2026	3.504%	249,000.00	249,701.41	Washington State Bank
Treasury Bills	10/8/2024	10/15/2026	3.830%	250,000.00	253,828.13	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2026	4.171%	500,000.00	460,640.00	STRIPS
Treasury Bills	12/6/2024	12/4/2026	4.056%	244,000.00	244,666.75	State Bank of India
Treasury Bills	12/6/2024	12/7/2026	4.030%	247,000.00	247,567.55	First Federal Bank FL
Treasury Bills	2/27/2024	2/28/2027	4.325%	1,000,000.00	910,703.13	U.S. Treasury Note
Treasury Bills	3/5/2024	3/5/2027	4.458%	244,000.00	244,960.22	Valley National Bank Wayne
Treasury Bills	5/1/2024	4/30/2027	4.710%	250,000.00	220,898.44	U.S. Treasury Note
Treasury Bills	5/8/2024	5/10/2027	4.784%	243,000.00	243,780.47	Morgan Stanley Bank
Treasury Bills	5/3/2024	5/15/2027	4.640%	1,250,000.00	1,170,751.95	U.S. Treasury Note
Treasury Bills	5/21/2024	5/21/2027	4.708%	248,000.00	248,983.47	Wells Fargo Bank
Treasury Bills	10/4/2024	10/15/2027	3.545%	249,000.00	250,107.32	Texas Exchange Bank SSB
Treasury Bills	10/25/2024	10/25/2027	3.807%	245,000.00	245,296.02	BMW Bank North America
Treasury Bills	10/8/2024	10/31/2027	3.751%	250,000.00	226,689.45	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2027	4.181%	250,000.00	220,937.50	STRIPS
Treasury Bills	12/11/2024	12/13/2027	3.960%	245,000.00	245,619.05	Optum Bank Inc.
Treasury Bills	12/4/2024	12/31/2027	3.988%	250,000.00	225,908.20	U.S. Treasury Note
Money Market Funds	12/31/2024	12/31/2024	5.131%	512,914.92	512,914.92	LIQ General Fund #10896-101
Money Market Funds	12/31/2024	12/31/2024	5.228%	9,420,189.76	9,420,189.76	MAX General Fund #10896-101
Money Market Funds	12/31/2024	12/31/2024	5.228%	538,042.67	538,042.67	MAX Campus Door Project #10896-217
Money Market Funds	12/31/2024	12/31/2024	1.000%	16,893,077.16	16,893,077.16	US Bank - IL Funds (01-00000-125000)
			4.21%	\$ 145,823,169.18	\$ 143,925,904.01	

*Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Alternate Revenue Bonds Schedule

As of December 31, 2024

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Bank of Bridger, National Association
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Pinnacle Bank, NE
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Relyance Bank, AR
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	The Hardin County Bank, TN
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.59	242,839.87	Tri-County Bank, MI
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	36,566.44	35,800.61	Central Bank, TX
Certificate of Deposit	10/15/2024	9/29/2025	4.092%	249,911.01	240,500.00	Regent Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.092%	249,926.09	240,100.00	Security Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.143%	249,942.00	240,000.00	GBank
Certificate of Deposit	10/15/2024	3/30/2026	4.100%	249,652.73	235,600.00	Financial Federal Bank
Certificate of Deposit	10/15/2024	5/26/2026	3.988%	249,883.94	234,700.00	First Pryority Bank
Treasury Bills	10/16/2024	1/28/2025	4.428%	3,250,000.00	3,209,505.72	Treasury Bill
Treasury Bills	10/16/2024	2/20/2025	4.408%	3,250,000.00	3,201,043.26	Treasury Bill
Treasury Bills	10/16/2024	3/6/2025	4.371%	650,000.00	639,205.67	Treasury Bill
Treasury Bills	10/17/2024	3/12/2025	4.370%	864,858.00	850,000.00	ISDLAF Term Series
Treasury Bills	10/16/2024	5/31/2025	4.264%	1,250,000.00	1,219,469.42	U.S. Treasury Note
Treasury Bills	10/16/2024	6/30/2025	4.168%	1,500,000.00	1,459,491.72	U.S. Treasury Note
Treasury Bills	10/16/2024	7/31/2025	4.133%	1,250,000.00	1,212,616.48	U.S. Treasury Note
Treasury Bills	10/16/2024	8/15/2025	4.126%	2,000,000.00	1,965,546.88	U.S. Treasury Note
Treasury Bills	10/16/2024	9/30/2025	4.093%	2,500,000.00	2,474,609.38	U.S. Treasury Note
Treasury Bills	10/16/2024	10/15/2025	4.060%	2,250,000.00	2,254,130.86	U.S. Treasury Note
Treasury Bills	10/16/2024	11/15/2025	4.038%	2,500,000.00	2,453,125.00	U.S. Treasury Note
Treasury Bills	10/16/2024	12/31/2025	4.022%	3,000,000.00	3,007,811.56	U.S. Treasury Note
Treasury Bills	10/16/2024	1/31/2026	3.970%	3,250,000.00	3,104,384.77	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2026	3.962%	3,250,000.00	3,152,365.05	U.S. Treasury Note
Treasury Bills	10/16/2024	3/31/2026	3.926%	3,750,000.00	3,583,007.81	U.S. Treasury Note
Treasury Bills	10/16/2024	4/30/2026	3.901%	5,250,000.00	5,004,931.64	U.S. Treasury Note
Treasury Bills	10/16/2024	5/15/2026	3.938%	1,750,000.00	1,645,316.76	STRIPS
Treasury Bills	10/25/2024	5/15/2026	4.020%	1,000,000.00	939,902.28	STRIPS
Money Market Funds	12/31/2024	12/31/2024	4.708%	115,327.07	115,327.07	LIQ Alternate Revenue Bonds #10896-218
Money Market Funds	12/31/2024	12/31/2024	4.788%	11,351,563.42	11,351,563.42	MAX Alternate Revenue Bonds #10896-218
			4.19%	\$ 56,507,803.77	\$ 55,284,254.75	

ELGIN COMMUNITY COLLEGE DISTRICT 509
EDUCATION FUND
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Property Taxes	44,633,163	42,433,281	95.07%	40,961,234	101.36%
Local Grants and Contracts	-	88,762	-	500	-
Personal Property Replacement Tax	1,150,000	423,982	36.87%	672,951	75.61%
Illinois Community College Board	7,164,000	3,688,446	51.49%	3,454,621	49.52%
Student Tuition and Fees *	24,378,800	23,321,527	95.66%	21,782,907	89.46%
Payment Plan and Late Fees	150,000	103,570	69.05%	98,375	65.58%
Investment Income	2,000,000	3,624,774	181.24%	3,816,706	526.44%
Miscellaneous External Revenue	843,952	489,296	57.98%	317,127	39.47%
Miscellaneous Internal Revenue	-	3,030	-	620	-
TOTAL REVENUES	80,319,915	74,176,667	92.35%	71,105,041	95.69%
EXPENDITURES BY OBJECT					
Salaries	49,101,309	25,966,479	52.88%	24,404,983	50.97%
Employee Benefits	10,377,975	4,901,621	47.23%	4,438,412	43.82%
Contractual Services	5,780,442	3,176,792	54.96%	3,008,992	55.20%
General Material & Supplies	5,006,949	2,272,867	45.39%	2,510,114	49.81%
Professional Development	713,536	394,699	55.32%	351,197	50.22%
Fixed Charges	262,013	138,891	53.01%	130,580	53.36%
Utilities	1,500	909	60.60%	1,729	132.97%
Capital Outlay	2,474,807	682,710	27.59%	1,998,189	84.79%
Other	313,302	195,260	62.32%	197,021	18.05%
Waivers/Institutional Scholarships	375,000	234,327	62.49%	205,324	74.66%
TOTAL EXPENDITURES BY OBJECT	74,406,833	37,964,554	51.02%	37,246,540	51.28%
EXPENDITURES BY FUNCTION					
Instruction	35,433,184	18,568,022	52.40%	17,719,000	51.75%
Academic Support	11,079,561	5,460,688	49.29%	5,253,892	49.21%
Student Services	7,280,506	3,492,506	47.97%	3,203,665	48.21%
Public Services	707,379	307,409	43.46%	234,059	36.82%
Institutional Support	19,531,202	9,901,601	50.70%	10,630,600	52.77%
Institutional Waiver	375,000	234,327	62.49%	205,324	74.66%
TOTAL EXPENDITURES BY FUNCTION	74,406,833	37,964,553	51.02%	37,246,540	51.28%
Excess (deficiency) of revenues over expenditures	5,913,082	36,212,114	-	33,858,501	-
OTHER FINANCING SOURCES (USES)					
Transfer to Capital Projects Fund	(4,000,000)	-	-	-	-
Transfer to Student Life	(553,720)	(245,243)	44.29%	(222,500)	39.90%
Transfer to Athletics	(1,058,779)	(527,374)	49.81%	(434,821)	39.37%
Transfer to Early Childhood Lab School	(300,583)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(5,913,082)	(772,617)	-	(657,321)	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	35,439,497	-	33,201,180	-
Fund Balance at beginning of year	-	52,412,937	-	47,825,820	-
Fund Balance	\$ -	\$ 87,852,434	-	\$ 81,027,000	-

