

**MINUTES OF SPECIAL BOARD MEETING
JUNE 21 AND 22, 2023**

The Board of Trustees of Community College District 509, Counties of Kane, Cook, DuPage, McHenry and DeKalb, State of Illinois, convened a special board meeting on Wednesday, June 21, 2023, in Building E, Room E 100.01.

Call to Order by Presiding Officer

1. Preliminary Matters

A. Roll Call

Chair Redmer called the special meeting to order at 7:39 a.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Dr. Redmer, Ms. Rakow, Mr. Ms. Arroyo, Mr. Parks, Mr. Rodriguez, and Student Trustee Mr. Kolbusz.

Trustees absent: Mr. Nowak was absent and Dr. Ollayos arrived at 8:01 a.m.

ECC staff and Dr. Sam, President, Ms. Kolbusz-Kosan, facilitator; Ms. McConnell and Ms. Kerruish, recorder.

B. Pledge of Allegiance

The Pledge of Allegiance was led by Student Trustee Kolbusz.

2. President's Remarks

Dr. Sam shared that there were 39 All-Conference athletes from ECC this year. The efforts of our workforce development division have resulted in statewide recognition. At a recent ICCB meeting we learned that ECC is one of the top community colleges in the state to offer apprenticeship training that leads to degree completion. Other community colleges align their apprenticeships with certificates. Dr. Sam also shared that SSECCA negotiations anticipate a delay before reaching conclusion, possible mid-September. The contract expires June 30, 2023. He further recommended that the annual increases for Administration not be delayed due to SSECCA negotiations. There was no opposition from the Board to this recommendation. An action will be forthcoming in August.

3. Audience Wishing to Address the Board

There were no audience members wishing to address the Board.

4. Consent Agenda

A. Board Action No. 247-A-23 Payroll Consulting Services, authorizes the administration to enter into an agreement with Sikich for payroll analysis and support assessment services, in an amount not to exceed \$23,500.

Motion: Trustee Rakow moved to approve the action as presented.

Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 5; Redmer, Rakow, Arroyo, Parks, Rodriguez; Nay, 0; student trustee Kolbusz, aye; motion carried.

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5. Recess to Closed Session

- A. To undertake self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the college is a member,
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the college...
- C. To consider collective negotiation matters...for one or more classes of employees... all pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2 (c) (16, 1 and 2, respectively).

Motion: Trustee Parks moved to recess to closed session.

Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 5; Redmer, Rakow, Arroyo, Parks, Rodriguez; Nay, 0; student trustee Kolbusz, aye; motion carried at 7:43 a.m.

6. Reconvene Open Session

The Board reconvened in open session at 4:19 p.m.

7. Adjourn until 8 a.m. Thursday, June 22, 2023

Motion: Trustee Ollayos moved to adjourn and reconvene the meeting at 8 a.m. June 22, 2023.

Second: Trustee Rodriguez seconded the motion.

Voice Vote: Aye, 6; Redmer, Rakow, Arroyo, Ollayos, Parks, Rodriguez; Nay, 0; Student Trustee Kolbusz, aye; meeting adjourned at 4:20 p.m.

8. Reconvene Open Session June 22, 2023

9. Preliminary Matters

A. Roll Call

Chair Redmer called the special meeting to order at 8:04 a.m., indicated that a quorum was present, and asked the recorder to call roll.

Trustees present: Dr. Redmer, Ms. Rakow, Ms. Arroyo, Dr. Ollayos, Mr. Parks, Mr. Rodriguez, and Student Trustee Mr. Kolbusz

Trustees absent: Mr. Nowak.

ECC staff and Ms. Kolbusz-Kosan, facilitator, Ms. McConnell and Ms. Kerruish, recorder.

B. Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Arroyo.

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10. Recess to Closed Session

- A. To undertake self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the college is a member,
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Motion: Trustee Rakow moved to recess to closed session.

Second: Student Trustee Kolbusz seconded the motion.

Roll-Call Vote: Aye, 6; Redmer, Rakow, Arroyo, Ollayos, Parks, Rodriguez; Nay, 0; Student Trustee Kolbusz, aye; motion carried at 8:06 a.m.

11. Reconvene Open Session

The Board reconvened in open session at 2:23 p.m.

12. Board Action No. 226-A-23A, Amendment to the Implementation of New Minimum Wage Rate for Employees, approves the amendment to the Implementation of New Minimum Wage Rate for Employees (Board Action No, 226-A-23) of \$15.43 per hour for newly hired Administrative and Support Staff of Elgin Community College Association (SSECCA) employees based on external market review and data included in the Korn Ferry Report effective May 30, 2023. Increases for employees who are represented by SSECCA will be implemented pursuant to Article 18B of the Collective Bargaining Agreement and its extensions dated July 1, 2021 to June 30, 2023.

Motion: Trustee Rakow moved to approve the action.

Second: Trustee Rodriguez seconded the motion.

Roll-Call Vote: Aye, 6; Redmer, Rakow, Arroyo, Ollayos, Parks, Rodriguez; Nay, 0; student trustee Kolbusz, aye; motion carried.

13. Audience Wishing to Address the Board

Ms. Anitra King offered appreciation for the Board's action on the minimum wage rate.

14. Adjournment

Motion: Trustee Parks moved to adjourn.

Second: Student Trustee Kolbusz seconded the motion.

Voice Vote: Aye, 6; Redmer, Rakow, Arroyo, Ollayos, Parks, Rodriguez; Nay, 0; Student Trustee Kolbusz, aye; motion carried at 2:25 p.m.