**ELGIN COMMUNITY COLLEGE DISTRICT 509
OPERATIONS AND MAINTENANCE FUND
For the Months Ending December 31, 2024**

	2025 Budget	Fiscal Year Actual	% Actual Budget	Prior Yr Dec. 31 2023 Actual	% of FY2024 Budget
REVENUES					
Local Government Services:					
Property Taxes	\$13,103,297	\$14,151,886	108.00%	\$12,363,247	98.72%
State Government Services:					
Other Local Government (Hanover Park)	137,325	333	0.24%	310	0.17%
Miscellaneous External Revenue	-	835	-	713	-
Miscellaneous Internal Revenue	-	2,504	-	1,272	12.72%
Miscellaneous Internal Revenue (Security)	-	2,707	-	2,862	-
Building Rental External Revenue (Net Comps)	200,000	93,530	46.77%	102,945	51.82%
TOTAL REVENUES	13,440,622	14,251,795	106.04%	12,471,349	96.56%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Salaries	4,504,855	2,477,160	54.99%	2,145,609	43.62%
Employee Benefits	1,004,336	487,690	48.56%	420,110	37.81%
Contractual Services	1,262,318	393,650	31.18%	441,063	104.27%
General Material & Supplies	879,930	420,844	47.83%	354,560	36.45%
Professional Development	14,850	5,112	34.42%	6,506	49.00%
Fixed Charges	609,513	271,282	44.51%	1,050	0.16%
Utilities	2,667,686	1,276,325	47.84%	1,181,692	42.05%
Capital Outlay	1,270,163	143,810	11.32%	347,139	55.94%
Other	7,500	-	-	-	-
TOTAL INSTITUTIONAL SUPPORT	12,221,151	5,475,873	44.81%	4,897,729	42.61%
CAMPUS SAFETY AND SECURITY					
Salaries	681,315	329,180	48.32%	324,999	48.65%
Employee Benefits	307,106	171,374	55.80%	163,485	45.50%
Contractual Services	62,200	6,839	11.00%	5,736	26.50%
General Material & Supplies	97,498	26,045	26.71%	19,043	22.56%
Professional Development	18,125	6,377	35.18%	8,970	60.93%
Other	53,227	12,563	-	53,969	19.70%
TOTAL CAMPUS SAFETY AND SECURITY	1,219,471	552,378	45.30%	576,202	40.52%
TOTAL EXPENDITURES BY OBJECT	13,440,622	6,025,626	44.83%	5,473,933	42.38%
EXPENDITURES BY FUNCTION					
Institutional Support	12,221,151	5,475,873	44.81%	4,897,730	42.61%
Campus Safety and Security	1,219,471	552,378	45.30%	576,203	40.52%
TOTAL EXPENDITURES BY FUNCTION	13,440,622	6,028,251	44.85%	5,473,933	42.38%
Excess (deficiency) of revenues over expenditures					
	-	8,223,544	-	6,997,417	-
OTHER FINANCING SOURCES (USES)					
Transfer to O&M Facility Rental	(188,063)	-	-	-	-
Transfer from Other Funds	188,063	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)					
	-	8,223,544	-	6,997,417	-
Fund Balance at beginning of year					
	-	21,038,333	-	20,477,286	-
Fund Balance					
	\$ -	\$ 29,261,877	-	\$ 27,474,703	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
CAPITAL PROJECT FUND
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Bond Proceeds	55,000,000	55,655,684	101.19%	-	-
TOTAL REVENUES	55,000,000	55,655,684	101.19%	-	-
EXPENDITURES BY OBJECT					
Contractual Services	2,756,000	1,553,642	56.37%	401,141	65.52%
General Material & Supplies	37,000	11,675	31.55%	-	-
Capital Outlay	28,851,000	1,031,671	3.58%	-	-
TOTAL EXPENDITURES BY OBJECT	31,644,000	2,596,988	8.21%	401,141	65.52%
EXPENDITURES BY FUNCTION					
Institutional Support	31,644,000	2,596,988	8.21%	401,141	65.52%
TOTAL EXPENDITURES BY FUNCTION	31,644,000	2,596,988	8.21%	401,141	65.52%
Excess (deficiency) of revenues over expenditures	51,056,500	53,058,696	-	(401,141)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	4,000,000	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	4,000,000	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	55,056,500	53,058,696	-	(401,141)	-
Fund Balance at beginning of year	-	34,950,554	-	44,301,582	-
Fund Balance	\$ 55,056,500	\$ 88,009,250	-	\$ 43,900,441	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
BOND AND INTEREST FUND
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Property Taxes	10,968,742	10,893,239	99.31%	10,444,012	98.17%
TOTAL REVENUES	10,968,742	10,893,239	99.31%	10,444,012	98.17%
EXPENDITURES BY OBJECT					
Fixed Charges	10,709,172	9,317,493	87.00%	8,484,757	81.40%
TOTAL EXPENDITURES BY OBJECT	10,709,172	9,317,493	87.00%	8,484,757	81.40%
EXPENDITURES BY FUNCTION					
Institutional Support	10,709,172	9,317,493	87.00%	8,484,757	81.40%
TOTAL EXPENDITURES BY FUNCTION	10,709,172	9,317,493	87.00%	8,484,757	81.40%
Excess (deficiency) of revenues over expenditures and other sources (uses)	259,570	1,575,746	-	1,959,255	-
Fund Balance at beginning of year	-	5,165,635	-	4,699,641	-
Fund Balance	\$ 259,570	\$ 6,741,381	-	\$ 6,658,896	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, CONTINUING ED
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 101,000	\$ 35,144	34.80%	\$ 172,730	95.96%
TOTAL REVENUES	101,000	35,144	34.80%	172,730	95.96%
OPERATING EXPENSES					
Salaries	88,057	51,814	58.84%	57,642	83.13%
Employee Benefits	16,018	9,464	59.08%	7,109	31.10%
Contractual Services	15,000	8,688	57.92%	3,722	17.31%
General Material & Supplies	10,250	5,438	53.05%	10,221	27.29%
Professional Development	1,500	-	-	176	17.57%
TOTAL OPERATING EXPENSES	130,825	75,403	57.64%	78,870	51.84%
Excess (deficiency) of revenues over expenditures	(29,825)	(40,260)	-	93,859	-
OTHER FINANCING SOURCES (USES)					
Transfers from Corporate Funds	31,825	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	31,825	-	-	-	-
Net Income (Loss)	2,000	(40,260)	-	93,859	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ 2,000	\$ (40,260)	-	\$ 93,859	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, CORPORATE TRAINING
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 569,000	\$ 194,749	34.23%	\$ 58,927	10.36%
TOTAL REVENUES	569,000	194,749	34.23%	58,927	10.36%
OPERATING EXPENSES					
Salaries	262,335	166,802	63.58%	111,019	61.46%
Employee Benefits	80,696	54,002	66.92%	32,105	42.80%
Contractual Services	74,000	26,901	36.35%	44,947	37.79%
General Material & Supplies	61,500	23,584	38.35%	10,476	20.03%
Professional Development	5,500	455	8.28%	937	13.78%
Capital Outlay	500	-	-	-	-
Others	29,000	14,519	50.07%	448	4.98%
TOTAL OPERATING EXPENSES	513,531	286,264	55.74%	199,932	53.29%
Excess (deficiency) of revenues over expenditures	55,469	(91,515)	-	(141,005)	-
OTHER FINANCING SOURCES (USES)					
Transfers to Continuing Funds	(31,825)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(31,825)	-	-	-	-
Net Income (Loss)	23,644	(91,515)	-	(141,005)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ 23,644	\$ (91,515)	-	\$ (141,005)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, BOOKSTORE
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 2,402,339	\$ 1,161,038	48.33%	\$ 1,205,557	49.33%
Miscellaneous Internal Revenue	101,392	43,370	42.77%	48,283	54.71%
TOTAL REVENUES	2,503,731	1,204,407	48.10%	1,253,840	49.52%
OPERATING EXPENSES					
Salaries	305,276	118,510	38.82%	110,685	35.04%
Employee Benefits	64,119	22,320	34.81%	20,036	27.05%
Contractual Services	57,095	36,762	64.39%	40,732	82.37%
General Material & Supplies	1,999,993	1,409,827	70.49%	1,735,994	83.05%
Professional Development	3,000	-	-	1,975	63.79%
Capital Outlay	2,000	909	45.44%	-	-
Other	(500)	(232)	46.43%	197	(39.84)%
TOTAL OPERATING EXPENSES	2,430,983	1,588,095	65.33%	1,909,620	75.41%
Excess (deficiency) of revenues					
over expenditures	72,748	(383,688)	-	(655,780)	-
OTHER FINANCING SOURCES (USES)					
Transfers to Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	72,748	(383,688)	-	(655,780)	-
Retained Earnings at beginning of the year	-	363,549	-	379,870	-
Retained Earnings	\$ 72,748	\$ (20,139)	-	\$ (275,910)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	582,402	258,052	44.31%	229,934	46.08%
TOTAL REVENUES	582,402	258,052	44.31%	229,934	46.08%
OPERATING EXPENSES					
Salaries	642,239	283,126	44.08%	236,582	51.65%
Employee Benefits	158,661	82,352	51.90%	51,235	44.23%
Contractual Services	3,585	1,210	33.76%	1,029	20.53%
General Material & Supplies	77,050	39,678	51.50%	24,308	31.07%
Professional Development	1,450	334	23.03%	567	81.06%
TOTAL OPERATING EXPENSES	882,985	406,701	46.00%	313,722	47.69%
Excess (deficiency) of revenues over expenditures	(300,583)	(148,649)	-	(83,789)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	300,583	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	300,583	-	-	-	-
Net Income (Loss)	-	(148,649)	-	(83,789)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ (148,649)	-	\$ (83,789)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, FOOD SERVICES
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 777,914	\$ 371,259	47.72%	\$ 355,534	43.32%
Miscellaneous Internal Revenue	164,334	160,042	97.39%	100,154	41.53%
TOTAL REVENUES	942,248	531,301	56.39%	455,688	42.91%
OPERATING EXPENSES					
Salaries	420,267	196,624	46.79%	173,801	44.70%
Employee Benefits	43,822	21,829	49.81%	20,086	48.86%
Contractual Services	14,935	4,866	32.58%	6,130	63.81%
General Material & Supplies	430,352	244,559	56.83%	221,891	50.58%
Professional Development	206	83	40.23%	-	-
Capital Outlay	32,709	1,463	4.47%	-	-
Other	(43)	-	-	-	-
TOTAL OPERATING EXPENSES	942,248	469,424	49.82%	421,907	47.57%
Excess (deficiency) of revenues					
over expenditures	-	61,877	-	33,781	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	-	61,877	-	33,782	-
Retained Earnings at beginning of the year	-	283,979	-	-	-
Retained Earnings	\$ -	\$ 345,856	-	\$ 33,782	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 815,845	\$ 202,518	24.82%	\$ 173,264	27.58%
Miscellaneous Internal Revenue	145,000	135,314	93.32%	105,396	43.24%
TOTAL REVENUES	960,845	337,832	35.16%	278,659	31.96%
OPERATING EXPENSES					
Salaries	292,699	81,807	27.95%	75,745	27.85%
Employee Benefits	20,092	11,736	58.41%	9,573	35.32%
Contractual Services	332,737	254,204	76.40%	186,783	56.71%
General Material & Supplies	166,022	61,609	37.11%	71,816	56.03%
Professional Development	18,500	9,625	52.03%	11,361	74.75%
Capital Outlay	74,792	21,717	29.04%	28,488	29.93%
Fixed Charges	5,000	851	17.01%	230	4.60%
TOTAL OPERATING EXPENSES	909,842	441,548	48.53%	383,997	44.04%
Excess (deficiency) of revenues over expenditures	51,003	(103,716)	-	(105,338)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	51,003	(103,716)	-	(105,338)	-
Retained Earnings at beginning of the year	-	1,082,632	-	1,143,293	-
Retained Earnings	\$ 51,003	\$ 978,916	-	\$ 1,037,955	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, PRODUCTION SERVICES
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 3,500	\$ 1,050	30.01%	\$ 2,417	93.50%
Miscellaneous Internal Revenue	508,000	281,087	55.33%	257,897	55.00%
TOTAL REVENUES	511,500	282,138	55.16%	260,315	55.00%
	-	-		-	
OPERATING EXPENSES	-	-		-	
Salaries	206,138	102,665	49.80%	74,974	50.02%
Employee Benefits	70,377	35,357	50.24%	21,747	95.30%
Contractual Services	17,375	83	0.48%	12,993	90.10%
General Material & Supplies	63,115	33,898	53.71%	28,344	47.30%
Professional Development	800	-	-	-	-
Other	600	600	100.00%	3,915	62.30%
Depreciation	8,375	-	-	-	-
Fixed Charges	116,500	38,092	32.70%	37,248	39.50%
TOTAL OPERATING EXPENSES	483,280	210,696	43.60%	179,221	50.60%
	-	-		-	
Excess (deficiency) of revenues	-	-		-	
over expenditures	28,220	71,442	-	81,094	-
	-	-		-	
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	28,220	71,442	-	81,094	-
Retained Earnings at beginning of the year	-	367,994	-	228,468	-
Retained Earnings	\$ 28,220	\$ 439,436	-	\$ 309,562	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, STUDENT LIFE
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ -	\$ 1,734	-	\$ 13	-
TOTAL REVENUES	-	1,734	-	13	-
OPERATING EXPENSES					
Salaries	377,184	188,507	49.98%	170,845	42.78%
Employee Benefits	96,735	33,634	34.77%	32,608	35.99%
Contractual Services	12,000	8,092	67.43%	1,262	21.03%
General Material & Supplies	43,728	10,743	24.57%	11,556	29.11%
Professional Development	23,945	4,457	18.61%	7,203	32.74%
Capital Outlay	1,544	1,544	100.00%	(137)	-
TOTAL OPERATING EXPENSES	555,136	246,977	44.49%	223,337	40.05%
Excess (deficiency) of revenues over expenditures	(555,136)	(245,243)	44.18%	(223,324)	40.05%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	553,720	245,243	44.29%	223,324	39.90%
TOTAL OTHER FINANCING SOURCES (USES)	553,720	245,243	44.29%	223,324	39.90%
Net Income (Loss)	(1,416)	-	-	-	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ (1,416)	\$ -	-	\$ -	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ -	\$ 825	-	\$ 575	-
TOTAL REVENUES	-	825	-	575	-
OPERATING EXPENSES					
Salaries	525,068	283,229	53.94%	235,239	47.85%
Employee Benefits	73,711	43,209	58.62%	41,061	78.64%
Contractual Services	100,000	41,661	41.66%	28,335	24.22%
General Material & Supplies	134,000	72,295	53.95%	57,750	35.23%
Professional Development	201,000	82,521	41.06%	61,703	27.55%
Fixed Charges	20,000	5,285	26.43%	6,352	31.76%
Capital Outlay	5,000	-	-	4,957	18.29%
TOTAL OPERATING EXPENSES	1,058,779	528,199	49.89%	435,396	39.79%
Excess (deficiency) of revenues over expenditures	(1,058,779)	(527,374)	49.81%	(434,821)	39.74%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	1,058,779	527,374	49.81%	434,821	39.37%
TOTAL OTHER FINANCING SOURCES (USES)	1,058,779	527,374	49.81%	434,821	39.37%
Net Income (Loss)	-	-	-	-	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ -	-	\$ -	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
WORKING CASH
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Interest	\$ 75,000	\$ 64,534	86.05%	\$ 31,407	41.88%
TOTAL REVENUES	75,000	64,534	86.05%	31,407	41.88%
EXPENDITURES BY OBJECT					
General Material & Supplies	-	-	-	-	-
TOTAL EXPENDITURES BY OBJECT	-	-	-	-	-
EXPENDITURES BY FUNCTION					
Institutional Support	-	-	-	-	-
TOTAL EXPENDITURES BY FUNCTION	-	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	75,000	64,534	-	31,407	-
Fund Balance at beginning of year	-	4,874,441	-	4,806,192	-
Fund Balance	\$ 75,000	\$ 4,938,975	-	\$ 4,837,599	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUDIT FUND
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Property Taxes	205,000	208,607	101.76%	154,526	123.62%
TOTAL REVENUES	205,000	208,607	101.76%	154,526	123.62%
EXPENDITURES BY OBJECT					
Salaries	108,366	54,207	50.02%	51,822	-
Contractual Services	95,834	70,230	73.28%	60,000	66.05%
General Material & Supplies	800	596	74.55%	11	-
TOTAL EXPENDITURES BY OBJECT	205,000	125,034	60.99%	111,833	123.11%
EXPENDITURES BY FUNCTION					
Institutional Support	205,000	125,034	60.99%	111,833	123.11%
TOTAL EXPENDITURES BY FUNCTION	205,000	125,034	60.99%	111,833	123.11%
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	83,573	-	42,692	-
Fund Balance at beginning of year	-	103,351	-	139,524	-
Fund Balance	\$ -	\$ 186,924	-	\$ 182,216	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
LIABILITY, PROTECTION & SETTLEMENT SUBFUND
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Local Government Services:					
Property Taxes	\$1,905,000	\$1,941,180	101.90%	\$1,427,313	101.59%
TOTAL REVENUES	1,905,000	1,941,180	101.90%	1,427,313	101.59%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Contractual Services	45,000	123,093	273.54%	25,022	55.60%
Fixed Charges	1,250,000	1,411,627	112.93%	1,097,244	91.44%
TOTAL INSTITUTIONAL SUPPORT	1,295,000	1,534,720	118.51%	1,122,266	90.14%
CAMPUS SAFETY AND SECURITY					
Salaries	662,621	326,932	49.34%	322,664	47.39%
TOTAL CAMPUS SAFETY & SECURITY	662,621	326,932	49.34%	322,664	47.39%
TOTAL EXPENDITURES BY OBJECT	1,957,621	1,861,651	95.10%	1,444,930	75.03%
EXPENDITURES BY FUNCTION					
Institutional Support	1,295,000	1,534,720	118.51%	1,122,266	90.14%
Campus Safety and Security	662,621	326,932	49.34%	322,664	47.39%
TOTAL EXPENDITURES BY FUNCTION	1,957,621	1,861,652	95.10%	1,444,930	75.03%
Excess (deficiency) of revenues over expenditures other sources (uses)	(52,621)	79,528	-	(17,617)	-
Fund Balance Released from Reserved Fund Balance	52,621	-	-	-	-
Fund Balance at beginning of year	-	1,944,663	-	2,309,378	-
Fund Balance	\$ -	\$ 2,024,191	-	\$ 2,291,761	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
INTERNAL SERVICE FUND
For the Months Ending December 31, 2024

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	to Budget	Dec. 31 2023	FY2024
				Actual	Budget
REVENUES					
Benefit Charges	\$ 13,468,823	\$ 6,437,748	47.80%	\$ 5,741,303	44.76%
TOTAL REVENUES	13,468,823	6,437,748	47.80%	5,741,303	44.76%
EXPENDITURES BY OBJECT					
Employee Benefits	13,468,823	6,345,183	47.11%	5,480,451	42.72%
TOTAL EXPENDITURES BY OBJECT	13,468,823	6,345,183	47.11%	5,480,451	42.72%
EXPENDITURES BY FUNCTION					
Institutional Support	13,468,823	6,345,183	47.11%	5,480,451	42.72%
TOTAL EXPENDITURES BY FUNCTION	13,468,823	6,345,183	47.11%	5,480,451	42.72%
Excess (deficiency) of revenues				-	
over expenditures other sources (uses)	-	92,565	-	260,852	-
Fund Balance at beginning of year	-	(6,998,573)	-	(13,092,263)	-
Fund Balance	\$ -	\$ (6,906,008)	-	\$ (12,831,411)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of January 31, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	10/15/2024	2/12/2025	4.410%	249,871.09	246,300.00	Farmers Bank & Trust
Certificate of Deposit	8/29/2023	2/19/2025	5.130%	1,614,761.04	1,500,000.00	Western Alliance Bank
Certificate of Deposit	2/26/2024	2/26/2025	4.972%	249,867.44	238,050.00	First State Bank of DeQueen
Certificate of Deposit	2/27/2023	2/27/2025	4.818%	249,848.66	227,450.00	PeopleFirst Bank
Certificate of Deposit	2/27/2023	2/27/2025	4.644%	249,641.20	228,400.00	Modern Bank, National Association
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,859.95	239,000.00	First Western Federal Savings Bank
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,860.10	239,000.00	First Internet Bank of Indiana
Certificate of Deposit	4/8/2024	3/7/2025	4.980%	249,858.86	239,000.00	Susquehanna Community Bank
Certificate of Deposit	4/8/2024	3/7/2025	4.981%	249,860.90	239,000.00	Third Coast Bank, SSB
Certificate of Deposit	4/8/2024	3/7/2025	4.980%	249,858.86	239,000.00	Bank of Houston
Certificate of Deposit	4/15/2024	3/7/2025	5.081%	249,899.19	239,050.00	Farmers and Merchants Union Bank
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	828,145.09	793,000.00	Western Alliance Bank
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Town Bank, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Crystal Lake Bank and Trust Company, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Beverly Bank & Trust Company, National Association
Certificate of Deposit	4/22/2024	3/7/2025	5.071%	249,853.33	239,250.00	Barrington Bank & Trust Company, National Association
Certificate of Deposit	8/12/2024	3/21/2025	4.562%	249,917.71	243,200.00	American Plus Bank, N.A.
Certificate of Deposit	8/12/2024	3/21/2025	4.542%	249,888.31	243,200.00	First State Bank
Certificate of Deposit	8/12/2024	3/21/2025	4.560%	249,915.34	243,200.00	Winchester Savings Bank
Certificate of Deposit	11/1/2024	4/4/2025	4.342%	249,896.17	245,400.00	Kendall Bank
Certificate of Deposit	10/22/2024	4/17/2025	4.352%	249,864.27	244,700.00	First National Bank
Certificate of Deposit	11/5/2024	4/17/2025	4.292%	249,798.38	245,100.00	First Community Bank of the Heartland, Inc.
Certificate of Deposit	12/3/2024	4/17/2025	4.260%	249,876.11	246,000.00	West Pointe Bank
Certificate of Deposit	12/3/2024	4/17/2025	4.260%	249,876.11	246,000.00	First State Bank and Trust Company, Inc.
Certificate of Deposit	5/2/2023	5/2/2025	4.815%	249,724.77	227,350.00	EagleBank
Certificate of Deposit	5/2/2024	5/2/2025	5.071%	1,576,065.00	1,500,000.00	Western Alliance Bank
Certificate of Deposit	12/20/2024	5/16/2025	4.110%	249,868.63	245,800.00	Cendera Bank, National Association
Certificate of Deposit	12/20/2024	5/16/2025	4.119%	249,877.54	245,800.00	Bank 7
Certificate of Deposit	12/20/2024	5/16/2025	4.200%	249,856.03	245,700.00	CrossFirst Bank
Certificate of Deposit	5/30/2024	5/30/2025	5.080%	249,880.27	237,800.00	New OMNI Bank, National Association
Certificate of Deposit	1/9/2025	6/6/2025	4.136%	249,820.97	245,700.00	The First National Bank of Gordon
Certificate of Deposit	8/16/2024	6/20/2025	4.487%	249,917.47	240,800.00	First Capital Bank
Certificate of Deposit	8/16/2024	6/20/2025	4.618%	249,871.88	240,500.00	5Star Bank
Certificate of Deposit	8/19/2024	6/20/2025	4.637%	249,922.51	240,600.00	NexBank
Certificate of Deposit	8/28/2024	6/20/2025	4.421%	4,402,373.10	4,250,000.00	Western Alliance Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.363%	249,871.96	241,500.00	CIBC Bank USA
Certificate of Deposit	9/3/2024	6/20/2025	4.272%	249,903.79	241,700.00	Preferred Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.487%	249,903.27	241,300.00	Dundee Bank
Certificate of Deposit	9/3/2024	6/20/2025	4.332%	249,916.57	241,600.00	The Western State Bank
Certificate of Deposit	11/5/2024	7/7/2025	4.322%	249,917.59	242,900.00	Merrick Bank
Certificate of Deposit	8/15/2023	8/15/2025	4.942%	249,854.33	227,350.00	First Bank of Ohio
Certificate of Deposit	8/15/2023	8/15/2025	5.266%	249,857.44	225,550.00	Vibrant Credit Union
Certificate of Deposit	8/28/2024	8/28/2025	4.488%	249,727.03	239,000.00	Enterprise Bank
Certificate of Deposit	9/3/2024	9/3/2025	4.598%	249,884.32	238,900.00	Cornerstone Capital Bank, SSB
Certificate of Deposit	9/6/2024	9/9/2025	4.457%	249,920.96	239,200.00	Baxter Credit Union
Certificate of Deposit	9/12/2024	9/12/2025	4.346%	249,909.67	239,500.00	The First National Bank of Hutchinson
Certificate of Deposit	9/12/2024	9/12/2025	4.129%	249,909.60	240,000.00	Solera National Bank
Certificate of Deposit	9/12/2024	9/12/2025	4.177%	249,920.62	239,900.00	Bank Of Clarke
Certificate of Deposit	9/15/2023	9/15/2025	5.036%	249,892.95	227,000.00	First National Bank
Certificate of Deposit	9/30/2024	9/30/2025	4.168%	249,899.03	239,900.00	Grand Ridge National Bank
Certificate of Deposit	9/30/2024	9/30/2025	3.915%	249,914.82	240,500.00	Bank of Hindman
Certificate of Deposit	9/30/2024	9/30/2025	4.134%	249,921.03	240,000.00	T Bank, National Association
Certificate of Deposit	10/7/2024	10/7/2025	4.122%	249,892.80	240,000.00	City First Bank, National Association
Certificate of Deposit	10/7/2024	10/7/2025	4.099%	249,941.70	240,100.00	Consumers Credit Union
Certificate of Deposit	10/22/2024	10/22/2025	4.143%	249,942.00	240,000.00	First Guaranty Bank
Certificate of Deposit	10/23/2023	10/23/2025	5.235%	249,861.83	226,150.00	Bank of Crockett
Certificate of Deposit	5/2/2024	11/3/2025	4.936%	249,848.49	232,550.00	Community National Bank
Certificate of Deposit	12/20/2024	12/22/2025	4.150%	249,910.40	239,900.00	Omb Bank
Certificate of Deposit	1/6/2023	1/6/2026	4.021%	249,876.80	222,100.00	KS StateBank
Certificate of Deposit	1/6/2023	1/6/2026	4.246%	249,854.00	221,600.00	Great Midwest Bank, S.S.B.
Certificate of Deposit	1/6/2023	1/6/2026	4.096%	249,867.50	222,500.00	Bank Hapoalim B.M.
Certificate of Deposit	1/7/2025	1/7/2026	4.070%	249,872.78	240,100.00	Trustar Bank
Certificate of Deposit	1/22/2025	1/22/2026	4.110%	249,864.00	240,000.00	Premier Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	240,100.00	Sentry Bank
Certificate of Deposit	1/27/2025	1/27/2026	4.060%	249,847.97	240,100.00	Royal Business Bank
Certificate of Deposit	1/31/2025	2/2/2026	4.120%	249,943.39	240,000.00	Texas Heritage National Bank
Certificate of Deposit	2/26/2024	2/26/2026	4.647%	249,876.75	228,600.00	American National Bank & Trust
Certificate of Deposit	4/30/2024	4/30/2026	4.880%	249,868.64	227,650.00	The First National Bank of McGregor
Certificate of Deposit	5/16/2024	5/18/2026	4.978%	249,882.00	227,200.00	ServisFirst Bank
Certificate of Deposit	12/20/2024	6/22/2026	4.120%	249,881.38	235,300.00	Milledgeville State Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.542%	249,874.59	233,300.00	American Commercial Bank & Trust, National Association
Certificate of Deposit	9/12/2024	9/14/2026	3.541%	249,867.79	233,300.00	Mountain Pacific Bank
Certificate of Deposit	9/12/2024	9/14/2026	3.391%	249,913.86	234,000.00	GBC International Bank

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of January 31, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	10/22/2024	10/22/2026	3.965%	249,697.64	231,100.00	First FSB of Mascoutah
Certificate of Deposit	1/7/2025	1/7/2027	4.131%	249,867.78	230,500.00	Cornerstone Bank
Treasury Bills	9/30/2024	2/3/2025	4.351%	2,537,545.01	2,500,000.00	ISDLAF+ Term Series
Treasury Bills	10/8/2024	2/4/2025	4.480%	2,000,000.00	1,971,208.61	Treasury Bill
Treasury Bills	2/7/2022	2/15/2025	1.398%	250,000.00	254,433.59	U.S. Treasury Note
Treasury Bills	8/16/2023	2/15/2025	5.029%	750,000.00	712,265.63	U.S. Treasury Note
Treasury Bills	8/18/2023	2/15/2025	5.054%	500,000.00	474,765.63	U.S. Treasury Note
Treasury Bills	10/8/2024	2/15/2025	4.410%	1,500,000.00	1,484,765.63	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2025	4.500%	1,250,000.00	1,237,695.31	U.S. Treasury Note
Treasury Bills	10/23/2024	2/18/2025	4.437%	1,250,000.00	1,232,320.49	Treasury Bill
Treasury Bills	10/11/2024	2/20/2025	4.404%	250,000.00	246,091.33	Treasury Bill
Treasury Bills	8/25/2023	2/25/2025	5.046%	248,000.00	248,193.92	Cortrust Bank
Treasury Bills	8/23/2023	2/28/2025	5.072%	500,000.00	471,445.31	U.S. Treasury Note
Treasury Bills	8/30/2023	2/28/2025	5.032%	248,000.00	248,422.32	State Bank of Texas/Dallas
Treasury Bills	2/29/2024	2/28/2025	4.853%	237,000.00	237,445.28	S & T Bank
Treasury Bills	3/1/2024	2/28/2025	4.915%	238,000.00	238,305.45	Northeast Community Bank
Treasury Bills	4/9/2024	2/28/2025	4.960%	500,000.00	483,476.56	U.S. Treasury Note
Treasury Bills	4/12/2024	2/28/2025	5.058%	250,000.00	241,611.33	U.S. Treasury Note
Treasury Bills	4/16/2024	2/28/2025	5.080%	500,000.00	483,320.31	U.S. Treasury Note
Treasury Bills	8/19/2024	3/14/2025	4.592%	3,250,000.00	3,166,392.13	Federal Home Loan Discount
Treasury Bills	9/18/2023	3/15/2025	5.088%	1,250,000.00	1,190,771.48	U.S. Treasury Note
Treasury Bills	9/22/2023	3/21/2025	5.122%	248,000.00	248,634.38	Essa Bank & Trust PA
Treasury Bills	10/25/2024	3/27/2025	4.360%	250,000.00	245,513.06	Treasury Bill
Treasury Bills	10/30/2024	3/27/2025	4.379%	250,000.00	245,639.14	Treasury Bill
Treasury Bills	11/6/2024	3/27/2025	4.320%	3,000,000.00	2,950,755.75	Treasury Bill
Treasury Bills	3/22/2021	3/31/2025	0.476%	3,000,000.00	3,002,812.50	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2025	0.474%	2,500,000.00	2,502,539.06	U.S. Treasury Note
Treasury Bills	4/6/2021	3/31/2025	0.550%	1,750,000.00	1,746,582.03	U.S. Treasury Note
Treasury Bills	10/23/2024	4/3/2025	4.334%	250,000.00	245,281.75	Treasury Bill
Treasury Bills	10/31/2024	4/8/2025	4.400%	764,376.30	750,000.00	ISDLAF Term Series
Treasury Bills	12/23/2024	4/15/2025	4.170%	1,250,000.00	1,234,070.14	Treasury Bill
Treasury Bills	10/23/2024	4/17/2025	4.339%	250,000.00	244,876.44	Treasury Bill
Treasury Bills	12/4/2024	4/17/2025	4.264%	2,250,000.00	2,215,319.13	Treasury Bill
Treasury Bills	4/7/2021	4/30/2025	0.520%	1,250,000.00	1,242,724.61	U.S. Treasury Note
Treasury Bills	5/1/2024	4/30/2025	5.095%	250,000.00	238,662.11	U.S. Treasury Note
Treasury Bills	12/23/2024	5/1/2025	4.114%	4,500,000.00	4,435,500.00	Treasury Bill
Treasury Bills	1/8/2025	5/6/2025	4.160%	4,000,000.00	3,946,913.11	Treasury Bill
Treasury Bills	5/24/2024	5/23/2025	5.053%	236,000.00	236,441.40	Key Bank NA
Treasury Bills	1/28/2025	5/27/2025	4.161%	250,000.00	246,653.95	Treasury Bill
Treasury Bills	1/8/2025	5/29/2025	4.134%	4,000,000.00	3,937,129.67	Treasury Bill
Treasury Bills	1/23/2025	5/31/2025	4.170%	4,250,000.00	4,192,226.56	U.S. Treasury Note
Treasury Bills	8/19/2024	6/15/2025	4.484%	1,000,000.00	987,109.38	U.S. Treasury Note
Treasury Bills	11/20/2024	6/25/2025	4.260%	4,000,000.00	3,899,866.56	Federal Home Loan Discount
Treasury Bills	11/6/2024	6/30/2025	4.219%	250,000.00	243,710.94	U.S. Treasury Note
Treasury Bills	8/30/2023	8/15/2025	4.780%	1,250,000.00	1,185,742.19	U.S. Treasury Note
Treasury Bills	8/22/2023	8/22/2025	4.905%	248,000.00	248,683.09	Tab Bank Inc.
Treasury Bills	8/25/2023	8/25/2025	4.875%	248,000.00	248,590.36	Investar Bank NA
Treasury Bills	8/30/2023	8/29/2025	4.907%	243,000.00	243,654.36	Security Bank and Trust
Treasury Bills	8/30/2023	8/29/2025	4.878%	248,000.00	248,575.43	First Financial Bank
Treasury Bills	8/31/2023	8/29/2025	4.906%	248,000.00	248,680.02	Rivers Edge Bank
Treasury Bills	2/29/2024	8/29/2025	4.855%	243,000.00	243,502.59	Bank of America NA
Treasury Bills	2/29/2024	8/29/2025	4.854%	248,000.00	248,521.69	Meridian Bank
Treasury Bills	8/30/2023	9/2/2025	4.906%	243,000.00	243,662.41	Home Federal Savings Bank MN
Treasury Bills	3/6/2024	9/8/2025	4.804%	243,000.00	243,509.07	Commercial Bank of Cal
Treasury Bills	3/8/2024	9/8/2025	4.769%	248,000.00	248,649.68	American National Bank/Fox Cities
Treasury Bills	3/12/2024	9/12/2025	4.955%	243,000.00	243,504.69	Western Alliance Bank
Treasury Bills	11/20/2024	9/15/2025	4.220%	5,500,000.00	5,468,203.13	U.S. Treasury Note
Treasury Bills	9/20/2024	9/19/2025	4.102%	239,000.00	239,452.66	Bank of Sun Prairie
Treasury Bills	9/20/2023	9/22/2025	5.106%	243,000.00	243,658.17	American Express National Bank
Treasury Bills	9/20/2023	9/22/2025	5.006%	243,000.00	243,659.55	Eaglemark Savings Bank
Treasury Bills	9/22/2023	9/22/2025	5.083%	243,000.00	243,533.69	Northern Bank & Trust MA
Treasury Bills	9/27/2023	9/26/2025	5.006%	248,000.00	248,680.35	Bank of Deerfield
Treasury Bills	9/27/2023	9/26/2025	5.056%	248,000.00	248,679.75	Signature Bank of Arkansas
Treasury Bills	4/26/2024	10/27/2025	4.955%	243,000.00	243,156.64	Bank of Bird-in-Hand
Treasury Bills	5/1/2024	10/31/2025	4.985%	250,000.00	233,125.00	U.S. Treasury Note
Treasury Bills	10/31/2024	10/31/2025	3.991%	249,000.00	249,265.63	First Bank of the Lake
Treasury Bills	5/3/2024	11/3/2025	5.000%	243,000.00	243,347.91	Simmons Bank/Pine Bluff
Treasury Bills	5/8/2024	11/10/2025	4.955%	243,000.00	243,506.48	Comerica Bank
Treasury Bills	5/8/2024	11/10/2025	4.950%	248,000.00	248,360.02	Mainstreet Bank
Treasury Bills	5/10/2024	11/10/2025	4.947%	243,000.00	243,184.49	First National Bank Long Island
Treasury Bills	5/3/2024	11/15/2025	4.930%	250,000.00	240,224.61	U.S. Treasury Note
Treasury Bills	5/23/2024	11/24/2025	4.955%	243,000.00	243,505.59	Banc of California Inc.
Treasury Bills	11/20/2024	11/30/2025	4.231%	500,000.00	480,820.31	U.S. Treasury Note
Treasury Bills	12/6/2024	12/5/2025	4.160%	239,000.00	239,320.39	Bankwell Bank

ELGIN COMMUNITY COLLEGE DISTRICT 509

Investment Schedule

As of January 31, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Bangor Savings Bank
Treasury Bills	12/11/2024	12/11/2025	4.200%	239,000.00	239,229.37	Washington Federal
Treasury Bills	1/11/2023	1/8/2026	4.017%	247,000.00	247,575.71	Popular Bank
Treasury Bills	1/28/2025	1/31/2026	4.075%	500,000.00	492,910.16	U.S. Treasury Note
Treasury Bills	2/29/2024	3/2/2026	4.606%	244,000.00	244,665.81	BMO Bank NA
Treasury Bills	3/5/2024	3/5/2026	4.555%	248,000.00	248,685.78	Peoples Bank East Tennessee
Treasury Bills	3/5/2024	3/5/2026	4.581%	249,000.00	249,563.41	CF Bank
Treasury Bills	3/8/2024	3/9/2026	4.605%	248,000.00	248,686.73	Anderson Bros. Bank
Treasury Bills	9/9/2024	3/9/2026	4.005%	244,000.00	244,508.79	Lendingclub Bank NA
Treasury Bills	9/13/2024	3/15/2026	3.673%	500,000.00	506,914.06	U.S. Treasury Note
Treasury Bills	9/30/2024	3/30/2026	3.904%	248,000.00	248,526.75	Oakstar Bank NA
Treasury Bills	3/22/2021	3/31/2026	0.718%	3,000,000.00	3,226,406.25	U.S. Treasury Note
Treasury Bills	3/23/2021	3/31/2026	0.720%	2,250,000.00	2,419,453.13	U.S. Treasury Note
Treasury Bills	10/4/2024	4/6/2026	3.553%	249,000.00	249,536.19	Security State Bank IA
Treasury Bills	10/9/2024	4/9/2026	3.569%	245,000.00	245,464.33	Truxton Trust Co.
Treasury Bills	10/11/2024	4/13/2026	3.553%	249,000.00	249,536.19	MI Bank
Treasury Bills	4/6/2021	4/30/2026	0.830%	1,750,000.00	1,883,847.66	U.S. Treasury Note
Treasury Bills	4/7/2021	4/30/2026	0.770%	1,250,000.00	1,349,462.89	U.S. Treasury Note
Treasury Bills	5/3/2024	4/30/2026	4.790%	500,000.00	462,050.78	U.S. Treasury Note
Treasury Bills	10/8/2024	4/30/2026	3.920%	250,000.00	238,095.70	U.S. Treasury Note
Treasury Bills	10/23/2024	4/30/2026	3.963%	250,000.00	238,251.95	U.S. Treasury Note
Treasury Bills	5/7/2024	5/7/2026	4.820%	243,000.00	243,366.46	Goldman Sachs Bank USA
Treasury Bills	5/15/2024	5/15/2026	4.820%	248,000.00	248,377.55	Vision Bank
Treasury Bills	11/20/2024	5/15/2026	4.237%	500,000.00	469,790.00	STRIPS
Treasury Bills	12/11/2024	6/11/2026	4.104%	244,000.00	244,161.54	Dollar Bank FSB PA
Treasury Bills	12/4/2024	6/15/2026	4.092%	250,000.00	250,117.19	U.S. Treasury Note
Treasury Bills	12/13/2024	6/15/2026	4.110%	244,000.00	244,317.17	Northwest Bank PA
Treasury Bills	1/8/2025	7/15/2026	4.133%	250,000.00	251,337.89	U.S. Treasury Note
Treasury Bills	1/23/2025	7/31/2026	4.121%	250,000.00	237,236.33	U.S. Treasury Note
Treasury Bills	1/31/2025	7/31/2026	4.060%	244,000.00	244,490.98	Paragon Bank Memphis, TN
Treasury Bills	1/31/2025	7/31/2026	4.105%	244,000.00	244,509.49	Adams Community Bank
Treasury Bills	9/19/2024	9/21/2026	3.805%	244,000.00	244,676.98	Ally Bank
Treasury Bills	9/24/2024	9/24/2026	3.705%	244,000.00	244,676.04	First Premier Bank
Treasury Bills	10/4/2024	10/5/2026	3.604%	249,000.00	249,701.41	Univ of Illinois Comm
Treasury Bills	10/7/2024	10/7/2026	3.504%	249,000.00	249,701.41	Primebank
Treasury Bills	10/9/2024	10/9/2026	3.504%	249,000.00	249,701.41	Washington State Bank
Treasury Bills	10/8/2024	10/15/2026	3.830%	250,000.00	253,828.13	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2026	4.171%	500,000.00	460,640.00	STRIPS
Treasury Bills	12/6/2024	12/4/2026	4.056%	244,000.00	244,666.75	State Bank of India
Treasury Bills	12/6/2024	12/7/2026	4.030%	247,000.00	247,567.55	First Federal Bank FL
Treasury Bills	1/30/2025	1/29/2027	4.080%	244,000.00	244,324.44	First Business Bank
Treasury Bills	1/23/2025	1/31/2027	4.149%	250,000.00	237,285.16	U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2027	4.070%	500,000.00	475,468.75	U.S. Treasury Note
Treasury Bills	2/27/2024	2/28/2027	4.325%	1,000,000.00	910,703.13	U.S. Treasury Note
Treasury Bills	3/5/2024	3/5/2027	4.458%	244,000.00	244,960.22	Valley National Bank Wayne
Treasury Bills	5/1/2024	4/30/2027	4.710%	250,000.00	220,898.44	U.S. Treasury Note
Treasury Bills	5/8/2024	5/10/2027	4.784%	243,000.00	243,780.47	Morgan Stanley Bank
Treasury Bills	5/3/2024	5/15/2027	4.640%	1,250,000.00	1,170,751.95	U.S. Treasury Note
Treasury Bills	5/21/2024	5/21/2027	4.708%	248,000.00	248,983.47	Wells Fargo Bank
Treasury Bills	10/4/2024	10/15/2027	3.545%	249,000.00	250,107.32	Texas Exchange Bank SSB
Treasury Bills	10/25/2024	10/25/2027	3.807%	245,000.00	245,296.02	BMW Bank North America
Treasury Bills	10/8/2024	10/31/2027	3.751%	250,000.00	226,689.45	U.S. Treasury Note
Treasury Bills	11/20/2024	11/15/2027	4.181%	250,000.00	220,937.50	STRIPS
Treasury Bills	12/11/2024	12/13/2027	3.960%	245,000.00	245,619.05	Optum Bank Inc.
Treasury Bills	12/4/2024	12/31/2027	3.988%	250,000.00	225,908.20	U.S. Treasury Note
Treasury Bills	1/8/2025	1/31/2028	4.226%	250,000.00	244,833.98	U.S. Treasury Note
Treasury Bills	1/28/2025	1/31/2028	4.114%	1,000,000.00	982,812.50	U.S. Treasury Note
Money Market Funds	1/31/2025	1/31/2025	5.131%	5,941.65	5,941.65	LIQ General Fund #10896-101
Money Market Funds	1/31/2025	1/31/2025	5.228%	6,174,477.64	6,174,477.64	MAX General Fund #10896-101
Money Market Funds	1/31/2025	1/31/2025	5.228%	424,606.26	424,606.26	MAX Campus Door Project #10896-217
Money Market Funds	1/31/2025	1/31/2025	1.000%	3,186,714.47	3,186,714.47	US Bank - IL Funds (01-00000-125000)
			4.24%	\$ 132,438,844.64	\$ 130,340,467.29	

*Illinois Funds and CD's are allocated to each fund. A breakout for the other funds can be obtained by request.

ELGIN COMMUNITY COLLEGE DISTRICT 509

Alternate Revenue Bonds Schedule

As of January 31, 2025

	Purchase Date	Maturity Date	Percentage Yield	Total Maturity Value	Cost	Bank
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Bank of Bridger, National Association
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Pinnacle Bank, NE
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	Relyance Bank, AR
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.62	242,839.88	The Hardin County Bank, TN
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	248,034.59	242,839.87	Tri-County Bank, MI
Certificate of Deposit	10/24/2024	4/24/2025	4.290%	36,566.44	35,800.61	Central Bank, TX
Certificate of Deposit	10/15/2024	9/29/2025	4.092%	249,911.01	240,500.00	Regent Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.092%	249,926.09	240,100.00	Security Bank
Certificate of Deposit	10/15/2024	10/15/2025	4.143%	249,942.00	240,000.00	GBank
Certificate of Deposit	10/15/2024	3/30/2026	4.100%	249,652.73	235,600.00	Financial Federal Bank
Certificate of Deposit	10/15/2024	5/26/2026	3.988%	249,883.94	234,700.00	First Priority Bank
Treasury Bills	10/16/2024	2/20/2025	4.408%	3,250,000.00	3,201,043.26	Treasury Bill
Treasury Bills	10/16/2024	3/6/2025	4.371%	650,000.00	639,205.67	Treasury Bill
Treasury Bills	10/17/2024	3/12/2025	4.370%	864,858.00	850,000.00	ISDLAF Term Series
Treasury Bills	10/16/2024	5/31/2025	4.264%	1,250,000.00	1,219,469.42	U.S. Treasury Note
Treasury Bills	10/16/2024	6/30/2025	4.168%	1,500,000.00	1,459,491.72	U.S. Treasury Note
Treasury Bills	10/16/2024	7/31/2025	4.133%	1,250,000.00	1,212,616.48	U.S. Treasury Note
Treasury Bills	10/16/2024	8/15/2025	4.126%	2,000,000.00	1,965,546.88	U.S. Treasury Note
Treasury Bills	10/16/2024	9/30/2025	4.093%	2,500,000.00	2,474,609.38	U.S. Treasury Note
Treasury Bills	10/16/2024	10/15/2025	4.060%	2,250,000.00	2,254,130.86	U.S. Treasury Note
Treasury Bills	10/16/2024	11/15/2025	4.038%	2,500,000.00	2,453,125.00	U.S. Treasury Note
Treasury Bills	10/16/2024	12/31/2025	4.022%	3,000,000.00	3,007,811.56	U.S. Treasury Note
Treasury Bills	10/16/2024	1/31/2026	3.970%	3,250,000.00	3,104,384.77	U.S. Treasury Note
Treasury Bills	10/16/2024	2/15/2026	3.962%	3,250,000.00	3,152,365.05	U.S. Treasury Note
Treasury Bills	10/16/2024	3/31/2026	3.926%	3,750,000.00	3,583,007.81	U.S. Treasury Note
Treasury Bills	10/16/2024	4/30/2026	3.901%	5,250,000.00	5,004,931.64	U.S. Treasury Note
Treasury Bills	10/16/2024	5/15/2026	3.938%	1,750,000.00	1,645,316.76	STRIPS
Treasury Bills	10/25/2024	5/15/2026	4.020%	1,000,000.00	939,902.28	STRIPS
Money Market Funds	1/31/2025	1/31/2025	4.708%	8,023.81	8,023.81	LIQ Alternate Revenue Bonds #10896-218
Money Market Funds	1/31/2025	1/31/2025	4.788%	14,760,362.56	14,760,362.56	MAX Alternate Revenue Bonds #10896-218
			4.18%	\$ 56,559,299.65	\$ 55,376,244.91	

ELGIN COMMUNITY COLLEGE DISTRICT 509
EDUCATION FUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Property Taxes	\$ 44,633,163	\$ 42,433,281	95.07%	\$ 40,961,234	101.36%
Local Grants and Contracts		105,828	-	1,000	-
Personal Property Replacement Tax	1,150,000	546,711	47.54%	843,284	94.75%
Illinois Community College Board	7,164,000	4,820,652	67.29%	4,290,298	61.50%
Student Tuition and Fees *	24,378,800	24,339,187	99.84%	22,874,144	93.94%
Payment Plan and Late Fees	150,000	141,420	94.28%	134,665	89.78%
Investment Income	2,000,000	4,014,812	200.74%	4,447,788	613.49%
Miscellaneous External Revenue	843,952	526,564	62.39%	339,029	42.20%
Miscellaneous Internal Revenue		3,063	-	620	-
TOTAL REVENUES	80,319,915	76,931,517	95.78%	73,892,063	99.44%
EXPENDITURES BY OBJECT					
Salaries	49,077,884	31,617,900	64.42%	27,750,867	57.96%
Employee Benefits	10,377,975	6,061,638	58.41%	5,166,965	51.01%
Contractual Services	5,888,643	3,533,448	60.00%	3,321,432	60.93%
General Material & Supplies	4,975,457	2,651,418	53.29%	2,768,261	54.94%
Professional Development	667,311	438,352	65.69%	447,273	63.96%
Fixed Charges	262,013	139,429	53.21%	132,195	54.02%
Utilities	1,500	910	60.64%	1,877	144.36%
Capital Outlay	2,488,007	765,855	30.78%	2,023,112	85.84%
Other	275,239	121,084	43.99%	197,021	75.62%
Waivers/Institutional Scholarships	375,000	234,906	62.64%	212,201	77.16%
TOTAL EXPENDITURES BY OBJECT	74,389,029	45,564,939	61.25%	42,021,204	58.09%
EXPENDITURES BY FUNCTION					
Instruction	35,498,509	22,359,207	62.99%	19,892,892	58.10%
Academic Support	11,107,263	6,526,239	58.76%	5,960,472	55.83%
Student Services	7,249,396	4,219,357	58.20%	3,663,483	55.13%
Public Services	707,379	379,815	53.69%	284,902	44.82%
Institutional Support	19,451,482	11,845,417	60.90%	12,007,254	60.46%
Institutional Waiver	375,000	234,906	62.64%	212,201	77.16%
TOTAL EXPENDITURES BY FUNCTION	74,389,029	45,564,939	61.25%	42,021,204	58.09%
Excess (deficiency) of revenues over expenditures	5,930,886	31,366,578	-	31,870,859	-
OTHER FINANCING SOURCES (USES)					
Transfer to Capital Projects Fund	(4,000,000)	-	-	-	-
Transfer to Student Life	(571,525)	(295,546)	51.71%	(253,332)	45.43%
Transfer to Athletics	(1,058,779)	(644,761)	60.90%	(495,121)	44.83%
Transfer to Early Childhood Lab School	(300,582)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(5,930,886)	(940,306)	-	(748,453)	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	30,426,272	-	31,122,406	-
Fund Balance at beginning of year	-	52,412,937	-	47,825,820	-
Fund Balance	\$ -	\$ 82,839,209	-	\$ 78,948,226	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
OPERATIONS AND MAINTENANCE FUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Local Government Services:					
Property Taxes	13,103,297	14,151,885	108.00%	12,363,247	98.72%
State Government Services:					
Other Local Government (Hanover Park)	137,325	333	.24%	373	.20%
Miscellaneous External Revenue	-	888	-	1,007	-
Miscellaneous Internal Revenue	-	2,504	-	1,272	12.72%
Miscellaneous Internal Revenue (Security)	-	2,867	-	5,654	-
Building Rental External Revenue (Net Comps)	200,000	101,068	50.53%	113,861	57.31%
TOTAL REVENUES	13,440,622	14,259,545	106.09%	12,485,414	96.67%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Salaries	4,489,855	3,063,715	68.24%	2,488,316	50.59%
Employee Benefits	1,004,336	609,260	60.66%	484,777	43.63%
Contractual Services	1,277,318	488,891	38.27%	575,413	136.03%
General Material & Supplies	879,930	490,261	55.72%	415,329	42.69%
Professional Development	14,850	6,633	44.67%	6,551	49.34%
Fixed Charges	609,513	271,282	44.51%	238,349	35.52%
Utilities	2,667,686	1,522,693	57.08%	1,546,037	55.02%
Capital Outlay	1,270,163	182,009	14.33%	420,069	67.69%
Other	7,500	-	-	-	-
TOTAL INSTITUTIONAL SUPPORT	12,221,151	6,634,743	54.29%	6,174,840	53.72%
CAMPUS SAFETY AND SECURITY					
Salaries	681,315	406,396	59.65%	373,259	55.87%
Employee Benefits	307,106	216,827	70.60%	188,855	52.56%
Contractual Services	57,200	13,063	22.84%	8,339	38.52%
General Material & Supplies	97,498	28,469	29.20%	27,219	32.25%
Professional Development	16,606	7,364	44.34%	8,970	60.93%
Other	59,747	45,346	75.90%	61,410	22.42%
TOTAL CAMPUS SAFETY AND SECURITY	1,219,471	717,465	58.83%	668,053	46.98%
TOTAL EXPENDITURES BY OBJECT	13,440,622	7,352,208	54.70%	6,842,893	52.98%
EXPENDITURES BY FUNCTION					
Institutional Support	12,221,151	6,634,743	54.29%	6,174,840	53.72%
Campus Safety and Security	1,219,471	717,465	58.83%	668,053	46.98%
TOTAL EXPENDITURES BY FUNCTION	13,440,622	7,352,208	54.70%	6,842,893	52.98%
Excess (deficiency) of revenues over expenditures					
	-	6,907,337	-	5,642,520	-
OTHER FINANCING SOURCES (USES)					
Transfer to O&M Facility Rental	(188,063)	-	-	-	-
Transfer from Other Funds	188,063	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)					
	-	-	-	-	-
	-	6,907,337	-	5,642,520	-
Fund Balance at beginning of year					
	-	21,038,333	-	20,477,286	-
Fund Balance					
	\$ -	\$ 27,945,670	-	\$ 26,119,806	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
CAPITAL PROJECT FUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Bond Proceeds	\$ 55,000,000	\$ 56,010,769	100.52%	\$ -	-
TOTAL REVENUES	55,000,000	56,010,769	99.48%	-	-
EXPENDITURES BY OBJECT					
Contractual Services	3,893,500	3,348,187	85.99%	755,859	123.46%
General Material & Supplies	50,000	11,674	23.35%	-	-
TOTAL EXPENDITURES BY OBJECT	3,943,500	3,359,861	85.20%	755,859	123.46%
EXPENDITURES BY FUNCTION					
Institutional Support	3,943,500	3,359,861	85.20%	755,859	123.46%
TOTAL EXPENDITURES BY FUNCTION	3,943,500	3,359,861	85.20%	755,859	123.46%
Excess (deficiency) of revenues over expenditures	51,056,500	52,650,908	-	(755,859)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	4,000,000	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	4,000,000	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	55,056,500	52,650,908	-	(755,859)	-
Fund Balance at beginning of year	-	34,950,554	-	44,301,582	-
Fund Balance	\$ 55,056,500	\$ 87,601,462	-	\$ 43,545,724	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
BOND AND INTEREST FUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Property Taxes	\$ 10,968,742	\$ 10,893,239	99.31%	\$ 10,444,012	98.17%
TOTAL REVENUES	10,968,742	10,893,239	99.31%	10,444,012	98.17%
EXPENDITURES BY OBJECT					
Fixed Charges	10,709,172	9,317,493	87.00%	8,485,507	81.41%
TOTAL EXPENDITURES BY OBJECT	10,709,172	9,317,493	87.00%	8,485,507	81.41%
EXPENDITURES BY FUNCTION					
Institutional Support	10,709,172	9,317,493	87.00%	8,485,507	81.41%
TOTAL EXPENDITURES BY FUNCTION	10,709,172	9,317,493	87.00%	8,485,507	81.41%
Excess (deficiency) of revenues over expenditures and other sources (uses)	259,570	1,575,746	-	1,958,505	-
Fund Balance at beginning of year	-	5,165,635	-	4,699,641	-
Fund Balance	\$ 259,570	\$ 6,741,381	-	\$ 6,658,147	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, CONTINUING ED
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 101,000	\$ 40,910	40.50%	185,577	103.10%
TOTAL REVENUES	101,000	40,910	40.50%	185,577	103.10%
	-	-			
OPERATING EXPENSES					
Salaries	88,056	61,345	69.67%	63,421	91.46%
Employee Benefits	16,018	11,648	72.72%	8,214	35.94%
Contractual Services	15,000	9,529	63.53%	3,722	17.31%
General Material & Supplies	10,750	5,481	50.98%	10,304	27.51%
Professional Development	500	-	-	184	18.42%
TOTAL OPERATING EXPENSES	130,324	88,003	67.53%	85,846	56.42%
Excess (deficiency) of revenues	-	-			
over expenditures	(29,324)	(47,094)	-	99,731	-
OTHER FINANCING SOURCES (USES)					
Transfers from Corporate Funds	31,825	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	31,825	-	-	-	-
	-	-		-	
Net Income (Loss)	2,501	(47,094)	-	99,731	-
	-	-		-	
Retained Earnings at beginning of the year	-	-	-	(3,253)	-
	-	-		-	
Retained Earnings	\$ 2,501	\$ (47,094)	-	\$ 96,478	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, CORPORATE TRAINING
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 569,000	\$ 275,152	48.36%	\$ 59,777	10.51%
TOTAL REVENUES	569,000	275,152	48.36%	59,777	10.51%
OPERATING EXPENSES					
Salaries	262,335	206,218	78.61%	127,568	70.62%
Employee Benefits	80,696	66,464	82.36%	37,737	503.63%
Contractual Services	74,000	33,841	45.73%	44,947	37.79%
General Material & Supplies	61,500	24,291	39.50%	10,510	20.10%
Professional Development	5,500	455	8.28%	937	13.78%
Capital Outlay	500	-	-	-	-
Others	29,000	16,916	58.33%	448	4.98%
TOTAL OPERATING EXPENSES	513,531	348,186	67.80%	222,147	59.21%
Excess (deficiency) of revenues over expenditures	55,469	(73,034)	-	(162,370)	-
OTHER FINANCING SOURCES (USES)					
Transfers to Continuing Funds	(31,825)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	(31,825)	-	-	-	-
Net Income (Loss)	23,644	(73,034)	-	(162,370)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ 23,644	\$ (73,034)	-	\$ (162,370)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, BOOKSTORE
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 2,402,339	\$ 1,954,201	81.35%	\$ 1,930,867	79.01%
Miscellaneous Internal Revenue	101,392	55,005	54.25%	61,694	69.90%
TOTAL REVENUES	2,503,731	2,009,206	80.25%	1,992,561	78.69%
OPERATING EXPENSES					
Salaries	305,276	143,326	46.95%	127,952	40.51%
Employee Benefits	64,119	27,470	42.84%	23,122	31.22%
Contractual Services	57,095	38,627	67.65%	40,763	82.43%
General Material & Supplies	1,999,993	1,493,864	74.69%	1,974,821	94.48%
Professional Development	3,000	-	-	1,975	63.79%
Capital Outlay	2,000	909	45.44%	-	-
Other	(500)	(216)	43.10%	(314)	62.73%
TOTAL OPERATING EXPENSES	2,430,983	1,703,980	70.09%	2,168,321	85.63%
Excess (deficiency) of revenues over expenditures	72,748	305,226	-	(175,760)	-
OTHER FINANCING SOURCES (USES)					
Transfers to Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	72,748	305,226	-	(175,760)	-
Retained Earnings at beginning of the year	-	356,451	-	379,870	-
Retained Earnings	\$ 72,748	\$ 661,677	-	\$ 204,110	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, EARLY CHILDHOOD LAB SCHOOL
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 582,402	\$ 285,269	48.98%	\$ 259,470	52.00%
TOTAL REVENUES	582,402	285,269	48.98%	259,470	52.00%
OPERATING EXPENSES					
Salaries	642,238	350,179	54.44%	271,849	59.35%
Employee Benefits	158,661	101,391	63.90%	62,274	53.76%
Contractual Services	3,585	1,601	44.67%	1,386	27.65%
General Material & Supplies	77,050	44,651	57.95%	33,698	43.08%
Professional Development	1,450	334	23.03%	612	87.49%
TOTAL OPERATING EXPENSES	882,984	498,156	56.35%	369,820	56.22%
Excess (deficiency) of revenues over expenditures	(300,582)	(212,887)	79.03%	(110,350)	69.48%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	300,582	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	300,582	-	-	-	-
Net Income (Loss)	-	(212,887)	-	(110,350)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ (212,887)	-	\$ (110,350)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, FOOD SERVICES
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 777,914	\$ 430,273	55.31%	\$ 414,565	50.51%
Miscellaneous Internal Revenue	164,334	160,042	97.39%	111,683	46.32%
TOTAL REVENUES	942,248	590,315	62.65%	526,248	49.56%
OPERATING EXPENSES					
Salaries	420,267	243,680	57.98%	198,249	50.99%
Employee Benefits	43,822	26,866	61.31%	23,195	56.42%
Contractual Services	14,935	6,187	41.43%	6,572	68.41%
General Material & Supplies	430,352	279,407	64.93%	246,806	56.26%
Professional Development	206	83	40.23%	-	-
Capital Outlay	32,709	4,260	13.03%	18,707	223.69%
Other	(43)	-	-	-	-
TOTAL OPERATING EXPENSES	942,248	560,484	59.48%	493,528	55.65%
Excess (deficiency) of revenues					
over expenditures	-	29,831	-	32,720	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	-	29,831	-	32,720	-
Retained Earnings at beginning of the year	-	283,979	-	110,563	-
Retained Earnings	\$ -	\$ 313,810	-	\$ 143,283	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, VISUAL AND PERFORMING ARTS CENTER
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 815,845	\$ 229,060	28.08%	\$ 201,278	32.04%
Miscellaneous Internal Revenue	145,000	135,314	93.32%	109,555	44.94%
TOTAL REVENUES	960,845	364,374	37.92%	310,833	35.65%
OPERATING EXPENSES					
Salaries	292,699	109,147	37.29%	91,245	33.55%
Employee Benefits	20,092	14,681	73.07%	11,170	41.21%
Contractual Services	338,237	259,636	76.76%	198,067	60.14%
General Material & Supplies	160,522	81,187	50.58%	81,845	63.86%
Professional Development	18,500	10,152	54.88%	13,142	86.46%
Capital Outlay	74,792	34,178	45.70%	57,193	60.08%
Fixed Charges	5,000	851	17.01%	230	4.60%
TOTAL OPERATING EXPENSES	909,842	509,832	56.04%	452,892	51.94%
Excess (deficiency) of revenues over expenditures	51,003	(145,458)	-	(142,059)	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	51,003	(145,458)	-	(142,059)	-
Retained Earnings at beginning of the year	-	1,082,632	-	1,143,290	-
Retained Earnings	\$ 51,003	\$ 937,174	-	\$ 1,001,231	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, PRODUCTION SERVICES
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ 3,500	\$ 1,313	37.51%	\$ 3,025	116.33%
Miscellaneous Internal Revenue	508,000	342,240	67.37%	326,906	69.91%
TOTAL REVENUES	511,500	343,553	67.17%	329,931	70.17%
OPERATING EXPENSES					
Salaries	206,138	125,729	60.99%	89,704	59.71%
Employee Benefits	70,377	43,517	61.83%	25,121	110.02%
Contractual Services	17,375	83	0.48%	12,993	89.62%
General Material & Supplies	63,115	41,232	65.33%	40,514	67.78%
Professional Development	800	-	-	-	-
Other	600	600	100.00%	3,915	62.48%
Depreciation	8,375	-	-	-	-
Fixed Charges	116,500	49,476	42.47%	46,272	48.42%
TOTAL OPERATING EXPENSES	483,280	260,636	53.93%	218,519	61.02%
Excess (deficiency) of revenues over expenditures	28,220	82,917	-	111,412	-
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	-	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-	-	-
Net Income (Loss)	28,220	82,917	-	111,412	-
Retained Earnings at beginning of the year	-	367,994	-	228,468	-
Retained Earnings	\$ 28,220	\$ 450,911	-	\$ 339,880	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, STUDENT LIFE
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ -	\$ 1,916	-	\$ 13	-
TOTAL REVENUES	-	1,916	-	13	-
OPERATING EXPENSES					
Salaries	377,184	228,621	60.53%	196,839	49.29%
Employee Benefits	96,735	41,396	42.79%	37,322	41.20%
Contractual Services	33,305	8,092	24.30%	1,262	21.03%
General Material & Supplies	42,228	11,858	28.08%	11,764	29.63%
Professional Development	21,945	5,952	27.12%	7,726	35.12%
Capital Outlay	1,544	1,544	100.00%	(137)	-
TOTAL OPERATING EXPENSES	572,941	297,462	51.87%	254,776	45.69%
Excess (deficiency) of revenues					
over expenditures	(572,941)	(295,546)	51.53%	(254,763)	45.69%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	571,525	295,546	51.71%	253,332	45.43%
TOTAL OTHER FINANCING SOURCES (USES)	571,525	295,546	51.71%	253,332	45.43%
Net Income (Loss)	(1,416)	-	-	(1,431)	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ (1,416)	\$ -	-	\$ (1,431)	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUXILIARY SERVICES FUND, INTERCOLLEGIATE ATHLETICS
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
OPERATING REVENUES					
Miscellaneous Revenue	\$ -	\$ 825	-	\$ 575	-
TOTAL REVENUES	-	825	-	575	-
OPERATING EXPENSES					
Salaries	525,068	350,180	66.69%	270,952	54.15%
Employee Benefits	73,711	53,180	72.15%	46,524	89.11%
Contractual Services	100,000	53,159	53.16%	33,695	28.80%
General Material & Supplies	134,000	85,548	63.84%	61,997	37.83%
Professional Development	201,000	96,073	47.80%	71,033	31.71%
Fixed Charges	20,000	7,445	37.23%	6,412	32.06%
Capital Outlay	5,000	-	-	4,957	18.29%
TOTAL OPERATING EXPENSES	1,058,779	645,586	60.97%	495,569	44.87%
Excess (deficiency) of revenues over expenditures	(1,058,779)	(644,761)	61.00%	(494,994)	44.81%
OTHER FINANCING SOURCES (USES)					
Transfers from Other Funds	1,058,779	644,761	60.90%	494,994	45.00%
TOTAL OTHER FINANCING SOURCES (USES)	1,058,779	644,761	60.90%	494,994	45.00%
Net Income (Loss)	-	-	-	-	-
Retained Earnings at beginning of the year	-	-	-	-	-
Retained Earnings	\$ -	\$ -	-	-	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
WORKING CASH
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Interest	75,000	69,011	92.01%	36,965	49.29%
TOTAL REVENUES	75,000	69,011	92.01%	36,965	49.29%
EXPENDITURES BY OBJECT					
General Material & Supplies	-	-	-	-	-
TOTAL EXPENDITURES BY OBJECT	-	-	-	-	-
EXPENDITURES BY FUNCTION					
Institutional Support	-	-	-	-	-
TOTAL EXPENDITURES BY FUNCTION	-	-	-	-	-
Excess (deficiency) of revenues over expenditures and other sources (uses)	75,000	69,011	-	36,965	-
Fund Balance at beginning of year	-	4,874,441	-	4,806,192	-
Fund Balance	\$ 75,000	\$ 4,943,452	-	\$ 4,843,157	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
AUDIT FUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Property Taxes	\$ 205,000	\$ 208,607	101.76%	\$ 154,526	123.62%
TOTAL REVENUES	205,000	208,607	101.76%	154,526	123.62%
EXPENDITURES BY OBJECT					
Salaries	108,366	66,717	61.57%	59,809	-
Contractual Services	95,834	70,230	73.28%	60,610	66.72%
General Material & Supplies	800	596	74.55%	761	-
TOTAL EXPENDITURES BY OBJECT	205,000	137,543	67.09%	121,180	133.40%
EXPENDITURES BY FUNCTION					
Institutional Support	205,000	137,543	67.09%	121,180	133.40%
TOTAL EXPENDITURES BY FUNCTION	205,000	137,543	67.09%	121,180	133.40%
Excess (deficiency) of revenues over expenditures and other sources (uses)	-	71,064	-	33,345	-
Fund Balance at beginning of year	-	103,351	-	139,524	-
Fund Balance	\$ -	\$ 174,414	-	\$ 172,869	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
LIABILITY, PROTECTION & SETTLEMENT SUBFUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Local Government Services:					
Property Taxes	\$ 1,905,000	\$ 1,941,180	101.90%	\$ 1,427,313	101.59%
TOTAL REVENUES	1,905,000	1,941,180	101.90%	1,427,313	101.59%
EXPENDITURES BY OBJECT					
INSTITUTIONAL SUPPORT					
Contractual Services	45,000	123,093	273.54%	30,622	68.05%
Fixed Charges	1,250,000	1,411,627	112.93%	1,097,244	91.44%
TOTAL INSTITUTIONAL SUPPORT	1,295,000	1,534,720	118.51%	1,127,866	90.59%
CAMPUS SAFETY AND SECURITY					
Salaries	662,621	403,747	60.93%	370,922	54.48%
TOTAL CAMPUS SAFETY & SECURITY	662,621	403,747	60.93%	370,922	54.48%
TOTAL EXPENDITURES BY OBJECT	1,957,621	1,938,467	99.02%	1,498,789	77.82%
EXPENDITURES BY FUNCTION					
Institutional Support	1,295,000	1,534,720	118.51%	1,127,866	90.59%
Campus Safety and Security	662,621	403,747	60.93%	370,922	54.48%
TOTAL EXPENDITURES BY FUNCTION	1,957,621	1,938,467	99.02%	1,498,788	77.82%
Excess (deficiency) of revenues over expenditures other sources (uses)	(52,621)	2,713	-	(71,476)	-
Fund Balance Released from Reserved Fund Balance	52,621	-	-	-	-
Fund Balance at beginning of year	-	1,944,663	-	2,309,378	-
Fund Balance	\$ -	\$ 1,947,376	-	\$ 2,237,902	-

ELGIN COMMUNITY COLLEGE DISTRICT 509
INTERNAL SERVICE FUND
For the Months Ending January 31, 2025

	2025	Fiscal Year	% Actual	Prior Yr	% of
	Budget	Actual	Budget	Jan. 31 2024	FY2024
				Actual	Budget
REVENUES					
Benefit Charges	\$ 13,468,823	\$ 7,943,441	58.98%	\$ 6,647,094	51.82%
TOTAL REVENUES	13,468,823	7,943,441	58.98%	6,647,094	51.82%
EXPENDITURES BY OBJECT					
Employee Benefits	13,468,823	7,734,894	57.43%	6,721,905	52.40%
TOTAL EXPENDITURES BY OBJECT	13,468,823	7,734,894	57.43%	6,721,905	52.40%
EXPENDITURES BY FUNCTION					
Institutional Support	13,468,823	7,734,894	57.43%	6,721,905	52.40%
TOTAL EXPENDITURES BY FUNCTION	13,468,823	7,734,894	57.43%	6,721,905	52.40%
				-	
Excess (deficiency) of revenues				-	
over expenditures other sources (uses)	-	208,547	-	(74,810)	-
				-	
Fund Balance at beginning of year	-	(6,998,578)	-	(13,092,260)	-
Fund Balance	\$ -	\$ (6,790,031)	-	\$ (13,167,070)	-

STUDENT ACTIVITIES REPORT

Student Life Mission

We promote student learning and success by providing co-curricular programs, student leadership opportunities, and an overall campus climate in which students can thrive. This mission is carried out and through the following categories: New Student Orientation, Education Culture, Leadership, Service/Volunteering, Entertainment, Stress Release, and Civic/Governance.

September 2024 – January 2025
September 13th through January 28th 2024

Latinx Heritage Month (September 13 – October 17)

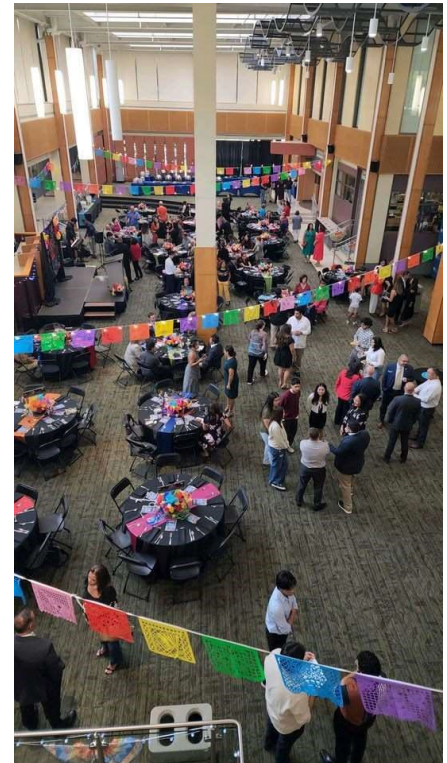
The 2024 Latinx Heritage Month theme is UNITED: Celebrando Nuestra Resistencia e Impacto (UNITED: Celebrating Our Resistance and Impact) to highlight and celebrate the resiliency and impact of the Latinx community, ensuring that their presence is known and represented. The celebration month is filled with various events taking place from September 13th through October 17th.

Jane Barbosa Legacy Brunch (September 13)

This is the kickoff event for the Latinx Heritage Month celebrations at ECC in honor of the late Jane Barbosa, former recruiter and minority affairs coordinator at ECC, founder of the Organization of Latin American Students (OLAS) and well-known member of the Latinx community in Elgin. The event featured guest keynote speaker Gustavo Silva, Manager of Youth and High School Football for the Chicago Bears and District 300 graduate.

The event also helped to raise funds for the Jane Barbosa We Rise Scholarship which provides a scholarship opportunity for undocumented, DACA, and mixed-status ECC students. Sponsorship opportunities included the We Rise Sponsorship (fully funds one scholarship), Empowerment Sponsorship (partially funds one scholarship), and Madrina/Padrino Sponsorship (provides sponsored tickets for 4 students or 2 general admissions). An additional silent raffle also took place at the event which raised an additional \$2,000 for the scholarship.

185 attendees



Latinx Conexion (September 18)

Students had the opportunity to get connected with various campus departments, resources, and prominent Latinx leaders at ECC while also networking and learning about transfer options from 7 Illinois transfer schools present at the event. **150 attendees**

National Museum of Mexican Art Field Trip (September 20)

Students explored 3,600 years of Mexican art through this cultural excursion to the National Museum of Mexican Art in Chicago co-sponsored by the Organization of Latin American Students and United Students of All Cultures. **27 attendees**

Noche de Risa, Cultura y Talento (September 26)

A cultural evening filled with music, dance and laughter featuring 3 Chicago Latinx comedians from Pilsen Comedy Night and performances by members of the Organization of Latin American Students. **85 attendees**

Unleash the Power of Your Story with Daniel French (October 2)

This engaging workshop encouraged students to learn about the power of their own story and how to harness it to accomplish their goals and lead their fellow peers through self-reflection, compassion, and an open mind. **12 attendees**

Canciones de Mi Tierra: LA Rhythms and Rhymes with Daniel French (October 2)

This electrifying celebration of community engaged the audience in the creative process from freestyling to cumbia, hip hop, Mexican folk & beyond. Performance was in English, Spanish, and Mohawk. **95 attendees**

aCULTURAdos: A Celebration of Cultura Latina (October 8)

Led by the Organization of Latin American Students, this event celebrated the diverse cultures encompassing the Latinx community through games, music, dance, and snacks. **100 attendees**

Indigenous Peoples Day ft. Kalpulli Piltzintecuhtli (October 14)

In celebration of Indigenous Peoples Day, this event featured the indigenous dance group, Kalpulli Piltzintecuhtli. Kalpulli (learning community) Piltzintecuhtli (the revered child) is a group of traditional dancers dedicated to teaching about the indigenous (Aztec) roots of Anahuk. Attendees learned about the history, regalia, dance, and the meaning of La Danza Azteca during this interactive event. **35 attendees**

Kane County Bilingual Candidate Forum (October 17)

This event was co-sponsored by the ECC Center for Civic Engagement and Centro de Información to educate the ECC community about the importance of the elected positions of Kane County Board Chair and Kane County State's Attorney. **75 attendees**

Sherman Hospital Wellness Fair (September 22)

On Sunday, September 22nd the Associated Nursing Students (ANS) collaborated with Sherman Hospital for their Wellness Fair. ANS shared educational information with the community regarding helmet and car seat safety. This took place at ECC.

Clean the Park with HUS Club (September 27)

On Friday September 27th the Human Services Club made an effort to clean up Wing Park by picking up trash. There were also snacks, arts and crafts, and games.

Domestic Violence Awareness Month (October)

In Her Shoes (October 10)

This event took place on Thursday, October 10 from 9 AM to 7:30 PM in the Heritage Room. Community Crisis Center unmasked the truth about domestic violence. Attendees Learned from In Her Shoes, an interactive activity of true scenarios that depict the experiences of domestic violence victims. **30 attendees**

Clothesline Project (October 16 & 17)

This event took place on Wednesday, October 16 and Thursday, October 17 in the building F International Lounge from 9 AM to 7 PM. Attendees read real stories of domestic violence victims on the silent witness displays, and viewed t-shirts created in honor of all victims. **50 attendees**

Community Crisis Center Resource Tabling (October 22)

On Tuesday, October 22 the community crisis center cabled at different areas around campus. This tabling provided information and resources about domestic violence to those who wanted the information. **15 attendees**

Rally and Candlelight Vigil (October 24)

This event took place on Thursday, October 24 in Seigle Auditorium from 530 to 8 PM. The Rally and Candlelight Vigil led by Community Crisis Center honored the victims of domestic violence. **55 attendees**

Building Konnections

This initiative connects Building K students to learn about services and resources available across campus while enjoying themed activities for each event.

Ice Cream Social (September 24) – **154 attendees**

Coffee and Donuts (October 9) – **282 attendees**

Halloween Crafts and Treats (October 31)– **178 attendees**

Chocolate Bar (November 11) – **214 attendees**

ICCSAA/PTK Conference (October 11-13)

ECC hosted the first-ever combined leadership conference for the Illinois Region of Phi Theta Kappa and Illinois Community College Student Activities Association (ICCSAA) called Leading Illinois Together (LIT) in October. **Over 225 students, advisors, and staff members from 28 colleges attended the conference.** The LIT Conference included keynote

speakers Lecia Rives, Tom Krieglstein, educational forums covering various leadership topics, and many opportunities for students to network.

Information Literacy Campaign (week of October 21)

We Rise ECC began an information literacy campaign the week of October 21st. The goal of this campaign was to help the ECC Community better understand the facts when it comes to immigration.

Make A Difference Day (October 23)

On Wednesday, October 23 student life hosted a Make a Difference Day. Attendees were able to partake in two different activities that had a big impact. Those who participated in these events were given a free tote bag.

Card Making

This event took place in the building B hallway, from 10 AM to 1 PM. Local artist Andrew Vo showed attendees how to make a beautiful handmade card to give to someone special in their life. **64 attendees**

Bulb Planting

This event happened outside of the ECC library from 12 to 2 PM. Attendees helped beautify the entrance to the ECC library by planting a few flower bulbs. **63 attendees**

Club Fair (October 29)

On Tuesday, October 29th, the National Adult Education Honor Society hosted a club fair in Building K. It was an opportunity for adult learners to gain some information about the clubs and organizations on campus and how to get involved. There was also information provided about the different resources available to them on campus as ECC students.

7 clubs participated, 50 attendees

Civic Engagement Initiatives Fall 2024

With 2024 being an important presidential election year, Student Life partnered with the Center for Civic Engagement to provide educational panel discussion and civic engagement opportunities for ECC students and the ECC community alike. Voter registration tables were hosted on campus and promoted ECC TurboVote in partnership with the League of Women Voters during the *Rock the Vote* and *Your Vote, Your Voice* events during Fall Welcome Weeks and local legislators were invited for *The 2024 Elections and The Future of America* event to talk about the 2024 elections and how it will shape the future of Illinois and our country during a panel discussion.

2024 ECC TurboVote Impact

- **147** new users signed up (of which 74 users received registration assistance)
- **60** new and existing users checked their registration status
- **1,872** election reminders were sent via email and text

Native American Heritage Month (October – November)

Fires of the Ancestors: Exploring the Mayan Calendar (October 23)

This event took place on Wednesday, October 23 from 11 to 12:15 PM outside in the building A parking lot. Attendees were able to join in

community around the sacred fire just like ancient times. Mayan Ajq'iiij and Day Keeper Nana Shuni Giron guided participants through a traditional Mayan fire offering ceremony and shared a message of unity, peace, and love. **65 attendees**

Fireside Wisdom: Honoring Indigenous Culture (November 7)

This event took place on Thursday, November 7 from 4 to 6 PM in the building A parking lot outside. Wonder of the Midwest SOARRING Foundation, Joseph Standing Bear Schranz lead and engage in conversation around honoring indigenous culture. Attendees were also able to enjoy native flute playing and storytelling by renowned musician Bill Buchholtz Allison. **50 attendees**

Trickster Exhibit and Native Bead Working (November 12)

This event happened on Tuesday, November 12 from 11 AM to 1 PM in the Jobe Lounge. Potawatomi artist Sam Thompson taught attendees about native beadwork. They also were able to experience interactive traveling exhibitions from the Trickster Cultural Center. **50 attendees**

Ancestral and Intercultural Healing with Dr. Lyla June Johnston (November 18)

This event took place on Monday, November 18 from 11 AM to 12:30 PM in B182. Dr. Lyla June Johnston shared her message on indigenous rights, supporting youth, traditional land stewardship practices and healing intergenerational and intercultural trauma. Attendees were able to enjoy meals provided by Fox Way Native Catering. **50 attendees**

Red Shawl Day Documentary (November 19)

This event took place on Tuesday, November 19 from 11 AM to 12:30 PM in B180. "Bring Her Home" follows three Indigenous women fighting for vindication of their murdered and missing relatives. **15 attendees**

International Education Week (November 18-22)

Every November, ECC recognizes and honors the different cultures and heritage our international students bring to the campus. Throughout the week, ECC explores many different countries' traditions and history. International Week promotes global education and highlights the success of over 80 international students from 37 countries. The Global/International Studies Taskforce, Center for Student Experience and Engagement, Center for Global Engagement, United Students of All Cultures sponsored the events.

Opening Ceremony (November 18)

This event happened Monday, November 18 from 11 AM to 12:15 PM in the Job lounge. Attendees got to hear from ECC Interim President Dr. Peggy Heinrich as they kicked off International Education Week with an opening ceremony and cultural performance. They were able to discover the beauty of Chinese culture through the

artistry of Chinese Folk and Classical Dance. Light refreshments were served. **50 attendees**

Red Shawl Movie Screening (November 19)

This event took place on Tuesday, November 19 from 11 AM to 1:30 PM in the Community Heritage Room. “Bring Her Home” follows three Indigenous women fighting for vindication of their murdered and missing relatives. **15 attendees**

Immigrant Women’s Roundtable (November 20)

this event took place on Wednesday, November 28 in the Alumni Room from 10:30 AM to 12 PM. Attendees were able to hear from immigrant women as they shared their stories and experiences of life in the U.S. Light refreshments were served. **55 attendees**

International Week Trivia Night (November 20)

this happened on Wednesday, November 20 from 5 to 7 PM in the Jobe Lounge. Attendees answered some global trivia questions for the ability to win a prize won a prize. **20 attendees**

International Week Street Fair (November 21)

this event took place on Thursday, November 21 in the Jobe Lounge from 11 AM to 1 PM. Attendees Enjoyed a celebration of culture, food and traditions with ECC clubs and organizations. **150 attendees**

International Friendsgiving (November 22)

this event took place on Friday, November 22 from 6 to 8 PM in B 181. International students and alumni were invited to join in this uniquely American holiday tradition. **40 attendees**

Feed the Need (November)

Food insecurity is an unfortunate circumstance faced by many ECC students and community members. To address this challenge, the Illinois Community College Board (ICCB) is sponsoring a first-ever Feed the Need Food Drive, a statewide competition. Between October through November departments and club and organizations collected donations for the Spartan Pantry in efforts to address the food insecurity on campus.

Overall Total item donation: 17,917

Spartan Giving Tree (November—December)

Student Life hosted a Spartan Giving Tree to make the holiday season a little brighter for ECC students’ families. The program made an **impact on 15 ECC students’ families** and helped to put a smile on **25 kids’** faces as they opened presents this holiday season. Each family also received a frozen turkey, holiday meal kit completed with non-perishable food items from the Northern Illinois Food Bank and ECC Spartan Pantry, and a \$25 Meijer gift card to make their holiday celebrations extra special.

Stress Free Zone (December 4)

Students could take a break with coloring pages, puzzles, Play-Doh, petting comfort dogs, or relax in the pop-up sensory space with weighted blankets, noise dampening headphones, and comfortable seating. Sacred Spirit Bodyworks also provided a general sound healing session and students could receive a free tea from The Irie Cup. **400 attendees**

Spirit Night (December 5)

this event took place on Thursday, December 5 at 5 PM in the building J events center. Students got to cheer on the ECC women's basketball team to victory against College of DuPage. The top two clubs that show the most school spirit will win money for their clubs. 1st Place got a \$200 prize and 2nd Place got a \$100 prize

80 attendees

Spring 2025 Welcome Weeks: Giddy Up and Join the Fun! (January)

The welcome weeks for spring 2025 were Western themed. The Welcome Weeks started on Monday January 13th with welcome booths located in buildings A, B, F, H, and O (from 8 to 12 PM) with giveaways and snacks.

Rally at the Rodeo (January 13)

This event took place on Monday, January 13 from 10 AM to 1 PM in the building B Jobe Lounge. Students kicked off the semester with a strong start by testing their endurance on the mechanical bull ride from Record-A-Hit Entertainment and drinking root beer floats.

Approximately 350 attendees

It's a Hoedown: Square Dancing Lessons (January 15)

This event took place on Wednesday, January 15 from 10 AM to 1 PM in the building B Jobe Lounge. Bob Huckleby and the Fox Valley Mixers Square Dance Club taught participants classic square-dancing moves. Attendees could also take a break by making their own trail mix. **Approximately 100 attendees**

Barnyard Critters and Crafting (January 16)

This event happened on Thursday, January 16 in the building B Jobe Lounge from 10 AM to 1 PM. Attendees enjoyed pigs in a blanket and made custom leather key fobs in a leathercrafting workshop led by Zach Ahrens from Tandy Leather Elgin. Randall Oaks Zoo also brought animals commonly seen in the west for students to pet and interact with.

Approximately 200 attendees

Round 'Em Up Cowboys (January 21)

This event took place on Tuesday, January 21 from 10 AM to 1 PM in the Jobe Lounge. Students got creative painting canyon and cactus scenes on paint by number canvases. As they painted and snacked on chicharrónes, dancers from Ballet Folklórico performed traditional Mexican dances and Guinness world record holder for most Texas skips in one minute, Javier Escamilla, showed off his incredible lasso tricks. **Approximately 150 attendees**

Taco 'Bout Clubs Fair (January 22)

On Wednesday, January 22 students were able to learn about the 23 different organizations and clubs that were tabling at this event. There was karaoke which was hosted by the Asian Filipino Club (AFC). There were also free walking tacos from HerbKoe Fun Entertainment. **200 attendees**

Yee-Haw Trivia (January 23)

This event happened on Wednesday, January 23 from 5 to 7 PM in the Jobe Lounge. Nine groups of three to four members tested their pop culture and general knowledge. The first-place group of four each won a \$100 e-gift card, and the second-place group of four each won a \$50 e-gift card. **30 attendees**

Cocoa Crawl – Meet the Bandits (January 28)

this event took place on Tuesday, January 28 from 11 AM to 1 PM in the Jobe lounge. Students personalized their hot cocoa with different toppings and connected with staff from Student Experience and Engagement Center! **Approximately 50 attendees**

Student Body Elections (February)

Candidate packets available for interested students to run for the 2025-2026 Student Body Elections. Student Trustee and Student Government positions available. Online elections will be held on March 17-19.

GENERAL CLUB MEETINGS

Most clubs have meetings every week, every other week, or once a month. Check the MyECC app to learn more information about each club and the list of their meetings and events.

MYECC EXPERIENCE MOBILE APP

MyECC Experience is Elgin Community College's official app. Connect to all things ECC anytime, anywhere! This app is designed to enrich your ECC education and provide you with a personalized experience that provides access to student activities, events, and resources you use most often.



Download the new MyECC mobile app!



If you have any questions, please contact
StudentTrusteeHeiser@elgin.edu

ACCEPTANCE OF WRITTEN COLLEGE REPORTS

Recommendation

The administration recommends that the Board of Trustees accepts the following written college reports, which are attached:

- A. Personnel (January, February)
- B. Treasurer (December, January)
- C. Student (September-January)

The administration recommends that the Board of Trustees accepts the following written college reports/procedures, which were presented under separate cover:

- D. Institutional Advancement and ECC Foundation (February)
- E. Community Engagement and Legislative Affairs (February)
- F. Grant Monitoring Report (period ending December 31, 2024)



Dr. Peggy Heinrich, President

Background

At each regular board meeting, various departmental and liaison reports and materials are submitted to the board for their information and acceptance. That information includes, but is not limited to, financial data, grants data, personnel data, marketing and community activities, student activities, institutional advancement data/Foundation news, and police department statistics.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING
JANUARY 28, 2025**

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the regular board meeting held January 28, 2025.



Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS 120/2.06*:
(from Ch. 102, par. 42.06)

- Sec. 2.06* (a) All public bodies shall keep written minutes of all their meetings, whether open or closed
- (b) A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with the other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**MINUTES OF REGULAR BOARD MEETING
JANUARY 28, 2025**

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a regular meeting on Tuesday, January 28, 2025, in Building E, Room E100.01.

1. Call to Order and Roll Call

Chair Redmer called the regular meeting to order at 5:43 p.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Dr. Redmer, Ms. Rakow, Mr. Nowak, Dr. Ollayos, Mr. Rodriguez, Ms. Arroyo, Mr. Parks and Student Trustee Ms. Heiser.

Trustees absent: None.

ECC staff: Dr. Heinrich, Interim President; Dr. Schopen, Interim VP, Teaching, Learning and Student Development; Ms. Scholl, Assistant VP, Business & Finance; Dr. Garber, VP Planning, Institutional Effectiveness and Technology; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder.

2. Recess to Closed Session

The Chair asked for a motion to recess immediately to closed session under the following exceptions to the *Illinois Open Meetings Act*:

- A. To discuss minutes of meetings lawfully closed under this Act
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college....
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent....
- D. To consider collective negotiation matters...for one of more classes of employees... all pursuant to Chapter 5 of the *Illinois Compiled Statutes* Sections 120/2 (c) (21, 1, 11 and 2 respectively).

Motion: Trustee Rakow moved to recess to closed session.

Second: Trustee Ollayos seconded the motion.

Roll-Call Vote: Aye, 7: Redmer, Rakow, Nowak, Ollayos, Parks, Arroyo and Rodriguez; nay, 0; Student Trustee Heiser, aye; motion carried at 5:44 p.m.

3. Reconvene Open Session

The closed-session concluded at 6:05 p.m. The board reconvened in open session at 6:30 p.m. in E125, Seigle Auditorium.

MINUTES OF REGULAR MEETING OF
JANUARY 28, 2025

4. Preliminary Matters

A. Roll Call

Trustees present: Dr. Redmer, Ms. Rakow, Mr. Nowak, Dr. Ollayos, Mr. Rodriguez, Ms. Arroyo, Mr. Parks and Student Trustee Ms. Heiser.

Trustees absent: None.

ECC staff: Dr. Heinrich, Interim President; Dr. Schopen, Interim VP, Teaching, Learning and Student Development; Dr. Wagner, VP, Business and Finance; Dr. Garber, VP, Planning, Institutional Effectiveness and Technology; Mr. Vazquez, General Counsel; and Ms. Kerruish, Recorder; ECC staff and visitors.

B. Consideration of and Possible Actions on Any Requests for a Board Member's Electronic Participation in Meeting.

No considerations necessary at this meeting.

C. Pledge of Allegiance

The Pledge of Allegiance was led by Ms. Kerruish.

D. Shared Values

The Shared Values were recited by the Trustees.

5. Interim President's Report

- Dr. Heinrich acknowledged Anitra King, SSECCA, and Luis Martinez, ECCFA in the audience.
- Enrollment Update at the 10th Day
 - Enrollment is 11,206, 15% higher than last spring and 47% higher than spring 2021 (COVID)
 - A little over half of our students are female, 53%. During COVID, the percentage of male students declined to 41%, but is now up to 47%.
 - Our ethnicity breakdown is similar to last spring, 52% Hispanic, 32% white, 7% Asian, 4% Black or African American.
 - The percentage of students under 17 increased from 5% to 7% of our students served, reflective of the growth in dual credit. Our largest enrollment is for students ages 17-20, which is 43% of our student population.
 - 59% of students are enrolled in university transfer programs, CTE is 22%, and adult education is 18%.
 - Overall, we've experienced a lot of growth in students and credit hours since the pandemic. The largest growth is with Hispanic, ESL, and dual credit students. There is large growth in transfer programs of study, with CTE level, but not decreasing. Finally, it was interesting to note that the proportion of students stating they intend to transfer on the application grew tremendously, while those saying they are preparing for a future job decreased quite a bit.
 - When we look at the average credit hours per student, the areas with the largest growth in enrollment, high school students, ESL, transfer majors, also have shown

MINUTES OF REGULAR MEETING OF
JANUARY 28, 2025

decreases in the average hours they enroll in over time. Credit hours aren't growing at the same pace as actual student enrollment.

- HSI Strategic Planning Process and HSI Forums are scheduled for February 12 at ECC at 5:30 PM, February 20 at Gail Borden Library at 6:00 PM, and February 27 at Centro in Carpentersville at 5:00 PM.
- Congratulations to our Dean of Health Professions, Denise Kruckenberg, who was appointed to the CASA Kane County Board of Directors on January 22, 2025. This organization advocates for the voice of children in foster care. We have not previously served on the board.
- An overview of national issues related to immigration and possible freezing of grants was provided. Staff continues to monitor the federal directives and will keep the Board, staff and students updated.

6. Audience Wishing to Address the Board

Ms. Anitra King, President of SSECCA, introduced the Quilts of Valor group to the Board and presented Trustee Rodriguez and Trustee Parks with beautiful quilts honoring their service in the United States Military.

7. Board Reports

A. Committee of the Whole

Trustee Arroyo provided an overview of the Committee of the Whole meeting held Monday, January 27, 2025. Presentations included: A video representation of the Manufacturing and Technology Center by the architects, DLA and an overview of Health Professions by Dean Kruckenberg. A construction update was provided. Board Actions and items on the January 28, 2025 agenda were discussed, no questions were raised. Minutes of the Committee of the Whole meeting will be available on the website once they are approved.

B. Illinois Community College Trustee Association (ICCTA)

Trustee Ollayos shared that the ICCTA meeting during ACCT NLS with U.S. Senators Durbin and Duckworth will be on February 11, 2025 from 3-4:30 PM EST. Trustee Ollayos will also be attending the Trustee Advisory Committee Meeting.

C. Association of Community College Trustees (ACCT)

Trustee Ollayos deferred this report to Vice Chair Rakow.

D. Legislative

Trustee Rakow shared the following:

- A letter detailing Ms. Heiser's negative experiences with the state-required Open Meetings Act online training has been sent to D509 legislators. To date, ten elected officials have responded and expressed concern. Representative McCombie forwarded Jess's video to the Illinois Attorney General's Office; they provided details about recent upgrades. ECC's Web Accessibility Designer and Ms. Amenta will meet with Ms. Heiser in the near future to see if the problems have been resolved.
- Preparations for the National Legislative Summit continue. Trustees Rakow, Rodriguez, Parks, Ollayos and Student Trustee Heiser will be in attendance along with Dr. Heinrich and Dr. Wagner. An updated schedule has been provided to reflect

MINUTES OF REGULAR MEETING OF
JANUARY 28, 2025

the confirmed the meeting at Excelencia in Education with President Sarita Brown and CEO Deborah Santiago.

- The 2025 Consolidated Election will take place on April 1. A summary of municipal races in our district has been distributed.

E. ECC Foundation

Trustee Parks reported the following:

- The Bright Futures campaign concluded in December with \$3.3M+ raised for student scholarships.
- As of December 31, 2024, \$300,033 in scholarships have been awarded to 223 students. Awarding will continue through this Spring semester until funds are depleted.
- The Alumni Network Steering Committee (comprised of 5 ECC alums) will meet for the first time on January 22 and will set priorities for the coming year.
- Purses With Purpose celebrated two students graduating in the December ceremony and hosted its annual Holiday Party on December 11.
- The annual Donor Appreciation Breakfast will be held on Saturday, March 8 at 9 am in the Building E Dining Room. All student scholars have been invited and several have already agreed to tell their story.
- We have received the JP Morgan Chase grant again for \$40K. We also are the recipient of the Motorola Solutions grant for \$60K.
- Members of the foundation board are preparing to attend the Association of Governing Boards of Universities and Colleges annual conference in Washington, DC.

8. College Reports

Board Action No. 124-A-25, Acceptance of Written College Reports

- A. Personnel (December)
- B. Treasurer (November)

College Reports Under Separate Cover

- C. Institutional Advancement and ECC Foundation (December)
- D. Community Engagement and Legislative Affairs (December)
- E. Insurance Summary (annual)
- F. Equity, Diversity & Inclusion (quarterly)

Chair Redmer confirmed receipt, either attached or under separate cover, of the aforementioned written reports.

Motion: Trustee Ollayos moved to accept the college reports.
Second: Trustee Rakow seconded the motion.

Roll-Call Vote: Aye, 7; Redmer, Rakow, Nowak, Ollayos, Rodriguez, Arroyo and Parks; nay, 0; Student Trustee Heiser, aye; motion carried

MINUTES OF REGULAR MEETING OF
JANUARY 28, 2025

9. Consent Agenda

Chair Redmer read the following consent agenda items:

- A. Board Action No. 125-A-25, Minutes of Special Board Meetings, December 2 and 3, 2024**
- B. Board Action No. 126-A-25, Minutes of Closed Session of Special Board Meetings, December 2 and 3, 2024**
- C. Board Action No. 127-A-25, Minutes of Regular Board Meeting, December 10, 2024**
- D. Board Action No. 128-A-25, Minutes of Closed Session of Board Meeting, December 10, 2024**
- E. Board Action No. 129-A-25, Minutes of Special Board Meeting, December 19, 2024**
- F. Board Action No. 130-A-25, Minutes of Closed Session of Special Board Meeting, December 19, 2024**
- G. Board Action No. 131-A-25, Destruction of Audiotapes of Closed Session Board Meeting, April 11, 2023**
- H. Board Action No. 132-F-25, Ratification of Report of Expenses**
- I. Board Action No. 133-F-25, Ratification of Board of Trustee Travel Expenses**
- J. Board Action No. 134-A-25, Modified Academic Calendar for 2026-2027**
- K. Board Action No. 135-A-25, Application for Permanent Curriculum Approval: Basic Vocational Specialist Certificate in Bilingual Endorsement and ESL Endorsement**
- L. Board Action No. 136-B-25, Approval of State Deferred Maintenance Capital Project – Building F Renovation, Upgrade Elevator, and Generator**
- M. Purchases**
 - 1. Board Action No. 137-T-25, Additional Cloud Implementation Fees** authorizes the administration to enter into a contract for additional implementation services with Off Prem Technology (Fishers, IN), in an amount not to exceed \$46,250.
 - 2. Board Action No. 138-T-25, Computers and Related Peripherals Purchase** authorizes the administration to purchase Apple computers and related peripherals direct from the manufacturer, Apple, Inc. (Austin, TX), in an amount not to exceed \$35,527.90.
 - 4. Board Action No. 140-T-25, Formstack Software License Renewal** authorizes the administration to contract with Formstack, LLC (Fishers, IN) for Formstack software renewal, in the amount of \$36,354.42 for one year.
 - 5. Board Action No. 141-A-25, Interpreter Services** authorizes the administration to contract for the period of one (1) year for interpreter services from 5 Star Interpreting Chicago, (Chicago, IL), in the amount not to exceed \$45,000 annually.
 - 6. Board Action No. 142-I-25, Theatrical Sound Equipment Purchase** authorizes the administration to purchase Shure wireless mics and accessories from Sound Productions, LLC (Irving, TX), the lowest responsible bidder, in an amount not to exceed \$33,144.
 - 7. Board Action No. 143-A-25, Transcript Services Renewal** authorizes the administration to increase the annual amount with Parchment (Scottsdale, AZ) for transcript credential services. The initial fees were not to exceed \$25,000 annually, but the need for transcripts has increased, and so, the new not to exceed amount is \$32,500 annually for the remaining term. The fees have not increased, just the usage.

MINUTES OF REGULAR MEETING OF
JANUARY 28, 2025

8. **Board Action No. 144-B-25, Window Coverings for Building B – First and Second Floors of Administration Wings** authorizes the administration to purchase window coverings for twenty-nine (29) offices from JC Licht (Addison, IL) in an amount not to exceed \$60,000.
9. **Board Action No. 145-C-25, Ratification of Architectural and Engineering Services Fees for the Creation of a New Space for the Access and Disability Services Area** ratifies and authorizes the administration to contract for general architectural and engineering services for the Student Access and Disability Services Office Renovation from FGMA Architects Ltd. (Oakbrook, IL), for an amount not to exceed \$112,900.
10. **Board Action No. 146-A-25, Ratification of Captioning Services** ratifies and authorizes the administration to contract for the period of one (1) year for captioning services from Ai-Media Technologies (Farmingdale, NY), in the amount not to exceed \$32,000 annually.
11. **Board Action No. 147-I-25, Ratification of Skid Steer Purchase** ratifies and authorizes the administration to contract with Alta Equipment Company (New Hudson, MI) to purchase a used skid steer for use in the Fire & Safety program at the Burlington campus in an amount not to exceed \$36,000.

N. Personnel

1. **Board Action No. 148-P-25, Appointment, Vice President of Teaching, Learning, and Student Development, Annamarie Schopen, EdD** authorizes the administration to appoint Dr. Annamarie Schopen as Vice President of Teaching, Learning and Student Development at a salary of \$209,921.00 (Hay Classification 22), effective on February 1, 2025.
2. **Board Action No. 149-P-25, Appointment, Associate Vice President of Teaching, Learning and Student Development, Kristina Garcia, PhD** authorizes the administration to appoint Dr. Kristina Garcia as Associate Vice President of Teaching, Learning and Student Development at a salary of \$165,000.00 (Hay position 20), effective February 1, 2025.
3. **Board Action No. 150-P-25, Appointment, Dean of Communications and Behavioral Sciences, Mr. Justin Robertson** authorizes the administration to appoint Mr. Justin Robertson as Dean of Communications and Behavioral Sciences (CABS) at a salary of \$123,101.00 (Hay position classification 19), effective February 1, 2025.
4. **Board Action No. 151-P-25, Appointment, Associate Dean of Communications and Behavioral Sciences, Ms. Sarah A. Bass** authorizes the administration to appoint Ms. Sarah A. Bass as Associate Dean of Communications and Behavioral Sciences (CABS) as a full-time administrator at a salary of \$100,000.00 (Hay position classification 18), effective February 1, 2025.
5. **Board Action No. 152-P-25, New Hire, Chief Community and Government Relations Officer, Ms. Karla Jimenez** approves the appointment of Ms. Karla Jimenez as Chief Community and Government Relations Officer at an annual salary of \$135,000 (over the midpoint, grade 18) on the Elgin Community College Administrative 2025 salary schedule, effective January 29, 2025.

MINUTES OF REGULAR MEETING OF
JANUARY 28, 2025

- 6. Board Action No. 153-A-25, Ratification of the Early Termination of the Interim Presidential Contract for Peggy Heinrich, EdD** ratifies the early termination of the employment contract of Peggy Heinrich to serve as Interim President and Chief Executive Officer of Elgin Community College effective on December 31, 2024.

Motion: Trustee Rodriguez moved to approve the consent agenda as presented.

Second: Trustee Arroyo seconded the motion.

Roll-Call Vote: Aye, 7; Redmer, Rakow, Nowak, Ollayos, Rodriguez, Arroyo and Parks; nay, 0; Student Trustee Heiser, aye; motion carried.

Other

- M.3 Board Action No. 139-C-25, Construction Management Fees – The Creation of a New Space for the Student Access and Disability Services Area** authorizes the administration to contract for Construction Management services for the creation of a new Student Access and Disability Services area with IHC Construction Companies, LLC (Elgin, IL), in an amount not to exceed \$214,465.

Motion: Trustee Ollayos moved to approve the consent agenda as presented.

Second: Trustee Nowak seconded the motion.

Roll-Call Vote: Aye, 6; Redmer, Nowak, Ollayos, Rodriguez, Arroyo and Parks; nay, 0; abstain, 1; Rakow; Student Trustee Heiser, aye; motion carried.

10. Old Business

There was no old business brought forward.

11. New Business

There was no new business brought forward.

12. Adjournment

Motion: Trustee Nowak moved to adjourn the meeting.

Second: Trustee Rodriguez seconded the motion.

Voice Vote: Aye, 7; Redmer, Rakow, Nowak, Ollayos, Rodriguez, Arroyo and Parks; nay, 0; Student Trustee Heiser, aye; meeting adjourned at 7:03 p.m.

Shane Nowak, Board Secretary

Diane Kerruish, Board Recorder

**MINUTES OF CLOSED SESSION OF BOARD MEETING
JANUARY 28, 2025**

Recommendation

The administration recommends that the Board of Trustees approves the minutes of the closed session of the regular board meeting held January 28, 2025.



Dr. Peggy Heinrich, President

Background

This recommendation is provided in accordance with Board Policy GP 8.1 and 5 *ILCS* 120/2.06 (a, f):

Sec. 2.06 (a) All public bodies shall keep written minutes of all their meetings, whether open or closed

Sec. 2.06 (f) Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**DESTRUCTION OF AUDIOTAPES OF CLOSED SESSION BOARD MEETING
MAY 9, 2023**

Recommendation

The administration recommends that the Board of Trustees approves the destruction of the verbatim audiotapes of the closed session of May 9, 2023 as all criteria for destruction of these tapes have been met.



Dr. Peggy Heinrich, President

Background

With no lawsuit pending regarding the legality of these closed sessions, in accordance with *The Open Meetings Act (5 ILCS 120/2.06)*:

- (c) The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:
 - (1) the public body approves the destruction of a particular recording; and
 - (2) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

The audiotaped recordings of the closed sessions noted above meet the legal criteria, as stated.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

RATIFICATION OF REPORT OF EXPENSES

Recommendation

The Treasurer recommends that the Board of Trustees ratifies the Report of Expenses for January and February 2025. (The Report of Expenses is provided under separate cover.)



Dr. Peggy Heinrich, President

Background

The Report of Expenses identifies the vendors that have been paid during the months of January and February 2025 in the amount of \$4,922,350.98.

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance 847-214-7728

**TRUSTEES' IN-STATE ATTENDANCE AT ILLINOIS COMMUNITY COLLEGE
TRUSTEE ASSOCIATION (ICCTA) MEETING**

Recommendation

The administration recommends that the Board of Trustees approves the attendance of Trustees at the March 14 and March 15, 2025 ICCTA meetings in Lisle, IL. Travel and registration expenses should not exceed \$500 for three trustees to attend. Each trustee is a member of ICCTA and dues are paid from the board's budget.



Dr. Peggy Heinrich, President

Background

Board policy GP 6.4.c.2, states *...only one trustee may be appointed as the board's official representative (with one alternate) to the ICCTA meetings, all trustees are encouraged to attend all appropriate ICCTA meetings, seminars and workshops, whether held in the Chicago area or downstate...*

Administrative Procedure 2.601, *Travel and Business-Related Expenses* outlines the details regarding travel arrangements. Board members are required to complete a travel claim form for reimbursement within 30 days of attending professional development meetings.

The Public Community College Act (110 ILCS 805/3-8.5) requires every voting member of a board of trustees to complete a minimum of 4 hours of professional leadership training, covering topics that include, but are not limited to, open meetings law, community college and labor law, freedom of information law, ethics, sexual violence on campus, financial oversight and accountability, audits, and fiduciary responsibilities of a community college trustee during the first, third and fifth year of his or her term.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374

**CONSULTING SERVICES
BOARD RETREAT JUNE 2025**

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to enter into an agreement for consulting services with Linda M. Kolbusz-Kosan Consulting (Palatine, IL), to facilitate the board retreat scheduled for June 16 and June 17, 2025, in an amount not to exceed \$5,000.



Dr. Peggy Heinrich, President

Background

Linda Kolbusz-Kosan has facilitated past retreats for the Board of Trustees. Her services have provided successful discussions. During the retreat, the Board of Trustees will review and discuss the board self-assessment, components of the strategic plan, previous board activities, results/data reports completed by trustees, measurable goal setting to support board policy, and tools to be used for measurement of success and professional development.

Staff Contact: Dr. Peggy Heinrich, President, 847-214-7374



Linda M. Kolbusz-Kosan

499 W Auburn Woods Court Palatine, IL 60067
lindakolbusz@gmail.com/847.609.9722

Linda Kolbusz-Kosan and Board of Trustees for Elgin Community College CONSULTING CONTRACT: Elgin Community College Board of Trustees Retreat

Agreement made and entered into this 11th day of March, 2025, by and between the Board of Trustees (Board) of Elgin Community College, (Board/Agency) of 1700 Spartan Drive, Elgin, IL, 60123 and Linda M. Kolbusz-Kosan (Consultant) of Linda Kolbusz-Kosan Consulting of Palatine, IL 847.609.9722. The Consultant is a current member of the Illinois Community College Trustees Association (ICCTA).

The Board/Agency hereby enters into this Agreement for services with Consultant in consideration of and pursuant to the terms and conditions set forth herein.

1. The Consultant will perform those services described in the Work Plan, attached hereto as Exhibit A and by this reference incorporated herein.

2. The Consultant's services under this Agreement shall commence in February 2025 and end on October 31, 2025 unless sooner terminated pursuant to the terms hereof.

3. The Consultant will provide the Board/Agency with her Social Security Number upon execution of this Agreement.

4. The Board/Agency will make payment for services upon satisfactory completion of the services. The TOTAL CONTRACT AMOUNT is an amount not to exceed \$5,000.00.

5. While performing services hereunder, the Consultant is an independent contractor and not an officer, agent, or employee of the Board/Agency.

In Witness Whereof, the parties signify their agreement effective the date above first written by the signatures affixed below.

Agency/Board of Trustees

CONSULTANT

BY: _____
(NAME)

BY: Linda M. Kolbusz-Kosan
(NAME)

(TITLE AND AGENCY)

Consultant
(TITLE)

(DATE)

February 9, 2025
(DATE)

EXHIBIT A

WORK PLAN/CONSULTING SERVICES

ELGIN COMMUNITY COLLEGE BOARD OF TRUSTEES BOARD RETREAT BY LINDA KOLBUSZ-KOSAN OF LINDA KOLBUSZ-KOSAN CONSULTING

499 W. Auburn Woods Court, Palatine, IL 60067

Consultant will facilitate:

- a 2 Day Board Retreat (start/end times TBD)
- June 16, 2025 (Monday) and June 17, 2025 (Tuesday)
- at Site TBD on the ECC campus
- 2 days of onsite service as well as pre planning and post follow up days of service.

Consultant will contact each trustee and the President of the college prior to the retreat so that everyone's input is included in the planning of the two successful retreat days prior to June 2025.

The Board of Trustees will review/discuss/evaluate:

- board self-assessment
- components of the strategic plan
- previous board activities reviewed through lens of new trustees (including student trustee)
- results/data reports to be completed by trustees prior to the retreat
- measureable goal setting to support board policy and strategic plan
- tools to be used for measurement of success
- format to be used for goals document

Key contact for the planning of the retreat is Dr. Donna Redmer, Chair of Trustees and 2025 Coordinator of Board Retreat Planning.

ACOUSTICAL DRAPERY PURCHASE

Recommendation

The administration recommends that the Board of Trustees authorizes the administration for the purchase and installation of acoustical drapes for H122 from North-West Drapery Service, Inc. (Chicago, IL) in an amount not to exceed \$29,225.

Vendor	Location	Total
North-West Drapery Service, Inc.	Chicago, IL	\$ 29,225.00
Chicago Flyhouse, Inc.	Chicago, IL	\$ 53,447.00



Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to five (5) vendors, none of which were in-district.

The purchase and installation of the acoustical drapes will address the unsafe sound levels in H122. H122 was recently renovated as part of the Building H remodeling project. The renovation project did not include acoustical treatments which are necessary to ensure safe sound levels for individuals in the room. This purchase will give faculty the ability to tune the space according to the different sound levels needed by our various ensemble musical groups; Jazz Band, American Roots (rock band), Steel Band, etc., utilizing the space.

Funding Source: Operations and Maintenance

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

BRAKE LATHES PURCHASE

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase two (2) brake lathes from Snap-on Industrial (Crystal Lake, IL) utilizing educational pricing under the Sourcewell contract, in the amount of \$28,255.42.



Dr. Peggy Heinrich, President

Background

The College will be utilizing the Sourcewell contract for this purchase, under the Illinois Administrative Code, Chapter 110 Illinois Community College Purchase Act 805/3-27.2. Sourcewell is a service cooperative created by the Minnesota legislature as a local unit of government and is governed by local elected municipal officials and school board members, which then provides purchasing opportunities for government and educational entities.

The Automotive department currently has two (2) stationary brake lathes that are old and need to be replaced. One lathe is over 45 years old and the other is approximately 15 years old. Both units are beginning to show their true age. The purchase of this equipment will provide our students with the proper training for the workforce, as every shop that performs brake work in this industry has a brake lathe and requires the knowledge from the training.

Funding Source: Perkins Grant Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

CARPET REPLACEMENT - BUILDING G, ROOM 218

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to contract with ABM Commercial Flooring (Bloomington, IL), the lowest responsible bidder to purchase and install the carpet, in an amount not to exceed \$28,920.

Vendor	Location	Total Cost
ABM Commercial	Bloomington, IL	\$ 28,920.00
Tiles in Style, LLC	South Holland, IL	\$ 38,245.00
TSI Commercial Carpet	Tinley Park, IL	\$ 38,400.00
Integral Flooring	Woodridge, IL	\$ 40,000.00
Universal Carpet	South Elgin, IL	\$ 45,634.59
BlueReef	Chicago, IL	\$ 47,100.00
BeeLiner	Bridgeview, IL	\$ 48,278.00
NPN Flooring	Brookfield, IL	\$ 49,500.00



Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to eleven (11) vendors, none of which were in-district.

The Information Technology (IT) suite in Building G room 218 needs carpet tile replacement. The suite houses multiple IT technicians and supervisors. The area is used to prepare, and trouble shoot technology for implementation across campus as well as temporary storage of new equipment. Water damage caused the carpet adhesion to fail. During the remediation of the water damage, cleaning the carpets became problematic due to the age of the carpet and quality of the adhesion.

Funding Source: Operations and Maintenance

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance, 847-214-7728

CONSTRUCTION FEES FOR THE CREATION OF A NEW SPACE FOR THE STUDENT ACCESS AND DISABILITY SERVICES AREA

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to grant IHC Construction Companies, LLC (Elgin, IL), the authority to contract, on behalf of Elgin Community College, for the construction trade packages listed below for the new Student Access and Disability Services area. The total amount is not to exceed \$501,590.



Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to numerous contractors, many of which were in district.

In January 2025, Board Action No. 135-C-25 was approved for construction management services from IHC, in conjunction with design services from FGMA Architects, LTD submitted on Board Action No. 145-C-25 for the new space for the Student Access and Disability Area.

The next step in the process is the construction of the following areas:

- Reception Area; create a clear entry point for department with two seats.
- Waiting Area; A discreet and comfortable waiting area for 2-3 students.
- Director's Office; located as central as possible and near the entrance and reception area.
- Provide three offices for staff members
- Testing Rooms: Provide three (3) testing rooms that differ in size and can accommodate different testing needs and up to three (3) people per room.
- A technology space with storage for assistive devices, as well as any additional storage spaces possible.

Funding Source: Operations and Maintenance Restricted

Staff Contact: Dr. Kimberly Wagner, Vice President of Business and Finance, 847-214-7728

6a General Trades

Contractor	Location	Base Bid
Parkway Forming	South Elgin, IL	\$223,900.00
Hargrave	South Elgin, IL	\$249,450.00
Manusos	Fox Lake, IL	\$264,275.00

21a Fire Protection

Contractor	Location	Base Bid
Nelson Fire Protection	Rockford, IL	\$18,890.00
SJ Carlson Fire Protection	Rockford, IL	\$19,195.00
Automatic Fire System	Machesney, IL	\$26,415.00

23a HVAC

Contractor	Location	Base Bid
Jensen Plumbing & Heating	Woodstock, IL	\$136,000.00
Amber Mechanical	Alsip, IL	\$146,900.00
Air Design Systems	Willow Springs, IL	\$147,493.00
MG Mechanical	Woodstock, IL	\$148,000.00
F.E. Moran	Northbrook, IL	\$157,700.00
R.J. Olmen	Glenview, IL	\$158,000.00

26a Electrical and Communications

Contractor	Location	Base Bid	Alt 26-1	Total including Alternate 26a-1
Pakk Electric	Sycamore, IL	\$124,400.00	-\$1,600.00	\$122,800.00
Kellenberger Electric Inc.	Elgin, IL	\$153,020.00	-\$530.00	\$152,490.00
Public Electric	Wheeling, IL	\$168,000.00	-\$4,250.00	\$163,750.00
Monarch Electric	Skokie, IL	\$175,900.00	-\$7,000.00	\$168,900.00

PIANOS PURCHASE

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase five (5) Steinway pianos from Steinway & Sons (Chicago, IL), the lowest responsible bidder, in an amount not to exceed \$78,310.

Description	Quantity	Unit Cost	Extended Cost
Steinway Piano-UP-126E PE	5	\$ 15,312.00	\$ 76,560.00
Discount for trade in of pianos	5	\$ (1,060.00)	\$ (1,060.00)
Delivery of all 5	1	\$ 2,810.00	\$ 2,810.00
		total:	\$ 78,310.00



Dr. Peggy Heinrich, President

Background

The invitation to bid was advertised and sent to three (3) vendors, none of which were in-district and only one provided a bid.

Steinway & Sons offers a complimentary piano analysis program tailored for institutions of higher education. This comprehensive report details each piano's brand, age, and condition, providing an invaluable overview of the entire inventory. It serves as a foundation for both maintenance and future acquisitions. In December 2024, the Arts Center collaborated with Steinway & Sons to conduct an analysis of our existing piano fleet, encompassing both the auxiliary unit and the academic music program. The analysis confirmed that the College's piano fleet has significantly aged and requires a comprehensive replacement plan. The cost of replacing the pianos exceeds the current budgets of the Arts Center and the Academic Music program. The College is only able to order five (5) pianos currently.

Funding Source: Auxiliary Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

VIDEO SERVERS PURCHASE

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to purchase seven (7) video servers and related accessories from Melillo Consulting (Somerset, NJ), in an amount not to exceed \$167,835.82.

Vendor	Location	Quantity	Per server cost	Extended Cost
Melillo Consulting	Somerset, NJ	7	\$ 23,976.55	\$ 167,835.82
Video & Sound Service, Inc.	Northlake, IL	7	\$ 25,150.00	\$ 176,050.00
CompuGov, Inc.	Aliso Viejo, CA	7	\$ 83,895.31	\$ 587,267.17



Dr. Peggy Heinrich, President

Background

The bid was advertised and sent to three (3) vendors, none of which were in district.

The College uses video servers to record and store information for the over 400 video cameras located on campus and monitored by the college Police Department. The College's current backup video servers are failing. The College would like to purchase seven (7) new Dell PowerEdge R760xd video servers, internal components, and accessories to use for production systems. The College will then utilize the ones being replaced as backup servers. The new servers will allow the College to significantly increase our video storage capacity, which will accommodate the higher resolution of our newer cameras and allow for longer storage time.

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness & Technology, 847-214-7285

RATIFICATION OF CONTRACT MANAGEMENT SOFTWARE RENEWAL

Recommendation

The administration recommends that the Board of Trustees ratify and authorizes the administration to renew the contract with DocuSign, Inc. (San Francisco, CA) for contract management software, in an amount not to exceed \$154,459.90, over three (3) years.



Dr. Peggy Heinrich, President

Background

In January of 2022 the board approved the purchase and implementation of the Contract Management System software (DocuSign) on Board Action No. 150-T-22.

Since implementing the software, Business Services has processed an estimated one thousand and twenty-nine (1029) contracts for goods and services during the last three (3) years.

The renewal of this software will allow the college to continue to automate the process for all contracts, formalize our contract repository, and optimize our contract review process by centralizing all the work related to this process into one digital workspace.

Funding Source: Education Fund

Staff Contact: Dr. Kimberly Wagner, Vice President, Business and Finance, 847-214-7728

RATIFICATION OF E-MAIL PROTECTION SERVER SOFTWARE RENEWAL

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to renew the contract with Proofpoint (Sunnyvale, CA) for email protection services for three (3) years, in amount not to exceed \$112,314.50 over the term.



Dr. Peggy Heinrich, President

Background

For over ten years the College has been using Proofpoint's e-mail protection server to block spam and malicious e-mails, encrypt sensitive e-mails, and provide warning banners on external e-mail. In the past, the cost of this service has been low enough that a board action was not needed, but last year the College added another service (E-mail Fraud Detection) to help us comply with stricter e-mail requirements from Google and Yahoo. These requirements improved the controls around third parties sending e-mail on behalf of the College. For example, marketing and the Arts Center use services to send e-mails on our behalf. This new service along with inflation has almost doubled the cost of our Proofpoint Services. Under this three-year contract, the College will lock in the rate over the term.

There is an added increase for year two because we co-termed the E-Mail Fraud Detection to align with the rest of the software so everything will expire in March 2027.

Year 1 - \$32,906.50

Year 2 - \$39, 153.50

Year 3 - \$40,254.50

Funding Source: Education Fund

Staff Contact: Dr. Philip Garber, Vice President Planning, Institutional Effectiveness & Technology, 847-214-7285

RATIFICATION OF SPRING SPORTS BUS TRANSPORTATION

Recommendation

The administration recommends that the Board of Trustees ratifies and authorizes the administration to contract for bus transportation services from Chicago Classic Coach (Chicago, IL), in an amount not to exceed \$45,000, this amount will allow for post-season trips.



Dr. Peggy Heinrich, President

Background

The request for quote was sent to three (3) vendors, none of which were in-district. The transportation industry continues to struggle with shortages of bus drivers.

The College Athletic department is unable to use the College's own vehicles due to the size of the baseball and softball teams. As such, the College secured transportation services for our spring baseball and softball seasons.

Funding Source: Education Fund

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning and Student Development, 847-214-7363

GRANTING OF TENURE
Instructor of Certified Recovery Support Specialist Program, Mr. Andrew Beck

Recommendation

The administration recommends that the Board of Trustees grants tenure to Mr. Andrew Beck, Instructor of Certified Recovery Support Specialist Program, effective August, 2025.



Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

1. At least one classroom visitation per semester with dean and peer review
2. Student Evaluations of Instruction for all classes each semester
3. Annual Faculty Content Assessment
4. Annual Content Assessment Report by assigned faculty
5. Annual Faculty Self-Assessment Report
6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Mr. Justin Robertson, dean of communications and behavioral sciences, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes, Chapter 110, Act 805)*; and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development 847-214-7363

GRANTING OF TENURE
Assistant Professor I of Psychology, Dr. Maureen Gray

Recommendation

The administration recommends that the Board of Trustees grants tenure to Dr. Maureen Gray, Assistant Professor I of Psychology, effective August, 2025.



Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

1. At least one classroom visitation per semester with dean and peer review
2. Student Evaluations of Instruction for all classes each semester
3. Annual Faculty Content Assessment
4. Annual Content Assessment Report by assigned faculty
5. Annual Faculty Self-Assessment Report
6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Mr. Justin Robertson, dean of communications and behavioral sciences, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes, Chapter 110, Act 805)*; and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development 847-214-7363

GRANTING OF TENURE
Associate Professor I of Design, Mr. Peter Infelise

Recommendation

The administration recommends that the Board of Trustees grants tenure to Mr. Peter Infelise, Associate Professor I of Design, effective August, 2025.



Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

1. At least one classroom visitation per semester with dean and peer review
2. Student Evaluations of Instruction for all classes each semester
3. Annual Faculty Content Assessment
4. Annual Content Assessment Report by assigned faculty
5. Annual Faculty Self-Assessment Report
6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Mary Perkins, dean of liberal, visual, & performing arts, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes, Chapter 110, Act 805)*; and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development 847-214-7363

GRANTING OF TENURE
Associate Professor I of Business, Dr. Mae Hicks Jones

Recommendation

The administration recommends that the Board of Trustees grants tenure to Dr. Mae Hicks Jones, Associate Professor I of Business, effective August, 2025.



Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

1. At least one classroom visitation per semester with dean and peer review
2. Student Evaluations of Instruction for all classes each semester
3. Annual Faculty Content Assessment
4. Annual Content Assessment Report by assigned faculty
5. Annual Faculty Self-Assessment Report
6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Cathy Taylor, dean of sustainability, business, and career technologies, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes, Chapter 110, Act 805)*; and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development 847-214-7363

GRANTING OF TENURE
Assistant Professor I of Ophthalmic Technician Program, Ms. Lori Marco

Recommendation

The administration recommends that the Board of Trustees grants tenure to Ms. Lori Marco, Assistant Professor I of Ophthalmic Technician Program, effective August, 2025.



Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

1. At least one classroom visitation per semester with dean and peer review
2. Student Evaluations of Instruction for all classes each semester
3. Annual Faculty Content Assessment
4. Annual Content Assessment Report by assigned faculty
5. Annual Faculty Self-Assessment Report
6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Ms. Denise Kruckenberg, dean of health professions, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes, Chapter 110, Act 805)*; and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development 847-214-7363

GRANTING OF TENURE
Instructor of HVAC, Mr. David Scott

Recommendation

The administration recommends that the Board of Trustees grants tenure to Mr. David Scott, Instructor of HVAC, effective August, 2025.



Dr. Peggy Heinrich, President

Background

Faculty members are eligible for tenure after being employed for a period of three consecutive school years. The criteria for evaluation of non-tenured teaching faculty are based on performance of job tasks. The following processes are completed on an annual basis for the three consecutive years prior to the faculty being eligible for tenure recommendation.

Teaching Faculty

1. At least one classroom visitation per semester with dean and peer review
2. Student Evaluations of Instruction for all classes each semester
3. Annual Faculty Content Assessment
4. Annual Content Assessment Report by assigned faculty
5. Annual Faculty Self-Assessment Report
6. Annual Summary Evaluation Conference

The three-year tenure process is concluded with the annual conference between the dean of the respective area and the faculty member. Based on agreement between the tenure and evaluation committee and the dean, their joint recommendation is forwarded by the dean to the vice president for teaching, learning and student development.

This recommendation for tenure, submitted by Dr. Cathy Taylor, dean of sustainability, business, and career technologies, is supported by Dr. Annamarie Schopen, vice president of teaching, learning, and student development. It is in accordance with Board Policy GP 8. 1; *Illinois Public Community College Act (Illinois Compiled Statutes, Chapter 110, Act 805)*; and Article IIIB, Tenure, paragraph 805/3B-2, of the *Illinois Public Community College Act*.

Staff Contact: Dr. Annamarie Schopen, Vice President, Teaching, Learning, and Student Development 847-214-7363

APPOINTMENT
Interim Chief Human Resources Officer, Dr. Tonisha Via

Recommendation

The administration recommends that the Board of Trustees authorizes the administration to appoint Dr. Tonisha Via as Interim Chief Human Resources Officer at a salary of \$136,047.00 (Hay Classification 20), effective on March 12, 2025. Further, if Dr. Via is not appointed to the position of Chief Human Resources Officer, Dr. Via will return to her position as Deputy Chief Human Resources Officer at her annual salary amount of \$114,989.00 (Hay Classification 19) prior to her appointment as Interim Chief Human Resources Officer.



Dr. Peggy Heinrich, President

Background

On November 12, 2024 in Board Action No. 096-A-25, the Board approved a contract with RH Perry & Associates to conduct the search for the College's Chief Human Resources Officer. While this search is in process, Dr. Via will serve as Interim Chief Human Resources Officer at an annual salary of \$136,047.00 (Hay Classification 20) until the permanent Chief Human Resources Officer is hired. Dr. Via currently serves as the Deputy Chief Human Resources Officer at an annual salary of \$114,989.00 (Hay Classification 19).

Funding Source: Education Fund

Staff Contacts: Dr. Peggy Heinrich, President, 847-214-7374
Respicio F. Vazquez, General Counsel, 847-214-7760